

## **Pontiac Local Officers Compensation Commission**

### **Minutes**

**May 7, 2015**

#### **Call to order**

The regular meeting of the Local Officers Compensation Commission, the fifth meeting of 2015, was called to order on Thursday, May 7, 2015 at 5:38 p.m. by Chairman Richard Taylor.

#### **Roll Call**

Members Present: Kathie Henk, Richard Taylor, and John Smith

Members absent: Lee Jones and Kent Piatt

There are two vacancies on the Commission. A quorum is noted.

#### **Approval of Agenda**

Commissioner Henk moved to approve the agenda and Commissioner Smith seconded the motion.

**Motion carried unanimously.**

#### **Minutes**

Commissioner Henk moved to approve the minutes of the April 30, 2015 meeting of the Local Officers Compensation Commission. Commissioner Smith seconded the motion. **Motion carried unanimously.**

Kent Piatt arrived at 5:52 p.m.

#### **Discussion of compensation for the Mayor**

Commissioner Piatt stated that the 100,000 salary for the mayor was fair. There was discussion about the mayor possibly being included in the proposed comprehensive compensation package if that is adopted by the Transition Advisory Board. They discussed preparing a final resolution with different options concerning benefits.

Commissioner Henk stated her views remained the same on the mayor's salary.

Commissioner Smith stated he thought the \$100,000 mayor's salary was fair.

#### **Discussion of Compensation of the Council**

Commissioner Smith stated he thought the city council compensation should be increased to around 20,000 or somewhere in that area.

Commissioner Piatt continued his support of a 12,000 a year salary stating that the city still needs to be wise in the way that money is being spent. He agrees we are in a better financial position but we still need to proceed cautiously because of some of the ongoing litigation against the city.

Commissioner Henk continued her support of a salary of 12,000 to 15,000 with the possibility of a proposed incentive with attending subcommittee meetings.

Commissioner Taylor suggested that all ideas be considered for the next couple of meetings when a full quorum should be expected. He expressed that all ideas and concerns would be considered in making the

final recommendations. He stated they needed to consider salaries, proposed incentives for subcommittee meetings and taking in consideration the comprehensive compensation package.

**Public Comment**

There were 2 individuals who addressed the body during public comments.

Linda Hasson and Mayor Deirdre Waterman.

Linda Hasson stated what is with the current compensation vs. the Proposed Comprehensive Compensation Package. She stated she has been contacting people concerning this package. She said are we looking at Employees Compensation vs. Elected Officials Compensation. She stated the next 2 years in this city is critical. She also spoke about the City of Rochester Hill's Mayor Compensation from 2 years ago.

Mayor Waterman stated she was committed to moving the City Forward. She fully supports the proposed comprehensive compensation package for City Employees. She stated that it is important to retain and attract qualified city employees. She stated that Pontiac has a Strong Mayor Form of Government. She also spoke about the time commitment with the position stretches at times to 7 days of week. She spoke of Rochester Hills Mayor compensation. She stated that the city is in a much better position financially then it was 2 years ago. Furthermore, she stated she is here because she was elected to do a job.

Commissioner Piatt moved to change the start time to 6:00 p.m. for all remaining Thursday night meetings of the Local Officer's Compensation Commission seconded by Commissioner Henk.

**Adjournment**

Moved by Henk, supported by Piatt, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 6:41 p.m.

Respectfully submitted,



Sherikia L. Hawkins