



2024 - 2025

SALARY SCHEDULE

Effective June 6, 2025

THIS DOCUMENT REPRESENTS THOSE SALARIES FOR
CITY OF STOCKTON CLASSIFICATIONS IN THE

Unrepresented Management/Confidential and Law Department Employees' Compensation Plan, Fire Management Association, Stockton Fire Fighters' Local 456, Stockton Police Management Association, Stockton Police Officers' Association, Management B&C Association, Stockton City Employees' Association, and Operating Engineers' Local No. 3 (Operations and Maintenance, Supervisory Unit/Municipal Utilities Department, and Trades and Maintenance)

AS ESTABLISHED BY ACTION OF THE STOCKTON CITY COUNCIL
RESOLUTION NO.
2024-12-03-1212
ADOPTED DECEMBER 3, 2024

CITY OF STOCKTON SALARY SCHEDULE

I. The Salary Step Plan

The Memorandum of Understanding for each employee bargaining unit and the Unrepresented Management/Confidential Employees' Compensation Plan contain sections dealing with the Salary Step Plan for each job classification. Please refer to the appropriate section that deals with salary practices.

II. Bargaining Units/Group Codes

01--MA	-	Unrepresented - Department Heads
02--MV	-	Unrepresented - Middle Management
03--MW	-	Unrepresented - Confidential
04--MB	-	B&C - Mid-Management Level
05--MC	-	B&C - Supervisory Level
06--MF	-	Fire Management
07--MP	-	Police Management
10--A	-	SCEA - Professional and Technical Services
15--C	-	SCEA - Administrative, Clerical and Services
16--R	-	SCEA - Fire Telecommunicators
20--F	-	Fire
25--P	-	Police
30--B	-	OE3 - Trades and Maintenance
31--BO	-	OE3 - Operations and Maintenance
32--BP	-	OE3 - Parking Attendant Services
40--EP	-	Unrepresented - Executive Personnel (City Attorney)
41--PP	-	Unrepresented - Professional Personnel (City Attorney)
42--SP	-	Unrepresented - Support Personnel (City Attorney)
70--MS	-	OE3 – Water Supervisory Unit - Municipal Utilities Department

III. Salary Provisions

The City Manager is authorized to make adjustments in classifications, including salary and benefit adjustments, to ensure comparability with similar classifications to maintain equity in the City's salary schedules as recommended by the Human Resources Department classification studies and reviews, and to incorporate changes into the Salary Schedule, as appropriate (City Council Resolution No. 2019-06-18-1502 dated June 18, 2019).

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IV. Special Salary Provisions

The City Manager is authorized to fix the compensation of consultants rendering professional services, non-civil service grant funded positions, and part-time hourly employees rendering temporary service, when the City Manager deems necessary and in the best interest of the City of Stockton, provided that the compensation allowed does not, in the aggregate, exceed the total sum for professional and consultant fees in the annual budget of the City of Stockton, or funds granted to the City or by other political jurisdictions for projects upon which said professional or consultant is employed. Persons employed under these special provisions shall receive no fringe benefits except those mandated employer costs or as required by contract or grant specifications.

GRADE	CLASSIFICATION	HOURLY WAGE				
61B	Accountant Intern	\$16.50 up to \$25.00				
50M	Adult/Youth Sports Official	\$16.50	\$17.13	\$17.64	\$19.70	\$20.47
61J	Administrative Intern	\$16.50 up to \$25.00				
50N	Aquatics Assistant	\$16.50	\$17.16	\$17.77	\$18.40	\$18.94
50W	Aquatics Instructor	\$19.95	\$20.56	\$21.29	\$22.04	\$22.83
50X	Assistant Pool Manager	\$20.50	\$21.56	\$22.67	\$23.85	\$25.08
61K	Economic Development Intern	\$16.50 up to \$25.00				
61M	Engineering Intern	\$16.50 up to \$25.00				
61N	Evidence Technician Intern	\$16.50 up to \$25.00				
61P	Legislative Intern	\$16.50 up to \$25.00				
61F	Library Shelver	\$16.50				
61H	Library Support Staff	\$20.54	\$21.49			
50O	Lifeguard	\$17.85	\$18.39	\$18.95	\$19.52	\$20.11
50T	Park Laborer	\$17.54	\$18.43	\$19.36	\$20.33	\$21.36
55F	Parking Attendant	\$16.50	\$17.10	\$17.23		
61Q	Planning Intern	\$16.50 up to \$25.00				
61C	Police Aide I	\$16.50	\$17.10	\$17.73	\$18.36	
61A	Police Aide II	\$17.45	\$18.08	\$18.73	\$19.42	\$20.15
50Y	Pool Manager	\$22.24	\$23.39	\$24.60	\$25.87	\$27.21
80B	Program Specialist	\$16.50 up to \$150.00				
50P	Recreation Leader I	\$16.50				
50Q	Recreation Leader II	\$16.50	\$17.13			
50R	Recreation Leader III	\$17.13	\$17.64			
50U	Recreation Leader IV	\$17.64	\$18.33			
50S	Recreation Leader V	\$18.96	\$19.70	\$20.47		
55C	Safety Department Aide I	\$16.50 up to \$150.00				
55D	Safety Department Aide II	\$17.10 up to \$150.00				
50V	Senior Lifeguard	\$19.10	\$20.04	\$20.85	\$21.47	\$22.12
61D	Student Intern	\$16.50 up to \$25.00				
03Y	Student Worker Supervisor	\$27.00	\$28.35	\$29.77	\$31.26	\$32.82
61G	Transportation Officer	\$35.45				

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V. Other Provisions

"Y" Rate - When an employee's job classification is changed to a lower paid job classification as the result of a classification study or other action, the employee may be placed on a "Y" rate. A "Y" rate means that the pay per period base compensation for the employee shall remain in effect until such time as further changes in the salary range of the new classification exceeds the "Y" rate.

VI. Addendum

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of three percent (3%) COLA and Market Adjustments for certain classifications in the Stockton City Employees' Association (SCEA) Unit, the Mid-Management/ Supervisory Level (B&C) Unit, and Unrepresented Management/Confidential and Law Employees' Compensation Plan, in accordance with City Council Resolution 2023-08-22-1210 adopted on August 22, 2023.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of two percent (2%) COLA and two percent (2%) Market Adjustment for classifications in the Firefighters' Local 456 Management Unit and the Fire Management Unit, in accordance with City Resolution 2022-07-12-1206 adopted on July 12, 2022, and amended by Resolution 2022-07-26-1222 on July 26, 2022.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of two percent (2%) COLA and two percent (2%) Market Adjustment for classifications in the Stockton Police Officers Association Unit and the Stockton Police Management Unit, in accordance with City Resolution 2022-07-12-1206 adopted on July 12, 2022, and amended by Resolution 2022-07-26-1222 on July 26, 2022.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of three percent (3%) COLA for classifications in the Water Supervisory Unit, in accordance with City Council Resolution 2023-09-12-1203, adopted on September 12, 2023.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Deputy Public Works Director / City Engineer in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated July 29, 2024.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Associate Traffic Engineer in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated August 16, 2024.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Public Works Supervisor/Electrical in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated September 10, 2024.

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Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Parks Manager in the B&C – Mid-Management Unit, in accordance with the City Manager approved memo signed November 22, 2024.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Facilities Manager in the B&C – Mid-Management Unit, in accordance with the City Manager approved memo signed November 22, 2024.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Information Technology Supervisor in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated November 22, 2024.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classifications of Deputy MUD Director Engineering and Department Services (PE), Deputy MUD Director Maintenance & Collections (PE and Non-PE), Deputy MUD Director Water (PE and Non-PE), and Deputy MUD Director Wastewater (PE and Non-PE) in the B&C – Mid-Management Unit, to align with the Deputy Public Works Director (PE and Non-PE) classifications in the City Manager approved memo dated September 4, 2024.

Effective August 20, 2024, the City of Stockton Salary Schedule reflects a base salary increase to the City Manager classification, in accordance with City Council Resolution 2024-08-20-1201, adopted on August 20, 2024.

Effective October 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of City Attorney in the Unrepresented - Executive Personnel Unit, in accordance with City Council Resolution 2024-10-01-1202, adopted on October 01, 2024.

Effective October 6, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Supervising Fire Prevention Inspector in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated August 5, 2024.

Effective November 20, 2024, the City of Stockton Salary Schedule reflects a title change for the affected classifications Public Information Officer I/II. Classification was retitled to Mayoral Public Information Officer I/II, in accordance with signed classification specification dated November 20, 2024.

Effective November 20, 2024, the City of Stockton Salary Schedule by Job Classification reflects the new Water Supervisory Unit classification of Quality Assurance/Quality Control Officer and approved salary range, in accordance with City Council Resolution 2024-11-19-1206, adopted November 19, 2024.

CITY OF STOCKTON SALARY SCHEDULE

Effective December 3, 2024, the City of Stockton Salary Schedule by Job Classification reflects the new B&C – Supervisory Unit classification of Transportation Manager and approved salary range in accordance with City Council Resolution 2024-12-03-1213, adopted on December 3, 2024.

Effective December 3, 2024, the City of Stockton Salary Schedule by Job Classification reflects an amendment to the following unrepresented classifications from Classified Status to Unclassified Status, in accordance with City Council Resolution 2024-12-03-1213: Administrative Analyst I (Confidential), Administrative Analyst II (Confidential), Agenda Coordinator, Auditor (Confidential), Benefits Analyst, Deferred Compensation Specialist, Human Resources Assistant I, Human Resources Assistant II, Human Resources Specialist, Human Resources Technician, Office Assistant I (Confidential), Office Assistant II (Confidential), Office Assistant I (Legal), Office Assistant II (Legal), Office Specialist (Confidential), Office Specialist (Legal), Risk/Loss Specialist, Secretary (Confidential), Senior Administrative Analyst (Confidential), Senior Office Assistant (Confidential), and Supervising Office Assistant (Confidential).

Effective December 15, 2024, the City of Stockton Salary Schedule reflects the Deputy City Attorney I/II/III/IV classifications that have been established as a continuation of the existing Deputy City Attorney classification. This adjustment includes a corresponding salary placement on the City of Stockton Salary Schedule in the Unrepresented Management Unit, in accordance with the City Manager approved memo dated October 30, 2024.

Effective December 29, 2024, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Regulatory Compliance Officer in the Water Supervisory Unit, in accordance with the City Manager approved memo dated December 4, 2024.

Effective January 1, 2025, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of City Council Member in the EL – Elected Officials Unit, set by Ordinance 2024-04-1503, and adopted by City Council on April 02, 2024.

Effective January 1, 2025, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Mayor in the EL – Elected Officials Unit, set by Ordinance 2024-04-1503, and adopted by City Council on April 02, 2024.

Effective January 1, 2025, the City of Stockton Salary Schedule reflects a minimum wage increase to \$16.50 for part-time classifications, in accordance with the City Manager signed memo dated December 12, 2024.

Effective January 1, 2025, the City of Stockton Salary Schedule reflects a base salary increase for the affected classification of Park Laborer in a part-time classification, in accordance with the City Manager approved memo dated January 9, 2025.

