



# AIA® City of Pontiac Community Recreation Center Document B133® – 2019

## Standard Form of Agreement Between Owner and Architect, Construction Manager as Constructor Edition

**AGREEMENT** made as of the 12<sup>th</sup> day of April in the year 2024  
(*In words, indicate day, month and year.*)

**BETWEEN** the Architect's client identified as the Owner:  
(*Name, legal status, address, and other information*)

City of Pontiac  
Finance Department, Purchasing Division  
47450 Woodward Avenue  
Pontiac, MI 48342

and the Architect:  
(*Name, legal status, address, and other information*)

MRSA, P.C. d/b/a Racer MRSA Design Studio  
822 W Washington Blvd Ste 150  
Chicago, IL 60607

for the following Project:  
(*Name, location, and detailed description*)

**City of Pontiac Community Recreation Center**  
191 North Glenwood Avenue  
Pontiac, Michigan 48342

The Construction Manager (if known):  
(*Name, legal status, address, and other information*)

TBD

The Owner and Architect agree as follows.

### ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document is intended to be used in conjunction with AIA Documents A201–2017™, General Conditions of the Contract for Construction; A133–2019™ Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price; and A134–2019™ Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee without a Guaranteed Maximum Price. AIA Document A201™–2017 is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

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**User Notes:**

(1836673655)

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ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth in this Section 1.1.

*(For each item in this section, insert the information or a statement such as "not applicable" or "unknown at time of execution.")*

§ 1.1.1 The Owner’s program for the Project:

*(Insert the Owner’s program, identify documentation that establishes the Owner’s program, or state the manner in which the program will be developed.)*

See Exhibit A

§ 1.1.2 The Project’s physical characteristics:

*(Identify or describe pertinent information about the Project’s physical characteristics, such as size; location; dimensions; geotechnical reports; site boundaries; topographic surveys; traffic and utility studies; availability of public and private utilities and services; legal description of the site, etc.)*

See Exhibit A

§ 1.1.3 The Owner’s budget for the Cost of the Work, as defined in Section 6.1:

*(Provide total and, if known, a line item breakdown.)*

TBD

§ 1.1.4 The Owner’s anticipated design and construction milestone dates:

.1 Design phase milestone dates, if any:

See Exhibit C; The Parties will discuss both preliminary schedules (with and without fast tracking) during the early design phase and the Owner will provide written direction.

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**.2** Construction commencement date:

- Construction Docs, Bid Pack 1 (site utilities, foundations, long-lead equipment) – 60 days (months 8-9)
- CD's Bid Pack 2 (superstructure, envelope, masonry) – 60 days after BP1 (months 10-11)
- CD's Bid Pack 3 (site improvements, architecture, MEP) – 60 days after BP2 (months 11-12)
- CD's Bid Pack 4 (finishes, final grading, landscaping) – 60 days after BP3 (months 12-13)
- BP 1 bidding – month 10
- BP 2 bidding – month 12
- BP 3 bidding – month 13
- BP 4 bidding – month 14
- Construction – 18 months (month 11 – month 29)
- Closeout – month 30

**.3** Substantial Completion date or dates:

TBD

**.4** Other milestone dates:

TBD

**§ 1.1.5** The Owner intends to retain a Construction Manager pursuant to the following agreement:  
(Indicate agreement type.)

- AIA Document A133–2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price, as modified.
- AIA Document A134–2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee without a Guaranteed Maximum Price.

The Owner intends to initially retain a Construction Manager for the preconstruction phase only using a modified AIA A133-2019 agreement. The RFP for the preconstruction phase only has been issued and the proposed agreement is available to the Architect for review. Before the GMP Proposal and construction phases commence, the Owner intends to issue a RFP to select a Construction Manager using a modified AIA A133-2019 agreement to perform the Construction Services.

**§ 1.1.6** The Owner's requirements for accelerated or fast-track design and construction, or phased construction are set forth below:  
(List number and type of bid/procurement packages.)

TBD

**§ 1.1.7** The Owner's anticipated Sustainable Objective for the Project:  
(Identify and describe the Owner's Sustainable Objective for the Project, if any.)

**§ 1.1.7.1** If the Owner identifies a Sustainable Objective, the Owner and Architect shall complete and incorporate AIA Document E234™–2019, Sustainable Projects Exhibit, Construction Manager as Constructor Edition, into this Agreement to define the terms, conditions and services related to the Owner's Sustainable Objective. If E234–2019 is incorporated into this Agreement, the Owner and Architect shall incorporate the completed E234–2019 into the agreements with the consultants and contractors performing services or Work in any way associated with the Sustainable Objective.

§ 1.1.8 The Owner identifies the following representative in accordance with Section 5.4:  
*(List name, address, and other contact information.)*

Patrick Muller  
Acting Director of Public Works  
47450 Woodward Avenue  
Pontiac, MI 48342

§ 1.1.9 The persons or entities, in addition to the Owner's representative, who are required to review the Architect's submittals to the Owner are as follows:  
*(List name, address, and other contact information.)*

Shannon Filarecki  
Acting City Engineer  
47450 Woodward Avenue  
Pontiac, MI 48342

§ 1.1.10 The Owner shall retain the following consultants and contractors:  
*(List name, legal status, address, and other contact information.)*

.1 Construction Manager:  
*(The Construction Manager is identified on the cover page. If a Construction Manager has not been retained as of the date of this Agreement, state the anticipated date of retention. If the Architect is to assist the Owner in selecting the Construction Manager, complete Section 4.1.1.1)*

.2 Land Surveyor:  
to be retained by the A/E as part of this agreement

.3 Geotechnical Engineer:  
to be retained by the A/E as part of this agreement

.4 Civil Engineer:  
to be retained by the A/E as part of this agreement

.5 Other consultants and contractors:  
*(List any other consultants and contractors retained by the Owner.)*

Commissioning Authority  
Construction Material Testing and Special Inspections  
Air Quality Monitoring Consultant  
Asbestos and Universal Waste Survey

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Demolition Engineering

§ 1.1.11 The Architect identifies the following representative in accordance with Section 2.4:  
(List name, address, and other contact information.)

Robert Benson AIA NCARB  
822 West Washington Boulevard  
Chicago, Illinois 6060

§ 1.1.11.1 The Architect identifies the following Key Staff in accordance with Section 2.4.

See Exhibit D.

§ 1.1.12 The Architect shall retain the consultants identified in Sections 1.1.12.1 and 1.1.12.2 including the consultants identified in Exhibit E:  
(List name, legal status, address, and other contact information.)

§ 1.1.12.1 Consultants retained under Basic Services:

.1 Structural Engineer:

See Exhibit E

.2 Mechanical Engineer:

See Exhibit E

.3 Electrical Engineer:

See Exhibit E

§ 1.1.12.2 Consultants retained under Supplemental Services:

Assisting Local Architect	-See Exhibit E
Civil Engineer	-See Exhibit E
Landscape Architect	-See Exhibit E
Technology/Security Design Consultant	-See Exhibit E
Food Service Design Consultant	-See Exhibit E
Aquatics/Pool Consultant	-See Exhibit E
Land Surveyor	-See Exhibit E
Geotechnical Engineer	-See Exhibit E
Environmental Consultant (Phase I ESA)	-See Exhibit E

§ 1.1.13 Other Initial Information on which the Agreement is based:

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that the Initial Information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the Architect's services, schedule for the Architect's services, and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

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§ 1.3 The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form. The parties will use AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, to establish the protocols for the development, use, transmission, and exchange of digital data.

§ 1.3.1 Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model and without having those protocols set forth in AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, and the requisite AIA Document G202™–2013, Project Building Information Modeling Protocol Form, shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

## ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide professional services as set forth in this Agreement. The Architect represents that it is properly licensed in the jurisdiction where the Project is located to provide the services required by this Agreement, or shall cause such services to be performed by appropriately licensed design professionals.

§ 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project. The Architect shall require that the Services are performed in accordance with all applicable laws, statutes, ordinances, requirements, codes, decrees, orders, or regulations of any governmental authority, quasi-governmental authority, accrediting bodies or other authorities having jurisdiction over the Project.

§ 2.3 The Architect shall provide its services in conjunction with the services of a Construction Manager as described in the agreement identified in Section 1.1.5. The Architect shall not be responsible for actions taken by the Construction Manager.

§ 2.4 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project. The Architect also identifies other key staff and their roles on the Project in Section 1.1.11.1 of the Agreement ("Key Staff"). Once designated and accepted by the Owner, the Architect's representative and Key Staff shall not be changed by addition, deletion, or substitution without the prior written consent of the Owner, which consent shall not be unreasonably withheld.

§ 2.5 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

§ 2.6 **Insurance.** The Architect shall maintain the following minimum insurance until termination of this Agreement. The Architect shall provide a Certificate of Insurance with its Proposal and a current Certificate of Insurance upon executing this Agreement which identifies the Owner as a certificate holder and additional insured.

§ 2.6.1 Commercial General Liability with policy limits of not less than Two Million Dollars and 00/100 (\$2,000,000.00 for each occurrence and Two Million Dollars and 00/100 (\$2,000,000.00) in the aggregate for bodily injury and property damage.

§ 2.6.2 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Architect with policy limits of not less than Two Million Dollars and 00/100 (\$ 2,000,000.00) per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles, along with any other statutorily required automobile coverage.

§ 2.6.3 The Architect may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella liability insurance policies result in the same or greater coverage as the coverages required under Sections 2.6.1 and 2.6.2, and in no event shall any excess or umbrella liability insurance provide narrower coverage than

the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.

**§ 2.6.4 Workers' Compensation at statutory limits.**

**§ 2.6.5 Employers' Liability with policy limits not less than One Million Dollars and 00/100 (\$1,000,000.00) each accident, One Million Dollars and 00/100 (\$1,000,000.00) each employee, and Two Million Dollars and 00/100 (\$2,000,000.00) policy limit.**

**§ 2.6.6 Professional Liability covering negligent acts, errors and omissions in the performance of professional services, with policy limits of not less than Three Million Dollars and 00/100 (\$3,000,000.00) per claim and Three Million Dollars (\$3,000,000.00) in the aggregate. The Owner has the option to require the Architect to increase these limits to \$5,000,000 annually by purchasing project specific professional liability coverage in accordance with Section 11.9 and payment of the same.**

**§ 2.6.7 Additional Insured Obligations.** To the fullest extent permitted by law, the Architect shall cause the primary and excess or umbrella policies for Commercial General Liability and Automobile Liability to include the Owner and all its elected and appointed officials, all employees and volunteers, all boards, commissions, and/or authorities and board members, including employees and volunteers thereof, as additional insureds for claims caused in whole or in part by the Architect's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

**§ 2.6.8** The Architect shall provide certificates of insurance to the Owner, as well as the required endorsements, at the time of executing the Agreement, that evidence compliance with the requirements in this Section 2.6. In lieu of required endorsements, if applicable, a copy of the policy sections where coverage is provided for additional insured and cancellation notice would be acceptable. Copies or certified copies of all policies mentioned above shall be furnished, if so requested.

