

RESOLUTION NO. 2020-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE APPROVING THE FISCAL YEAR 2020/2021 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, the City of Rancho Mirage ("City") is a charter city and recognized as a political subdivision of the State of California for certain purposes; and

WHEREAS, the City must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (CGC) section 20636(d) and California Code of Regulations (CCR) 570.5 otherwise CalPERS is unable to use any such amounts when calculating members' retirement benefits; and

WHEREAS, the Finance Division of the Department of Administrative Services who manages the salary schedules requests that the City Council approve certain additions, deletions, and modifications to the salary schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's updated comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, in light of the foregoing, the City Council desires to adopt the Fiscal Year 2020-2021 salary schedule, subject to any modifications made by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals.

That the Recitals set forth above are true and correct.

Section 2. Approval and Adoption of the City's Fiscal Year 2020-2021 Salary Schedule.

That the City Council hereby approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

Section 3. Severability.

That the City Council declares that, should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court

action in a court of competent jurisdiction or by reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

Section 4. Repeal of Conflicting Provisions.

That all the provisions heretofore adopted by the City or the City Council that are in conflict with the provisions of this Resolution are hereby repealed.

Section 5. Effective Date.

That this Resolution shall take effect upon its adoption.

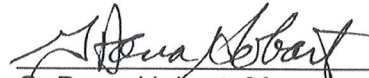
Section 6. Certification.

That the City Clerk shall certify to the passage of this Resolution and enter it into the book of original resolutions.


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PASSED, APPROVED, and ADOPTED on this 18th day of June, 2020.

CITY OF RANCHO MIRAGE


G. Dana Hobart, Mayor

ATTEST:


Kristie Ramos, City Clerk

APPROVED AS TO FORM:

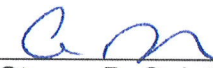

For Steven B. Quintanilla, City Attorney
Cevin D. Kirkpatrick, Deputy City Attorney

EXHIBIT "A"
SALARY SCHEDULE
(SEE ATTACHED)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
20		1	16.1339	16.9407	17.7876	18.2323	18.6882	19.1554	19.6343
		2	16.3767	17.1957	18.0554	18.5068	18.9695	19.4437	19.9298
		3	17.3792	18.2482	19.1606	19.6396	20.1306	20.6339	21.1497
21	Library Clerk I	1	16.9407	17.7876	18.6770	19.1439	19.6225	20.1131	20.6159
		2	17.1957	18.0554	18.9582	19.4321	19.9179	20.4159	20.9263
		3	18.2482	19.1606	20.1186	20.6216	21.1372	21.6656	22.2073
		4	-	-	-	-	-	22.4115	23.8778
22		1	17.7876	18.6770	19.6109	20.1011	20.6037	21.1188	21.6468
		2	18.0554	18.9582	19.9060	20.4037	20.9138	21.4368	21.9727
		3	19.1606	20.1186	21.1246	21.6526	22.1939	22.7489	23.3176
