



**PONTIAC CITY COUNCIL
STUDY SESSION
December 21, 2017
NOON
220th Session of the 9th Council**

It is this Council's mission "To serve the citizens of Pontiac by committing to help provide an enhanced quality of life for its residents, fostering the vision of a family-friendly community that is a great place to live, work and play."

Call to order

Roll Call

Authorization to excuse councilmembers

Amendments to and Approve the Agenda

Approval of the Minutes

1. December 14, 2017

Approval of Closed Session Minutes

2. December 14, 2017

Public Comment

Agenda Items for Council Consideration

3. Request for the scheduling of meetings of the Pontiac City Council for 2018.
4. Resolution to offer Early Retirement of the General Employees Retirement System.
5. Resolution for the City Network Firewall Purchase.

Adjournment

December 14, 2017

**Official Proceedings
Pontiac City Council
219th Session of the Ninth Council**

A Formal Meeting of the City Council of Pontiac, Michigan was called to order in City Hall, Thursday, December 14, 2017 at 6:00 p.m. by President Patrice Waterman.

Call to Order at 6:05 p.m.

Roll Call

Members Present: Carter, Pietila, Taylor-Burks, Waterman, Williams and Woodward.

Members Absent: Holland.

Clerk announced a quorum.

17-385 **Excuse Councilperson Mark Holland for personal reasons.** Moved by Councilperson Pietila and supported by Councilperson Williams.

Ayes: Pietila, Taylor-Burks, Waterman, Williams, Woodward and Carter.

No: None

Motion Carried.

17-386 **Approval of the Agenda.** Moved by Councilperson Taylor-Burks and supported by Councilperson Pietila.

Ayes: Pietila, Taylor-Burks, Waterman, Williams, Woodward and Carter.

No: None

Motion Carried.

17-387 **Journal of December 7, 2017.** Moved by Councilperson Woodward and supported by Councilperson Taylor-Burks.

Ayes: Taylor-Burks, Waterman, Williams, Woodward, Carter and Pietila.

No: None

Motion Carried.

17-388 **Resolution to go into Closed Session.** Moved by Councilperson Taylor-Burks and supported by Councilperson Williams.

Whereas, Section 8 (h), MCL 15.268, allows a public body to go into closed session to consider material exempt from discussion or disclosure by State or Federal statute;

Whereas, pursuant to MCL 15.268 (h) to discuss attorney client privileged memorandums exempt from disclosure pursuant to MCL 15.243 (1) (g) regarding a potential early retirement benefit for 67 individuals,

Now, Therefore, Be It Resolved by the Pontiac City Council that it recesses into closed session for the purpose of consulting with its attorney regarding a potential early retirement benefit for 67 individuals.

Ayes: Waterman, Williams, Woodward, Carter, Pietila and Taylor-Burks

No: None

Resolution Passed.

December 14, 2017

Councilman Mark Holland arrived at 6:18 p.m.

Deputy Mayor Report or Departmental Head Report – John Balint DPW, Mayor Waterman, Portia Fields-Anderson Recreation Specialist

Council President Patrice Waterman opened up public hearing regarding Community Development Block Grant Application for Program Year 2018 at 7:40 p.m.

There were three individuals who addressed the body during public hearing.

1. Billie Swazer – 1619 Marshbank. She would like to see a list of houses that have been torn down. How many of the 230 residential and 13 commercial properties are in Oakland County? Why are we doing Oakland County work with federal funds?
2. Canovia Sharpton – 442 E. Jessie Street. How do you go about getting a grant? Do you have to pay it back? She went on to say there is a broke down commercial building on her street that has been there for years and she wants to know why is it still standing.
3. Chris Jackson – 486 Fildew Ave. What happens next? Let us start to allocate those CDBG funds for 2018-2019. Have a capitol plan with updates and have other options moving forward.

President Patrice Waterman closed public hearing at 7:45 p.m.

17-389 **Resolution for the approval of the Community Development Block Grant (CDBG) program year 2018 proposed allocations.** Moved by Councilperson Woodward and supported by Councilperson Pietila.

Whereas, the City Council has received the Community Development Department recommendations for projects for the CDBG PY 2018; and,

Whereas, the Community Development Department has recommended \$731,526 be allocated to the demolition and clearance program for the demolition of residential and commercial structures; and

Whereas, the City Council held a public hearing on the proposed allocations for PY 2018 on December 14, 2017.

