

# Finance & Personnel Committee



**AGENDA – SPECIAL MEETING**

**OSWEGO COUNTY, NEW YORK**

**Date/ Time:** Thursday, October 12, 2023 at 1:45 p.m.

**Location:** Conference Room E - Legislative Office Building 46 East Bridge Street Oswego

## **COMMITTEE MEMBERS:**

Laurie Mangano-Cornelius, Chair	Legislator, 17 <sup>th</sup> District
John Martino, Vice Chair	Legislator, 6 <sup>th</sup> District
Stephen Walpole	Legislator, 14 <sup>th</sup> District
David Holst	Legislator, 4 <sup>th</sup> District
Linda Lockwood	Legislator, 11 <sup>th</sup> District
Paul House	Legislator, 8 <sup>th</sup> District
Patrick Twiss	Legislator, 13 <sup>th</sup> District

## **CALL TO ORDER:**

- Pledge of Allegiance

## **RESOLUTIONS:**

- IT-8** Resolution Authorizing Budget Modification to Increase Capital Project NO. C0122 Bunner Street Complex Renovation

## **COMMITTEE REVIEW & DECISIONS:**

- Setting Salary for Assistant District Attorney Position 116501308

## **ADJOURNMENT:**

**RESOLUTION NO.**

October 12, 2023

**RESOLUTION AUTHORIZING BUDGET MODIFICATION TO INCREASE  
CAPITAL PROJECT NO. C0122 BUNNER STREET COMPLEX RENOVATION**

By Legislator Paul House:

WHEREAS, this body has heretofore established Capital Project No. C0122 – Bunner Street Complex Renovation with a maximum authorization of \$250,000; and

WHEREAS, the Buildings and Grounds Director has identified the need to increase the capital project for Bunner Street Complex Renovation, with an additional authorization of \$8,400,000; and

NOW, upon the recommendation of the Infrastructure and Facilities Committee, with the approval of the Finance and Personnel Committee; be it

RESOLVED that the Treasurer is hereby authorized to transfer \$8,400,000 from the Unappropriated Fund Balance to the designated Capital Project C0122 and that the project is hereby authorized for the maximum expenditure as indicated.

**Capital Project**

**Total Authorization**

CP No.C0122

\$8,650,000

**RESOLUTION PASSED/FAILED, WITH A VOICE/ROLL CALL VOTE**

**YES:**

**NO:**

**ABSENT:**

**ABSTAIN:**

**COUNTY OF OSWEGO  
BUDGET MODIFICATION REQUEST**

ACCOUNT NUMBER		ACCOUNT NUMBER			DESCRIPTION	DOLLAR AMOUNT
ORG	OBJECT	PROJ	ORG	OBJECT		
H	529000	C0122			Increase CP#C0822 Bunner St Complex Renovation Project	8,400,000.00
			H	450310	CP#C0122 Interfund Transfer	(8,400,000.00)
A9901	599014				Interfund Transfer	8,400,000.00
					This project to be increased through Appropriated Fund	
					Balance A159900	

Department Head	Date	County Administrator	Date
Director of Human Resource	Date	Chairperson	Date
		County Treasurer	Date

## INFORMATIONAL MEMORANDUM

- Subject:** Request to establish the salary of an attorney to be hired as a full-time Assistant DA (“Candidate”) in position 116501308
- Purpose:** The DA’s Office is seeking to set the starting salary for a new full-time Assistant DA at a level that recognizes their qualifications, experience as a prosecutor, and potential to meaningfully contribute to the office.
- Summary:** Due to changes in bail / discovery reform, as well as the increased opportunities within the legal profession, District Attorney Offices across New York have been losing attorneys over the past three years. Additionally, recent trends seem to indicate that younger attorneys are not becoming prosecutors like they had in the past.
- Candidate has just under 4 years of experience as an attorney in New York State. Candidate worked for three years for Syracuse Corporation Counsel’s Office. During Candidate’s time there, Candidate conducted two civil jury trials to verdict successfully defending the City of Syracuse. Candidate also defended officers of the City of Syracuse Police Department from lawsuits during Candidate’s time with Corporation Counsel. Most recently, Candidate has been handling criminal defense work for a private firm in Onondaga County. Additionally, I have spoken with Candidate’s former supervisors and the former supervisors overwhelmingly endorse her.
- Given the staffing changes and challenges currently facing the DA’s Office and which are likely to continue facing this coming year, it is important to hire this attorney. The District Attorney’s Office is seeking to set Candidate’s salary at \$88,512 (Management, Grade 60, Step 5). This salary is within the range provided by Human Resources pursuant to the new rubric.
- Recommended Action** To set the salary for a new full-time Assistant DA in position 116501308 at \$88,512 (Management, Grade 60, Step 5).
- Fiscal Impact:** This proposal will have no fiscal impact on the 2023 budget, as at the current time there are four open positions, including the First/Chief Assistant Position. The First/Chief Assistant Position will remain open until December 31, 2023, and the budgeted salary for that position is \$126,503 (Management, Grade 90 Step 14).