**§ 2.6.9. Cancellation Notice.** Workers' Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described above, shall be endorsed to state the following: "It is understood and agreed Thirty (30) days, ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to:

Purchasing Manager  
City of Pontiac  
47450 Woodward Avenue,  
Pontiac, MI 48342.

**§ 2.6.10** The Architect shall provide umbrella coverage with a policy limit of not less Five Million Dollars and 00/100 (\$5,000,000.00) per claim and Five Million Dollars (\$5,000,000.00) in the aggregate applicable to Commercial General Liability and Automobile Liability.

**ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES**

**§ 3.1** The Architect's Basic Services consist of those described in this Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Supplemental or Additional Services.

**§ 3.1.1** The Architect shall manage the Architect's services, research applicable design criteria, attend Project meetings, communicate with members of the Project team, and report progress to the Owner.

**§ 3.1.2** The Architect shall coordinate its services with those services provided by the Owner, the Construction Manager, and the Owner's consultants. The Architect shall be entitled to rely on, and shall not be responsible for, the accuracy, completeness, and timeliness of, services and information furnished by the Owner, the Construction Manager, and the Owner's consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission, or inconsistency in such services or information.

§ 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit, for the Construction Manager's review and the Owner's written approval, a schedule for the performance of the Architect's services. The schedule shall include design phase milestone dates, as well as the anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in the Initial Information. The schedule shall include allowances for periods of time required for the Owner's review, for the Construction Manager's review, for the performance of the Construction Manager's Preconstruction Phase services, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.4 The Architect shall submit information to the Construction Manager and participate in developing and revising the Project schedule as it relates to the Architect's services. The Architect shall review and approve, or take other appropriate action upon, the portion of the Project schedule relating to the performance of the Architect's services.

§ 3.1.5 The Architect shall not be responsible for an Owner's directive or substitution, or for the Owner's acceptance of non-conforming work, made or given without the Architect's written approval.

§ 3.1.6 The Architect shall, in coordination with the Construction Manager, contact governmental authorities required to approve the Construction Documents and entities providing utility services to the Project. The Architect shall respond to applicable design requirements imposed by those authorities and entities.

§ 3.1.7 The Architect shall assist the Owner and Construction Manager in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.1.8 Prior to the Owner's acceptance of the Construction Manager's Guaranteed Maximum Price proposal, or the Owner's written approval of the Construction Manager's Control Estimate, as applicable, the Architect shall consider the Construction Manager's requests for substitutions and, upon written request of the Construction Manager, provide clarification or interpretations pertaining to the Drawings, Specifications, and other documents submitted by the Architect. The Architect and Construction Manager shall include the Owner in communications related to substitution requests, clarifications, and interpretations.

### § 3.2 Review of the Construction Manager's Guaranteed Maximum Price Proposal or Control Estimate

§ 3.2.1 At a time to be mutually agreed upon by the Owner and the Construction Manager, the Construction Manager shall prepare, for review by the Owner and Architect, and for the Owner's acceptance or approval, a Guaranteed Maximum Price proposal or Control Estimate. The Architect shall assist the Owner in reviewing the Construction Manager's proposal or estimate. The Architect's review is not for the purpose of discovering errors, omissions, or inconsistencies; for the assumption of any responsibility for the Construction Manager's proposed means, methods, sequences, techniques, or procedures; or for the verification of any estimates of cost or estimated cost proposals. In the event that the Architect discovers any inconsistencies or inaccuracies in the information presented, the Architect shall promptly notify the Owner and Construction Manager.

§ 3.2.2 Upon authorization by the Owner, and subject to Section 4.2.1.14, the Architect shall update the Drawings, Specifications, and other documents to incorporate the agreed upon assumptions and clarifications contained in the Guaranteed Maximum Price Amendment or Control Estimate.

### § 3.3 Schematic Design Phase Services

§ 3.3.1 The Architect shall review the program, and other information furnished by the Owner and Construction Manager, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.3.2 The Architect shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.

§ 3.3.3 The Architect shall present its preliminary evaluation to the Owner and Construction Manager and shall discuss with the Owner and Construction Manager alternative approaches to design and construction of the Project. The Architect shall reach an understanding with the Owner regarding the requirements of the Project.



§ 3.3.4 Based on the Project requirements agreed upon with the Owner, the Architect shall prepare and present, to the Owner and Construction Manager, for the Owner's written approval, a preliminary design illustrating the scale and relationship of the Project components.

§ 3.3.5 Based on the Owner's written approval of the preliminary design, the Architect shall prepare Schematic Design Documents for Construction Manager's review and the Owner's written approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital representations. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.

§ 3.3.5.1 The Architect shall consider sustainable design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain more advanced sustainable design services as a Supplemental Service under Section 4.1.

§ 3.3.5.2 The Architect shall consider with the Owner and the Construction Manager the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics, in developing a design for the Project that is consistent with the Owner's program, schedule, and budget for the Cost of the Work.

§ 3.3.6 The Architect shall submit the Schematic Design Documents to the Owner and the Construction Manager. The Architect shall meet with the Construction Manager to review the Schematic Design Documents.

§ 3.3.7 Upon receipt of the Construction Manager's review comments and cost estimate at the conclusion of the Schematic Design Phase, the Architect shall take action as required under Section 6.4, and request the Owner's written approval of the Schematic Design Documents. If revisions to the Schematic Design Documents are required to comply with the Owner's budget for the Cost of the Work at the conclusion of the Schematic Design Phase, the Architect shall incorporate the required revisions in the Design Development Phase.

§ 3.3.8 In the further development of the Drawings and Specifications during this and subsequent phases of design, the Architect shall be entitled to rely on the accuracy of the estimates of the Cost of the Work, which are to be provided by the Construction Manager under the Construction Manager's agreement with the Owner.

#### § 3.4 Design Development Phase Services

§ 3.4.1 Based on the Owner's written approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Construction Manager's review and the Owner's written approval. The Design Development Documents shall be based upon information provided, and estimates prepared by, the Construction Manager and shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and other appropriate elements. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.

§ 3.4.2 Prior to the conclusion of the Design Development Phase, the Architect shall submit the Design Development Documents to the Owner and the Construction Manager. The Architect shall meet with the Construction Manager to review the Design Development Documents.

§ 3.4.3 Upon receipt of the Construction Manager's information and estimate at the conclusion of the Design Development Phase, the Architect shall take action as required under Section 6.4 and request the Owner's approval of the Design Development Documents.

#### § 3.5 Construction Documents Phase Services

§ 3.5.1 Based on the Owner's written approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Construction Manager's review and the Owner's written approval. The Construction

Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels and performance criteria of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that, in order to perform the Work, the Construction Manager will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.

**§ 3.5.2** The Architect shall incorporate the design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

**§ 3.5.3** During the development of the Construction Documents, if requested by the Owner, the Architect shall assist the Owner and Construction Manager in the development and preparation of (1) the Conditions of the Contract for Construction (General, Supplementary and other Conditions) and (2) a project manual that includes the Conditions of the Contract for Construction and Specifications, and may include sample forms.

**§ 3.5.4** Prior to the conclusion of the Construction Documents Phase, the Architect shall submit the Construction Documents to the Owner and the Construction Manager at 50% and 90% completion of the Construction Documents. The Architect shall meet with the Construction Manager to review the Construction Documents and obtain estimates of the Cost of the Work.

**§ 3.5.5** Upon receipt of the Construction Manager's information and Guaranteed Maximum Price Proposal, the Architect shall take action as required under Sections 6.5 and 6.6, and request the Owner's written approval of the Construction Documents.

## **§ 3.6 Construction Phase Services**

### **§ 3.6.1 General**

**§ 3.6.1.1** The Architect shall provide administration of the Contract between the Owner and the Construction Manager as set forth below and in AIA Document A201™–2017, General Conditions of the Contract for Construction. If the Owner and Construction Manager modify AIA Document A201–2017, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement. The term "Contractor" as used in A201-2017 shall mean the Construction Manager.

**§ 3.6.1.2** Subject to Section 4.2, the Architect's responsibility to provide Construction Phase Services commences upon the Owner's acceptance of the Construction Manager's Guaranteed Maximum Price proposal, the Owner's written approval of the Construction Manager's Control Estimate, or by a written agreement between the Owner and Construction Manager which sets forth a description of the Work to be performed by the Construction Manager prior to such acceptance or approval. Subject to Section 4.2, and except as provided in Section 3.6.6.5, the Architect's responsibility to provide Construction Phase Services terminates on the date the Architect issues the final Certificate for Payment.

**§ 3.6.1.3** The Architect shall advise and consult with the Owner and Construction Manager during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Construction Manager's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of the Construction Manager or of any other persons or entities performing portions of the Work.

### **§ 3.6.2 Evaluations of the Work**

**§ 3.6.2.1** The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.2.3, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Construction Manager, and (3) defects and deficiencies observed in the Work.

§ 3.6.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect shall have the authority to require inspection or testing of the Work in accordance with the provisions of the Contract Documents, whether or not the Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Construction Manager, Subcontractors, suppliers, their agents or employees, or other persons or entities performing portions of the Work.

§ 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Construction Manager. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of, and reasonably inferable from, the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Construction Manager, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.

§ 3.6.2.5 Unless the Owner and Construction Manager designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A201–2017, the Architect shall render initial decisions on Claims between the Owner and Construction Manager as provided in the Contract Documents.

### § 3.6.3 Certificates for Payment to Construction Manager

§ 3.6.3.1 The Architect shall review and certify the amounts due the Construction Manager and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.6.2 and on the data comprising the Construction Manager's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Construction Manager is entitled to payment in the amount certified. The foregoing representations are subject to (1) an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) results of subsequent tests and inspections, (3) correction of minor deviations from the Contract Documents prior to completion, and (4) specific qualifications expressed by the Architect.

§ 3.6.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Construction Manager's right to payment, or (4) ascertained how or for what purpose the Construction Manager has used money previously paid on account of the Contract Sum.

§ 3.6.3.3 The Architect shall maintain a record of the Applications and Certificates for Payment.

### § 3.6.4 Submittals

§ 3.6.4.1 The Architect shall review the Construction Manager's submittal schedule and shall not unreasonably delay or withhold approval of the schedule. The Architect's action in reviewing submittals shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time, in the Architect's professional judgment, to permit adequate review.

§ 3.6.4.2 The Architect shall review and approve, or take other appropriate action upon, the Construction Manager's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Construction Manager's responsibility. The Architect's review shall not constitute approval of safety precautions or construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.