CITY OF STOCKTON SALARY SCHEDULE

Effective January 12, 2025, the City of Stockton Salary Schedule reflects a base salary increase for the affected classifications of Animal Services Officer and Senior Animal Services Officer in the Stockton City Employees' Association (SCEA) Unit, and Animal Services Supervisor in the B&C – Supervisory Unit, in accordance with the City Manager approved memo dated October 28, 2024.

Effective January 12, 2025, the City of Stockton Salary Schedule reflects the Animal Services Assistant III classification that has been established as a continuation of the existing Animal Services Assistant I/II classification. This adjustment includes a corresponding salary placement on the City of Stockton Salary Schedule in the Stockton City Employees' Association (SCEA) Unit, in accordance with the City Manager approved memo dated October 28, 2024.

Effective January 22, 2025, the City of Stockton Salary Schedule the new B&C – Mid-Management Unit classification of Animal Services Manager and approved salary range in accordance with City Council Resolution 2025-01-21-1212, adopted on January 21, 2025.

Effective February 1, 2025, the City of Stockton Salary Schedule reflects a title change for the affected classification Agenda Coordinator. The classification was retitled to Management Secretary (Confidential), in accordance with signed classification specification dated January 21, 2025.

Effective February 11, 2025, the City of Stockton Salary Schedule by Job Classification reflects the Unrepresented Management - CM classification of Interim City Manager and approved salary range in accordance with City Council Resolution 2025-02-04-1201, adopted on February 4, 2025.

Effective March 4, 2025, the City of Stockton Salary Schedule by Job Classification reflects the new Unrepresented Management – Mid-Management Unit classification of Security Services Manager and approved salary range, in accordance with City Council Resolution 2025-03-04-1202, adopted March 4, 2025.

Effective March 9, 2025, the City of Stockton Salary Schedule by Job Classification reflects the Unrepresented Management – Department Heads classification of Director of Human Resources and approved salary range in accordance with the City Manager approved email dated February 21, 2025.

Effective March 9, 2025, the City of Stockton Salary Schedule by Job Classification reflects the Unrepresented Management – Mid-Management classification of Assistant Director of Human Resources and approved salary range in accordance with the City Manager approved email dated February 21, 2025.

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Effective March 9, 2025, the City of Stockton Salary Schedule by Job Classification reflects the Unrepresented Management classification of Deputy Director of Human Resources and approved salary range in accordance with the City Manager approved email dated February 21, 2025.

Effective May 4, 2025, the City of Stockton Salary Schedule by Job Classification reflects a base salary increase for the affected classification of Chief Financial Officer in the Unrepresented – Department Heads Unit and approved salary range in accordance with the City Manager's approved memo dated April 21, 2025.

Effective May 4, 2025, the City of Stockton Salary Schedule by Job Classification reflects a base salary increase for the affected classification of Assistant Chief Financial Officer in the Unrepresented - Middle Management Unit and approved salary range in accordance with the City Manager's approved memo dated April 21, 2025.

Effective May 4, 2025, the City of Stockton Salary Schedule by Job Classification reflects a base salary increase for the affected classification of Procurement Manager in the B&C – Mid-Management Unit and approved salary range in accordance with the City Manager's approved memo dated April 21, 2025.

Effective May 4, 2025, the City of Stockton Salary Schedule by Job Classification reflects the B&C - Mid-Management Unit classification of Revenue Officer and approved salary range in accordance with the City Manager's approved memo dated April 21, 2025.

Effective May 4, 2025, the City of Stockton Salary Schedule reflects a title change for the affected classification, Community Relations Officer. Classification was retitled to Public Information Officer, in accordance with the signed classification specification dated April 28, 2025.

Effective May 18, 2025, the City of Stockton Salary Schedule reflects a title change for the affected classification, Director of Library Services. Classification was retitled to City/County Librarian, in accordance with the signed classification specification dated May 20, 2025.

Effective June 6, 2025, the City of Stockton Salary Schedule by Job Classification has been updated to reflect the retitling of Contract Compliance Specialist in Unrepresented Management – Confidential Unit classification. Classification has been retitled as Marketing and Social Media Analyst I and approved salary range, in accordance with City Manager's approved memo dated June 4, 2025.

Effective June 6, 2025, the City of Stockton Salary Schedule by Job Classification reflects the new Unrepresented Management – Confidential Unit classification of Marketing and Social Media Analyst II and approved salary range, in accordance with the City Manager's approved memo dated June 4, 2025.

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Effective June 6, 2025, the City of Stockton Salary Schedule by Job Classification reflects the retitling of Community Engagement Coordinator in Unrepresented Management – Confidential Unit classification. Classification has been retitled to Marketing and Social Media Manager and approved salary range, in accordance with City Manager’s approved memo dated June 4, 2025.

Effective June 6, 2025, the City of Stockton Salary Schedule reflects a title change for the affected classification, Diversity, Equity, and Inclusion Officer. Classification was retitled to Diversity, Equity, and Inclusion Supervisor, in accordance with the signed classification specification dated June 9, 2025.

