

Pontiac Local Officers Compensation Commission

Minutes

April 23, 2015

Call to order

The regular meeting of the Local Officers Compensation Commission, the fourth meeting of 2015, was called to order on Thursday, April 23, 2015 at 5:45 p.m. by Chairman Richard Taylor.

Roll Call

Members Present: Kathie Henk, Richard Taylor, and Lee Jones.

Members absent: Kent Piatt and John Smith

There are two vacancies on the Commission. A quorum is noted.

Approval of Agenda

Commissioner Henk moved to approve the agenda and Commissioner Jones seconded the motion.

Motion carried unanimously.

Minutes

Commissioner Henk moved to approve the minutes of the April 21, 2015 meeting of the Local Officers Compensation Commission. Commissioner Jones seconded the motion. **Motion carried unanimously.**

Discussion of Compensation of Mayor

Based on the previous meeting, the Commission wants additional input from the other Commissioners.

Commissioner Jones agreed with \$100,000 compensation for the Mayor. He asked if the new compensation proposal was for Department Heads only or for all Full Time Employees. In the previous agenda packet, it is noted that the request is also being made for all City employees to receive health insurance and a defined contribution pension plan.

Commissioner Henk stated that Mr. Sobota said the TAB Board postponed the Comprehensive Compensation Package because 2 members want more time to go over the numbers.

Commissioner Taylor stated that the \$100,000 is not the final decision for the Mayor compensation due to more responsibilities for the next 2 years without a Deputy Mayor.

Discussion of Compensation of the Council

Commissioner Taylor suggested that the commission should wait to see if the new charter passes or not to determine the compensation for the Council. Taylor also stated that there are no documents from the first time this Local Officers Compensation Commission started. There was no information or guidelines left for them to reflect on how they based the Council Compensation in the past.

Commissioner Henk agreed that they couldn't find any evidence or documentation on what the Council was previously making.

Commissioner Taylor asked Commissioner Jones what is a fair salary for City Council.

Commissioner Jones gave the commission a brief history on the previous Council compensation in the past. He said back in 2003, the Council salary was \$15,000 a year. It included a city vehicle, insurance, 401K Plan, gas card and a full staff with an auditor and a secretary. In 2004, when Art McCullum came, the vehicles went away and the staff was reduced. In 2006-2007, everything went away except the salaries. Later on their salaries dropped down to 10,000 and then to zero dollars. He stated that they still did their jobs but with no compensation. It is not fair that the Executive administration to keep getting compensated with raises but the Council does not. He said \$15,000 to \$20,000 would be sufficient.

Commissioner Taylor agreed with Commissioner Jones. He said Council Compensation needs to attract qualified individuals to run in upcoming elections. It is imperative to be compensated for their time and hard work they do for the City.

Commissioner Jones asked Commissioner Henk would she run for City Council. She said she wouldn't run for anything, Council, Mayor, or Deputy Mayor because she gets more things done behind the scenes. Commissioner Henk also added that Rochester Hills City Council makes \$18,000 a year.

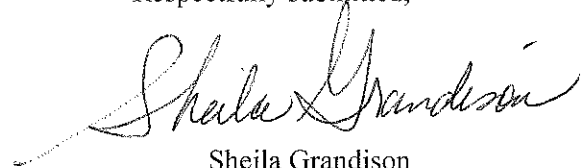
The Commission members want to know what's going to happen to all employees' compensation once the pending litigation with the City Retirees is over.

The Commission next meeting is scheduled for Thursday, April 30, 2015 at 5:30 p.m.

Adjournment

Moved by Taylor, supported by Henk, to adjourn. **Motion carried by unanimous vote.** Meeting adjourned at 6:23 p.m.

Respectfully submitted,



Sheila Grandison
Deputy City Clerk