§ 3.6.4.3 If the Contract Documents specifically require the Construction Manager to provide professional design services or certifications by a design professional related to systems, materials, or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review and take appropriate action on Shop Drawings and other submittals related to the Work designed or certified by the Construction Manager's design professional, provided the submittals bear such professional's seal and signature when submitted to the Architect. The Architect's review shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect shall be entitled to rely upon, and shall not be responsible for, the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals.

§ 3.6.4.4 Subject to Section 4.2, the Architect shall review and respond to requests for information about the Contract Documents. The Architect shall set forth, in the Contract Documents, the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to the requests for information.

§ 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals supplied by the Construction Manager in accordance with the requirements of the Contract Documents.

### § 3.6.5 Changes in the Work

§ 3.6.5.1 The Architect, with the Owner's written consent, may order minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to Section 4.2, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's written approval and execution in accordance with the Contract Documents.

§ 3.6.5.2 The Architect shall maintain records relative to changes in the Work.

### § 3.6.6 Project Completion

§ 3.6.6.1 The Architect shall:

- .1 conduct inspections to determine the date or dates of Substantial Completion and the date of final completion;
- .2 issue Certificates of Substantial Completion;
- .3 forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and received from the Construction Manager; and
- .4 issue a final Certificate for Payment based upon a final inspection indicating that, to the best of the Architect's knowledge, information, and belief, the Work complies with the requirements of the Contract Documents.

§ 3.6.6.2 The Architect's inspections shall be conducted with the Owner to (1) check conformance of the Work with the requirements of the Contract Documents and (2) verify the accuracy and completeness of the list submitted by the Construction Manager of Work to be completed or corrected.

§ 3.6.6.3 When Substantial Completion has been achieved, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid the Construction Manager, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.

§ 3.6.6.4 The Architect shall forward to the Owner the following information received from the Construction Manager: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens, or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Construction Manager under the Contract Documents.

§ 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner to review the facility operations and performance.

**ARTICLE 4 SUPPLEMENTAL AND ADDITIONAL SERVICES****§ 4.1 Supplemental Services**

§ 4.1.1 Except as otherwise expressly included in the Basic Services, the services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Supplemental Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2. Unless otherwise specifically addressed in this Agreement, if neither the Owner nor the Architect is designated, the parties agree that the listed Supplemental Service is not being provided for the Project. *(Designate the Architect's Supplemental Services and the Owner's Supplemental Services required for the Project by indicating whether the Architect or Owner shall be responsible for providing the identified Supplemental Service. Insert a description of the Supplemental Services in Section 4.1.2 below or attach the description of services as an exhibit to this Agreement.)*

<b>Supplemental Services</b>	<b>Responsibility</b> <i>(Architect, Owner, CM, or not provided)</i>
§ 4.1.1.1 Assistance with Selection of Construction Manager	Included in Basic Services
§ 4.1.1.2 Programming – validation of Owner provided program	Included in Basic Services
§ 4.1.1.3 Multiple Preliminary Designs – up to three (3) concepts	Included in Basic Services
§ 4.1.1.4 Measured drawings	Not provided
§ 4.1.1.5 Existing facilities surveys	Not provided
§ 4.1.1.6 Site evaluation and planning	Not provided
§ 4.1.1.7 Building Information Model management responsibilities	Design Phase – Architect Construction Phase - CM
§ 4.1.1.8 Development of Building Information Models for post construction use	Construction Manager (CM)
§ 4.1.1.9 Civil engineering	Included in Basic Services
§ 4.1.1.10 Landscape design	Included in Basic Services
§ 4.1.1.11 Architectural interior design	Included in Basic Services
§ 4.1.1.12 Value analysis	Construction Manager (CM)
§ 4.1.1.13 Cost estimating	Construction Manager (CM)
§ 4.1.1.14 Part-Time On-site project representation (average 16 hours per week for 60 weeks; include 960 hours on-site project rep)	Included in Basic Services (hourly-rate, not-to-exceed)
§ 4.1.1.15 Conformed documents for construction	Included in Basic Services
§ 4.1.1.16 As-designed record drawings	Included in Basic Services
§ 4.1.1.17 As-constructed record drawings	Construction Manager (CM)
§ 4.1.1.18 Post-occupancy evaluation	Not provided
§ 4.1.1.19 Facility support services	Not provided
§ 4.1.1.20 Tenant-related services	Not provided
§ 4.1.1.21 Architect's coordination of the Owner's consultants	Not provided
§ 4.1.1.22 Telecommunications/data/security system design	Included in Basic Services
<i>(Row deleted)</i>	
§ 4.1.1.23 Security evaluation and planning	Not provided
§ 4.1.1.24 Commissioning	Owner
§ 4.1.1.25 Sustainable Project Services pursuant to Section 4.1.3	Not provided
§ 4.1.1.26 Historic preservation	Not provided
§ 4.1.1.27 Furniture, furnishings, and equipment design	Included in Basic Services
§ 4.1.1.28 Other services provided by specialty Consultants	Included in Basic Services (all specialty consultants necessary to design items identified in space program in Exhibit A)
§ 4.1.1.29 Other Supplemental Services	Not provided

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§ 4.1.1.30 Land Survey Services (Boundary and Topographic Survey)	Included in Basic Services
§ 4.1.1.31 Geotechnical Engineering	Included in Basic Services
§ 4.1.1.32 Phase I Environmental Site Assessment	Included in Basic Services
§ 4.1.1.33 Other Environmental Services including NEPA, Section 106 Compliance, Remediation design, Phase II ESA, and due diligence	Not provided
§ 4.1.1.34 Construction Material Testing & Special Inspections	Owner
§ 4.1.1.35 Air Quality Monitoring	Not provided
§ 4.1.1.36 Aquatics/Pool Design Services	Included in Basic Services
§ 4.1.1.37 Food Service Design Services	Included in Basic Services
§ 4.1.1.38 Irrigation System Design	Included in Basic Services
§ 4.1.1.39 LEED, WELL, or other building performance certification	Not provided

#### § 4.1.2 Description of Supplemental Services

§ 4.1.2.1 A description of each Supplemental Service identified in Section 4.1.1 as the Architect's responsibility is provided below.

*(Describe in detail the Architect's Supplemental Services identified in Section 4.1.1 or, if set forth in an exhibit, identify the exhibit. The AIA publishes a number of Standard Form of Architect's Services documents that can be included as an exhibit to describe the Architect's Supplemental Services.)*

§ 4.1.2.2 A description of each Supplemental Service identified in Section 4.1.1 as the Owner's responsibility is provided below.

*(Describe in detail the Owner's Supplemental Services identified in Section 4.1.1 or, if set forth in an exhibit, identify the exhibit.)*

§ 4.1.3 If the Owner identified a Sustainable Objective in Article 1, the Architect shall provide, as a Supplemental Service, the Sustainability Services required in AIA Document E234™–2019, Sustainable Projects Exhibit, Construction Manager as Constructor Edition, attached to this Agreement. The Owner shall compensate the Architect as provided in Section 11.2.

#### § 4.2 Architect's Additional Services

The Architect may provide Additional Services after execution of this Agreement without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.2 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect's schedule.

§ 4.2.1 Upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following Additional Services until the Architect receives the Owner's written authorization:

- .1 Services necessitated by a change in the Initial Information, previous instructions or recommendations given by the Construction Manager or the Owner, approvals given by the Owner, or a material change in the Project including size, quality, complexity, the Owner's schedule or budget for Cost of the Work, or bid packages in addition to those listed in Section 1.1.6;
- .2 Making revisions in Drawings, Specifications, or other documents (as required pursuant to Section 6.7), when such revisions are required because the Construction Manager's estimate of the Cost of the Work, Guaranteed Maximum Price proposal, or Control Estimate exceeds the Owner's budget, except where such excess is due to changes initiated by the Architect in scope, capacities of basic systems, or the kinds and quality of materials, finishes, or equipment;
- .3 Services necessitated by the enactment or revision of codes, laws, or regulations, including changing or editing previously prepared Instruments of Service;

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- .4 Changing or editing previously prepared Instruments of Service necessitated by official interpretations of applicable codes, laws or regulations that are either (a) contrary to specific interpretations by the applicable authorities having jurisdiction made prior to the issuance of the building permit, or (b) contrary to requirements of the Instruments of Service when those Instruments of Service were prepared in accordance with the applicable standard of care;
- .5 Services necessitated by decisions of the Owner or Construction Manager not rendered in a timely manner or any other failure of performance on the part of the Owner or the Owner's consultants or contractors;
- .6 Preparing digital models or other design documentation for transmission to the Owner's consultants and contractors, or to other Owner- authorized recipients;
- .7 Preparation of design and documentation for alternate bid or proposal requests proposed by the Owner or Construction Manager;
- .8 Preparation for, and attendance at, a public presentation, meeting or hearing;
- .9 Preparation for, and attendance at, a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
- .10 Consultation concerning replacement of Work resulting from fire or other cause during construction; or
- .11 Assistance to the Initial Decision Maker, if other than the Architect;
- .12 Services necessitated by replacement of the Construction Manager or conversion of the Construction Manager as constructor project delivery method to an alternative project delivery method;
- .13 Services necessitated by the Owner's delay in engaging the Construction Manager;
- .14 Making revisions to the Drawings, Specifications, and other documents resulting from agreed-upon assumptions and clarifications included in the Guaranteed Maximum Price Amendment or Control Estimate; and
- .15 Making revisions to the Drawings, Specifications, and other documents resulting from substitutions included in the Guaranteed Maximum Price Amendment or Control Estimate.

**§ 4.2.2** To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If, upon receipt of the Architect's notice, the Owner determines that all or parts of the services are not required, the Owner shall give prompt written notice to the Architect of the Owner's determination. The Owner shall compensate the Architect for the services provided prior to the Architect's receipt of the Owner's notice:

- .1 Reviewing a Construction Manager's submittal out of sequence from the submittal schedule approved by the Architect;
- .2 Responding to the Construction Manager's requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Construction Manager from a careful study and comparison of the Contract Documents, field conditions, other Owner-provided information, Construction Manager-prepared coordination drawings, or prior Project correspondence or documentation;
- .3 Preparing Change Orders, and Construction Change Directives that require evaluation of the Construction Manager's proposals and supporting data, or the preparation or revision of Instruments of Service;
- .4 Evaluating an extensive number of Claims as the Initial Decision Maker; or
- .5 Evaluating substitutions proposed by the Owner or Construction Manager and making subsequent revisions to Instruments of Service resulting therefrom.

