

**Official Proceedings
Pontiac City Council
115th Session of the Tenth Council**

A Formal Meeting of the City Council of Pontiac, Michigan was called to order in City Hall, Tuesday, September 17, 2019 at 6:04 p.m. by Council President Pro-Tem Randy Carter.

Call to Order

Invocation – Pastor Matlock

Pledge of Allegiance

Roll Call

Members Present: Carter, Miller, Pietila, Taylor-Burks and Waterman.

Members Absent: Williams.

Mayor Waterman was present.

Clerk announced a quorum.

19-475 **Excuse Councilperson Kermit Williams for personal reasons.** Moved by Councilperson Waterman and second by Councilperson Pietila.

Ayes: Miller, Pietila, Taylor-Burks, Waterman and Carter

No: None

Motion Carried.

Council President Kermit Williams arrived at 6:05 p.m.

19-476 **Amendments to the agenda to discuss only items #3 (filling of the council vacancy for district 2), item # 6 (Medical Marihuana Budget & Status update on RFP for professional Expert-Financial Advisor to the City Clerk & RFP for Hearing Officer) public comment and approve amended agenda.** Moved by Councilperson Taylor-Burks and second by Councilperson Waterman.

Ayes: Taylor-Burks, Waterman, Williams, Carter and Miller

No: Pietila

Motion Carried.

19-477 **Approve amended meeting minutes of September 10, 2019.** Moved by Councilperson Waterman and second by Councilperson Taylor-Burks.

Ayes: Waterman, Williams, Carter, Miller and Taylor-Burks

No: Pietila
Motion Carried.

Recognition of Elected Officials- None

Agenda Address- None

19-478 **Motion to accept submitted resumes in the Clerk's Office starting tomorrow morning (9/18/2019) for one week to fill Council Vacancy Seat for District 2.** Moved by Councilperson Waterman and second by Councilperson Taylor-Burks.

Ayes: Williams, Carter, Miller, Pietila, Taylor-Burks and Waterman
No: None
Motion Carried.

Discussion- Medical Marihuana Budget and Status Update on RFP for Professional Expert-Financial Advisor to the City Clerk and RFP for Hearing Officer

The Interim City Clerk gave a presentation on his budget. He stated that the Clerk's Office has no budget deficit (see Attachment A City Clerk 2019-2020 Budget Presentation and Attachment B Medical Marijuana Application Fee Calculation 9/11/2019 Updated Clerk Revisions).

Nine (9) individuals addressed the body during public comment.

Mayor Waterman, Interim City Clerk Garland Doyle, Legislative Counsel Monique Sharp, Councilwoman Waterman, Councilwoman Pietila, Councilwoman Taylor-Burks, Councilwoman Miller, and Council President Pro-Tem Carter and Council President Williams made closing comments.

Council President Kermit Williams adjourned the meeting at 7:15 p.m.

GARLAND S. DOYLE
INTERIM CITY CLERK



City Clerk

2019-2020 Budget Presentation

Pontiac City Council
September 17, 2019
Garland S. Doyle, M.P.A., CNP
Interim City Clerk

Three Separate Budgets

Direct Oversight

- Dept 191- Elections (Budget is balanced.)
- Dept 21- City Clerk (Budget is balanced.)

Partial Oversight

- Dept 255- Medical Marihuana Applications **(The Clerk's portion of the budget is balanced. The Mayor's portion is not do to overestimating expenses and underestimating revenue.)**

Budgeted Positions

Dept	How is Budget Funded?	Budgeted Positions	Status
Clerk (215)	General Fund	City Clerk (Interim)	Filled
		Deputy City Clerk	Filled
		Customer Service Rep	Filled
Elections (191)	General Fund	Assistant City Clerk	Open
Filling this position has no effect on the Medical Marihuana Applications Budget because it has its own budget. It would be financially irresponsible to move money out of the Elections Budget to cover Medical Marihuana.			
Medical Marihuana Applications (255)	Application Fee	Financial Advisor to Clerk	Open (Contract)
		Hearing Officer	Open (Contract)
		Legal Advisor to Clerk	Open (Contract)

The Medical Marihuana Applications Budget is funded with the Medical Marihuana Application Fee. The purpose of this fee is to “help defray administrative costs associated with the application for the medical marihuana facility, which shall be set by a resolution adopted by Council, but shall not exceed five thousand (\$5,000.00) per application” (Ordinance 2357(B) Section 8(d)).

