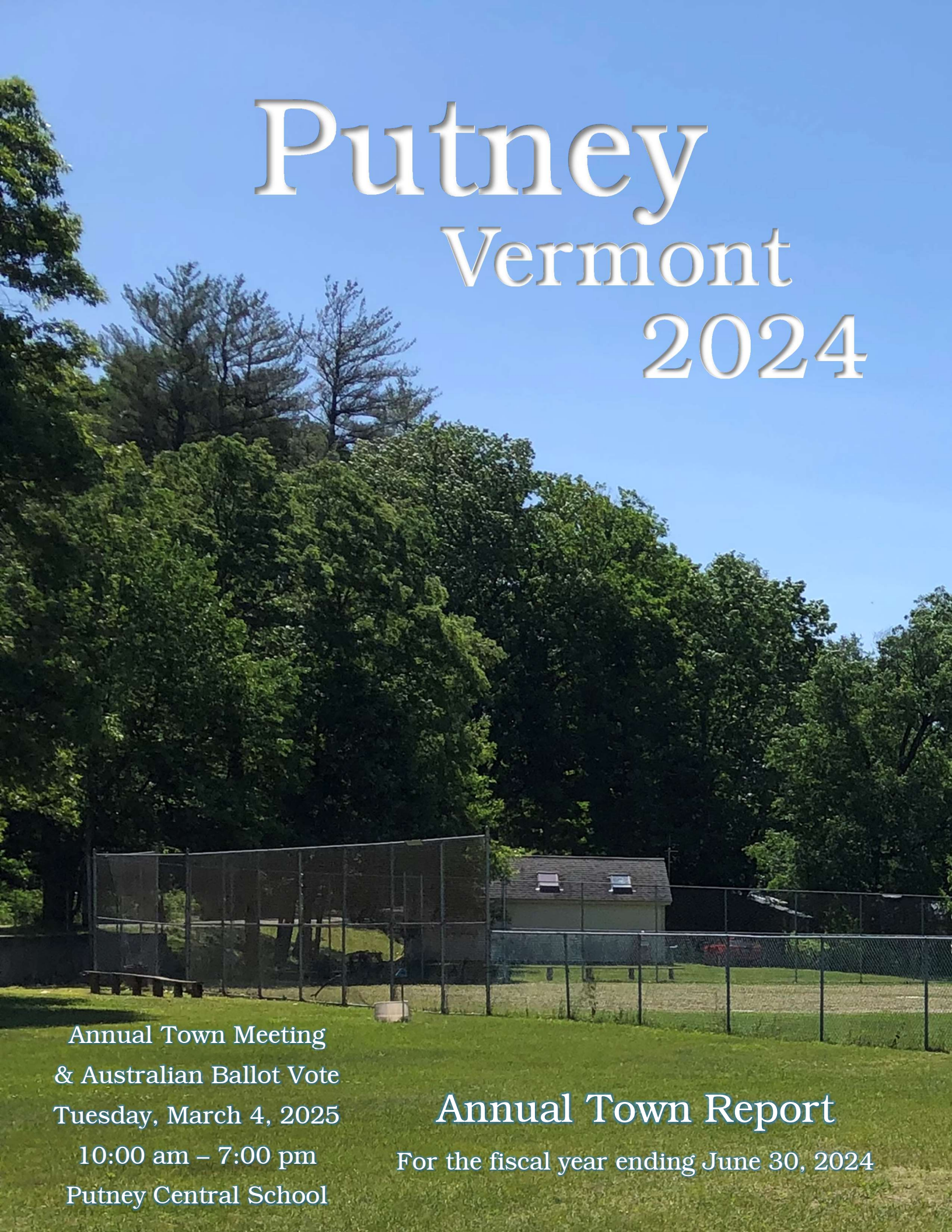




Putney Vermont 2024

Annual Town Meeting
& Australian Ballot Vote
Tuesday, March 4, 2025
10:00 am – 7:00 pm
Putney Central School

Annual Town Report
For the fiscal year ending June 30, 2024

Dedication



Norman Paul Bartlett ***Norm Bartlett 1941-2024***

Norm was a kind, intelligent, humble person with an unbeatable work ethic. He was incredibly generous with his heart and actions to make our world a better place. This town was very lucky that Norm's love of his life, Kathy moved him to the Town of Putney.

Good food and cooking were one of his passions, Norm always gave generously to the Putney Food Shelf and the Vermont Food bank. Norm also gave financial support to the White Whitney Fund, Putney Cares and the Next Stage. Encouraging local success, he invested in the Gleanery. Norm spent many years yielding his tongs at the Putney School Harvest Festival to raise money for Putney Family Services.

Norm did not let a year pass without making sure that his neighbors were secure, making sure that they had gas for their car, food on their table and heat in their homes.

Professionally, he was assistant, then director, of VT-NEA in the Northeast Kingdom and then in southern Vermont. Norm was much respected as a negotiator who was able to balance the needs of the teachers and the taxpayers.

Putney Central School was lucky enough to have Norm as a summer camp golf pro teaching students. He also was the dependable errand boy for the annual Putney Central School burrito sale for the West Hill Cyclocross race.

Norm represented the Town of Putney on the governing board of Rescue Inc., the local first responder service. He was a diligent fundraiser for Rescue, Inc. and helped negotiate the contracts for the workers of the organization. Norm was also incredibly grateful for the emergency care he received through the Putney Fire Department during his illness.

Soon after his passing in 2024, the State of Vermont House of Representative presented a Concurrent House Resolution H.C.R. to his family in his memory for a life devoted to improving the lives of Vermonters.

Putney will always remember his caring kindness, his positive attitude and calming presence.

~Lynne Borofsky, Putney Central School educator

2024 COMMUNITY SERVICE AWARD

RUBY MCADOO



At the 2024 Annual Town Meeting, Ruby McAdoo was presented with the Community Service Award. Here are a few excerpts from Ruby's nominations:

I would like to nominate Ruby MacAdoo for the community member of the year. Not only does she work tirelessly for Putney cares, and she is our School Board Member for WSESU she continues to do more on top of that. She leads the PCS leadership committee and leads to PCS PTO. She is always reaching out making sure everyone is aware of what is happening in the community. Making sure the homeschoolers are aware of events and encouraging all to committee events. Ruby is the Putney Pool's facebook organizer, getting the word out whenever it rains that the pool is closed and publicizing all the events. Ruby also organized the entire Putney Halloween. My guess is each of you can think of something else Ruby has done and I wasn't even aware.

Ruby has gone above and beyond the call of duty as a community advocate for Putney. She serves on multiple boards, task forces, and committees that support a wide range of Putney projects. Furthermore, she takes her work with PCC to heart, often not just organizing care and support for those who need it, but also volunteering the legwork to get it done herself. Whether it's delivering meals, moving furniture, or transporting groups of kids around Putney, Ruby is always the first to step up and offer to help out.

Thank you, Ruby for all that you do for our Putney Community.

Cover photo: Cooper's Field
Purchased by the Town May 6, 2024

TABLE OF CONTENTS

2024 Community Service Award	1
Announcements.....	3
Town Contact Information	4
Elected Officials	5
Appointed Officials	6
Regular Meeting Schedule	7
Vital Statistics	8
Births	8
Marriages	8
Deaths.....	9
Town Department Reports	10
Town Government	10
Selectboard.....	10
Executive Office	10
Town Clerk.....	12
Communications liaison	12
Fire & EMS Department.....	13
Highway Department	14
Putney Public Library	14
Putney Pool	15
Zoning Department	15
Boards and Commissions	16
Board of Listers	16
Development Review Board	17
Cemetery Commission	17
Conservation Commission.....	18
Planning Commission	20
Advisory and Subcommittees.....	21
Housing	21
Equity & Inclusion	21
White Whitney Oversight.....	22
Wilson Wetland Stewardship	22

Town Organizations.....	23
Next Stage	23
Putney Community Cares.....	23
Putney Community Center	24
Putney Foodshelf	25
Putney Gun Club	26
Putney Historical Society.....	26
Putney Mountain Association	27
Putney Place	27
Putney Recreational League.....	28
Town Financial Statements.....	29
General Fund Budget	29
Highway Fund Budget.....	37
Library Budget.....	40
Sewer Fund Budget	42
Water Fund Budget	43
Statement of Assets	44
Audit Notice	46
Fund Balances	47
Putney Library Balance Sheet.....	48
Edwald Fund Balance	48
Wage Summary Report	48
Long-Term Debt	49
Estimated Tax Rate Calculation	50
Community Service Calculation	50
Community Services Appropriations	51
Capital Plan.....	52
Grand List Abstract.....	53
Comparative Grand List and Tax Rate.....	53
Delinquent Tax Report	54
Sewer & Water Delinquent Report.....	54
Delinquent Dog Report.....	55
School Information	56
Class Photo	56

Principal's Report.....	56	Senior Solutions	71
Child Find Notice	58	SEVCA	72
Central School Staff	59	SeVEDS	72
School District Board Report.....	60	Visiting Nurse and Hospice	73
Superintendent's Report	61	Windham Regional Commission.....	74
Brattleboro Union High School	62	Windham & Windsor Housing Trust.....	75
Windham Regional Career Center	65	Windham County Sheriff	75
County-Wide Organization Reports.....	68	WSWMD.....	77
Bellows Falls Community Bike Project..	68	Connecticut River Joint Commissions	
DV Fiber	68	Wantastiquet Local River Subcommittee	78
Green Mountain RSVP	68	Town Meeting Information	79
Green Up Vermont	69	Minutes of Town Meeting 2024	79
Health Care & Rehabilitation Services ..	69	Voting Information	88
Interaction	69	Annual Town Meeting Sample Ballot.....	89
Southeast VT Transit	70	Warning, Annual Town Meeting 2025	90
Rescue Inc.	70		

ANNOUNCEMENTS

*Special thanks to the Putney Central School students who graciously offered to help run microphones during Town Meeting.

*The Putney Central School kitchen staff will be offering lunch by donation.

*The Putney Central School PTO will be hosting a bake sale at Town Meeting. A wide variety of goods will be available by donation all day long, including coffee, tea, cookies, fruit, muffins, and gluten-free options. All donations directly benefit the Putney Central School PTO. Baked good donations for the bake sale are needed and can be brought directly to the bake sale table at Town Meeting. Thank you in advance for your support.

*The Putney Central School PTO will offer childcare during Town Meeting. Parents must sign up ahead of time indicating the number of children, age of children and emergency contact information. To do so, complete the sign-up form at bit.ly/PutneyAnnualMeetingChildcare OR contact Nancy Gagnon at ngagnon@wsesdvt.org / 802-387-5521. Please sign up for childcare no later than March 1st.

TOWN CONTACT INFORMATION

Town Hall

Monday-Thursday 8:00 am - 4:30 pm
(802) 387-5862
127 Main Street, P.O. Box 233, Putney, VT 05346
www.putneyvt.gov

Selectboard Members

Aileen Chute, Chair: achute@putneyvt.gov
Peg Alden, Vice Chair: palden@putneyvt.gov
Nate Snell, Clerk: nsnell@putneyvt.gov
Eric McGowan: emcgowan@putneyvt.gov
Fletcher Proctor: fproctor@putneyvt.gov

Town Manager, Zoning

Administrator, Finance Director, Delinquent Tax Collector

Karen Astley
(802) 387-5862 opt 1; Manager@putneyvt.gov

Town Clerk

Jonathan Johnson
(802) 387-5862 opt 3
Clerk@putneyvt.gov

Assistant Town Clerk/ Communications Liaison

Rachel Rhein
(802) 387-5862 opt 4
AsstClerk@putneyvt.gov

Treasurer

Kimberly Munro
(802) 387-5862 opt 2
treasurer@putneyvt.gov

Listers Office

Geordie Heller, Doug Harlow, Kurt Lynch
Hours: Monday 1:00 pm - 3:00 pm
or by appointment.
(802) 387-5862 opt 5
Listers@putneyvt.gov

Zoning

Hallie Abuayyash
(802) 387-5862 opt 17
zoning@putneyvt.gov

Wastewater Treatment Plant

Joe Tetreault, Simon Operation Services
(802) 387-4345

Highway Department

Highway Superintendent

Leonard "Lenny" Howard IV
(802) 387-5730
Highway@putneyvt.gov

Road Crew Members

William Aiken, Jesse Amidon,
Allan "Skip" Thurber, C. Pat Wood

Putney Fire & EMS Department

Non-Emergency Line
(802) 387-4372
(802) 387-4373 Fax

Interim Fire Chief

Brian Harlow
Chief@putneyvt.gov

Putney Public Library

55 Main Street, Putney, VT 05346
Please check the website for hours
www.putneylibrary.org
(802) 387-4407

Library Director

Emily Zervas
Emily@putneylibrary.org

Putney Central School

Jon Sessions, Principal (802) 387-5521

WSWMD Recycling & Solid Waste

327 Old Ferry Road, Brattleboro, VT 05301
Hours: M-F 7:00 am - 3:00 pm,
Sat 8:00 am - 1:00 pm
(802) 257-0272

Windham County Humane Society

info@windhamcountyhumane.org
(802) 254-2232

Windham County Sheriff's Office

Mark Anderson, Sheriff
(802) 365-4942 Non-Emergency Line
911 Emergency

Animal Control Officer, WCSO

Ashley Pinger
apinger@windhamcountylv.gov
(802) 365-4942 Non-Emergency Line
(802) 490-9236 Cell

ELECTED OFFICIALS

Selectboard (3 year)

Aileen Chute, Chair	3/2027
Peg Alden, Vice Chair	3/2026
Eric McGowan	3/2025

Selectboard (2 year)

Nate Snell, Clerk	3/2025
Fletcher Proctor	3/2026

Cemetery Commissioners (3 year)

Jonathan Johnson, Chair	3/2025
Lindley Speers	3/2025
Vacant	3/2025

Justices of the Peace (2 year)

Laura Chapman	1/2027
Gay Foster	1/2027
Karen Gustafson	1/2027
Holly Hammond	1/2027
Abby Jacobson	1/2027
Nancy Olson	1/2027
Amelia Struthers	1/2027
Vanessa Vadim	1/2027
Wendy Wilson	1/2027
Lynne Wilkins	1/2027

Library Trustees (3 year)

Penny Weingarten	3/2027
Ben Lord	3/2027
Jim Olivier	3/2027
Janice Baldwin	3/2025
Susan McMahon	3/2025
Jessica Taylor	3/2025
Kevin Champney	3/2026
Amber Paris	3/2026
Trish Roberts	3/2026

Listers (3 years)

Kurt Lynch	3/2027
Geordie Heller	3/2025
Doug Harlow	3/2026

Moderator (1 year)

Meg Mott	3/2025
----------	--------

WSED Board Members

Brattleboro:

Tim Maciel	2027
Kim Price, Vice Chair	2026
Colleen Savage	2027
Matt Schibley, Clerk	2025

Dummerston:

Deborah Stanford, Chair	2025
Vacant	2026

Guilford:

Shaun Murphy	2025
Brian Remer	2027

Putney:

Anne Beekman	2027
Ruby McAdoo	2026

STATE ELECTED OFFICIALS

State Representative:

Mike Mrowicki

State Senators:

Wendy Harrison
Nader Hashim



Wilson Wetlands

APPOINTED OFFICIALS

TOWN BOARDS AND COMMITTEES

Housing Advisory Committee

Phillip Bannister, Vice Chair	3/2025
Laura Chapman, Clerk	3/2025
Lisa Chase	3/2025
Michael Mrowicki, Chair	3/2025
Aidan Paradis	3/2025

Conservation Commission (4 year)

AKEOGI Takeshi	3/2026
Tom Hinckley, Vice Chair	3/2028
Ellen Holmes	3/2027
Kathryn Karmen	3/2027
Ann Kerrey, Chair	3/2026
Gino Palmeri	3/2025
Willow Uth	3/2028
2 Vacant	3/2025

Development Review Board (3 year)

Phillip Bannister, Chair	3/2025
Mary Heller Osgood	3/2026
Charles Raubichcek	3/2027
Jim Sweitzer	3/2025
Wayne Wagenbach	3/2026
(2) Alternate Vacant	3/2025

Equity & Inclusion Advisory Committee

Lisa Chase	3/2025
Swift Everdy, Chair	3/2025
Jill Hinckley	3/2025
Eleni Maksakuli	3/2025
Nate Snell	3/2025
(4) Vacant	3/2025

Planning Commission (3 year)

Phillip Bannister	3/2025
Sue Coakley, Chair	3/2025
Andrew Morrison, Vice Chair	3/2026
Vanessa Vadim	3/2025
Vacant	3/2025

Recreation Board

Libby North, Coordinator	3/2025
Mindi Lentini	3/2025
(3) Vacant	3/2025

White Whitney Oversight Committee

Kathleen Bartlett	3/2025
Steve Haisley	3/2025
Kate Kelly	3/2025
Marisa Lazarus	3/2025
Susan Gunther Mohr	3/2025

Wilson Wetland Stewardship Committee

Todd Dowling	3/2025
Ann Kerrey	3/2025
Jane Kolas	3/2025
Cynthia Major	3/2025
Mary Quinn, Chair	3/2025

Fire and Rescue Advisory Task Force Committee

Len Howard
Jeanette White
Ruby McAdoo
Daniel Garcia-Galili
Brad King
Billy Straus
Karen Astley
Brian Harlow
Peg Alden

APPOINTMENTS

Fence Viewers

R. Scott Henry	3/2025
Jonathan Johnson	3/2025
Joshua Laughlin	3/2025

Forest Fire Warden (5 year)

Russell Ellis	6/2026
---------------	--------

Forest Fire Warden, Assist. (5 year)

Marc Fellows	6/2026
--------------	--------

Health Officer

Eric McGowan	4/2025
--------------	--------

Deputy Health Officer

Karen Astley	4/2025
--------------	--------

Surveyor of Wood & Lumber

R. Scott Henry	3/2025
----------------	--------

Tree Warden

John Grant	3/2025
------------	--------

Deputy Tree Warden

Bill Harlow	3/2025
-------------	--------

Weigher of Coal

Wayne Wagenbach	3/2025
-----------------	--------

REPRESENTATIVE BOARDS

CT River Joint Comm. Rep.

Heidi Henkel	3/2025
Vacant	3/2025

District 13 Ambulance Comm. Rep.

Vacant	3/2025
--------	--------

Rescue Inc. Board Rep.

Jeanette White	3/2025
----------------	--------

Senior Solutions Rep.

Vacant	3/2025
--------	--------

SEVCA Board Rep.

Jonathan Johnson	3/2025
------------------	--------

Windham Regional Comm. Rep.

(2) Vacant	3/2025
------------	--------

Windham Solid Waste Management Rep

Daniel Toomey	3/2025
(1) Vacant	3/2025

REGULAR MEETING SCHEDULE

Group/Board	Time	Day of Month	Location
Conservation Commission	6:00 PM	Fourth Tuesday	Town Hall
Development Review Board	7:00 PM	Third Tuesday (as needed)	Town Hall
Equity & Inclusion Advisory Committee	6:00 PM	Fourth Thursday	Town Hall
Planning Commission	7:00 PM	First Tuesday	Town Hall
Selectboard	5:30 PM	Every Other Wednesday	Town Hall
Wilson Wetland Stewardship Committee	6:30 PM	Third Thursday	Town Hall

Agendas and Notices are posted at the Library, Post Office, Town Hall and on our website

You can see the agendas and get Zoom links at www.putneyvt.gov

VITAL STATISTICS

Vital Statistics Recorded or Reported to the Putney Town Clerk's Office in Calendar year 2024

BIRTHS

Child's Name	Date Of Birth	Sex	Parent A	Parent B
Larsen Ray Cooper-Ellis	5/24/2024	F	Allison Elizabeth Walters	Jonathan Maxted Cooper-Ellis
Magnolia Anne Loftus-Dowling	8/1/2024	F	Deidre Anne Loftus	Todd Dowling
Mosha Judd McCoskey	8/19/2024	M	Allison Brooke Mandell	
William Luke Lambert	11/18/2024	M	Madelyn Carol Lambert	Zachary Luke Lambert
Brinley Marie Vaine	12/21/2024	F	Jessika Morgan Ogden	
Nolan Robert Brown	12/24/2024	M	Mya Lynn Morgello	

MARRIAGES

Applicant A	Residence	Applicant B	Residence	Date	Place
Paul Gudewicz	Putney	Nina Sara Salvatore	Putney	3/30/2024	Putney
Emily Elizabeth Timmerman	Putney	Matthew Patrick Kittredge	Putney	6/1/2024	Dummerston
Seth Michael Wild	West Chesterfield, NH	Emily Darden Wilson	West Chesterfield, NH	6/22/2024	Putney
Russell L. Struthers	Port St. Lucie, FL	Lois B Matta	Port St. Lucie, FL	6/22/2024	Westminster
Scott Edward Vivian	Putney	Chelsey Lyn Stevens	Putney	6/22/2024	Westminster
Randi Finkel Solin	Putney	Jerald Layton Baker	Putney	8/11/2024	Putney
James Francis Comisky	Somerville, MA	Allen Patrick McGonagill	Somerville, MA	8/16/2024	Putney
Katherine Weaver Litke	Waterbury, VT	Henry Robb Silbaugh	Waterbury, VT	8/24/2024	Putney
Sudan Zhane Marie	Queens, NY	Howard George Skyers	Queens, NY	9/16/2024	Putney
Brian D Knowles	Brattleboro, VT	Erin Elizabeth Roselyn Borio	Brattleboro, VT	9/27/2024	Putney
Ashley Nicole Carter	Acton, MA	Andrew DeCost Butler	Acton, MA	10/5/2024	Thetford
Scott Andrew Lofting	Putney	Joanne Mary Carr	Leominster, MA	11/9/2024	Guilford

DEATHS

Name	Date	Sex	Age	Place of Death	Residence
Thomas West Graves	1/16/2024	M	93	Putney	Putney
Donald H Campbell	1/18/2024	M	89	Lebanon, NH	Putney
John David Smith	1/26/2024	M	79	Hanover, NH	Putney
Maurey McNaughton	2/2/2024	F	79	Putney	Putney
Patricia A Woodard	2/6/2024	F	90	Greenfield, MA	Putney
Carol Bryant	2/25/2024	F	92	Pittsfield, MA	Putney
Alexander Hiam	2/26/2024	M	66	Hanover, NH	Putney
Hildamarie Hendricks	2/29/2024	F	97	Putney	Putney
Norman Paul Bartlett	3/13/2024	M	82	Putney	Putney
Caryl Leigh Richardson	3/22/2024	F	65	Putney	Putney
Michael R Mross	4/21/2024	M	76		Putney
Norman John Amidon	5/14/2024	M	47	Putney	Westminster
Marilyn Loomis	5/27/2024	F	90	Brattleboro	Putney
Charles Roger Ames	6/1/2024	M	86	Springfield	Putney
Chester B. Gates, Sr.	6/1/2024	M	87	Springfield	Putney
Charles Riss	6/4/2024	M	98	Springfield	Putney
Christopher Lee Fletcher Amsden	6/24/2024	M	42	Putney	Putney
Jonathan Hartley Altman	9/5/2024	M	76	Putney	Putney
David P DeDmit	9/7/2024	M	83	Brattleboro	Putney
Arlen H LaMorder	9/21/2024	M	81	Putney	Putney
Donald Wilcox Harlow	9/21/2024	M	92	Brattleboro	Putney
Rory Vincent Struthers	9/2024	M	26	Brookline	Putney
Hurel Rudolph Hale, Jr	10/31/2024	M	80	Putney	Putney
Brenda Jean Mecheski	11/1/2024	F	59	Putney	Putney



Community Rabies Clinics

Location: Westminster Town Garage
67 Town Garage Rd
Westminster, VT 05158

Wednesday, February 12, 2025: 4 pm – 6 pm
Saturday, March 8, 2025: 10 am – 12 pm

Fee: \$25.00
Please bring copy of prior vaccine

TOWN DEPARTMENT REPORTS

TOWN GOVERNMENT



SELECTBOARD

Putney may be a small town, but that doesn't stop big things from happening here. In just one year, huge things occurred, and in that same year, huge things were accomplished. To start off our year, which for the purposes of this report starts on July 1, 2023, the Selectboard committed to creating a Flag Policy and a Non-working Holiday Resolution, both initiatives forwarded by our Equity and Inclusion Advisory Committee. We also finalized the criteria with which to expend ARPA funds of which the Town received \$737,428.59. We also created an application for eligible organizations to request funding. The Selectboard successfully allocated all the funds in February 2024 for Town projects as well as projects for the following organizations: Putney Community Cares, Putney Place, and Putney Community Center. In addition, the Town acquired Cooper's Field. Stay tuned for exciting developments on that front!

After about two years of really hard, dedicated work by our Planning Commission, the Selectboard voted unanimously to adopt our new 2023-2031 Town Plan. The next step is to use this document to modernize our Zoning Bylaws. Another big milestone in 2023 was the Selectboard's decision to contract with AP Triton to conduct a Fire Department Operations Analysis, which articulated challenges and solutions for the sustainability of our emergency services. Little did we know how timely this report, which came out in February of 2024, would turn out to be. In January 2024, things started getting serious. On January 16, 2024, Soundview Vermont Holdings LLC announced the permanent and immediate closure of the paper mill, which had been in operation for 150 years. While the Town government had little control over the decision, the news sent shockwaves throughout our community.

On February 22, 2024, after serving the Town of Putney for 22 years, Fire Chief Tom Goddard announced he would retire on March 18, 2024. What followed next was a series of

understandable, but preventable (in retrospect) missteps which led to the mass resignation of the majority of our Fire and EMS personnel requiring the Selectboard to temporarily suspend the Department on April 3rd. With a lot of hard work, goodwill, and personal sacrifice on the part of many of our EMS and Fire personnel, we were able to stand the Fire Service portion of the Fire Department back up under the leadership of Interim Fire Chief Brian Harlow on May 25, and the EMS portion of the Department back up on July 24. A Fire and Rescue Advisory Committee has been actively working on long-term solutions for this Department, and we hope to have their recommendations soon.

Other milestones worthy of mention! Brian Harlow, our longtime Highway Superintendent, retired. In his place, we hired Lenny Howard, who hit the ground running and has been doing excellent work maintaining and improving our road network ever since. The Selectboard also renewed a two-year contract with our Town Manager Karen Astley. On March 5, 2023, we said goodbye to Selectboard member Charlie Raubichuck and hello to new Selectboard member Fletcher Proctor. The rest of our team consists of Eric McGowan, Peg Alden, Nate Snell, and myself. A shout out to all of you! Thank you for showing up to do the mundane work and also the hard work. They are both important and you manage all of it with grace and empathy.

Putney wouldn't be the Town it is without the dedication of its employees and volunteers. It also wouldn't be the Town it is without its creative, brilliant, caring, and community-minded residents. Thank you –sincerely– for all that all of you do. Let's all keep up the good work. Onward,

~Aileen Chute, Putney Selectboard Chair

EXECUTIVE OFFICE

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."¹ As Town Manager, I have learned to appreciate the people who are willing to walk that hard mile with you.

The Town Manager's office dusted off the 2005 Town Hall feasibility study. Improvements to Town Hall will repurpose an underutilized public building,

¹ Margaret Mead

create a welcoming town office space, and provide a permanent home on the second floor for the Putney Historical Society. The Town contracted with Vermont Integrated Architects (VIA) and their team of reputable engineers to commence design services for this extensive project. The team consists of VIA, Renew Town Hall (RTH), and North Hill Solutions. The Selectboard appropriated \$200,000 of American Rescue Program Assistance funding to hire VIA so this project can move forward. RTH successfully secured \$402,500 from the Municipal Energy Resilience Program with the persistence of Sue Coakley. This grant is intended for a new heating, ventilation, and air conditioning system for the first and second floor renovation. The community can follow this project at putneyvt.gov/TownProjects.

Our second critical infrastructure project is the 20-year analysis of the Wastewater Treatment Plant. This project begins with building a team to write proposals, create a sustainable capital plan, obtain funding, and implement improvements to our aging infrastructure. This project will take a hard look at future growth based on a completed 2025 housing needs assessment study. The housing study will help with long-term planning, economic development, and fiscal responsibility, which is key to intergenerational growth in our community.

Third, as we plan for economic growth, housing, and climate resiliency, we have the responsibility to secure a second well as a water source for the town municipal water system. This project will parallel the analysis of the treatment plant. Having a second well will allow residential and commercial growth and sustainability for the long term.

We are finding new funding opportunities. As Financial Director, I oversee the management of grants. This past year, several grants were completed, and reimbursement was collected for several projects. The town secured \$1,559,403 in grant-funded revenue to offset the cost of those projects. We are seeing a similar trend for fiscal year 2025.

I am very grateful for the hard work this community is accomplishing. First, thank you to Sue Coakley, chair, and to the other members of the Planning Commission. The amount of work that is generated by this small group is almost overwhelming. Your work is very much appreciated and is destined to make change. The Commission is looking for additional members to participate in this important work. If you are interested, contact Rachel Rhein at AsstClerk@putneyvt.gov.

Thank you to all our boards, commissions, and committees for volunteering your time, energy, expertise, and knowledge towards achieving the goals you are passionate about. Often when listening to you, I hear and understand why you do the work. You are the boots on the ground and our town is very fortunate to have you. To those folks who paved the way for others thank you for your unrelentless time committed to the goals that are progressing forward.

Changes were made in the Highway Department as Brian Harlow, a 17-year veteran, departed to go work for the family business. Brian is still a stone's throw away. Jason Newton also left the department after 12 years of service. My office wishes both skilled operators the best and will keep the door open when there is a need.

Lenny Howard IV has some very big boots to fill as Highway Superintendent. We anticipate a learning curve, and our office intends to support Lenny through this transition. I want to thank Patrick Wood for taking charge and stepping up to lend a hand during this change. We welcome Jesse Amidon and Will Aiken to our team. Both already have found a place on this crew and have proved to be essential to operations. Let's not forget our veteran member Skip Thurber to round out the department. This team has an opportunity to learn and gain valuable skills from senior members in the department. Be the sponge and soak up that knowledge! Thank you for your hard work and dedication to the Town of Putney.

My office realizes the importance of growth and we can't grow without change. I want to thank my staff at town hall: Kim Munro, Treasurer; Jonathan Johnson, Town Clerk; Rachel Rhein, Assistant Town Clerk/Communications Liaison; and Geordie Heller, Doug Harlow, and Kurt Lynch, Listers. We pivot and shift together to make our office more productive, efficient, and transparent.

Thank you to our dedicated town staff at the library: Library Director Emily Zervas, Youth Services Librarian Julia von Ranson, and the Assistant Librarians.

Our seasonal and on-call folks add a skill base that is specialized in life saving. I want to thank Beverly Wright for her many years as Pool Director and the staff of seasonal lifeguards for spending your summer with us. To our emergency services employees, it has been a long year with a level of uncertainty. Our community is grateful for your dedication and passion to be on the front line when there is an emergency. We do recognize your sacrifices and thank you every day for showing up.

We all add valuable skills to this team to operate effectively and efficiently. You are the heart of town government.

Lastly, as elected officials, thank you to the five-member Selectboard for supporting our work and for the role you serve in this community. Remember the adage "It takes a village"? What we are accomplishing shows that "it takes a community." I'm very enthusiastic and grateful for this community. We are larger than life, together!

Respectfully,

~Karen M. Astley, Town Manager

TOWN CLERK

The Clerk and Assistant Clerk serve town residents and visitors according to law in a prompt, competent, courteous, professional, and cost-effective manner. The Town Clerk's office is responsible for maintaining the voter checklist, conducting elections, recording land records, issuing various licenses, maintaining vital records, serving as the clerk for the Board of Abatement and Board of Civil Authority, being the record-keeper for the town, and various other statutory duties.

We are happy to recognize Rachel Rhein as our newish Assistant Town Clerk and Communications Liaison. The Assistant Clerk schedules all events taking place at Town Hall including use of the Selectboard room for committee meetings and the like. The Assistant Clerk has started to tackle improving document preservation and environmental conditions in the town vault. In coordination with the Vermont State Archivist, who recently made a site visit, we now have a plan to keep town records in good condition for the retention period mandated by state law. As Communication Liaison, Rachel has implemented the new town website and generally improved our messaging to our community.

Primarily as a result of the town-wide reappraisal, the Town Clerk's office facilitated more than twenty property tax assessment appeals before the Board of Civil Authority (BCA) which sits as a quasi-judicial body deciding the fair and equitable value of properties for tax purposes. The BCA is comprised of the five Selectboard members, the ten Justices of the Peace, and the Town Clerk. The BCA spent many hours determining the appropriate tax assessment values and have earned the thanks of the community for volunteering their time to this important work.

