

RESOLUTION NO. 2022-42

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE APPROVING THE UPDATED CALENDAR YEAR 2022 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, the City of Rancho Mirage ("City") is a charter city and recognized as a political subdivision of the State of California for certain purposes; and

WHEREAS, the City must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (CGC) section 20636(d) and California Code of Regulations (CCR) 570.5 otherwise CalPERS is unable to use any such amounts when calculating members' retirement benefits; and

WHEREAS, the Finance Division of the Department of Administrative Services who manages the salary schedules requests that the City Council approve certain additions, deletions, and modifications to the salary schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's updated comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, in light of the foregoing, the City Council desires to adopt the updated Calendar Year 2022 salary schedule, subject to any modifications made by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE DOES HEREBY RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals.

That the Recitals set forth above are true and correct.

Section 2. Approval and Adoption of the City's Updated Calendar Year 2022 Salary Schedule.

That the City Council hereby approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

Section 3. Severability.

That the City Council declares that, should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court action in a court of competent jurisdiction or by reason of any preemptive legislation, the

remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

Section 4. Repeal of Conflicting Provisions.

That all the provisions heretofore adopted by the City or the City Council that are in conflict with the provisions of this Resolution are hereby repealed.

Section 5. Effective Date.

That this Resolution shall take effect upon its adoption.

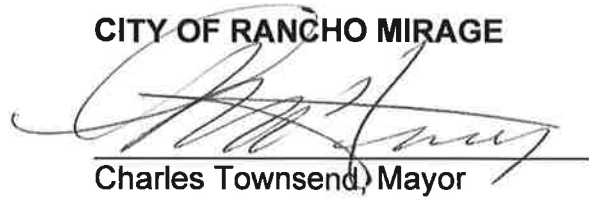
Section 6. Certification.

That the City Clerk shall certify to the passage of this Resolution and enter it into the book of original resolutions.

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PASSED, APPROVED, and ADOPTED on this 1st day of September, 2022.

CITY OF RANCHO MIRAGE



Charles Townsend, Mayor

ATTEST:



Kristie Ramos, City Clerk

APPROVED AS TO FORM:



Steven B. Quintanilla, City Attorney

Exhibit "A": Salary Schedule

EXHIBIT "A"
SALARY SCHEDULE
(SEE ATTACHED)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
20	Library Page	1	17.3762	18.2451	19.1573	19.6362	20.1271	20.6303	21.1460
		2	18.4399	19.3618	20.3299	20.8381	21.3592	21.8932	22.4404
21	Library Clerk I	1	18.2451	19.1573	20.1152	20.6180	21.1334	21.6619	22.2034
		2	19.3618	20.3299	21.3464	21.8801	22.4272	22.9877	23.5626
22		1	19.1573	20.1152	21.1208	21.6488	22.1902	22.7451	23.3137
		2	20.3299	21.3464	22.4138	22.9740	23.5484	24.1372	24.7407
23	Records Technician I	1	20.1152	21.1208	22.1769	22.7315	23.2996	23.8821	24.4794
		2	21.3464	22.4138	23.5345	24.1228	24.7259	25.3440	25.9776
24	Office Assistant III Library Clerk II	1	21.1208	22.1769	23.2858	23.8680	24.4647	25.0763	25.7031
		2	22.4138	23.5345	24.7111	25.3291	25.9622	26.6114	27.2766
		3	-	-	-	-	-	28.3331	30.9600
25	Maintenance Worker I	1	22.1769	23.2858	24.4500	25.0614	25.6879	26.3303	26.9884
		2	23.5345	24.7111	25.9467	26.5953	27.2603	27.9418	28.6404
26	Library Assistant	1	23.2858	24.4500	25.6726	26.3143	26.9722	27.6465	28.3377
		2	24.7111	25.9467	27.2441	27.9253	28.6234	29.3389	30.0724
27	Accounting Technician II Code Compliance Officer I Maintenance Worker II	1	24.4500	25.6726	26.9562	27.6302	28.3210	29.0289	29.7546
		2	25.9467	27.2441	28.6063	29.3215	30.0546	30.8060	31.5762
		3	-	-	-	-	-	-	34.1336
28	Administrative Analyst Animal Control/Code Compliance Officer I Permit Technician Planning Technician Public Works Technician Short-term Rental Compliance Officer	1	25.6726	26.9562	28.3040	29.0116	29.7369	30.4804	31.2424
		2	27.2441	28.6063	30.0367	30.7876	31.5572	32.3461	33.1548
29	Computer & Audio/Visual Technician Digital Marketing Coordinator Senior Accounting Technician Senior Maintenance Worker	1	26.9562	28.3040	29.7191	30.4621	31.2237	32.0045	32.8045
		2	28.6063	30.0367	31.5385	32.3271	33.1352	33.9637	34.8127
		3	-	-	-	-	-	35.7592	37.1557
30	Building Inspector I Code Compliance Officer II Development Services Technician Observatory Coordinator Mobile Home/Code Inspector Traffic Signal Technician I	1	28.3040	29.7191	31.2051	31.9853	32.7849	33.6047	34.4445
		2	30.0367	31.5385	33.1155	33.9434	34.7919	35.6618	36.5534
31		1	29.7191	31.2051	32.7653	33.5846	34.4241	35.2847	36.1669
		2	31.5385	33.1155	34.7713	35.6405	36.5315	37.4449	38.3810
32	Accountant Assistant Planner Building Inspector II Building/Landscaping Maintenance Supervisor Engineering Technician II GIS Specialist Librarian/Technology Librarian Network & Computer Specialist Network & Support Specialist Traffic Signal Technician II Video Production Coordinator	1	31.2051	32.7653	34.4036	35.2638	36.1454	37.0490	37.9754
		2	33.1155	34.7713	36.5097	37.4227	38.3582	39.3172	40.3000
		3	-	-	-	-	39.5047	41.6283	45.7422
33	Executive Coordinator Housing Specialist Public Works Inspector Records Management Coordinator	1	32.7653	34.4036	36.1239	37.0271	37.9527	38.9016	39.8741
		2	34.7713	36.5097	38.3354	39.2936	40.2761	41.2829	42.3149
34	IT Business Analyst I Marketing & Events Specialist Program Coordinator Senior Building Inspector Senior Code Compliance Officer Senior Librarian Senior Traffic Signal Technician	1	34.4036	36.1239	37.9302	38.8783	39.8504	40.8466	41.8676
		2	36.5097	38.3354	40.2521	41.2584	42.2898	43.3472	44.4307
		3	-	-	-	-	-	-	45.7424
35	Human Resource Specialist Media & Communications Specialist	1	36.1239	37.9302	39.8266	40.8223	41.8428	42.8889	43.9612
		2	38.3354	40.2521	42.2647	43.3211	44.4043	45.5144	46.6522

