



Pontiac Local Officers Compensation Commission

3rd Meeting: December 12, 2017, 6:30 PM

Meeting Place: Shrine Room

Agenda

1. Call to Order.
2. Roll Call.
3. Approval of Agenda.
4. For the Record, Approve LOCC Meetings Dates for 2017.
5. Approval of Minutes for December 2, 2017 Meeting.
6. Receive and discuss financial impact report from Finance Director, Nevrus Nazarko regarding potential compensation increases for Mayor and City Council.
7. Discuss and Consider Salary Compensation for:
 - Mayor
 - City Council
8. Public Comment (2 Minute Limit).
9. Next Meeting date: Tuesday, December 13, 2017 – 6:30 PM.
10. Adjournment.

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Call to Order

The second meeting of the Pontiac Local Officers Compensation (LOCC) for 2017 was called to order on Tuesday, December 5, 2017, at 6:35 P.M. by Chairman Brett Nicholson.

Roll Call

Members present: Brett Nicholson, Lee Jones, Chris Northcross, Steven Fladger, and Meghan Casey.

Members absent: Kent Piatt

There is one vacancy on the Commission. A quorum is noted.

Other persons present:

Jane Bais DiSessa, Deputy Mayor

Approval of Agenda

Commissioner Jones moved to approve the agenda and Commissioner Fladger seconded the motion. Motion carried unanimously.

Minutes

Commissioner Flaggars moved to approve November 29, 2017 LOCC meeting minutes and seconded by Commissioner Jones. Motion carried unanimously.

Receive Verbal Report from Finance Director, Nevrus Nazarko

Finance Director Nevrus Nazarko provided the Commission with a brief history of the City's financial background. Overall, he described the City's current financial status as stable. Mr. Nazarko went on to state that the City's biggest challenge was to determine how to maintain it. He ended his report by identifying the City's major funding sources as: Personal Income Tax, State Shared Revenue, and Property Tax. Commission members asked various questions regarding the City's funding sources, the annual budget for the Mayor and City Council, and the City's fund balance. In addition, Commissioners expressed their appreciation to Mr. Nazarko's for his financial report. Mr. Nazarko stated that he would be pleased to assist the Commission should additional information be needed, or if any further questions arise. Motion to receive and accept verbal finance report from Finance Director Nevrus Nazarko was made by Commissioner Jones and seconded by Commissioner Northcross. Motion carried unanimously.

Review of Informational Materials Requested

Commissioner Nicholson was unable to obtain a copy of the Ferndale Salary Survey. As requested by the Commission, for comparative purposes between the Strong Mayor and Council/Manger forms of government, Deputy Mayor Bais DiSessa reviewed and discussed the City Charters from the cities of Novi

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and Auburn Hills. A copy of both City Charters were provided. Lastly, in response to their question regarding benefits provided to the Mayor and City Council, the Deputy Mayor reported that with the exception of the optical benefit, the Mayor received health, dental and life benefits. Additionally, she reported that the City Council members did not receive any health benefits. Motioned by Commissioner Northcross, seconded by Commissioner Lee to accept the Deputy Mayor's reports for materials requested. Motion carried unanimously.

Discuss Salary Compensation for Mayor and City Council

After a lengthy discussion and review of several salary comparables of cities similar to Pontiac in size and population, Commission members agreed that additional information was needed. Chairman Nicolson requested that the City's Finance Director provide a report that addressed the financial impact the Mayor and City Council's salary increases would have on the City's finances. Specifically the report should identify current funds allocated for salary increases (if any), and that a threshold amount be identified to ensure that proposed salary increases would not place the City into financial difficulty. Motioned by Commissioner Lee and supported by Commissioner Fladger to direct the Deputy Mayor to obtain a report from the Finance Director, Nevrus Nazarko, that determines the financial impact salary increases for the Mayor and City Council would have on the City's budget.

Public Comment

No Public Comments were received.

Adjournment

Moved by Casey, supported by Fladger to adjourn. Motion carried by unanimous vote. Meeting adjourned at 9:15 P.M.

Respectfully submitted,



Jane Bais DiSessa
Deputy Mayor