In addition to the items listed above, the Town Clerk's office provides a variety of services to the public. We are notaries public. We sell hunting and fishing licenses. We assist property owners to legally post their land to prohibit hunting, trapping, and fishing. We are able to renew automobile registrations. We provide copies of vital records from a state-wide database of births and deaths. See the Town Clerk section of the town website for a complete list of services: www.Putneyvt.gov/townclerk

We appreciate the efforts of Putney dog owners in licensing their animals. All dogs and wolf hybrids six months or older must be licensed every year on or before April 1. A license cannot be issued without a valid rabies certificate, which will be retained by the Town Clerk. A rabies vaccination clinic has been scheduled for February 12 & March 8 (see page 9). Dog license renewal forms will be sent in February 2025. The cost of a dog license will increase \$2.00 this year as the result of a fee increase by the State of Vermont. A reminder that Putney has an Animal Control Officer to respond to the animal complaints. Deputy Ashley Pinger of the Windham County Sheriff's Department may be reached at 802-365-4942.

Town land records are now digital. Professional title searchers, realtors, attorneys, and private citizens have been able to obtain copies of deeds and other land records without having to come to Town Hall. You may access Putney land records here: <https://recordhub.cottsystems.com/>. If you have problems using Record Hub, please contact support@cottsystems.com or call 800-588-2688 for assistance. Record Hub has indexes and document images from June 1983 to the present.

~Jonathan Johnson, Town Clerk

COMMUNICATIONS LIAISON

Fiscal Year 2024 ended with the retirement of the old Town of Putney website in anticipation of the launch of the Town's new website, courtesy of Revize. The new web address is www.putneyvt.gov, and new email addresses for the Putney Town staff end in .gov. Refer to the Contact Us section on our website for the most up-to-date contact information. The new website features a News Bulletin section (found by scrolling down on the homepage) which highlights important Town project updates and other important happenings.

The Town's Instagram account @TownofPutneyVT took off as a popular way to reach the Community; in addition to the new website and Instagram, the

Town will continue to use Facebook, Front Porch Forum, and the sandwich board in front of Town Hall for announcements. Newspapers still remain as official publications of record and physical notices of meetings continue to be posted in the Town Hall, Post Office, and Putney Public Library.

As a result of new Open Meeting Laws going into effect on July 1, 2024, the Town's YouTube Channel @TownofPutneyVT will be a great place to review recordings of meetings for non-advisory boards – Selectboard recordings remain hosted on Brattleboro Community Television's page: brattleborotv.org/putney-selectboard.

A Town Newsletter is in the works. Make sure to visit our website to sign up for important updates and to subscribe to the newsletter.

Did you know? The Town Hall front hallway is a great place to stop in and see what's going on in the Community and learn about support options. The Community Board shares nonprofit and other community events. The Town Board shares upcoming meeting notices, town employment opportunities, and other important information. The hallway table is full of helpful resources like hiking trail maps, expired prescription return envelopes, hunting and fishing regulation guides, ideas for housing solutions, and more. Anyone is welcome to stop by during normal business hours and take home pamphlets from our ample selection of resource guides available courtesy of town, state, and other organizations.

~Rachel Rhein, Communications Liaison

FIRE & EMS DEPARTMENT

"In any given moment we have two options: to step forward into growth or step back into safety."²

Many emergency service departments state wide and nationally face the reality that change is our challenge. The common themes involve inadequate staffing levels, an increasing number of service requests, and the decreasing ability for us to provide services in a consistent and timely manner. Recent national and state regulations may burden most small rural departments and will impact the way we operate.

The Town Manager's office recognizes the 22 years of service Thomas Goddard devoted to the Town as Fire & EMS Chief, Vermont State Fire Safety Inspector, Emergency Management Director, E-

911 Coordinator, Town Health Officer, and the District 13 Ambulance Community Representative. Tom played a vital role in the emergency arena, and not only in town government. He was the bridge for our mutual aid departments, professional agencies, local social agencies, unhoused persons, our older adults, and to the Fire & EMS Department.

We truly hope your early retirement serves you well, Tom, you certainly earned it. Putney was confronted with this critical void and was not prepared. We now realize that a succession plan must be in place.



After two months of uncertainty and suspension of service, Brian Harlow stepped up to fill the role as Interim Chief on a part-time basis. Currently there is an operational model in place. The department has rebounded quickly from the mass resignation of officers and members. There is a membership of approximately 34 first responders dedicated to the department and to the leadership of the Interim Chief. Training is occurring on a regular basis, critical equipment has been purchased, and the vehicle fleet is operational and being inspected regularly.

The Emergency Medical Services (EMS) division has also gone through a transition. Under the leadership of Evan Martin, Putney first responders were able to keep their certifications active under the license of Rescue Inc. This division responds to medical calls and Rescue responds for transport. Call volume for medical emergencies/issues continues to be on the rise.

The Selectboard created an advisory committee to assist with gathering data from surrounding municipal departments, reviewing the AP Triton report, and engaging the public, with the intent to make a recommendation to the Selectboard for a model emergency services department that will be advantageous for the long term. This process has proved to be challenging and the task force is dedicated to taking the time required to do their due diligence.

² Abraham Maslow

From July 1, 2023 through April 3, 2024, the Fire & EMS Department responded to 564 requests for service. The Fire Department was shuttered from April 3, 2024 through May 24, 2024. EMS remained shuttered until July 24, 2024.

In addition to the time dedicated to these responses, members also dedicated a significant amount of time to education and training, apparatus and equipment maintenance, other in-house activities, and public education and presentations.

In total, our members dedicated over 5,114.25 hours to these activities.

The Putney Fire and EMS first responders are on the front line at any given time. You are the true heroes in our community. You are recognized, respected, and honored for the sacrifices you make in order to serve and protect our constituents and visitors.

~Karen M. Astley, Town Manager

**Putney Fire Department
Requests for Service Statistics – 2023-2024**

Alarm Activation	77	Hazardous Materials	29
Emergency Medical	265	Public Assist	67
Fire	40	Special Incident	9
Good Intent	28	Storm Event	14
Mutual Aid Given	35		

(Mutual Aid was received from April 3 through May 24, 2024, but we don't have that number readily available for this report.)

HIGHWAY DEPARTMENT

Weather event after weather event, with more crazy events passing by us and upon us, keeps the highway crew busy and on our toes. With these storm events it keeps the crew busy clearing downed trees, unplugging culverts, fixing washed out roads, and in the winter, keeping the roads plowed and sanded/salted. The town is in a good spot because we own two different pits that supply us with road material such as gravel, stone product, and winter sand.

The town took advantage of two grants we received this past year to help us improve our roads for water runoff. With both of the grants combined, the town was awarded \$59,500 to improve our roads. The roads that received work this year were Putney Mountain Road and Signal Pine Road. The town is looking forward to next year to hopefully receive some more grant money to help improve more areas of roads in town.

The Highway department would not be able to complete all this work and keep the town's roads in good shape without the great crew we have! I would like to thank Allan "Skip" Thurber, Pat Wood, Jesse Amidon, and Willy Aiken for their hard work.

The Highway Department would like to take a moment and thank the administrative office for their amazing support whenever we need it! Also, a big thank you to the community for the continued support!

~Lenny Howard, Highway Superintendent

PUTNEY PUBLIC LIBRARY

This past fiscal year was a very busy one for the Putney Library staff, trustees, and according to our circulation numbers and door count, for YOU, our community members! In FY24, the library saw a staggering 30,573 visitors, almost 4,000 more than the prior year and 12,000 more than FY22. This tremendous growth is due, in part, to people feeling more comfortable in public after the COVID lockdown; we're so glad that you all want to gather at the library now that it's safer to do so. We've been working hard to make sure everyone in the community has good reasons to visit the library. Our strategic plan, which our board approved halfway through FY24, aims to do just that and reflects input from various community sources and maps out our priorities for the next three to five years. These priorities now guide the library in meeting the needs and longings, which you, our community members, have expressed. It's been exciting to have a shared roadmap for our programs and services.

The strategic plan established the following priorities, which ground all the work we do and the goals we set:

- **Welcome and engage all of the Putney Community**

This priority speaks to the library's wish to reach everyone in our community. Whether that's through providing you with COVID tests, a program you'd like to attend, meeting space for your group, or books for your children, the library wants you to know that it's here for your benefit and that all of our programs and services are free of charge. We're striving to make our outdoor spaces welcoming and useful while also providing programs both in our building and out in the community.

- **Strengthen Community Connections**

A thread of longing for community connection wound through all of the input we gathered while creating our strategic plan. We're so grateful that the community thinks of the library as a place that connects people and have been excited to lean further into that role with our plan. Consequently, this past year we intentionally offered more intergenerational programs, celebrations, social programs, and skill-building events and we're committed to continuing to expand our offerings in this realm.

- **Fundraising**

The library board has always raised funds to provide programs and services above and beyond what our municipal allocation can fund. This priority strives to diversify board fundraising efforts and help keep the library's building and services stable while reducing the burden on taxpayers.

- **Ensure the Safety, Wellbeing, and Retention of Staff**

Former New York Public Library president Timothy Healy believed that, "The most important asset of any library goes home at night – the library staff." Our staff is the most valuable part of the library and this goal speaks to ensuring staff safety and consistency of service through staff retention. With this in mind, the library board took up the task of correcting a historic disparity in staff wages through a fair wage process and paid for the first six months of wage increases with their endowment funds. The continuation of the new wages is reflected in our FY26 budget.

In addition to the wage adjustment, our FY26 budget also includes the new childcare tax, higher costs for health and liability insurance, and modest increases for building maintenance and circulating materials. Also, we're happy to be able to reduce the amount we pay in the telephone/internet line because of a grant we received, which will pay for our new fiber internet service through FY27.

While looking back at FY24 is satisfying, we're really looking forward to calendar year 2025, our library building's 20th birthday! Keep your eyes peeled for special programs all year long—we'd love to see you at a story time, historical programs, creative arts gathering, checking out a book, or just on a visit to work or read in our comfortable and inviting building.

~Emily Zervas, Library Director

PUTNEY POOL

We had a wonderful summer with our opening day on Saturday, June 15th. Our 14 lifeguards (4 were new) worked long hours cleaning and keeping everyone safe. Katy Emond added extra lessons this summer and Izzy joined her as a second instructor. We, again, offered Drop-In or Open Lessons on Saturdays and Sundays to try to help/accommodate folks (kids and adults) that couldn't get into Katy's lessons. An extra fact ... Putney Pool has 4 certified swim instructors, more than the towns of Brattleboro and Vernon combined. Shout Out to Joe Tetreault for keeping the pumps and filters going all summer and just being our go-to guy. Thanks, Joe. We again had our Free Snacks for Kids Program through the Putney Food Shelf, along with the addition of free lunch for kids as well ... THANK YOU!! The pool has been showing Wednesday Night Movies with open swim for five years now. This year it seems Mother Nature had other ideas. While we had just a few bad weather days this summer, they seemed to have found their way to Wednesdays. If you have any interest in adopting a movie or part of a movie for next summer, please contact the Town Office or Beverly at: beverlylifeguardclass@gmail.com. Water Aerobics classes were back 2 times per week. There were a core of participants, but this year we added quite a few others. Come and give it a try next summer! Adult swim was also happening 3 mornings and at 5:30 during the week as well. A huge thanks to Ruby McAdoo for her help with getting the word out on our activities and closures. And of course, THANKS TO ALL OF OUR LIFEGUARDS FOR KEEPING EVERYONE SAFE! By the way ... if you know of someone that will be 15 by the end of June and that would like to become a lifeguard, please email me by the end of April or beginning of May! Additional ideas are welcome for activities/events at the pool. Thanks again for continued support! Have a great winter ... See you in June and Swim Safe!!

~Beverly Baldwin Wright, Putney Pool Manager

ZONING DEPARTMENT

The Putney Zoning Administrator and Development Review Board are guided by the Zoning Bylaws, Subdivision Regulations, and the Town Plan as regulatory resources. Our newly adopted Town Plan, December 13, 2023, can be found on our website at [2023 Town Plan](#).

The town contracted with the Windham Regional Commission (WRC) for the process of reviewing

and amending our current Zoning Bylaws and Subdivision Regulations. A full report and schedule can be found on our website at [PC Zoning Bylaws Next Step](#). The Planning Commission also established a Zoning Bylaw Modernization Project Advisory Committee to assist WRC. We anticipate public engagement throughout this process. All meetings are open to the public and follow Vermont Open Meeting Law.

Town Hall is working towards collaborating with another municipality to share a Zoning Administrator. Shared services - what a concept! This kind of collaboration is currently working for Windsor and Rockingham. Sharing this position provides support to each municipality while providing a full-time position to a qualified individual. Sharing this service will alleviate a daunting, evolving regulatory process at the Town Manager’s office. Stay tuned as this develops further.

Land development requires planning. Residential and commercial construction, additions, subdivision(s), boundary line adjustments, large development projects, changing an unfinished footprint, etc. are considered land development. Land development can also mean a change of use from residential to commercial or vice versa. The zoning district where the property is located may determine whether a permit can be issued either by the Zoning Administrator or the Development Review Board. Please contact the Zoning Administrator for any change(s) to a property.

The Town of Putney processed 38 zoning applications: Seven (7) applications were heard by the Development Review Board and thirty-one (31) permits were issued by the Zoning Administrator as permitted uses. There were ten more applications in 2024 than in 2023.

Thank you to the Development Review Board: Phillip Bannister (Chair) for your guidance and conversations around land development and zoning, and Mary Heller Osgood (Clerk), Jim Sweitzer (Vice Chair), Wayne Wagenbach, Charles Raubicheck, and Mark Ziter (Alternate) for your hard work and dedication.

In closing, the Zoning Department is available to serve your land development needs. Please contact our office at (802) 387-5862 option 1. You can find our current Zoning Bylaws on our website at [Zoning](#).

~Karen M. Astley, Zoning Administrator

Accessory Dwelling/Tiny House	5
Accessory Structure (garage, shed, deck or pool)	16
Change of Use	4
Conditional Use and/or Site Plan Review (DRB)	5
Subdivision (DRB)	2
Single Family-Residential Dwelling	5
Withdrew Application	1
TOTAL	38

BOARDS AND COMMISSIONS

BOARD OF LISTERS

We have said in the past that one year in the Lister’s office tends to be similar to the others. That generalization does not hold in a reappraisal year. The regular day-to-day responsibilities and activities did not change, but the Town-Wide reappraisal added a full layer to our routine.

As listers we are charged with maintaining a fair and equitable Grand List. Properties and real estate markets change over time. The rise in property purchase prices over the past several years pushed Putney’s level of assessment out of the acceptable range and the State mandated we undertake a town-wide revaluation. The revaluation looks at every property in order to level the playing field. With equitable assessments, every property owner contributes their fair share to the town and school budgets.

Software translation issues delayed the start of property inspections for the KRT data collection team. They missed most of the friendly weather period and finally arrived on site in mid-November to begin the data collection aspect of the Town-Wide revaluation. The full five-phase project is a lengthy and involved process that entails Data Collection, Market Analysis, Model Development, Property Inspection, and Value Estimation.

While the Listers were not a regular part of KRT’s processes, we were certainly engaged in answering many of their questions and assisting them with their project. Because we had elected to switch assessment software with the revaluation, we were unable to see or access the new data until sometime in May when KRT had completed data entry. We were able to work on Current Use calculations while KRT performed their final steps. There is a lot to a town-wide revaluation and as hard as we and KRT worked, it was clear we were not going to be even close to meeting the June 4 State deadline for mailing

change of assessment letters. We applied for and were granted a 30-day extension.

We used every minute of that extension. In a typical year Listers can be found in the office for several hours on Monday and an hour or two some other day during the week. This year we were in the office every work day hoping to have everything in place to finally mail the reappraisal values letters before our extended deadline passed. As is often the case with new software that is specifically tailored to a site, there can be issues that need troubleshooting before making forward progress. This was no exception. Even with all our efforts, by the end of June we realized the 30-day extension received earlier would not be enough. We applied for an additional 21 days. Letters did eventually go out in July. This report covers the fiscal year that closed at the end of June 2024. July 2024 is when the reappraisal activity in our office really began to ramp up. More on that in the 2025 Town Report.

Interested in becoming a lister? Come talk to us. The listers office is open on Mondays from 1:00 – 3:00, or by appointment. Reach out to us if you have questions: listeners@putneyvt.gov or (802) 387-5862 option 5.

~Geordie Heller

Reappraisal Fund Balance

Balance June 30, 2023	\$72,452
Revenue:	
Vermont State Payment	\$10,004
TOTAL REVENUE:	\$82,456
Expenditures:	(\$37,158)
TOTAL EXPENDITURE:	(\$37,158)
Ending Balance June 30, 2024	\$45,298

DEVELOPMENT REVIEW BOARD

In FY 2024 the DRB reviewed eight permit applications for Subdivision, Change of Use, Conditional Use, Bed & Breakfast, and Site Plan Review.

Owner Susan Nepveu applied for Conditional Use and Site Plan Review for a Change of Use from a single-family dwelling to four apartments and one small office space at 101 Main Street. The application was approved with conditions.

Applicant Katheryne Emond and owner Tridha, LLC applied for Conditional Use and Site Plan Review for a Change of Use from a restaurant to a community center with childcare at 27 Patel Way. The application was approved.

Applicant Kara Curtis and owner Timothy Wells/Stetson Enterprises, Inc. applied for a Minor Subdivision by creating two parcels from one parcel at 646 Bellows Falls Road. The application was approved.

Owner Luigi Palmeri applied for a Minor Subdivision by creating two parcels from one parcel at 433 River Road South. The application was approved.

Applicant Gero Dolfus and owner Lisa Roberto applied for a Change of Use from retail to a contractor’s yard for a residential construction and remodeling woodworking company with office space at 90 Old Route 5. The application was approved.

Owner Kristian Jangaard applied for a Bed & Breakfast with a yurt and a tiny house at 182 East Putney Brook Road. The application was approved.

Owner Wheeler and Warner Properties, LLC applied for Conditional Use for new construction of an accessory dwelling unit at 41 Old Depot Road. The application was approved.

Appellants Thomas Howe and Mary Head and Christine Couturier and Norman Paradis filed an appeal of a Zoning Administrator’s determination for a Change of Use of a single-family residential dwelling to a short-term rental at 263 Putney Mountain Road. The DRB determined that short-term rentals would require Conditional Use permits in all zoning districts.

~Mary Heller Osgood

CEMETERY COMMISSION

The Cemetery Commissioners are responsible for the care and management of the Town’s cemeteries, including supervising mowing, maintenance, and the sale of burial plots. The Cemetery Commission is still seeking one additional member. The Cemetery Commission’s largest budget item is for mowing the five large cemeteries (Mt. Pleasant, East Putney, Maple Grove, Old North, and West Hill). We are very pleased with the mowing contractor that took over in 2023 as being very timely, competent, and responsive to immediate issues as they arise.

The Cemetery Commission is again seeking volunteers to assist in placing flags in our cemeteries to honor veterans in mid-May before Memorial Day. The Commission has reviewed all available data to draft a more complete list of our local veterans and expects to place around 20 dozen flags. Ideally, we would have three or four teams so we can canvas the fourteen cemeteries in town. If you are interested in volunteering, please contact Jonathan Johnson, Cemetery Commissioner and Town Clerk at 802-387-5862 option 3. We also appreciate having volunteers remove the flags after Pearl Harbor Day.

The Cemetery Commissioners continue to appreciate several local individuals and families who voluntarily care for the cemeteries located on their land and around town. The Cemetery Commission schedules occasional work days to cut brush and otherwise clear small cemeteries. We are very grateful for volunteers to assist in these projects. We were disappointed when a recent well-publicized work day at Dipping Hole Cemetery only attracted one volunteer. We are also interested in hearing from volunteers who have an interest in learning how to clean and repair stones. If you are interested in volunteering, please contact the Putney Town Clerk and follow the Town of Putney on the town website and social media for announcements of volunteer opportunities.

~Jonathan Johnson, Chair

Cemetery Fund Balance

Balance June 30, 2023	\$40,038
Revenue:	
General Fund Appropriation	\$19,200
Plots & Corner Stones	\$800
Interest/Dividends	\$2,615
TOTAL REVENUE:	\$62,653
Expenditures:	
Mowing/Maintenance/Repair	(\$9,431)
MT. PLEASANT	
Mowing/Maintenance/Repair	(\$6,960)
TOTAL EXPENDITURES:	(\$16,391)
Balance June 30, 2024	\$42,262



Houghton Brook Cemetery pre cleanup



Dusty Ridge Cemetery Cleaned up

CONSERVATION COMMISSION

Relocation of Sections of the Beatrice Aiken and Bare Hill Conservation Site Trails: Due to mud and erosion problems caused by too much rain, sections of the two trails were moved to drier land.

- **Beatrice Aiken:** Takeshi Akaogi (Ogi) led the Commission in creating switchbacks on one steep trail section. We moved other sections to avoid wet areas. The trail still leads past all of the eight geological stops listed in the Tale of an Ancient Volcano brochure (in the green mailbox next to the kiosk). Also, be sure to check out the new kiosk poster.
- **Bare Hill:** Tom Hinckley led our initiative to move the Bare Hill trail away from the right-of-way, much used by ATVs, which crosses the town’s land. Landmark College students helped us relocate the right-of-way sections of the trail to a quiet, forested area.

Control of Invasive Plant Species:

- **Invasive Species Action Plans:** Thanks to a contact Town Manger Karen Astley forwarded to us, we worked with Silvio Conte Wildlife Refuge Botanist Rachel Cliche on invasive plant species action plans for the Wilson Wetland Preserve and the 50 acres of Town-owned land

on Route 5 ("Donated Land"). You can see the draft action plan here [\(link\)](#) or at Town Hall.

- **Rapid response to a nasty newcomer:** When Rachel walked the Donated Land, she discovered a patch of Stiltgrass (*Microstegium vimineum*) on the skid road leading to the top of the western hill. Stiltgrass is a new-to-southeast-Vermont aggressive invader of forestlands. The Southeast Vermont Cooperative Invasive Species Management Association (CISMA) is mapping and removing this newcomer in hopes of eradicating it. Rachel connected us with CISMA consultant Mike Bald who worked with Gino Palmeri to hand pull the skid road patch of Stiltgrass. Later Gino and Willow Uth removed an infestation from the Route 5 right-of-way next to the Donated Land. The Conservation Commission remains a partner in CISMA's Stiltgrass removal initiative. Gino is monitoring the Putney sites. To learn more about Stiltgrass, search: www.aces.edu.
- **Buckthorn on the Donated Land – a problem since it was donated in Dec. 2015:** Our 2016 effort to hand-pull a section of buckthorn on the Donated Land with help from a Landmark College volunteer showed us the difficulty of this assignment. Nonetheless, with the new idea of double-girdling large shrubs (taught by Kathryn Karmen), and with the purchase of two "Up-Rooters" (purchased with a grant from the Association of Vermont Conservation Commissions), we have restarted the buckthorn removal effort. To see a report on our Donated Land buckthorn removal project, visit the AVCC website (2024 Annual Meeting). To learn the many ways that buckthorn can be removed and to try out the Up-Rooters, join us on the Donated Land for a work party this spring. Look for announcements on the Town website (PutneyVT.gov) and on posters.
- **Work on other sites:** We continued to remove multiflora rose from the Sacketts Brook Conservation Site, garlic mustard along Old Route 5 next to Beatrice Aiken, phragmites in the Wilson Wetland Preserve, and poison parsnip along Sand Hill Road.

What's in a Name? We would like to name the "Donated Land." Thanks to Ellen Holmes, we met with Rich Holschuh, tribal liaison for the Elnu Abenaki, to discuss indigenous approaches to naming landscape features. We and some of the land's neighbors also walked the land with Rich to

get to know it better. Let us know if you want to join us in this process.

Nature Walks and Talks:

- **Kathy Uffer, River Steward for the Connecticut River Conservancy** joined our February 27, 2024 meeting for a public discussion of the Federal Energy Regulatory Commission's relicensing process for the Bellows Falls and Vernon hydro-electric dams owned by Great River Hydro.
- **Margo Ghia of the Windham Regional Commission and Corey Ross of the Windham County Natural Resources Conservation District** joined forces on May 23 to present a program on the benefits of forested riparian buffers. More than 20 people attended the talk to learn how naturally vegetated streambanks prevent erosion, clean water, and provide both flood resiliency and wildlife corridors.
- **Cory Ross** led close to 40 people on a birding walk along Sacketts Brook's riparian forest and wetland two days later.

Conservation Commission Participation in Other Environmental Initiatives:

- Following consultations with the Town Manager and the Planning Commission, we drafted a **comment letter to FERC** requesting town participation in Great River Hydro's future Recreation and Shoreline Management Plans. The Selectboard approved and sent the letter.
- **Final Comments on the 2023 Town Plan** – The Conservation Commission attended the last public meetings on the Draft Town Plan, and worked with the Planning Commission to finalize its Land Use and Natural Resources Chapter. Congratulations to the Planning Commission on the completion of an inclusive process resulting in a comprehensive and accessible 2023 Town Plan.
- PCC supported **Norwich Solar's 500-kW "Green Acres Solar Project"** to be located between River Road and the Connecticut River near the I-91 underpass.

Membership Changes:

- **Shana Frank resigned** from the Conservation Commission in March 2024. In addition to serving as our clerk, Shana worked with the Assistant Town Clerk to set up the information folders now found on the Conservation Commission's section of the

Town website. The CC site now includes location and descriptions of town-owned land, trail maps, results of our wildlife tracking program, videos of PCC-sponsored nature programs and more! We thank Shana for all her contributions.

- **Willow Jordan Uth** joined the Commission in February 2024. Willow works at the Vermont Wilderness School and has a deep interest in the environment. She can put together a power-point presentation as well as swing a weed whacker. We are delighted to have her on board.
- **We are looking for two more volunteers for the Conservation Commission.** Please come to meet us. Our regular meetings are at Town Hall at 6 pm on the fourth Tuesday of each month.

~Ann Kerrey, Chair

PLANNING COMMISSION

The Planning Commission completed the 2023 Town Plan for Selectboard approval in December. Aided by a Municipal Planning Grant from the Vermont Department of Housing and Community Development (DHCD), the graphically rich 2023 Town Plan provides a concise and compelling plan that aligns Putney community aspirations and strategic priorities with Vermont State and regional planning goals.

To complete the town plan process, the Windham Regional Commission certified that the 2023 Putney Town Plan meets state and regional planning goals and requirements – a finding essential to the Town’s ability to access state and federal funding as well as technical assistance for Town Plan implementation.

Town Plan Implementation: The Commission undertook several priority initiatives to address Town Plan recommendations to increase housing access, encourage economic development, support natural resource conservation, increase climate resilience, reduce greenhouse gas emissions, and encourage community connectedness. The Planning Commission:

- Supported housing and economic development with a successful community-supported application to renew Putney’s Village Center and Neighborhood Development Area state designations.
- Secured DHCD municipal planning grant funding for and selected expert consultants to

assist development of a Putney Housing Needs Assessment & Action Plan

- Secured Town ARPA funding and selected experts to Modernize Putney’s Zoning Bylaws to balance land use for new housing and economic development with natural resource conservation, climate resilience, greenspace, and recreation appropriate for a rural village.
- Assisted plans and grant proposals to prepare to renovate Putney Town Hall to serve as an inspiring municipal center for Town and community activities and long-term home for the Putney Historical Society with restoration of historic features, improved accessibility, comfort and functionality, and energy efficient climate resiliency.
- Recommended Selectboard siting approval for Norwich Solar’s 500-kW solar electric array production on a former Putney Paper Mill landfill.
- Completed the Putney Landing Pedestrian Walkway Feasibility Study and secured community support and Selectboard approval to apply for state and federal funding to implement recommendations to connect current affordable housing to the village sidewalk network including a signal-assisted crosswalk on Main Street near the Library and additional paved pathway to Old Depot Road.

Following Soundview’s permanent closure of the Putney Paper Mill in January, the Commission supported the Town Manager’s efforts to encourage the paper mill’s owners to align future use of the properties with Town Plan goals.

Community Engagement: The Planning Commission actively engaged community members to inform these projects including coordination with the VCRD Housing Solutions Task Force and Downtown Revitalization Task Force (that in 2024 became Discover Putney), formation of Project Advisory Committees for the Housing Needs Assessment & Action Plan and the Zoning Bylaws Modernization, holding a neighborhood walk and public hearing for the Putney Landing Walkway Study, and partnered with the Town Manager and Putney Historical Society to plan for and secure funding for Putney Town Hall renovation and restoration.

Commission Development: The Commission, Susan Coakley, Chair, Andrew Morrison, Clerk, Phil Bannister and Vanessa Vadim, thanked and appreciated Robin Ekstrom for his service to the Commission as Clerk and active member until his

term ended in March 2024. The Commission operated with only 4 of the 5 volunteer members for the remainder of the year while actively seeking new Commissioners for FY24 and FY25.

~Susan Coakley, Chair

2023 Putney Town Plan

Vision: Putney is an inclusive, safe, and resilient rural community where residents, businesses, and organizations thrive and live life in harmony with nature and each other.

Strategic Directions/Priorities

- Create a sustainable village and local economy that effectively meet the needs of residents and visitors.
- Increase the availability, accessibility, and quality of housing to meet the needs of all residents.
- Increase community-wide connectedness, health, and well-being.
- Preserve natural landscapes and ecosystem biodiversity in partnership with adjacent communities.
- Reduce and mitigate community-wide contributions to greenhouse gas emissions and prepare all for the intensifying impacts of rapid climate change.

ADVISORY AND SUBCOMMITTEES

HOUSING

The Town of Putney Housing Advisory Committee could be seen as experiencing a “transition year.” The Committee had spent the previous few years researching various options for creating housing in town (the report for which can be found in last year’s Annual Town Meeting Report).

Within that report last year was a request from the committee for a new charge for the committee, after a process of suggestions from the committee to the Selectboard, and responses from the Selectboard.

The full text of the Selectboard’s assignment for the committee is on the Town Website.

Here are some highlights.

"The purpose of the Committee is to advise and support the Selectboard, including the following objectives:

-Ensure Putney meets the needs of a diverse community by providing safe and healthy housing choices in terms of type, affordability, size and location to meet needs of current and future residents.

-Improve the energy efficiency of existing homes and ensure new construction meets or exceeds state building energy standards.

-Increase the number of weatherized homes from 18% to 90%.

Adding Energy Efficiency to the committee charge fits in with state goals of new housing helping reduce our carbon footprint as well as reduce the costs of heating/cooling.

The other significant process this year was the Planning Commission undertaking a Housing Study. As this report goes to press, the full results were still being processed. It is hoped that this study can help guide the future work of the committee.

~Mike Mrowicki, Pip Bannister, Laura Chapman, Lisa Chase, Aidan Paradis

EQUITY & INCLUSION

The Equity and Inclusion Advisory Committee is here to support and advise the Putney Selectboard. Currently, the committee has five members and is looking to fill four vacant seats.

This year, the EIAC continued our work reading statements for day, week, and month-long observances such as Women's History Month, Hispanic Heritage Month, Juneteenth, and so much more.

For Inclusion Week in 2022, the Equity and Inclusion Advisory Committee put out ribbons on the Tavern Green for community members to write down what inclusion meant to them. Last year, Elena Dodd and Ines Zeller Bass made a ribbon circle That has lived at a local business or institution a month at a time. It has been at the Putney Central School, Co-op, General Store, Diner, and many other local locations.

For Inclusion Week this year, the committee hosted a small event at the public library's new stone circle. Community members who attended talked about their experiences in Putney, and the committee read the Declaration of Inclusion.

Now, the committee has turned its attention toward onboarding new members and implementing diversity and inclusion training. We call all those who would like to make our community more inclusive, are looking for a way to engage, or just need something to do on the fourth Thursday of each month, to attend a meeting or two.

~Nate Snell

WHITE WHITNEY OVERSIGHT

In respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as Trustees of funds “for the care and comfort of poor persons residing in said town.” It is meant to be a helping hand in a small way. Since then, the Selectboard has established these programs to carry out the above mission:

- Grocery Gift Certificates which are distributed during the Winter Holiday season to provide care and comfort to people in need during this traditional time of giving.
- Emergency Assistance Program providing stopgap help where needed.
 1. Wood for alternative heat source
 2. Assistance for utility service payments
 3. Car Repairs and/or automobile payments
 4. Assistance with rent payments, etc.

The White Whitney Committee is appointed and overseen by the Town Selectboard. It is made up of several community members. Putney Community Cares is the contact agency and can be reached by calling (802)387-5593.

