

December 5, 2023, Approved Minutes

**Official Proceedings
Pontiac City Council
120th Session of the Eleventh Council**

Call to order

A Regular Meeting of the City Council of Pontiac, Michigan was called to order at the City Hall Council Chambers, 47450 Woodward Ave Pontiac, MI 48342 on Tuesday, December 5, 2023, at 6:00 p.m. by Council President Mike McGuinness.

Invocation – Pastor Kathy Dessureau – Pontiac, Michigan

Pledge of Allegiance to the Flag of the United States

Moment of Silence

Roll Call

Members Present – William Carrington, Mikal Goodman, Kathalee James, Mike McGuinness, Brett Nicholson, and William Parker Jr.

Mayor Tim Greimel was present.
A quorum was announced.

Excuse Councilmembers

Motion to excuse Councilperson Melanie Rutherford for personal reasons. Moved by Councilperson Carrington and second by Councilperson Nicholson.

Ayes: Carrington, James, McGuinness, Nicholson, and Parker

No: None

Motion Carried

Councilman Goodman was absent for the vote.

Amendments to and Approval of the Agenda

Motion to approve the agenda. Moved by Councilperson Nicholson and second by Councilperson Carrington.

Ayes: Goodman, James, McGuinness, Nicholson, Parker, and Carrington

No: None

Motion Carried

Consent Agenda

23-416 **Resolution to approve the consent agenda for December 5, 2023.** Moved by Councilperson Parker and second by Councilperson Carrington.

WHEREAS, the City Council has reviewed the consent agenda for December 5, 2023.
NOW, THEREFORE, BE IT RESOLVED that the City Council approves the consent agenda for December 5, 2023, including the November 28, 2023, City Council Meeting Minutes and November 30, 2023, City Council Special Meeting Minutes.

Ayes: James, McGuinness, Nicholson, Parker, Carrington, and Goodman

No: None

Resolution Passed

December 5, 2023, Approved Minutes

Special Presentation

Upcoming Book Signing Event at the Pontiac Public Library

Presentation Presenter: Victor Hill

Recognition of Elected Officials – Tameka Ramsey, Chairperson, Charter Revision Commission

Agenda Address

1. Dr. Deirdre Waterman addressed item #6
2. Larry Jasper addressed item #6

Agenda Items

Resolutions

City Council

23-417

Resolution Honoring the Life and Service of Carl Tenuta. Moved by Councilperson Nicholson and second by Councilperson Carrington.

WHEREAS, Mr. Carl Robert Tenuta was born on February 11, 1928, was a Pontiac resident for many years, served in the United States Army, and was a highly involved member of our community for decades, including at St. Michael's Catholic Church in Pontiac; and,

WHEREAS, Mr. Tenuta was an active part of many civic, religious, social, and philanthropic endeavors through the years, and was the oldest sibling to the Tenuta family, which operated a family-run grocery store in Pontiac, including his brother the late Pontiac City Councilman Peter Tenuta; and,

WHEREAS, Mr. Tenuta, in addition to past service on municipal and community boards through the years, helped established the award-winning Pontiac Theatre IV along with David Ewalt and Richard Cain of the City of Pontiac, ensured that theatre programs were part of the City's summer youth enrichment and afterschool programs, and remained involved for over fifty years in the success of Pontiac Theatre IV, even recently establishing a scholarship for students; and,

WHEREAS, Mr. Tenuta passed away on November 24, 2023, at the age of 95, which is a tragic loss for his family and our entire community, though his amazing legacy will surely endure;

NOW THEREFORE, BE IT RESOLVED, that the Pontiac City Council and Pontiac Mayor Tim Greimel hereby acknowledges the life and legacy of Mr. Carl Robert Tenuta, and mourns his passing; and

FURTHER RESOLVED, the Pontiac City Council, the Mayor of Pontiac, and the entire City of Pontiac extends our deepest sympathies to the family, friends, neighbors, and colleagues of Mr. Tenuta; and

FURTHER RESOLVED, we celebrate the life and profound impact of Mr. Tenuta, and salute his admirable service to the City of Pontiac.

Ayes: McGuinness, Nicholson, Parker, Carrington, Goodman, and James

No: None

Resolution Passed

23-418

Resolution Honoring the Life and Service of Willia Mae Wright. Moved by Councilperson Parker and second by Councilperson Nicholson.

WHEREAS, Ms. Willia Mae Wright was born on July 22, 1938 in Pontiac, Michigan, was a Pontiac resident for many decades and was a highly involved member of our community for many years; and, WHEREAS, Ms. Wright was an active part of many civic, religious, social, and philanthropic endeavors through the years, and also worked for the School District of the City of Pontiac including at Franklin Elementary School on Pontiac's Southside; and,

WHEREAS, Ms. Wright was elected by the voters of Pontiac to the city's Charter Revision Commission in 2012, and voluntarily served on that city commission for the duration, in addition to past service on other municipal and community boards through the years; and,

WHEREAS, Ms. Wright passed away on November 22, 2023, at the age of 85, which is a tragic loss for

December 5, 2023, Approved Minutes

her family and our entire community, though her amazing legacy will surely endure;
NOW THEREFORE, BE IT RESOLVED, that the Pontiac City Council and Pontiac Mayor Tim Greimel hereby acknowledges the life and legacy of Ms. Willia Mae Wright, and mourns her passing; and FURTHER RESOLVED, the Pontiac City Council, the Mayor of Pontiac, and the entire City of Pontiac extends our deepest sympathies to the family, friends, neighbors, and colleagues of Ms. Wright; and FURTHER RESOLVED, we celebrate the life and profound impact of Ms. Wright, and salute her admirable service to the City of Pontiac.