**§ 4.2.3** The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:

- .1 Two ( 2 ) reviews of each Shop Drawing, Product Data item, sample and similar submittals of the Construction Manager;
- .2 One Hundred Twenty (120) visits to the site by the Architect during construction (average two per week for 60 weeks);
- .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents; and
- .4 Two (2) inspections for any portion of the Work to determine final completion.

**§ 4.2.4** Except for services required under Section 3.6.6.5 and those services that do not exceed the limits set forth in Section 4.2.3, Construction Phase Services provided more than 60 days after (1) the date of Substantial Completion of the Work or (2) the initial date of Substantial Completion identified in the agreement between the Owner and Contractor,

whichever is earlier, shall be compensated as Additional Services to the extent the Architect incurs additional cost in providing those Construction Phase Services.

§ 4.2.5 If the services covered by this Agreement have not been completed within two (2) months after Substantial Completion of the Work, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

## ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives; schedule; constraints and criteria, including space requirements and relationships; flexibility; expandability; special equipment; systems; and site requirements.

§ 5.2 The Owner shall retain a Construction Manager to provide services, duties, and responsibilities as described in the agreement selected in Section 1.1.5.

§ 5.3 The Owner shall establish the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. The Owner shall update the Owner's budget for the Project as necessary throughout the duration of the Project until final completion. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect and Construction Manager. The Owner and the Architect, in consultation with the Construction Manager, shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3.1 The Owner acknowledges that accelerated, phased or fast-track scheduling provides a benefit, but also carries with it associated risks. Such risks include the Owner incurring costs for the Architect to coordinate and redesign portions of the Project affected by procuring or installing elements of the Project prior to the completion of all relevant Construction Documents, and costs for the Construction Manager to remove and replace previously installed Work. If the Owner selects accelerated, phased or fast-track scheduling, the Owner agrees to include in the budget for the Project sufficient contingencies to cover such costs.

§ 5.4 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.

§ 5.5 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions, and other necessary data with respect to existing buildings, other improvements and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.

§ 5.6 The Owner shall furnish services of geotechnical engineers, which may include test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

§ 5.7 The Owner shall provide the Supplemental Services designated as the Owner's responsibility in Section 4.1.1.

§ 5.8 If the Owner identified a Sustainable Objective in Article 1, the Owner shall fulfill its responsibilities as required in AIA Document E234™-2019, Sustainable Projects Exhibit, Construction Manager as Constructor Edition, attached to this Agreement.

§ 5.9 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated as the responsibility



of the Architect in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 5.10 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.

§ 5.11 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 5.12 The Owner shall provide prompt written notice to the Architect and Construction Manager if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.13 The Owner shall include the Architect in all communications with the Construction Manager that relate to or affect the Architect's services or professional responsibilities. The Owner shall promptly notify the Architect of the substance of any direct communications between the Owner and the Construction Manager otherwise relating to the Project. Communications by and with the Architect's consultants shall be through the Architect.

§ 5.14 The Owner shall coordinate the Architect's duties and responsibilities set forth in the Agreement between the Owner and the Construction Manager with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreement between the Owner and Construction Manager, including the General Conditions of the Contract for Construction.

§ 5.15 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Construction Manager to provide the Architect access to the Work wherever it is in preparation or progress.

§ 5.16 Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

## ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include the Construction Manager's general conditions costs, overhead, and profit. The Cost of the Work also includes the reasonable value of labor, materials, and equipment, donated to, or otherwise furnished by, the Owner. The Cost of the Work does not include the compensation of the Architect; the compensation of the Construction Manager for Preconstruction Phase services; the costs of the land, rights-of-way, financing, or contingencies for changes in the Work; or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in the Initial Information, and shall be adjusted throughout the Project as required under Sections 5.3 and 6.4. Evaluations of the Owner's budget for the Cost of the Work represent the Architect's judgment as a design professional.

§ 6.3 The Owner shall require the Construction Manager to include appropriate contingencies for design, bidding or negotiating, price escalation, and market conditions in estimates of the Cost of the Work. The Architect shall be entitled to rely on the accuracy and completeness of estimates of the Cost of the Work the Construction Manager prepares as the Architect progresses with its Basic Services. The Architect shall prepare, as an Additional Service, revisions to the Drawings, Specifications or other documents required due to the Construction Manager's inaccuracies or incompleteness in preparing cost estimates, or due to market conditions the Architect could not reasonably anticipate. The Architect may review the Construction Manager's estimates solely for the Architect's guidance in completion of its services, however, the Architect shall report to the Owner any material inaccuracies and inconsistencies noted during any such review.

§ 6.3.1 If the Architect is providing cost estimating services as a Supplemental Service, and a discrepancy exists between the Construction Manager's cost estimates and the Architect's cost estimates, the Architect and the Construction Manager shall work together to reconcile the cost estimates.

§ 6.4 If, at any time prior to the conclusion of the Construction Documents Phase, the Construction Manager's estimate(s) of the Cost of the Work exceed(s) the Owner's budget for the Cost of the Work, the Architect, in consultation with the Construction Manager, shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments. Such services shall be included in the Basic Services.

§ 6.5 If the Construction Manager's Guaranteed Maximum Price Proposal exceeds the Owner's budget for the Cost of the Work, the Owner shall

- .1 give written approval of an increase in the budget for the Cost of the Work;
- .2 terminate in accordance with Section 9.5;
- .3 in consultation with the Architect and Construction Manager, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- .4 implement any other mutually acceptable alternative.

§ 6.6 If the Owner chooses to proceed under Section 6.5.3, the Architect, without additional compensation, shall incorporate the revisions to the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work. The Architect's revisions to the Construction Documents pursuant to Section 6.5.3 shall be the limit of the Architect's responsibility under this Article 6.

§ 6.7 After incorporation of modifications under Section 6.6, the Architect shall, as an Additional Service, make any required revisions to the Drawings, Specifications or other documents necessitated by subsequent Owner changes that exceed the Owner's budget for the Cost of the Work, except when the excess is due to changes initiated by the Architect in scope, basic systems, or the kinds and quality of materials, finishes or equipment.

## ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 The Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums due, pursuant to Article 9 and Article 11. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Construction Manager, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service, subject to any protocols established pursuant to Section 1.3, solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 7.5 Except as otherwise stated in Section 7.3, the provisions of this Article 7 shall survive the termination of this Agreement.

## ARTICLE 8 CLAIMS AND DISPUTES

### § 8.1 General

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, in accordance with the requirements of the binding dispute resolution method selected in this Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201–2017, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the Construction Manager, contractors, consultants, agents and employees of any of them, similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect shall indemnify and hold the Owner and the Owner’s officers and employees harmless from and against damages, losses and judgments arising from claims by third parties, including reasonable attorneys’ fees and expenses recoverable under applicable law, but only to the extent they are caused by the negligent acts or omissions of the Architect, its employees and its consultants in the performance of professional services under this Agreement. The Architect’s obligation to indemnify and hold the Owner and the Owner’s officers and employees harmless does not include a duty to defend. The Architect’s duty to indemnify the Owner under this Section 8.1.3 shall be limited to the available proceeds of the insurance coverage required by this Agreement.

§ 8.1.4 The Architect and Owner waive consequential damages for claims, disputes, or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party’s termination of this Agreement, except as specifically provided in Section 9.7. The mutual waiver set forth in Section 8.1.4 expressly excludes losses suffered by the Owner and covered by insurance up to the insurance limits required in Section 2.6 and its subsections. In the event that the Architect obtains policies providing less coverage than required, the Architect shall remain liable to the Owner for losses incurred up to the required insurance limits.

### § 8.2 Mediation

§ 8.2.1 Any claim, dispute, or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect’s services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 The Owner and Architect shall endeavor to resolve claims, disputes and other matters in question between them by mediation, which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of this Agreement. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the filing of a complaint or other appropriate demand for binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration proceeding is stayed pursuant to this section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

§ 8.2.3 The parties shall share the mediator’s fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 8.2.4 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:

*(Check the appropriate box.)*

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- Arbitration pursuant to Section 8.3 of this Agreement
- Litigation in a court of competent jurisdiction
- Other: *(Specify)*

If the Owner and Architect do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.

### § 8.3 Arbitration

§ 8.3.1 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration, which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.

§ 8.3.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.

§ 8.3.2 The foregoing agreement to arbitrate, and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.

§ 8.3.3 The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.

### § 8.3.4 Consolidation or Joinder

§ 8.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 8.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 8.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this Section 8.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.

§ 8.4 The provisions of this Article 8 shall survive the termination of this Agreement.

## ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the

interruption and resumption of the Architect’s services. The Architect’s fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect’s services. The Architect’s fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days’ written notice.

§ 9.4 Either party may terminate this Agreement upon not less than seven days’ written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days’ written notice to the Architect for the Owner’s convenience and without cause.

§ 9.6 If the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall compensate the Architect for services performed prior to termination, Reimbursable Expenses incurred, and costs attributable to termination, including the costs attributable to the Architect’s termination of consultant agreements.

§ 9.7 In addition to any amounts paid under Section 9.6, if the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall pay to the Architect the following fees:

*(Set forth below the amount of any termination or licensing fee, or the method for determining any termination or licensing fee.)*

.1 Termination Fee:

No additional Termination Fee. Billing will be based on Services completed through date of termination of services.

.2 Licensing Fee if the Owner intends to continue using the Architect’s Instruments of Service:

To be determined

§ 9.8 Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

§ 9.9 The Owner’s rights to use the Architect’s Instruments of Service in the event of a termination of this Agreement are set forth in Article 7 and Section 9.7.

**ARTICLE 10 MISCELLANEOUS PROVISIONS**

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located, excluding that jurisdiction’s choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Michigan Uniform Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A201–2017, General Conditions of the Contract for Construction, except as modified in this Agreement. The term "Contractor" as used in A201–2017 shall mean the Construction Manager.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns, and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees

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to assume the Owner’s rights and obligations under this Agreement, including any payments due to the Architect by the Owner prior to the assignment.

§ 10.4 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services, or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect’s promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect’s materials shall not include the Owner’s confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner’s promotional materials for the Project. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 If the Architect or Owner receives information specifically designated as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except as set forth in Section 10.8.1. This Section 10.8 shall survive the termination of this Agreement.

§ 10.8.1 The receiving party may disclose "confidential" or "business proprietary" information after 7 days’ notice to the other party, when required by law, arbitrator’s order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in this Section 10.8.

§ 10.9 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties’ intentions and purposes in executing the Agreement.

**ARTICLE 11 COMPENSATION**

§ 11.1 For the Architect’s Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

.1 Stipulated Sum For Schematic Design.

