

RESOLUTION NO. 2021-34

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE APPROVING THE FISCAL YEAR 2021-2022 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, the City of Rancho Mirage ("City") is a charter city and recognized as a political subdivision of the State of California for certain purposes; and

WHEREAS, the City must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (CGC) section 20636(d) and California Code of Regulations (CCR) 570.5 otherwise CalPERS is unable to use any such amounts when calculating members' retirement benefits; and

WHEREAS, the Finance Division of the Department of Administrative Services who manages the salary schedules requests that the City Council approve certain additions, deletions, and modifications to the salary schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's updated comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, in light of the foregoing, the City Council desires to adopt the Fiscal Year 2021-2022 salary schedule, subject to any modifications made by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals.

That the Recitals set forth above are true and correct.

Section 2. Approval and Adoption of the City's Fiscal Year 2021-2022 Salary Schedule.

That the City Council hereby approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

Section 3. Severability.

That the City Council declares that, should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court

action in a court of competent jurisdiction or by reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

Section 4. Repeal of Conflicting Provisions.

That all the provisions heretofore adopted by the City or the City Council that are in conflict with the provisions of this Resolution are hereby repealed.

Section 5. Effective Date.

That this Resolution shall take effect upon its adoption.

Section 6. Certification.

That the City Clerk shall certify to the passage of this Resolution and enter it into the book of original resolutions.

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PASSED, APPROVED, and ADOPTED on this 3rd day of June 2021.

CITY OF RANCHO MIRAGE




Ted Weill, Mayor

ATTEST:



Kristie Ramos, City Clerk

APPROVED AS TO FORM:



For- Steven B. Quintanilla, City Attorney
Daniel Trevino, Deputy City Attorney

EXHIBIT "A"
SALARY SCHEDULE
(SEE ATTACHED)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
20		1	16.2146	17.0254	17.8765	18.3235	18.7816	19.2512	19.7325
		2	16.4586	17.2817	18.1457	18.5993	19.0643	19.5409	20.0294
		3	17.4661	18.3394	19.2564	19.7378	20.2313	20.7371	21.2554
21	Library Clerk I	1	17.0254	17.8765	18.7704	19.2396	19.7206	20.2137	20.7190
		2	17.2817	18.1457	19.0530	19.5293	20.0175	20.5180	21.0309
		3	18.3394	19.2564	20.2192	20.7247	21.2429	21.7739	22.3183
		4	-	-	-	-	-	-	23.8778
22		1	17.8765	18.7704	19.7090	20.2016	20.7067	21.2244	21.7550
		2	18.1457	19.0530	20.0055	20.5057	21.0184	21.5440	22.0826
		3	19.2564	20.2192	21.2302	21.7609	22.3049	22.8626	23.4342
23	Records Technician I	1	18.7704	19.7090	20.6944	21.2117	21.7420	22.2856	22.8427
		2	19.0530	20.0055	21.0059	21.5311	22.0693	22.6210	23.1867
		3	20.2192	21.2302	22.2917	22.8490	23.4202	24.0057	24.6059
24	Office Assistant III Library Clerk II	1	19.7090	20.6944	21.7291	22.2723	22.8291	23.3998	23.9847
		2	20.0055	21.0059	22.0562	22.6076	23.1728	23.7521	24.3459
		3	21.2302	22.2917	23.4062	23.9916	24.5912	25.2061	25.8362
		4	-	-	-	-	26.8370	29.3251	29.3252
25	Maintenance Worker I	1	20.6944	21.7291	22.8155	23.3859	23.9707	24.5698	25.1841
		2	21.0059	22.0562	23.1589	23.7380	24.3314	24.9399	25.5632
		3	22.2917	23.4062	24.5766	25.1909	25.8208	26.4663	27.1280
26		1	21.7291	22.8155	23.9563	24.5552	25.1690	25.7982	26.4433
		2	22.0562	23.1589	24.3170	24.9248	25.5479	26.1866	26.8413
		3	23.4062	24.5766	25.8055	26.4506	27.1119	27.7897	28.4844
27	Accounting Technician II Code Compliance Officer I Maintenance Worker II	1	22.8155	23.9563	25.1541	25.7829	26.4276	27.0882	27.7654
		2	23.1589	24.3170	25.5328	26.1711	26.8255	27.4960	28.1834
		3	24.5766	25.8055	27.0957	27.7732	28.4675	29.1792	29.9088
		4	-	-	-	-	-	32.3311	32.3312
28	Administrative Analyst Animal Control/Code Compliance Officer I Permit Technician Planning Technician Public Works Technician Short-term Rental Compliance Officer	1	23.9563	25.1541	26.4118	27.0721	27.7490	28.4426	29.1536
		2	24.3170	25.5328	26.8094	27.4796	28.1666	28.8708	29.5926
		3	25.8055	27.0957	28.4505	29.1619	29.8908	30.6380	31.4040
29	Computer & Audio/Visual Technician Digital Marketing Coordinator Senior Accounting Technician Senior Maintenance Worker	1	25.1541	26.4118	27.7325	28.4256	29.1364	29.8648	30.6114
		2	25.5328	26.8094	28.1498	28.8536	29.5749	30.3144	31.0722
		3	27.0957	28.4505	29.8731	30.6200	31.3855	32.1702	32.9743
		4	-	-	-	-	-	33.8709	35.1937
30	Building Inspector I Code Compliance Officer II Observatory Coordinator Mobile Home/Code Inspector Traffic Signal Technician I	1	26.4118	27.7325	29.1191	29.8471	30.5932	31.3580	32.1420
		2	26.8094	28.1498	29.5573	30.2963	31.0537	31.8301	32.6257
		3	28.4505	29.8731	31.3668	32.1510	32.9546	33.7786	34.6231
31		1	27.7325	29.1191	30.5751	31.3394	32.1229	32.9260	33.7491
		2	28.1498	29.5573	31.0351	31.8111	32.6063	33.4215	34.2571
		3	29.8731	31.3668	32.9351	33.7584	34.6024	35.4676	36.3542
32	Accountant Assistant Planner Building Inspector II Building/Landscaping Maintenance Supervisor Engineering Technician II GIS Specialist Librarian/Technology Librarian Network & Computer Specialist Network & Support Specialist Traffic Signal Technician II Video Production Coordinator	1	29.1191	30.5751	32.1038	32.9064	33.7290	34.5723	35.4366
		2	29.5573	31.0351	32.5869	33.4017	34.2367	35.0926	35.9700
		3	31.3668	32.9351	34.5818	35.4465	36.3327	37.2410	38.1719
		4	-	-	-	37.4186	39.4300	41.2637	43.3267