It is financially irresponsible and maybe illegal to allocate medical marihuana application fees to the general fund and not to designate them to cover the administrative costs associated with the application for the medical marihuana facility.

If the Administration was going to base the Medical Marihuana Budget Expenses on receiving 200 applications than they should have budgeted the Medical Marihuana Revenue on receiving 200 application fees of \$5,000 = \$1,000,000.00 (1 million) and not the 100,000 that they allocated.

.

Clerk fixes Mayor's Medical Marihuana Budget

How?

- By not padding the budget by underestimating revenue and overestimating expenses unlike the Mayor and her budget team in their proposed budget.
- Designate the \$5,000 application fee to cover the administrative cost associated with reviewing applications
- Reduced the \$6,362.00 estimated administrative costs to review and approve an application to \$5,000.00 **so no general fund dollars have to be used to cover administrative costs**

How is the Clerk going to reduce administrative costs?

1. The applicant will have to pay for building, mechanical, electrical and plumbing inspections fees separately. (Lansing's Medical Marihuana Ordinance is similar to Pontiac's and applicants in Lansing pay inspection fees separately.)

Rationale: Not all applications will be approved and if we state that a part of our non-refundable application fee is used for inspection fees than unapproved applicants could be entitled to part of their application fee back.

2. The applicant will have to pay Site Plan and Special Exemption Review fees separately
3. The applicant will have to pay Fire inspection fees separately

•Estimated Medical Marihuana Review Expenses do not exceed Estimated Medical Marihuana Application Fee Revenue----- **NO DEFICIT**

•**Utilize contractors as oppose to City employees in the application review process whenever possible. THIS WILL ENSURE THAT CITY SERVICES WILL NOT BE EFFECTED.**

Recommendation

Although applicants should pay various building and planning inspection fees separately, we need to designate them as medical marihuana income. This way we will know all the medical marihuana revenue and expenses for the City.

Status of RFPs

Hearing Officer issued to the public

Due Oct 8th

Financial Advisor still awaiting

Mayor's signature before Purchasing
can issue to the public

Proposed Application Review Process for Grower, Processor, Secure Transporter, and Safety Compliance Applicants

1

The Office of the City Clerk will review all applications to make sure all information and exhibits have been submitted.

The City Clerk will check with the following departments to ensure that the applicant is not in default with the City.

2

50th District Court Review, to be completed by City Clerk

Income Tax

Treasury

3

The Legal Advisor to the City Clerk will conduct the criminal background checks of the applicants.

4

The City Clerk will refer the applications to the following.

Building

- Sec. 9(b)(1)
- Sec. 9(b)(3)

Planning

- Sec. 8(c)(18)-(20)
- Sec. 8(c)(27), (30)
- Sec. 9(b)(2)

Fire

- Sec. 8(c)(31)
- Sec. 9(b)(1)

Financial Advisor to City Clerk

- Sec. 8(c)(6)-(13)
- Sec. 8(c)(22), (24)

Sheriff

- Sec. 8(c)(17)

Finance

- Sec. 8(c)(25)

DPW

- Sec. 8(c)(21)

Legal Advisor

- Sec. 8(c)(5)
- Sec. 8(c)(14)

City Clerk

- Sec. 8(c)(15)-(16)

5

The City Clerk will award permits to applicants that have satisfactorily met all requirements of Ordinance 2357(b) and have received 9(b)(1) clearance from Building and Fire, 9(b)(2) clearance from Planning, and 9(b)(3) clearance from Building.

Proposed Application Review Process for Provisioning Centers

1

The Office of the City Clerk will divide all applications into one of four (1 of 4) districts. Applicants will be scored and ranked by district.

The City Clerk will check with the following departments to ensure that the applicant is not in default with the City.

2

50th District Court Review, to be completed by City Clerk

Income Tax

Treasury

The Scoring Team will consist of the City Clerk, Planning Manager, Professional Expert- Financial Advisor to the City Clerk and the Professional Expert-Legal Advisor to the City Clerk.

3

The City Clerk, Planning Manager and Professional Expert-Financial Advisor will score the relevant sections of the application.

The Scoring Team will meet after all the applications in a district have been scored by the City Clerk, Planning Manager and Professional Expert-Financial Advisor to tally the total score and rank the applications. (The scoring team will meet at least four times.)