Three Hundred Thirty Thousand Dollars and 00/100 (\$330,000.00)

.2 Percent Basis For Design Development, Construction Documents and Construction Phases (to be converted to lump sum amount via change order after conclusion of Schematic Design Phase as indicated in RFP)  
*(Insert amount)*

7% of Cost of the Work. At the time of executing this Agreement, the Design Development, Construction Documents and Construction Phases compensation shall not exceed \$1,750,000. In the event the Cost of the Work exceeds \$25,000,000 with the Owner’s written approval, adjustment to the Architect’s fee for the

Design Development, Construction Documents and Construction Phase shall require written approval of the Owner and Pontiac City Council.

3 Part-Time On-Site Project Rep (hourly rate and not to exceed amount based on 960 hours)

\$175 per hour, not to exceed \$168,000 (960 hours)

4. Stipulated Sums for each of the following services.

\$37,400 for Food Service;

\$72,000 for Pool Design; and

\$33,000 for Data Collection Services (Survey, Geotechnical, & Phase I ESA)

§ 11.2 For the Architect’s Supplemental Services designated in Section 4.1.1 and for any Sustainability Services required pursuant to Section 4.1.3, the Owner shall compensate the Architect as follows:

*(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)*

Included in Basic Services

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:

*(Insert amount of, or basis for, compensation.)*

See Exhibit F

§ 11.4 Compensation for Supplemental and Additional Services of the Architect’s consultants when not included in Sections 11.2 or 11.3, shall be the amount invoiced to the Architect plus Zero percent ( 0 %), or as follows:

*(Insert amount of, or basis for computing, Architect’s consultants’ compensation for Supplemental or Additional Services.)*

§ 11.5 When compensation for Basic Services is based on a stipulated sum, the compensation for each phase of services shall be as follows:

Not Applicable- See Section 11.1.

*(Table deleted)*

The Owner acknowledges that with an accelerated Project delivery, multiple bid package process, or Construction Manager as constructor project delivery method, the Architect may be providing its services in multiple Phases simultaneously. Therefore, the Architect shall be permitted to invoice monthly in proportion to services performed in each Phase of Services, as appropriate.

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner’s most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner’s budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect’s consultants are set forth below. The rates contained in Exhibit F shall be applicable for the calendar years of 2024, 2025, and 2026.

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*(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

**Employee or Category**  
See Exhibit F

**Rate (\$0.00)**  
See Exhibit F

**§ 11.8 Compensation for Reimbursable Expenses**

**§ 11.8.1** Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation and authorized out-of-town travel and subsistence;
- .2 Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, and standard form documents;
- .5 Postage, handling, and delivery;
- .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
- .7 Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
- .8 If required by the Owner, and with the Owner's prior written approval, the Architect's consultants' expenses of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits in excess of that normally maintained by the Architect's consultants;
- .9 All taxes levied on professional services and on reimbursable expenses;
- .10 Site office expenses;
- .11 Registration fees and any other fees charged by the Certifying Authority or by other entities as necessary to achieve the Sustainable Objective; and
- .12 Other similar Project-related expenditures.

**§ 11.8.2** For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus five percent ( 5%) of the expenses incurred.

**§ 11.8.3 Reimbursable Expense Allowance Amount.** The following allowance amount for Reimbursable Expenses shall not be exceeded without the express written change order and approval of the Owner. The Architect shall report the status of the Reimbursable Expense amounts used against the Allowance on a monthly basis.

Not to Exceed Amount of \$60,000.

**§ 11.9 Architect's Insurance.** If the types and limits of coverage required in Section 2.6 are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect for the additional costs incurred by the Architect for the additional coverages as set forth below:

*(Insert the additional coverages the Architect is required to obtain in order to satisfy the requirements set forth in Section 2.6, and for which the Owner shall reimburse the Architect.)*

The Architect normally/annually maintains \$3,000,000 in professional liability coverage on a per claim and in the aggregate basis. The Owner agrees to pay the Architect an additional \$14,000 to allow the Architect to purchase an additional \$2,000,000 of project specific professional liability coverage ("Specific Project Excess Limit") that increases the total policy limit to \$5,000,000 per claim and \$5,000,000 in the aggregate for professional liability coverage for the first year of Services. The Architect shall retain such limits for the first year of Services, and the Owner has the option each subsequent year to require the Architect to renew the \$2,000,000 Specific Project Excess Limit at the Owner's cost.

For all subsequent years of services (after the first year), the Architect shall obtain a quote from its insurance agent for the \$2,000,000 Specific Project Excess Limit and provide the quote to the Owner no less than 30 days before the Specific Project Excess Limit expires. In the event the Owner elects to exercise its option to require the Architect to renew the \$2,000,000 Specific Project Excess Limit, at the Owner's cost, for the subsequent year, the Owner shall advise the

Init.



Architect of its decision in writing before the current \$2,000,000 Specific Project Excess Limit expires. The Parties may, by subsequent mutual written agreement, agree to change the professional liability specific project excess limits in writing at any time. Architect agrees to maintain \$3,000,000.00 in professional liability coverage at all times.

**§ 11.10 Payments to the Architect**

**§ 11.10.1 Initial Payments**

**§ 11.10.1.1** Not used

**§ 11.10.1.2** If a Sustainability Certification is part of the Sustainable Objective, an initial payment to the Architect of (\$ ) shall be made upon execution of this Agreement for registration fees and other fees payable to the Certifying Authority and necessary to achieve the Sustainability Certification. The Architect's payments to the Certifying Authority shall be credited to the Owner's account at the time the expense is incurred.

**§ 11.10.2 Progress Payments**

**§ 11.10.2.1** Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Undisputed payments are due and payable within thirty (30) days of presentation of the Architect's invoice.

*(Paragraphs deleted)*

**§ 11.10.2.3** Records of Reimbursable Expenses, expenses pertaining to Supplemental and Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

**ARTICLE 12 SPECIAL TERMS AND CONDITIONS**

Special terms and conditions that modify this Agreement are as follows:

*(Include other terms and conditions applicable to this Agreement.)*

**§12.1** If a Change Order or Construction Change Directive is necessary due to an omission, oversight, or other act caused by the Architect, the Architect shall prepare drawings, specifications, and other documents and supporting data, evaluate the Contractor's proposals, and provide other services as may be required in connection with Change Orders and Construction Change Directives at no additional cost to the Owner.

**§12.2** Should the project be terminated at any time by the Owner prior to completion of any phase, the Architect will receive one hundred (100%) percent of any phase of any work properly completed and a prorated portion of any phase of any work properly and partially performed prior to and up to the date of project termination.

**§12.3** If services described under Additional Services in Article 4.2 are required due to circumstances beyond the Architect's control, the Architect shall notify the Owner in writing and receive the Owner's written approval for Scope and Fees in writing prior to commencing such services.

**§12.4** The Architect includes in the Basic Services fee the work required by the Authority Having Jurisdiction (e.g. City/Township/State) for submittals and approvals. The application fee for administrative reviews shall be waived by the City or shall be a direct reimbursable. The construction permit fees shall be waived by the City or shall be paid by the Construction Manager.

**§12.5** In the performance of its obligations under this Agreement, the Architect will comply with applicable provisions of any Federal, State, or local law prohibiting discrimination on the grounds of race, color, creed, sex, political affiliation, affectional preference, or national origin.

**§12.6** In addition to those provisions expressly stating they survive termination of this Agreement, any and all other obligations, responsibilities, terms, conditions, provisions, and representations of the Architect, which by their nature extend beyond the Contract Time or completion of the Services in the Agreement shall survive acceptance, final payment, completion, expiration, suspension or termination of the Agreement, whether such survival is expressly stated or not, including, without limitation: (a) Article 7 entitled "Copyrights an Licensees"; (b) Article 8 entitled "Claims and Disputes"; (c) Article 9 entitled " Termination or Suspension"; (d) Article 10 entitled "Miscellaneous Provisions" ; (e) Article 12 entitled "Special Terms and Conditions"; (f) Article 13 entitled "Scope of the Agreement"; (g) all other indemnification obligations in the Agreement; and (h) all other provisions of this Agreement to the extent necessary to interpret and give legal effect to the foregoing surviving provisions.

## §12.7 Auditing

**§12.7.1.** The Architect and its Consultants shall keep full and accurate records consistent with generally accepted accounting principles of all costs incurred and items billed in connection with the performance of the Services of the Architect, which records shall be open to audit by the Owner or its authorized representatives during performance of the Services and until four (4) years after final payment. In addition, the Architect shall make it a condition of all contracts relating to the Services that any and all Consultants keep accurate records of costs incurred and items billed in connection with their Services and that such records shall be open to audit by the Owner or its authorized representative during performance of the Services and until four (4) years after final payment.

**§12.8 Federal Funding Requirements.** The Architect and its Consultants shall comply with all applicable Federal laws, regulations, executive orders, policies, guidelines, and requirements as they relate to the use of Federal funds for this project including but not limited to those contained in Exhibit B.

## ARTICLE 13 SCOPE OF THE AGREEMENT

**§ 13.1** This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

**§ 13.2** This Agreement is comprised of the following documents identified below:

- .1 AIA Document B133™–2019, Standard Form Agreement Between Owner and Architect, Construction Manager as Constructor Edition
- .2 AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below, if completed, or the following:  
*(Insert the date of the E203-2013 incorporated into this agreement.)*

An E203 shall be prepared at a future date in conjunction with the selected Construction Manager.

- .3 Exhibits:  
*(Check the appropriate box for any exhibits incorporated into this Agreement.)*

AIA Document E234™–2019, Sustainable Projects Exhibit, Construction Manager as Constructor Edition dated as indicated below.  
*(Insert the date of the E234-2019 incorporated into this agreement.)*

Other Exhibits incorporated into this Agreement:  
*(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits and scopes of services identified as exhibits in Section 4.1.2.)*

- .4 Other documents:  
*(List other documents, if any, forming part of the Agreement.)*

Exhibit A- Program Requirements and Concept Site Plan  
Exhibit B- Federal Funding Requirements  
Exhibit C- Preliminary Design Schedules  
Exhibit D- Key Staff  
Exhibit E- Consultants List  
Exhibit F- Hourly Rates

This Agreement entered into as of the day and year first written above.

City of Pontiac

DocuSigned by:

*Khalfani Stephens*

OWNER (Signature)

5/8/2024

*Khalfani Stephens, Deputy Mayor*

DocuSigned by:

*Tarrance Price*

OWNER (Signature)

5/7/2024

*Tarrance Price, Park & Youth Recreation Director*

DocuSigned by:

*Alicia Martin*

OWNER (Signature)

5/7/2024

*Alicia Martin, Purchasing Manager*

DocuSigned by:

*JoAnne Gurley*

OWNER (Signature)

5/6/2024

*JoAnne Gurley, Law Director*

MRSA, P.C. d/b/a Racer MRSA Design Studio

DocuSigned by:

*Robert Benson*

ARCHITECT (Signature)

Robert Benson

Robert Benson

*(Printed name, title, and license number, if required)*

# **EXHIBIT A**

Exhibit A –  
Program Requirements and Concept Site Plan

Anticipated Space Program

Total Building Space Program is anticipated to in the range of 30,000 to 60,000 gross square feet in area, summarized below.