23	Records Technician I	1	18.6770	19.6109	20.5914	21.1062	21.6338	22.1747	22.7291
		2	18.9582	19.9060	20.9014	21.4240	21.9595	22.5085	23.0713
		3	20.1186	21.1246	22.1808	22.7353	23.3037	23.8863	24.4835
24	Office Assistant III Library Clerk II	1	19.6109	20.5914	21.6210	22.1615	22.7155	23.2834	23.8654
		2	19.9060	20.9014	21.9465	22.4951	23.0575	23.6339	24.2248
		3	21.1246	22.1808	23.2898	23.8722	24.4689	25.0807	25.7077
		4	-	-	-	-	26.8370	29.3251	29.3252
25	Maintenance Worker I	1	20.5914	21.6210	22.7020	23.2696	23.8514	24.4476	25.0588
		2	20.9014	21.9465	23.0437	23.6199	24.2103	24.8158	25.4360
		3	22.1808	23.2898	24.4543	25.0656	25.6923	26.3346	26.9930
26		1	21.6210	22.7020	23.8371	24.4330	25.0438	25.6699	26.3117
		2	21.9465	23.0437	24.1960	24.8008	25.4208	26.0563	26.7078
		3	23.2898	24.4543	25.6771	26.3190	26.9770	27.6514	28.3427
27	Accounting Technician II Code Compliance Officer I Maintenance Worker II	1	22.7020	23.8371	25.0290	25.6546	26.2961	26.9534	27.6273
		2	23.0437	24.1960	25.4058	26.0409	26.6920	27.3592	28.0432
		3	24.4543	25.6771	26.9609	27.6350	28.3259	29.0340	29.7600
		4	-	-	-	-	-	-	32.3311
28	Administrative Analyst Animal Control/Code Compliance Officer I Permit Technician Planning Technician Public Works Technician	1	23.8371	25.0290	26.2804	26.9374	27.6109	28.3011	29.0086
		2	24.1960	25.4058	26.6760	27.3429	28.0265	28.7272	29.4454
		3	25.6771	26.9609	28.3090	29.0168	29.7421	30.4856	31.2478
29	Computer & Audio/Visual Technician Digital Marketing Coordinator Senior Accounting Technician Senior Maintenance Worker	1	25.0290	26.2804	27.5945	28.2842	28.9914	29.7162	30.4591
		2	25.4058	26.6760	28.0098	28.7100	29.4278	30.1636	30.9176
		3	26.9609	28.3090	29.7245	30.4677	31.2294	32.0101	32.8102
		4	-	-	-	-	-	33.8709	35.1937
30	Building Inspector I Code Compliance Officer II Observatory Coordinator Mobile Home/Code Inspector Traffic Signal Technician I	1	26.2804	27.5945	28.9742	29.6986	30.4410	31.2020	31.9821
		2	26.6760	28.0098	29.4102	30.1456	30.8992	31.6717	32.4634
		3	28.3090	29.7245	31.2107	31.9910	32.7906	33.6105	34.4508
31		1	27.5945	28.9742	30.4230	31.1835	31.9631	32.7622	33.5812
		2	28.0098	29.4102	30.8807	31.6528	32.4441	33.2552	34.0867
		3	29.7245	31.2107	32.7712	33.5904	34.4302	35.2911	36.1733
32	Accountant Assistant Planner Building Inspector II Building/Landscaping Maintenance Supervisor Engineering Technician II GIS Specialist Librarian/Technology Librarian Network & Computer Specialist Network & Support Specialist Street Maintenance Supervisor Traffic Signal Technician II Video Production Coordinator	1	28.9742	30.4230	31.9441	32.7427	33.5612	34.4003	35.2603
		2	29.4102	30.8807	32.4248	33.2355	34.0664	34.9180	35.7910
		3	31.2107	32.7712	34.4098	35.2701	36.1519	37.0557	37.9820
		4	-	-	-	37.4186	39.4300	41.2637	43.3267
33	Executive Coordinator Housing Specialist Public Works Inspector Records Management Coordinator	1	30.4230	31.9441	33.5413	34.3798	35.2393	36.1202	37.0233
		2	30.8807	32.4248	34.0461	34.8973	35.7698	36.6640	37.5806
		3	32.7712	34.4098	36.1303	37.0334	37.9595	38.9084	39.8810
		4	-	-	-	-	39.2893	45.4929	47.7675