~Kate Kelly, Community Advocate

White Whitney Fund Balance

Balance June 30, 2023	\$89,881
Donations	\$500
Interest Earnings Edward Jones	\$7,740
Disbursements	(\$2,750)
Balance June 30, 2024	\$95,371
Change in Value	\$5,490

WILSON WETLAND STEWARDSHIP

Wilson Wetland Stewardship Committee (WWSC) worked on one main project this year: Overseeing the completion of a grant for the study of flood resilience in the Sacketts Brook wetland complex.

Flood Resilient Communities Fund Grant

WWSC oversaw the completion of a grant awarded to the Town by the State of Vermont’s Flood Resilient Communities Fund in the amount of \$31,500 to scope projects to improve flood resiliency in a portion of the Sacketts Brook wetland. Fitzgerald Environmental Associates (FEA) were the consultants hired for this study. Three alternatives out of the eleven proposed by FEA were chosen for study *only* and approved by the Selectboard. All three concerned Sand Hill Road.

In April, WWSC held two public events concerning the study. The first was a walk on Sand Hill Road to show the study area and where the three proposed alternatives would be located. Approximately 20 people attended this event. The second was presentation by FEA of their draft final report at the library. Approximately 40 people attended this event including some who attended via Zoom. At both events, public comments were collected on the three alternatives and shared with FEA. A recording of this meeting can be found on the BCTV website entitled “Proposed Flood Resiliency Projects on Sand Hill Road.”

FEA’s final report can be found on the WWSC page on the Town website entitled “Sacketts Brook and Sand Hill Wetland Assessment.” The State has accepted FEA’s June 10, 2024 final report as the completion of the grant’s requirements. The next step will be to apply for funding for one of the three proposed flood resiliency projects which the Selectboard will choose and/or approve.

Study of Invasive Plant Species in the Wetland Preserve

Silvio Conte Wildlife Refuge Botanist Rachel Cliche visited and reported on invasive plant species in the Wilson Wetland Preserve and suggested remediation action plans. One of the projects the committee will work on in the next year is to begin to consider how to address the remediation methods suggested by Ms. Cliche. Actual field work in the wetland will likely begin in the spring.

Other Wetland News

One of the main efforts of the committee is to observe and report on wildlife activity in Sand Hill wetland and the Wilson Wetland Preserve, the Town-owned portion, in particular. The Town well is in the wetland, so the wetland is vital to its function and must be protected. Among the committee’s main areas of interest is protection of the wetland and the road from inevitable climate-related events that will likely become more common with climate change. The committee has been keeping 5 culverts in the wetland area of

Sand Hill Road free of debris, mainly placed there by beavers, since 2013.

The wetland continues to be a special place for many in our town, residents of other towns in Vermont, and some who come from other states. Of particular interest are the numerous species of birds and mammals that live in this wetland. One committee member, who is an ornithologist, has observed about 120 bird species in the five years that he has lived here. There are 166 species listed on eBird as reported by bird enthusiasts in the wetland.

Anyone interested in the wetland is invited to attend our meetings on the third Thursday of each month. We also welcome volunteers who would like to help with projects we are working on.

~Ann Kerrey, Mary Quinn

TOWN ORGANIZATIONS

NEXT STAGE

Next Stage Arts positions itself as one of Putney's central gathering points providing a broad range of diverse, creative programs, and community focused events throughout the year. Next Stage has rededicated its efforts to creating engaging opportunities for community members from all walks of life to attend an event, share a meal, and get to know new neighbors and friends in Putney.

Next Stage Arts began as a community-centered project to transform a historic building in the heart of the Village of Putney and reinvest in the space as an essential gathering place for the community. After more than a decade of success, the DNA of the organization carries within the drive to connect and catalyze, coupled with the belief that artistic endeavor creates community resilience through shared experiences.

In 2024, Next Stage hosted 136 events, including concerts, community suppers, student workshops (some in collaboration with Putney Central School), town planning meetings, quarterly blood drives, and more. Next Stage has partnered with Putney Central School to present student programming in the theater, host after school events, and bring visiting artists-in-residence for school-wide assemblies and workshops throughout the year. Landmark College students also regularly work with Next Stage as event volunteers, paid event staff, and community supporters of our programming.

There were numerous highlights from our 2024 community events calendar. One was hosting author and environmental activist Bill McKibben alongside historian and academic Douglas Brinkley. We partnered with Putney Public Library to make this project possible. Another highlight was bringing African-American artist, educator, and musician Lonnie Holley. Third, Next Stage was a commissioner of the new work from Shoshana Bass, Feral, supporting its world premiere and the Puppets in the Green Mountain Festival. Next Stage was also able to increase access to all of our performances, expanding community access to culture and community. Lastly, Tavern on the Lawn completed another round of free, community concerts on the green.

Next Stage provided free tickets to youths 12 and under for all 2024 Bandwagon Summer Series concerts, donated Bandwagon Passes to all 17 libraries across Windham County and to a number of local social service and social justice organizations, and created free ticket opportunities through the Putney Foodshelf, Families First, and Landmark College to ensure that events all year round are accessible for the whole community without any financial hurdles. We also continue to offer our community space and theater for rental by individuals and businesses in need of meeting space - Next Stage has hosted the Putney Food Co-op, Insight Photography, the VT Council on Rural Development, and more for meetings and events, and has offered its space for weddings, memorial services, and parties for community members.

~Alexandrea Mushinski

PUTNEY COMMUNITY CARES

For Putney Community Cares, "success" is found in a variety of ways. Some easy ways for us to measure success are by tracking when our classes and events are humming along, when an individual is able to access much needed resources and when our building is in regular use. With all of these measures, Putney Community Cares has had a successful year! This is in large part due to the support of the Town of Putney and the generous donations throughout the year from individuals and businesses.

Putney Community Cares offers programs, services and advocacy for Putney residents of all ages. We offer classes for Tai Chi, Yoga and Living

Strong as well as periodic special events, talks and workshops on different topics. Our Community Advocate continues to help community members with access to services and advocacy. This involves helping to sign up for and navigate health insurance, Medicaid, and Dr. Dynasaur through Vermont Health Connect. We also help to identify and access resources including Three Squares, subsidized and low-income housing, heating assistance, and disability and emergency funding. In addition, we offer Meals on Wheels.

In the past year, we received American Recovery Plan Act (ARPA) funds from the Town of Putney to support (a) infrastructural improvements to improve efficiency and safety and (b) launch of a community nurse program. At the close of the 2024 calendar year, we have completed the infrastructural improvements, have engaged a community nurse and are very close to formally launching our community nurse program to invite folks to meet with the nurse. We are so excited to have found our new community nurse, Kurt Wohlfeil!

As we look to the coming year, we hope to continue collaborating with other Putney organizations such as the Town of Putney, Putney Public Library, Next Stage Arts, Putney Foodshelf and Putney Central School. Through these collaborations we have continued to support Halloween in Putney, the Diaper & Brief Bank, and have supplied items like masks, Covid-19 tests, and clothing for youth. We look forward to what the future has in store for Putney Community Cares!

~Ruby McAdoo, Coordinator

PUTNEY COMMUNITY CENTER

The Putney Community Center, established in 1925, is an independent 501(c)(3) organization, whose purpose is "to promote the wellbeing of Putney and its surrounding communities through educational, recreational, cultural, and human services, and to foster cooperation and understanding between all individuals, groups, and organizations within the Town of Putney."

We continue to host the Putney Foodshelf in the south wing of the building. The Foodshelf holds Open Hours on Friday afternoons from 12:30-3:30 and Saturday mornings from 9:00-10:30. The number of households visiting the Putney Foodshelf remains high: 170 households per week currently.

MEET OUR COMMUNITY NURSE



Putney's new Community Nurse is excited to get started! Kurt Wohlfeil has been working in the healthcare industry for 16 years, as both a nurse and a home care professional. Kurt is eager to get to know our community and help provide community nursing support to Putney residents in need. To learn more about what the community nurse can offer or to schedule a visit from Kurt, reach out to the community nurse directly. There is NO cost associated with a visit from the community nurse:

phone: (802) 387-0387

email: nurse@putneycommunitycares.org

Various groups have used the main hall this year. A Tai-chi class meets on Thursday evenings. A dance class met once a week for three eight-week sessions. A local University of Vermont student organized three summer chess tournaments that drew enthusiastic players, both local and regional. Sandglass Theater's summer workshop used the space for their morning warm-up activity for two weeks in July. The Putney Foodshelf held their volunteer appreciation event in the Center's backyard. The Twilight on the Tavern Lawn series occasionally reserved the space as a rainy-day backup venue although they never had to use it.

At the request of the Putney Community Center's Board of Trustees, field representatives from the Preservation Trust of Vermont visited in January. In September we received a Sincerbeaux Grant from the Preservation Trust of Vermont to fund a

general condition assessment of the building. That report will help us assess and prioritize needs.

Lead containment painting of the main hall began on November 01, 2024, funded by American Rescue Plan Act (ARPA) funds granted to the Putney Community Center by the town of Putney. The Putney Foodshelf has outgrown its current space in the south wing and will move into the main hall in January 2025. Then the south wing will be the available rental space.

In May 2024 the town of Putney used ARPA funds to purchase Cooper Field from the Putney Community Center.

Next year is our Centennial! The Putney Community Center welcomes donations (P. O. Box 337) and is grateful for your support.

~Nancy Olson, President, Putney Community Center Board of Trustees

PUTNEY FOODSHELF

Putney Foodshelf is as busy as ever! In FY2024 we had 8,235 visits, which is a 50% increase from the previous year. It is clear that the Putney Foodshelf is playing an increasingly important role in helping to create food security for the extended area.

Putney Foodshelf Open Hours are Friday afternoons from 12:30-3:30 and Saturday mornings from 9:00-10:30, located at the Putney Community Center.

Putney residents make up 37% of the people who visit Open Hours, with residents of Brattleboro (27%), Dummerston (6%), Westminster (10%), and the surrounding area (20%) all being welcomed. The Foodshelf continues to be supported by donations from surrounding towns, as well as Putney.

The Putney Foodshelf has been proactively making changes to adjust to increased level of service, including an expansion of hours, increased staffing to two full time positions, and more proactive food sourcing.

This year, with input from our shoppers, we've made a commitment to providing more reliable staple foods, along with diet-specific options. Beyond the no-cost products ordered from the Vermont Foodbank, we prioritize purchasing nutritionally dense foods – eggs, dairy, and meat being our highest cost items.

Social service specialists are hosted during Open Hours – including partners from Senior Solutions, Putney Community Cares, and Vermont Foodbank

– to share information about 3SquaresVT, Medicare/Medicaid, fuel assistance, and more. Next Stage Arts offers free concert tickets to volunteers and shoppers each week.

The Food4Kids program continues to be a joyful collaboration with Putney Central School (PCS). Weekly throughout the school year, fresh produce and kid-friendly foods are available to all students and staff, as a free and fun open-air market. Uniquely designed to reduce stigma to food access, Food4Kids encourages everyone to take part, and is currently serving around 165 students/staff each week. When we had a staff turnover in March, Pam Lierle volunteered to fill the coordination role. Pam continues to play a key role in the success of this program, along with a dedicated team of volunteers, a rotating group of students from The Putney School, and the support of PCS!

In March 2024, Laura Chapman moved on from the role of Operations Manager and we were joined by Sheena Tesch. While Laura left big shoes to fill, Sheena has been a natural fit for the role, bringing a perspective, skillset, and genuine warmth that has kept operations humming along.

"Beyond reducing stigma, we are creating the kind of community you'd be proud to be a part of," said Sheena Tesch, Operations Manager of Putney Foodshelf. This is so true. Along with creating food access, the social element of this work is an important part of the experience. It's a space for social contact, and a source for nourishing food.

The 60+ volunteers that pitch in to pick up food, sort produce, stock shelves, host Open Hours, etc. is absolutely a key reason that the Putney Foodshelf has been able to distribute over 210,000 pounds of food this past year with only two people on staff.

A regular shopper shared appreciation: "We have been coming to the Foodshelf for a couple of years; never miss a Friday. It is a big help to us as we are on a fixed income. We really appreciate this place."

This work couldn't be done without the incredible support that comes in many forms from Putney – the donors, volunteers, businesses, schools, nonprofits, and the Town of Putney itself. Your support is creating a reliable source of nourishment for our extended community. Thanks to all!

~Hannah Pick, Executive Director

PUTNEY GUN CLUB

Since the last Town Meeting the Putney Gun Club has made a few repairs to the building at 44 Sand Hill Road; future work includes plans for more repairs, including the foundation itself. Although we have not had an official meeting in months the club is very active and members are using the building regularly. We are looking forward to continuing the improvements to the building as well as planning more community involved events.

~Dan Deitz & Josh Emond

PUTNEY HISTORICAL SOCIETY

During the past year, the PHS has continued to work with the town on the planning for the rehabilitation of the 1871 Town Hall. The building has seen incremental upgrades and repairs over the past 150 years. It is past time for a complete renovation of the structure, to change it from an inefficient, uncomfortable and underutilized place to work and meet, into an energy efficient, safe, accessible and welcoming home for the town offices, PHS and the public.

Karen Astley (Town Manager), Sue Coakley (Planning Committee chair) and Lyssa Papazian (Historic Preservation consultant and PHS treasurer) have formed the core of a planning committee that has been working to identify and apply for funding and obtaining bids from architectural firms to design the project.

Goals for the Renovation Project

- Improve Town Hall accessibility with increased comfort, safety, climate resilience and contemporary functionality as an inclusive and welcoming municipal center.
- Support PHS operations as a cultural and educational institution leading the preservation and protection of Putney's history and vitality.
- Reduce the cost to operate and maintain Town Hall as a center of civic engagement.
- Provide a model for the successful reuse and updating of historic buildings in Putney's village center and historic district.
- Serve as an anchor for downtown economic revitalization as a culturally rich, accessible rural village center.
- Promote local transition to electric vehicle use while encouraging economic activity in the village center.

- Increase public participation and pride in Town government and community initiatives.

Scope of the Renovation Work

- Comprehensive energy efficiency & ADA upgrades in a manner that preserves Town Hall historic architecture and related features – including window and door upgrades.
- Replacement of the Town's fossil fuel-based heating system with state-of-the-art HVAC system (air source heat pumps or biomass boiler/air handlers) and energy recovery ventilators for comfort heating, cooling and ventilation on both floors.
- Structural upgrades to provide full building code and ADA compliance including an elevator (or LULA with variance), ADA accessible bathrooms, and accessible doors and entrance ways.
- Restoration of historic exterior features and upgrade/replacement of deteriorated or non-compliant exterior features including building entrances and railings.
- Electric and communication wiring necessary to support the new HVAC equipment and elevator, controllable lighting, contemporary plug loads, and audio-visual equipment and information technology to enable in-person as well as virtual and hybrid accessible public participation in Town and community gatherings.
- Reconfiguration and furnishing of internal space to serve municipal and PHS needs including space for community meetings and events while retaining key historical building features.
- Repairing, patching and painting of walls, windows and doorways.
- Repairing and refinishing floors and stairs.
- Installation of Level 2 and 3 EV charging infrastructure in the Town Hall parking area.

Next Steps

Going forward, PHS will work with the architect and town to accomplish the design and construction of the project over the next two years as funding allows. This work will include planning, securing funding, and conducting public education and engagement.

Other PHS Activities

PHS continues to serve the public through responding to individual phone and email requests for information on the history of Putney, often related to specific families. We continue to publish the PHS newsletter on our website, respond to requests, research town history and organize PHS collections to make them more accessible.

~Lyssa Papazian and Tom Jamison

PUTNEY MOUNTAIN ASSOCIATION

Putney Mountain Association works to conserve land and wildlife habitat and provide the Putney community with access to nature. We are a volunteer-led, non-profit organization that stewards over 900 acres of land and fifteen miles of hiking trails along the Windmill Hill Ridgeline. This land is part of a critical wildlife migration corridor. It is also a link between Putney's history and future.

This year we re-routed a section of the Ridgeline Trail that runs up to the Putney Mountain summit. After sixty-plus years of use, the most heavily hiked trail in all of Windham County was showing its age. With support from the Vermont Department of Forests, Parks, and Recreation, professional oversight by Tahawus Trails, and an outpouring of volunteer help, we re-routed the trail away from a vernal pool and a perennially muddy section, improving conditions for hikers and amphibians. The new segment was carefully designed and built with walking comfort, views of the surrounding woodlands, and infrastructure longevity in mind. (Drainage, drainage, drainage!)

We are currently raising funds for the purchase of 159 acres of woodland around the Missing Link trail in Dummerston. This land has exceptional environmental value. It lies within an area designated "highest priority interior forest block" by Vermont's Agency of Natural Resources, part of a 6,700-acre expanse of forest that provides essential habitat for species like black bears, moose, and bobcats. These animals rely on large, undeveloped landscapes to roam freely, find food, and raise their young. Fragmentation of this forest threatens their survival, and with it, the ecological balance of the region. The land also has enormous value to this community. The Missing Link trail that runs through this property connects the northern and southern portions of the Windmill Ridge Nature Reserve. It creates a continuous, non-motorized recreational trail all the way from

Dummerston to Grafton. By purchasing this property, Putney Mountain Association will have the opportunity to preserve it in perpetuity and keep its trails open to the public.

In addition to the work on these special projects, our core work continued throughout 2024 — maintaining trails, mitigating buckthorn and barberry, shepherding rams on the summer summit, hosting the autumn hawk watch, and organizing hikes, talks, and other events. We look forward to continuing this work in the year ahead. For more information go to our website: putneymountain.org.

~Putney Mountain Association Board of Trustees



New trail to the summit of Putney Mountain

PUTNEY PLACE

The Putney Place is a local community center that focuses on child and youth services. We opened our doors in August of 2023 with the first phase of our project: to create a safe, affordable, childcare center where children can thrive. The Pumpkin Patch Childcare center opened with just three students, and by the end of June 2024 had expanded to serve 30 children. At the Pumpkin Patch our philosophy is rooted in play, curiosity, and creative expression. We believe that each child is unique, and comes to school every day with their own special talents, skills, and challenges. It is our goal to help them learn and grow in a supportive, nurturing environment that celebrates the whole child. Our co-op model program provides a unique, multi-generational approach to learning. While students will be guided by highly qualified teachers every day, they will also have the opportunity to learn from young adults, parents, and aging community members. We believe that it truly does "take a village to raise a child" and strive to bring the village to our 'patch.' By sharing in the rich knowledge and vast perspectives that can only truly be seen when all

voices are brought to the table, your child will experience an education whose foundation is built on diversity and community.

Mission Statement

At the Pumpkin Patch we strive to grow curious, creative, learners while nurturing the whole child. We celebrate diversity and learning through developing deep, meaningful relationships with one another. At the 'patch' we believe:

Play is the foundation for the work of children and the cornerstone for learning

Attending to each child's unique needs is how we can help them to feel supported and cared for

Teamwork is as important as time to explore individually

Curiosity is the spark of learning while creativity is the outcome

Helping one another to work through 'big feelings' is a necessary piece of our social-emotional growth

The second phase of the project included grant funding for the Putney Youth Center (now officially named "The Putney Clubhouse") which opened in January and remained available to students through the middle of June. Over 30 students (ages 11-15) registered for and regularly accessed the youth center during that time. The space was designed and assembled by the tweens who used it, and supervision was provided daily by a youth coordinator. Sadly, the youth center had to close its doors after the grant funding ran out. We are now attempting to transition the space to an Afterschool Program so that regular funding will be accessible through subsidy and tweens can continue to access and enjoy the space. The third phase of the project was to become a Child and Adult Care Food Program participant. This nationally funded program provides partial cost reimbursements to institutions who participate and provide free meals to the children who attend their program. The Pumpkin Patch began a "soft trial" of the program in April and May, and then became officially recognized participants by June. The program allows us to provide breakfast, lunch and snack to all of our students who attend the Pumpkin Patch. Not only does this create a more equitable environment for our students, it also provides wonderful opportunities for nutrition education across classrooms. The final phase of the project, The Sweet Spot Cafe, did not officially open its doors until August of 2024. The cafe is open Monday-Saturday from 7:00AM-2:00PM, and

serves a variety of breakfast and lunch items as well as baked goods, coffee and lates. The revenue from the cafe will help to fund the other educational programs offered at the Putney Place. Plans for the future included expanding hours and menu options, as well as catering and event rentals.

~Katy Emond

PUTNEY RECREATIONAL LEAGUE

The Putney Recreation League had a wonderful year, providing quality recreation programs to children in Putney and surrounding towns. We had thriving t-ball, basketball, spring and fall soccer seasons. We hosted our 37th annual soccer tournament this fall which was a huge success, drawing participants from across the region. We are so grateful to the Putney School for generously hosting our tournament, for another year. We have added spring soccer clinics, and a toddler team to our soccer programs. These have proven very successful, and a lot of fun! Last winter we hosted our 2nd annual Gratitude Tree Lighting and Luminary Walk at Putney Central School. Being able to gather as a community during the colder months is something that we look forward to every year.

Each team has been coached by volunteer parents, which we are so thankful for! We wouldn't be able to have such great programs without you!

The Putney Rec League is excited to be teaming up with the Town of Putney to be creating a Town Parks and Recreation Department. We truly believe this will be a huge asset to our community. Our Board consists of 2 current members: Libby North serves as the Program Coordinator, and Mindy Lentini as Secretary.

~ The PRL Board



2024 Soccer

TOWN FINANCIAL STATEMENTS

GENERAL FUND BUDGET

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-20 TAXES NET OF EDUCATION						
100-2000-00.00 Property Taxes	\$1,304,351	\$1,296,584	\$1,485,387	\$1,414,149	-\$71,238	-4.8%
100-2000-01.00 Penalty	\$16,000	\$18,141	\$11,500	\$16,000	\$4,500	39.1%
100-2001-00.00 Late Tax Interest	\$19,000	\$25,957	\$15,000	\$15,000	\$0	0.0%
100-2003-00.00 ST VT Current Use	\$120,000	\$137,468	\$120,000	\$135,000	\$15,000	12.5%
100-2003-01.00 PILOT State of Vermont	\$150	\$52	\$50	\$50	\$0	0.0%
100-2004-00.00 Railroad Tax	\$3,500	\$3,663	\$3,500	\$3,500	\$0	0.0%
Subtotal	\$1,463,001	\$1,481,864	\$1,635,437	\$1,583,699	-\$51,738	-3.2%
100-21 LICENSES/PERMITS/FEES						
100-2101-00.00 Beer & Wine Licenses	\$1,000	\$610	\$550	\$550	\$0	0.0%
100-2107-00.00 Town Clerk Fees	\$16,000	\$17,420	\$15,000	\$15,000	\$0	0.0%
100-2108-00.00 Charges for use of Copier	\$50	\$75	\$50	\$50	\$0	0.0%
100-2120-00.00 Dog Licenses	\$2,200	\$2,353	\$2,000	\$2,000	\$0	0.0%
100-2121-00.00 Zoning Permits	\$2,500	\$3,280	\$2,500	\$2,500	\$0	0.0%
100-2123-00.00 PFD Inspection Fees	\$7,000	\$1,872	\$7,000	\$0	-\$7,000	-100.0%
Subtotal	\$28,750	\$25,609	\$27,100	\$20,100	-\$7,000	-25.8%
100-22 INTERGOVERNMENTAL GRANTS						
100-2246-00.00 Refugee Revenue Sharing	\$975	\$1,011	\$1,000	\$1,000	\$0	0.0%
Subtotal	\$975	\$1,011	\$1,000	\$1,000	\$0	0.0%
100-23 DEPARTMENTAL REVENUE						
100-2372-00.00 Reimb Water Department	\$6,000	\$6,000	\$6,000	\$8,250	\$2,250	37.5%
100-2373-00.00 Reimb Sewer Department	\$6,000	\$6,000	\$6,000	\$13,150	\$7,150	119.2%
100-2376-00.00 Local Ordinance Fines	\$4,200	\$5,007	\$3,500	\$5,000	\$1,500	42.9%
Subtotal	\$16,200	\$17,007	\$15,500	\$26,400	\$10,900	70.3%
100-2420 FIRE DEPT FEES						
100-2420-00.00 Special Detail FD Rev.	\$3,500	\$0	\$3,500	\$0	-\$3,500	-100.0%
100-2420-01.00 FD General Services	\$5,000	\$0	\$5,000	\$0	-\$5,000	-100.0%
	\$8,500	\$0	\$8,500	\$0	-\$8,500	-100.0%
100-292 POOL						
100-2920-00.00 Pool-Fees/Memberships	\$9,000	\$15,662	\$9,000	\$11,000	\$2,000	22.2%
100-2920-01.00 Pool-Snacks	\$0	\$30	\$400	\$0	-\$400	-100.0%
100-2920-02.00 Pool-Swim Lessons	\$7,000	\$13,670	\$7,500	\$10,000	\$2,500	33.3%
Subtotal	\$16,000	\$29,362	\$16,900	\$21,000	\$4,100	24.3%
100-293 INVESTMENT INCOME						
100-2930-00.00 Interest Income	\$2,500	\$92,724	\$60,000	\$75,000	\$15,000	25.0%
Subtotal	\$2,500	\$92,724	\$60,000	\$75,000	\$15,000	25.0%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-294 TRANSFERS IN						
100-2945-00.00 Xfer from Edwald Fund	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0.0%
100-2947-00.00 Special Revenue	\$56,000	\$56,000	\$56,000	\$45,000	-\$11,000	-19.6%
Subtotal	\$61,000	\$61,000	\$61,000	\$50,000	-\$11,000	-18.0%
100-298 OTHER MISC						
100-2982-00.00 Misc. Grant Programs	\$71,300	\$47,391	\$0	\$0	\$0	0.0%
100-2986-00.00 Refunds/Other	\$0	\$3,697	\$0	\$0	\$0	0.0%
100-2987-00.00 Miscellaneous	\$0	\$140	\$0	\$0	\$0	0.0%
Subtotal	\$71,300	\$51,227	\$0	\$0	\$0	0.0%
100-299 SURPLUS-FROM PRIOR FB						
100-2999-01.00 Surplus	\$0	\$0	\$0	\$119,472	\$119,472	100.0%
Subtotal	\$0	\$0	\$0	\$119,472	\$119,472	100.0%
Total General Fund Revenue	\$1,668,226	\$1,759,804	\$1,825,437	\$1,896,671	\$71,234	3.9%

100-3 GENERAL GOVERNMENT
100-3000 SELECTBOARD

100-3000-10.00 Selectboard-Salaries	\$7,500	\$7,500	\$7,500	\$7,500	\$0	0.0%
100-3000-20.00 Equity & Inclusion	\$4,000	\$70	\$4,000	\$2,000	-\$2,000	-50.0%
100-3000-25.00 BCTV Coverage	\$3,600	\$3,825	\$3,700	\$3,700	\$0	0.0%
100-3000-26.00 Energy Conservation	\$2,500	\$1,746	\$2,500	\$2,500	\$0	0.0%
100-3000-28.00 Communication/Training	\$4,000	\$175	\$4,000	\$2,000	-\$2,000	-50.0%
100-3000-30.00 Advertising	\$1,000	\$67	\$500	\$500	\$0	0.0%
100-3000-60.00 Audit/CPA	\$13,000	\$14,475	\$14,100	\$14,500	\$400	2.8%
100-3000-60.01 Legal Fees	\$12,000	\$10,980	\$12,000	\$12,000	\$0	0.0%
100-3000-62.00 Town Report Print/Mail	\$3,200	\$3,521	\$3,200	\$4,000	\$800	25.0%
Subtotal	\$50,800	\$42,359	\$51,500	\$48,700	-\$2,800	-5.4%