Activity Spaces:

- Gymnasium (Multi-purpose Room)
  - Basketball Courts – competition full size, 2 courts, AAU standards
  - Volleyball; gymnastics; wrestling
  - Bleachers – up to 500 people
  - Locker rooms and toilet rooms (shared with pool)
- Pool – 6 lanes, 25m length, deep end for diving (13' minimum depth), 1m springboard
  - Purpose – high school competition, open swim, lessons, physical therapy
  - Bleachers for spectators
  - Equipment storage
  - Lockers w/ showers (shared with Gym)
  - Toilet Rooms (shared with Gym)
  - Waterslide
- Outdoor Recreation
  - Playground w/ equipment
  - Open play areas
  - Soccer
  - Basketball
  - Softball (2 fields)
  - Ice rink in winter and roller hockey in summer
  - Running track – 8 lanes (indoor)
  - Concessions
  - Pads for food trucks
  - Toilet facilities
  - Bleachers for spectators
  - Tennis Courts
- Before and After School Programs
  - Learning Center/Art Area
  - Reading/Quiet Area/Homework Area
  - Creative-Dramatic Area
  - Music Area
  - Exercise Area
- Music Center (Band Program)
  - Classroom; private/group lessons; soundproof
  - Musical instrument storage
- Activity Room(s)
  - General Activity Room (up to 30people)
  - Dance/Yoga/Martial Arts Activity Room (up to 15people +/- 1000 SF)

- Game Room
- Teen Room/Club
- Meeting Room(s)
- TV Production
- Construction STEM Room (i.e., building tools and saw press)
- Two-lane Bowling Lane
- Bounce House

Customer Service Spaces:

- Reception Area
- Social Recreation
- Office Area/Administration
  - Private offices (6-8 staff offices)
  - Copy/work room
  - Staff lounge
- Staff/Visitor Toilet Room(s)
- Conference Room – 12 people
- Kitchen
  - Culinary Arts
  - Commercial kitchen equipment
  - Dry storage, prep area, refrigeration
- Snack Bar (Café)

Support Areas:

- Medical room/Allied Health services
- Toilet Rooms for staff, public, and outdoor activities
- Locker Rooms
- Storage – equipment, office, and pool
- Mechanical/Electrical Room(s) – Building and Pool
- Circulation
- Laundry/Clean up
- Parking – staff, public, bus drop-off, trash, and service

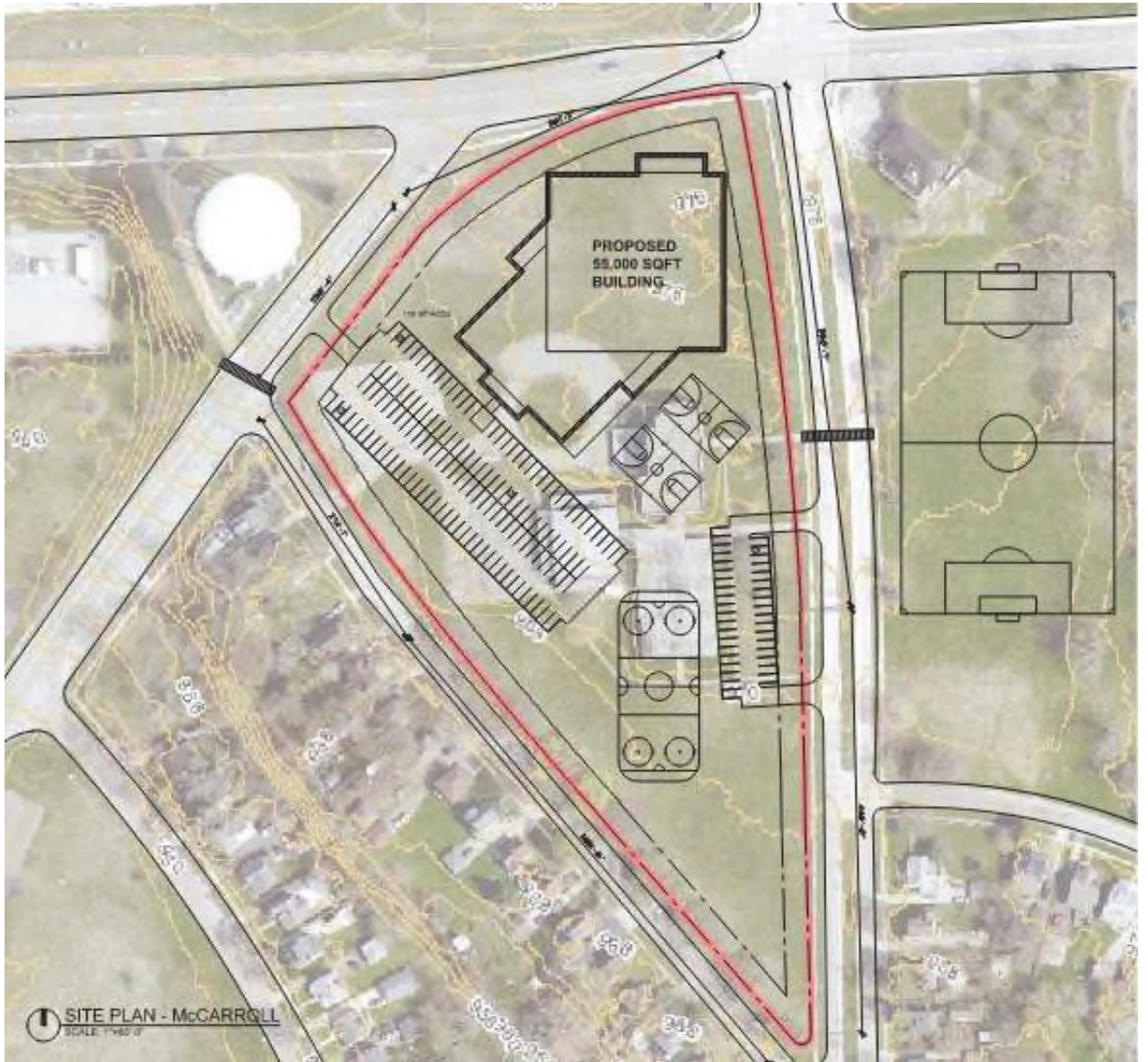
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# PRELIMINARY SPACE PROGRAM

City of Pontiac - New Youth Recreation Center  
 Preliminary Program Data  
 REVISED: 11/15/2022

Area	Name	Description	Number of Rooms	Length (in feet)	Width (in feet)	Area (Square Feet)
<b>Activity Areas</b>						
	Gymnasium Court		2	120	76	18,240
	Gym Lobby		1	100	14	1,400
	Spectator Bleacher (Gym)	Telescoping: 250 capacity per Gym	2	88	15	2,640
	Gym Office		2	14	12	336
	Gym Equipment Storage		2	14	10	280
	Locker Room/Toilet Room	Athletic Participants/Officials Men's & Women's	2	47	20	1,880
	Toilet Rooms (Public)	Based upon Gym occupancy loads: Men's & Women's	2	50	12	1,200
	Pool and Pool Deck		1	112	74	8,288
	Spectator Bleachers (Pool)		1	82	15	1,230
	Pool Equipment Storage		2	20	14	560
	Pool Mechanical Room		1	40	14	560
	Multi-Purpose Room (large)	Up to 30 People	1	60	30	1,800
	Multi-Purpose Room (small)	Up to 15 People	2	30	18	1,080
	Meeting Room		1	16	12	192
	TV Studio (film and video)	w/ office	1	45	25	1,125
<b>Customer Service Areas</b>						
	Lobby/Waiting/Visitors	Include Casual Seating Area	1	40	20	800
	Reception		1	12	12	144
	Director Office		1	16	12	192
	Assistant Director Office		1	12	10	120
	Youth/Recreation Manager		1	12	10	120
	Parks Manager		1	12	10	120
	Offices for Future Growth		2	12	10	240
	Before/After School Coordinator		1	12	10	120
	Staff Area		1	24	20	480
	Staff Toilet Rooms		2	8	7	112
	Staff Lounge		1	20	14	280
	Copy/work Room		1	14	12	168
	Conference Room	12 People	1	22	16	352
	Office Storage		1	10	8	80
	Allied Health Services		1	20	10	200
	Commercial Kitchen	Prep, Refrigeration, storage, equipment	1	60	40	2,400
	Concession Support		1	12	10	120
	Café/Snack Bar	With Seating Combined with Casual Seating Area	1	20	16	320
<b>Support Areas</b>						
	Staff Laundry		1	10	10	100
	General Storage	Include Storage of Tables and Chairs	1	20	14	280
	Building Mechanical Room		1	20	16	320
	Building Electrical Room		1	12	12	144
	IT/Network Equipment		1	8	8	64
	Custodial		2	15	14	420
						<b>48,507</b>
	General Circulation	Approx. 20% of Useable Square Footage				<b>9,701</b>
						<b>58,208</b>
<b>Total</b>						
<b>58,208</b>						
<b>To Extend to an Upper Level</b>						
	Stair 1		2	24	12	576
	Elevator & Elev. Equipment Room		1	20	10	200
	Gym: Upper level track		1			5,448
<b>Outdoor Support Area</b>						
	Parking	Based upon recreation use for approx. 58,208 sq. ft. (1/600 sq. ft.)	97	20	10	19,400
	Parking Circulation					4,000
	Bus Drop off/Pick up					2,500
	Trash enclosure and service drive					200
	DPW Storage Building		1	80	40	3,200
	Underground utility infrastructure					
<b>Outdoor Recreation</b>						
	Soccer Field		1	408	279	113,832
	Basketball Hard Surface Area	(2) 1/2 court basketball	2	60	60	7,200
	Open Play Area		1	100	100	10,000
	Softball Field		2	256	256	131,072
	Track		1	581	304	176,624
	Ice Rink	Summer - Roller Hockey	1	200	85	17,000
	Concessions		1	30	15	450
	Toilet Rooms		2	24	12	576

# PRELIMINARY CONCEPT SITE PLAN



[Remainder of page intentionally left blank]



# **EXHIBIT B**

## **Exhibit B- Federal Funding Requirements**

All references to “contractor” in this section shall mean Architect and its consultants. The Architect and its Consultants shall comply with all applicable Federal laws, regulations, executive orders, policies, guidelines, and requirements as they relate to the use of Federal funds for this project including but not limited to the following:

### **B.1 Equal Employment Opportunity.** During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
2. The contractor will, in all solicitations or advancements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
3. The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee’s essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor’s legal duty to furnish information.
4. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers’ representative of the contractor’s commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
5. The contractor will comply with all provisions of Executive Order No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
6. The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
7. In the event of the contractor’s noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
8. The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States. [Sec. 202 amended by EO 11375 of Oct. 13, 1967, 32 FR 14303, 3 CFR, 1966–1970 Comp., p. 684, EO 12086 of Oct. 5, 1978, 43 FR 46501, 3 CFR, 1978 Comp., p. 230, EO 13665 of April 8, 2014, 79 FR 20749, EO 13672 of July 21, 2014, 79 FR 42971]

### **B.2 Clean Air Act**

1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
2. The contractor agrees to report each violation to the Owner and understands and agrees that the Owner will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
3. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

**B.3 Federal Water Pollution Control Act**

1. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
2. The contractor agrees to report each violation to the Owner and understands and agrees that the Owner, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
3. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

**B.4 Suspension and Debarment**

1. This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
2. The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
3. This certification is a material representation of fact relied upon by Owner. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to Owner, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
4. The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

**B.5 Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)**

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

- B.6** In the performance of this contract, the contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired: (i) Competitively within a timeframe providing for compliance with the contract performance schedule, (ii) Meeting contract performance requirements; or (iii) At a reasonable price. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines web site: <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act

**B.7** (a) As appropriate and to the extent consistent with the law, the Architect should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). This requirement must be included in all subawards.