* 1 - Hired on or after 07/01/2018
2 - Hired between 07/27/2013 - 06/30/2018
3 - Hired between 01/01/2012 - 07/26/2013
4 - Hired on or before 12/31/2011

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
34	Marketing & Events Specialist Program Coordinator Senior Building Inspector Senior Code Compliance Officer Senior Librarian Senior Traffic Signal Technician	1	31.9441	33.5413	35.2184	36.0988	37.0013	37.9263	38.8745
		2	32.4248	34.0461	35.7485	36.6421	37.5582	38.4972	39.4595
		3	34.4098	36.1303	37.9368	38.8853	39.8574	40.8539	41.8751
35	Human Resource Specialist Media & Communications Specialist	1	33.5413	35.2184	36.9793	37.9038	38.8514	39.8226	40.8182
		2	34.0461	35.7485	37.5358	38.4742	39.4361	40.4220	41.4326
		3	36.1303	37.9368	39.8337	40.8294	41.8502	42.8964	43.9689
36	Accounting Supervisor Associate Planner Contracts Specialist Enterprise Specialist Financial Analyst Management Analyst Principal Librarian Project Manager Records Management Supervisor Streets Maintenance Supervisor	1	35.2184	36.9793	38.8282	39.7990	40.7940	41.8137	42.8591
		2	35.7485	37.5358	39.4127	40.3980	41.4079	42.4431	43.5042
		3	37.9368	39.8337	41.8254	42.8711	43.9428	45.0414	46.1674
		4	-	-	-	-	-	-	49.6407
37		1	36.9793	38.8282	40.7697	41.7889	42.8336	43.9044	45.0020
		2	37.5358	39.4127	41.3833	42.4179	43.4783	44.5652	45.6794
		3	39.8337	41.8254	43.9167	45.0146	46.1400	47.2934	48.4758
38	Astronomer Senior Management Analyst Senior Planner	1	38.8282	40.7697	42.8081	43.8784	44.9753	46.0997	47.2521
		2	39.4127	41.3833	43.4525	44.5388	45.6523	46.7935	47.9634
		3	41.8254	43.9167	46.1125	47.2653	48.4469	49.6581	50.8994
39	Associate Civil Engineer	1	40.7697	42.8081	44.9485	46.0722	47.2240	48.4047	49.6147
		2	41.3833	43.4525	45.6251	46.7657	47.9349	49.1332	50.3616
		3	43.9167	46.1125	48.4181	49.6285	50.8694	52.1411	53.4445
40		1	42.8081	44.9485	47.1960	48.3759	49.5852	50.8249	52.0955
		2	43.4525	45.6251	47.9063	49.1040	50.3316	51.5900	52.8797
		3	46.1125	48.4181	50.8390	52.1101	53.4127	54.7481	56.1167
41	Building Official Code Compliance Manager Facilities & Fleet Manager Finance Manager Housing Manager Information Services Manager Library Operations Manager Planning Manager Senior Civil Engineer	1	44.9485	47.1960	49.5557	50.7947	52.0645	53.3661	54.7003
		2	45.6251	47.9063	50.3017	51.5591	52.8480	54.1693	55.5235
		3	48.4181	50.8390	53.3810	54.7154	56.0834	57.4854	58.9226
42		1	47.1960	49.5557	52.0336	53.3344	54.6679	56.0345	57.4353
		2	47.9063	50.3017	52.8167	54.1370	55.4906	56.8778	58.2998
		3	50.8390	53.3810	56.0501	57.4512	58.8875	60.3597	61.8687
43	Senior Manager	1	49.5557	52.0336	54.6353	56.0011	57.4012	58.8361	60.3070
		2	50.3017	52.8167	55.4576	56.8439	58.2650	59.7217	61.2148
		3	53.3810	56.0501	58.8525	60.3238	61.8320	63.3778	64.9623
44	City Engineer	1	52.0336	54.6353	57.3671	58.8012	60.2713	61.7780	63.3224
		2	52.8167	55.4576	58.2304	59.6861	61.1784	62.7079	64.2756
		3	56.0501	58.8525	61.7951	63.3400	64.9235	66.5466	68.2103
		4	-	-	-	-	-	-	71.0000
45		1	54.6353	57.3671	60.2354	61.7414	63.2849	64.8670	66.4886
		2	55.4576	58.2304	61.1420	62.6705	64.2372	65.8432	67.4893
		3	58.8525	61.7951	64.8849	66.5070	68.1697	69.8739	71.6208
46		1	57.3671	60.2354	63.2472	64.8284	66.4491	68.1104	69.8131
		2	58.2304	61.1420	64.1991	65.8040	67.4491	69.1354	70.8637
		3	61.7951	64.8849	68.1292	69.8324	71.5782	73.3676	75.2018
47		1	60.2354	63.2472	66.4095	68.0699	69.7716	71.5159	73.3038
		2	61.1420	64.1991	67.4090	69.0942	70.8215	72.5921	74.4068
		3	64.8849	68.1292	71.5357	73.3240	75.1571	77.0360	78.9619

* 1 - Hired on or after 07/01/2018
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**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
48		1	63.2472	66.4095	69.7301	71.4733	73.2601	75.0917	76.9689
		2	64.1991	67.4090	70.7794	72.5488	74.3627	76.2217	78.1273
		3	68.1292	71.5357	75.1124	76.9902	78.9149	80.8878	82.9100
Contract	Human Resources Manager		50.4800	53.0040	55.6542	57.0456	58.4717	59.9335	61.4318
Contract	Director of Administrative Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Development Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Information Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Library & Observatory		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Marketing & Public Relations		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Public Works		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	City Clerk		-	-	-	-	-	-	57.5700
Contract	City Manager		-	-	-	-	-	-	115.3900
Elected	Councilmember		-	-	-	-	-	-	14.9567
Elected	Mayor		-	-	-	-	-	-	16.3999

Effective July 1, 2020

Updated May 28, 2020

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CERTIFICATION

STATE OF CALIFORNIA)

COUNTY OF RIVERSIDE)

CITY OF RANCHO MIRAGE)

I, Kristie Ramos, City Clerk of the City of Rancho Mirage, California, do hereby certify that Resolution No. 2020-25 was duly adopted by the City Council of the City of Rancho Mirage, California, at a regular meeting thereof held on the 18th day of June 2020, by the following vote:

AYES: Hobart, Kite, Smotrich, Townsend, Weill.
NOES: None.
ABSENT: None.
ABSTAIN: None.

A handwritten signature in cursive script that reads "Kristie Ramos". The signature is written in dark ink and is positioned above a horizontal line.

Kristie Ramos
City Clerk