Now, Be It Therefore Resolved, that the Pontiac City Council approves the submission of the CDBG PY 2018 application with the proposed allocations to the Oakland County Community and Home Improvement Division.

Ayes: Williams, Woodward, Carter, Holland, Pietila, Taylor-Burks and Waterman

No: None

Resolution Passed.

17-390 **Point of privilege to schedule a public hearing to re-program 2016 CDBG funds.** Moved by Councilperson Taylor-Burks and supported by Councilperson Pietila.

Be It Further Resolved, that the Pontiac City Council schedules a public hearing on January 11, 2018 at 6:00 p.m. in the Council Chambers at their regular meeting to re-program the 2016 CDBG funds to help with funding senior citizens programs.

December 14, 2017

Ayes: Woodard, Carter, Holland, Pietila, Taylor-Burks, Waterman and Williams

No: None

Resolution Passed.

Recognition of Elected Officials – Mike McGuiness Pontiac School Board

Councilman Don Woodward left meeting at 8:02 p.m.

There were 4 individuals who addressed the body during public comment.

Councilman Kermit Williams left the meeting at 8:17 p.m.

Honorable Mayor Deirdre Waterman Reported

Council President Patrice Waterman left meeting at 8:20 p.m.

Councilman Randy Carter, Councilwoman Doris Taylor-Burks, Councilman Mark Holland and President Pro-Tem Mary Pietila made closing comments. Acting City Clerk Sheila Grandison and Attorney Anthony Chubb had no closing comments.

President Pro-Tem Mary Pietila adjourned the meeting at 8:48 p.m.

SHEILA GRANDISON
ACTING CITY CLERK



The Pontiac City Council

Announces

THE SCHEDULE OF MEETINGS OF THE PONTIAC CITY COUNCIL

To comply with the Michigan Open Meeting Act (MCL 15.265)

The Pontiac City Council will hold its regular meeting on Thursday evenings at 6:00 p.m. in the Council Chambers of City Hall 47450 Woodward Ave Pontiac, Michigan 48342 unless otherwise noted.

Internet website where meetings are posted www.pontiac.mi.us

The dates are as follows:

Thursday, January 4, 2018 6:00 p.m. Study Session
Thursday, January 11, 2018 6:00 p.m. Formal Meeting
Thursday, January 18, 2018 6:00 p.m. Study Session
Thursday, January 25, 2018 6:00 p.m. Formal Meeting
Thursday, February 1, 2018 6:00 p.m. Study Session
Thursday, February 8, 2018 6:00 p.m. Formal Meeting
Thursday, February 15, 2018 6:00 p.m. Study Session
Thursday, February 22, 2018 6:00 p.m. Formal Meeting
Thursday, March 1, 2018 6:00 p.m. Study Session
Thursday, March 8, 2018 6:00 p.m. Formal Meeting
Thursday, March 15, 2018 6:00 p.m. Study Session
Thursday, March 22, 2018 6:00 p.m. Formal Meeting
Thursday, March 29, 2018 Noon Study Session
Thursday, April 5, 2018 6:00 p.m. Formal Meeting
Thursday, April 12, 2018 6:00 p.m. Study Session
Thursday, April 19, 2018 6:00 p.m. Formal Meeting
Thursday, April 26, 2018 6:00 p.m. Study Session
Thursday, May 3, 2018 6:00 p.m. Formal Meeting
Thursday, May 10, 2018 6:00 p.m. Study Session
Thursday, May 17, 2018 6:00 p.m. Formal Meeting
Thursday, May 24, 2018 Noon Study Session
Thursday, May 31, 2018 6:00 p.m. Formal Meeting
Thursday, June 7, 2018 6:00 p.m. Study Session
Thursday, June 14, 2018 6:00 p.m. Formal Meeting
Thursday, June 21, 2018 6:00 p.m. Study Session
Thursday, June 28, 2018 6:00 p.m. Formal Meeting
Thursday, July 5, 2018 Noon Study Session
Thursday, July 12, 2018 6:00 p.m. Formal Meeting
Thursday, July 19, 2018 6:00 p.m. Study Session
Thursday, July 26, 2018 6:00 p.m. Formal Meeting
Thursday, August 2, 2018 6:00 p.m. Study Session
Thursday, August 9, 2018 6:00 p.m. Formal Meeting
Thursday, August 16, 2018 6:00 p.m. Study Session
Thursday, August 23, 2018 6:00 p.m. Formal Meeting
Thursday, August 30, 2018 6:00 Study Session
Thursday, September 6, 2018 6:00 p.m. Formal Meeting
Thursday, September 13, 2018 6:00 p.m. Study Session
Thursday, September 20, 2018 6:00 p.m. Formal Meeting
Thursday, September 27, 2018 6:00 p.m. Study Session
Thursday, October 4, 2018 6:00 p.m. Formal Meeting
Thursday, October 11, 2018 6:00 p.m. Study Session
Thursday, October 18, 2018 6:00 p.m. Formal Meeting
Thursday, October 25, 2018 6:00 p.m. Study Session
Thursday, November 1, 2018 6:00 p.m. Formal Meeting
Thursday, November 8, 2018 6:00 p.m. Study Session
Thursday, November 15, 2018 6:00 p.m. Formal Meeting
Monday, November 19, 2018 Noon Study Session
Thursday, November 29, 2018 6:00 p.m. Formal Meeting
Thursday, December 6, 2018 6:00 p.m. Study Session
Thursday, December 13, 2018 6:00 p.m. Formal Meeting
Thursday, December 20, 2018 Noon Study Session
Thursday, December 27, 2018 Noon Formal Meeting