APPENDIX A

CITY OF STOCKTON
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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Accountant I	SCEA - A	No	Non-Exempt	Classified	1BN	ANNUAL SALARY	70,737.60	74,347.92	78,159.36	82,170.96	86,383.68	90,797.04			
						HOURLY RATE	34.01	35.74	37.58	39.51	41.53	43.65			
						PERIOD SALARY	2,720.68	2,859.54	3,006.13	3,160.42	3,322.45	3,492.19			
Accountant II	SCEA - A	No	Non-Exempt	Classified	1BM	ANNUAL SALARY	77,756.88	81,742.08	85,940.40	90,332.88	94,973.52	99,826.56			
						HOURLY RATE	37.38	39.30	41.32	43.43	45.66	47.99			
						PERIOD SALARY	2,990.65	3,143.93	3,305.40	3,474.34	3,652.83	3,839.48			
Accounting Manager	UNREP MAN - MV	Yes	Exempt	Unclassified	C02	ANNUAL SALARY	130,308.00	137,160.96	144,373.44	151,965.60	160,242.24	168,369.12			
						HOURLY RATE	62.65	65.94	69.41	73.06	77.04	80.95			
						PERIOD SALARY	5,011.85	5,275.42	5,552.82	5,844.83	6,163.16	6,475.74			
Administrative Aide I	SCEA - A	No	Non-Exempt	Classified	1AJ1	ANNUAL SALARY	59,747.76	62,811.36	66,021.12	69,408.72	72,958.56	76,702.80			
						HOURLY RATE	28.72	30.20	31.74	33.37	35.08	36.88			
						PERIOD SALARY	2,297.99	2,415.82	2,539.27	2,669.57	2,806.10	2,950.11			
Administrative Aide I (Confidential)	UNREP - MW	Yes	Non-Exempt	Unclassified	D03	ANNUAL SALARY	59,747.76	62,811.36	66,021.12	69,408.72	72,958.56	76,702.80			
						HOURLY RATE	28.72	30.20	31.74	33.37	35.08	36.88			
						PERIOD SALARY	2,297.99	2,415.82	2,539.27	2,669.57	2,806.10	2,950.11			
Administrative Aide II	SCEA - A	No	Non-Exempt	Classified	10M1	ANNUAL SALARY	66,092.40	69,485.04	73,047.12	76,778.64	80,726.64	84,859.20			
						HOURLY RATE	31.78	33.41	35.12	36.91	38.81	40.80			
						PERIOD SALARY	2,542.02	2,672.50	2,809.50	2,953.02	3,104.87	3,263.82			
Administrative Aide II (Confidential)	UNREP - MW	Yes	Non-Exempt	Unclassified	E03	ANNUAL SALARY	66,092.40	69,485.04	73,047.12	76,778.64	80,726.64	84,859.20			
						HOURLY RATE	31.78	33.41	35.12	36.91	38.81	40.80			
						PERIOD SALARY	2,542.02	2,672.50	2,809.50	2,953.02	3,104.87	3,263.82			
Administrative Analyst I	SCEA - A	No	Non-Exempt	Classified	1CD	ANNUAL SALARY	65,684.16	69,052.32	72,580.32	76,305.12	80,207.52	84,324.24			
						HOURLY RATE	31.58	33.20	34.89	36.69	38.56	40.54			
						PERIOD SALARY	2,526.31	2,655.86	2,791.55	2,934.81	3,084.90	3,243.24			
Administrative Analyst I (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	F03	ANNUAL SALARY	64,104.24	67,391.52	70,834.80	74,469.84	78,278.16	82,295.76			
						HOURLY RATE	30.82	32.40	34.06	35.80	37.63	39.57			
						PERIOD SALARY	2,465.55	2,591.98	2,724.42	2,864.22	3,010.70	3,165.22			
Administrative Analyst I (Grant-funded)	UNREP - MW	No	Non-Exempt	Unclassified	F031	ANNUAL SALARY	64,104.24	67,391.52	70,834.80	74,469.84	78,278.16	82,295.76			
						HOURLY RATE	30.82	32.40	34.06	35.80	37.63	39.57			
						PERIOD SALARY	2,465.55	2,591.98	2,724.42	2,864.22	3,010.70	3,165.22			
Administrative Analyst II	SCEA - A	No	Exempt	Classified	1CC	ANNUAL SALARY	74,538.96	78,365.28	82,383.12	86,591.76	91,043.76	95,704.80			
						HOURLY RATE	35.84	37.68	39.61	41.63	43.77	46.01			
						PERIOD SALARY	2,866.88	3,014.05	3,168.58	3,330.45	3,501.68	3,680.95			
Administrative Analyst II (Confidential)	UNREP - MW	No	Exempt	Unclassified	G03	ANNUAL SALARY	74,538.96	78,365.28	82,383.12	86,591.76	91,043.76	95,704.80			
						HOURLY RATE	35.84	37.68	39.61	41.63	43.77	46.01			
						PERIOD SALARY	2,866.88	3,014.05	3,168.58	3,330.45	3,501.68	3,680.95			
Administrative Analyst II (Grant-funded)	UNREP - MW	No	Exempt	Unclassified	G031	ANNUAL SALARY	74,538.96	78,365.28	82,383.12	86,591.76	91,043.76	95,704.80			
						HOURLY RATE	35.84	37.68	39.61	41.63	43.77	46.01			
						PERIOD SALARY	2,866.88	3,014.05	3,168.58	3,330.45	3,501.68	3,680.95			
Animal Services Assistant I	SCEA - C	No	Non-Exempt	Classified	152	ANNUAL SALARY	43,590.96	45,817.68	48,165.84	50,636.16	53,227.68	55,958.64			
						HOURLY RATE	20.96	22.03	23.16	24.34	25.59	26.90			
						PERIOD SALARY	1,676.58	1,762.22	1,852.53	1,947.54	2,047.22	2,152.26			
Animal Services Assistant II	SCEA - C	No	Non-Exempt	Classified	153	ANNUAL SALARY	48,026.88	50,496.72	53,071.44	55,802.40	58,655.28	61,664.40			
						HOURLY RATE	23.09	24.28	25.52	26.83	28.20	29.65			
						PERIOD SALARY	1,847.19	1,942.18	2,041.21	2,146.25	2,255.97	2,371.71			
Animal Services Assistant III	SCEA - C	No	Non-Exempt	Classified	153A	ANNUAL SALARY	53,209.80	55,892.64	58,710.72	61,671.00	64,780.44	68,046.72			
						HOURLY RATE	25.58	26.87	28.23	29.65	31.14	32.71			
						PERIOD SALARY	2,046.53	2,149.72	2,258.10	2,371.96	2,491.56	2,617.18			
Animal Services Manager	B&C - MB	Yes	Exempt	Unclassified	04F	ANNUAL SALARY	121,300.32	127,362.72	133,728.24	140,411.76	147,429.60	151,661.04			
						HOURLY RATE	58.32	61.23	64.29	67.51	70.88	72.91			
						PERIOD SALARY	4,665.40	4,898.57	5,143.39	5,400.45	5,670.37	5,833.12			
Animal Services Officer	SCEA - C	No	Non-Exempt	Classified	154	ANNUAL SALARY	58,409.28	61,418.76	64,583.40	67,911.00	71,410.08	75,089.52			
						HOURLY RATE	28.08	29.53	31.05	32.65	34.33	36.10			
						PERIOD SALARY	2,246.51	2,362.26	2,483.98	2,611.96	2,746.54	2,888.06			
Animal Services Supervisor	B&C - MC	No	Non-Exempt	Classified	05W	ANNUAL SALARY	74,675.40	78,584.52	82,395.48	86,549.88	90,913.80	95,497.68			
						HOURLY RATE	35.90	37.78	39.61	41.61	43.71	45.91			
						PERIOD SALARY	2,872.13	3,022.48	3,169.06	3,328.84	3,496.68	3,672.99			
Arborist	B&C - MC	No	Exempt	Classified	5BZ	ANNUAL SALARY	71,984.16	75,680.88	79,552.08	83,629.44	87,929.04	92,419.44			
						HOURLY RATE	34.61	36.39	38.25	40.21	42.27	44.43			
						PERIOD SALARY	2,768.62	2,910.80	3,059.70	3,216.52	3,381.89	3,554.59			
Architect	B&C - MC	No	Exempt	Classified	05M	ANNUAL SALARY	76,177.44	80,078.88	84,180.72	88,498.56	93,032.16	97,796.88			
						HOURLY RATE	36.62	38.50	40.47	42.55	44.73	47.02			
						PERIOD SALARY	2,929.90	3,079.96	3,237.72	3,403.79	3,578.16	3,761.42			