Ayes: Nicholson, Parker, Carrington, Goodman, James, and McGuinness

No: None

Resolution Passed

Mayor's Office

23-419 **Resolution Approving Proposed Budget Amendment for Fiscal Year 2023-24 to establish budget appropriations in the amount of \$70,000 to account 285-301-702.000-GVI Salaries and Wages, \$5,355 to account 285-301-715.000-GVI F.I.C.A – City Contribution, \$11,775 to account 285-301-716.000-GVI Medical Insurance, \$2,800 to account 285-301-718.500-GVI MERS Employer Contributions, \$568 to account 285-301-719.001-GVI Dental, \$20 to account 285-301-716.011-GVI Hearing/Optical, \$928 to account 285-301-717.000-GVI Life Insurance, \$1,000 to account 285-301-719.000-GVI Workers Comp, \$673 to account 285-301-725.000-GVI Sick & Vacation Contribution, \$1,200 to account 285-301-707.003-GVI Cell Phone and \$71,250 to account 285-301-818.000-GVI Other Professional Services for Ceasefire Initiative Staffing Positions Expenses.** Moved by Councilperson Nicholson and second by Councilperson Carrington.

WHEREAS, the City of Pontiac was allocated \$37.7 million from the State and Local Fiscal Recovery Fund (SLFRF) under the American Rescue Plan Act (ARPA), and;

WHEREAS, the funding provided under ARPA provides a unique opportunity for state and local governments to make strategic investments in long-lived assets, rebuild reserves to enhance financial stability, and cover temporary operating shortfalls until economic conditions and operations normalize in the wake of COVID-19, and;

WHEREAS, the City's Executive Administration worked to build a programming budget for the use of its \$37,700,000 in SLFRF funding that reflects the needs of the community, and;

WHEREAS, the following budget amendment reflects funding for the Pontiac Group Violence Intervention (GVI) Program and associated costs, and;

WHEREAS, the budget amendment will increase the budgeted appropriations in the amount of \$165,569 representing the Pontiac Group Violence Intervention (GVI) Program expenditures in Fiscal Year 2023-2024.

NOW THEREFORE, BE IT RESOLVED, that the City Council hereby approves the proposed budget amendment to establish budget appropriations in the amount of \$70,000 to account 285-301-702.000-GVI Salaries and Wages, \$5,355 to account 285-301-715.000-GVI F.I.C.A – City Contribution, \$11,775 to account 285-301-716.000-GVI Medical Insurance, \$2,800 to account 285-301-718.500-GVI MERS Employer Contributions, \$568 to account 285-301-719.001-GVI Dental, \$20 to account 285-301-716.011-GVI Hearing/Optical, \$928 to account 285-301-717.000-GVI Life Insurance, \$1,000 to account 285-301-719.000-GVI Workers Comp, \$673 to account 285-301-725.000-GVI Sick & Vacation Contribution, \$1,200 to account 285-301-707.003-GVI Cell Phone and \$71,250 to account 285-301-818.000-GVI Other Professional Services.

Ayes: Parker, Carrington, Goodman, James, McGuinness and Nicholson

No: None

Resolution Passed

December 5, 2023, Approved Minutes

Planning Division

23-420

Resolution Approving Permit for Easter Seals Holiday Fireworks Display at M1 Concourse on December 8, 2023. Moved by Councilperson Nicholson and second by Councilperson Carrington.

WHEREAS, the City has received an application for a permit for **Easter seals Gala fireworks** display to be held at M1 Concourse – 1 Concourse Drive, Pontiac, MI, 48341 on December 8, 2023, and;

WHEREAS, the Michigan Fireworks Safety Act (Public Act 256 of 2011) requires the legislative body of the City to authorize the permit application; and

WHEREAS, pursuant to MCL 28.466 of the Michigan Fireworks Safety Act, the City “may grant a permit for” a fireworks display; and

WHEREAS, Gen-X Pyrotechnics of White Lake, Michigan has agreed to provide pyrotechnics for the event, and has furnished proof of insurance in an amount necessary and approved by the City’s insurance agent of record, and;

WHEREAS, the application has been reviewed by Fire Department personnel and a determination has been made that the pyrotechnic operator and location meet the department’s requirements for a fireworks display, and;

THEREFORE, BE IT RESOLVED, that the City Council does hereby approve the application for a fireworks display at M1 Concourse Drive, Pontiac, MI 48341 on December 8, 2023, and authorizes the City Clerk to execute the application on behalf of the City.