STATE OF MICHIGAN)
)
COUNTY OF OAKLAND)
CITY OF PONTIAC) ss

WHEREAS, from March 23, 2009 through August 19, 2013, the City of Pontiac was under the control of either an Emergency Financial Manager and/or Emergency Managers as dictated by Public Act 4, Public Act 72 and Public Act 436; and,

WHEREAS, these managers engaged in the practice of reducing the City of Pontiac workforce through the subcontracting of work and the layoff of City employees; and,

WHEREAS, due to adjustments to the minimum retirement requirements by the Emergency Managers some displaced employees were allowed to retire early under the General Employees' Retirement System and begin drawing an annuity immediately while other employees were laid off with no consideration for early retirement; and,

WHEREAS, those former employees who were separated from employment with the City of Pontiac with no consideration for early retirement have requested the Pontiac City Council to allow them access to early retirement by adjusting the mandatory terms for retirement eligibility under the respective collective bargaining agreements and/or non-union retirement requirements and provisions of the General Employees' Retirement System that were in effect at the time of separation; and,

WHEREAS, the Pontiac City Council has considered this request by these former employees and is desirous of granting the relief sought which is listed in the attached Exhibit A, and having received an actuary evaluation that references the cost associated with this proposal the Pontiac City Council has reached the following resolve.

NOW, THEREFORE, BE IT RESOLVED, that the Pontiac City Council does hereby approve the request for early retirement for those former employees as referenced above and further hereby adopts the Ordinance in the attached Exhibit A.

I, Shelia Grandison, Acting/Interim City Clerk of Pontiac, Michigan, do hereby certify that the foregoing is a true copy of a resolution adopted by the Pontiac City Council at a regular meeting held _____, 2017.

Given under my hand and seal of
The City of Pontiac, Michigan

This ____ day of _____, A.D., 2017

Sheila Grandison
Acting/Interim CLERK OF THE
CITY OF PONTIAC, MICHIGAN

EXHIBIT A

Ordinance No. ____

An Ordinance to provide an early retirement benefit to certain former employees of the City of Pontiac who are members of the General Employees' Retirement System.

The City of Pontiac ordains:

Section 1. Amendments

The General Employees' Retirement System ordinance shall be amended to read as follows:

- a. Section 92-21 shall be amended to add the following language:

Retirement Window

Any former City of Pontiac Employees who are or were members of the General Employees' Retirement System and who meet the following criteria will be eligible to participate in an early retirement:

1. The former employee was involuntarily separated from employment with the City of Pontiac between March 23, 2009 and August 19, 2013, for reasons not connected with disciplinary action.
2. The former employee had ten (10) years of service credit in the General Employees' Retirement System at the time of separation from employment. Former employees who meet this requirement based on the Reciprocal Retirement Act shall also be eligible for this benefit. However, said former employee shall not be eligible to commence receipt of this early retirement benefit unless or until they have attained the age of forty-three (43). Former employees who meet the criteria of this section 2 and have attained the age of 43 by December 31, 2017, shall commence receipt of their benefit payable effective January 1, 2018. Former employees who otherwise meet the criteria set forth in this Ordinance, but who have not yet attained the age of 43, will not be eligible to commence receipt of this benefit until the first day of the month following the month in which they attain the age of 43. Said employees shall be required to comply with the application filing process set forth in section 92-16 of the Retirement System Ordinance.
3. A qualifying individual retiring under this provision will have their annuity calculated based on years of service credit at the time of separation in conjunction with the applicable multiplier and formula contained in the individual's Collective Bargaining Agreement or the individual's non-union pay plan in effect at the time of the person's separation.
4. All Eligible members (including those who have not yet attained the age of forty-three (43)), will be required to file their intention to retire under this section with the Executive

Director of the Retirement System, no later than 30 days following the date of final City approval and not before final approval.