100-3210 TOWN MANAGEMENT

100-3210-10.00 Town Manager Salary	\$73,483	\$73,817	\$75,687	\$115,000	\$39,313	51.9%
100-3210-11.00 Administrative Assistant	\$39,742	\$40,512	\$29,120	\$0	-\$29,120	-100.0%
100-3210-12.00 Bookkeeper	\$25,271	\$9,064	\$5,400	\$9,500	\$4,100	75.9%
100-3210-20.00 Communications Liaison	\$0	\$0	\$28,280	\$22,750	-\$5,530	-19.6%
100-3210-21.00 Finance Director Salary	\$7,632	\$7,637	\$7,861	\$0	-\$7,861	-100.0%
100-3210-24.00 Contracted Grant Mnger.	\$31,200	\$5,974	\$31,200	\$0	-\$31,200	-100.0%
100-3210-25.00 Contracted Services	\$15,000	\$4,581	\$15,000	\$22,500	\$7,500	50.0%
100-3210-25.01 Computer IT Support	\$5,000	\$1,753	\$12,000	\$28,800	\$16,800	140.0%
100-3210-25.02 Web & Email Services	\$6,800	\$5,796	\$8,500	\$7,500	-\$1,000	-11.8%
100-3210-33.00 T. Manager Postage	\$500	\$441	\$500	\$250	-\$250	-50.0%
100-3210-34.00 Telephone; Internet, Ala.	\$5,200	\$5,021	\$5,500	\$5,200	-\$300	-5.5%
100-3210-40.00 Dues/Subscriptions	\$5,000	\$5,380	\$5,200	\$5,300	\$100	1.9%
100-3210-62.00 Printing	\$300	\$134	\$300	\$300	\$0	0.0%
100-3210-74.00 Travel & Meetings	\$2,000	\$2,481	\$2,000	\$1,000	-\$1,000	-50.0%
100-3210-84.00 Office Equipment & Sup.	\$5,500	\$6,298	\$7,500	\$7,500	\$0	0.0%
Subtotal	\$222,628	\$168,889	\$234,048	\$225,600	-\$8,448	-3.6%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-3310 ELECTIONS						
100-3310-10.00 Salaries	\$1,000	\$1,000	\$2,600	\$1,000	-\$1,600	-61.5%
100-3310-20.00 Election Supplies	\$0	\$67	\$250	\$100	-\$150	-60.0%
100-3310-34.00 Election Postage	\$250	\$127	\$250	\$150	-\$100	-40.0%
100-3310-62.00 Printing & Programming	\$2,400	\$957	\$1,000	\$1,000	\$0	0.0%
Subtotal	\$3,650	\$2,151	\$4,100	\$2,250	-\$1,850	-45.1%
100-3400 TREASURER'S OFFICE						
100-3400-10.00 Treasurer's Salary	\$0	\$0	\$46,865	\$50,960	\$4,095	8.7%
100-3400-11.00 Assistant Treasurer	\$0	\$0	\$17,940	\$0	-\$17,940	-100.0%
100-3400-20.00 Office Supplies	\$2,700	\$4,141	\$3,000	\$4,200	\$1,200	40.0%
100-3400-25.00 Bank Service Charges	\$200	\$0	\$200	\$1,600	\$1,400	700.0%
100-3400-26.00 Bank Adjustments	\$100	\$43	\$100	\$100	\$0	0.0%
100-3400-34.00 Treasurer Postage	\$3,200	\$2,944	\$4,500	\$6,000	\$1,500	33.3%
100-3400-50.00 Training and Travel	\$500	\$344	\$1,000	\$1,000	\$0	0.0%
Subtotal	\$6,700	\$7,471	\$73,605	\$63,860	-\$9,745	-13.2%
100-3410 EMPLOYEE BENEFITS						
100-3410-13.00 Life/Disability Insurance	\$1,050	\$1,037	\$1,100	\$1,250	\$150	13.6%
100-3410-14.00 Dental Plan	\$2,158	\$2,038	\$2,225	\$2,350	\$125	5.6%
100-3410-15.00 FICA-Town Share	\$27,259	\$29,228	\$32,375	\$29,500	-\$2,875	-8.9%
100-3410-15.50 Childcare Contribution ex	\$0	\$0	\$0	\$1,700	\$1,700	100.0%
100-3410-16.00 Pension Expense	\$18,750	\$17,621	\$19,750	\$19,200	-\$550	-2.8%
100-3410-17.00 Health Insurance	\$69,050	\$80,619	\$98,500	\$80,925	-\$17,575	-17.8%
100-3410-17.01 VSP -Eye Care	\$595	\$545	\$600	\$600	\$0	0.0%
100-3410-17.02 Transfer to HRA Fund	\$6,750	\$6,750	\$7,900	\$9,600	\$1,700	21.5%
100-3410-18.00 Workmen's Comp.	\$17,000	\$12,243	\$13,000	\$5,000	-\$8,000	-61.5%
Subtotal	\$142,612	\$150,080	\$175,450	\$150,125	-\$25,325	-14.4%
100-3430 TAX LISTING						
100-3430-10.00 Salaries	\$27,500	\$11,987	\$27,500	\$27,500	\$0	0.0%
100-3430-20.00 Office Supplies	\$300	\$0	\$300	\$300	\$0	0.0%
100-3430-34.00 Listers Postage	\$300	\$103	\$300	\$300	\$0	0.0%
100-3430-56.00 Contracted Services	\$2,775	\$3,375	\$5,000	\$7,800	\$2,800	56.0%
100-3430-57.00 Mapping	\$2,000	\$1,948	\$2,000	\$2,000	\$0	0.0%
100-3430-60.00 Attorney Fees-Appeals	\$1,000	\$0	\$1,000	\$1,000	\$0	0.0%
100-3430-74.00 Travel & Meeting	\$400	\$125	\$400	\$400	\$0	0.0%
Subtotal	\$34,275	\$17,539	\$36,500	\$39,300	\$2,800	7.7%
100-3500 TOWN CLERK'S OFFICE						
100-3500-10.00 Town Clerk's Salary	\$50,316	\$47,175	\$51,826	\$53,122	\$1,296	2.5%
100-3500-11.00 Assistant's Salary	\$19,871	\$35,907	\$13,580	\$22,750	\$9,170	67.5%
100-3500-20.00 Office Supplies	\$2,500	\$2,473	\$2,500	\$2,500	\$0	0.0%
100-3500-21.00 Dog Supplies (Tags etc.)	\$300	\$156	\$200	\$250	\$50	25.0%
100-3500-25.00 Contracted Services	\$3,300	\$1,920	\$3,300	\$3,300	\$0	0.0%
100-3500-34.00 T.Clerk Postage	\$3,000	\$520	\$600	\$600	\$0	0.0%
100-3500-74.00 Travel & Meetings	\$500	\$215	\$600	\$600	\$0	0.0%
Subtotal	\$79,787	\$88,365	\$72,606	\$83,122	\$10,516	14.5%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-3600 PLANNING COMMISSION						
100-3600-10.01 Recording Clerk Stipend	\$0	\$0	\$2,500	\$0	-\$2,500	-100.0%
100-3600-20.00 Supplies	\$4,000	\$363	\$1,000	\$500	-\$500	-50.0%
100-3600-30.00 Advertising	\$1,200	\$780	\$1,200	\$500	-\$700	-58.3%
100-3600-34.00 Postage	\$0	\$233	\$500	\$500	\$0	0.0%
100-3600-40.00 Dues, Mtgs & Subscrip.	\$0	\$0	\$1,000	\$500	-\$500	-50.0%
100-3600-62.00 Printing	\$0	\$106	\$500	\$750	\$250	50.0%
100-3600-74.00 Trainings & Travel	\$300	\$0	\$300	\$300	\$0	0.0%
Subtotal	\$5,500	\$1,482	\$7,000	\$3,050	-\$3,950	-56.4%
100-3620 Conservation Commission						
100-3620-20.00 Supplies	\$1,150	\$1,557	\$1,500	\$1,500	\$0	0.0%
Subtotal	\$1,150	\$1,557	\$1,500	\$1,500	\$0	0.0%
100-3630 DEVELOPMENT REVIEW						
100-3630-30.00 Advertising	\$0	\$0	\$1,200	\$1,000	-\$200	-16.7%
100-3630-34.00 Postage	\$0	\$0	\$600	\$300	-\$300	-50.0%
100-3630-40.00 Dues, Mtgs & Training	\$0	\$0	\$500	\$500	\$0	0.0%
Subtotal	\$0	\$0	\$2,300	\$1,800	-\$500	-21.7%
100-3640 ZONING						
100-3640-10.00 Zoning Admin. Salary	\$0	\$0	\$25,000	\$14,000	-\$11,000	-44.0%
100-3640-20.00 Supplies	\$0	\$0	\$350	\$350	\$0	0.0%
100-3640-25.00 Computer	\$0	\$0	\$1,500	\$0	-\$1,500	-100.0%
100-3640-30.00 Advertising	\$0	\$0	\$1,000	\$0	-\$1,000	-100.0%
100-3640-34.00 Postage	\$0	\$0	\$250	\$250	\$0	0.0%
100-3640-40.00 Dues, Mtgs & Subscrip.	\$0	\$0	\$250	\$250	\$0	0.0%
100-3640-62.00 Printing	\$0	\$0	\$100	\$250	\$150	150.0%
100-3640-74.00 Trainings & Travel	\$0	\$0	\$1,000	\$0	-\$1,000	-100.0%
Subtotal	\$0	\$0	\$29,450	\$15,100	-\$14,350	-48.7%
100-3700 INSURANCE						
100-3700-48.00 VLCT PACIF Insurance	\$37,000	\$36,754	\$38,350	\$25,000	-\$13,350	-34.8%
Subtotal	\$37,000	\$36,754	\$38,350	\$25,000	-\$13,350	-34.8%
100-3710 TOWN HALL MAINTENANCE						
100-3710-21.00 Supplies	\$1,000	\$1,837	\$3,000	\$3,000	\$0	0.0%
100-3710-56.00 Recycling Services	\$1,000	\$1,120	\$1,000	\$1,300	\$300	30.0%
100-3710-68.00 Repairs & Maintenance	\$5,000	\$9,908	\$5,000	\$7,500	\$2,500	50.0%
100-3710-76.00 Sewer/Water Use Charge	\$975	\$929	\$975	\$1,000	\$25	2.6%
100-3710-77.00 Electricity	\$2,500	\$2,727	\$2,500	\$2,800	\$300	12.0%
100-3710-78.00 Heat	\$2,500	\$1,564	\$2,500	\$2,500	\$0	0.0%
Subtotal	\$12,975	\$18,085	\$14,975	\$18,100	\$3,125	20.9%
Total GENERAL GOVERNMENT	\$597,077	\$534,732	\$741,384	\$677,507	-\$63,877	-8.6%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-4 PUBLIC SAFETY						
100-4110 PUBLIC SAFETY OTHER						
100-4110-00.00 Sheriff's Department	\$104,000	\$104,000	\$108,000	\$130,000	\$22,000	20.4%
100-4110-01.00 Animal Control Officer	\$6,025	\$6,025	\$6,563	\$9,175	\$2,612	39.8%
100-4110-15.00 Rescue Inc	\$63,500	\$63,488	\$64,117	\$64,771	\$654	1.0%
100-4110-40.00 SW Mutual Aid Dues	\$34,572	\$34,319	\$36,250	\$37,500	\$1,250	3.4%
Subtotal	\$208,097	\$207,833	\$214,930	\$241,446	\$26,516	12.3%
100-4210 EMERGENCY MANAGEMENT						
100-4210-20.00 Emergency Mgmt. Supp.	\$1,500	\$1,918	\$1,500	\$1,500	\$0	0.0%
100-4210-40.00 Cleaning Dam & Miscell.	\$2,500	\$4,193	\$2,500	\$5,000	\$2,500	100.0%
Subtotal	\$4,000	\$6,111	\$4,000	\$6,500	\$2,500	62.5%
100-4510 ADMINISTRATION						
100-4510-10.00 Leadership/Commnd./Mgt.	\$66,833	\$59,622	\$68,839	\$70,000	\$1,161	1.7%
100-4510-10.11 Health Insurance	\$0	\$0	\$0	\$13,700	\$13,700	100.0%
100-4510-10.12 Transfer to HRA fund	\$0	\$0	\$0	\$1,600	\$1,600	100.0%
100-4510-10.13 Dental Insurance	\$0	\$0	\$0	\$470	\$470	100.0%
100-4510-10.14 Eye Insurance	\$0	\$0	\$0	\$120	\$120	100.0%
100-4510-10.15 Life/Disability Insurance	\$0	\$0	\$0	\$215	\$215	100.0%
100-4510-10.16 Pension Expense	\$0	\$0	\$0	\$5,075	\$5,075	100.0%
100-4510-15.00 FICA Town Share	\$0	\$0	\$0	\$11,100	\$11,100	100.0%
100-4510-15.50 Childcare State Tax	\$0	\$0	\$0	\$640	\$640	100.0%
Subtotal	\$66,833	\$59,622	\$68,839	\$102,920	\$34,081	49.5%
100-4515 FIREFIGHTING						
100-4515-12.00 PFD Special Detail	\$3,500	\$1,441	\$3,500	\$3,500	\$0	0.0%
100-4515-13.00 Fire On-Call	\$37,031	\$39,146	\$38,400	\$32,500	-\$5,900	-15.4%
100-4515-15.00 Medical Services\Exams	\$8,600	\$490	\$8,600	\$3,500	-\$5,100	-59.3%
100-4515-20.00 Fire Equip & Supplies	\$4,700	\$27,947	\$5,200	\$5,500	\$300	5.8%
100-4515-75.00 Fire Prevention Programs	\$2,500	\$0	\$2,500	\$2,500	\$0	0.0%
100-4515-80.00 Fire Training	\$46,292	\$21,181	\$46,292	\$15,000	-\$31,292	-67.6%
100-4515-83.00 Radio Maintenance	\$5,000	\$1,277	\$5,000	\$5,000	\$0	0.0%
Subtotal	\$107,623	\$91,482	\$109,492	\$67,500	-\$41,992	-38.4%
100-4520 EMERGENCY MEDICAL SVCS						
100-4520-13.00 EMS On-Call	\$0	\$0	\$0	\$42,500	\$42,500	100.0%
100-4520-30.00 EMS Equip & Supplies	\$0	\$0	\$0	\$10,000	\$10,000	100.0%
100-4520-80.00 EMS Training	\$0	\$0	\$0	\$20,000	\$20,000	100.0%
Subtotal	\$0	\$0	\$0	\$72,500	\$72,500	100.0%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-4570 FIRE STATION MAINTENANCE						
100-4570-68.00 Repairs & Supplies	\$6,370	\$12,362	\$6,370	\$7,500	\$1,130	17.7%
100-4570-72.00 Licenses/Registration	\$2,300	\$880	\$2,300	\$1,500	-\$800	-34.8%
100-4570-76.00 Sewer/Water Use Charge	\$1,000	\$909	\$1,000	\$1,000	\$0	0.0%
100-4570-77.00 Electricity	\$8,500	\$8,211	\$8,500	\$8,700	\$200	2.4%
100-4570-78.00 Heat	\$6,000	\$6,843	\$7,500	\$6,000	-\$1,500	-20.0%
100-4570-81.00 Telephone; Internet, Ala	\$13,000	\$15,446	\$17,500	\$17,500	\$0	0.0%
100-4570-82.00 Building Improvement	\$2,500	\$2,321	\$2,500	\$0	-\$2,500	-100.0%
Subtotal	\$39,670	\$46,972	\$45,670	\$42,200	-\$3,470	-7.6%
100-4580 TRUCK/EQUIPMENT MAINTENAN						
100-4580-21.00 Trks & Equip./Fuel	\$10,000	\$7,469	\$10,000	\$10,000	\$0	0.0%
100-4580-68.00 Repairs & Maintenance	\$37,000	\$43,713	\$37,000	\$37,000	\$0	0.0%
100-4580-83.00 Equipment Purchase	\$8,500	\$23,407	\$8,500	\$8,500	\$0	0.0%
100-4580-83.01 Hose Replacement	\$5,900	\$2,056	\$5,900	\$5,900	\$0	0.0%
Subtotal	\$61,400	\$76,646	\$61,400	\$61,400	\$0	0.0%
100-4700 Pub Safety Insurance						
100-4700-18.00 VLCT WC Insurance	\$0	\$0	\$0	\$8,925	\$8,925	100.0%
100-4700-48.00 VLCT PACIF Insurance	\$0	\$0	\$0	\$16,000	\$16,000	100.0%
Subtotal	\$0	\$0	\$0	\$24,925	\$24,925	100.0%
Total PUBLIC SAFETY	\$487,623	\$488,665	\$504,331	\$619,391	\$115,060	22.8%
100-5253 Grants						
100-5253-02.00 F.R.C.F (W. Wetlands)	\$31,500	\$12,890	\$0	\$0	\$0	0.0%
100-5253-03.00 Municipal Planning Grant	\$25,000	\$0	\$0	\$0	\$0	0.0%
100-5253-04.00 VTRANS Putney Lndg.	\$20,000	\$2,500	\$0	\$0	\$0	0.0%
Subtotal	\$76,500	\$15,390	\$0	\$0	\$0	0.0%
100-6820 CEMETERY						
100-6820-00.00 Cemetery Appropriation	\$19,200	\$19,200	\$19,200	\$24,800	\$5,600	29.2%
Subtotal	\$19,200	\$19,200	\$19,200	\$24,800	\$5,600	29.2%
100-7112 POOL						
100-7112-10.00 POOL LABOR	\$38,000	\$38,818	\$43,500	\$43,500	\$0	0.0%
100-7112-21.00 POOL EXPENSES	\$7,500	\$7,918	\$10,000	\$10,000	\$0	0.0%
100-7112-21.01 Pool Improvements	\$3,000	\$1,600	\$3,000	\$5,000	\$2,000	66.7%
Subtotal	\$48,500	\$48,336	\$56,500	\$58,500	\$2,000	3.5%
100-739 RECREATION & CULTURAL						
100-7393-00.00 Rec League Approp.	\$0	\$0	\$10,000	\$10,000	\$0	0.0%
100-7394-00.00 Recreation Co-ordinator	\$7,725	\$7,725	\$15,000	\$15,000	\$0	0.0%
100-7395-00.00 Memorial Day	\$250	\$0	\$250	\$250	\$0	0.0%
100-7397-00.00 Twilight concerts	\$1,400	\$1,400	\$1,400	\$1,400	\$0	0.0%
100-7398-00.00 Green Up Day	\$230	\$276	\$230	\$230	\$0	0.0%
Subtotal	\$9,605	\$9,401	\$26,880	\$26,880	\$0	0.0%

GENERAL FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
100-7800 LIBRARY						
100-7800-20.00 Library Appropriation	\$210,424	\$210,424	\$224,052	\$249,122	\$25,070	11.2%
Subtotal	\$210,424	\$210,424	\$224,052	\$249,122	\$25,070	11.2%
100-8720 COMMUNITY SERVICE AGENCIES						
100-8720-44.00 Community Service Ag.	\$59,451	\$59,454	\$60,600	\$55,928	-\$4,672	-7.7%
Subtotal	\$59,451	\$59,454	\$60,600	\$55,928	-\$4,672	-7.7%
100-9300 OTHER						
100-9300-40.00 Windham Regional Dues	\$6,465	\$6,464	\$6,980	\$7,156	\$176	2.5%
100-9300-40.01 WSWMD ASSESS.	\$18,054	\$18,054	\$18,755	\$19,500	\$745	4.0%
100-9300-60.00 WCHS Professional Srvc.	\$1,000	\$811	\$1,000	\$1,000	\$0	0.0%
100-9300-72.00 County Taxes	\$28,831	\$29,783	\$32,000	\$34,000	\$2,000	6.3%
100-9300-74.00 Southeast VT Transit	\$1,000	\$1,000	\$1,000	\$0	-\$1,000	-100.0%
100-9300-75.00 SeVEDs	\$7,851	\$7,851	\$7,851	\$0	-\$7,851	-100.0%
100-9300-99.00 Voted Articles	\$0	\$0	\$0	\$0	\$0	0.0%
Subtotal	\$63,201	\$63,963	\$67,585	\$61,656	-\$5,929	-8.8%
100-9600 TRANSFERS						
100-9600-00.00 Capital Reserve Transfer	\$0	\$0	\$30,000	\$30,000	\$0	0.0%
Subtotal	\$0	\$0	\$30,000	\$30,000	\$0	0.0%
100-9900 MISC EXPENDITURES						
100-9900-32.00 Transfer to Veteran M. F.	\$0	\$16,263	\$0	\$0	\$0	0.0%
Subtotal	\$0	\$16,263	\$0	\$0	\$0	0.0%
100-9999 CAPITAL & DEBT SERVICE						
100-9999-00.00 Direct Capital Expenditur	\$0	\$0	\$10,000	\$10,000	\$0	0.0%
100-9999-00.01 Principal Pmt-Notes	\$67,978	\$67,880	\$60,077	\$60,077	\$0	0.0%
100-9999-00.02 Interest Pmt-Notes	\$8,667	\$7,054	\$4,828	\$2,810	-\$2,018	-41.8%
100-9999-03.00 XFER to Roof Reserve	\$10,000	\$10,000	\$10,000	\$10,000	\$0	0.0%
100-9999-04.00 XFER to Sidewalk Rsrve	\$10,000	\$10,000	\$10,000	\$10,000	\$0	0.0%
Subtotal	\$96,645	\$94,933	\$94,905	\$92,887	-\$2,018	-2.1%
Total General Fund Expenditures	\$1,668,226	\$1,560,760	\$1,825,437	\$1,896,671	\$71,234	3.9%

BUDGET NOTES FISCAL YEAR 2026:**GENERAL FUND**

- **Balanced Budget (Revenue = Expenses): \$1,896,670.75**
 - An increase of \$71,234.11 from last year or 3.90% overall
 - Estimated (0.0182) decrease on tax rate
 - Estimated 0.3754¢ tax rate for General Fund Budget
 - Estimated Local Agreement tax rate .0056¢
- **Reflects a decrease of \$8,448 in Town Management budget or -3.60%**
 - Note Town Manager Salary includes an increase for FY25 & FY2026 per contract
 - Finance Director is combined with Town Manager salary
 - Eliminated Administrative Assistant position and benefits
 - Reflects decrease in salaries for town hall staff \$10,810 with increases across the board
 - Eliminated Contracted Grant Writer as Technical Assistance is available for grant writing.
 - Increase in contracting with new Computer IT Provider \$16,800
- **Public Safety (Page 33)**
 - Reflects increase in Public Safety Budget of \$31,516.25 or 14.66%
 - Increase in Windham County Sheriff's Office Contract 20.37%
- **Restructured Fire Department**
 - Changed Chief title to Leadership/Command/Mgt
 - Budget for Leadership no change; Unknown at this time whether position will be Full-time or Part-time.
 - Benefits are tracked in this department for Leadership/Command/Mgt
 - Added EMS section to track EMS expenses
 - Budget for "on-call" fire & EMS increased
- **Overall increase in Public Safety of \$90,135.25 or 17.87%**
- Reflects no new borrowing.
- Reflects a request for \$30,000 for General Fund Capital Reserve
- Reflects \$119,472.00 in FY2024 unrestricted fund balance surplus to offset taxes to be raised
- Reduced overall General Fund budget to level fund for Fiscal Year 2026

HIGHWAY FUND BUDGET

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
101-2000 PROPERTY TAXES						
101-2000-00.00 Property Taxes	\$1,075,569	\$1,075,569	\$1,170,221	\$1,170,221	\$0	0.0%
Subtotal	\$1,075,569	\$1,075,569	\$1,170,221	\$1,170,221	\$0	0.0%
101-22 INTERGOVERNMENTAL GRANTS						
101-2240-00.00 State Aid to Highways	\$132,000	\$136,282	\$132,000	\$138,000	\$6,000	4.5%
101-2241-00.00 State Paving/Bridge Funds	\$200,000	\$147,407	\$0	\$0	\$0	0.0%
101-2243-00.00 Structures Grant	\$200,000	\$197,370	\$0	\$0	\$0	0.0%
101-2244-00.00 Grants-In-Aid	\$35,500	\$0	\$24,000	\$20,000	-\$4,000	-16.7%
Subtotal	\$567,500	\$481,059	\$156,000	\$158,000	\$2,000	1.3%
101-23 DEPARTMENTAL REVENUE						
101-2374-00.00 Westminster Hwy Reimb	\$3,000	\$3,000	\$3,000	\$3,000	\$0	0.0%
101-2374-01.00 Brookline Reimbursement	\$2,200	\$2,450	\$2,400	\$2,500	\$100	4.2%
101-2374-02.00 Overweight Permits	\$150	\$240	\$175	\$200	\$25	14.3%
101-2375-00.00 Misc Revenue	\$0	\$0	\$0	\$0	\$0	0.0%
Subtotal	\$5,350	\$5,690	\$5,575	\$5,700	\$125	2.2%
101-2945-00.00 Edwald Fund	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0.0%
Total Highway Revenues	\$1,653,419	\$1,567,319	\$1,336,796	\$1,338,921	\$2,125	0.2%
101-3410 EMPLOYEE BENEFITS						
101-3410-13.00 Life/Disability Insurance	\$1,300	\$1,126	\$1,175	\$2,050	\$875	74.5%
101-3410-14.00 Dental Plan	\$2,160	\$1,742	\$2,700	\$2,800	\$100	3.7%
101-3410-15.00 FICA-Town Share	\$24,100	\$21,218	\$28,500	\$27,050	-\$1,450	-5.1%
101-3410-15.50 Childcare Contribution exp	\$0	\$0	\$0	\$1,575	\$1,575	100.0%
101-3410-16.00 Pension Expense	\$19,925	\$18,631	\$24,264	\$23,900	-\$364	-1.5%
101-3410-17.00 Health Insurance	\$128,785	\$97,533	\$167,385	\$127,603	-\$39,782	-23.8%
101-3410-17.01 VSP-Eye Care	\$600	\$476	\$725	\$725	\$0	0.0%
101-3410-17.02 Transfer to HRA	\$10,125	\$10,125	\$14,250	\$11,200	-\$3,050	-21.4%
101-3410-18.00 Workers Compensation	\$18,275	\$18,041	\$19,250	\$21,650	\$2,400	12.5%
Subtotal	\$205,270	\$168,892	\$258,249	\$218,553	-\$39,696	-15.4%
101-3700 INSURANCE						
101-3700-48.00 VLCT PACIF Insurance	\$19,500	\$15,073	\$15,125	\$14,175	-\$950	-6.3%
Subtotal	\$19,500	\$15,073	\$15,125	\$14,175	-\$950	-6.3%
101-5 HIGHWAY DEPARTMENT						
101-5112 HIGHWAY GENERAL MAINT						
101-5112-10.00 Gen. Maintenance/Salary	\$170,788	\$159,325	\$188,067	\$189,000	\$933	0.5%
101-5112-21.00 Operating Equip Expenses	\$21,000	\$23,659	\$25,000	\$25,000	\$0	0.0%
101-5112-21.01 Vehicle Fuel	\$38,000	\$25,847	\$38,000	\$38,000	\$0	0.0%
101-5112-22.00 Materials	\$8,200	\$28,390	\$8,200	\$15,000	\$6,800	82.9%
101-5112-22.01 Reclamation Fee	\$500	\$500	\$500	\$500	\$0	0.0%
101-5112-23.00 Gravel Pit-Operating Exp	\$18,000	\$26,362	\$18,000	\$31,500	\$13,500	75.0%
101-5112-25.00 Contracted Services	\$3,500	\$2,014	\$3,500	\$3,500	\$0	0.0%
101-5112-72.00 Vermont MRGP Permitting	\$2,000	\$1,350	\$2,000	\$1,500	-\$500	-25.0%
Subtotal	\$261,988	\$267,447	\$283,267	\$304,000	\$20,733	7.3%

HIGHWAY FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
101-5130 TRAFFIC CONTROL						
101-5130-22.00 Traffic Control/Materials	\$3,500	\$1,195	\$3,500	\$3,500	\$0	0.0%
Subtotal	\$3,500	\$1,195	\$3,500	\$3,500	\$0	0.0%
101-5142 WINTER MAINTENANCE						
101-5142-10.00 Winter Maint./Salaries	\$144,250	\$126,422	\$169,598	\$165,000	-\$4,598	-2.7%
101-5142-21.00 Operating Equipment	\$28,000	\$30,078	\$28,000	\$28,000	\$0	0.0%
101-5142-21.01 Vehicle Fuel	\$40,000	\$17,035	\$40,000	\$40,000	\$0	0.0%
101-5142-22.00 Materials	\$40,000	\$25,325	\$40,000	\$40,000	\$0	0.0%
Subtotal	\$252,250	\$198,861	\$277,598	\$273,000	-\$4,598	-1.7%
101-5242 BRIDGE MAINTENANCE						
101-5242-22.00 Materials	\$12,000	\$8,776	\$12,000	\$12,000	\$0	0.0%
Subtotal	\$12,000	\$8,776	\$12,000	\$12,000	\$0	0.0%
101-5252 RETREATMENT						
101-5252-25.00 Retreatment Contracts	\$300,000	\$184,259	\$100,000	\$100,000	\$0	0.0%
Subtotal	\$300,000	\$184,259	\$100,000	\$100,000	\$0	0.0%
101-5253 GRANT PROJECTS						
101-5253-02.00 Structures Grant	\$200,000	\$219,300	\$0	\$0	\$0	0.0%
101-5253-03.00 Grants-In-Aid (MRGP)	\$35,500	\$0	\$24,000	\$20,000	-\$4,000	-16.7%
Subtotal	\$235,500	\$219,300	\$24,000	\$20,000	-\$4,000	-16.7%
101-5280 STREET LIGHTS						
101-5280-00.00 Street Lights	\$5,600	\$6,036	\$5,800	\$6,000	\$200	3.4%
Subtotal	\$5,600	\$6,036	\$5,800	\$6,000	\$200	3.4%
101-5310 TOWN GARAGE						
101-5310-22.00 Town Garage/Rep.&Maint.	\$3,500	\$15,395	\$3,500	\$7,500	\$4,000	114.3%
101-5310-23.00 Sm. Tools/Supplies	\$3,000	\$1,831	\$3,000	\$3,000	\$0	0.0%
101-5310-25.00 Uniforms and Safety Equip	\$3,600	\$2,653	\$3,600	\$3,600	\$0	0.0%
101-5310-34.00 Telephone & Radio	\$3,000	\$2,992	\$4,200	\$4,000	-\$200	-4.8%
101-5310-58.00 Operator Testing	\$300	\$0	\$300	\$300	\$0	0.0%
101-5310-72.00 Licenses/Registration	\$500	\$137	\$500	\$500	\$0	0.0%
101-5310-74.00 Training	\$650	\$201	\$650	\$1,000	\$350	53.8%
101-5310-77.00 Electricity	\$3,300	\$3,742	\$3,300	\$3,900	\$600	18.2%
101-5310-78.00 Heat	\$6,500	\$4,026	\$6,500	\$6,000	-\$500	-7.7%
Subtotal	\$24,350	\$30,977	\$25,550	\$29,800	\$4,250	16.6%
Total Highway Department	\$1,095,188	\$916,851	\$731,715	\$748,300	\$16,585	2.3%
101-9300 AGENCY ASSESSMENT						
101-9300-71.00 Brookline Taxes	\$2,200	\$2,450	\$2,600	\$2,600	\$0	0.0%
101-9300-72.00 Dummerston Taxes (G.Pit)	\$2,600	\$2,499	\$2,600	\$2,700	\$100	3.8%
Subtotal	\$4,800	\$4,949	\$5,200	\$5,300	\$100	1.9%

HIGHWAY FUND BUDGET (CONTINUED)

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
101-9999 CAPITAL & DEBT SERVICE						
101-9999-00.00 Direct Capital Expenditure	\$10,000	\$8,400	\$10,000	\$10,000	\$0	0.0%
101-9999-00.01 Equipment Principal Pment	\$67,811	\$67,811	\$67,811	\$33,725	-\$34,086	-50.3%
101-9999-00.02 Equipment Interest Pment	\$3,965	\$4,020	\$2,353	\$750	-\$1,603	-68.1%
101-9999-02.00 Excavator Lease	\$18,293	\$18,292	\$18,293	\$18,293	\$0	0.0%
101-9999-02.01 Xfer to HWY Cap Reserve	\$145,000	\$145,000	\$145,000	\$175,000	\$30,000	20.7%
101-9999-04.00 Gravel Pits Principal	\$40,000	\$40,000	\$40,000	\$40,000	\$0	0.0%
101-9999-04.01 Gravel Pits Interest	\$23,942	\$23,942	\$23,400	\$22,750	-\$650	-2.8%
101-9999-05.00 Xfer to Blasting Reserve	\$19,650	\$19,650	\$19,650	\$52,075	\$32,425	165.0%
Subtotal	\$328,661	\$327,116	\$326,507	\$352,593	\$26,086	8.0%
Total Highway Expenditures	\$1,653,419	\$1,432,880	\$1,336,796	\$1,338,921	\$2,125	0.2%

HIGHWAY FUND BUDGET NOTES

BUDGET NOTES FISCAL YEAR 2026:

- Balanced Budget (Revenue = Expenses): \$1,338,921
- Reflects slight increase in operating budget of \$2,125 or 0.2%
 - Anticipate 0.00¢ on tax rate
 - Estimated 0.3106 tax rate. Increase of .0010
- Reflects a \$39,782 decrease in Employee Benefits; one less family plan
- Reflects a decrease of \$34,086 on equipment loan payment
- Reflects 2.5% Cost of Living
- Reflects increase of \$30,000 in transfer to capital reserve fund for equipment purchase.
- Reflects increase of \$32,425 in Blasting Reserve.
- Highway budget was down by 52,425. Town Manager recommendation to use funds in Capital Reserve and Blasting line items.
- Carrying one potential new employee for \$102,000 (compensation and family medical)

HIGHWAY CAPITAL PLAN

Highway Equipment	Model	Price Paid	Life	Replace	Est. Cost	FY 26	FY 27	FY 28	FY 29	FY 30
2024 Pickup/GMC	2024	\$42,715	8	2031	\$50,000	-	-	-	-	-
2020 Dump/Western Star #2	2020	\$170,500	10	2030	\$145,096	-	-	-	\$175,000	-
2021 Dump/Western Star #4 *	2021	\$131,000	10	2030	\$179,680	\$34,453	-	-	-	\$175,000
2017 Dump/Western Star #5	2017	\$148,000	10	2026	\$20,400	\$175,000	-	-	-	-
2017 PickUp 1Ton/RAM	2018	\$74,758	8	2026	\$36,339	\$90,000	-	\$175,000	-	-
2018 Dump/Western Star #1	2018	\$152,131	10	2027	\$72,468	-	\$175,000	-	-	-
2023 Dump/Western Star #3	2023	\$128,903	10	2032	\$140,000	-	-	-	-	-
Loader/Cat	2022	\$145,000	10	2032	\$145,000	-	-	-	-	-
Backhoe/John Deere	2015	\$85,000	15	2028	\$100,000	-	-	-	-	-
Grader/John Deere	2013	\$173,500	15	2030	\$110,000	-	-	-	-	\$300,000
Highway Infrastructure										
Dummerston/Putney Pit *	N/A	\$1,000,000	25	2038	\$1,393,413	\$62,742	\$62,094	\$61,347	\$60,449	\$59,426
* Indicate Loans						\$362,195	\$237,094	\$236,347	\$235,449	\$534,426