4

No Scoring or Ranking will be announced until all four of the districts have been scored and ranked. The City Clerk will conduct the criminal background checks of the top 5 ranked applicants by district.

5

The City Clerk will announce the application rankings by district.

The City Clerk will refer the applications of the top 5 ranked applicants to the following.

6

Building

- Sec. 9(b)(1)
- Sec. 9(b)(3)

Planning

- Sec. 8(c)(18)-(20)
- Sec. 8(c)(27), (30)
- Sec. 9(b)(2)

Fire

- Sec. 8(c)(31)
- Sec. 9(b)(1)

Sheriff

- Sec. 8(c)(17)

Finance

- Sec. 8(c)(25)

DPW

- Sec. 8(c)(21)

Legal
Advisor

- Sec. 8(c)(5)

7

The City Clerk will award permits to the top 5 applicants from each district after they have received 9(b)(1) clearance from Building and Fire, 9(b)(2) clearance from Planning, and 9(b)(3) clearance from Building.

Appeal Process

- An applicant denied a permit may appeal to the City Clerk, who shall appoint a hearing officer to hear and evaluate an appeal and make a recommendation to the City Clerk. Such appeal would be taken by filing a written statement of appeal with the City Clerk, within fourteen (14) days after notice of the denial.
 - The City Clerk would review the report and recommendation of the hearing officer and make a decision on the matter.
- The City Clerk's decision may be further appealed to the Medical Marihuana Commission by written appeal no later than thirty (30) days after the City Clerk's decision.
- IN THE ALTERNATIVE, an applicant may waive, in writing within fourteen (14) days after notice of the denial, its opportunity to be heard before a hearing officer, and instead submit its appeal directly to the Medical Marihuana Commission no later than (30) days after mailing of the denial decision.
- The Medical Marihuana Commission shall only overturn a decision or finding of the clerk if it finds such decision or finding to be arbitrary or capricious and not supported by material, substantial, and competent facts on the whole record considered by the clerk in arriving at such decision or finding (Ordinance 2357B).

**APPEAL
OPTION 1**

PROCESS FOR APPEAL

**APPEAL
OPTION 2**

Pontiac City Clerk makes decision on application

Applicant submits written appeal to Pontiac City Clerk within 14 days.

Pontiac City Clerk appoints hearing officer to hear and evaluate appeal.

Applicant can present additional clarifying information or evidence that the applicant believes should be considered in assessing its

Hearing officer conducts hearing on appeal and makes recommendation to Pontiac City Clerk, who makes a decision on the matter.

Applicant may submit further written appeal to medical marihuana commission within 30 days.

Applicant waives, in writing, its right to be heard before a hearing officer within 14 days.

After waiving its right in writing to be heard before a hearing officer, Applicant submits written appeal to medical marihuana commission through the Pontiac City Clerk's Office within 30 days.

The medical marihuana commission shall only overturn a decision or finding of the Pontiac City Clerk if it finds such decision or finding to be arbitrary or capricious and not supported by material, substantial, and competent facts on the whole record considered by the Pontiac City Clerk in arriving at such decision or finding.

Questions

Medical Marijuana Application Fee calculation
9/11/2019 Updated Clerk Revisions

Procedure: Hours and tasks were reviewed with personnel from various departments of the City. Hours are an average per facility - some facilities and applications with supporting documentation may be much larger than others and require more review and inspection. Rates were determined based on salaries of employees or average hourly rate of 3rd party contractors most recent contract.