5. Employees who are eligible for this early retirement benefit shall not be offered any form of retiree health care until they obtain the age of sixty (60). Such retiree health care benefit shall be strictly guided by any settlement agreement reached in the litigation entitled *City of Pontiac Retired Employee Association, et al. v. City of Pontiac, et al., US District Court Case No 2:12-cv-12830*.

Section 2. Severability.

If any section, or provision of this Ordinance shall be declared to be unconstitutional, void, illegal, or ineffective by any Court of competent jurisdiction, such section, clause or provision declared to be unconstitutional, void or illegal shall thereby cease to be a part of this Ordinance, but the remainder of the Ordinance shall stand and be in full force and effect.

Section 3. Repealer.

All Ordinances or parts of Ordinances in conflict herewith are hereby repealed only to the extent necessary to give this Ordinance full force and effect.

Section 4. Publication.

The Clerk shall publish this Ordinance in a newspaper of general circulation.

Section 5. Effective Date.

This Ordinance shall be effective ten days after date of adoption.



MEMORANDUM

City of Pontiac
Finance Director
Nevrus P. Nazarko, CPA
47450 Woodward Avenue
Pontiac, Michigan 48342
Phone: 248.758.3118
Fax: 248.758.3197

DATE: December 19, 2017

TO: Jane Bais DiSessa,
Deputy Mayor

FROM: Nevrus P. Nazarko, CPA
Finance Director

CC: Craig Weller, IT Manager-PCM

SUBJECT: City Network Firewall Purchase

RECEIVED
2017 DEC 19 AM 11:44
CITY OF PONTIAC

Mrs. DiSessa,

This memo is to recommend a technology purchase. Our current Network Security Firewall, SonicWall, that has been utilized since 2011, is outdated and is facing EOL (End of Life) support. Our network firewall is a network security system that monitors and controls incoming and outgoing network traffic based on predetermined security rules. Our firewall establishes a barrier between a trusted internal network and untrusted outside network, such as the Internet.

The current Firewall, SonicWall NSA4500, is facing end-of-life and will no longer be supported. This can have significant impact on productivity, as it is a critical business platform. Our IT consultant, PCM, recommends migrating to a New Sophos XG330 Firewall for a variety of reasons. XG330 comes with an All-inclusive license with all add-ons required. It is easier to support and maintain, integrates better with other technologies and will have the adequate support moving forward.

Since the purchase exceeds the \$10,000 threshold, where council action and bids are required, we solicited bids for this purchase and are recommending purchasing the Sophos XG 330 in the amount of \$13,792.20 that includes the software plus the support for three years.

Although the lowest bid came from the vendors renewing the current SonicWall product, the IT recommends moving to the new platform for the reasons given above.

If the council agrees with the renewal here is a resolution needed to pass:

Whereas, the IT Consultant and the Finance Director have evaluated the current state of our Firewall product; and,

Whereas, the IT Consultant and Finance Director have arrived at the conclusion that an upgrade to the new Firewall Security System is warranted and desirable; and,

Whereas, the Finance Director certifies that the necessary funds are allocated in the current year's budget; and,

Now Therefore, Be It Resolved, that the City Council approves the purchase of Sophos XG 330 for \$13,792.20 and the purchasing manager is authorized to put forward the purchase order to that effect to facilitate the purchase.