Assessment District Program Coordinator	SCEA - A	No	Exempt	Classified	1DA	ANNUAL SALARY	81,237.36	85,393.92	89,780.16	94,380.00	99,210.00	104,286.24			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	39.06	41.05	43.16	45.38	47.70	50.14			
						PERIOD SALARY	3,124.51	3,284.38	3,453.08	3,630.00	3,815.77	4,011.01			
Assistant Architect	SCEA - A	No	Exempt	Classified	10E	ANNUAL SALARY	-	-	80,155.92	84,273.12	88,590.96	93,124.80			
						HOURLY RATE	-	-	38.54	40.52	42.59	44.77			
						PERIOD SALARY	-	-	3,082.92	3,241.27	3,407.34	3,581.72			
Assistant Chief Financial Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	2AA1	ANNUAL SALARY	162,682.97	170,830.01	179,379.33	188,354.04	197,778.87	207,677.60			
						HOURLY RATE	78.21	82.13	86.24	90.55	95.09	99.85			
						PERIOD SALARY	6,257.04	6,570.39	6,899.21	7,244.39	7,606.88	7,987.60			
Assistant City Attorney	UNREP MAN - EP	Yes	Exempt	Unclassified	40B	ANNUAL SALARY	172,799.52	181,435.92	190,503.60	200,024.88	210,021.84	220,518.96			
						HOURLY RATE	83.08	87.23	91.59	96.17	100.97	106.02			
						PERIOD SALARY	6,646.14	6,978.30	7,327.06	7,693.26	8,077.76	8,481.50			
Assistant City Auditor	UNREP MAN - MV	Yes	Exempt	Unclassified	02I	ANNUAL SALARY	98,616.00	103,670.88	108,981.60	114,563.04	120,430.56	126,598.80			
						HOURLY RATE	47.41	49.84	52.40	55.08	57.90	60.86			
						PERIOD SALARY	3,792.92	3,987.34	4,191.60	4,406.27	4,631.94	4,869.18			
Assistant City Clerk	UNREP MAN - MV	Yes	Exempt	Unclassified	02M	ANNUAL SALARY	88,109.04	92,627.76	97,365.12	102,354.24	107,612.40	113,122.08			
						HOURLY RATE	42.36	44.53	46.81	49.21	51.74	54.39			
						PERIOD SALARY	3,388.81	3,562.61	3,744.81	3,936.70	4,138.94	4,350.85			
Assistant City Traffic Engineer	B&C - MC	No	Exempt	Unclassified	05A1	ANNUAL SALARY	117,766.80	123,801.36	130,140.72	136,817.52	143,815.44	151,185.36			
						HOURLY RATE	56.62	59.52	62.57	65.78	69.14	72.69			
						PERIOD SALARY	4,529.49	4,761.59	5,005.41	5,262.21	5,531.36	5,814.82			
Assistant Civil Engineer	SCEA - A	No	Exempt	Classified	1BA1	ANNUAL SALARY	-	-	100,159.92	105,298.08	110,695.92	116,369.28			
						HOURLY RATE	-	-	48.15	50.62	53.22	55.95			
						PERIOD SALARY	-	-	3,852.30	4,049.93	4,257.54	4,475.74			
Assistant Director of Community Development	UNREP MAN - MV	Yes	Exempt	Unclassified	024	ANNUAL SALARY	152,370.72	160,178.64	168,386.40	176,894.16	186,051.12	195,540.96			
						HOURLY RATE	73.26	77.01	80.96	85.05	89.45	94.01			
						PERIOD SALARY	5,860.41	6,160.72	6,476.40	6,803.62	7,155.81	7,520.81			
Assistant Director of Economic Development	UNREP MAN - MV	Yes	Exempt	Unclassified	02Y1	ANNUAL SALARY	133,710.00	140,393.04	147,409.92	154,777.20	162,512.64	170,634.72			
						HOURLY RATE	64.28	67.50	70.87	74.41	78.13	82.04			
						PERIOD SALARY	5,142.69	5,399.73	5,669.61	5,952.97	6,250.49	6,562.87			
Assistant Director of Human Resources	UNREP MAN - MV	Yes	Exempt	Unclassified	02Y2	ANNUAL SALARY	149,017.44	156,465.60	164,285.52	172,496.40	181,117.44	190,169.76			
						HOURLY RATE	71.64	75.22	78.98	82.93	87.08	91.43			
						PERIOD SALARY	5,731.44	6,017.91	6,318.67	6,634.48	6,966.06	7,314.22			
Assistant Director of MUD	UNREP MAN - MV	Yes	Exempt	Unclassified	2AA2	ANNUAL SALARY	155,834.16	163,622.88	171,800.40	180,387.12	189,402.24	198,868.80			
						HOURLY RATE	74.92	78.66	82.60	86.72	91.06	95.61			
						PERIOD SALARY	5,993.62	6,293.19	6,607.71	6,937.97	7,284.70	7,648.80			
Assistant Engineer	SCEA - A	No	Exempt	Classified	1BQ1	ANNUAL SALARY	-	-	97,272.72	102,257.04	107,489.28	113,004.00			
						HOURLY RATE	-	-	46.77	49.16	51.68	54.33			
						PERIOD SALARY	-	-	3,741.26	3,932.96	4,134.20	4,346.31			
Assistant Engineer/Traffic	SCEA - A	No	Exempt	Classified	1BQ2	ANNUAL SALARY	-	-	91,305.84	95,984.64	100,896.00	106,072.56			
						HOURLY RATE	-	-	43.90	46.15	48.51	51.00			
						PERIOD SALARY	-	-	3,511.76	3,691.72	3,880.62	4,079.71			
Assistant Landscape Architect	SCEA - A	No	Exempt	Classified	1BF	ANNUAL SALARY	62,376.00	65,568.00	68,929.92	72,461.04	76,177.44	80,078.88			
						HOURLY RATE	29.99	31.52	33.14	34.84	36.62	38.50			
						PERIOD SALARY	2,399.08	2,521.85	2,651.15	2,786.96	2,929.90	3,079.96			
Assistant Planner	SCEA - A	No	Exempt	Classified	1BP	ANNUAL SALARY	69,078.72	72,617.28	76,337.28	80,254.56	84,368.88	88,697.76			
						HOURLY RATE	33.21	34.91	36.70	38.58	40.56	42.64			
						PERIOD SALARY	2,656.87	2,792.97	2,936.05	3,086.71	3,244.96	3,411.45			
Assistant to the City Manager	UNREP MAN - MA	Yes	Exempt	Unclassified	01N	ANNUAL SALARY	115,255.20	121,152.48	127,366.08	133,895.28	140,755.20	147,961.68			
						HOURLY RATE	55.41	58.25	61.23	64.37	67.67	71.14			
						PERIOD SALARY	4,432.89	4,659.71	4,898.70	5,149.82	5,413.66	5,690.83			
Assistant Traffic Engineer	SCEA - A	No	Exempt	Classified	1BA2	ANNUAL SALARY	-	-	100,159.92	105,298.08	110,695.92	116,369.28			
						HOURLY RATE	-	-	48.15	50.62	53.22	55.95			
						PERIOD SALARY	-	-	3,852.30	4,049.93	4,257.54	4,475.74			
Associate Civil Engineer	B&C - MC	No	Exempt	Classified	05G1	ANNUAL SALARY	102,332.40	107,578.32	113,087.04	118,875.36	124,976.16	131,373.12			
						HOURLY RATE	49.20	51.72	54.37	57.15	60.08	63.16			
						PERIOD SALARY	3,935.86	4,137.63	4,349.50	4,572.13	4,806.78	5,052.81			
Associate Engineer	B&C - MC	No	Exempt	Classified	05L1	ANNUAL SALARY	96,844.08	101,817.60	107,032.80	112,507.44	118,275.12	124,336.32			
						HOURLY RATE	46.56	48.95	51.46	54.09	56.86	59.78			
						PERIOD SALARY	3,724.77	3,916.06	4,116.65	4,327.21	4,549.04	4,782.17			
Associate Engineer/Mechanical	B&C - MC	No	Exempt	Classified	05L2	ANNUAL SALARY	90,903.84	95,572.08	100,467.60	105,606.00	111,020.40	116,709.84			
						HOURLY RATE	43.70	45.95	48.30	50.77	53.38	56.11			
						PERIOD SALARY	3,496.30	3,675.85	3,864.14	4,061.77	4,270.02	4,488.84			
Associate Engineer/Traffic	B&C - MC	No	Exempt	Classified	05L3	ANNUAL SALARY	90,903.84	95,572.08	100,467.60	105,606.00	111,020.40	116,709.84			
						HOURLY RATE	43.70	45.95	48.30	50.77	53.38	56.11			