Figures assume volume of 200 applications: @ 5,000 application fee

		200	TOTAL REVENUE:		\$1,000,000.00
Department		Avg Hours per task	Rate	Fee	Total w/exp vol
Planning and Zoning					
Review scaled location area map of the medical marijuana facility and surrounding areas		5.00	\$42.50	\$212.50	\$42,500.00
	TOTAL PLANNING AND ZONING:				\$42,500.00
Building					
Review Floor plans of the medical marijuana facility, as well as a site survey.		2.00	\$71.07	\$142.14	\$28,428.00
Review Building elevations and description of all exterior elevation of the proposed medical Marijuana facility		2.00	\$71.07	\$142.14	\$28,428.00
	TOTAL BUILDING INSPECTION:				\$56,856.00
Fire					
Review hazardous material plan		2.00	\$71.07	\$142.14	\$28,428.00
	TOTAL FIRE:				\$28,428.00
Police					
Review Medical Marijuana Facility Security Plan		5.00	\$66.56	\$332.80	\$66,560.00
	TOTAL POLICE:				\$66,560.00
Professional Expert - Financial Advisor to City Clerk					
Sec. 8(c)(6) (Business Plan)/Sec. 8(c)(13) (Business Goals and Objectives)		3.00	\$60.00	\$180.00	\$36,000.00
Sec. 8(c)(7) (Ownership Structure)		0.25	\$60.00	\$15.00	\$3,000.00
Sec. 8(c)(8) (Organization Chart)		0.25	\$60.00	\$15.00	\$3,000.00
Sec. 8(c)(9) (Marketing, Advertising and Business Promotion Plan)		1.00	\$60.00	\$60.00	\$12,000.00
Sec. 8(c)(10) (Planned Tangible Capital Investment)/Sec. 8(c)(12) (Financial Structure and Financing)/Sec 8(c)(24) (Verification of Minimum Capitalization)		3.00	\$60.00	\$180.00	\$36,000.00
Sec. 8(c)(11) (Economic Benefits/Job Creation)		2.00	\$60.00	\$120.00	\$24,000.00
Sec. 8(c)(22) (Inventory and Recordkeeping Plan)		2.00	\$60.00	\$120.00	\$24,000.00
	TOTAL PROFESSION EXPERT - FINANCIAL ADVISOR:				\$138,000.00
Finance/Income Tax					
Sec 8(c)(23) No default to the City		0.50	\$32.76	\$16.38	\$3,276.00
	TOTAL FIANANCE/INCOME TAX:				\$3,276.00
Finance/Treasury					
Sec 8(c)(23) No default to the City		0.50	\$42.50	\$21.25	\$4,250.00
	TOTAL FINANCE/TREASURY:				\$4,250.00
Department of Public Works/WRC					
Review of traffic flow in and out of facility		2.00	\$47.50	\$95.00	\$19,000.00
Review facility sanitation plan		2.00	\$47.50	\$95.00	\$19,000.00
Review for industrial discharge		2.00	\$47.50	\$95.00	\$19,000.00
	TOTAL DEPARTMENT OF PUBLIC WORKS/WRC:				\$57,000.00
Professional Expert - Legal Advisor to City Clerk					
Review training and education plan that the applicant will provide to all employees		0.50	\$288.49	\$144.25	\$28,849.00
Review criminal background report of the applicant's criminal history		0.50	\$288.49	\$144.25	\$28,849.00
Assist the Clerk with application review		1.00	\$288.49	\$288.49	\$57,698.00
	TOTAL PROFESSIONAL EXPERT - LEGAL ADVISOR:				\$115,396.00
City Clerk					
Review proof of ownership of the entire premises where in the medical marijuana facility is to operated; or written consent from the property owner for the use c		0.25	\$43.27	\$10.82	\$2,163.50
Review LARA application documents		0.25	\$43.27	\$10.82	\$2,163.50
Review proof of an adequate premises liability and casualty insurance policy in the amount not exceeding the requirments addressed in the Medical Marijuana Fac		1.00	\$43.27	\$43.27	\$8,654.00
Review affidavit that the transfer of Marijuana to and from the medical marijuana facilities shall be in compliance with the MMMA and the Medical Facilites Licen		0.50	\$43.27	\$21.64	\$4,327.00
Review application in its entirety and certify all required materials have been presented and approved by various departments of the City		3.00	\$43.27	\$129.81	\$25,962.00
Process and Review all applications to make sure all questions have been answered completely and all attachments have been submitted		5.00	\$43.27	\$216.35	\$43,270.00

