

Side Letter Agreement – Extension

To the Memorandum of Understanding effective July 2, 2022, through June 30, 2025
Between the City of Stockton and the Stockton Police Officers' Association


TEMPORARY Work Out of Classification Agreement

This will confirm an understanding reached between the City of Stockton (hereinafter referred to as the "City") and the Stockton Police Officers' Association (hereinafter referred to as the "Association")

Due to the current staffing vacancies within the City Police Department specifically related to the police patrol officer functions, the City and the Association have met and confer and agree on the following:

- 1) As a temporary emergency measure, permanent employees in the Sergeant classification may temporarily fill the open patrol officer hire-back positions, limited solely to those patrol officer hire back positions that are posted and available to officers per the MOU section 11 and remained vacant after the required notice period, and
- 2) If posted patrol officer hire back positions remain vacant consistent with paragraph 1 above, Sergeants will then be allowed to elect for these vacant positions, which will be filled by seniority, and
- 3) Sergeants assigned to work overtime in a vacant patrol officer hire back position will be paid overtime at their current Sergeant hourly rate, and
- 4) Individual premium pay to which a Sergeant is receiving at the time the Sergeant is performing patrol officer hire back duties will be included for purpose of computing overtime, and
- 5) This side letter agreement shall be effective upon the date this agreement is fully executed by the parties and shall expire and become inoperative at 11:59 pm on August 31, 2024. This side letter shall not be included in any successor agreement between the parties. The City will contact the Association's Board of Directors if the City needs to extend the Side Letter Agreement.

FOR THE CITY:



Stanley McFadden

Chief of Police

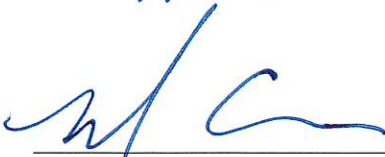
Date: 9/21/2023



Rosemary Rivas

Director of Human Resources

Date: 9-11-2023



Marci Arredondo

Assistant City Attorney

Date: 9-26-23

FOR THE ASSOCIATION:



Patrick High

Association President

Date: 09/07/2023



Bhavendeep Atwal

Chief Negotiator

Date: 09/07/2023



Mark Bartley

Chief Negotiator

Date: 09/07/2023