(b) For the purposes of this section:

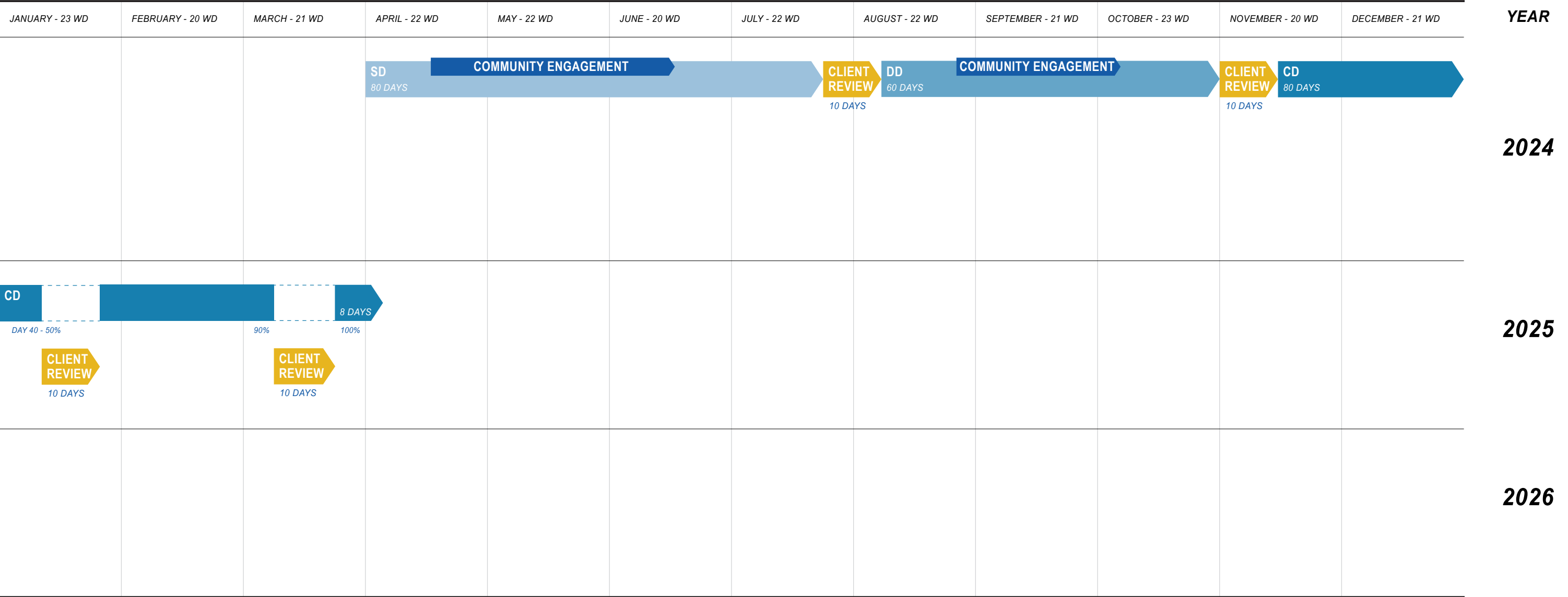
(1) "Produced in the United States" means for iron and steel products, that all manufacturing processes from the initial melting stage through the application of coating, occurred in the United States.

(2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

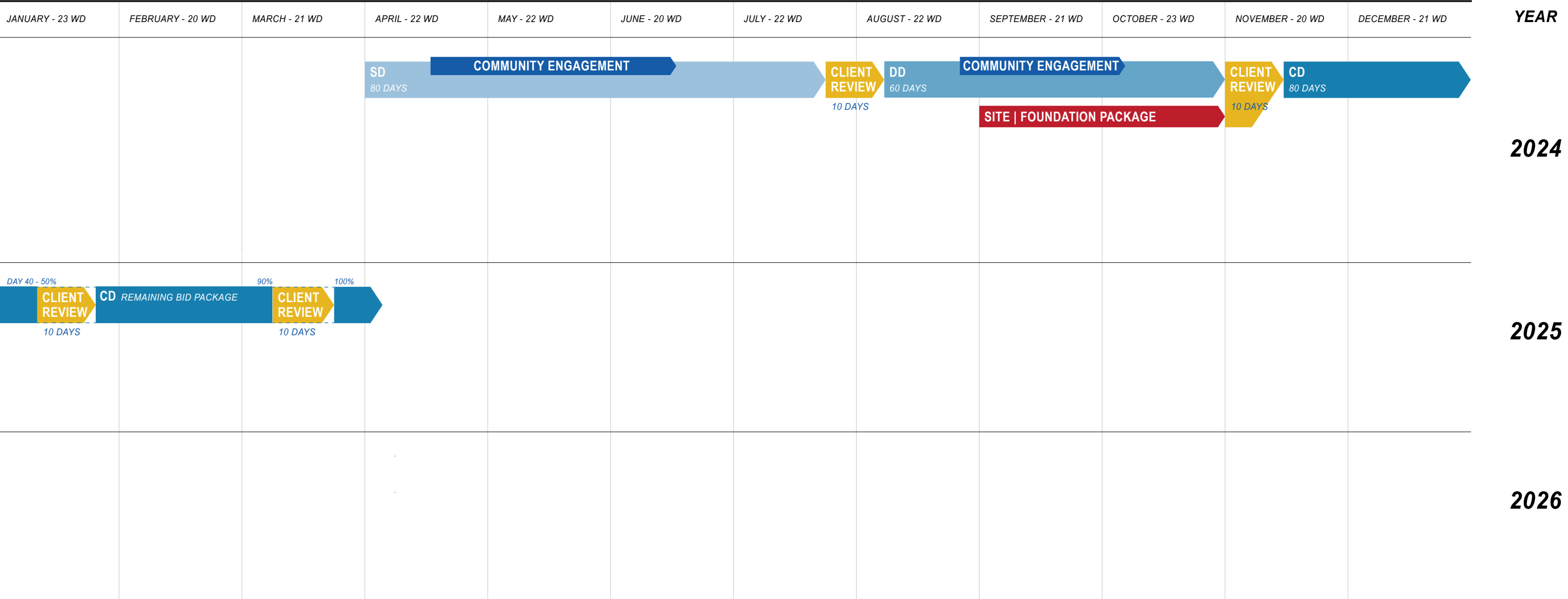
# **EXHIBIT C**

# Exhibit C- Preliminary Design Schedule

## PONTIAC COMMUNITY RECREATION CENTER



# PONTIAC COMMUNITY RECREATION CENTER



## SCHEDULE DETAIL

### Schematic design

#### 4 months = 80 working days

Design Notice – Mobilization (10 days)  
Kick off  
Decision making tree  
Program verification interviews  
Core committee  
User groups  
Site data gathering  
Program Budget verification  
Code review  
Design concepts  
A/E Narratives & concept plans  
CM estimates  
Scheme Selection  
Site Survey  
Phase 1 Environmental  
Existing Building Hazardous Materials Evaluations  
Issue/Award Abatement Contract  
Issue/Award Building & Site Demolition Contract

### Design development

#### 3 months = 60 working days

Revisions per SD scope/budget alignment  
Site plan submission  
Energy model  
FFE prep  
Infrastructure  
Code review  
Systems Integration  
Exterior/ Interior materials  
Lighting Design  
AV/IT scope  
Outline Spec  
Document set to CM for Estimate  
Base Plan Submission  
Issue/Award Site Mass Grading & Utilities  
Issue/Award Building Foundations & Other Long Lead Items  
Issue/Award Commissioning (Cx)Contract

### Construction Documents

#### 4 months = 80 working days

Revisions per DD scope/budget alignment  
Infrastructure Systems Integration  
Detailed Coordination  
Furniture & Equipment integration  
AV/IT integration  
Manufacturer Packages  
Secondary Structures (interior)  
Millwork Details  
Specifications