* 1 - Hired on or after 07/01/2018
 2 - Hired between 07/27/2013 - 06/30/2018
 3 - Hired between 01/01/2012 - 07/26/2013
 4 - Hired on or before 12/31/2011

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
33	Executive Coordinator	1	30.5751	32.1038	33.7090	34.5517	35.4155	36.3008	37.2084
	Housing Specialist	2	31.0351	32.5869	34.2163	35.0718	35.9486	36.8473	37.7685
	Public Works Inspector	3	32.9351	34.5818	36.3110	37.2186	38.1493	39.1029	40.0804
	Records Management Coordinator	4	-	-	-	-	-	-	47.7675
34	Marketing & Events Specialist	1	32.1038	33.7090	35.3945	36.2793	37.1863	38.1159	39.0689
	Program Coordinator	2	32.5869	34.2163	35.9272	36.8253	37.7460	38.6897	39.6568
	Senior Building Inspector	3	34.5818	36.3110	38.1265	39.0797	40.0567	41.0582	42.0845
	Senior Code Compliance Officer Senior Librarian Senior Traffic Signal Technician	3	34.5818	36.3110	38.1265	39.0797	40.0567	41.0582	42.0845
35	Human Resource Specialist	1	33.7090	35.3945	37.1642	38.0933	39.0457	40.0217	41.0223
	Media & Communications Specialist	2	34.2163	35.9272	37.7235	38.6666	39.6333	40.6241	41.6398
	Media & Communications Specialist	3	36.3110	38.1265	40.0329	41.0335	42.0595	43.1109	44.1887
36	Accounting Supervisor	1	35.3945	37.1642	39.0223	39.9980	40.9980	42.0228	43.0734
	Associate Planner	2	35.9272	37.7235	39.6098	40.6000	41.6149	42.6553	43.7217
	Contracts Specialist	3	38.1265	40.0329	42.0345	43.0855	44.1625	45.2666	46.3982
	Enterprise Specialist Financial Analyst Management Analyst Principal Librarian Project Manager Records Management Supervisor Streets Maintenance Supervisor	3	38.1265	40.0329	42.0345	43.0855	44.1625	45.2666	46.3982
37		1	37.1642	39.0223	40.9735	41.9978	43.0478	44.1239	45.2270
		2	37.7235	39.6098	41.5902	42.6300	43.6957	44.7880	45.9078
		3	40.0329	42.0345	44.1363	45.2397	46.3707	47.5299	48.7182
38	Astronomer	1	39.0223	40.9735	43.0221	44.0978	45.2002	46.3302	47.4884
	Senior Management Analyst	2	39.6098	41.5902	43.6698	44.7615	45.8806	47.0275	48.2032
	Senior Planner	3	42.0345	44.1363	46.3431	47.5016	48.6891	49.9064	51.1539
	Senior Planner	4	-	-	-	-	-	-	52.1227
39	Associate Civil Engineer	1	40.9735	43.0221	45.1732	46.3026	47.4601	48.6467	49.8628
	Associate Civil Engineer	2	41.5902	43.6698	45.8532	46.9995	48.1746	49.3789	50.6134
	Associate Civil Engineer	3	44.1363	46.3431	48.6602	49.8766	51.1237	52.4018	53.7117
40		1	43.0221	45.1732	47.4320	48.6178	49.8331	51.0790	52.3560
		2	43.6698	45.8532	48.1458	49.3495	50.5833	51.8480	53.1441
		3	46.3431	48.6602	51.0932	52.3707	53.6798	55.0218	56.3973
41	Building Official	1	45.1732	47.4320	49.8035	51.0487	52.3248	53.6329	54.9738
	Code Compliance Manager Facilities & Fleet Manager Finance Manager Housing Manager Information Services Manager Library Operations Manager Planning Manager Senior Civil Engineer	2	45.8532	48.1458	50.5532	51.8169	53.1122	54.4401	55.8011
	Building Official	3	48.6602	51.0932	53.6479	54.9890	56.3638	57.7728	59.2172