LIBRARY BUDGET

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
102-2000 LIBRARY REVENUE						
102-2000-00.00 In-House Book Sale	\$600	\$736	\$700	\$700	\$0	0.0%
102-2108-00.00 Printing	\$2,200	\$3,064	\$2,200	\$2,600	\$400	18.2%
102-2376-00.00 Out of Town Fees	\$5,000	\$4,359	\$5,250	\$5,250	\$0	0.0%
102-2376-01.00 Fines	\$950	\$573	\$950	\$500	-\$450	-47.4%
102-2930-00.00 Endowment Interest	\$3,000	\$3,000	\$3,000	\$3,000	\$0	0.0%
102-2941-00.00 Transfer In General Fund	\$210,424	\$210,424	\$224,052	\$249,122	\$25,070	11.2%
102-2941-01.00 Edwald Donation	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0.0%
102-2942-00.00 Transfer in Fundraising	\$5,000	\$5,695	\$5,000	\$5,250	\$250	5.0%
102-2984-00.00 Courier Grant	\$500	\$636	\$500	\$600	\$100	20.0%
102-2986-00.00 Trustees Appropriation	\$20,000	\$20,000	\$20,000	\$20,500	\$500	2.5%
Total Library Revenue	\$252,674	\$253,787	\$266,652	\$292,522	\$25,870	9.7%
102-3100 LIBRARY EXPENSES						
102-3100-00.00 Salaries	\$118,316	\$117,822	\$121,866	\$138,265	\$16,399	13.5%
102-3100-34.00 Telephone/ Internet	\$1,500	\$2,168	\$3,600	\$1,320	-\$2,280	-63.3%
102-3100-50.00 Programs	\$4,200	\$4,318	\$4,200	\$4,200	\$0	0.0%
102-3100-51.00 Technology/ Other	\$3,000	\$1,743	\$3,000	\$3,000	\$0	0.0%
102-3100-51.01 Copier Lease	\$1,000	\$1,030	\$1,000	\$1,050	\$50	5.0%
102-3100-53.00 Park Passes	\$950	\$990	\$1,050	\$1,050	\$0	0.0%
102-3100-74.00 Training & Travel	\$750	\$618	\$750	\$750	\$0	0.0%
102-3100-84.00 Office/Library Supplies	\$4,000	\$3,339	\$4,000	\$4,000	\$0	0.0%
102-3100-84.01 Postage	\$2,300	\$2,053	\$2,100	\$2,100	\$0	0.0%
102-3110-40.00 Adult Books	\$6,700	\$7,486	\$6,850	\$7,000	\$150	2.2%
102-3110-40.01 Juvenile Books	\$3,350	\$4,487	\$3,500	\$3,650	\$150	4.3%
102-3110-40.02 Magazines/Newspapers	\$1,589	\$1,764	\$1,600	\$1,800	\$200	12.5%
102-3110-40.03 Videos/Audio Books	\$3,250	\$3,159	\$3,400	\$3,400	\$0	0.0%
102-3110-40.04 Digital Content	\$7,700	\$7,567	\$8,000	\$8,800	\$800	10.0%
102-3410-13.00 LT Disability	\$300	\$345	\$325	\$475	\$150	46.2%
102-3410-14.00 Dental	\$875	\$889	\$900	\$975	\$75	8.3%
102-3410-15.00 Payroll Tax	\$9,051	\$8,620	\$9,886	\$10,577	\$691	7.0%
102-3410-15.50 Childcare Cont. Tax. exp.	\$0	\$0	\$0	\$625	\$625	100.0%
102-3410-16.00 Pension Expense	\$6,237	\$6,239	\$6,675	\$7,750	\$1,075	16.1%
102-3410-17.00 Health Insurance	\$44,018	\$45,058	\$49,700	\$54,575	\$4,875	9.8%
102-3410-17.01 Vision	\$238	\$238	\$250	\$240	-\$10	-4.0%
102-3410-17.02 Transfer to GF for HRA	\$4,500	\$4,500	\$4,500	\$6,400	\$1,900	42.2%
102-3700-48.00 VLCT PACIF Insurance	\$7,225	\$6,944	\$8,000	\$6,450	-\$1,550	-19.4%
102-3710-56.00 Cleaning	\$3,900	\$4,450	\$3,900	\$5,220	\$1,320	33.8%
102-3710-68.00 Repairs & Maintenance	\$10,000	\$10,430	\$11,000	\$12,000	\$1,000	9.1%
102-3710-76.00 Water/Sewer Use Charge	\$925	\$941	\$1,000	\$1,000	\$0	0.0%
102-3710-77.00 Electricity	\$3,500	\$2,873	\$3,000	\$3,000	\$0	0.0%
102-3710-78.00 Heat	\$3,300	\$3,713	\$2,600	\$2,850	\$250	9.6%
Total Library Expenditures	\$252,674	\$253,785	\$266,652	\$292,522	\$25,870	9.7%

BUDGET NOTES FISCAL YEAR 2026:

LIBRARY

- Balanced Budget (Revenue = Expenses): \$292,522
- Budget increase of \$25,870 (9.7%) revenue & expenses
- Reflects increase in employee benefits of \$9,381 or 12.98%
- Reflects increase of \$16,399 or 13.45% in compensation per request from Board of Trustees
- Total appropriation to Library \$249,122 or 11.18%
- Town supports 85% of the library budget



Putney Eclipse Event at Library

SEWER FUND BUDGET

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
SEWER REVENUE						
402-2501-00.00 User Fees	\$314,845	\$276,456	\$344,797	\$386,437	\$41,640	12.1%
402-2521-00.00 Interest/Penalty	\$2,000	\$2,684	\$2,000	\$2,000	\$0	0.0%
402-2591-00.00 Miscellaneous	\$0	\$0	\$0	\$0	\$0	0.0%
Total Revenue Sewer	\$316,845	\$279,140	\$346,797	\$388,437	\$34,490	12.0%
SEWER EXPENSE						
402-5400-81.00 Telephone	\$3,000	\$3,782	\$3,000	\$4,000	\$1,000	33.3%
402-5400-85.00 Simons Operation Cont.	\$105,000	\$113,244	\$118,000	\$147,240	\$29,240	24.8%
402-5400-90.00 Bond Payment	\$25,545	\$0	\$26,550	\$27,588	\$1,038	3.9%
402-5400-91.00 Interest Payment	\$17,800	\$17,771	\$16,747	\$15,684	-\$1,063	-6.3%
402-5400-95.00 General Fund Assess.	\$6,000	\$6,000	\$6,000	\$13,150	\$7,150	119.2%
402-5400-99.00 Refund	\$0	\$495	\$0	\$0	\$0	0.0%
Total Sewer Expense	\$157,345	\$141,292	\$170,297	\$207,662	\$37,365	21.9%
SEWER OPERATION EXPENSE						
402-5460-67.00 Truck Maintenance	\$0	\$0	\$0	\$5,775	\$5,775	100.0%
402-5460-68.00 Maintenance	\$10,000	\$10,093	\$10,000	\$10,000	\$0	0.0%
402-5460-68.01 Testing	\$7,000	\$4,675	\$7,000	\$7,000	\$0	0.0%
402-5460-68.02 Chemicals	\$17,000	\$19,838	\$23,000	\$23,000	\$0	0.0%
402-5460-69.00 Sludge Disposal	\$30,000	\$30,834	\$43,000	\$40,000	-\$3,000	-7.0%
402-5460-76.00 Electricity	\$33,000	\$29,734	\$31,000	\$31,000	\$0	0.0%
402-5460-78.00 Heat	\$2,000	\$827	\$2,000	\$1,000	-\$1,000	-50.0%
402-5460-83.00 Repairs/Contracted Serv.	\$7,500	\$10,487	\$7,500	\$10,000	\$2,500	33.3%
402-5460-90.00 Plant Improvements	\$13,000	\$0	\$13,000	\$13,000	\$0	0.0%
Total Sewer Operation Expense	\$119,500	\$106,487	\$136,500	\$140,775	\$4,275	3.1%
SEWER CAPITAL & DEBT						
402-9800-00.00 Depreciation Expense	\$30,000	\$45,904	\$30,000	\$30,000	\$0	0.0%
402-9999-00.00 Direct Capital Exp.	\$10,000	\$0	\$10,000	\$10,000	\$0	0.0%
Total Sewer Capital & Debt	\$40,000	\$45,904	\$40,000	\$40,000	\$0	0.0%
Total Expenditures Sewer	\$316,845	\$293,683	\$346,797	\$388,437	\$41,640	12.0%

SEWER CAPITAL PLAN

Sewer	Date	Price Paid	Life	Replace	Est. Cost	FY 26	FY 27	FY 28
Sludge Holding Tank	1973	\$38,000	50	2023	\$50,000			
Putney School Pump Station	1993	\$75,000	30	2023	\$92,241			
Oxidation Canal Aeration System	1973	-	50	2023	\$100,000			
Alice Holloway Pump Station	1995	\$75,000	30	2025	\$99,000			
VFDs	2006	\$16,000	20	2026	\$21,000	\$21,000		
Headworks Bar Screens	2007	\$2,800	20	2027	\$3,700		\$3,700	
Sewer System Bond *		\$690,927		2037	-	\$43,271	\$43,250	\$43,228

WATER FUND BUDGET

Account	Budget FY24	Actual FY24	Budget FY25	Budget FY26	FY25/26 \$ Change	FY25/26 % Change
WATER REVENUE						
408-2501-00.00 User Fees- Bond Only	\$79,000	\$160,712	\$79,000	\$79,000	\$0	0.0%
408-2502-00.00 User Fees-Total System	\$82,285	\$0	\$88,910	\$99,400	\$10,490	11.8%
408-2521-00.00 Water Pen & Interest	\$1,500	\$1,737	\$1,000	\$1,500	\$500	50.0%
408-2986-01.00 Insurance Claims	\$0	\$16,265	\$0	\$0	\$0	0.0%
Total Revenues Water Department	\$162,785	\$178,714	\$168,910	\$179,900	\$10,990	6.5%
WATER EXPENSE						
408-5460-68.00 Maintenance-Capital Exp.	\$5,000	\$0	\$5,000	\$0	-\$5,000	-100.0%
408-6400-20.00 Office Equip & Supplies	\$250	\$105	\$150	\$250	\$100	66.7%
408-6400-21.00 Operation Supplies	\$3,000	\$6,336	\$5,000	\$7,000	\$2,000	40.0%
408-6400-25.00 Simons Operation Contr.	\$22,700	\$23,851	\$25,000	\$25,000	\$0	0.0%
408-6400-60.00 Permits/VT Reporting	\$1,500	\$1,032	\$1,000	\$1,100	\$100	10.0%
408-6400-62.00 Electricity	\$6,000	\$7,783	\$6,400	\$8,000	\$1,600	25.0%
408-6400-68.00 Repairs	\$3,000	\$10,550	\$5,000	\$12,000	\$7,000	140.0%
408-6400-77.00 Heat	\$1,000	\$339	\$1,000	\$750	-\$250	-25.0%
408-6400-81.00 Telephone	\$500	\$646	\$500	\$700	\$200	40.0%
408-6400-90.00 Bond Payment	\$38,260	\$0	\$39,760	\$41,350	\$1,590	4.0%
408-6400-91.00 Interest Payment	\$40,575	\$40,565	\$39,100	\$37,500	-\$1,600	-4.1%
408-6400-99.00 Refund	\$0	\$56	\$0	\$0	\$0	0.0%
408-9600-00.00 General Fund Assessment	\$6,000	\$6,000	\$6,000	\$8,250	\$2,250	37.5%
Total Water Expense	\$127,785	\$97,264	\$133,910	\$141,900	\$7,990	6.0%
WATER CAPITAL & DEBT						
408-9800-00.00 Depreciation Expense	\$25,000	\$57,624	\$25,000	\$25,000	\$0	0.0%
408-9999-00.00 Direct Capital Exp.	\$10,000	\$0	\$10,000	\$13,000	\$3,000	30.0%
Total Water Capital & Debt	\$35,000	\$57,624	\$35,000	\$38,000	\$3,000	8.6%
Total Expenditures Water Department	\$162,785	\$154,888	\$168,910	\$179,900	\$10,990	6.5%

WATER CAPITAL PLAN

Water	Date	Price Paid	Life	Replace	Est. Cost	FY 26	FY 27	FY 28
Water System Generator				2025	\$27,500	-	-	-
Water System Bond *	2005	1,648,741		2042	-	\$78,759	\$78,728	\$78,694

STATEMENT OF ASSETS

Asset Class	Dept.	Item Description	Acq. Year	Orig. Cost	Est. Life	Annual Dep.	Accum. Dep.
Buildings	Fire	Fire Station	2006	\$1,009,564	50	\$20,191	\$373,539
Mach & Equip	Fire	Camera System	2020	\$4,747	5	\$949	\$4,035
Mach & Equip	Fire	Thermal Image Bundle-Engine 2	2014	\$5,000	10	\$375	\$5,000
Mach & Equip	Fire	Air Tank Boom Box Station	2021	\$5,618	10	\$562	\$1,778
Mach & Equip	Fire	Motorola Portable Radios	2008	\$6,240	5	\$0	\$6,240
Mach & Equip	Fire	Ladder 1 Eclipse TIC	2016	\$6,500	10	\$650	\$5,525
Mach & Equip	Fire	Engine 2 Akron Ground Monitor	2020	\$6,500	20	\$325	\$1,463
Mach & Equip	Fire	TFT Deck Gun	2006	\$6,500	5	\$0	\$6,500
Mach & Equip	Fire	Station Telephone System	2020	\$7,200	10	\$720	\$3,240
Mach & Equip	Fire	Air Booster 220V	2015	\$7,500	10	\$750	\$6,750
Mach & Equip	Fire	P Control Lifepak 12 Biphasic	2012	\$8,450	5	\$0	\$8,450
Mach & Equip	Fire	Scott Air Packs	2008	\$8,480	5	\$0	\$8,480
Mach & Equip	Fire	High Pressure Air Comp. Pump	2019	\$8,500	20	\$425	\$2,338
Mach & Equip	Fire	Stabilization Struts	2021	\$9,072	10	\$907	\$3,554
Mach & Equip	Fire	Bullard Thermal Imager-Engine 1	2020	\$10,000	10	\$1,000	\$4,000
Mach & Equip	Fire	Camera Thermal Imager	2020	\$10,000	10	\$1,000	\$4,333
Mach & Equip	Fire	Monitor/Defibrillator Squad 1	2011	\$10,000	15	\$667	\$9,000
Mach & Equip	Fire	Thermal Imager	2004	\$10,399	10	\$0	\$10,399
Mach & Equip	Fire	CET Forestry Skid Unit	2009	\$14,500	10	\$0	\$14,500
Mach & Equip	Fire	Hydraulic Generator	2019	\$15,000	20	\$750	\$3,750
Mach & Equip	Fire	HVAC Unit	2019	\$25,000	20	\$1,250	\$7,292
Mach & Equip	Fire	Generator	2018	\$31,675	20	\$1,584	\$9,635
Mach & Equip	Fire	Misc Fire Equipment	1990	\$52,000	5	\$0	\$52,000
Mach & Equip	Fire	Exhaust System	2021	\$99,000	15	\$6,600	\$24,200
Mach & Equip	Fire	Scott Breathing Apparatus	2020	\$143,200	15	\$9,547	\$38,187
Vehicles	Fire	1999 E-One - Engine 3	2000	\$204,278	10	\$0	\$204,278
Vehicles	Fire	2004 Ford Rescue Vehicle	2005	\$23,276	15	\$0	\$23,276
Vehicles	Fire	2006 E-One Pumper - Engine 1	2007	\$229,938	10	\$0	\$229,938
Vehicles	Fire	2009 Ford F350	2009	\$29,143	10	\$0	\$29,143
Vehicles	Fire	1994 Emergency Ladder Truck	2011	\$20,000	10	\$0	\$20,000
Vehicles	Fire	1994 E-One Pumper - Refurbished	2015	\$201,127	10	\$20,113	\$196,099
Vehicles	Fire	2016 Chevy Silverado	2017	\$42,952	10	\$4,295	\$30,066
Vehicles	Fire	2017 Polaris ATV	2017	\$13,572	15	\$905	\$6,485
Vehicles	Fire	2019 Chevy Silverado	2019	\$38,543	10	\$3,854	\$22,484
Building Imp	Highway	Town Hall Storage Shed Roof	2021	\$5,680	15	\$379	\$1,199
Building Imp	Highway	Highway Garage Roof	2004	\$29,918	20	\$1,496	\$29,918
Buildings	Highway	Town Garage	1970	\$137,900	50	\$0	\$137,900
Buildings	Highway	Town Salt Shed	2001	\$33,380	50	\$668	\$16,023
Buildings	Highway	Town Hall Storage Building	1900	\$11,500	50	\$0	\$11,500
Infrastructure	Highway	Hickory Ridge Culvert/Bridge	2017	\$230,523	30	\$7,684	\$53,789
Infrastructure	Highway	Holland Hill Culvert	2019	\$123,425	30	\$4,114	\$20,571
Infrastructure	Highway	Houghton Brook Culvert	2020	\$111,303	30	\$3,710	\$14,840
Infrastructure	Highway	Cemetery Rd Culvert	2022	\$371,108	20	\$18,555	\$37,111

STATEMENT OF ASSETS (Continued)

Asset Class	Dept.	Item Description	Acq. Year	Orig. Cost	Est. Life	Annual Dep.	Accum. Dep.
Infrastructure	Highway	Cemetery Rd South Culvert	2023	\$131,033	20	\$6,552	\$6,552
Land	Highway	Gravel Pit in Dummerston	2020	\$1,000,000			
Mach & Equip	Highway	Leaf Blower	2015	\$5,850	10	\$585	\$5,265
Mach & Equip	Highway	Debris Blower	2023	\$9,295	7	\$1,328	\$1,328
Mach & Equip	Highway	Generator	2018	\$11,450	20	\$573	\$3,435
Mach & Equip	Highway	2015 Eager Beaver Trailer	2017	\$16,995	15	\$1,133	\$7,931
Mach & Equip	Highway	Screen Plant 1/2 Interest	1990	\$17,100	5	\$0	\$17,100
Mach & Equip	Highway	Tools/Equipment/Parts	1990	\$32,000	5	\$0	\$32,000
Mach & Equip	Highway	Tractor/Mower 2001 John Deere	2002	\$49,890	10	\$0	\$49,890
Mach & Equip	Highway	Over the Rail Mower	2019	\$51,190	10	\$5,119	\$25,595
Mach & Equip	Highway	Trackless MT6 Tractor 2013	2014	\$106,375	20	\$5,319	\$53,188
Mach & Equip	Highway	John Deere Backhoe 2015	2016	\$125,000	10	\$12,500	\$100,000
Mach & Equip	Highway	Caterpillar Loader	2022	\$145,000	15	\$9,667	\$29,000
Mach & Equip	Highway	2013 John Deere Grader	2015	\$263,500	10	\$26,350	\$237,150
Vehicles	Highway	2013 GMC Sierra 3500 w/equip	2014	\$42,715	10	\$0	\$42,715
Vehicles	Highway	2017 Western Star Dump Truck	2017	\$144,976	10	\$14,498	\$114,772
Vehicles	Highway	2017 Ram 5500 Red	2018	\$89,137	10	\$8,914	\$57,196
Vehicles	Highway	2018 Western Star & Plow	2018	\$189,422	15	\$12,628	\$87,004
Vehicles	Highway	2020 Dump/Western STsar	2020	\$170,500	10	\$17,050	\$76,725
Vehicles	Highway	2021 Western Star	2021	\$168,555	10	\$16,856	\$63,208
Vehicles	Highway	2023 Western Star/Dump	2023	\$90,030	10	\$9,003	\$9,003
Vehicles	Highway	6-Wheeler W/Dump Body	2023	\$84,950	10	\$8,495	\$8,495
Vehicles	Highway	2024 GMC Pickup Truck	2024	\$68,400	5	\$0	\$0
Buildings	Library	Library	2006	\$721,228	50	\$14,425	\$266,854
Mach & Equip	Library	Library - Contents, books, equip	1990	\$32,500	5	\$0	\$32,500
Building Imp	Town	Town Hall Electrical Upgrade	2005	\$6,100	20	\$305	\$5,949
Buildings	Town	Town Hall	1800	\$218,300	50	\$0	\$218,300
Mach & Equip	Town	Town-Wide - Safe & Vault	1990	\$13,500	5	\$0	\$13,500
Infrastructure	Town	Dam & Water Rights	1970	\$8,000	30	\$0	\$8,000
Infrastructure	Town	Pool Improvements	2005	\$228,622	30	\$7,621	\$144,794
Infrastructure	Town	Prior Infrastructure	2010	\$293,610	30	\$9,787	\$137,018
Infrastructure	Town	Main Street Sidewalk	2013	\$413,920	30	\$13,797	\$151,771
Infrastructure	Town	Route 5 Culvert	2014	\$48,652	5	\$0	\$48,652
Infrastructure	Town	Sidewalk Phase II	2019	\$197,981	30	\$6,599	\$32,997
Infrastructure	Town	Sidewalks Phase III	2021	\$540,044	30	\$18,001	\$67,505
Infrastructure	Town	Pool Reno.-Fiberglass Repair	2022	\$35,125	15	\$2,342	\$7,025
Land	Town	5.083 Acres-Putney Rec League	1970	\$7,625			
Land	Town	.58 Acres-Mill Street	1970	\$8,000			
Land	Town	Beatrice Aiken Preserve	1970	\$23,700			
Land	Town	26 Acres-Bare Hill Road	1970	\$30,000			
Land	Town	Andrews Pastures/Putney Mt.	1970	\$50,300			
Land	Town	Wilson Wetland - Sandy Hill	2012	\$22,250			
Land	Town	Bellows Falls Rd Land 40.7 Acres	2015	\$146,100			
Land	Town	Cooper Softball Field	2024	\$147,900			

STATEMENT OF ASSETS (Continued)

Asset Class	Dept.	Item Description	Acq. Year	Orig. Cost	Est. Life	Annual Dep.	Accum. Dep.
Building Imp	Sewer	Sandhill Well Water Pump	2023	\$8,848	20	\$442	\$442
Building Imp	Sewer	Landmark	2023	\$10,383	20	\$519	\$519
Buildings	Sewer	Sewer Plant Pump Station	1970	\$855,500	50	\$0	\$855,500
Buildings	Sewer	Chemical Feed Building	2014	\$73,218	20	\$3,661	\$36,609
Infrastructure	Sewer	I-91 Bridge Sewer Pipe	2015	\$73,524	30	\$2,451	\$22,057
Infrastructure	Sewer	Putney Inn Pump Station	2014	\$37,592	15	\$2,506	\$25,061
Infrastructure	Sewer	Putney Landing Upgrade	2018	\$80,000	15	\$5,333	\$40,889
Infrastructure	Sewer	Sewer System	2005	\$1,540,897	50	\$30,818	\$585,541
Mach & Equip	Sewer	2002 Tractor w/Loader	2002	\$16,775	5	\$0	\$16,775
Mach & Equip	Sewer	Kohler 80 REZIB Diesel	2004	\$15,900	10	\$0	\$15,900
Mach & Equip	Sewer	Homa Pump-Landmark	2008	\$5,269	10	\$0	\$5,269
Mach & Equip	Sewer	Homa Pump-Sewer Plant	2008	\$2,461	10	\$0	\$2,461
Mach & Equip	Sewer	Homa Pump-Landmark 30hp	2012	\$7,205	10	\$0	\$7,205
Mach & Equip	Sewer	Lab & Maintenance Equipment	2014	\$40,000	5	\$0	\$40,000
Mach & Equip	Sewer	Portable Crane w/ Base & Hook	2010	\$2,603	15	\$174	\$2,602
Land	Water	Land		\$21,400			
Infrastructure	Water	Water System	2006	\$2,881,189	50	\$57,624	\$1,037,228
Mach & Equip	Water	Sand Hill Backup Pump	2024	\$9,761	10	\$0	\$0
Mach & Equip	Water	Portable Test Meter	2014	\$1,515	5	\$0	\$1,515
Mach & Equip	Water	Leak Detector	2014	\$2,950	5	\$0	\$2,950
Mach & Equip	Water	Listening Device	2013	\$1,190	5	\$0	\$1,190

AUDIT NOTICE

The Town of Putney has engaged the services of ***RHR Smith and Company*** to conduct the annual audit for the Fiscal Year end, June 30, 2024.

A full report of their findings, the Town's financial statements and notes to the financial statements can be found on the Town website www.putneyvt.gov, at the Town Office, the Putney Public Library or a copy can be mailed to you upon request.

Please contact the Town Manager's office at (802) 387-5862 option 1 or 2 if you would like a copy of this report.

FUND BALANCES

Audited Balance: 6/30/2023 (expenditures) 6/30/2024

GENERAL FUND

General Fund Balance (100)	\$359,571	\$198,006	\$557,577
----------------------------	-----------	-----------	-----------

HIGHWAY FUND

Highway Fund Balance (101)	\$143,353	\$133,213	\$276,566
----------------------------	-----------	-----------	-----------

CAPITAL PROJECTS FUNDS

Pool Revitalization Fundraising Fund (203)	\$33,229	\$0	\$33,229
Capital Reserve (General Fund) (205)	\$122,778	-\$5,200	\$117,578
Sidewalk Maintenance Reserve (206)	\$80,000	\$10,000	\$90,000
Roof Repair Reserve (209)	\$54,320	\$10,000	\$64,320
Highway Blasting Reserve (210)	\$54,000	\$19,650	\$73,650
Highway Capital Reserve (211)	\$67,350	\$85,000	\$152,350

\$531,127

SPECIAL REVENUE FUNDS

Energy Climate Fundraising (201)	\$3,700	\$0	\$3,700
Energy Conservation Fund (204)	\$3,449	\$0	\$3,449
Conservation Commission Donations (207)	\$1,080	-\$74	\$1,006
Public Safety Reimbursement Fund (330)	\$134,224	-\$35,523	\$98,701
ARPA (500)	\$737,429	-\$409,086	\$328,343
FEMA Grant (501)	\$130,877	\$74,859	\$205,736
Records Preservation/Restoration Fund (511)	\$84,293	\$4,402	\$88,695
Reappraisal Fund (512)	\$72,452	-\$27,154	\$45,298
Veterans Memorial Fund (625)	\$0	\$16,251	\$16,251
Municipal Planning Grant (700)	-\$1,951	-\$2,905	-\$4,856
Library Fiber Service (705)	\$16,600	\$0	\$16,600

\$802,923

LIBRARY FUNDS

Library (102)	\$25,144	\$1	\$25,145
Library Fundraising (103)	\$354,234	\$8,218	\$362,452
Combined Library	\$6,210	-\$22	\$6,188

\$393,785

PERMANENT FUNDS

Edwald Fund (610)	\$22,961	-\$184	\$22,777
Cemetery Fund (611)	\$40,038	\$6,224	\$46,262

\$69,039

ENTERPRISE FUNDS

Sewer Fund (402)	\$929,112	-\$14,543	\$914,569
Water Fund (408)	\$1,281,441	\$23,826	\$1,305,267

\$2,219,836

PRIVATE PURPOSE TRUST FUND

White Whitney Fund (600)	\$89,881	\$5,490	\$95,371
--------------------------	----------	---------	----------

PUTNEY LIBRARY BALANCE SHEET

	Library <u>Gen. Fund</u>	Library <u>Fundraising</u>	<u>Total</u>
ASSETS			
Checking Account	\$0	\$55,572	\$55,572
Petty Cash	\$100	\$0	\$100
Due to/from other Funds	\$25,045	(\$57,225)	(\$32,180)
Investment Account	\$0	\$364,104	\$364,104
Total Assets	\$25,145	\$362,451	\$387,596
LIABILITIES			
Accounts payable	\$0	\$0	\$0
Total Liabilities	\$0	\$0	\$0
Balance June 30, 2024	\$25,145	\$362,451	\$387,596

EDWALD FUND BALANCE

FUND BALANCE JUNE 30, 2023 **\$22,961**

Revenue as of June 30, 2024:

Edwald Trust Distribution	\$14,816
Total Revenues	\$37,777

Expenses as of June 30, 2024:

Library Budget	(\$5,000)
Capital Budget	(\$10,000)
Total Expenses	(\$15,000)

Fund Balance as of June 30, 2024 **\$22,777**

Estimated Revenue FY 2025:

Edwald Trust Distribution	\$14,000
Total Revenues	\$36,777

Estimated Expenses FY 2025:

Library Budget	\$5,000
Capital Expenses	\$10,000
Total Expenses	(\$15,000)

Estimated Fund Balance June 30, 2025 **\$21,777**

WAGE SUMMARY REPORT

July 1, 2023 - June 30, 2024

Fire Department	\$99,111
Highway Department	\$228,681
Library Administration	\$105,243
Recreation	\$47,451
Town Clerk	\$40,873
Town Hall Administration	\$73,446
Town Manager & Finance Director	\$74,433
Subtotal:	\$669,237

Elected Officials

Lister, Geordie Heller	\$9,624
Lister, Doug Harlow	\$1,456
Lister, Kurt Lynch	\$1,423
Selectperson, Peg Alden	\$1,500
Selectperson, Aileen Chute	\$1,500
Selectperson, Eric McGowan	\$1,500
Selectperson, Charles Raubichuck	\$1,500
Selectperson, Nate Snell	\$1,500
Subtotal:	\$20,002

Total Payroll: **\$689,240**

LONG-TERM DEBT

	Amount Borrowed	Total Interest	Mat. CY	Principal Balance End of FY24	Payment FY25	Principal FY26	Interest FY26	Total Payment FY26	Payment FY27	Payment FY28	Payment FY29	Payment FY30
Fire Station	\$443,048	\$95,765	2026	\$120,831	\$44,234	\$40,277	\$2,374	\$42,651	\$41,069	-	-	-
Exhaust System	\$99,000	\$6,534	2025	\$39,600	\$20,653	\$19,800	\$436	\$20,236	-	-	-	-
2019 Chevy Pickup	\$39,500	\$3,555	2024	\$0	-	-	-	-	-	-	-	-
Total Department	\$581,548	\$105,854			\$64,887	\$60,077	\$2,810	\$62,887	\$41,069	\$0	\$0	\$0
2021 Western Star	\$168,555	\$11,125	2025	\$67,422	\$35,163	\$33,711	\$742	\$34,453	-	-	-	-
2020 Western Star	\$170,500	\$13,043	2024	\$34,100	\$34,967	-	-	-	-	-	-	-
Gravel Pit	\$1,000,000	\$393,413	2044	\$840,000	\$63,358	\$40,000	\$22,742	\$62,742	\$62,094	\$61,347	\$60,449	\$59,426
Total Department	\$1,339,055	\$417,581			\$133,489	\$73,711	\$23,484	\$97,195	\$62,094	\$61,347	\$60,449	\$59,426
Water System	\$1,281,526	\$762,147	2041	\$1,013,073	\$78,790	\$41,320	\$37,439	\$78,759	\$78,728	\$78,694	\$78,660	\$78,624
Total Department	\$1,281,526	\$762,147			\$78,790	\$41,320	\$37,439	\$78,759	\$78,728	\$78,694	\$78,660	\$78,624
Sewer System	\$618,644	\$289,277	2036	\$439,409	\$43,292	\$27,588	\$15,684	\$43,271	\$43,250	\$43,228	\$43,205	\$43,181
Total Department	\$618,644	\$289,277			\$43,292	\$27,588	\$15,684	\$43,271	\$43,250	\$43,228	\$43,205	\$43,181
Total all Debt	\$3,820,773	\$1,574,859			\$320,458	\$202,696	\$79,416	\$282,112	\$225,140	\$183,269	\$182,313	\$181,230

ESTIMATED TAX RATE CALCULATION

Estimated Tax Rate for FY2026 (Tax Year 2025)		
General Fund Article	\$1,896,671	
Highway Fund Article	\$1,338,921	
Total	\$3,235,592	
Used to Estimate Rates	Grand List	\$3,767,275
Tax Rate Estimate	To Be Raised	Rate
General Fund	\$1,414,148.75	0.3754
Highway Fund	\$1,170,221.00	0.3106
Sub-total	\$2,584,370.00	0.6949
Local Agreement Tax	\$21,096.00	0.0056
Total Est. Tax Rate 25	\$2,605,466.00	0.6916
	FY24 Rate	0.7088
	Difference	-0.0172

COMMUNITY SERVICE CALCULATION

Community Service Net to Budget FY26 as presented	
General Fund Total Budget	\$1,896,671
Less Capital & Debt Service	-\$122,887
Less Projects	-\$104,623
Less Appropriations	-\$283,922
Highway Fund Total Budget	\$1,338,921
Less Capital & Debt Service	-\$352,593
Less Projects	-\$138,250
Net Budget	\$2,233,317
Percent to calculate	2.5%
Community Service Appropriation	\$55,928



Westminster Road Box Culvert

COMMUNITY SERVICES APPROPRIATIONS

COMMUNITY SERVICES APPROPRIATIONS

Fiscal Year July 1, 2025 - June 30, 2026

FY 2026

Group A - Putney-based agencies

East Putney Community Center (Pierce's Hall)	\$7,830
Next Stage	\$7,830
Putney Community Cares	\$7,830
Putney Community Center	\$7,830
Putney Food Shelf	\$7,830
Subtotal	\$39,150

Group B - Agencies based outside Putney providing services to Putney residents

Council on Aging for SE VT	\$2,796
Health Care and Rehab. Services	\$2,796
SEVCA	\$2,796
Southeast Vermont Transit	\$2,796
Visiting Nurse Alliance of VT & NH	\$2,796
Youth Services	\$2,796
Subtotal	\$16,778

Total **\$55,928**

Policy on Funding Community Service Appropriation Policy - (originally adopted 1999) Amended and ratified by five-person Board on October 18, 2023

A total of **2.5%** of the proposed General and Highway budget
(less capital & debt and social services) will fund community service agencies

Total From Tax Rate
Information **\$55,928**

Group A: Receives 70% of community service agency budget.	\$39,150
Group B: Receives 30% of community service agency budget.	\$16,778
	\$55,928