*50% Submission (40 working days)*

Budget Review  
CM Bid Package/Work scope Review

*90% Submission (32 working days)*

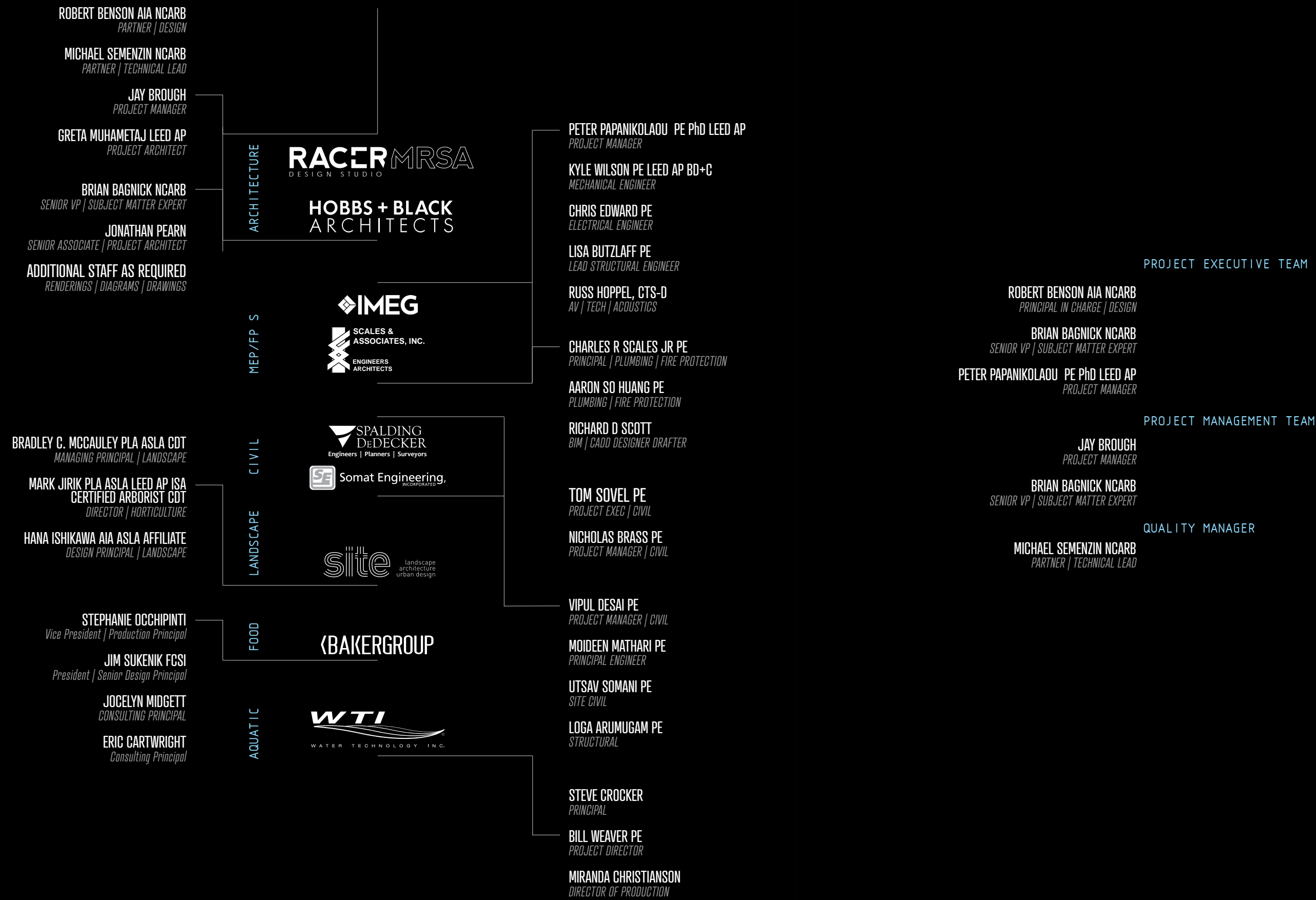
*100% Construction Documents (8 working days)*

Submit for Building Plan Reviews  
Deliver Remaining Construction Documents to the CM for bid issuance.



# **EXHIBIT D**

# Exhibit D- Key Staff



# **EXHIBIT E**

## Exhibit E- Consultants List

### **Hobbs+ Black Architects**

Associate Architect collaborating with RACER 50/50.  
H+B will be weighted toward CDs but will be present  
and participating start through the finish.  
Location: Ann Arbor/ Lansing/ Phoenix  
Size: 60

### **IMEG**

IMEG Consulting Engineers will be primary for  
Mechanical, Electrical, AV/IT/ Security, and Structural.  
They will peer review Plumbing and Fire Protection.  
Location: Farmington Hills  
Size: 2,400

### **Scales & Associates, Inc**

Scales will design the plumbing and fire protection  
systems in coordination with IMEG.  
*Scales is a Women Owned Business*  
Location: Detroit  
Size: 15

### **Spaulding DeDecker**

SDA will collaborate with SOMAT for survey/civil/  
Geotech services.  
Location: Detroit/ Novi/ Grand Rapids/ Lansing  
Size: 135

### **Site Design Group**

SITE will be the landscape design firm.  
*SITE is a Minority Owned Business.*  
Location: Chicago  
Size: 54

### **SOMAT Engineering**

SOMAT will collaborate with SDA for survey/site civil/  
Geotech services and IMEG for Structural engineering.  
*SOMAT is a MBE/DBE firm*  
Location: Detroit  
Size: 130

### **WTI**

Water Technology Inc. will design the Pool.  
Location: Beaver Dam, WI/ Fort Worth Tx  
Size: 80

### **BAKER Group**

BAKER will design and coordinate food service/  
Dining/ Kitchen Equipment.  
Location: Grand Rapids  
Size: 13

# **EXHIBIT F**



PARTNER	\$ 275.00
PROJECT MANAGER	\$ 205.00
PROJECT ARCHITECT	\$ 175.00
SENIOR DESIGNER	\$ 155.00
STAFF DESIGNER	\$ 135.00
INTERN	\$ 115.00

## HOBBS + BLACK ARCHITECTS

SENIOR PRINCIPAL	\$250 - \$350
PRINCIPAL	\$200 - \$275
PROJECT DIRECTOR	\$150 - \$200
PROJECT MANAGER	\$125 - \$175
PROJECT ARCHITECT	\$100 - \$130
PROJECT ASSISTANT	\$65 - \$100
DESIGN DIRECTOR	\$150 - \$200
SENIOR DESIGNER	\$110 - \$150
DESIGNER	\$75 - \$110
ADMINISTRATIVE STAFF	\$65 - \$100



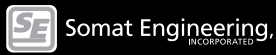
SENIOR CLIENT EXEC//VP	\$310
CLIENT EXECUTIVE/MARKET DIRECTOR	\$275
PROJECT EXECUTIVE	\$255
SENIOR PROJECT MANAGER II	\$230
SENIOR PROJECT MANAGER I	\$190
SENIOR ENGINEER TECHNICAL SPECIALIST	\$240
SENIOR (ENGINEER/PLANNER/CONSULTANT) III	\$230
SENIOR (ENGINEER/PLANNER/CONSULTANT) II	\$200
SENIOR (ENGINEER/PLANNER/CONSULTANT) I	\$180
PROJECT (ENGINEER/PLANNER/CONSULTANT) II	\$160
PROJECT (ENGINEER/PLANNER/CONSULTANT) I	\$150
(GRADUATE ENGINEER - DESIGNER/COORDINATOR/CONSULTANT) IV	\$130
(GRADUATE ENGINEER - DESIGNER/COORDINATOR/CONSULTANT) III	\$115
SENIOR TECHNICAL SPECIALIST	\$205

SENIOR (DESIGNER/AUTHORITY/ANALYST) III	\$185
SENIOR (DESIGNER/AUTHORITY/ANALYST) II	\$175
SENIOR (DESIGNER/AUTHORITY/ANALYST) I \$	155
PROJECT (DESIGNER/AUTHORITY/ANALYST) II	\$145
PROJECT (DESIGNER/AUTHORITY/ANALYST) I	\$135
(DESIGNER/AUTHORITY) II	\$110
(DESIGNER/AUTHORITY/INTERN) I	\$105
HIT STRATEGY EXECUTIVE	\$300
SENIOR CONSTRUCTION ADMINISTRATOR	\$175
CONSTRUCTION ADMINISTRATOR	\$145
SENIOR VIRTUAL DESIGN COORDINATOR	\$135
VIRTUAL DESIGN COORDINATOR	\$125
SENIOR VIRTUAL DESIGN TECHNICIAN	\$120
VIRTUAL DESIGN TECHNICIAN	\$95
ADMINISTRATIVE ASSISTANT	\$85



PROJECT EXECUTIVE	\$223
SENIOR PROJECT MANAGER	\$200
PROJECT MANAGER	\$183
SENIOR PLANNER	\$166
SENIOR PROJECT ENGINEER 3	\$175
SENIOR PROJECT ENGINEER 2 /	
ASSISTANT PROJECT MANAG+	\$166
SENIOR PROJECT ENGINEER +	\$150
ASSOCIATE PLANNER	\$124
PROJECT ENGINEER +	\$138
ENGINEER +	\$126
PLANNER +	\$92
GRADUATE ENGINEER +	\$110
SENIOR DESIGNER +	\$139
DESIGNER +	\$116
SENIOR MAPPING SPECIALIST +	\$137
MAPPING SPECIALIST +	\$125
SENIOR CAD TECHNICIAN +	\$115
CAD TECHNICIAN 2 +	\$106
CAD TECHNICIAN 1	

\$100	
ENGINEERING TECHNICIAN +	\$96
SR. PROJECT SURVEYOR +	\$165
PROJECT SURVEYOR +	\$140
SENIOR SURVEY TECHNICIAN +	\$135
SURVEY TECHNICIAN +	\$125
SENIOR SURVEY ASSISTANT +	\$85
SURVEY ASSISTANT +	\$75
ONE (1) PERSON SURVEY CREW	
(W/ ROBOTIC EQUIPMENT) +	\$140
TWO (2) PERSON SURVEY CREW +	\$200
PROFESSIONAL TRAFFIC ENGINEER	\$168
GRADUATE TRAFFIC ENGINEER +	\$123
SENIOR LANDSCAPE ARCHITECT	\$150
LANDSCAPE ARCHITECT	\$125
RECREATION PLANNER	\$120
LANDSCAPE DESIGNER/HORTICULTURIST	\$100
LANDSCAPE DESIGNER 2	\$90
LANDSCAPE DESIGNER 1	\$75
DESIGN TECHNICIAN	\$50



MANAGER VI	240
MANAGER V	170
ENGINEER VI	200
ENGINEER V	168
ENGINEER IV	147
ENGINEER III	137
ENGINEER II	116
ENGINEER I	105
SENIOR SURVEYOR	210
SURVEYOR	150
JUNIOR SURVEYOR	120
CAD TECHNICIAN	84
FIELD SUPERVISOR/INSPECTOR/TECHNICIAN IV	126
FIELD SUPERVISOR/INSPECTOR/TECHNICIAN III	116
FIELD SUPERVISOR/INSPECTOR/TECHNICIAN II	105
FIELD SUPERVISOR/INSPECTOR/TECHNICIAN I	84
CLERICAL	84



PRINCIPAL	\$300
DIRECTOR	\$225
PROJECT MANAGER/ ARCHITECT/ ENGINEER	\$200
PROJECT DESIGNER/ ASSOCIATE	\$175
DRAFTSPERSON	\$150
TECHNICAL AIDE/ ADMINISTRATIVE	\$125



SENIOR DESIGN PRINCIPAL	\$330
CONSULTING PRINCIPAL DESIGN	\$305
PROJECT MANAGER	\$250
OPERATIONS CONSULTANT   ASSOCIATE	\$200
DESIGN ASSOCIATE   TECHNICAL LEAD	\$200
ADMINISTRATIVE ASSISTANT	\$85



PRINCIPAL/DIRECTOR	\$250
PROJECT MANAGER/ENGINEER	\$185
CREATIVE STUDIO	\$160
PROJECT DESIGN	\$145
MECHANICAL DESIGN	\$170
TECHNICAL DESIGN	\$105
ADMINISTRATIVE	\$75