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CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	3,496.30	3,675.85	3,864.14	4,061.77	4,270.02	4,488.84			
Associate Mechanical Engineer	B&C - MC	No	Exempt	Classified	05G2	ANNUAL SALARY	100,872.96	106,044.00	111,474.24	117,179.76	123,193.68	129,499.44			
						HOURLY RATE	48.50	50.98	53.59	56.34	59.23	62.26			
						PERIOD SALARY	3,879.73	4,078.62	4,287.47	4,506.91	4,738.22	4,980.75			
Associate Planner	SCEA - A	No	Exempt	Classified	10D1	ANNUAL SALARY	80,186.40	84,305.76	88,614.00	93,157.92	97,937.52	102,953.04			
						HOURLY RATE	38.55	40.53	42.60	44.79	47.09	49.50			
						PERIOD SALARY	3,084.09	3,242.53	3,408.23	3,583.00	3,766.83	3,959.73			
Associate Traffic Engineer	B&C - MC	No	Exempt	Classified	05G3	ANNUAL SALARY	102,332.40	107,578.32	113,087.04	118,875.36	124,976.16	131,373.12			
						HOURLY RATE	49.20	51.72	54.37	57.15	60.08	63.16			
						PERIOD SALARY	3,935.86	4,137.63	4,349.50	4,572.13	4,806.78	5,052.81			
Audit Assistant I	UNREP - MW	Yes	Non-Exempt	Unclassified	03P	ANNUAL SALARY	41,537.52	43,673.76	45,900.48	48,262.32	50,729.52	53,332.32			
						HOURLY RATE	19.97	21.00	22.07	23.20	24.39	25.64			
						PERIOD SALARY	1,597.60	1,679.76	1,765.40	1,856.24	1,951.14	2,051.24			
Audit Assistant II	UNREP - MW	Yes	Non-Exempt	Unclassified	03M1	ANNUAL SALARY	51,707.52	54,355.44	57,138.48	60,072.24	63,141.36	66,376.08			
						HOURLY RATE	24.86	26.13	27.47	28.88	30.36	31.91			
						PERIOD SALARY	1,988.75	2,090.59	2,197.63	2,310.47	2,428.51	2,552.93			
Auditor (Confidential)	UNREP - MW	No	Exempt	Unclassified	03V1	ANNUAL SALARY	61,396.32	64,540.56	67,850.40	71,325.60	74,981.28	78,832.80			
						HOURLY RATE	29.52	31.03	32.62	34.29	36.05	37.90			
						PERIOD SALARY	2,361.40	2,482.33	2,609.63	2,743.29	2,883.90	3,032.03			
Auto Painter Repair Worker	T&M - B	No	Non-Exempt	Classified	3BG	ANNUAL SALARY	64,450.56	67,763.04	71,245.44	74,908.08	78,757.92				
						HOURLY RATE	30.99	32.58	34.25	36.01	37.86				
						PERIOD SALARY	2,478.87	2,606.27	2,740.21	2,881.08	3,029.15				
Benefits Analyst	UNREP - MW	No	Exempt	Unclassified	1BC	ANNUAL SALARY	64,480.08	67,789.92	71,265.12	74,906.16	78,757.44	82,789.20			
						HOURLY RATE	31.00	32.59	34.26	36.01	37.86	39.80			
						PERIOD SALARY	2,480.00	2,607.30	2,740.97	2,881.01	3,029.13	3,184.20			
Bookmobile Driver/Circulation Assistant	SCEA - C	No	Non-Exempt	Classified	11B	ANNUAL SALARY	48,319.92	50,804.88	53,395.20	56,142.72	59,012.64	62,040.48			
						HOURLY RATE	23.23	24.43	25.67	26.99	28.37	29.83			
						PERIOD SALARY	1,858.46	1,954.03	2,053.66	2,159.34	2,269.72	2,386.17			
Budget Analyst I (Confidential)	UNREP - MW	Yes	Non-Exempt	Unclassified	S03	ANNUAL SALARY	72,806.88	76,447.20	80,269.44	84,282.96	88,497.12	92,922.24			
						HOURLY RATE	35.00	36.75	38.59	40.52	42.55	44.67			
						PERIOD SALARY	2,800.26	2,940.28	3,087.29	3,241.65	3,403.74	3,573.93			
Budget Analyst II (Confidential)	UNREP - MW	Yes	Exempt	Unclassified	H03	ANNUAL SALARY	85,922.40	90,218.16	94,729.20	99,465.84	104,439.12	109,661.28			
						HOURLY RATE	41.31	43.37	45.54	47.82	50.21	52.72			
						PERIOD SALARY	3,304.71	3,469.93	3,643.43	3,825.61	4,016.89	4,217.74			
Budget Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	2AA3	ANNUAL SALARY	149,017.44	156,465.60	164,285.52	172,496.40	181,117.44	190,169.76			
						HOURLY RATE	71.64	75.22	78.98	82.93	87.08	91.43			
						PERIOD SALARY	5,731.44	6,017.91	6,318.67	6,634.48	6,966.06	7,314.22			
Building Permit Technician	SCEA - A	No	Non-Exempt	Classified	1BH	ANNUAL SALARY	58,983.60	62,005.68	65,182.32	68,513.52	72,029.52	75,714.96			
						HOURLY RATE	28.36	29.81	31.34	32.94	34.63	36.40			
						PERIOD SALARY	2,268.60	2,384.83	2,507.01	2,635.14	2,770.37	2,912.11			
Chemist	O&M - BO	No	Exempt	Classified	31Y	ANNUAL SALARY	66,891.12	70,246.08	73,755.84	77,436.72	81,303.84				
						HOURLY RATE	32.16	33.77	35.46	37.23	39.09				
						PERIOD SALARY	2,572.74	2,701.77	2,836.76	2,978.34	3,127.07				
Chief Financial Officer	UNREP MAN - MA	Yes	Exempt	Unclassified	01S	ANNUAL SALARY	201,491.60	212,121.75	223,303.12	235,091.67	247,487.47	260,545.11			
						HOURLY RATE	96.87	101.98	107.36	113.02	118.98	125.26			
						PERIOD SALARY	7,749.68	8,158.53	8,588.58	9,041.99	9,518.75	10,020.97			
Chief of Police	UNREP - MA	Yes	Exempt	Unclassified	01B	ANNUAL SALARY	213,420.48	224,130.24	235,824.96	247,712.88	260,564.16	273,887.04			
						HOURLY RATE	102.61	107.75	113.38	119.09	125.27	131.68			
						PERIOD SALARY	8,208.48	8,620.39	9,070.19	9,527.42	10,021.70	10,534.12			
Chief Plant Operator - Wastewater	UNREP MAN - MV	Yes	Exempt	Unclassified	A021	ANNUAL SALARY	127,743.60	134,299.44	141,189.60	148,414.56	156,014.40	164,025.84			
						HOURLY RATE	61.42	64.57	67.88	71.35	75.01	78.86			
						PERIOD SALARY	4,913.22	5,165.36	5,430.37	5,708.25	6,000.55	6,308.69			
Chief Plant Operator - Water	UNREP MAN - MV	Yes	Exempt	Unclassified	A022	ANNUAL SALARY	127,743.60	134,299.44	141,189.60	148,414.56	156,014.40	164,025.84			
						HOURLY RATE	61.42	64.57	67.88	71.35	75.01	78.86			
						PERIOD SALARY	4,913.22	5,165.36	5,430.37	5,708.25	6,000.55	6,308.69			
Chief Water Systems Operator	UNREP MAN - MV	Yes	Exempt	Unclassified	A023	ANNUAL SALARY	127,743.60	134,299.44	141,189.60	148,414.56	156,014.40	164,025.84			
						HOURLY RATE	61.42	64.57	67.88	71.35	75.01	78.86			
						PERIOD SALARY	4,913.22	5,165.36	5,430.37	5,708.25	6,000.55	6,308.69			
Circulation Assistant I	SCEA - C	No	Non-Exempt	Classified	C15	ANNUAL SALARY	43,856.88	46,097.28	48,459.60	50,945.04	53,552.64	56,300.16			
						HOURLY RATE	21.09	22.16	23.30	24.49	25.75	27.07			
						PERIOD SALARY	1,686.80	1,772.97	1,863.83	1,959.42	2,059.72	2,165.39			
Circulation Assistant II	SCEA - C	No	Non-Exempt	Classified	B15	ANNUAL SALARY	48,319.92	50,804.88	53,395.20	56,142.72	59,012.64	62,040.48			
						HOURLY RATE	23.23	24.43	25.67	26.99	28.37	29.83			
						PERIOD SALARY	1,858.46	1,954.03	2,053.66	2,159.34	2,269.72	2,386.17			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9	
City Attorney	UNREP MAN - EP	Yes	Exempt	Unclassified	40A	ANNUAL SALARY	318,146.00									
						HOURLY RATE	152.95									
						PERIOD SALARY	12,236.38									
City Auditor	UNREP MAN - MA	Yes	Exempt	Unclassified	01W	ANNUAL SALARY	121,032.48	127,230.48	133,759.92	140,604.96	147,811.20	155,318.64				
						HOURLY RATE	58.19	61.17	64.31	67.60	71.06	74.67				
						PERIOD SALARY	4,655.10	4,893.48	5,144.61	5,407.88	5,685.05	5,973.79				
City Clerk	UNREP MAN - MA	Yes	Exempt	Unclassified	01X	ANNUAL SALARY	181,679.52									
						HOURLY RATE	87.35									
						PERIOD SALARY	6,987.67									
City Council Member	ELECTED OFFICIALS - EL	No	Exempt	Unclassified	50B	ANNUAL SALARY	30,832.82									
						HOURLY RATE	14.82									
						PERIOD SALARY	1,185.88									
City Manager	UNREP MAN - CM	Yes	Exempt	Unclassified	00A	ANNUAL SALARY	348,068.16									
						HOURLY RATE	167.34									
						PERIOD SALARY	13,387.24									
City Traffic Engineer	B&C - MB	Yes	Exempt	Unclassified	4AE	ANNUAL SALARY	124,936.56	131,336.64	138,060.00	145,138.08	152,570.64	160,280.88				
						HOURLY RATE	60.07	63.14	66.38	69.78	73.35	77.06				
						PERIOD SALARY	4,805.25	5,051.41	5,310.00	5,582.23	5,868.10	6,164.65				
City/County Librarian	UNREP MAN - MA	Yes	Exempt	Unclassified	01C2	ANNUAL SALARY	141,041.52	148,262.40	155,770.08	163,818.48	172,092.96	181,029.36				
						HOURLY RATE	67.81	71.28	74.89	78.76	82.74	87.03				
						PERIOD SALARY	5,424.67	5,702.40	5,991.16	6,300.71	6,618.96	6,962.67				
Code Analyst	SCEA - A	No	Exempt	Classified	10K	ANNUAL SALARY	66,832.56	70,255.92	73,848.96	77,642.40	81,620.88	85,799.76				
						HOURLY RATE	32.13	33.78	35.50	37.33	39.24	41.25				
						PERIOD SALARY	2,570.48	2,702.15	2,840.34	2,986.25	3,139.26	3,299.99				
Code Enforcement Assistant	SCEA - A	No	Non-Exempt	Classified	1AR	ANNUAL SALARY	46,724.40	49,114.32	51,643.44	54,280.32	57,071.04	59,986.08				
						HOURLY RATE	22.46	23.61	24.83	26.10	27.44	28.84				
						PERIOD SALARY	1,797.09	1,889.01	1,986.29	2,087.70	2,195.04	2,307.16				
Code Enforcement Field Manager	B&C - MC	No	Exempt	Classified	5BW	ANNUAL SALARY	100,051.68	105,174.48	110,571.12	116,242.32	122,186.88	128,448.24				
						HOURLY RATE	48.10	50.56	53.16	55.89	58.74	61.75				
						PERIOD SALARY	3,848.14	4,045.17	4,252.74	4,470.86	4,699.50	4,940.32				
Code Enforcement Officer I	SCEA - A	No	Non-Exempt	Classified	1AE	ANNUAL SALARY	63,551.76	66,805.20	70,232.16	73,833.84	77,608.80	81,592.80				
						HOURLY RATE	30.55	32.12	33.77	35.50	37.31	39.23				
						PERIOD SALARY	2,444.30	2,569.43	2,701.24	2,839.76	2,984.95	3,138.18				
Code Enforcement Officer II	SCEA - A	No	Non-Exempt	Classified	1CN	ANNUAL SALARY	70,371.84	73,973.04	77,765.28	81,749.76	85,942.08	90,343.20				
						HOURLY RATE	33.83	35.56	37.39	39.30	41.32	43.43				
						PERIOD SALARY	2,706.61	2,845.12	2,990.97	3,144.22	3,305.46	3,474.74				
Code Enforcement Supervisor	B&C - MC	No	Non-Exempt	Classified	5BY	ANNUAL SALARY	82,064.88	86,279.04	90,692.64	95,341.20	100,242.96	105,361.68				
						HOURLY RATE	39.45	41.48	43.60	45.84	48.19	50.65				
						PERIOD SALARY	3,156.34	3,318.42	3,488.18	3,666.97	3,855.50	4,052.37				
Collection Systems Operator (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31N	ANNUAL SALARY	57,647.04	60,517.68	63,554.40							
						HOURLY RATE	27.71	29.10	30.56							
						PERIOD SALARY	2,217.19	2,327.60	2,444.40							
Collection Systems Operator (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31N1	ANNUAL SALARY	-	-	-	66,724.08	70,059.12	73,560.48				
						HOURLY RATE	-	-	-	32.08	33.68	35.37				
						PERIOD SALARY	-	-	-	2,566.31	2,694.58	2,829.25				
Collection Systems Supervisor	WATER SUP - MS	No	Non-Exempt	Classified	70D	ANNUAL SALARY	76,071.84	79,956.48	84,064.08	88,361.28	92,898.48	97,659.60				
						HOURLY RATE	36.57	38.44	40.42	42.48	44.66	46.95				
						PERIOD SALARY	2,925.84	3,075.25	3,233.23	3,398.51	3,573.02	3,756.14				
Combination Inspector I	SCEA - A	No	Non-Exempt	Classified	1AA	ANNUAL SALARY	64,746.00	68,050.56	71,549.52	75,210.48	79,065.60	83,115.36				
						HOURLY RATE	31.13	32.72	34.40	36.16	38.01	39.96				
						PERIOD SALARY	2,490.23	2,617.33	2,751.90	2,892.71	3,040.98	3,196.74				
Combination Inspector II	SCEA - A	No	Non-Exempt	Classified	10P	ANNUAL SALARY	71,215.44	74,859.36	78,696.24	82,727.28	86,967.60	91,417.44				
						HOURLY RATE	34.24	35.99	37.83	39.77	41.81	43.95				
						PERIOD SALARY	2,739.06	2,879.21	3,026.78	3,181.82	3,344.91	3,516.06				
Community & Cultural Services Superintendent	B&C - MB	Yes	Exempt	Unclassified	04H1	ANNUAL SALARY	100,719.36	105,888.00	111,320.40	117,016.80	123,008.40	129,325.68				
						HOURLY RATE	48.42	50.91	53.52	56.26	59.14	62.18				
						PERIOD SALARY	3,873.82	4,072.62	4,281.55	4,500.65	4,731.09	4,974.06				
Community Development Technician	SCEA - A	No	Non-Exempt	Classified	1AH	ANNUAL SALARY	60,402.00	63,492.48	66,742.32	70,168.80	73,753.92	77,533.44				
						HOURLY RATE	29.04	30.53	32.09	33.74	35.46	37.28				
						PERIOD SALARY	2,323.15	2,442.02	2,567.01	2,698.80	2,836.69	2,982.06				
Community Service Officer I	SCEA - C	No	Non-Exempt	Classified	15M	ANNUAL SALARY	49,541.76	52,079.52	54,748.08	57,562.56	60,507.36	63,614.88				
						HOURLY RATE	23.82	25.04	26.32	27.67	29.09	30.58				
						PERIOD SALARY	1,905.45	2,003.06	2,105.70	2,213.94	2,327.21	2,446.73				
Community Service Officer II	SCEA - C	No	Non-Exempt	Classified	15V	ANNUAL SALARY	54,533.76	57,333.60	60,267.12	63,366.96	66,617.28	70,017.12				
						HOURLY RATE										
						PERIOD SALARY										

