



## **Local Officers Compensation Commission**

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**Commission Members**  
Caroll Turpin, Chairperson  
Val Gross  
Gloria Harsten-Spann  
Roger Jackson  
Lee Jones  
Michael Klockow  
Susan Loveland

47450 Woodward Avenue  
Pontiac, Michigan 48342  
Phone (248) 758-3200  
Fax (248) 758-3160  
[www.pontiac.mi.us](http://www.pontiac.mi.us)

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### **SPECIAL MEETING AGENDA**

2<sup>nd</sup> Session

November 6, 2023

6:00 p.m.

Pontiac City Hall

47450 Woodward Ave.

Pontiac, MI 48342

City Council Chambers

**Call to Order**

**Roll Call**

**Authorization to Excuse Commissioners**

**Amendments to the Agenda**

**Approval of the Agenda**

**Approval of the Minutes**

1. October 23, 2023, Meeting Minutes

**Agenda Items**

2. Elected Officials Salary Report Presentation/Discussion

**Public Comment (3 minute time limit)**

**Adjournment**

**#1**

**MINUTES**

**Official Proceedings  
Pontiac Local Officers' Compensation Commission  
1<sup>st</sup> Session of the Commission**

**Call to order**

A Special Meeting of the Local Officers' Compensation Commission of Pontiac, Michigan was called to order at the City Hall Council Chambers, 47450 Woodward Ave Pontiac, MI 48342 on Monday, October 23, 2023 at 6:14 p.m.

**Roll Call**

**Members Present** – Val Gross, Roger Jackson, Michael Klockow, Susan Loveland, Gloria Harsten-Spann, and Caroll Turpin

City Clerk Doyle was present.  
A quorum was announced.

**Authorization to Excuse Commissioners**

**Motion to excuse Commissioner Jones.** Moved by Commissioner Gross and second by Commissioner Harsten-Spann.

Ayes: Gross, Harsten-Spann, Jackson, Klockow, Loveland and Turpin  
No: None  
**Motion Carried**

**Approval of the Agenda**

**Motion to approve the agenda.** Moved by Commissioner Loveland and second by Commissioner Jackson.

Ayes: Harsten-Spann, Jackson, Klockow, Loveland, Turpin and Gross  
No: None  
**Motion Carried**

The City Clerk gave an overview of the Home Rule City Act (Act 279 of 1909) Section 117.5c Local Officers Compensation Commission. He informed the Commission that they can meet for up to 15 sessions. The Commission must make a determination on salaries within 45 days after its first meeting that date is December 7, 2023. Therefore, the last day the commission can make a determination is December 7, 2023.

**Agenda Items**

**Motion to nominate Caroll Turpin to serve as Chairperson.** Moved by Commissioner Gross and second by Commissioner Loveland.

Ayes: Jackson, Klockow, Loveland, Turpin, Gross and Harsten-Spann  
No: None  
**Motion Carried**

The Commission requested that the City Clerk prepare a report on the salaries of the Mayor and City Council. They asked that the report give a comparison of the salaries overtime. Also, they want to know what are the salaries and benefit package of the Mayor and Council in similar sized cities.

**Motion to select next meeting date November 6, 2023 at 6pm.** Moved by Commissioner Klockow and second by Commissioner Gross.

Ayes: Klockow, Loveland, Turpin, Gross, Harsten-Spann and Jackson  
No: None  
**Motion Carried**

**Public Comment - None**

**Adjournment**

**Motion to adjourn the meeting.** Moved by Commissioner Harsten-Spann and second by Commissioner Gross.

Ayes: Loveland, Turpin, Gross, Harsten-Spann, Jackson and Klockow  
No: None  
**Motion Carried**

Chairperson Caroll Turpin adjourned the meeting at 6:35 p.m.

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Garland S. Doyle  
City Clerk

DRAFT

**#2**

# **PRESENTATION**

Municipality Leadership Salary Comparison

Name of Municipality	Type of Jurisdiction	Population	Form of Government	CEO	Salary	Benefits	City Council (Full-time/Part-time)	Salary	Benefits	Council Election/Council Size
Auburn Hills	City	25,485	Council/Manager	City Manager	*\$153,920 (full-time)	Health/vision/dental/life insurance/retirement/ 5% employer contribution to 457/ \$125 per month for city car use	Part-time; elected; 2 meetings/month	Council - \$7,500 (annually)	None	At-large/7 total members
Bloomfield Twp	Township	43,798	Elected Township Board	Township Supervisor	\$175,228.47 (full-time)	Health/vision/dental/retirement/life insurance/equipment allowance/automobile	Part-time (4); elected; 2 meetings/month	Trustee - \$6,000 (annually)	None	At-large/7 total members
Lansing	City	112,537	Strong Mayor	Mayor	\$139,600 (full-time)		Part-time; elected; 2 meetings/month	Council President - \$30,000 (annually); Council Pro-Tem - \$27,300 (annually); Council Member - \$26,400 (annually)	None	At-large (4) & Districts (4)/8 total members
Pontiac	City	61,854	Strong Mayor	Mayor	\$113,000 (full-time)		Part-time; elected; 4 meetings/month	Council - \$16,500 (annually)	None	Districts/7 total members
Rochester Hills	City	75,936	Strong Mayor	Mayor	*\$136,088 (full-time)	Health/vision/dental/life insurance/retirement/car allowance \$550 per month	Part-time; elected; 2 meetings/month	*Council - \$6,600 (annually)	None	At-large (3) & Districts (4)/7 total members
Romulus	City	25,082	Strong Mayor	Mayor	\$108,041 (full-time)	Health/vision/dental; insurance	Part-time; elected; 3 meetings/month	Council Pro-Tem (Chair) - \$11,983 (annually); Council Member - \$11,123 (annually)	None	At-large/7 total members
Taylor	City	62,258	Strong Mayor	Mayor	\$104,600 (full-time)	Health/vision/dental; cellphone; insurance	Part-time; elected; 2 meetings/month	Council Chair - \$17,000 (annually); Council Pro-Tem - \$15,200 (annually); Council Member - \$14,500 (annually)	None	At-large/7 total members
Troy	City	83,300	Council/Manager	City Manager	\$194,534 (full-time)	Health/vision/dental/life insurance/retirement	Part-time; elected; 2 meetings/month	Council - \$2,260.65 (annually)	None	At-large/7 total members
Waterford Twp	Township	69,554	Elected Township Board	Township Supervisor	*\$98,489 (full-time)	Health/vision/dental/life insurance	Part-time (4); elected; 2 meetings/month	*Trustee - \$12,000 (annually)	None	At-large/7 total members
West Bloomfield Twp	Township	65,206	Elected Township Board	Township Supervisor	*\$125,638 (full-time)	Health/vision/dental/life insurance/retirement	Part-time (4); elected; 2 meetings/month	*Trustee - \$8,180 (annually)	None	At-large/7 total members

\*Data from The Segal Group, Inc. Charter Township of Bloomfield, MI  
 Compensation and Benefits - Study 2020

All townships Board of Trustees consist of: Supervisor, Clerk, Treasurer (full-time) & Trustees (part-time)

## City of Pontiac Mayor & Council Salaries

	2018	LOCC Recommendation	2013
Mayor	Salary \$113,000	13% raise	Salary \$100,000
	Benefits - Healthcare - 403 (B)		Benefits - Healthcare 403 (B)
City Council	Salary \$16,500	10% raise	Salary \$15,000
	Benefits N/A		Benefits N/A