City of Pontiac
City of Pontiac Network Firewall Appliance Proposal Summary

Existing Firewall Sonic NSA 4600

PCM INC = \$10,916.00

Svayam Labs = \$ 11,264.00

Virtual Graffiti = \$11,094.04

Upgrade to Existing Sonic - NSA 5600

Virtual Graffiti = \$21,802.00

FIREWALL EQUIPMENT REQUESTED BY IT

PCM INC =\$13,792.20

Svayam Lab = \$18,189.00

Howard Tech = \$19,840.00

ALTERNATIVE FIREWALL EQUIPMENT

Svayam Labs = \$10,986.00

Delta Network Services = \$42,460.0

Equipment	Item #	Virtual Graffiti (Existing Firewall Replacement)			Virtual Graffiti (Upgrade to Existing Sonicwall)			Svayam Labs (Replacement for existing firewall Sonic)			Svayam Labs (Sophos)			Svayam Labs (Altrnative solution)			PCM Inc			PCM Inc (Existing Firewall Replacement)			Qty
		Qty	Price	Extended Price	Qty	Price	Extended Price	Qty	Price	Extended Price	Qty	Price	Extended Price	Qty	Price	Extended Price	Qty	Price	Extended Price	Qty	Price	Extended Price	
Sophos XG 330 - REV 2 - Security Appliance with 3 Years Total Proec Plus	XP3332SUS										1	\$12,964.00	\$ 12,964.00				1	\$ 11,736.20	\$ 11,736.20				
Sophos XG 330 REV 2- Security Appliance	XG33T2HUS										1	\$ 2,945.00	\$ 2,945.00					(No charge if purchased before 12/31)	\$ -				
Sophos Professional SVCS per Half day - 4 Hr remote	PNHZTCCAA										1	\$ 2,280.00	\$ 2,280.00						\$ 1,028.00	\$ 2,056.00			
PFSense Appliance	SG-4860-2000-PF													1	\$ 1,698.00	\$ 1,698.00							
Support - 3 years														1	\$ 9,288.00	\$ 9,288.00							
Sonicwall - Existing / Upgrade - 3 year		1	\$ 8,274.04	\$ 8,274.04	1	\$ 16,261.00	\$ 16,261.00	1	\$ 8,129.00	\$ 8,130.00										1	\$ 8,141.00	\$ 8,141.00	
Sonicwall Existing / Upgrade		1	\$ 2,820.00	\$ 2,820.00	1	\$ 5,541.00	\$ 5,541.00	1	\$ 3,134.00	\$ 3,134.00										1	\$ 2,775.00	\$ 2,775.00	
Hardware Plus 3 year	FG-501E-BDL-974-36																						
Configuring and Implementation	Install																						
Total Cost				\$ 11,094.04			\$ 21,802.00			\$ 11,264.00			\$ 18,189.00			\$ 10,986.00			\$ 13,792.20			\$ 10,916.00	

SOPHOS

Security made simple.

UTM - TotalProtect Bundles

Sophos UTM TotalProtect combines purpose built, high-performance hardware with all the network security you need from next-gen firewall to secure wi-fi. All in a single appliance it simplifies your IT security without the complexity of multiple-point solutions. The intuitive interface helps you quickly control security risks. And clear, detailed reports will give you the insight you need.

Highlights

- ▶ Firewall, VPN, IPS, email, web filtering and app control
- ▶ Intuitive browser-based interface
- ▶ Built-in reporting on all models
- ▶ UserPortal lets users manage spam and install VPN Clients
- ▶ Integrated wireless controller
- ▶ One vendor to call for support

Consolidated network security platform—no compromise

Quickly protect your network using proven protection technologies including IPS, VPN, email and web filtering combined with the industry's simplest admin interface. We've engineered our software and hardware to give you the throughput speeds you need.

All the Next-Gen Firewall features you need

We'll give you complete control to block, allow, shape and prioritize applications. Our Deep Layer-7 inspection (Next-Generation Firewall) ensures true application identification for over 600 applications. We'll update these automatically and you'll get feedback on unclassified applications too.

Intuitive management and detailed reporting

You'll know what's happening with your users and you'll have complete control over all the features you need, with none of the complexity. Easily build policies while getting detailed reports with the info you need to fix problems fast. And our Free Sophos UTM Manager lets you centrally administer several appliances through a single login.

Connect remote offices with easy VPN and Wi-Fi

Sophos RED (Remote Ethernet Device) provides secure remote access to your off-site locations. It's the first security gateway that requires no technical skills at the remote site. Once installed, it forwards traffic to the UTM for complete security. Sophos UTM also works as a wireless controller; access points are automatically set up and receive complete UTM protection.

High performance appliances

Our hardware appliances are purpose built, high-performance devices. They integrate our security applications with a hardened operating system (OS) on optimized Intel compatible server systems. By optimizing scanning and using multicore capabilities, we boost performance and give you the throughput speeds you need.

"We chose Sophos UTM for its all-in-one approach, trouble-free installation and management at an affordable price".

Martin Bělohávek, Systems Administrator, MAN ČR, MAN Group