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	26.22	27.56	28.97	30.46	32.03	33.66			
						PERIOD SALARY	2,097.45	2,205.14	2,317.97	2,437.19	2,562.20	2,692.97			
Computer Operations & Maintenance Supervisor	B&C - MC	No	Exempt	Unclassified	05Q1	ANNUAL SALARY	73,185.84	76,932.72	80,880.48	85,028.64	89,377.20	93,957.12			
						HOURLY RATE	35.19	36.99	38.88	40.88	42.97	45.17			
						PERIOD SALARY	2,814.84	2,958.95	3,110.79	3,270.33	3,437.58	3,613.74			
Computer Operator I	SCEA - C	No	Non-Exempt	Classified	15N1	ANNUAL SALARY	42,576.00	44,765.52	47,048.16	49,469.04	51,998.16	54,666.00			
						HOURLY RATE	20.47	21.52	22.62	23.78	25.00	26.28			
						PERIOD SALARY	1,637.54	1,721.75	1,809.54	1,902.66	1,999.93	2,102.54			
Computer Operator II	SCEA - C	No	Non-Exempt	Classified	15H	ANNUAL SALARY	49,314.96	51,843.60	54,496.32	57,287.28	60,232.56	63,316.80			
						HOURLY RATE	23.71	24.92	26.20	27.54	28.96	30.44			
						PERIOD SALARY	1,896.73	1,993.98	2,096.01	2,203.36	2,316.64	2,435.26			
Construction Services Superintendent	B&C - MB	Yes	Exempt	Unclassified	04B	ANNUAL SALARY	133,693.92	140,555.52	147,750.96	155,325.84	163,280.16	171,531.60			
						HOURLY RATE	64.28	67.57	71.03	74.68	78.50	82.47			
						PERIOD SALARY	5,142.07	5,405.98	5,682.73	5,974.07	6,280.01	6,597.37			
Craft Maintenance Supervisor	B&C - MC	No	Exempt	Classified	05V	ANNUAL SALARY	68,251.20	71,736.24	75,421.92	79,277.04	83,348.16	87,619.20			
						HOURLY RATE	32.81	34.49	36.26	38.11	40.07	42.12			
						PERIOD SALARY	2,625.05	2,759.09	2,900.84	3,049.12	3,205.70	3,369.97			
Craft Maintenance Worker I	T&M - B	No	Non-Exempt	Classified	3AA	ANNUAL SALARY	48,274.80	50,756.16	53,365.20	56,107.92	58,992.00				
						HOURLY RATE	23.21	24.40	25.66	26.98	28.36				
						PERIOD SALARY	1,856.72	1,952.16	2,052.51	2,158.00	2,268.92				
Craft Maintenance Worker II	T&M - B	No	Non-Exempt	Classified	30J1	ANNUAL SALARY	59,193.60	62,236.32	65,434.80	68,798.40	72,335.04				
						HOURLY RATE	28.46	29.92	31.46	33.08	34.78				
						PERIOD SALARY	2,276.68	2,393.70	2,516.72	2,646.09	2,782.12				
Crime Analyst	SCEA - A	No	Non-Exempt	Classified	100	ANNUAL SALARY	71,266.56	74,913.36	78,749.52	82,792.08	87,040.56	91,495.92			
						HOURLY RATE	34.26	36.02	37.86	39.80	41.85	43.99			
						PERIOD SALARY	2,741.02	2,881.28	3,028.83	3,184.31	3,347.71	3,519.07			
Customer Service Assistant	SCEA - C	No	Non-Exempt	Classified	15X	ANNUAL SALARY	45,565.92	47,901.84	50,349.36	52,941.36	55,645.20	58,493.04			
						HOURLY RATE	21.91	23.03	24.21	25.45	26.75	28.12			
						PERIOD SALARY	1,752.54	1,842.38	1,936.51	2,036.21	2,140.20	2,249.73			
Data Entry Operator I	SCEA - C	No	Non-Exempt	Classified	15T1	ANNUAL SALARY	37,656.96	39,584.40	41,604.72	43,748.16	45,984.24	48,343.44			
						HOURLY RATE	18.10	19.03	20.00	21.03	22.11	23.24			
						PERIOD SALARY	1,448.34	1,522.48	1,600.18	1,682.62	1,768.62	1,859.36			
Data Entry Operator II	SCEA - C	No	Non-Exempt	Classified	15P1	ANNUAL SALARY	41,573.52	43,701.60	45,937.92	48,297.12	50,764.32	53,370.48			
						HOURLY RATE	19.99	21.01	22.09	23.22	24.41	25.66			
						PERIOD SALARY	1,598.98	1,680.83	1,766.84	1,857.58	1,952.47	2,052.71			
Data Entry Specialist	SCEA - C	No	Non-Exempt	Classified	15U	ANNUAL SALARY	48,528.24	51,026.40	53,632.56	56,377.44	59,276.16	62,314.56			
						HOURLY RATE	23.33	24.53	25.78	27.10	28.50	29.96			
						PERIOD SALARY	1,866.47	1,962.55	2,062.79	2,168.36	2,279.85	2,396.71			
Deferred Compensation Specialist	UNREP - MW	No	Exempt	Unclassified	03S	ANNUAL SALARY	55,453.68	58,296.96	61,275.84	64,420.08	67,715.04	71,190.00			
						HOURLY RATE	26.66	28.03	29.46	30.97	32.56	34.23			
						PERIOD SALARY	2,132.83	2,242.19	2,356.76	2,477.70	2,604.42	2,738.08			
Department Finance Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	0231	ANNUAL SALARY	121,531.44	127,605.60	133,982.88	140,679.60	147,710.40	155,092.80			
						HOURLY RATE	58.43	61.35	64.41	67.63	71.01	74.56			
						PERIOD SALARY	4,674.29	4,907.91	5,153.19	5,410.75	5,681.17	5,965.11			
Deputy Building Official	B&C - MB	Yes	Exempt	Unclassified	042	ANNUAL SALARY	117,774.48	123,815.28	130,154.40	136,827.36	143,833.68	151,208.40			
						HOURLY RATE	56.62	59.53	62.57	65.78	69.15	72.70			
						PERIOD SALARY	4,529.79	4,762.13	5,005.94	5,262.59	5,532.06	5,815.71			
Deputy Chief of Police I	UNREP PS - MV	Yes	Exempt	Unclassified	02U	ANNUAL SALARY	181,561.92	191,113.92	201,171.84	211,755.84	222,899.76	234,628.32			
						HOURLY RATE	87.29	91.88	96.72	101.81	107.16	112.80			
						PERIOD SALARY	6,983.15	7,350.54	7,737.38	8,144.46	8,573.07	9,024.17			
Deputy Chief of Police II	UNREP PS - MV	Yes	Exempt	Unclassified	02X	ANNUAL SALARY	192,972.72	203,124.96	213,815.04	225,064.32	236,908.32	249,374.16			
						HOURLY RATE	92.78	97.66	102.80	108.20	113.90	119.89			
						PERIOD SALARY	7,422.03	7,812.50	8,223.66	8,656.32	9,111.86	9,591.31			
Deputy City Attorney I	UNREP MAN - PP	Yes	Exempt	Unclassified	41A	ANNUAL SALARY	106,989.36	112,442.88	118,174.32	124,197.96	130,528.56	137,181.84			
						HOURLY RATE	51.44	54.06	56.81	59.71	62.75	65.95			
						PERIOD SALARY	4,114.98	4,324.73	4,545.17	4,776.84	5,020.33	5,276.22			
Deputy City Attorney II	UNREP MAN - PP	Yes	Exempt	Unclassified	41A1	ANNUAL SALARY	117,825.72	123,766.56	130,006.92	136,561.80	143,447.28	150,679.92			
						HOURLY RATE	56.65	59.50	62.50	65.65	68.97	72.44			
						PERIOD SALARY	4,531.76	4,760.25	5,000.27	5,252.38	5,517.20	5,795.38			
Deputy City Attorney III	UNREP MAN - PP	Yes	Exempt	Unclassified	41A2	ANNUAL SALARY	129,411.60	135,898.68	142,750.68	149,948.28	157,508.64	165,450.24			
						HOURLY RATE	62.22	65.34	68.63	72.09	75.73	79.54			
						PERIOD SALARY	4,977.37	5,226.87	5,490.41	5,767.24	6,058.02	6,363.47			
Deputy City Attorney IV	UNREP MAN - PP	Yes	Exempt	Unclassified	41A3	ANNUAL SALARY	142,165.32	149,411.76	157,027.68	165,031.68	173,443.68	182,284.44			
						HOURLY RATE	68.35	71.83	75.49	79.34	83.39	87.64			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	5,467.90	5,746.61	6,039.53	6,347.37	6,670.91	7,010.94			
Deputy City Auditor I	UNREP - MW	Yes	Non-Exempt	Unclassified	03T	ANNUAL SALARY	62,885.76	66,120.24	69,504.72	73,070.64	76,801.68	80,743.20			
						HOURLY RATE	30.23	31.79	33.42	35.13	36.92	38.82			
						PERIOD SALARY	2,418.68	2,543.09	2,673.26	2,810.41	2,953.91	3,105.51			
Deputy City Auditor II	UNREP - MW	Yes	Exempt	Unclassified	03W	ANNUAL SALARY	76,801.68	80,743.20	84,880.32	89,228.40	93,802.08	98,616.00			
						HOURLY RATE	36.92	38.82	40.81	42.90	45.10	47.41			
						PERIOD SALARY	2,953.91	3,105.51	3,264.63	3,431.86	3,607.77	3,792.92			
Deputy City Clerk I	UNREP - MW	Yes	Non-Exempt	Unclassified	03Q	ANNUAL SALARY	46,201.68	48,561.36	51,050.64	53,668.56	56,415.84	59,310.00			
						HOURLY RATE	22.21	23.35	24.54	25.80	27.12	28.51			
						PERIOD SALARY	1,776.99	1,867.74	1,963.49	2,064.18	2,169.84	2,281.15			
Deputy City Clerk II	UNREP - MW	Yes	Non-Exempt	Unclassified	T03	ANNUAL SALARY	50,809.20	53,422.32	56,145.84	59,035.20	62,053.20	65,236.80			
						HOURLY RATE	24.43	25.68	26.99	28.38	29.83	31.36			
						PERIOD SALARY	1,954.20	2,054.70	2,159.46	2,270.58	2,386.66	2,509.11			
Deputy City Manager I	UNREP MAN - MA	Yes	Exempt	Unclassified	01Y	ANNUAL SALARY	134,741.28	141,475.92	148,546.32	155,970.72	163,765.44	171,950.64			
						HOURLY RATE	64.78	68.02	71.42	74.99	78.73	82.67			
						PERIOD SALARY	5,182.36	5,441.38	5,713.32	5,998.87	6,298.67	6,613.49			
Deputy City Manager II	UNREP MAN - MA	Yes	Exempt	Unclassified	01P	ANNUAL SALARY	205,562.16	215,630.88	226,188.48	237,268.80	248,903.76	261,093.84			
						HOURLY RATE	98.83	103.67	108.74	114.07	119.67	125.53			
						PERIOD SALARY	7,906.24	8,293.50	8,699.56	9,125.72	9,573.22	10,042.07			
Deputy Community Development Director/Building & Life Safety	B&C - MB	Yes	Exempt	Unclassified	4AC	ANNUAL SALARY	141,401.52	148,645.92	156,259.68	164,275.68	172,626.48	181,497.84			
						HOURLY RATE	67.98	71.46	75.12	78.98	82.99	87.26			
						PERIOD SALARY	5,438.52	5,717.15	6,009.99	6,318.30	6,639.48	6,980.69			
Deputy Community Development Director/Engineering & Transportation Planning	B&C - MB	Yes	Exempt	Unclassified	4AD	ANNUAL SALARY	138,522.48	145,619.52	153,077.76	160,930.56	169,111.92	177,802.56			
						HOURLY RATE	66.60	70.01	73.60	77.37	81.30	85.48			
						PERIOD SALARY	5,327.79	5,600.75	5,887.61	6,189.64	6,504.30	6,838.56			
