

RESOLUTION NO. 2023-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE APPROVING THE UPDATED CALENDAR YEAR 2023 SALARY SCHEDULE TO COMPLY WITH CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES

WHEREAS, the City of Rancho Mirage ("City") is a charter city and recognized as a political subdivision of the State of California for certain purposes; and

WHEREAS, the City must comply with the compensation earnable and publicly available pay schedules provisions contained within California Government Code (CGC) section 20636(d) and California Code of Regulations (CCR) 570.5 otherwise CalPERS is unable to use any such amounts when calculating members' retirement benefits; and

WHEREAS, the Finance Division of the Department of Administrative Services who manages the salary schedules requests that the City Council approve certain additions, deletions, and modifications to the salary schedule; and

WHEREAS, attached to this resolution and incorporated by reference is the City's updated comprehensive salary schedule which will be made publicly available on the City's external website and provided upon request; and

WHEREAS, in light of the foregoing, the City Council desires to adopt the updated Calendar Year 2023 salary schedule, subject to any modifications made by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO MIRAGE DOES HEREBY RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals.

That the Recitals set forth above are true and correct.

Section 2. Approval and Adoption of the City's Updated Calendar Year 2023 Salary Schedule.

That the City Council hereby approves and confirms the salary schedule to comply with California Public Employees' Retirement System (CalPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

Section 3. Severability.

That the City Council declares that, should any provision, section, paragraph, sentence or word of this Resolution be rendered or declared invalid by any final court action in a court of competent jurisdiction or by reason of any preemptive legislation, the remaining provisions, sections, paragraphs, sentences or words of this Resolution as hereby adopted shall remain in full force and effect.

Section 4. Repeal of Conflicting Provisions.

That all the provisions heretofore adopted by the City or the City Council that are in conflict with the provisions of this Resolution are hereby repealed.

Section 5. Effective Date.

That this Resolution shall take effect upon its adoption.

Section 6. Certification.

That the City Clerk shall certify to the passage of this Resolution and enter it into the book of original resolutions.

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PASSED, APPROVED, and ADOPTED on this 1st day of June, 2023.

CITY OF RANCHO MIRAGE



Richard W. Kite, Mayor

ATTEST:



Kristie Ramos, City Clerk

APPROVED AS TO FORM:



For Steven B. Quintanilla, City Attorney
Dante Trujillo, Deputy City Attorney

EXHIBIT "A"

SALARY SCHEDULE

(SEE ATTACHED)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
20	Library Page	1	17.8106	18.7012	19.6363	20.1271	20.6303	21.1461	21.6747
		2	18.9009	19.8459	20.8382	21.3591	21.8932	22.4405	23.0014
21	Library Clerk I	1	18.7012	19.6363	20.6181	21.1335	21.6617	22.2034	22.7585
		2	19.8459	20.8382	21.8801	22.4271	22.9879	23.5624	24.1517
22		1	19.6363	20.6181	21.6488	22.1900	22.7449	23.3137	23.8965
		2	20.8382	21.8801	22.9741	23.5484	24.1371	24.7406	25.3592
23	Records Technician I	1	20.6181	21.6488	22.7313	23.2997	23.8821	24.4792	25.0913
		2	21.8801	22.9741	24.1228	24.7259	25.3440	25.9776	26.6270
24	Office Assistant III	1	21.6488	22.7313	23.8680	24.4647	25.0763	25.7032	26.3457
		2	22.9741	24.1228	25.3289	25.9624	26.6112	27.2767	27.9585
		3	-	-	-	-	-	29.0414	31.7340
25	Maintenance Worker I	1	22.7313	23.8680	25.0613	25.6879	26.3301	26.9886	27.6631
		2	24.1228	25.3289	26.5954	27.2602	27.9418	28.6403	29.3564
26	Library Assistant	1	23.8680	25.0613	26.3144	26.9722	27.6465	28.3377	29.0461
		2	25.3289	26.5954	27.9252	28.6234	29.3390	30.0724	30.8242
27	Accounting Technician II	1	25.0613	26.3144	27.6301	28.3210	29.0290	29.7546	30.4985
	Code Compliance Officer I	2	26.5954	27.9252	29.3214	30.0545	30.8059	31.5762	32.3656
	Library Clerk II	3	-	-	-	-	-	-	34.9869
28	Administrative Analyst	1	26.3144	27.6301	29.0116	29.7369	30.4803	31.2424	32.0234
	Animal Control/Code Compliance Officer I	2	27.9252	29.3214	30.7876	31.5573	32.3461	33.1547	33.9836
29	Permit Technician	1	27.6301	29.0116	30.4621	31.2237	32.0043	32.8046	33.6246
	Planning Technician	2	29.3214	30.7876	32.3270	33.1352	33.9636	34.8128	35.6830
	Public Works Technician	3	-	-	-	-	-	36.6532	38.0846
30	Short-term Rental Compliance Officer	1	29.0116	30.4621	31.9852	32.7850	33.6046	34.4448	35.3056
	Computer & Audio/Visual Technician	2	30.7876	32.3270	33.9434	34.7920	35.6617	36.5533	37.4672
31	Digital Marketing Coordinator	1	30.4621	31.9852	33.5844	34.4242	35.2847	36.1669	37.0711
	Senior Accounting Technician	2	32.3270	33.9434	35.6406	36.5315	37.4448	38.3810	39.3405
32	Senior Maintenance Worker	1	31.9852	33.5844	35.2637	36.1454	37.0490	37.9752	38.9248
	Building Inspector I	2	33.9434	35.6406	37.4225	38.3583	39.3172	40.3001	41.3075
	Code Compliance Officer II	3	-	-	-	-	40.4923	42.6690	46.8858
33	Development Services Technician	1	33.5844	35.2637	37.0270	37.9527	38.9016	39.8741	40.8709
	Observatory Coordinator	2	35.6406	37.4225	39.2938	40.2759	41.2830	42.3150	43.3728
34	Mobile Home/Code Inspector	1	35.2637	37.0270	38.8785	39.8503	40.8467	41.8678	42.9143
	Traffic Signal Technician I	2	37.4225	39.2938	41.2584	42.2899	43.3470	44.4309	45.5415
		3	-	-	-	-	-	-	46.8860
35	Human Resource Specialist	1	37.0270	38.8785	40.8222	41.8428	42.8889	43.9611	45.0602
	Media & Communications Specialist	2	39.2938	41.2584	43.3214	44.4041	45.5144	46.6523	47.8185