* 1 - Hired on or after 07/27/2013

2 - Hired between 01/01/2012 - 07/26/2013

3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
36	Accounting Supervisor Associate Planner Building/Landscaping Maintenance Supervisor II Contracts Specialist Financial Analyst IT Business Analyst II Management Analyst Principal Librarian Project Manager	1	37.9302	39.8266	41.8180	42.8635	43.9350	45.0334	46.1591
	Records Management Supervisor Streets Maintenance Supervisor	2	40.2521	42.2647	44.3780	45.4875	46.6246	47.7902	48.9849
37		1	39.8266	41.8180	43.9089	45.0067	46.1317	47.2849	48.4672
		2	42.2647	44.3780	46.5969	47.7618	48.9559	50.1796	51.4343
38	Astronomer Senior Management Analyst Senior Planner	1	41.8180	43.9089	46.1043	47.2569	48.4384	49.6493	50.8905
		2	44.3780	46.5969	48.9268	50.1498	51.4035	52.6887	54.0057
		3	-	-	-	-	-	-	55.0286
39	Associate Civil Engineer	1	43.9089	46.1043	48.4095	49.6197	50.8604	52.1318	53.4351
		2	46.5969	48.9268	51.3730	52.6572	53.9739	55.3232	56.7061
40		1	46.1043	48.4095	50.8299	52.1007	53.4033	54.7385	56.1069
		2	48.9268	51.3730	53.9416	55.2904	56.6725	58.0892	59.5414
41	Building Official Code Compliance Manager Facilities & Fleet Manager Finance Manager Housing Manager Information Services Manager Library Operations Manager Planning Manager Senior Civil Engineer Streets & Fleet Manager	1	48.4095	50.8299	53.3715	54.7057	56.0732	57.4751	58.9120
		2	51.3730	53.9416	56.6388	58.0546	59.5061	60.9936	62.5185
42		1	50.8299	53.3715	56.0400	57.4409	58.8772	60.3490	61.8578
		2	53.9416	56.6388	59.4709	60.9575	62.4812	64.0433	65.6445
43	Senior Manager	1	53.3715	56.0400	58.8421	60.3130	61.8208	63.3664	64.9507
		2	56.6388	59.4709	62.4443	64.0052	65.6055	67.2457	68.9269
44	City Engineer	1	56.0400	58.8421	61.7841	63.3286	64.9120	66.5348	68.1983
		2	59.4709	62.4443	65.5664	67.2055	68.8857	70.6078	72.3732
		3	-	-	-	-	-	-	74.9583
45		1	58.8421	61.7841	64.8734	66.4953	68.1576	69.8615	71.6081
		2	62.4443	65.5664	68.8447	70.5658	72.3300	74.1383	75.9918
46		1	61.7841	64.8734	68.1171	69.8199	71.5654	73.3546	75.1885
		2	65.5664	68.8447	72.2869	74.0942	75.9465	77.8451	79.7912
47		1	64.8734	68.1171	71.5229	73.3110	75.1437	77.0224	78.9477
		2	68.8447	72.2869	75.9014	77.7989	79.7438	81.7374	83.7808
48		1	68.1171	71.5229	75.0989	76.9763	78.9010	80.8734	82.8952
		2	72.2869	75.9014	79.6965	81.6889	83.7310	85.8242	87.9699
Contract	Director of Administrative Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	Director of Development Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	Director of Information Services		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	Director of Library & Observatory		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	Director of Marketing & Public Relations		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	Director of Public Works		64.9038	69.7115	73.6192	75.4597	77.3462	79.2799	87.0192
Contract	City Clerk		-	-	-	-	-	-	57.7000
Contract	City Manager		-	-	-	-	-	-	144.2308
Elected	Councilmember		-	-	-	-	-	-	14.9567
Elected	Mayor		-	-	-	-	-	-	16.3999

Effective July 11, 2022
Updated August 25, 2022

* 1 - Hired on or after 07/27/2013
 2 - Hired between 01/01/2012 - 07/26/2013
 3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

CERTIFICATION

STATE OF CALIFORNIA)

COUNTY OF RIVERSIDE)

CITY OF RANCHO MIRAGE)

I, Kristie Ramos, City Clerk of the City of Rancho Mirage, California, do hereby certify that Resolution No. 2022-42 was duly adopted by the City Council of the City of Rancho Mirage, California, at a regular meeting thereof held on the 1st day of September 2022, by the following vote:

AYES: Kite, Townsend, Smotrich, Weill.
NOES: None.
ABSENT: Downs.
ABSTAIN: None.



Kristie Ramos
City Clerk