CAPITAL PLAN

Fire Dept Equipment	Model	Life	Replace	Est. Cost	FY 26	FY 27	FY 28	FY 29
Base Radios (2)		15	2023	\$9,000	-	-	-	-
Mobile Radios (9)		15	2023	\$74,570	\$7,500	\$7,500	\$7,500	\$7,500
Portable Radios (30)		15	2023	\$208,850	\$13,923	\$13,923	\$13,923	\$13,923
Cardiac Monitor/Defibrillator		10	2023	\$30,000	\$3,000	\$3,000	\$3,000	\$3,000
Thermal Imaging Camera Ladder 1		10	2024	\$5,000	\$1,000	\$1,000	\$1,000	\$0
2016 Chevrolet - Car 1		10	2025	\$50,000	-	-	-	\$0
SCBA Rapid Intervention Airpack – Eng. 1		15	2025	\$8,500	-	-	-	\$0
Hose Washer		20	2025	\$13,000	\$650	\$650	\$650	\$650
1999 Eng#2/E-One	1999	18	2026	\$950,000	\$47,500	\$47,500	\$47,500	\$47,500
2006 Eng#1/E-One	2006	20	2026	\$850,000	\$42,500	\$42,500	\$42,500	\$42,500
Tanker 1	1998	30	2027	\$400,000	-	\$13,350	\$13,350	\$13,350
Thermal Imaging Camera Engine 2		10	2027	\$5,000	-	\$5,000	-	\$0
Self-Contained Breathing Apparatus Comp.		15	2028	\$20,000	\$5,000	\$5,000	-	\$0
Brush Truck		20	2028	\$50,000	\$12,500	\$12,500	\$12,500	\$0
2019 Fire Rescue Vehicle Squad 1	2019	10	2029	\$60,000	\$65,000	-	-	\$60,000
Self-Contained Breathing Apparatus (20)	2019	10	2029	\$200,000	\$20,000	\$20,000	\$20,000	\$20,000
Hydraulic Tools		10	2030	\$30,000	\$5,000	\$5,000	\$5,000	\$5,000
SCBA Rapid Intervention Airpack – Eng. 2		15	2035	\$10,000	\$670	\$670	\$670	\$670
Self-Contained Breathing App. Cyl. (30)	2019	15	2035	\$36,000	\$2,500	\$2,500	\$2,500	\$2,500
Fire Hose		10		\$80,000	\$8,000	\$8,000	\$8,000	\$8,000
Structural Personal Protective Equipment		10		\$175,000	\$17,500	\$17,500	\$17,500	\$17,500
Computers/Tablets		5		\$6,000	\$3,000	\$3,000	\$3,000	\$3,000
Fire Dept Infrastructure								
New Fire Station Debt *		10	2027	\$270,154	\$42,651	\$41,069	-	\$0
Exhaust System *		15	2035	\$99,000	\$20,236	-	-	\$0
Fire Department Capital Plan Total					\$318,130	\$237,662	\$198,593	\$245,093

* Indicate Loans

Town Hall	Date	Life	Replace	Est. Cost	FY 26	FY 27	FY 28	FY 29
Front Doors	2019		2023	\$20,000	-	-	-	-
1st floor remodeling	1963	42	2006	\$1,000,000	\$25,000	\$25,000	\$25,000	\$25,000
2nd floor remodeling	1963			\$1,000,000	\$25,000	\$25,000	\$25,000	\$25,000
Electric to Town Shed	1950	54	2004	-	\$1,000	-	-	-
Mini Splits First Floor	2023		2024	\$29,900	\$60,000	-	-	-
Exterior painting	2015	10	2025	\$45,000	\$45,000	-	-	-
Town Hall Capital Plan Total					\$156,000	\$50,000	\$50,000	\$0

Library	Date	Life	Replace	Est. Cost	FY 26	FY 27	FY 28	FY 29
Mini Splits	2021		2023	\$30,000	\$30,000	-	-	-
Carpet Replacement	2017	15	2022	\$25,000	-	\$25,000	-	-
Library Capital Plan Total					\$30,000	\$25,000	\$0	\$0

GRAND LIST ABSTRACT

Real Estate (LV = Listed Valuation)	Count	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV Non-Residential	Taxable Total Education LV
Residential I	433	141,539,300	99,196,400	42,342,900	141,539,300
Residential II	318	165,005,100	105,349,100	59,656,000	165,005,100
Mobile Homes – U	24	807,400	529,300	278,100	807,400
Mobile Homes – L	38	7,186,600	4,420,000	2,766,600	7,186,600
Seasonal I	7	1,175,900	0	1,175,900	1,175,900
Seasonal II	6	1,565,000	529,500	1,035,500	1,565,000
Commercial	36	20,030,500	0	20,030,500	20,030,500
Commercial Apts.	21	10,026,500	0	10,026,500	10,026,500
Industrial	7	2,899,200	0	2,899,200	2,899,200
Utilities – UE	8	18,364,233	0	18,364,233	18,364,233
Utilities – UO	2	114,800	0	114,800	114,800
Farm	3	4,933,900	847,700	4,086,200	4,933,900
Other	17	5,670,200	4,426,900	1,243,300	5,670,200
Woodland	0	0	0	0	0
Miscellaneous	92	18,394,500	0	18,394,500	18,394,500
SUB TOTAL	1,012	397,713,133	215,298,900	182,414,233	397,713,133
P.P. Cable	1	268,837	0	268,837	268,837
SUB TOTAL	1	268,837	0	268,837	268,837
TOTAL LISTED VALUE		397,981,970	215,298,900	182,683,070	397,981,970
Exemptions					
Veterans Exemption	9	360,000	60,000	30,000	90,000
P.P. Contracts	1	268,837	0	0	0
Grandfathered	0	0	0	0	0
Voted Exemptions	5	1,398,100	0	0	0
Owner Pays Ed Tax	5	1,659,600	0	0	0
Current Use	82	17,051,000	5,409,300	11,641,700	17,051,000
Special Exemptions	9	0	0	2,024,030	2,024,030
Partial Statutory	1	516,978	0	516,978	516,978
SUB TOTAL	112	21,254,515	5,469,300	14,212,708	19,682,008
TOTAL GRAND LIST		3,767,275			
TOTAL EDUCATION GRAND LIST			2,098,296	1,684,704	3,783,000

COMPARITIVE GRAND LIST AND TAX RATE

TAX YEAR	GRAND LIST	TOWN TAXES	TOWN RATE	HOMESTEAD EDUCATION	NON- RESIDENTIAL	STATE PAYMENT
2024	3,767,275*	2,657,741	0.7088*	1.3555	1.2555	834,861
2023	2,482,257	2,394,830	0.9648	1.832	1.6785	822,602
2022	2,456,550	2,216,200	0.9095	1.7235	1.5622	779,739
2021	2,438,770	1,931,993	0.7922	1.773	1.6663	779,748
2020	2,416,580	1,885,145	0.7801	1.756	1.6607	810,458
2019	2,403,624	1,859,684	0.7737	1.7126	1.5988	776,351
2018	2,399,363	1,787,765	0.7521	1.534	1.6665	767,452
2017	2,391,742	1,692,397	0.7162	1.6436	1.4817	852,149
2016	2,368,383	1,584,449	0.6690	1.743	1.5162	858,129
2015	2,338,656	1,498,143	0.6406	1.7889	1.5413	773,054
2014	2,334,174	1,421,045	0.6088	1.7283	1.459	635,156

*Note: 2024 was a reappraisal year which raises the grand list and lowers the tax rate

DELINQUENT TAX REPORT

(Updated as of January 15, 2025)

<u>Delinquent Tax by Parcel</u>				<u>Total by Tax Year</u>	
Parcel	Total	Parcel	Total	Year	Total
020141-17	\$7,890.06	080102-01	\$4,744.45	2011	\$95.56
030136	\$5,161.64	080111-1	\$696.79	2012	\$1,314.35
030219	\$426.00	080112	\$90.04	2013	\$1,693.20
030232	\$8,667.81	080146	\$870.55	2014	\$1,248.05
030259	\$6,024.35	080150-1	\$812.53	2015	\$1,534.01
030361	\$289.55	080152	\$423.33	2016	\$1,155.16
070124	\$9,242.69	080160	\$324.15	2017	\$1,258.62
070337	\$3,007.31	080328	\$6,020.04	2018	\$2,118.46
070435-20	\$9.47	080353	\$589.36	2019	\$1,153.51
070436-07	\$2,157.78	110108	\$14,272.03	2020	\$6,158.31
070436-09	\$414.64	110112-1	\$197.67	2021	\$5,984.46
070436-13	\$1,054.34	110112-AK	\$651.89	2022	\$19,637.52
070436-17	\$341.53	305020	\$6,284.83	2023	\$55,598.78
070448	\$11,366.84	305051	\$6,917.67		<u>\$98,949.99</u>

SEWER & WATER DELINQUENT REPORT

(Updated as of January 15, 2025)

<u>Water</u>		<u>Sewer</u>	
<u>Account</u>	<u>Over 120</u>	<u>Account</u>	<u>Over 120</u>
070448	\$610.82	070448	\$1,811.23
070448-001	\$577.63	305003	\$1,105.72
305017	\$964.45	305017	\$1,457.68
305019	\$571.86	305019	\$1,095.85
305020	\$916.53	305020	\$1,439.12
305116	\$305.55	305116	\$745.35
305118	\$180.87	305118	\$552.86
305120	\$119.51	305120	\$365.28
305120-001	\$132.82	305120-001	\$365.29
	<u>\$4,380.04</u>		<u>\$8,938.38</u>

Total amount over 120 days overdue: \$13,318.42

DELINQUENT DOG REPORT

Tricia	Bailey	Biscuit	27 Old Depot Rd
Tricia	Bailey	Gonzo	27 Old Depot Rd
Tricia	Bailey	Walter	27 Old Depot Rd
David	Balentine	Puppy	27 Old Depot Rd
Sarah	Blais	Axel	Po Box 310
Sarah	Blais	Maverick	Po Box 310
Ray	Borst	Katrina	127B Bellows Falls Road
Christina	Clough	Louie	21 S Pine Banks Rd
Christina	Clough	Maisy	21 S Pine Banks Rd
Brook	Covey	Bruin	78 Old Stage Road
Laura	D'Angelo	Lucy	211 Aiken Rd
Laura	D'Angelo	Maggie	211 Aiken Rd
Laura	D'Angelo	Nellie	211 Aiken Rd
Kari	Dickey	Bear	46 Great Meadows Ridge
Kari	Dickey	Lily	46 Great Meadows Ridge
Lori	Fairbanks	Mya	459 River Rd South
David	Gagnon	Gracie Max	Po Box 469
Megan	Gauthier	Angus	165 East Putney Falls Rd
Judy	Gillam	Micah	41 Watt Pond Rd
Shari	Gliedman-Baker	Donner	247 E Putney Falls Rd
Neil	Goldberg	Rudy	151 E Town Farm Rd
Zachary	Goldberg	Mcgrupp	15 Vinegar Lane
Jeff	Harlow	Henry	144 Aiken Rd
Jeff	Harlow	Molly	144 Aiken Rd
Daniel	Hayes	Bruno	33 Priest Dr
Jennifer	Hunt-Gardiner	Rainy	27 Old Depot Rd Apt 103
Hannah	Lake	Idgie	Po Box 302
Hannah	Lake	Miles	Po Box 302
Jennifer	Lynch	Dune	110 Taylor Rd
Ed	Martin	Mollie	41 Bellows Fall Rd
Jasmine	Martin	Nina	29 Neumann Ln Unit 104
Claudia	Matta	Arjuna	230 E. Town Farm Rd
Jeffrey	Mcdurfee	Lola	Po Box 931
Moriah	Miiller	Daisy	108 Cemetery Rd
Emily	Pals	Otis	61 West Hill
Robert	Pichette	Bear	207 S Pine Banks Rd
Alicia	Stockwell	Sunny	533 River Rd
Warren	Tefft	Brandi	110 Pratt Rd
Dale	Temple	C.J.	Po Box 521
Dale	Temple	Remington	Po Box 521
Emily	Timmerman	Bean	134 Sand Hill Rd
Christine	Tuff	Blossom	40 Old Depot Rd
Christine	Tuff	Brownie	40 Old Depot Rd
Christine	Tuff	Kristy	40 Old Depot Rd
Christine	Tuff	Schitzo	40 Old Depot Rd
Christine	Tuff	Beanie	40 Old Depot Rd
Christine	Tuff	Rosie	40 Old Depot Rd
Christine	Tuff	Secel	40 Old Depot Rd
Justin	Valaske	Juggernaut	52 E Town Farm Road
Ellen	Wood	Clyde	Po Box 945
Ellen	Wood	Jessie	Po Box 945
Amanda	Zarella	Basil	239 E Town Farm Rd

SCHOOL INFORMATION

CLASS PHOTO



PRINCIPAL'S REPORT

PUTNEY CENTRAL SCHOOL - Putney, VT

184 students, Grades PreK - 8

48% of our students qualify for Medicaid / free or reduced lunch, as reported by VT AOE

Every year I look forward to the chance to write this annual report to the town. I see it as an opportunity to reflect on the years prior and ahead, and share the work happening at Putney Central, that is a source of pride for our community. Ours is a community rooted in collective care and support for kids, and it is a true pleasure to be a part of it, and witness the very best in our community's kids every day. Embedded in this report are some of the many great things happening at PCS every day, a reflection of our goals and progress towards them, and vision of things to come.

Programming

Every day we strive to create a balance between high quality academic instruction, social and emotional development, and a range of extra-curricular activities to create a school community where every student

feels a deep sense of belonging, interdependence, and excitement for something that is happening at PCS every day.

It is a blessing as a school leader to have full confidence that all students that come to Putney Central School can have an academic experience that is catered to their needs. We're able to do this with both high-quality classroom instruction catered to students in the classrooms, and also a wide array of academic and social support available to students and families. It is inspiring to see the impact of this mindset along with the incredible work of our teaching staff, and to witness every student grow in ways unique to them and their goals. New this year academically, is efforts by our upper elementary and middle school team to challenge students who are demonstrating that they are ready for that challenge through a variety of class offerings, including an independent study program, an optional literacy class that publishes a weekly newspaper, a STEM challenge group, and Algebra class for our 8th graders preparing for high school.

The breadth of our work as educators extends beyond academic growth. At PCS, our arts program is a real source of pride and sits at the core of our school identity. Wendy Windle, our art teacher, produces volumes of truly remarkable work without students, and offers our middle school students really engaging courses such as 3d art, printmaking, advanced art, and art history. David Tournoux is in his 4th year running a phenomenal music program that sees students from 3rd-8th grade learning a variety of instruments playing in real rock bands. Carey Fay Howowitz, our school librarian, connects with all students every week, and runs optional classes focused on podcasting, or robotics, or a variety of book clubs. Angie Dodd, in her 3rd year as foreign language teacher has brought the languages back into our school community for all of our students in grades Pk-8. Finally, Katy Emond and David Tournoux have done incredible work to create annual excitement for our school musical performance in the Spring. This year we are putting on Frozen Jr. Performance dates will be in mid-April!

Building and Grounds Projects

There has been much happening around the building and grounds this year. David Dias is in his first full year as the facility manager here at PCS, and has been busy coordinating many significant improvements.

First, we bid farewell to our playground this fall. The wooden structure, which was built by many dedicated and invested community members still connected to Putney Central, served the children of Putney extremely well for over 30 years, but had reached the end of its safe usage life. We have been working for some time with the playground company Kompan, which we chose for its competitive pricing and dedication to using recycled materials in their structures to design new playground elements, that are just hours from completion at the time of this writing. We are thrilled to offer our students these new play opportunities.

Over the summer, we worked to replace flooring material in our primary wing. Working with a local company, we installed a tile material to replace the carpeted hallways in an effort to brighten the school, and increase health for our students and staff. The work will continue throughout the building over time.

Finally, David and his team have been making great strides towards energy efficiency at Putney Central. We are now mostly reliant on wood pellets for heating, and have invested in control software to increase our energy efficiency throughout the winter months.

New Employees

This year we are thrilled to have welcomed three new staff members to our learning community.

- Alison Bissonnette, 2nd Grade Teacher
- John Farnsworth, Intensive Services Specialist
- Emily Pals, Behavioral Support

In a time when many schools around the country are experiencing a teacher shortage, we are fortunate to have a building full of experienced, dedicated teachers who are truly remarkable at their craft.

Ways to be Involved

I am a deep believer in the community school model of education, and think a truly inclusive, supportive school community is rooted within the surrounding community. In that light, we are always seeking ways

to engage the community in things happening at PCS, and have a few initiatives that will really rely on community involvement.

First, this year we started PCS Community Workshops, which is a series of 1-day workshops put on by anyone in our community for students and families in the Putney community. These workshops are a way for folks in the community to share a passion or skills set with our students, families and community members at PCS. Workshops so far have included bike maintenance, cookie baking, bread baking, crafting, and others.

Secondly, our PCS Leadership Council is a community-based body that meets monthly to discuss the school’s mission and vision, and maintain the connection between PCS and the greater Putney community. It would be great to expand our community representation on the leadership council, and it is a nice way to hear directly about things happening at PCS, and contribute your thoughts and insights with us all. If you have any interest in leading a workshop or joining a monthly Leadership Council meeting, please reach out to me at jsessions@wsesdvt.org

School’s Progress Toward Meeting Student Learning Standards:

Literacy:	Most of our professional development focus this year is around implementation of our new literacy curriculum, EL Education. EL is a rich, project-driven curriculum that teaches literacy skills at all levels through engaging content and often hands-on learning. As the year progresses our goal, as always, is to see both increased levels of academic growth and higher levels of interest and engagement in school.
Math:	Our work in math this year has been around establishing and maintaining structures within our school to support students who need additional layers of support in math to supplement core math instruction. This looks like ongoing professional development in supporting students in math
Social Emotional Learning:	We believe that the purpose of school includes a holistic approach to child development, including special attention to their social and emotional wellbeing. Marisa Lazarus, our school counselor, embeds this teaching into all of our classrooms, and we support students with a wide-range of groups and individual work options. We reflect regularly on student-climate surveys and hear from students about their experience to continuously adjust our approach.

Thank you as always for your ongoing partnership and support. It is a privilege to work with youth in a community that truly wraps around our school community. I look forward to the year ahead.

Jon Sessions
Principal, Putney Central School

CHILD FIND NOTICE

WSESU / WSED SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence,

WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or terickson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

CENTRAL SCHOOL STAFF

2024-2025 PUTNEY CENTRAL SCHOOL STAFF

SESSIONS, JONATHAN	PRINCIPAL		Certified Staff (Continued)
BRISTOL, EMILY	Administrative Assistant (.80)	WARD, MAUREEN C	ACADEMIC SUPPORT TEACHER
GAGNON, NANCY	Administrative Assistant (.80)	WILCOX, JENNIFER J *	SPECIAL EDUCATION TEACHER
	Certified Staff	WINDLE, WENDY J	ART TEACHER
BIOLSI, CHRISTINE L	GRADE 3 TEACHER		Support Staff
BISSONNETTE, ALISON M	GRADE 2 TEACHER	ABELLI, NICOLE J *	INTENSIVE SERVICES PARAEDUCATOR
BOROFKY, LYNNE S *	WEST EDUCATIONAL EVALUATOR	AMES, SHERRY L	CLASSROOM PARAEDUCATOR
BUSER, NICOLE	NURSE	CARNEY, KAYLA M *	INTENSIVE SERVICES INTERVENTIONIST
CASEY, LAURA M	ACADEMIC SUPPORT TEACHER	CLAPP-CLARK, SERENA A	CLASSROOM PARAEDUCATOR
CASSIDY, SARAH P	KINDERGARTEN TEACHER	COVEN, CURTIS M	CUSTODIAN SUB
COREY, EMILY L	GR 6-8 SCIENCE TEACHER	DAVIS, TERRY K *	INTENSIVE SERVICES INTERVENTIONIST
DIXON, AMANDA M	GR 6-8 LANGUAGE ARTS TEACHER	DIAS, DAVID V	FACILITY MANAGER
DODD, ANGELKA	FOREIGN LANGUAGE TEACHER	DUNCAN, LISA E	PRE K PARAEDUCATOR
FAY-HOROWITZ, CAREY J	LIBRARIAN	FARNSWORTH, JOHN V *	INTENSIVE SERVICES PARAEDUCATOR
GUNTHER-MOHR, SUSAN H	SCHOOL SOCIAL WORKER	GAGNON, NANCY M	ADMINISTRATIVE ASSISTANT
HARLOW, MADELYNN M	PHYSICAL EDUCATION TEACHER	HADSEL, KEVIN J *	INTENSIVE SERVICES INTERVENTIONIST
KNOWLES, MAE C *	SPECIAL EDUCATION TEACHER	HED, STEPHEN W *	FOOD SERVICE DIRECTOR
KOSEDNAR, VALERIE L	PRE-K TEACHER	HOLDING, AIDY C	PLANNING ROOM PARAEDUCATOR
LAZARUS-MINER, MARISA D	SCHOOL GUIDANCE COUNSELOR	HOLLENBECK, CHRISTINA E	CLASSROOM PARAEDUCATOR
LEBAIL, LAETITIA *	INTENSIVE SERVICES TEACHER	JOHANSMEYER, DANIELLE C *	SPECIAL EDUCATION PARAEDUCATOR
LEVESQUE, AIMEE M	GRADE 1 TEACHER	LAVOIE, ARIANE *	ASST DIR. OF CHILD NUTRITION & ED.
NYSTROM, HEIDI D *	SPECIAL EDUCATION TEACHER	LOWE, MELISSA A *	SPECIAL EDUCATION PARAEDUCATOR
O'DONNELL, JENNIFER E	ACADEMIC SUPPORT TEACHER	LUNA, ELLEN C *	INTENSIVE SERVICES INTERVENTIONIST
RIDDLE, TORIN W	GR 6-8 SOCIAL STUDIES TEACHER	MULLINS, AMY B *	CLASSROOM PARA 60% - SE PARA 40%
SEBOLD, NATHAN D	GR 6-8 MATH TEACHER	NORTH, ELIZABETH W	CLASSROOM PARAEDUCATOR
ST GEORGE, KATHRYN R	GRADE 5 TEACHER	RHODES, DEVIN P *	SE STEP PARAEDUCATOR
STONER, MARY C	GRADE 4 TEACHER	SEEKINS, MARY B	PRE K PARAEDUCATOR
TOURNOUX, DAVID S	MUSIC TEACHER	STRUTHERS, KEVIN	ELEMENTARY NIGHT CUSTODIAN
WALSH, AARON	ACADEMIC SUPPORT TEACHER	WHITE, ILA L *	CAFETERIA SUPPORT
WALSH, EMILY	GRADE 1 TEACHER		Employed by WSESU *

SCHOOL DISTRICT BOARD REPORT

The Windham Southeast School District (WSESD) Board recognizes that student success depends on the collective efforts of student leadership, teachers, principals, administrators, counselors, coaches, social workers, parents, caregivers, and many other members of our diverse community. A verbal commitment to shared goals is only the beginning. Together we practice active listening to ensure that we are able to navigate difficult conversations. We acknowledge the hard work and long hours that underscore the collaborative engagement of so many groups.

With this resolve to consider input from all constituencies, the Administration/Board Retreat of June 18, 2024, centered on our understanding of The Governance Core by Davis Campbell and Michael Fullan. Months earlier Superintendent Mark Speno suggested that every administrator and board member commit to this text as a common read for the year. Much of this text is foundational and served to guide us as we brainstormed strategies and goals aimed at enhancing student success. The better we engage with each other, the better our rate of success.

This year, the District has approved four goals based on data from various sources, including academic assessments and surveys from students and families. The District's goals include improving proficiency scores in reading and writing literacy as well as in mathematics. In addition the District is committed to enhancing each student's sense of belonging in our schools. And finally we are working to increase the graduation rate of Brattleboro Union High School. These measurable and achievable goals will be implemented across all schools – from preschool through grade 12 in Brattleboro, Dummerston, Guilford, and Putney. Research demonstrates that when students have early academic success, coupled with a strong sense of belonging and connection, they are far more likely to graduate high school. This knowledge drives our work across the District.

Over the course of the year, the Board has consistently worked to balance student needs with the financial means of the community. Vermont's system of school funding, along with legislative changes, adds complexity to our responsibility of fiduciary oversight. We are grateful for the guidance of the Superintendent, the Business Manager, and the Finance Committee who have crafted a budget that meets the needs of our ten schools while addressing the concerns of community members. Budget development is complex as we work to provide a diversity of resources supporting social and emotional growth alongside academic classes and extracurricular activities. We acknowledge that the pool of resources is limited even as the needs of children increase. We need to hear from everyone as we engage in this process. Community members are always welcome to attend meetings to discuss issues that affect the education of our children. We are grateful for the support of so many people from our four towns.

An important responsibility of the WSESD Board is the regular review of policies. This year, the Policy and Amendment Committee evaluated and revised more than 20 policies to ensure that they clearly express the values of the District and comply with mandates from both the Agency of Education and Vermont's legislative bodies. Every policy is then presented to the full board, administrators, students, and the community for comment. Only after several weeks does the WSESD Board vote for readoption. The following are only a few of the policies that went through this rigorous process: Personnel Recruitment, Selection, Appointment and Background Checks; Safety and Security of School Facilities; Environmental Awareness and Responsibility; Student Conduct and Discipline; Volunteers and Work Study Students; Multilingual Learners; Continuous Improvement Plan; and the Family Engagement Policy. This committee meets twice monthly in the Central Office. We welcome everyone; it is only with a diversity of opinions that we can truly test a policy's adherence to equity for all.

Members of the public are encouraged to attend meetings to discuss issues that affect the education of our children. In addition to the Policy and Amendment Committee, other standing committees include Personnel, Finance, Social Justice, Programmatic and Performance Equity, and Communications. Each school also has a Leadership Council, serving as a bridge between local school culture and the wider District. Together we strive for excellence, ensuring students' social and emotional well-being and maintaining community trust. We are grateful to the Leadership Councils for helping to align local school cultures with district goals. Together we can accomplish much.

All meeting times and agendas are posted on the Windham Southeast Supervisory Union (WSESU) website. Meetings of the WSESD are held at the Windham Regional Career Center in Brattleboro as well as at each

community school. In that way School Board Directors can experience each school's unique character as well as ensuring that meetings are accessible to stakeholders throughout our four towns.

Our collaboration also extends to the Vernon Elementary School Board through the Windham Southeast Supervisory Union. Through the initiative of Superintendent Speno, we now participate in three annual summit meetings. These sessions provide an opportunity to collaborate across districts as we learn about new trends, discuss broad issues, and evaluate progress toward our continuous improvement goals. Using academic data, we critically assess current methods of instruction and student engagement. We have also had substantive discussions about staff professional development that have emphasized the physical and emotional safety of every child and adolescent in our district. We strive to balance the needs of every school, regardless of size, in order to promote a culture of collaboration and shared goals.

Schools are vital community hubs where we work together as neighbors. We meet regularly to discuss, plan, and implement. We educate our children because they represent our future both locally and nationally. For that reason, everyone has a vested interest in creating a vibrant, inclusive, and equitable educational system.

Thank you for your continued support as we practice the strategies that will lead our schools and our community towards a future that represents a safe and healthy environment for all.

*Deborah Stanford
WSESD Board Chair
On behalf of the WSESD Board*

SUPERINTENDENT'S REPORT

The Windham Southeast Supervisory School District has a dedicated, experienced and caring staff, administration, and school board that offer a wide variety of educational opportunities for our students. Our goal is to provide the children of our communities with a high quality and well-rounded educational experience, as well as ensure a safe and healthy learning environment.

Our school district has faced many of the same serious challenges that schools around the country have experienced since the pandemic. We have overcome these challenges by keeping students' needs and priorities at the forefront of our decisions. Because of this, through much adversity, we are a strong, united school system that is proud to collaborate with all stakeholders to benefit the growth and success of our students.

Since the start of the pandemic we have benefitted from ESSER federal funding to assist with our recovery. We have utilized these funds by investing in building projects, curriculum, programs and providing additional support and programming for our students. Now that ESSER funds are no longer available we have strategically and proactively balanced our work force over the last three years with the use of attrition to align resources effectively. We are proud of our ability to support our students while at the same time planning ahead with fiscal responsibility.

We continue to be fiercely driven to meet the many social/emotional, behavioral, and academic needs of our students. To do this we have continued to develop our Continuous Improvement Plan that guides our work as a school system.

Large goals of our Continuous Improvement Plan include the continued development and implementation of MLSS (Multiple Layered Systems of Support) and EST (Educational Support Teams). As an administrative team, we meet regularly to study, plan, and collaborate on the development of these necessary school systems and structures. Our goal is to continue to work together with all stakeholders to develop these systems at every school in our school district while also appreciating and admiring the unique characteristics of each school community.

For this 2024-25 school year, we have developed our Continuous Improvement Plan (CIP) with goals to increase our student academic achievement in math and literacy by 10%. To increase our students' sense of belonging by 10% and to increase our graduation rates to exceed the state average. Our school district routinely engages in data informed decision making, including three formal data checkpoints in the fall, winter, and spring to analyze student academic and social emotional data and to develop both whole class and individual student plans. These plans are progress monitored routinely throughout the school year.

Another area of focus for our school system that is reflected in our plans is the ongoing development of our Diversity, Equity and Inclusion office. Through our Diversity, Equity & Inclusion (DEI) office and Curriculum & Assessment office we continue to support our staff and students by providing district level and school based academic coaches which increases our ability to collaborate across schools. We have developed strategic professional development opportunities throughout the year for our staff and we continue to explore the use of peer observation models as another way to build informal support for teacher growth.

This school year and for planning ahead we have reorganized our Curriculum and Assessment Office to better meet the needs of our staff and students. We have a Director of Curriculum and Assessment who supervises a Pre K - Grade 6 Curriculum Coordinator, a Grade 7-12 Curriculum Coordinator, and Math and Literacy Coaches. This reorganization and clarity of targeted support has greatly benefitted the support and leadership we provide to the district.

We are also proud to announce that we opened this school year successfully with a new public Pre-K program at the former Canal Street School. We have renovated the school to create beautiful learning spaces for our 4 year olds and we have built the capacity to offer more Pre K opportunities to the Brattleboro community in the coming years. Our new and growing school is called the Brattleboro Early Childhood Center (BECC).

Moving forward to next school year we are excited about the opportunity to develop our very own Food Service Program. Throughout the spring we will be building the foundation of our program to open for the 2025-26 school year. Add what this means for providing better nutrition for our students? Susan wrote: Our independent nutrition program aims to improve food quality, provide culturally relevant meals, and better support student health, academic success, and local economies.

The academic, social/emotional, and behavioral needs continue to be a focus. We are confident that with the continued development of systems to efficiently utilize our resources, aligned with data informed decision making, we will continue to excel and reach our goals.

We feel that our plan to continue to invest in new initiatives and continue to develop programs and plans that support students at all levels is essential to our continued growth. With the support of this plan we believe we will continue to meet our challenges and give our students what they need to be successful.

We have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. We understand the importance of the school setting for our students and staff and continue to work thoughtfully with our capital planning.

Our school district is fortunate and thankful for the incredible effort, collaboration, and hard work of our school board, administrators, teachers, and staff. We are a strong school community that I am proud to serve!

All schools in Windham Southeast School District appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Please remember that the the annual Windham Southeast School District budget vote, including schools in Brattleboro, Dummerston, Guilford, and Putney as well as Brattleboro Area Middle School, Brattleboro Union High School, and the Windham Regional Career Center will take place in person only at the WSESD Annual District Meeting at 7:00 p.m. on Tuesday, March 18th in the BUHS gymnasium.

Mark V. Speno, Superintendent of Schools

BRATTLEBORO UNION HIGH SCHOOL

Grade 9, 166 students, Grade 10, 157 students, Grade 11, 216 students, Grade 12, 225 students

50% of our students qualify for Medicaid / free or reduced lunch, as reported by VT AOE

Introduction:

Brattleboro Union High School continues to offer a variety of opportunities to its students. Students in grades 9-12 are offered a large array of academic options, music, theater, athletic and club activities. BUHS supports its students to develop into young adults who are conscientious community members ready for what comes next.