	Avg Hours per task	Rate	Fee	Total w/exp vol
Section 8(c)(23) No default to the City Review for 50th District Court	2.00	\$43.27	\$86.54	\$17,308.00
Refer applications to departments and track the progress of applications	3.00	\$43.27	\$129.81	\$25,962.00
Section 8(c)(15) community outreach and education strategies	3.00	\$43.27	\$129.81	\$25,962.00
Section 8(c)(16) charitable plans	2.00	\$43.27	\$86.54	\$17,308.00
Prepare applications for appeals with hearing officer and/or commission	0.75	\$43.27	\$32.45	\$6,490.50
Issue permits or denial letters	0.25	\$43.27	\$10.82	\$2,163.50
TOTAL CITY CLERK:				\$181,734.00
Hearing Officer				
Section 16 appeal review	4.00	\$70.00	\$280.00	\$56,000.00
TOTAL HEARING OFFICER:				\$56,000.00
City Attorney				
Review any legal questions related to applications that arise	10.00	\$125.00	\$1,250.00	\$250,000.00
Appeal Process			\$0.00	\$0.00
Provisioning Center Community Benefits Agreements			\$0.00	\$0.00
TOTAL CITY ATTORNEY:				\$250,000.00
TOTAL ESTIMATED ADMINISTRATIVE COST TO REVIEW AND APPROVE APPLICATION (COST PER APPLICATION)				\$5,000.00
TOTAL ESTIMATED ADMINISTRATIVE COST TO REVIEW AND APPROVE APPLICATION:				\$1,000,000.00
TOTAL ESTIMATED REVENUE (APPLICATION FEE) - ADMINISTRATIVE COST TO REVIEW (TOTAL ESTIMATED EXPENSES):				\$0.00

City Employee Position	Salary	Hours	Rate per hour
Planning Manager	\$88,400.00	2080.00	\$42.50
City Clerk	\$90,000.00	2080.00	\$43.27
Treasurer	\$88,400.00	2080.00	\$42.50
DPW Director	\$98,800.00	2080.00	\$47.50
Income Tax Director	\$68,140.00		\$32.76
3rd party contractors	Annual Contracts	Hours	Rate per hour
Wade Trim - Building and Safety (on average 11 full time employees)	\$1,626.00	22880.00	\$71.07
Oakland County Sheriff (Contract 2019 - Patrol Investigator, no fill. 18 officers at 2,080 houses	\$2,492.00	37440.00	\$66.56
Fire Inspector - assume same rate as Wade Trim. Could not determine based on contract.			
Financial Advisor to City Clerk			\$60.00
Legal Advisor to City Clerk			\$288.49
Hearing Officer			\$70.00

Medical Marijuana Application Fee calculation

9/9/2019

Figures assume volume of 200 applications:

Procedure: Hours and tasks were reviewed with personnel from various departments of the City. Hours are an average per facility- some facilities and applications with supporting documentation may be much larger than others and require more review and inspection. Rates were determined based on salaries of employees or average hourly rate of 3rd party contractors most recent contract.

Planning and Zoning

Review scaled location area map of the medical marijuana facility and surrounding areas.

Special exemption use review

Site Plan review

Public Hearing procedures

Average Hours per task	Rate	Fee	Total w/exp vol	Clerk's Revisions
5.00	\$ 40.87	\$ 204.35	\$ 40,870.00	
5.00	\$ 40.87	\$ 204.35	\$ 40,870.00	
5.00	\$ 40.87	\$ 204.35	\$ 40,870.00	
5.00	\$ 40.87	\$ 204.35	\$ 40,870.00	
TOTAL PLANNING AND ZONING:			\$ 163,480.00	

Building

Perform Building Inspection on facility and supporting documentation

Perform Mechanical Inspection on facility and supporting documentation

Perform Electrical Inspection on facility and supporting documentation

Perform Plumbing Inspection on facility and supporting documentation

Review Floor plans of the medical marijuana facility, as well as a site survey.

Review Building elevations and description of all exterior elevation of the proposed medical Marijuana facility

6.00	\$ 71.07	\$ 426.42	\$ 85,284.00
6.00	\$ 71.07	\$ 426.42	\$ 85,284.00
6.00	\$ 71.07	\$ 426.42	\$ 85,284.00
6.00	\$ 71.07	\$ 426.42	\$ 85,284.00
2.00	\$ 71.07	\$ 142.14	\$ 28,428.00
2.00	\$ 71.07	\$ 142.14	\$ 28,428.00

TOTAL BUILDING INSPECTION:

\$ 397,992.00

Fire

Perform Fire inspection on facility

Review hazardous material plan

6.00	\$ 71.07	\$ 426.42	\$ 85,284.00
2.00	\$ 71.07	\$ 142.14	\$ 28,428.00

TOTAL FIRE:

\$ 113,712.00

Police

Review Medical Marijuana Facility Security Plan

5.00	\$ 66.56	\$ 332.80	\$ 66,560.74
------	----------	-----------	--------------

TOTAL POLICE:

\$ 66,560.74

Finance

Review proof of ownership structure of the entity that identifies the ownership percentage held by each stakeholder and organization chart with names of each person and position description

Review affidavit that neither the applicant nor any stakeholder of the applicant is in default to the City. (See modification on Clerk's worksheet)

Review the applicant's business plan

Review proposed patient record keeping plan that tracks quantities sold to individual patients and caregivers, and will monitor inventory.