Deputy Community Development Director/Planning & Engineering	B&C - MB	Yes	Exempt	Unclassified	04D	ANNUAL SALARY	140,485.92	147,683.28	155,247.36	163,211.28	171,508.32	180,322.08			
						HOURLY RATE	67.54	71.00	74.64	78.47	82.46	86.69			
						PERIOD SALARY	5,403.30	5,680.13	5,971.05	6,277.36	6,596.47	6,935.46			
Deputy Director of Community Services - City Librarian	B&C - MB	Yes	Exempt	Unclassified	04O1	ANNUAL SALARY	118,158.72	124,204.80	130,574.64	137,268.24	144,301.20	151,689.12			
						HOURLY RATE	56.81	59.71	62.78	65.99	69.38	72.93			
						PERIOD SALARY	4,544.57	4,777.11	5,022.10	5,279.55	5,550.05	5,834.20			
Deputy Director of Community Services - Recreation	B&C - MB	Yes	Exempt	Unclassified	04O2	ANNUAL SALARY	118,158.72	124,204.80	130,574.64	137,268.24	144,301.20	151,689.12			
						HOURLY RATE	56.81	59.71	62.78	65.99	69.38	72.93			
						PERIOD SALARY	4,544.57	4,777.11	5,022.10	5,279.55	5,550.05	5,834.20			
Deputy Director of Human Resources	UNREP MAN - MV	Yes	Exempt	Unclassified	021	ANNUAL SALARY	133,710.00	140,393.04	147,409.92	154,777.20	162,512.64	170,634.72			
						HOURLY RATE	64.28	67.50	70.87	74.41	78.13	82.04			
						PERIOD SALARY	5,142.69	5,399.73	5,669.61	5,952.97	6,250.49	6,562.87			
Deputy Fire Chief I	UNREP MAN - MV	Yes	Exempt	Unclassified	02Z	ANNUAL SALARY	151,787.28	159,457.20	167,711.28	176,165.04	185,326.32	194,748.72			
						HOURLY RATE	72.97	76.66	80.63	84.69	89.10	93.63			
						PERIOD SALARY	5,837.97	6,132.97	6,450.43	6,775.58	7,127.94	7,490.34			
Deputy Fire Chief II	UNREP PS - MV	Yes	Exempt	Unclassified	020	ANNUAL SALARY	179,249.52	188,683.68	198,614.40	209,067.84	220,071.12	231,654.24			
						HOURLY RATE	86.18	90.71	95.49	100.51	105.80	111.37			
						PERIOD SALARY	6,894.21	7,257.06	7,639.02	8,041.07	8,464.27	8,909.78			
Deputy Housing Director	B&C - MB	Yes	Exempt	Unclassified	04O3	ANNUAL SALARY	118,136.64	124,181.52	130,549.92	137,242.56	144,274.32	151,661.04			
						HOURLY RATE	56.80	59.70	62.76	65.98	69.36	72.91			
						PERIOD SALARY	4,543.72	4,776.21	5,021.15	5,278.56	5,549.01	5,833.12			
Deputy MUD Director/Engineering & Department Services (PE)	B&C - MB	Yes	Exempt	Unclassified	04U1	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy MUD Director/Maintenance & Collection Systems	B&C - MB	Yes	Exempt	Unclassified	04A1	ANNUAL SALARY	141,023.28	148,243.44	155,850.72	163,812.48	172,128.96	180,993.12			
						HOURLY RATE	67.80	71.27	74.93	78.76	82.75	87.02			
						PERIOD SALARY	5,423.97	5,701.67	5,994.26	6,300.48	6,620.34	6,961.27			
Deputy MUD Director/Maintenance & Collection Systems (PE)	B&C - MB	Yes	Exempt	Unclassified	4AA1	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy MUD Director/Wastewater	B&C - MB	Yes	Exempt	Unclassified	04U2	ANNUAL SALARY	141,023.28	148,243.44	155,850.72	163,812.48	172,128.96	180,993.12			
						HOURLY RATE	67.80	71.27	74.93	78.76	82.75	87.02			
						PERIOD SALARY	5,423.97	5,701.67	5,994.26	6,300.48	6,620.34	6,961.27			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Deputy MUD Director/Wastewater (PE)	B&C - MB	Yes	Exempt	Unclassified	4AB1	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy MUD Director/Water	B&C - MB	Yes	Exempt	Unclassified	04A2	ANNUAL SALARY	141,023.28	148,243.44	155,850.72	163,812.48	172,128.96	180,993.12			
						HOURLY RATE	67.80	71.27	74.93	78.76	82.75	87.02			
						PERIOD SALARY	5,423.97	5,701.67	5,994.26	6,300.48	6,620.34	6,961.27			
Deputy MUD Director/Water (PE)	B&C - MB	Yes	Exempt	Unclassified	4AA2	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy Public Works Director	B&C - MB	Yes	Exempt	Unclassified	04A3	ANNUAL SALARY	141,023.28	148,243.44	155,850.72	163,812.48	172,128.96	180,993.12			
						HOURLY RATE	67.80	71.27	74.93	78.76	82.75	87.02			
						PERIOD SALARY	5,423.97	5,701.67	5,994.26	6,300.48	6,620.34	6,961.27			
Deputy Public Works Director (PE)	B&C - MB	Yes	Exempt	Unclassified	4AA3	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy Public Works Director/City Engineer	B&C - MB	Yes	Exempt	Unclassified	4AA4	ANNUAL SALARY	148,137.36	155,729.04	163,709.04	171,980.16	180,882.48	190,108.80			
						HOURLY RATE	71.22	74.87	78.71	82.68	86.96	91.40			
						PERIOD SALARY	5,697.59	5,989.58	6,296.50	6,614.62	6,957.02	7,311.88			
Deputy Redevelopment Director	B&C - MB	Yes	Exempt	Unclassified	04O4	ANNUAL SALARY	118,136.64	124,181.52	130,549.92	137,242.56	144,274.32	151,661.04			
						HOURLY RATE	56.80	59.70	62.76	65.98	69.36	72.91			
						PERIOD SALARY	4,543.72	4,776.21	5,021.15	5,278.56	5,549.01	5,833.12			
Director of Community Development	UNREP MAN - MA	Yes	Exempt	Unclassified	01T1	ANNUAL SALARY	168,349.44	176,754.96	185,582.64	194,863.44	204,612.96	214,830.96			
						HOURLY RATE	80.94	84.98	89.22	93.68	98.37	103.28			
						PERIOD SALARY	6,474.98	6,798.27	7,137.79	7,494.75	7,869.73	8,262.73			
Director of Community Services	UNREP MAN - MA	Yes	Exempt	Unclassified	01T2	ANNUAL SALARY	168,349.44	176,754.96	185,582.64	194,863.44	204,612.96	214,830.96			
						HOURLY RATE	80.94	84.98	89.22	93.68	98.37	103.28			
						PERIOD SALARY	6,474.98	6,798.27	7,137.79	7,494.75	7,869.73	8,262.73			
Director of Economic Development	UNREP MAN - MA	Yes	Exempt	Unclassified	01T3	ANNUAL SALARY	170,738.16	179,263.20	188,215.92	197,628.48	207,516.24	217,879.20			
						HOURLY RATE	82.09	86.18	90.49	95.01	99.77	104.75			
						PERIOD SALARY	6,566.85	6,894.74	7,239.07	7,601.10	7,981.39	8,379.97			
Director of Human Resources	UNREP MAN - MA	Yes	Exempt	Unclassified	01T4	ANNUAL SALARY	174,635.28	183,991.92	193,539.60	203,756.88	214,500.48	225,817.68			
						HOURLY RATE	83.96	88.46	93.05	97.96	103.13	108.57			
						PERIOD SALARY	6,716.74	7,076.61	7,443.83	7,836.80	8,250.02	8,685.30			
Director of Information Technology	UNREP MAN - MA	Yes	Exempt	Unclassified	01T5	ANNUAL SALARY	172,624.08	181,243.20	190,294.80	199,811.52	209,808.24	220,285.92			
						HOURLY RATE	82.99	87.14	91.49	96.06	100.87	105.91			
						PERIOD SALARY	6,639.39	6,970.89	7,319.03	7,685.06	8,069.55	8,472.54			
Director of Municipal Utilities	UNREP MAN - MA	Yes	Exempt	Unclassified	01U1	ANNUAL SALARY	176,947.44	185,791.20	195,077.04	204,826.80	215,063.52	225,812.40			
						HOURLY RATE	85.07	89.32	93.79	98.47	103.40	108.56			
						PERIOD SALARY	6,805.67	7,145.82	7,502.96	7,877.95	8,271.67	8,685.09			
Director of Performance and Data Analytics	UNREP MAN - MA	Yes	Exempt	Unclassified	04O5	ANNUAL SALARY	133,710.24	140,393.04	147,409.92	154,777.20	162,512.88	170,634.48			
						HOURLY RATE	64.28	67.50	70.87	74.41	78.13	82.04			
						PERIOD SALARY	5,142.70	5,399.73	5,669.61	5,952.97	6,250.50	6,562.86			
Director of Public Works	UNREP MAN - MA	Yes	Exempt	Unclassified	01U2	ANNUAL SALARY	176,947.44	185,791.20	195,077.04	204,826.80	215,063.52	225,812.40			
						HOURLY RATE	85.07	89.32	93.79	98.47	103.40	108.56			
						PERIOD SALARY	6,805.67	7,145.82	7,502.96	7,877.95	8,271.67	8,685.09			
Dispatcher	T&M - B	No	Non-Exempt	Classified	30Z	ANNUAL SALARY	49,201.92	51,731.52	54,390.24	57,186.24	60,125.28				
						HOURLY RATE	23.65	24.87	26.15	27.49	28.91				
						PERIOD SALARY	1,892.38	1,989.67	2,091.93	2,199.47	2,312.51				
Diversity, Equity, and Inclusion Supervisor	UNREP - MW	Yes	Exempt	Unclassified	03H	ANNUAL SALARY	118,136.64	124,181.52	130,549.92	137,242.56	144,274.32	151,661.04			
						HOURLY RATE	56.80	59.70	62.76	65.98	69.36	72.91			
						PERIOD SALARY	4,543.72	4,776.21	5,021.15	5,278.56	5,549.01	5,833.12			
Economic Development Analyst	SCEA - A	No	Exempt	Classified	1BV	ANNUAL SALARY	78,216.72	82,219.44	86,429.52	90,865.92	95,529.60	100,419.36			
						HOURLY RATE	37.60	39.53	41.55	43.69	45.93	48.28			
						PERIOD SALARY	3,008.34	3,162.29	3,324.21	3,494.84	3,674.22	3,862.28			
Electrical Technician (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31H	ANNUAL SALARY	72,683.52	76,419.12							
						HOURLY RATE	34.94	36.74							
						PERIOD SALARY	2,795.52	2,939.20							
Electrical Technician (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31H1	ANNUAL SALARY	-	-	80,346.72	84,477.12					
						HOURLY RATE	-	-	38.63	40.61					
						PERIOD SALARY	-	-	3,090.26	3,249.12					
Electrician I	T&M - B	No	Non-Exempt	Classified	3BM	ANNUAL SALARY	55,118.64	57,951.84	60,930.72	64,062.48	67,355.28				
						HOURLY RATE	26.50	27.86	29.29	30.80	32.38				
						PERIOD SALARY	2,119.95	2,228.92	2,343.49	2,463.94	2,590.59				
Electrician II	T&M - B	No	Non-Exempt	Classified	3BN	ANNUAL SALARY	75,838.08	79,736.40	83,834.40	88,144.08	92,674.32				