* 1 - Hired on or after 07/27/2013

2 - Hired between 01/01/2012 - 07/26/2013

3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

RANGE	TITLE	*	A	B	C	D	E	F	G
36	Accounting Supervisor Assistant to the City Manager Associate Planner Building/Landscaping Maintenance Supervisor II Contracts Specialist Financial Analyst IT Business Analyst II Management Analyst Principal Librarian Project Manager Records Management Supervisor Streets Maintenance Supervisor	1	38.8785	40.8222	42.8635	43.9350	45.0334	46.1592	47.3131
		2	41.2584	43.3214	45.4875	46.6247	47.7902	48.9850	50.2095
37		1	40.8222	42.8635	45.0066	46.1319	47.2850	48.4671	49.6788
		2	43.3214	45.4875	47.7618	48.9559	50.1798	51.4341	52.7202
38	Astronomer Senior Management Analyst Senior Planner	1	42.8635	45.0066	47.2569	48.4383	49.6494	50.8905	52.1628
		2	45.4875	47.7618	50.1500	51.4036	52.6886	54.0059	55.3559
		3	-	-	-	-	-	-	56.4043
39	Associate Civil Engineer	1	45.0066	47.2569	49.6198	50.8602	52.1319	53.4351	54.7710
		2	47.7618	50.1500	52.6573	53.9737	55.3232	56.7063	58.1238
40		1	47.2569	49.6198	52.1007	53.4033	54.7384	56.1070	57.5096
		2	50.1500	52.6573	55.2902	56.6726	58.0893	59.5414	61.0300
41	Building Official Code Compliance Manager Facilities & Fleet Manager Finance Manager Housing Manager Information Services Manager Library Operations Manager Planning Manager Records Manager Senior Civil Engineer Streets & Fleet Manager	1	49.6198	52.1007	54.7058	56.0733	57.4750	58.9120	60.3848
		2	52.6573	55.2902	58.0547	59.5060	60.9937	62.5185	64.0815
42		1	52.1007	54.7058	57.4410	58.8770	60.3491	61.8577	63.4042
		2	55.2902	58.0547	60.9577	62.4814	64.0432	65.6444	67.2856
43	Senior Manager	1	54.7058	57.4410	60.3132	61.8208	63.3663	64.9506	66.5745
		2	58.0547	60.9577	64.0054	65.6053	67.2456	68.9268	70.6500
44	City Engineer	1	57.4410	60.3132	63.3287	64.9119	66.5349	68.1982	69.9032
		2	60.9577	64.0054	67.2056	68.8856	70.6078	72.3730	74.1825
		3	-	-	-	-	-	-	76.8322
45		1	60.3132	63.3287	66.4952	68.1576	69.8615	71.6080	73.3983
		2	64.0054	67.2056	70.5658	72.3299	74.1382	75.9918	77.8916
46		1	63.3287	66.4952	69.8200	71.5654	73.3545	75.1885	77.0682
		2	67.2056	70.5658	74.0941	75.9466	77.8452	79.7912	81.7860
47		1	66.4952	69.8200	73.3110	75.1437	77.0223	78.9480	80.9214
		2	70.5658	74.0941	77.7989	79.7438	81.7374	83.7809	85.8754
48		1	69.8200	73.3110	76.9764	78.9007	80.8735	82.8952	84.9676
		2	74.0941	77.7989	81.6889	83.7311	85.8243	87.9698	90.1692
Contract	Assistant Public Works Director		71.1538	74.7115	76.5793	78.4938	80.4562	82.4676	84.5292
Contract	Director of Administrative Services		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	Director of Development Services		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	Director of Information Services		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	Director of Library & Observatory		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	Director of Marketing & Public Relations		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	Director of Public Works		86.5385	90.8654	93.1370	95.4654	97.8521	100.2984	102.8058
Contract	City Clerk		-	-	-	-	-	-	57.7000
Contract	City Manager		-	-	-	-	-	-	144.2308
Elected	Councilmember		-	-	-	-	-	-	16.8269
Elected	Mayor		-	-	-	-	-	-	18.5096

Effective June 1, 2023
Updated May 25, 2023

* 1 - Hired on or after 07/27/2013

2 - Hired between 01/01/2012 - 07/26/2013


3 - Hired on or before 12/31/2011 (payrate is the max for individual employees within each specific range)

CERTIFICATION

STATE OF CALIFORNIA)
)
COUNTY OF RIVERSIDE)
)
CITY OF RANCHO MIRAGE)

I, Kristie Ramos, City Clerk of the City of Rancho Mirage, California, do hereby certify that Resolution No. 2023-25 was duly adopted by the City Council of the City of Rancho Mirage, California at a regular meeting thereof held on the 1st day of June 2023, by the following vote:

AYES: Downs, Kite, Mallotto, Marker, Weill.
NOES: None.
ABSENT: None.
ABSTAIN: None



Kristie Ramos
City Clerk