School’s Progress Toward Meeting Student Learning Standards:

Literacy:	<div>Reading Percent Proficient</div> <div><div>Fall</div><div>Winter</div></div> <div><div>60%</div><div>40%</div><div>20%</div><div>0%</div></div> <div><div>Grade 9</div><div>Grade 10</div><div>Grade 11</div><div>Grade 12</div><div>Whole School</div></div> <table><tr><th>Category</th><th>Fall</th><th>Winter</th></tr><tr><td>Grade 9</td><td>35%</td><td>53%</td></tr><tr><td>Grade 10</td><td>48%</td><td>51%</td></tr><tr><td>Grade 11</td><td>52%</td><td>48%</td></tr><tr><td>Grade 12</td><td>47%</td><td>49%</td></tr><tr><td>Whole School</td><td>45%</td><td>50%</td></tr></table>	Category	Fall	Winter	Grade 9	35%	53%	Grade 10	48%	51%	Grade 11	52%	48%	Grade 12	47%	49%	Whole School	45%	50%
Category	Fall	Winter																	
Grade 9	35%	53%																	
Grade 10	48%	51%																	
Grade 11	52%	48%																	
Grade 12	47%	49%																	
Whole School	45%	50%																	
	BUHS CIP goal is to improve our STAR literacy results by 10% from fall 2024 to spring 2025. As indicated by this graph, we are making progress towards this goal.																		
Math:	<div>Math Percent Proficient</div> <div><div>Fall</div><div>Winter</div></div> <div><div>40%</div><div>30%</div><div>20%</div><div>10%</div><div>0%</div></div> <div><div>Grade 9</div><div>Grade 10</div><div>Grade 11</div><div>Grade 12</div><div>Whole School</div></div> <table><tr><th>Category</th><th>Fall</th><th>Winter</th></tr><tr><td>Grade 9</td><td>24%</td><td>31%</td></tr><tr><td>Grade 10</td><td>26%</td><td>29%</td></tr><tr><td>Grade 11</td><td>33%</td><td>35%</td></tr><tr><td>Grade 12</td><td>32%</td><td>34%</td></tr><tr><td>Whole School</td><td>29%</td><td>33%</td></tr></table>	Category	Fall	Winter	Grade 9	24%	31%	Grade 10	26%	29%	Grade 11	33%	35%	Grade 12	32%	34%	Whole School	29%	33%
Category	Fall	Winter																	
Grade 9	24%	31%																	
Grade 10	26%	29%																	
Grade 11	33%	35%																	
Grade 12	32%	34%																	
Whole School	29%	33%																	
	BUHS CIP goal is to improve our STAR math results by 10% from fall 2024 to spring 2025. As indicated by this graph, we are making progress towards this goal.																		
Science / Social Studies and Related Arts:	BUHS continues to offer students a wide variety of courses and extracurricular activities in these areas.																		
Social Emotional Learning:	BUHS is piloting Second Step SEL (social emotional learning) curriculum in the second semester.																		

Reflections on Support for Social Well-Being for Students and Staff:

BUHS students continue to gain social emotional support through the BUHS counseling department including our school counselor, school social workers, school nurses and our SAP. We collaborate with outside agencies including Turning Point, Alanon and HCRS.

Programmatic Development Based on Student Need and Performance

The Access Hub is a newly developed program at BUHS to help support our students struggling with academic engagement and social emotional challenges. SEA services is our special education service that helps to support our highest need students to engage in their academic courses. Both of these programs support the work of our MLSS system. Each of our core content departments are supported by an academic support teacher and a special education teacher who are embedded in classrooms.

Budget Support for Continuous Improvement Plan and Long-Range Goals:

GOAL 1: Achieve 10% more proficiency in literacy for WSESU students Based on winter STAR data, BUHS is on track to meet this goal.	GOAL 2: 10% more proficiency in math for WSESU students Based on winter STAR data, BUHS is on track to meet this goal.
GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate. BUHS is dedicated to supporting students to graduate with a plan for after high school. This is ongoing work as part of our Aspiration program which we collaborate with through VSAC.	GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey. BUHS implemented a new advisory system at the start of the 2024/2025 school year. This advisory system allows students an opportunity to engage and feel part of their school community.

BUHS & WRCC: Enrollment Patterns

Course failure data -

For semester 1 in the 2023-24 school year, there were 161 course failures for 91 students. For semester 2, there were 169 course failures for 91 students. It is important to note that some of these students were able to participate in BUHS summer school to either complete all required proficiencies in a course or to earn a passing grade.

College and Career Counseling Services -

Our Counseling department has a four-year curriculum focused on adapting to high school, learning about career options and required preparation, and exploring options for continuing education beyond high school. For 10th grade students, counseling provides required sessions focused on completing an interest inventory and learning about career options. In 11th grade, counseling provides optional workshops to support students as they learn about career options and resume writing. For 12th grade students, the primary focus is on supporting them through the college application process.

Last May, BUHS hosted a fair about high demand careers and apprenticeship opportunities, open to all students but with a focus on upper grade students. This fair will be offered annually. Prior to this fair, interested students can access ACE sessions which provide an orientation to apprenticeships as well as assistance with resume writing.

Last spring, 11th grade students were invited to participate in a Reality Fair held at Leland and Gray. This coming spring, BUHS will host its own reality type fair with a dual focus on financial literacy and practical life skills. Students in 10th grade will participate in the practical skills portion of the fair, with some ACE sessions about career interest provided before the fair. Students in 11th grade will participate in the financial literacy portion of the fair which will be supported by BDCC and WRCC Business program students. Going forward, this opportunity will be offered annually for BUHS students.

BUHS has robust flexible pathways and dual enrollment opportunities for our students.

Statistics about students entering post-secondary education, military and job market:

This data is from the VSAC Senior Survey for the BUHS class of 2024. The survey provides information on planned activities after high school, not necessarily the actual number of students entering each of the paths mentioned above.

86% of seniors in the class of 2024 participated in the Senior Survey.

Plan to attend school in fall 2024 - 47%

Plan to attend school and work - 27%

Plan to begin a registered apprenticeship - 3.5%

Plan to join the military - 0%

Plan to get a job - 10.5%

Of students who plan to attend school in fall 2024

74% will most likely attend a 4-year college

11% will most likely attend a 2-year college

6% will most likely attend a technical or trade school less than 2 years

Summary

BUHS continues to collaborate with VSAC to ensure every student graduates with a plan. BUHS is in year 2 of the 4-year Aspirations partnership. BUHS continues to strengthen our MLSS system with a focus this year on social emotional learning. Faculty was able to partner with colleagues to observe one another's teaching to build upon their current practices and learn from one another. BUHS is excited to continue its work with supporting staff and students to meet the CIP goals around both social/emotional and academic learning.

Hannah Parker, Principal

Cassie Damkoehler, Assistant Principal

Ben Coppolo, Assistant Principal

Christopher Brewer, Dean of Students

Nancy Johnston, School Improvement Coordinator

WINDHAM REGIONAL CAREER CENTER

280 Students, Grades 10-12

Approximately 50% of our students qualify for Medicaid / free or reduced lunch, as reported by VT AOE

Introduction by Principal Nancy Wiese

Introduction by Principal Nancy Wiese

As the director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. Career and technical education enrollment has exploded because of the rising cost of college and WRCC is no different. It has been a great joy to offer an increasing number of students the benefits of career and technical education.

Windham Regional Career Center’s Progress Toward Meeting Student Learning Standards:

Literacy:	In the fall data collection window, 46% of WRCC students scored proficient or workplace-ready in Workplace Documents and 63% of students scored proficient or Workplace-ready in Graphic Literacy.
-----------	--

Math:	In the fall data collection window, 51% of WRCC students scored proficient or workplace-ready in Applied Math.
Science / Social Studies and Related Arts:	26.52% of students tested as proficient on 9th grade state science assessment.
Social Emotional Learning:	<p>In the WRCC Spring Survey of Belonging, 95.4% of students reported a sense of belonging at WRCC. 14 students did not want to answer or indicated that they somewhat disagreed or disagreed.</p> <p>We partner with local employers to offer students work-based learning experiences and to reinforce the skills they'll need to be successful working adults.</p>

Reflections on Support for Social Well-Being for Students and Staff:

WRCC has the luxury of spending two hours a day with students who have for the most part self-selected to be part of their program at WRCC. This time and the nature of the learning allow for relationship-building that lowers student anxiety. Students spend the time engaged in in-depth experiential learning where making mistakes and correcting them is expected and viewed as a learning opportunity. The environment is one that supports students of all levels. This type of learning is very demanding for staff, requiring a huge amount of time and energy for both planning and teaching. Students engage in learning in both classroom and lab or shop settings and are expected to be able to generalize the skills and information they are learning.

Programmatic Development Based on Student Need and Performance

Programmatic Development at WRCC is based on the Comprehensive Local Needs Assessment that is completed every other year. The assessment looks at data such as student outcomes including WorkKeys and other testing data, graduation rates, participation in nontraditional programs, earning of industry-recognized credentials, students earning dual enrollment credit, and students participating in Work-Based Learning. The assessment also looks at each program in terms of its size, scope, outcomes, program needs, and overall outcomes. The third major area of the CLNA is an examination of the county and state labor market by program area and employment opportunities in high-skill, high-demand, high-wage jobs.

The region has a wonderful technical center that is currently offering over 250 students, in grades 10 -12, an in-depth, experiential learning opportunity in the areas of:

AUTOMOTIVE TECHNOLOGY

AVIATION

BUSINESS

CONSTRUCTION/ARCHITECTURE

CULINARY ARTS

EARLY CHILDHOOD EDUCATION

ELECTRICAL TECHNOLOGY (ELECTRICIANS)

ADVANCED MANUFACTURING and ENGINEERING

FORESTRY/NATURAL RESOURCES

HEALTH CAREERS

PROTECTIVE SERVICES

As well as offering students classes and services in:

TECHNICAL ENGLISH

CAREER FOUNDATIONS

ACADEMIC SUPPORT

DUAL ENROLLMENT COURSES (High School and College Credit)

WORK-BASED LEARNING PROGRAMS

CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO’S)

Budget Support for Continuous Improvement Plan and Long-Range Goals:

<p>GOAL 1: Achieve 10% more proficiency in literacy for WSESU students</p> <ul style="list-style-type: none"> Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency. This work is founded through the Perkins CTE Grant and the Agency of Education 	<p>GOAL 2: 10% more proficiency in math for WSESU students</p> <ul style="list-style-type: none"> Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency. This work is founded through the Perkins CTE Grant and the Agency of Education
<p>GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate.</p> <ul style="list-style-type: none"> FY23 rate was 96.88% 62 of 64, FY 24 rate was 92.24% 107 of 116 (four at 5th year students. WRCC teachers are working with the WRCC special needs coordinator to support all students reaching graduation. 	<p>GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey.</p> <ul style="list-style-type: none"> First Semester data will be collected in January. Staff is working to address a relatively small number of student attendance issues.

BUHS & WRCC: Enrollment Patterns

Students who attend a Career Center Program spend at least two hours a day over a two-year period learning the skills they will need to establish a career in the study area. We partner with local employers to offer students work-based learning experiences and to reinforce the skills they’ll need to be successful working adults. We are thrilled to have so many local employers who are willing to add to the experiences that so many of our students benefit from. We cannot thank them enough for the opportunity. In FY24 WRCC students participated in 216 dual enrollment opportunities. They earned 55 tier two industry-recognized credentials.

Summary

WRCC takes pride in the fact that the vast majority of students feel a sense of belonging, earn industry-recognized credentials and or dual enrollment credits, and our student graduation rate. If you have a child, grandchild, or young person who might be interested in starting to build the pathway to their future career while they are still in high school, career and technical education has many opportunities to offer. Our goal is to support students in learning the skills necessary to successfully enter college or the region’s workforce at a higher level of experience than the typical high school graduate. We thank you for your ongoing support.

Nancy Wiese, Director

COUNTY-WIDE ORGANIZATION REPORTS

BELLOWS FALLS COMMUNITY BIKE PROJECT



The BF Community Bike Project, a 501(c)(3) nonprofit, would like to thank the Putney residents who voted last year to approve 2025 town funds for our organization.

We've been serving the region, including hundreds of Putney residents, for nearly 12 years.

Our mission is to provide the Greater Falls community a space for all to access bicycles, learn bike repair and safe riding skills. Our vision is a flourishing culture of bicycling, as a means of alternative transportation, self-sufficiency and overall wellness.

We work all year to give new life to well-used (and often discarded) bikes for affordable transportation and recreation. Over the years, we've run workshops for several schools, including The Putney School, and hope to add more Putney schools to the list. The Bike Project is a valuable resource for the community, offering a vast array of used parts and accessories, including hard-to-find and vintage items. We're also a full-service repair shop and do not turn anyone away for lack of funds.

Volunteers are always welcome! Write to bonnie@bfbike.org or visit us at bfbike.org

DV FIBER



2,427 locations available for service, 600+ current customers including voice; 240 miles built; ten crews working.

Now servicing: Readsboro, Stamford, Whitingham & Halifax.

Future planned service: Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Marlboro, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham, Winhall.



Scan the QR code or visit DVFiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us: 844.383.6246;
info@mydvfiber.net

~Donna Sebastian

	FY 2024		FY 2025
	Budget	Actual (Projected)	Budget
Operating Revenue	\$503,697	\$465,442	\$857,678
Grant Revenue - Construction	\$9,158,716	\$10,182,741	\$5,249,114
Grant Revenue - Ops	\$794,608	\$1,133,121	\$989,566
Other Revenue	\$50,000	\$200,382	\$45,262
Net Revenue	\$10,507,021	\$11,981,686	\$7,141,620
Expenditures			
Admin Costs	\$534,670	\$600,977	\$704,878
Operating Costs	\$813,635	\$430,362	\$946,901
Construction Costs	\$9,158,716	\$10,182,741	\$5,249,113
Total Expenditures	\$10,507,021	\$11,214,079	\$6,900,892
Annual Net Cash Flow	\$0	\$767,607	\$240,728

GREEN MOUNTAIN RSVP



Dear Putney Voters,

Thank you for the \$633 in funding you approved at the 2024 Town Meeting.

Green Mountain RSVP is an AmeriCorps Seniors program. We match people aged 55 and over who want to volunteer in their community with opportunities to serve in local non-profits and we also coordinate two programs: Bone Builders and the Sunshine Cards Project.

From July 1, 2023 to June 30, 2024, two Putney residents were RSVP volunteers. One serves at Brattleboro Meals on Wheels and one creates Sunshine Cards that are given to homebound seniors throughout Windham County. Putney residents also attended our Bone Builders classes in Brattleboro and Bellows Falls.

There are 349 RSVP volunteers in the three counties we support, who put in a total of 27,277

hours of service in the past year. The funding from Putney voters helps us support those volunteers, purchase weights for Bone Builders classes, and buy materials for Sunshine Cards.

~ Erica Walch, Program Director &
Windham County Coordinator

GREEN UP VERMONT



Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick Up Trash in 24 Hours." Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2025 Green Up Day is May 3rd.

Green Up Vermont is a 501c3 nonprofit.

~Kate Alberghini

HEALTH CARE & REHABILITATION SERVICES



Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental health, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and 24/7 emergency services.

During FY24, HCRS provided 4,460 hours of service for 90 residents of the Town of Putney. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Putney.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Operating Officer, at (802) 886-4500

~Heather Cloud

INTERACTION



Interaction, formerly Youth Services, celebrated 50 years in 2022. We provide programs in prevention, intervention and restorative justice services for area young people, individuals and families in Windham County communities. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged community citizens. Our broad array of program services include:

- Youth Programs:
 - Therapeutic case management services, support and referral
 - Transitioning youth in foster care to independent living as young adults
 - Assistance to teens leaving home or at-risk for running away
 - Transitional shelter or housing for youth
 - Youth-led printing business among others

- Behavioral Health Services:
 - Mental Health Counseling
 - Substance Use treatment/prevention
 - Anger, substance use and mental health assessments
- Restorative Justice
 - Restorative Justice programs for youth and adults
 - Court Diversion, Reparative Boards
 - Support for individuals exiting prison through COSA program
 - Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
 - Restorative Justice circles for participants of Groundwork Collaborative, residents and staff to address conflicts and repair harm among others

We served 36 residents from Putney during Fiscal Year 2024 and remain available to provide services in the future. Services included Behavioral Health, Court Diversion, Youth Substance Awareness Safety Program, Community justice and Pre-Trial services, Friends for Change, Personal Responsibility and Education classes at Putney Central School, youth-led screen-printing business, case management and life skills. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.interactionvt.org call 802-257-0361 or email info@interactionvt.org Thank you for your consideration of this request.

~Russell Bradbury-Carlin, Executive Director

SOUTHEAST VT TRANSIT



Thank you again for Putney \$1000 donation last year.

As a private non-profit 501c3 transportation company, the MOO!VER relies heavily and more than ever on local contributions. Putney has contributed to us for many years, and we thank you again for your support.

The MOO!VER's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate bus routes, Medicaid, and senior and

disabled transportation services via our fleet of 69 buses and a network of volunteer drivers. Last year we provided 500,777 bus, van, and volunteer rides, travelling almost two million miles over 117,393 hours. The town of Putney's total operating expenses last year were \$96,562.

We receive state and federal grants, contributions from towns and resorts, foundations, sponsors, businesses, and contributions from our human service partners. Like most agencies and businesses, expenses have risen faster than traditional funding resources. Town contributions such as Putney's are now more than ever key to us sustaining service levels and avoiding cuts

Putney's contribution supports continuing public transit in your town and throughout the region. We hope that all towns in our service will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

We are requesting a \$ 1250 contribution from Putney this year. We hope you will support our funding request.

~Christine Howe, General Manager

RESCUE INC.



Rescue Inc continues to serve as your regional non-profit ambulance service provider. We are honored to be serving our community and proud to have been able to answer every 911 call for service in the last eight years. In the last year our members responded to and assisted 6000 patients in need, providing lifesaving care and ambulance transport to and from our local hospitals and nursing homes. This year our team received the Mission Lifeline Gold award for cardiac and stroke care demonstrating our commitment to excellence. Our team remains committed to providing the best possible emergency and nonemergency care to our community.

Our technical rescue team assisted dozens of people lost in the wilderness of southern Vermont, providing warm clothes, medical care and direction. We aided the state with flood response, rescuing trapped flood victims and recovering the bodies of those that did not survive.

At the Vermont EMS Academy, our education team has continued to expand our class offerings at our

state-of-the-art training facility located in Newfane. We have worked tirelessly to reverse the workforce challenges facing our local agencies. Partnerships with our local hospitals, first response agencies and the generous support of grants and donations have made this work possible. We now have training programs that will help support local businesses with safety compliance.

We have had an amazing start to our Mobile Integrated Health program in partnership with Brattleboro Memorial Hospital. Our team has been working with the orthopedics team to provide out of hospital follow up care and education to total joint replacement patients. Expansions in this program over the next couple years will help bring chronic illness care provided by Rescue Inc EMTs and Paramedics to patients. This innovative program will reduce unnecessary hospitalization and improve the health of our community.

In the last 58 years we have shared both joy and tragedy with so many families in our region. Rescue Inc is committed to continue our history of innovation and excellence with an emphasis on compassion for many years to come. We thank you for your support and trusting all of us with such an important mission.

~Drew Hazelton, Chief Rescue Inc.

SENIOR SOLUTIONS



Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Putney and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor, and Brattleboro. Our mission is to promote the well-

being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Putney residents in the time period of 07/01/23 through 06/30/24.

Information & Assistance: 134 Calls or Office Visits. Our HelpLine (802-885-2669 or 866-673-8376) offers information, referrals, and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance questions, long-term care applications, fuel assistance, applying for benefits, and many other

needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: 54 Calls or Office Visits. Putney residents can receive assistance with Medicare issues and enrollment through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 27 residents with in-home case management or other home-based assistance (totaling 232 hours) to enable them to remain living safely at home. A Senior Solutions case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure services that support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition Services and Meal Programs: We partnered with Putney Community Cares and TRIO Community Meals to provide at least 37 residents with 7,890 Home-Delivered Meals, in addition to community meal gatherings in our region.

Senior Solutions administers federal and state funds to local organizations to supplement their operating costs for these meal programs. The funds we provide do not cover the full cost, so local meal sites must seek additional funding to meet operating costs. Senior Solutions does not use town funding to support these meal programs and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and respite for family caregivers. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. 5 Putney residents received 140 hours of volunteer services.

Other Services: Residents may also have received one or more of the following services: caregiver respite, transportation, wellness and fall prevention programs, options counseling, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, pet care support, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Putney.

~Mark Boutwell, Executive Director

SEVCA



Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate the root causes of poverty.

SEVCA has a variety of programs and services to meet this end. They include Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing, and food assistance), Micro-Business Development, Financial Coaching (asset building & financial literacy), Volunteer Income Tax Assistance, a Community Solar program, and a Thrift Store Voucher Program.

SEVCA has served a total of 107 unduplicated households comprised of 164 people in Putney between Oct 2023 and the end of September 2024. Unduplicated means that some of these households may have received services from more than one of our program areas.

In Putney, SEVCA's impact in FY2024 included:

- No-cost weatherization services that reduce a household's energy costs and make homes healthier and safer valued at least \$84,482.
- Emergency heating system repairs and replacements to keep homes heated valued at least \$14,584
- Emergency home repairs to address immediate health or safety concerns valued at least \$338
- Fuel & utility assistance to keep people's homes heated and their power on valued at least \$15,908.
- Housing assistance to help people avoid eviction or get into safe and affordable housing valued at least \$9,638.
- Community solar energy assistance valued at \$1,224 to reduce member household's energy costs
- 50 Households received assistance preparing their income taxes to take advantage of tax credits, refunds and rebates.
- 1 household received coaching services to support improved financial wellbeing

- 4 households received support in building and developing small businesses.
- The combined value of services provided to residents in the Town of Putney exceeded \$126,174. The figures reported here are for direct client assistance only and do not include the cost of SEVCA providing these services through staffing and operating costs.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private and town funds allow us to not only maintain, but increase and improve service.

We thank the residents of Putney for their support.

~Kathleen Devlin, Interim Executive Director

SEVEDS



SeVEDS Impact Statement for Putney Town Report March 2025

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to do on its own. Southeastern VT Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy. BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5-year regional plan that is developed with extensive regional input. The CEDS was updated in 2024 to inform the region's economic direction through 2029. The plan's central tenet is: 'Southern Vermont must adapt to the rapid pace of innovation, continuing climate change impacts, and trending demographic shifts.' The full document is available online.

Background & Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. Therefore, we are asking the Town of Putney to appropriate \$7,851 (based on a population of 2,617) to support SeVEDS.

In 2024, 21 communities, representing 86% of Windham region residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly fund implementation of programs & projects serving local communities, businesses and people.
2. To build regional economic development capacity. SeVEDS uses municipal funding to create programs, conduct research and planning, secure and administer grants, and to help regional partners.
3. As seed funding. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: every dollar contributed by towns is matched to bring in outside funding. In FY23 we helped bring close to \$7 Million to our region – funding that supports the work of our region's towns, businesses and nonprofits.

Program Impacts

- Our Business Services Team provides access to technical assistance, lending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement. In 2024, at least 12 Putney businesses received this direct help. We encourage any local small businesses to reach out!
- We also support jobs for the many Putney folks who commute out of town to work, by working with hundreds of businesses, including many of the area's largest employers. When Soundview Paper closed in January 2024, BDCC staff met with employees to help support their transition to new employment. BDCC continues to engage with Soundview ownership with an eye to future site redevelopment.
- Our Workforce Team creates programs like Pipelines and Pathways: a program that in 2023 provided career training and support to students in area High Schools. Putney students attending BUHS or Windham Regional Career Center benefit directly from this work. The Southern Vermont Young Professionals group helps young adults in their 20's-40's advance their careers and deepen their connections in the region (including several from Putney).
- The Welcoming Communities program has supported 207 New Americans who have filled positions in 51 local companies, keeping our regional economy thriving.

- The Southern Vermont Economy Project helps towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. Putney organizations and residents have been active participants in many trainings.
- BDCC has provided ongoing support for Putney revitalization efforts following the VCRD Community visit, including acting as a fiscal sponsor for 'Discover Putney' to allow the organization to apply for grants while they restructure.

More SeVEDS-Led Programming

For a deeper overview of our programs, visit our website at www.brattleborodevelopment.com. There you can sign up for our e-newsletter to get updates including state and federal economic and community development resources, or download our annual report (you can also call the office to receive your own copy: 802-257-7731).

~Meg Staloff

VISITING NURSE AND HOSPICE



We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2025 funding. VNH respectfully requests \$3,705 which represents level funding from last year's request.

As an integral part of the community healthcare system, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided 70 visits to 5 Putney residents of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists, social workers and support staff provide assessments, medical care and education to assist people in leading a more self-sufficient and independent life. We also provide support to terminal patients and their

families to assure they are comfortable and experience quality of life in their final days. Our patients include the frail, elderly, and disabled often recovering from major surgery or illness as well as children with chronic medical needs.

All of our patients benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to reduce the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare throughout the communities we serve. To continue meeting this need, we hope your budget will include continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

~Anthony Knox, Community Relations Manager

WINDHAM REGIONAL COMMISSION



The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local

governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Putney currently has no representatives. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local

emergency and hazard mitigation planning, including flood hazard area bylaw assistance; serving as a liaison between towns and the State Emergency Operations Center to report damage caused by a disaster; natural resource planning, including assisting towns with watershed restoration and water quality projects; energy resilience and planning; addressing transportation issues, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant applications and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, by assisting with projects in, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative.

Work highlights for 2024 include assisting towns with project development and applications to the state Hazard Mitigation and Flood Resilient Communities programs, piloting a multi-town housing planning charrette process, supporting several towns with their town plan and zoning updates, assisting with the management of wastewater engineering and implementation projects, continued collaboration with Green Mountain Power on engaging with towns around grid resiliency, and helping towns access the Municipal Energy Resilience Program and the Municipal Technical Assistance Program. The WRC has also worked to bring more faculty and student engagement into the region, and this year brought in the University of Vermont, UMass-Amherst, and Norwich University on wastewater system mapping, housing and community connectedness, and river flood modeling, respectively. We are also updating the regional plan.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and

town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$7,155.96. To see our detailed Work Program and Budget for FY2025 and 2024 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

~Ashley Collins

WINDHAM & WINDSOR HOUSING TRUST



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving

the residents of Windham and southern Windsor County. We provide housing for residents with low and moderate incomes, provide supportive services, preserve and revitalize neighborhoods, help residents acquire their own homes, and support homeowners with critical repairs to homes in Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The Homeownership's Home Repair Program assisted 17 homeowners by providing low-cost loans to make critical repairs. 95 participants completed the Homebuyer Educational Workshop. The one-to-one counseling assisted 19 new homeowners in 2024 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 141 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 91 units under construction spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2025 with VHIP 2.0 funds.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the

rehabilitation of existing housing and the construction of new apartments. In 2022, the Bellows Falls Garage opened creating 27 new, affordable apartments to downtown Bellows Falls. The Central & Main 25-apartment development in downtown Windsor will be opening spring of 2025, leasing information will be available through Stewart Property Management. Alice Holway Drive in Putney is slated to create 25 new homes within the village and is planned to break ground in 2025. We are also in the funding phase for the innovative redevelopment plan of the Chalet property, a multi-phase development that will cumulate in a new neighborhood of rental townhomes, multifamily apartments for general occupancy, single family shared equity homeownership properties, and the restoration of the iconic original Chalet building. Information and updates on all these can be found under the FAQ tab on our website. www.homemattershere.org

Property Management: WWHT owns 83 residential properties housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. For resident support, between Windsor's SASH program and Brattleboro-area's SASH For All, we had over 137 participants connected to health and wellness resources.

Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

~Marion Major

WINDHAM COUNTY SHERIFF



We continue our multi-year work on regionalized policing that can deliver services in an affordable way. We continue to develop stakeholders to work toward a finalized plan. As we enter our next phase of the project, we begin our public process where we will hold meetings around Windham County to ensure the broadest input possible. If this conversation interests you or your

town, please look out for future advertising of these public meetings. Regionalizing services is not a new recommendation for Vermont. It is my intent that we continue to develop a proposal that provides improved policing services in a manner affordable to towns and taxpayers.

I'm pleased to share my office was recently awarded a \$1.1 million dollar lead reduction capacity building grant. Research has shown the impact of lead on crime and incarceration rates as well as other public health issues. This grant will serve all of Windham County in building capacity of lead abatement professionals to reduce lead hazards in homes, which will present future opportunities for further grant funding, jobs, and improvements in Windham County housing.

The Windham County Sheriff's Office recently leased space in our building to the State of Vermont that adds bed capacity for the Department of Children and Families (DCF). While located in the same building as us, this program is operated entirely through DCF without any other affiliation to my office. The program establishes a safe location for children in DCF custody to stay, which is a statewide issue in dire need. In return, the revenue raised offsets the costs of operation of our building, reducing the county tax – a win for the taxpayer in a time of rising costs, youth in need of services, and public safety.

Our Regional Animal Control Officer (ACO) program, which Town of Putney is a member of, continues to grow each year now representing ten towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year as well, with improvements directed at our communications infrastructure and programmatic improvements providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Town of Putney and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,
~Sheriff Mark R. Anderson

Call Type	Count
911 Hangup	8
Abandoned Vehicle	2
Alarm	15
Animal - At Large	15
Animal - Nuisance	2
Animal - Vicious	4
Animal - Welfare	10
Animal Problem	12
Arrest on Warrant	4
Assault - Simple	2
Assist - Agency	82
Assist - Citizen	28
Attempt to Locate	3
Attempt to Serve	7
ATV Complaint	2
Directed Patrol	33
Disturbance	15
DLS	2
Domestic	7
Fraud	5
Larceny - from MV	2
Mental Health	12
Miscellaneous Calls	21
MV Complaint	14
MV Crash	10
Noise	14
RFA - Service	5
Sex Offenses	2
Stalking	1
Stolen Vehicle	1
Suspicious Event	32
Theft	10
Threats / Harassment	17
Traffic Stop	367
Trespass	9
Untimely Death	1
Vandalism	3
VIN Verification	32
Viol. of Conditions	3
Weapons Offense	1
Welfare Check	18
Grand Total	835

**History and Current Status:**

The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 7 full-time and 4 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns- Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington- operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns- Brookline, Halifax, and Marlboro- provide drop-off sites for recyclables. Two towns- Brattleboro and Westminster- provide residential curbside trash and recycling collection. Six towns- Dummerston, Guilford, Newfane, Putney, Somerset, and Vernon- do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. Residents and businesses can contract with haulers for trash and recycling collection services or purchase an annual access sticker at WSWMD for \$60 (a single day pass is \$15). There are several companies providing subscription collection of food scraps.

Financial Report: WSWMD finished fiscal year 2024 with a budget surplus of \$103,530. Revenues of \$1,588,087 off-set total expenses of \$1,356,786 and \$127,771 of capital plan and facility reserves.

The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer

station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$60/year. Approximately 3,000 customers purchase annual access stickers. For some items such as paint and electronics there is no additional charge. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY24 was \$63,801.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 12th successful year of operation and is the 2nd largest food scrap composting facility in Vermont. There are five distributors of "Brattlegrow Compost." WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased. To handle the increased quantity and meet Vermont solid waste management regulations, in 2024 the District constructed a new building with aerated windrows, odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. No long-term debt is anticipated.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2024 was the fourth year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt

solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Potash Hill (formerly Marlboro College), and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro. The HHW Depot is open one day each week from May through October. This year 281 households and 6 small businesses were served by the program. The average disposal cost per user is approximately \$100, for a total program cost of \$56,242. A portion of the costs are offset by a Vermont DEC grant program and a nominal user fee of \$10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2024, WSWMD worked on a grant from the US Department of Agriculture to assist real estate agencies in educating new homeowners, and short term rentals with providing recycling services. For the towns with transfer stations- (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington- the District has continued to provide signage and technical assistance. In 2024, the District assisted 44 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD special event bins were used at 20 events this year. The bins are used to separately collect recyclables, food scraps, and trash. They are available at no charge to towns, businesses, residents, and institutions for fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

~Bob Spencer, Executive Director

CONNECTICUT RIVER JOINT COMMISSIONS WANTASTIQUET LOCAL RIVER SUBCOMMITTEE

The Wantastiquet Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2024, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Kathy Urffer and Michael Fairchild from Brattleboro, Andy White from Vernon, Jim Calchera from Westminster, Heidi Henkel from Putney, and openings in Dummerston. Current members of New Hampshire are Roland Volbehr from Chesterfield, Mike Darcy from Hinsdale, Samantha Loch from Walpole, and Perry Sawyer from Westmoreland. Those with one representative have an opening for a second volunteer. During 2024, Perry Sawyer from Westmoreland served as chair. Meetings and events are open to the public.

Wantastiquet is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality, wildlife habitat, and appropriate development. Specific responsibilities include providing feedback on proposed permits and plans to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. In addition, CRJC is responsible for maintaining a bi-state watershed plan.

During 2024, Wantastiquet engaged on several issues. Permits that were reviewed include a shoreland permit in Chesterfield, a restoration plan in Hinsdale, a floodplain restoration in Brattleboro, an NHDES culvert replacement in Westmoreland, and monitoring of the relicensing of the Connecticut River Vernon Dam.