Ayes: Carrington, Goodman, James, McGuinness, and Parker

No: Nicholson

Resolution Passed

Public Comment

1. Tameka Ramsey
2. Carlton Jones
3. Marie Thomas
4. Dr. Deirdre Waterman
5. Pastor Kathy Dessureau
6. Jeanette Emory
7. Billie Swazer
8. Andrea Manns
9. Beatrice Wright
10. Chuck Johnson
11. Darlene Clark
12. H. Bill Maxey

Communications from the City Clerk

Local Officers Compensation Commission – Resolution Regarding the Mayor and City Council Salaries for 2024 and 2025

The City Clerk informed the City Council that the Local Officers Compensation Commission (LOCC) had approved Resolution LOCC 2023 Resolution to change Mayor/City Council Salaries on November 27, 2023. The resolution was filed with the Office of the City Clerk on November 28, 2023. The City Clerk then read into the record the LOCC statement regarding the resolution dated November 27, 2023.

****See LOCC statement on Mayor and City Council salaries attached as Exhibit A**

Chief Assistant Clerk Position Remains Open, Previous Candidate Withdrew from Consideration to Remain at his Current City of Employment

December 5, 2023, Approved Minutes

Discussions

Ballot Proposals for Pontiac Voter Consideration in February 2024 (Informing the Community of any Decisions Made at the Special Meeting of the City Council on November 30, 2023)

Planning and Zoning Training for Pontiac City Council

Communications

City Council, and Mayor's Office

Mayor, Clerk and Council Closing Comments

Mayor Tim Greimel, Councilman Brett Nicholson, Councilman Mikal Goodman, Councilwoman Kathalee James, Councilman William Parker Jr., and Council President Mike McGuinness made closing comments.

Adjournment

Motion to adjourn the meeting. Moved by Councilperson Carrington and second by Councilperson Goodman.

Ayes: Carrington, Goodman, James, McGuinness, Nicholson, and Parker

No: None

Motion Carried

Council President Mike McGuinness adjourn the meeting at 8:39 p.m.

Garland S. Doyle
City Clerk



Local Officers Compensation Commission

Commission Members
Caroll Turpin, Chairperson
Val Gross
Gloria Harsten-Spann
Roger Jackson
Lee Jones
Michael Klockow
Susan Loveland

47450 Woodward Avenue
Pontiac, Michigan 48342
Phone (248) 758-3200
Fax (248) 758-3160
www.pontiac.mi.us

November 27, 2023

Pursuant to the Michigan Compiled Law Section 117.5c and Pontiac City Code section 2-392, the seven-member panel comprising the Local Officers Compensation Commission (LOCC) have met in public sessions to discuss potential salary increases for elected officials in the City of Pontiac, specifically the Mayor and members of the City Council.

As outlined in subsection (a) of the above-referenced Code, "the commission shall consist of ... seven (7) members in a city of over 20,000 population. The members shall be registered electors of the city, appointed by the mayor subject to confirmation by a majority of the members elected and serving in the legislative body."

Subsection (b) of the Code states "the commission shall determine the salary of each local elected official. The determination shall be the salary unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, rejects it. The determination of the commission shall be effective 30 days following its filing with the city clerk unless rejected by the legislative body. If the determination is rejected, the existing salary shall prevail."

And, subsection (c) states "the commission shall meet for not more than 15 session days in each odd numbered year and shall make its determination within 45 calendar days after its first meeting."

The purpose of today's meeting is to make known for the record our determination of recommended salary levels for the Mayor of the city of Pontiac and the City Council members. This determination was made by the following 7 members comprising the LOCC:

- Caroll Turpin, Chairperson
- Val Gross
- Gloria Harsten-Spann
- Roger Jackson
- Lee Jones
- Michael Klockow
- Susan Loveland

The commission met on the following days: **October 23, November 6, November 20, and November 27, 2023.** Following our diligent research and deliberations, this commission has concluded that:

- Pay raises for the Mayor and City Council members are in order and we have voted unanimously to recommend increases in the annual salaries for these positions in 2024 and 2025.

- The decision is based on the fact that the Mayor and members of City Council have not received a raise in pay since 2018 (the last year when a raise of 10% was given).
- We further determined the Mayor's current salary of \$113,000 is significantly below the Deputy Mayor's current salary of \$127,308, and is not aligned with the compensation of Mayors of other Michigan cities with similar populations in a strong Mayor government structure.
- The LOCC determined that in raising the Mayor's salary the starting point should be \$127,308, currently paid to the Deputy Mayor, and apply a 5% increase raising the annual salary in 2024 to \$133,673.
- An additional increase of 5% in 2025 would raise the salary of the Mayor to \$140,356.65 (this aligns with a strong Mayor government structure in a similar city like Rochester Hills).
- The LOCC determined the City Council members' current salary of \$16,500 should be increased by 10% in 2024 to \$18,150, and 10% more the subsequent year, raising the annual salary of City Council members to \$19,965 in 2025.

The commission has determined that the salary increases for the Mayor and the members of City Council shall take effect January 1, 2024 and January 1, 2025. Following the recording of the vote by the LOCC on this matter, the Resolution will be filed with the City Clerk to be forwarded to the City Council.

-end-