42		1	47.4320	49.8035	52.2938	53.6011	54.9412	56.3147	57.7225
		2	48.1458	50.5532	53.0808	54.4077	55.7681	57.1622	58.5913
		3	51.0932	53.6479	56.3304	57.7385	59.1819	60.6615	62.1780
43	Senior Manager	1	49.8035	52.2938	54.9085	56.2811	57.6882	59.1303	60.6085
	Senior Manager	2	50.5532	53.0808	55.7349	57.1281	58.5563	60.0203	61.5209
	Senior Manager	3	53.6479	56.3304	59.1468	60.6254	62.1412	63.6947	65.2871
44	City Engineer	1	52.2938	54.9085	57.6539	59.0952	60.5727	62.0869	63.6390
	City Engineer	2	53.0808	55.7349	58.5216	59.9845	61.4843	63.0214	64.5970
	City Engineer	3	56.3304	59.1468	62.1041	63.6567	65.2481	66.8793	68.5514
	City Engineer	4	-	-	-	-	-	-	71.0000
45		1	54.9085	57.6539	60.5366	62.0501	63.6013	65.1913	66.8210
		2	55.7349	58.5216	61.4477	62.9839	64.5584	66.1724	67.8267
		3	59.1468	62.1041	65.2093	66.8395	68.5105	70.2233	71.9789

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**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
46		1	57.6539	60.5366	63.5634	65.1525	66.7813	68.4510	70.1622
		2	58.5216	61.4477	64.5201	66.1330	67.7863	69.4811	71.2180
		3	62.1041	65.2093	68.4698	70.1816	71.9361	73.7344	75.5778
47		1	60.5366	63.5634	66.7415	68.4102	70.1205	71.8735	73.6703
		2	61.4477	64.5201	67.7460	69.4397	71.1756	72.9551	74.7788
		3	65.2093	68.4698	71.8934	73.6906	75.5329	77.4212	79.3567
48		1	63.5634	66.7415	70.0788	71.8307	73.6264	75.4672	77.3537
		2	64.5201	67.7460	71.1333	72.9115	74.7345	76.6028	78.5179
		3	68.4698	71.8934	75.4880	77.3752	79.3095	81.2922	83.3246
Contract	Human Resources Manager		50.4800	53.0040	55.6542	57.0456	58.4717	59.9335	61.4318
Contract	Director of Administrative Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Development Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Information Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Library & Observatory		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Marketing & Public Relations		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	Director of Public Works		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	84.1400
Contract	City Clerk		-	-	-	-	-	-	57.7000
Contract	City Manager		-	-	-	-	-	-	120.1924
Elected	Councilmember		-	-	-	-	-	-	14.9567
Elected	Mayor		-	-	-	-	-	-	16.3999

Effective July 1, 2021

Updated May 27, 2021

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 2 - Hired between 07/27/2013 - 06/30/2018
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CERTIFICATION

STATE OF CALIFORNIA)

COUNTY OF RIVERSIDE)

CITY OF RANCHO MIRAGE)

I, Kristie Ramos, City Clerk of the City of Rancho Mirage, California, do hereby certify that Resolution No. 2021-34 was duly adopted by the City Council of the City of Rancho Mirage, California, at a regular meeting thereof held on the 3rd day of June 2021, by the following vote:

AYES: Hobart, Kite, Smotrich, Townsend, Weill.
NOES: None.
ABSENT: None.
ABSTAIN: None.



Kristie Ramos
Kristie Ramos
City Clerk