



Oswego County
Workforce New York
Career Center

A proud partner of the American Job Center network

Could your business use a few extra hands this year, without the cost of labor?

We can help!

What is Oswego County Workforce NY Youth Works?

➤ Young adults (16-24 years old)

Our goal is to place youth with businesses in the community for training opportunities to help them develop foundational skills and gain work experience.

➤ How are participants selected?

All youth are pre-screened by OCWNY staff and undergo pre-employment training and demonstrate a high level of job readiness. Participants are matched with your company and position based on their current skills and areas of interest. Trainees will only be referred if they are a good fit for your needs. Businesses will have the opportunity to interview the youth prior to their placement to provide an overview of company expectations and position details.

➤ How long does the program last?

Contracts can last 1-13 weeks or a maximum 390 hours with a maximum of 30 hours a week. We encourage businesses and trainees to determine a schedule that works best for them. Businesses will have the opportunity, but are not required to hire the youth at the end of the work experience. Alternatively, the Wage Reimbursement program allows the trainee to earn prevailing wage and work more than 30 hours, please ask about this option if interested.

As a business, what can we expect?

➤ Trainee compensation

The youth will earn minimum wage and Oswego County is the employer of record. The youth is covered by Oswego County's workers compensation and liability. Worksites will only be responsible for providing a meaningful work opportunity, supporting, and mentoring their developing workers, and tracking their trainee's hours. OCWNY staff will provide follow-up monitoring to ensure both the program participant and worksite partner have a beneficial and enjoyable experience.

➤ Why should we participate?

To ensure the development of the next generation of Oswego County's Workforce, we need the help of the community to provide an environment in which youth can learn, grow, and demonstrate their talents and abilities. We ask for your support in providing a worksite where participants can engage in an invaluable experience that will serve as a starting point to a successful career.

Contact OCWNY at (315) 591-9000 or ocwny@oswegocounty.com and ask to speak with a member of the Youth Team for more info.
www.ocwny.org

Oswego County Workforce NY is an equal opportunity employer/program. Auxiliary aids are available upon request to individuals with disabilities.
TTY (315) 591-9247