

RESOLUTION NO. 2024-19

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE APPROVING THE UPDATED CALENDAR YEAR 2024 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, the City of Rancho Mirage ("City") is a charter city and recognized as a political subdivision of the State of California for certain purposes; and

WHEREAS, the City must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (CGC) section 20636(d) and California Code of Regulations (CCR) 570.5 otherwise CalPERS is unable to use any such amounts when calculating members' retirement benefits; and

WHEREAS, the Finance Division of the Department of Administrative Services who manages the salary schedules requests that the City Council approve certain additions, deletions, and modifications to the salary schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's updated comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, in light of the foregoing, the City Council desires to adopt the updated Calendar Year 2024 salary schedule, subject to any modifications made by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE DOES HEREBY RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals.

That the Recitals set forth above are true and correct.

Section 2. Approval and Adoption of the City's Calendar Year 2024 Salary Schedule.

That the City Council hereby approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

Section 3. Severability.

That the City Council declares that, should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court

action in a court of competent jurisdiction or by reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

Section 4. Repeal of Conflicting Provisions.

That all the provisions heretofore adopted by the City or the City Council that are in conflict with the provisions of this Resolution are hereby repealed.

Section 5. Effective Date.

That this Resolution shall take effect upon its adoption.

Section 6. Certification.

That the City Clerk shall certify to the passage of this Resolution and enter it into the book of original resolutions.


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PASSED, APPROVED, and ADOPTED on this 2nd day of May, 2024.



Steve Downs, Mayor

ATTEST:



Kristie Ramos, City Clerk

APPROVED AS TO FORM:



Colin Kirkpatrick, City Attorney

EXHIBIT "A"

SALARY SCHEDULE

(SEE ATTACHED)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
20	Library Page	1	18.2558	19.1688	20.1272	20.6303	21.1461	21.6747	22.2166
		2	19.3734	20.3420	21.3591	21.8930	22.4405	23.0015	23.5764
21	Library Clerk I	1	19.1688	20.1272	21.1335	21.6618	22.2033	22.7585	23.3274
		2	20.3420	21.3591	22.4271	22.9878	23.5626	24.1515	24.7555
22		1	20.1272	21.1335	22.1900	22.7448	23.3136	23.8965	24.4940
		2	21.3591	22.4271	23.5485	24.1371	24.7405	25.3591	25.9932
23	Records Technician I	1	21.1335	22.1900	23.2996	23.8822	24.4791	25.0912	25.7186
		2	22.4271	23.5485	24.7259	25.3441	25.9776	26.6271	27.2927
24	Office Assistant III	1	22.1900	23.2996	24.4647	25.0763	25.7032	26.3458	27.0043
		2	23.5485	24.7259	25.9621	26.6114	27.2765	27.9586	28.6574
		3	-	-	-	-	-	29.7675	32.5274
25	Maintenance Worker I	1	23.2996	24.4647	25.6878	26.3301	26.9883	27.6633	28.3547
		2	24.7259	25.9621	27.2603	27.9417	28.6404	29.3563	30.0903
26	Audio Visual Assistant Library Assistant	1	24.4647	25.6878	26.9723	27.6465	28.3377	29.0461	29.7723
		2	25.9621	27.2603	28.6233	29.3390	30.0724	30.8242	31.5948
27	Accounting Technician II Observatory Assistant Code Compliance Officer I Library Clerk II Maintenance Worker II	1	25.6878	26.9723	28.3209	29.0290	29.7548	30.4985	31.2610
		2	27.2603	28.6233	30.0545	30.8059	31.5761	32.3656	33.1748
		3	-	-	-	-	-	-	35.8616
28	Administrative Analyst Animal Control/Code Compliance Officer I Permit Technician Planning Technician Public Works Technician Short-term Rental Compliance Officer	1	26.9723	28.3209	29.7369	30.4803	31.2423	32.0235	32.8240
		2	28.6233	30.0545	31.5573	32.3462	33.1548	33.9836	34.8332
29	Computer & Audio/Visual Technician Digital Marketing Coordinator Senior Accounting Technician Senior Maintenance Worker	1	28.3209	29.7369	31.2236	32.0042	32.8044	33.6247	34.4652
		2	30.0545	31.5573	33.1352	33.9636	34.8127	35.6831	36.5751
		3	-	-	-	-	-	37.5695	39.0368
30	Building Inspector I Code Compliance Officer II Development Services Technician Observatory Coordinator Mobile Home/Code Inspector Traffic Signal Technician I	1	29.7369	31.2236	32.7849	33.6046	34.4447	35.3059	36.1883
		2	31.5573	33.1352	34.7920	35.6618	36.5532	37.4671	38.4039
31		1	31.2236	32.7849	34.4241	35.2848	36.1668	37.0710	37.9979
		2	33.1352	34.7920	36.5316	37.4448	38.3809	39.3406	40.3240
32	Accountant Assistant Planner Building Inspector II Building/Landscaping Maintenance Supervisor Circulation Supervisor Engineering Technician II GIS Specialist Librarian/Technology Librarian Network & Computer Specialist Network & Support Specialist Traffic Signal Technician II Video Production Coordinator	1	32.7849	34.4241	36.1453	37.0491	37.9753	38.9246	39.8979
		2	34.7920	36.5316	38.3580	39.3172	40.3001	41.3076	42.3402
		3	-	-	-	-	41.5046	43.7357	48.0579
33	Executive Coordinator Housing Specialist Public Works Inspector Records Management Coordinator	1	34.4240	36.1453	37.9526	38.9015	39.8741	40.8710	41.8927
		2	36.5316	38.3580	40.2761	41.2828	42.3151	43.3728	44.4571
34	IT Business Analyst I Marketing & Events Specialist Program Coordinator Senior Building Inspector Senior Code Compliance Officer Senior Librarian Senior Traffic Signal Technician	1	36.1453	37.9526	39.8504	40.8465	41.8678	42.9145	43.9871
		2	38.3580	40.2761	42.2898	43.3471	44.4307	45.5416	46.6800
		3	-	-	-	-	-	-	48.0581