In 2025, Wantastiquet will continue their activities in management, outreach, and learning for the Connecticut River. Wantastiquet welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.

*~Ian Garland, Associate Planner, Upper Valley
Lake Sunapee Regional Planning Commission*

TOWN MEETING INFORMATION

MINUTES OF TOWN MEETING 2024

The legal voters of the Town of Putney met at the Putney Central School in Putney, Vermont, at 10:00am on Tuesday, March 5, 2024

Polls were open on March 5, 2024 from 10:00am to 7:00pm at the Putney Central School

Present on stage: Aileen Chute (Selectboard Chair), Peg Alden (Selectboard Vice-Chair), Charles Raubichuck (Selectboard Clerk), Eric McGowan (Selectboard Member), Nate Snell (Selectboard Member), Meg Mott (Moderator), Karen Astley (Town Manager), Kim Munro (Administrative Assistant/Treasurer), Rachel Rhein (Assistant Town Clerk/Communications Liaison)

Meg Mott, Moderator, called the meeting to order at 10 am; invited Karen Astley, Town Manager, and Kim Munro, Treasurer, to the stage

Mike Pieciak, Vermont State Treasurer, invited to stage by Moderator Mott; spoke on Affordable Housing Growth, Low Interest loan program, invited residents to check unclaimed property list and claim their property.

Ruby McAdoo, WSESD representative, read a statement on behalf of PCS Principal Jon Sessions (absent due to illness), thanked school staff and PTO volunteers. Noted he is proud of the community of students and staff.

Laura Chapman, Independent Budget Review Committee (IBRC) member, spoke on Committee activities, tax rate, copies of budget are online, volunteers are needed, information sessions coming up: in-person and online.

Ruby McAdoo, WSESD representative, spoke (Anne Beekman could not attend); school budget of \$65 million for district, PCS one of ten schools in district, WSESD Annual Meeting and Vote, Putney residents encouraged to attend, participate, and vote (must be present in person to vote) on school budget; spoke on WSESD board activities over the past year.

Mike Mrowicki, Vermont State Representative, spoke on economy, unemployment rate, climate change, renewable energy standards, and more; full report is available online.

Howard Fairman asked WSESD board, why is the school district budget voted from the floor and not by Australian Ballot; Ruby McAdoo answered: the details as to why we have an Annual Meeting and floor vote are in articles of agreement, she will be requesting a look at participation numbers using Australian ballot (during COVID) verses floor vote.

Carolyn Olivier, Chair Leadership Council, invites the community to join a combined meeting with Parent Teacher Organization on Thursday, March 7, 2024 at the Putney Central School Library, 5 pm.

Howard Fairman questioned the disparity between the school budget going up 3% verses 20% tax rate; Ruby McAdoo answered: yield rate (to set tax rate) is set by legislature in June, current rate is estimated at 17% for the entire state; this is a preliminary report.

Mike Mrowicki said we really don't know what the rate will be yet, is hopeful Legislature is working hard to provide quality education at a price Vermonters can afford; yield is not set yet.

Aileen Chute, Selectboard Chair, announced the dedication goes to to Eva Mondon and Stephen Anderson; presented 2024 Community Service Award to Ruby McAdoo.

Karen Astley, Town Manager, recognized and thanked: Chief Tom Goddard; Brian Harlow, Highway Department, and Jason Newton, Highway Department; thanks to Kim Munro, Administrative Assistant and Treasurer; welcome Rachel Rhein Assistant Town Clerk and Communications Liaison; thanks to Jon Johnson, Town Clerk; thanks to Lenny Howard, Pat Wood, Skip Thurber; and thanks to all on-call fire responders and personnel; thanked everyone else.

Fletcher Proctor acted as Parliamentarian.

Article 1: To choose all Town Officers required by law to be elected by Australian Ballot.

Results:

Moderator	Margaret "Meg" Mott
Selectboard (3yr)	Aileen Chute
Selectboard (2yr)	Fletcher Proctor
Lister (3yr)	Kurt Lynch
Cemetery Commissioner (3yr)	Vacant
Cemetery Commissioner (2yr)	Vacant
WSESD School Dir (Brattleboro 1yr)	Matthew Schibley
WSESD School Dir (Brattleboro 3yr)	Colleen Savage
WSESD School Dir (Guilford 3yr)	Brian Remer
WSESD School Dir (Putney 3yr)	Anne Beekman

Article 2: To elect three Trustees to the Putney Public Library Board from the floor.

Aileen Chute moved the article and Melanie Fletcher seconded the motion.

Janice Baldwin (Library Board Chair) presented three nominees:

- Ben Lord (3yr)*
- Jim Olivier (3yr)*
- Penny Weingarten (3yr)*

There were no nominations from the floor.

Janice Baldwin noted the Library Board spends budget funds carefully; thanked Library Director Emily Zervas, Youth Services Librarian Julia von Ranson, and the rest of the library staff.

Article 2 PASSED

Article 3: To see if the Town will approve the minutes of the last Town Meeting.

Sue Coakley moved the article and Heather Small seconded the motion.

Article 3 PASSED

Article 4: To hear and act upon the reports of the Town Officers.

Janice Baldwin moved the article and Elizabeth Christie seconded the motion.

Article 4 PASSED

Article 5: Shall the voters of the Town of Putney authorize General Fund expenditures for expenses of \$1,825,436.64 of which \$1,485,386.64 shall be raised by taxes and \$340,050 by non-tax revenues for the fiscal year beginning July 1, 2024 and ending June 30, 2025?

Peg Alden moved the article and Lucia Turino seconded the motion.

Ellwyn Miller said it would be irresponsible to spend budget money without dealing first the possibility of a 20% school tax increase as proposed by the Governor.

Subsidiary motion by Ellwyn Miller to postpone budget approval till July 1, 2024, Robert Stromberg seconded the motion.

Swift Everdy stated the town needs money to move ahead to achieve a lot of projects, like replacing the Fire Chief, etc. Howard Fairman agreed, however money won't be available until July 1, 2024; Daniel Hartigan stated it's getting difficult to run a business in town; Jeanette White stated she believes the School Tax doesn't effect Town Tax, Property Taxes; Joan Graves stated while they're different taxes, the funds all come out of the same [taxpayer's] pockets; Laura Chapman said the School Budget information session is March 12, asked Selectboard and Town Manager how would this impact Town services if we were to postpone budget approval now; Town Manager, said budget could be trimmed but some items are out of her control [example: health insurance]; Aidan Paradis noted some have expressed doubt that the school tax will wind up at 20%; Ruby McAdoo stated proposed School Budget and info on how it's calculated are available for review at PTO table, currently it is at 17%, can't imagine how it would wind up at 17%; Mary Houghton stated FY25 starts July 1, 2024, we need to do something before then; Christopher Irion asked if we delay, what's the process for approving budget; Aileen Chute answered it would be a special Town Meeting, encouraged to be before July 1.

Aileen Chute moved an amendment to postpone budget approval till May 1, 2024, Doug Grandt seconded the motion.

Gay Foster asked when will we know the school budget; Ruby McAdoo answered the yield rate is set in June – that will determine tax rate; Peter Stickney asked if we'd warn 4/1/24 for a meeting on 5/1/24; Aileen Chute answered yes, 30 days warning for special meeting; Bob Meyer asked if the school budget part of General Budget, if yes what percentage; Peg Alden answered 1/3 municipal to 2/3 school budget; Josh Laughlin said it's not a good idea to wait until July 1 to pass budget.

Moderator Mott moved to vote.

Amendment to Article DOES NOT PASS

Lyssa Papazian moved the amendment to postpone budget applies to Article 6 as well.

Moderator Mott: Parliamentarian Fletcher Proctor confirmed the amendment only applies to Article 5.

Motion DOES NOT PASS

Article 5 PASSED

Article 6: Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,336,796 of which \$1,170,221 shall be raised by taxes and \$166,575 by non-tax revenues for the fiscal year beginning July 1, 2024 and ending June 30, 2025?

Peg Alden moved the article and Lucia Turino seconded the motion.

Town Manager spoke, highway budget is level-funded except for salaries and benefits; in Putney we're not at competitive rates; restructuring likely means younger folks – 2 staff are at or near retirement; not looking at any vehicle purchases in FY25. Burt Tepfer asked can you expand on insurance; Karen answered a family plan is about \$39K/year; opt-out is offered with a payout of \$3k, can look at increasing that amount in the fall, HRA covers deductible, every year we look at other options; is always looking for ways to save money, but not at the expense of an employee. Greenough Nowakoski said we need to plan for the future of roads in town; Sue Coakley said we have a long-term capital plan so we can plan for future needs and asked for an explanation on how the highlighted items on page 45 of 2023 Annual Town Report works; Town Manager answered: FY25 highway equipment, 2 financed vehicles are in budget under cap & debt service, by FY26 will be the last debt payment on borrowed vehicles because we have been buying equipment with cash – capital planning is a work in progress. Howard Fairman referred to page 35 of Annual Report, asked what accounts for the decrease of \$316,623; Town Manager answered: this is due to grants.

Article 6 PASSED

Article 7: Shall the voters of the Town of Putney appropriate the sum of \$633 to be raised by taxes for the support of Green Mountain Retired and Senior Volunteer Program (GMRSPV) to provide services to residents of the Town to promote healthy aging and combat social isolation and food insecurity?

Eric McGowan moved the article and Greenough Nowakoski seconded the motion.

Moderator Mott invited non-Putney resident Corey Mitchell (Green Mountain RSVP) to the floor.

Corey Mitchell, GMRSPV, requests \$633; both volunteers and clients of GMRSPV reside in Putney; services include Meals on Wheels, classes, transportation assistance, elder companion services; Josh Laughlin asked why this isn't under Social Services budget; Eric McGowan answered the social services policy was revised, GMRSPV will have to petition every year [under current policy]; Aileen Chute said Social Services Policy was revamped at the request of voters at last (2023) Town Meeting – Group C was removed; Burt Tepfer asked how GMRSPV is different from Putney Community Cares; Ruby McAdoo, Putney Community Cares, answered they serve the whole community, GMRSPV focuses on older community members only; these organizations do support each other in services.

Greenough Nowakoski moved to call the question and Laura Chapman seconded the motion.

Motion to call question PASSED

Article 7 PASSED

Article 8: Shall the voters of the Town of Putney appropriate the sum of TWO THOUSAND and 00/100 DOLLARS (\$2,000) to be raised by taxes for the Bellows Falls Community Bike Project to help defray the operating expenses required to provide low-cost bicycles and bicycle repair to the Greater Falls Region?

Eric McGowan moved the article and Melanie Fletcher seconded the motion.

Moderator Mott invited non-Putney resident Daniel Hoviss, Bellows Falls Community Bike Project (BFCBP) Shop Manager, to the floor.

Daniel Hoviss, BFCBP Shop Manager, spoke, the project provides low to no-cost bike repairs to Putney residents and the surrounding areas, provides education and community support. Ruby McAdoo asked if any other towns have been asked; Daniel Hoviss answered Bellows Falls and Brattleboro – intends to ask others; Jim Olivier asked how the petition process works; Peg Alden answered groups that petition won't move to Group B unless the Selectboard adds them; Daniel Hartigan stated he would donate as a private citizen, doesn't think it should go through the town; Peg Alden said groups petitioning select the dollar amount they're requesting, this would not come out of the Social Services Appropriations fund; Aidan Paradis asked, this would incur some additional tax; Peg Alden said yes; Swift Everdy asks was it an option for them to be included in Group B; Aileen Chute answered: yes, they were denied to be in Group B and filed a petition to come to Town Meeting; Heather Small asked how the group is registered; Daniel Hoviss answered, as a 501c3; Kate Dodge asked how many Putney residents use the service; Daniel Hoviss answered they do not have exact numbers.

Moderator Mott moved to vote.

Gwen Jones called for DIVISION.

Selectboard counted standing vote.

Article 8 PASSED

Article 9: Shall the voters of the Town of Putney exempt the Yellow Barn from municipal taxation on the improvements, appurtenances and land located at 15 Greenwood School Drive, Lot 07-02-48.ON, for a period of two (2) years, beginning April 1, 2024, as authorized by 32 V.S.A., Section 3840?

Aileen Chute moved the article and Nancy Storrow seconded the motion.

Catherine Stephan, Executive Director of Yellow Barn and Putney resident, described Yellow Barn properties; Greenwood Campus is the Summer practice space, value of \$40,000- has been exempt from tax role thus far; Original Yellow Barn building – all taxes assumed responsibility of Yellow Barn; the Summer Concert Hall is not yet owned by Yellow Barn; exemption would be approximately \$1,000 off tax bill; Listers could clarify; Geordie Heller, Lister, answered value is \$40,000, won't know the value for next FY until town-wide reappraisal is complete; Lawrence O'Neill asked if this is a renewal or new exemption request; Catherine Stephan answered it is a renewal; Aileen Chute clarified, Town voted exemptions are up for renewal every five years, this two-year renewal is to get Yellow Barn on the same cycle as others; Kira Sawyer-Hartigan

asked for more information; Catherine Stephan answered the buildings are necessary rehearsal and practice facilities for the summer festival, allows Yellow Barn to continue operating in Putney

Moderator Mott moved to vote

Article 9 PASSED

Article 10: Shall the voters authorize the Selectboard to levy a one percent (1%) tax on sales, meals, alcoholic beverages, and rooms pursuant to 24 V.S.A. § 138(b) starting July 1, 2024 for the purpose of supporting the General Fund Capital Reserve Fund?

Aileen Chute moved the article and Melanie Fletcher seconded the motion.

Lawrence O'Neill asked what do we expect to realize from this tax, how does that impact the capital reserve fund; Aileen Chute answered: estimated to be at least about \$12,818; Town Manager commented a lot of third party platforms do not have to register with the State of Vermont, so if we impose this 1% tax, they would have to register with the State of Vermont, including all Airbnbs and any third party platform- if anything's being shipped into Putney, once that happens the \$12,818 could be more, we don't know yet, trying to create revenue, this is an option; Kate Dodge, Putney Mountain Winery owner, said mostly out-of-state sales won't notice, will affect sales for Locals' purchases; Gail Haines asked to clarify if those types of businesses could have already had to register with the state because other localities have this tax; Town Manager answered: not necessarily, other towns are doing this, yes; Howard Fairman said businesses such as Airbnbs are required to collect the rooms and meals tax to the State of Vermont, asked what additional registration would this require; Aileen Chute answered: they don't have a good answer for that question, a lot of businesses are flying under the radar and this might incentivize them to register with the State; Kate Dodge answered: Airbnb website collects sale tax and pays it to the State of Vermont; Sue Coakley said this will help the town to develop a list of short-term rentals, housing availability; Michael Wells spoke, all for taxing Airbnbs, concerned about impact on merchants in town; Sara Pennington asked when you said anything that is shipped here, if someone buys something from Amazon and ships to town, the Town gets 1%; Town Manager answered: yes; Richard Bissell, business owner, said the business owner collects the 1% and submits to state and town; Lorne Johnson asked where this idea originated from; Aileen Chute answered: it is to gauge the temperature of the town in additional revenue sources instead of relying on property taxes; Mike Cosco, General Store Owner, commented it's difficult to make money as it is; Melanie Fletcher asked if tax could just apply to Airbnbs; Aileen Chute answered: no, Vermont is a Dillon's Rule State, legislature sets the 1% guidelines; Josh Laughlin asked about cost to enforce, noted out of 1%, State collects 30% and Town gets 70%; Tom Ehrenberg said there are better ways to track down Airbnbs; Keith Fletcher asked if he would be paying 1% for supplies [shipped to Putney] and sales; Aileen Chute answered: customer pays the tax; Richard Bissell said the tax is based on where the item is shipped to; Jim Olivier and Sadelle Wiltshire both said they believe it prudent to wait for more information.

Ted Dodd called the question, Jeanette White seconded the motion.

Motion PASSED

Article 10 DOESN'T PASS

Article 11: Shall the voters of the Town of Putney transfer charge of the cemeteries from the Board of Cemetery Commissioners to the Selectboard as authorized by 18 VSA 5381?

Nate Snell moved the article and Josh Laughlin seconded the motion.

Jon Johnson, Cemetery Commissioner, spoke – no one runs for Cemetery Commissioner, he is the sole Commissioner; there's a question as to whether Cemetery Commissioners even have the authority to sell [town cemetery] property; Robert Stromberg asked why the town is selling land, people die, it is an asset; Jon Johnson answered we sell 10'x 10' burial plots, Putney has 15 cemeteries, all in need of repairs, community members volunteer but more are needed, Town Clerk's Office could act as a go between for the Public and Selectboard; Aileen Chute made a call for volunteers [four stood up: Kate Dodge, Laura Campbell, Melanie Fletcher, Gay Foster]; Martha Meigs, Landmark College graduate, said the athletic department is always looking for projects to complete service hours; Aileen Chute said: I and the Selectboard do not want to take on the cemetery, volunteers cannot be appointed at this meeting; it has to be warned.

Moderator Mott moved to vote.

Article 11 DOESN'T PASS

Article 12: Shall the voters of the Town of Putney revise the name of the "Sidewalk Repair Fund" and state the purpose to read

"Sidewalk Reserve Fund to be used for the purpose of planning, matching grants, and for repairing and maintaining town public sidewalks?"

Nate Snell moved the article and Sue Coakley seconded the motion.

Nate Snell explained: we would like to do more than just repair our sidewalks it would be nice to use that money elsewhere in regards to our sidewalks; Josh Laughlin, former Selectboard member, explained fund was set up for improving or repairing our sidewalks and believes this fits that intent.

Moderator Mott moved to vote

Article 12 PASSED

Article 13: Shall the voters of the Town of Putney authorize the Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes?

Charlie Raubichuck moved the article and Elizabeth Christie seconded the motion.

Aileen Chute explained this is general housekeeping, just making sure you all expect us to collect taxes; Robert Stromberg asked, which taxes, all or delinquent; Town Manager answered: current property taxes, I [Town Manager] collect delinquent taxes through the Treasurer, current article is to collect current taxes; Daniel Hartigan asked if we vote nay does that mean we don't have to pay taxes; Town Manager answered: no, state statute gives us the authority to collect taxes.

Moderator Mott moved to vote.

Article 13 PASSED

Article 14: Shall the voters of the Town of Putney authorize payment of real property taxes, for the ensuing year in three installments, with the due dates being the third Friday in the month of August, November and February by physical delivery to town hall, delivery to town hall postmarked or by online payment on or before that date?

Charlie Raubicheck moved the article, Heather Small seconded the motion.

Aileen Chute explained this is another housekeeping piece; we do three installments now, if someone wanted to make an amendment to change the number of installments, this is your time; Ted Dodd asked how do you handle payments post-marked by the due date; Town Manager answered: we look at the post-marked date, if it's post-marked by due date it is current; Linda Brooks asked if this is voted on every year; Town Manager recommends doing this every few (3) years as things can change, especially the economy; Tom Ehrenberg asked if the online payment option is new; Town Manager answered: no, it has been around for about 5-5 ½ years

Moderator Mott moved to vote.

Article 14 PASSED

Article 15: Shall the voters of the Town of Putney authorize the Selectboard to sell or otherwise convey property acquired through tax sale proceedings?

Charlie Raubicheck moved the article and Josh Laughlin seconded the motion.

Town Manager said this is general housekeeping, our policy states if anyone is delinquent for one full year we can go to tax sale year, it's been two years, a list of eligible properties has accumulated; Keith Fletcher asked are we gaining money for the town; Town Manager answered: basically we are collecting all of the delinquent tax amount that are due to the town, property owner has one year to come up with that money and if they don't and someone bids on the property that bidder would obtain that property in a year; Keith Fletcher asked, in the world of needing housing in Putney maybe have a housing authority and create housing in Putney with those properties, I don't know if you're legally allowed to do that...; Town Manager answered: I suppose if the town owned the property, but that might be a discussion for the Housing Needs Assessment Study; Ann Kerrey asked if there is a housing foreclosure and a sale by the Town does the Town just keep the taxes and give the balance to the prior owner; Town Manager answered: yes; Jean Giddings thinks this article sounds like it is designed not to deal with tax sale by delinquent tax collector, that's authorized by the statute but thinks this regards when the Town itself purchases the property at the tax sale to meet the property tax that they want to collect and then owns it and wants to sell it, so this is property owned by the Town and not your average tax sale, ; Aileen Chute said yes, it does seem to read that way, doesn't it?

Moderator Mott moved to vote.

Article 15 PASSED

To transact any other town business that may legally come before the Annual Town Meeting.

Jane Field introduced non-binding resolution from floor:

Shall the voters of Putney direct our U.S. Congressional Delegation to call for an immediate, permanent ceasefire in Gaza and Israel, for a release of all Israeli hostages and Palestinians imprisoned without charges, and for a conditional half of arms sales to Israel, as per the Leahy Laws?

Parliamentarian Fletcher Proctor confirmed: as this is non-binding, it does not require a second motion.

John Field spoke in favor

Moderator Mott moved to vote.

Non-Binding Resolution PASSED

Sue Coakley, Planning Commission Chair, thanked Robin Ekstrom for his three years of service on the Planning Commission as Clerk.

Claire Wilson thanked the school kitchen crew.

Aileen Chute thanked Charlie Raubicheck for his service on the Selectboard, he will be missed.

Charlie Raubicheck said Thank You, it's been a privilege to serve the Town.

Jean Giddings moved to adjourn and Elizabeth Christie seconded the motion.

Motion Passed

Town Meeting adjourned at 3:55 pm.



SoVT Summit May 21, 2024

VOTING INFORMATION

Registration:

To register to vote through your town or city clerk:

Complete the Vermont Application for Addition to the Checklist (VT Voter Registration Form).

Bring in an approved form of ID. Approved ID must be one of the following:

- A driver's license or U.S. passport
- A bank statement or utility bill
- A government document

Mail the application or deliver it in person to the Town Clerk's office: Mailing Address: Town Clerk, PO Box 233, Putney, VT 05346, Physical address: 127 Main St., Putney, VT 05346

After completing the application, you will be required to take Vermont's Voter's Oath—a quick, one-time process. Your application will then be reviewed by your town or city clerk. You'll be notified within a few days if your voter application was approved. You will NOT receive a voter registration card.

Alternatively, you may register online at the Vermont Secretary of State's My Voter Page at <https://mvp.sec.state.vt.us/> or at the Department of Motor Vehicles.

If you are out of the State on military assignment (or as a military dependent) or you currently live overseas, you can register to vote using your last address in Vermont. This address must be where you resided immediately before your military assignment or before moving overseas. To register, you can:

Submit your application by mail to the Town Clerk as described above

OR

Use the Federal Voting Assistance Program (FVAP) Voter Registration and Absentee Ballot Request Federal Post Card Application (Form 76).

If you move or change your name, you can update your information using the Online Voter Registration System or by contacting the Town Clerk. It is important to do this as soon as possible to ensure that all voting information remains current.

Note: In addition to the procedures above, you can also register at the polls on any election day. You will need an approved form of ID as listed above.

Early/Absentee Voting:

Early or Absentee Ballots can be requested by phone, by mail, or online. You can stop by the Town Clerk's office to vote in person or take the ballot home. The ballots must be returned before the polls close. For Statewide and National elections, ballots are available 45 days before the election. For the Annual Town/School Meeting, ballots are available 20 days before the meeting.

Due to the short early/absentee voting period, we encourage voters to use the secure ballot drop box on the front steps of Putney Town Hall, 127 Main St., Putney, VT, rather than the mail to return ballots. Ballots MUST BE RECEIVED by the Town Clerk no later than 7:00 p.m. on Tuesday, March 4, 2025, to be counted. Ballots may also be delivered to the polls between 10:00 AM and 7:00 PM on March 4, 2025 at the Putney Central School, 182 Westminster Road, Putney, VT on election day. If you are not able to deliver the ballot, please call the Town Clerk at (802) 387-5862 option 3.

We encourage voters to log into their My Voter Page to learn more.

Registered voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

FOR TOWN MEETING INFORMATION AND PROCESS

PLEASE GO TO OUR WEBSITE www.putneyvt.gov

The Town Clerk department page has information about Town Meeting

ANNUAL TOWN MEETING SAMPLE BALLOT

<p>MODERATOR</p> <p>(Vote for not more than ONE)</p> <p>1 Year</p> <p>Margaret "Meg" Mott ☐</p> <p>(Write-in) ☐</p>	<p>CEMETERY COMMISSIONER</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Jonathan Johnson ☐</p> <p>(Write-in) ☐</p>	<p>WSESD School Director (Dummerston)</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Deborah Stanford ☐</p> <p>(Write-in) ☐</p>
<p>SELECTBOARD</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Eric McGowan ☐</p> <p>(Write-in) ☐</p>	<p>CEMETERY COMMISSIONER</p> <p>(Vote for not more than ONE)</p> <p>2 Years</p> <p>Lindley Speers ☐</p> <p>(Write-in) ☐</p>	<p>WSESD School Director (Dummerston)</p> <p>(Vote for not more than ONE)</p> <p>1 Year</p> <p>Jessica L. Everlith ☐</p> <p>(Write-in) ☐</p>
<p>SELECTBOARD</p> <p>(Vote for not more than ONE)</p> <p>2 Years</p> <p>Logan Sears ☐</p> <p>Rebecca "Bex" Slattery ☐</p> <p>(Write-in) ☐</p>	<p>CEMETERY COMMISSIONER</p> <p>(Vote for not more than ONE)</p> <p>1 Year</p> <p>Gail Weitz ☐</p> <p>(Write-in) ☐</p>	<p>WSESD School Director (Guilford)</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Jocelyn Fritts ☐</p> <p>Kelly Young ☐</p> <p>(Write-in) ☐</p>
<p>LISTER</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Geordie Heller ☐</p> <p>(Write-in) ☐</p>	<p>WSESD School Director (Brattleboro)</p> <p>(Vote for not more than ONE)</p> <p>3 Years</p> <p>Matthew J. Schibley ☐</p> <p>(Write-in) ☐</p>	

**TOWN OF PUTNEY
2025 WARNING FOR ANNUAL MEETING**

The legal voters of the Town of Putney are hereby notified and warned to meet at the Putney Central School in Putney at 10:00 AM on Tuesday, March 4, 2025, to act upon the following business from the floor. Polls will be open from 10:00 AM to 7:00 PM at the Putney Central School.

- Article 1:** To choose all Town Officers required by law to be elected by Australian Ballot.
- Article 2:** To elect three Trustees to the Putney Public Library Board from the floor.
- Article 3:** To hear the reports of the Town Officers.
- Article 4:** Shall the voters of the Town of Putney authorize General Fund expenditures for expenses of \$1,896,670.75 of which \$1,414,148.75 shall be raised by taxes and \$482,522.00 by non-tax revenues for the fiscal year beginning July 1, 2025 and ending June 30, 2026?
- Article 5:** Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,338,921.00 of which \$1,170,221.00 shall be raised by taxes and \$168,700.00 by non-tax revenues for the fiscal year beginning July 1, 2025 and ending June 30, 2026?
- Article 6:** Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck with accessories at a cost not to exceed \$200,000 to be paid from the Highway Capital Reserve Fund?
- Article 7:** At the recommendation of the auditor, shall the voters of the Town of Putney establish a Selectboard Unrestricted Reserve Fund to be used for unanticipated expenditures and revenue shortfalls, during the course of the fiscal year, as may be caused by economic downturns, natural disasters, and other unforeseen circumstances?
- Article 8:** Shall the voters of the Town of Putney authorize the transfer of \$438,105.00 from unrestricted year end surplus to the Selectboard Unrestricted Reserve Fund? Article 8 shall not be considered unless Article 7 is approved.
- Article 9:** Shall the voters of the Town of Putney establish a reserve fund named "Fire & Emergency Medical Services (EMS) Capital Reserve Fund" to be used for the purchase or lease of emergency vehicles and equipment, construction and/or improvements of the station building, and authorize the transfer of \$5,000 from the fiscal year 2025 unrestricted year end fund balance to fund the Fire & EMS Reserve Fund?
- Article 10:** Shall the voters of the Town of Putney authorize the transfer of \$25,145 from the fiscal year 2024 Library unrestricted fund balance to the Library Reserve Fund for Capital Improvements?
- Article 11:** Shall the voters of the Town of Putney authorize payment of real property taxes, for the ensuing year in four installments, with the due dates being the third Friday in the month of August, November, February and May by physical delivery to town hall, delivery to town hall postmarked or by online payment on or before that date?

- Article 12:** Shall the Town of Putney raise and appropriate the sum of \$7,851.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to the Windham Region?
- Article 13:** Shall the Town of Putney vote to raise, appropriate and expend the sum of \$757 for the support of Groundworks Collaborative to provide services to residents of the Town.
- Article 14:** Shall the voters of the Town of Putney authorize taxation of alternative energy sources on lands sited in Putney regulated by the Public Utility Commission? This article will rescind Article 7 approved at town meeting on March 4, 2014 which Article 7 read as follows: “To see if the Town will vote to exempt from property tax assessment alternative energy sources allowed under 32 V.S.A. § 3845”.
- Article 15:** Shall the voters authorize the Selectboard to levy a one percent (1%) tax on meals and alcoholic beverages, pursuant to 24 V.S.A. § 138(b) starting July 1, 2025 for the purpose of supporting the General Fund Capital Reserve Fund?
- Article 16:** Shall the voters authorize the Selectboard to levy a one percent (1%) tax on rooms, pursuant to 24 V.S.A. § 138(b) starting July 1, 2025 for the purpose of supporting the General Fund Capital Reserve Fund?
- Article 17:** Shall the voters authorize the Selectboard to levy a one percent (1%) tax on sales, pursuant to 24 V.S.A. § 138(b) starting July 1, 2025 for the purpose of supporting the General Fund Capital Reserve Fund?
- Article 18:** Shall the voters of the Town of Putney designate the 50 acres on Route 5 donated to the Town by Nathaniel Hendricks on December 31, 2014 (Parcel 08-02-37) as a Conservation Site open to the public and managed by the Putney Conservation Commission for the primary purposes of protecting an important part of the Town's priority East Putney Forest Block and Wildlife Corridor, and maintaining the land's capacity to sequester carbon and recharge aquifers.

To transact any other town business that may legally come before the Annual Town Meeting.

Dated this 27th of January, 2025, at Putney, Windham County, Vermont

PUTNEY SELECTBOARD

Aileen Chute, Chair

Peg Alden, Vice Chair

Nate Snell, Clerk

Eric McGowan, Member

Fletcher Proctor, Member

NOTES

Community Service Agencies

Putney Community Center

10 Christian Square

www.putneycommunitycenter.org

(802) 387-8551

Promotes the well being of Putney
& surrounding communities
through educational, recreational,
cultural & human services,
Hosts the Putney Foodshelf
The Main Hall is available to rent

Next Stage Arts

15 Kimball Hill

www.nextstagearts.org

Event Line: 802-387-0102

Administrative Office: 802-451-0053

info@nextstagearts.org

Hosts a variety of musical, dance,
theater & other performances, dance
parties, community suppers, the
Bandwagon Summer Concert Series,
NXT Gallery features art exhibitions;
The Community Room, Commercial
Kitchen, & Theater are available to
rent

Putney Foodshelf

10 Christian Square

www.putneyfoodshelf.org

802-387-8551 (leave message)

putneyfoodshelf@gmail.com

Foodshelf Hours:

Fri 12:30-3:30 pm

Sat 9:00-10:30 am

Food Drop: 4th Thurs of every
month 9-9:45 am

at Putney Meadows

Food4Kids: at Putney Central,
School kids have the opportunity
to choose nutritious, kid-friendly
foods to bring home, fosters
cooking & meal planning skills

Putney Community Cares

54 Kimball Hill

www.putneycommunitycares.org

Community Advocate: 802-387-2120

advocate@Putneycommunitycares.org

Coordinator: 802-387-5593

coordinator@Putneycommunitycares.org

Services include meals on wheels, welcome baby
bags & information for new parents, family
support, a Community Nurse

Assistance with basic resources like food, shelter,
heating, health insurance sign-up, rides to medical
appointments, & more. Classes include Tai Chi &
Chi Gong, Living Strong exercise group; The Laura
Heller Community Barn is available for rentals

The Putney Place

27 Patel Way

www.putneyplace.com

info@putneyplace.com

802-536-5504

Features daycare at the Pumpkin
Patch, after-school care, the
Putney Clubhouse for tweens, as
well as enrichment programs &
community events

TOWN OF PUTNEY

P.O. BOX 233

PUTNEY, VT 05346

PRESORTED

STANDARD

U.S. POSTAGE PAID

PERMIT NO. 17

Find property tax due dates and
information on our website:

Putneyvt.gov/taxinfo