Review the marketing, advertising, and business promotion plan for the proposed medical marijuana facility.

Review documents describing the financial structure and financing of proposed medical marijuana facility.

0.50	\$ 60.00	\$ 30.00	\$ 6,000.00
1.50	\$ 60.00	\$ 90.00	\$ 18,000.00
3.00	\$ 60.00	\$ 180.00	\$ 36,000.00
2.00	\$ 60.00	\$ 120.00	\$ 24,000.00
1.00	\$ 60.00	\$ 60.00	\$ 12,000.00
3.00	\$ 60.00	\$ 180.00	\$ 36,000.00

TOTAL FINANCE:

\$ 132,000.00

Department of Public Works/WRC

Review of traffic flow in and out of facility

Review facility sanitation plan.

Review for industrial discharge.

2.00	\$ 45.68	\$ 91.35	\$ 18,270.00
2.00	\$ 45.68	\$ 91.35	\$ 18,270.00
2.00	\$ 45.68	\$ 91.35	\$ 18,270.00

TOTAL DPW / WRC:

\$ 54,810.00

Human Resources

Review training and education plan that the applicant will provide to all employees.

Review criminal background report of the applicant's criminal history.

1.00	\$ 30.45	\$ 30.45	\$ 6,090.00
1.00	\$ 30.45	\$ 30.45	\$ 6,090.00

TOTAL HUMAN RESOURCES:

\$ 12,180.00

Clerk

Review proof of ownership of the entire premises where in the medical marijuana facility is to operated; or written consent from the property owner for use of the premises and a manner requiring licensure under this ordinance along with a copy of the lease for the premises.

Review LARA application documents

Review proof of an adequate premises liability and casualty insurance policy in the amount not exceeding the requirements addressed in the Medical Marijuana Facilities Licensing Act or applicable State laws.

Review affidavit that the transfer of Marijuana to and from the medical marijuana facilities shall be in compliance with the MMMA and the Medical Marijuana Facilities Licensing Act or other applicable State Laws.

Review application in its entirety and certify all required materials have been presented and approved by various departments of the City.

0.25	\$ 40.87	\$ 10.22	\$ 2,043.27
0.25	\$ 40.87	\$ 10.22	\$ 2,043.27
1.00	\$ 40.87	\$ 40.87	\$ 8,173.08
0.50	\$ 40.87	\$ 20.43	\$ 4,086.54
8.00	\$ 40.87	\$ 326.92	\$ 65,384.62

TOTAL CLERK:

\$ 81,730.77

City Attorney

Review any legal questions related to applications that arise

10.00	\$ 125.00	\$ 1,250.00	\$ 250,000.00
-------	-----------	-------------	---------------

TOTAL CITY ATTORNEY:

\$ 250,000.00

	Average Hours per task	Rate	Fee	Total w/exp vol	Clerk's Revisions
Total estimated administrative cost to review and approve application (cost per application)			\$ 6,362.33		
Total estimated administrative cost to review and approve application				\$ 1,272,465.51	
Total estimated with original costs in budget for external support				\$ 1,491,360.51	
<i>B/(W) vs adopted budget</i>				<i>\$ (1,272,465.51)</i>	

City Employee Position	Salary	Hours	Rate per hour		
City Planner	\$ 85,000	2,080.00	\$ 40.87		
City Clerk	\$ 85,000	2,080.00	\$ 40.87		
Finance Director	\$ 124,800	2,080.00	\$ 60.00		
DPW Director	\$ 95,004	2,080.00	\$ 45.68		
HR Manager	\$ 63,336	2,080.00	\$ 30.45		
<i>Implied per adopted budget</i>					
				\$ 960,000	Total est FA cost
				\$ 4,800	PER app fee
				\$ 60	rate
				80	Avg hrs per task
3rd party contractors	Annual Contract	Hours			
Wade Trim - Building and Safety (on average 11 full time employees)	\$ 1,626,000	22,880.00	\$ 71.07		
Oakland County Sheriff (Contract 2019 - Patrol Investigator, no fill. 18 officers at 2,080 hou	\$ 2,492,034	37,440.00	\$ 66.56		
Fire Inspector - assume same rate as Wade Trim. Could not determine based on contract.					