

**Pontiac Local Officers Compensation Commission
Approved Minutes**

December 12, 2017

Call to Order

The third meeting of the Pontiac Local Officers Compensation (LOCC) for 2017 was called to order on Tuesday, December 12, 2017, at 6:30 P.M. by Chairman Brett Nicholson.

Roll Call

Members present: Brett Nicholson, Chris Northcross, Steven Fladger, Megan Casey, and Ken Piatt.

Member absent: Lee Jones

There is one vacancy on the Commission. A quorum is noted.

Other persons present:

Jane Bais DiSessa, Deputy Mayor

Approval of Agenda

Commissioner Piatt moved to approve and amend the agenda by moving Item (8) Public Comment to Item (4) on the agenda. Commissioner Fladger seconded the motion. Motion carried unanimously.

Public Comment

Councilman Kermit Williams spoke before the LOCC to thank them for their service and to request that the Commission consider a salary increase for both the Mayor and City Council. He went on to explain that the City Council's workload was demanding and required additional funds (approximately \$4,000) for out-of-pocket expenses. He explained that the majority of their salary went to pay for additional work expenses such as attendance to special events, weekly meetings, cell phone use, etc. Furthermore, he stated that a higher salary could attract more people to apply for City Council. As such, based on their workload and expenditure costs, he respectfully requested that the LOCC consider raising the City Council's salary to \$30,000.

For the Record, Approve LOCC Meeting Date for 2017

For the record, Commissioner Piatt moved to approve LOCC Meeting Dates for 2017, motion seconded by Commissioner Casey. Motion carried unanimously.

Minutes

Commissioner Piatt moved to approve December 5, 2017 meeting minutes with the following corrections: "Flaggers" should be corrected to read as "Fladger" and "Meghan" should be corrected to read as "Megan"; motion was seconded by Commissioner Casey. Motion carried unanimously.

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Receive and discuss financial Impact Report from Finance Director, Nevrus Nazarko regarding potential compensation increased for Mayor and City Council.

Motioned by Casey to receive and accept report from Director Nevrus Nazarko dated December 12, 2017, and seconded by Commissioner Piatt. Motion carried unanimously.

Discuss and Consider Salary Compensation for Mayor and City Council

Based on their review of salary comparables of cities similar in size and population to the City of Pontiac, Commissioner Fladger motioned that the salary for the Mayor be increased by 13% (\$13,000) and that the salary for the City Council be increased by 10% (\$1,500), motioned seconded by Commissioner Northcross. Motion passed unanimously.

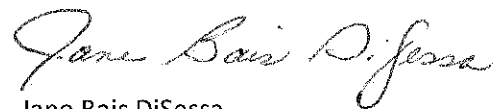
Following the approval of this motion, Commission members agreed that the Commission should discuss the preparation of a letter to the City Council that addressed their recommended salary increases at an upcoming meeting.

Lastly, Commissioner Piatt motioned to cancel December 13, 2017 meeting and seconded by Commissioner Casey. Motion passed unanimously.

Adjournment

Moved by Piatt, supported by Casey to adjourn. Motion carried by unanimous vote. Meeting adjourned at 8:35 P.M.

Respectfully submitted,



Jane Bais DiSessa
Deputy Mayor