* 1 - Hired on or after 07/27/2013

2 - Hired between 01/01/2012 - 07/26/2013

3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
35	Human Resource Specialist Media & Communications Specialist Multimedia Specialist	1	37.9526	39.8504	41.8428	42.8889	43.9611	45.0601	46.1868
		2	40.2761	42.2898	44.4044	45.5142	46.6523	47.8186	49.0140
36	Accounting Supervisor Assistant to the City Manager Associate Planner Building/Landscaping Maintenance Supervisor II Contracts Specialist Financial Analyst IT Business Analyst II Management Analyst Principal Librarian Project Manager Records Management Supervisor Streets Maintenance Supervisor	1	39.8504	41.8428	43.9351	45.0334	46.1592	47.3132	48.4959
		2	42.2898	44.4044	46.6246	47.7903	48.9849	50.2096	51.4648
37		1	41.8428	43.9351	46.1317	47.2852	48.4672	49.6787	50.9208
		2	44.4044	46.6246	48.9559	50.1798	51.4343	52.7199	54.0382
38	Astronomer Senior Management Analyst Senior Planner	1	43.9351	46.1317	48.4383	49.6493	50.8906	52.1628	53.4669
		2	46.6246	48.9559	51.4037	52.6886	54.0058	55.3560	56.7398
		3	-	-	-	-	-	-	57.8144
39	Associate Civil Engineer	1	46.1317	48.4383	50.8602	52.1317	53.4352	54.7709	56.1402
		2	48.9559	51.4037	53.9738	55.3230	56.7063	58.1239	59.5769
40		1	48.4383	50.8602	53.4032	54.7383	56.1069	57.5097	58.9473
		2	51.4037	53.9738	56.6724	58.0894	59.5415	61.0300	62.5557
41	Building Official Code Compliance Manager Facilities & Fleet Manager Finance Manager Housing Manager Information Services Manager Library Operations Manager Planning Manager Records Manager Senior Civil Engineer Streets & Fleet Manager	1	50.8602	53.4032	56.0735	57.4752	58.9119	60.3848	61.8944
		2	53.9738	56.6724	59.5061	60.9937	62.5186	64.0814	65.6835
42		1	53.4032	56.0735	58.8770	60.3489	61.8578	63.4042	64.9893
		2	56.6724	59.5061	62.4816	64.0435	65.6443	67.2855	68.9678
43	Senior Manager	1	56.0735	58.8770	61.8210	63.3663	64.9505	66.5744	68.2388
		2	59.5061	62.4816	65.6055	67.2455	68.9268	70.6500	72.4163
44		1	58.8770	61.8210	64.9119	66.5346	68.1982	69.9032	71.6508
		2	62.4816	65.6055	68.8857	70.6078	72.3730	74.1823	76.0371
45		1	61.8210	64.9119	68.1576	69.8616	71.6081	73.3983	75.2333
		2	65.6055	68.8857	72.3300	74.1382	75.9917	77.8916	79.8389
46		1	64.9119	68.1576	71.5655	73.3545	75.1884	77.0682	78.9949
		2	68.8857	72.3300	75.9464	77.8452	79.7913	81.7860	83.8306
47		1	68.1576	71.5655	75.1437	77.0223	78.9478	80.9217	82.9444
		2	72.3300	75.9464	79.7439	81.7374	83.7808	85.8754	88.0222
48		1	71.5655	75.1437	78.9008	80.8732	82.8954	84.9676	87.0918
		2	75.9464	79.7439	83.7311	85.8244	87.9699	90.1691	92.4234
Contract	Emergency Manager		56.0735	58.8770	61.8210	63.3663	64.9505	66.5744	68.2388
Contract	Assistant/Deputy Director		71.1538	74.7115	76.5793	78.4938	80.4562	82.4676	84.5292
Contract	City Engineer		71.1538	74.7115	76.5793	78.4938	80.4562	82.4676	84.5292
Contract	Director		88.7019	93.1370	95.4654	97.8521	100.2984	102.8058	105.3760
Contract	City Clerk		-	-	-	-	-	-	64.9038
Contract	City Manager		-	-	-	-	-	-	163.4615
Elected	Councilmember		-	-	-	-	-	-	17.2476
Elected	Mayor		-	-	-	-	-	-	18.9723

Effective May 2, 2024
Updated April 25, 2024

* 1 - Hired on or after 07/27/2013

2 - Hired between 01/01/2012 - 07/26/2013

3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

CERTIFICATION

STATE OF CALIFORNIA)
)
COUNTY OF RIVERSIDE)
)
CITY OF RANCHO MIRAGE)

I, Kristie Ramos, City Clerk of the City of Rancho Mirage, California, do hereby certify that Resolution No. 2024-19 was duly adopted by the City Council of the City of Rancho Mirage, California at a regular meeting thereof held on the 2nd day of May 2024, by the following vote:

AYES: Downs, Mallotto, Marker, O'Keefe, Weill.
NOES: None.
ABSTAIN: None.
ABSENT: None.



Kristie Ramos
Kristie Ramos
City Clerk