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	36.46	38.33	40.31	42.38	44.56				
						PERIOD SALARY	2,916.85	3,066.78	3,224.40	3,390.16	3,564.40				
Emergency Manager	B&C - MB	No	Exempt	Classified	041	ANNUAL SALARY	101,307.36	106,505.76	111,970.08	117,699.84	123,726.00	130,080.00			
						HOURLY RATE	48.71	51.20	53.83	56.59	59.48	62.54			
						PERIOD SALARY	3,896.44	4,096.38	4,306.54	4,526.92	4,758.69	5,003.08			
Engineering Aide	SCEA - A	No	Non-Exempt	Classified	1AU	ANNUAL SALARY	46,727.28	49,117.92	51,646.08	54,294.72	57,080.40	60,004.32			
						HOURLY RATE	22.47	23.61	24.83	26.10	27.44	28.85			
						PERIOD SALARY	1,797.20	1,889.15	1,986.39	2,088.26	2,195.40	2,307.86			
Engineering Services Manager	B&C - MB	Yes	Exempt	Unclassified	04T	ANNUAL SALARY	134,668.08	141,566.16	148,813.20	156,442.32	164,454.00	172,764.48			
						HOURLY RATE	64.74	68.06	71.54	75.21	79.06	83.06			
						PERIOD SALARY	5,179.54	5,444.85	5,723.58	6,017.01	6,325.15	6,644.79			
Engineering Technician I	SCEA - A	No	Non-Exempt	Classified	1AG	ANNUAL SALARY	61,112.16	64,249.20	67,532.16	70,992.96	74,631.36	78,464.16			
						HOURLY RATE	29.38	30.89	32.47	34.13	35.88	37.72			
						PERIOD SALARY	2,350.47	2,471.12	2,597.39	2,730.50	2,870.44	3,017.85			
Engineering Technician II	SCEA - A	No	Non-Exempt	Classified	1AC	ANNUAL SALARY	64,314.24	67,596.48	71,073.60	74,712.24	78,544.80	82,555.44			
						HOURLY RATE	30.92	32.50	34.17	35.92	37.76	39.69			
						PERIOD SALARY	2,473.62	2,599.86	2,733.60	2,873.55	3,020.95	3,175.21			
Environmental and Sustainability Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	02O	ANNUAL SALARY	118,136.64	124,181.52	130,549.92	137,242.56	144,274.32	151,661.04			
						HOURLY RATE	56.80	59.70	62.76	65.98	69.36	72.91			
						PERIOD SALARY	4,543.72	4,776.21	5,021.15	5,278.56	5,549.01	5,833.12			
Environmental Control Officer (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31J1	ANNUAL SALARY	70,732.80	74,272.08							
						HOURLY RATE	34.01	35.71							
						PERIOD SALARY	2,720.49	2,856.62							
Environmental Control Officer (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31J2	ANNUAL SALARY	-	-	77,987.52	81,879.12					
						HOURLY RATE	-	-	37.49	39.37					
						PERIOD SALARY	-	-	2,999.52	3,149.20					
Equipment Service Worker	T&M - B	No	Non-Exempt	Classified	30Y1	ANNUAL SALARY	50,245.68	52,828.80	55,544.16	58,398.72	61,400.40				
						HOURLY RATE	24.16	25.40	26.70	28.08	29.52				
						PERIOD SALARY	1,932.53	2,031.88	2,136.31	2,246.10	2,361.55				
Events Coordinator	B&C - MC	No	Exempt	Unclassified	05N	ANNUAL SALARY	74,124.48	78,025.68	82,132.32	86,455.20	91,005.36	95,795.28			
						HOURLY RATE	35.64	37.51	39.49	41.57	43.75	46.06			
						PERIOD SALARY	2,850.94	3,000.99	3,158.94	3,325.20	3,500.21	3,684.43			
Events Manager	B&C - MB	No	Exempt	Unclassified	04X	ANNUAL SALARY	100,719.36	105,888.00	111,320.16	117,016.80	122,987.76	129,325.68			
						HOURLY RATE	48.42	50.91	53.52	56.26	59.13	62.18			
						PERIOD SALARY	3,873.82	4,072.62	4,281.54	4,500.65	4,730.30	4,974.06			
Events Technician I	SCEA - A	No	Non-Exempt	Unclassified	10Z	ANNUAL SALARY	47,316.00	49,806.24	52,427.52	55,187.04	58,091.76	61,148.88			
						HOURLY RATE	22.75	23.95	25.21	26.53	27.93	29.40			
						PERIOD SALARY	1,819.85	1,915.62	2,016.44	2,122.58	2,234.30	2,351.88			
Events Technician II	SCEA - A	No	Non-Exempt	Unclassified	10Z1	ANNUAL SALARY	56,725.20	59,710.80	62,853.36	66,161.52	69,643.44	73,309.20			
						HOURLY RATE	27.27	28.71	30.22	31.81	33.48	35.24			
						PERIOD SALARY	2,181.74	2,296.57	2,417.44	2,544.67	2,678.59	2,819.58			
Evidence Technician I	SCEA - A	No	Non-Exempt	Classified	1AS	ANNUAL SALARY	57,522.00	60,474.48	63,561.60	66,821.28	70,253.52	73,838.88			
						HOURLY RATE	27.65	29.07	30.56	32.13	33.78	35.50			
						PERIOD SALARY	2,212.38	2,325.94	2,444.68	2,570.05	2,702.06	2,839.96			
Evidence Technician II	SCEA - A	No	Non-Exempt	Classified	1BE	ANNUAL SALARY	63,288.72	66,534.48	69,951.84	73,521.60	77,302.08	81,253.92			
						HOURLY RATE	30.43	31.99	33.63	35.35	37.16	39.06			
						PERIOD SALARY	2,434.18	2,559.02	2,690.46	2,827.75	2,973.16	3,125.15			
Executive Assistant (Confidential)	UNREP - MW	Yes	Non-Exempt	Unclassified	0331	ANNUAL SALARY	68,067.12	71,471.76	75,045.36	78,818.88	82,798.08	86,941.68			
						HOURLY RATE	32.72	34.36	36.08	37.89	39.81	41.80			
						PERIOD SALARY	2,617.97	2,748.91	2,886.36	3,031.50	3,184.54	3,343.91			
Executive Assistant (Legal)	UNREP - SP	Yes	Non-Exempt	Unclassified	42C	ANNUAL SALARY	68,067.12	71,471.76	75,045.36	78,818.88	82,798.08	86,941.68			
						HOURLY RATE	32.72	34.36	36.08	37.89	39.81	41.80			
						PERIOD SALARY	2,617.97	2,748.91	2,886.36	3,031.50	3,184.54	3,343.91			
Executive Assistant to the City Attorney	UNREP - SP	Yes	Non-Exempt	Unclassified	42B	ANNUAL SALARY	83,422.80	87,632.64	92,011.20	96,651.84	101,512.80	106,588.32			
						HOURLY RATE	40.11	42.13	44.24	46.47	48.80	51.24			
						PERIOD SALARY	3,208.57	3,370.49	3,538.89	3,717.38	3,904.34	4,099.55			
Executive Assistant to the City Manager	UNREP - MW	Yes	Non-Exempt	Unclassified	030	ANNUAL SALARY	83,422.80	87,632.64	92,011.20	96,651.84	101,512.80	106,588.32			
						HOURLY RATE	40.11	42.13	44.24	46.47	48.80	51.24			
						PERIOD SALARY	3,208.57	3,370.49	3,538.89	3,717.38	3,904.34	4,099.55			
Executive Assistant to the Mayor	UNREP - MW	Yes	Exempt	Unclassified	332	ANNUAL SALARY	68,067.12	71,471.76	75,045.36	78,818.88	82,798.08	86,941.68			
						HOURLY RATE	32.72	34.36	36.08	37.89	39.81	41.80			
						PERIOD SALARY	2,617.97	2,748.91	2,886.36	3,031.50	3,184.54	3,343.91			
Facilities Maintenance Supervisor	B&C - MC	No	Non-Exempt	Classified	5AC	ANNUAL SALARY	61,944.48	65,105.52	68,451.60	71,952.24	75,637.44	79,523.76			
						HOURLY RATE	29.78	31.30	32.91	34.59	36.36	38.23			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9	
Facilities Maintenance Worker I	T&M - B	No	Non-Exempt	Classified	3BO	PERIOD SALARY	2,382.48	2,504.06	2,632.75	2,767.39	2,909.13	3,058.61				
						ANNUAL SALARY	40,132.80	42,195.60	44,364.48	46,644.72	49,042.56	51,562.80	54,213.84			
						HOURLY RATE	19.29	20.29	21.33	22.43	23.58	24.79	26.06			
Facilities Maintenance Worker II	T&M - B	No	Non-Exempt	Classified	3BP	PERIOD SALARY	1,543.57	1,622.91	1,706.33	1,794.03	1,886.25	1,983.18	2,085.15			
						ANNUAL SALARY	48,095.52	50,567.52	53,166.96	55,899.12	58,772.88					
						HOURLY RATE	23.12	24.31	25.56	26.87	28.26					
Facilities Maintenance Worker III	T&M - B	No	Non-Exempt	Classified	3BQ	PERIOD SALARY	1,849.83	1,944.90	2,044.88	2,149.97	2,260.50					
						ANNUAL SALARY	53,031.60	55,757.52	58,622.88	61,636.08	64,803.84					
						HOURLY RATE	25.50	26.81	28.18	29.63	31.16					
Facilities Manager	B&C - MB	Yes	Exempt	Unclassified	04Z1	PERIOD SALARY	2,039.68	2,144.52	2,254.73	2,370.62	2,492.46					
						ANNUAL SALARY	105,707.52	111,134.16	116,819.28	122,818.08	129,112.20	135,720.24				
						HOURLY RATE	50.82	53.43	56.16	59.05	62.07	65.25				
Facility Aide	T&M - B	No	Non-Exempt	Classified	3AK	PERIOD SALARY	4,065.67	4,274.39	4,493.05	4,723.77	4,965.85	5,220.01				
						ANNUAL SALARY	36,138.24	37,995.60	39,948.72	42,001.92	44,160.96	46,430.88	48,817.92			
						HOURLY RATE	17.37	18.27	19.21	20.19	21.23	22.32	23.47			
Finance Assistant I	SCEA - C	No	Non-Exempt	Classified	156	PERIOD SALARY	1,389.93	1,461.37	1,536.49	1,615.46	1,698.50	1,785.80	1,877.61			
						ANNUAL SALARY	44,707.68	47,001.60	49,404.96	51,948.48	54,601.44	57,394.56				
						HOURLY RATE	21.49	22.60	23.75	24.98	26.25	27.59				
Finance Assistant II	SCEA - C	No	Non-Exempt	Classified	157	PERIOD SALARY	1,719.53	1,807.75	1,900.19	1,998.02	2,100.06	2,207.48				
						ANNUAL SALARY	47,657.04	50,106.72	52,666.32	55,365.84	58,206.00	61,186.32				
						HOURLY RATE	22.91	24.09	25.32	26.62	27.98	29.42				
Finance Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	02L	PERIOD SALARY	1,832.96	1,927.18	2,025.63	2,129.46	2,238.69	2,353.32				
						ANNUAL SALARY	125,858.88	132,315.60	139,087.20	146,225.76	153,714.96	161,588.64				
						HOURLY RATE	60.51	63.61	66.87	70.30	73.90	77.69				
Fire Battalion Chief	FIRE MAN - MF	No	Non-Exempt	Classified	06E	PERIOD SALARY	4,840.73	5,089.06	5,349.51	5,624.07	5,912.11	6,214.95				
						ANNUAL SALARY	131,684.88	138,451.20	145,548.24	153,032.16	160,883.28	169,157.28				
						HOURLY RATE	45.22	47.55	49.98	52.55	55.25	58.09				
Fire Battalion Chief - Admin	FIRE MAN - MF	No	Non-Exempt	Classified	06F	PERIOD SALARY	5,064.80	5,325.05	5,598.01	5,885.85	6,187.82	6,506.05				
						ANNUAL SALARY	124,107.12	130,485.12	137,174.88	144,228.48	151,629.12	159,427.68				
						HOURLY RATE	59.67	62.73	65.95	69.34	72.90	76.65				
Fire Battalion Chief (22 years)	FIRE MAN - MF	No	Non-Exempt	Classified	06G	PERIOD SALARY	4,773.35	5,018.66	5,275.96	5,547.25	5,831.89	6,131.83				
						ANNUAL SALARY	133,831.44	140,708.40	147,920.88	155,526.48	163,505.52	171,914.40				
						HOURLY RATE	45.96	48.32	50.80	53.41	56.15	59.04				
Fire Battalion Chief (22 years) - Admin	FIRE MAN - MF	No	Non-Exempt	Classified	06H	PERIOD SALARY	5,147.36	5,411.86	5,689.26	5,981.79	6,288.67	6,612.09				
						ANNUAL SALARY	126,130.32	132,612.24	139,410.96	146,579.52	154,100.88	162,026.64				
						HOURLY RATE	60.64	63.76	67.02	70.47	74.09	77.90				
Fire Captain	FIRE - F	No	Non-Exempt	Classified	20I	PERIOD SALARY	4,851.17	5,100.47	5,361.96	5,637.67	5,926.96	6,231.79				
						ANNUAL SALARY	103,281.84	108,592.08	114,163.92	120,030.72	126,194.40	132,688.80				
						HOURLY RATE	35.47	37.29	39.20	41.22	43.34	45.57				
Fire Captain - Admin	FIRE - F	No	Non-Exempt	Classified	20J	PERIOD SALARY	3,972.38	4,176.62	4,390.92	4,616.57	4,853.63	5,103.42				
						ANNUAL SALARY	97,335.36	102,341.04	107,592.48	113,123.28	118,932.96	125,054.64				
						HOURLY RATE	46.80	49.20	51.73	54.39	57.18	60.12				
Fire Captain (22 years)	FIRE - F	No	Non-Exempt	Classified	20K	PERIOD SALARY	3,743.67	3,936.19	4,138.17	4,350.90	4,574.34	4,809.79				
						ANNUAL SALARY	112,318.56	118,094.16	124,152.72	130,533.84	137,236.80	144,299.04				
						HOURLY RATE	38.57	40.55	42.63	44.83	47.13	49.55				
Fire Captain (22 years) - Admin	FIRE - F	No	Non-Exempt	Classified	20L	PERIOD SALARY	4,319.94	4,542.08	4,775.10	5,020.53	5,278.34	5,549.96				
						ANNUAL SALARY	105,852.24	111,295.92	117,007.20	123,021.36	129,339.36	135,996.72				
						HOURLY RATE	50.89	53.51	56.25	59.14	62.18	65.38				
Fire Chief	UNREP PS - MA	Yes	Exempt	Unclassified	01R	PERIOD SALARY	4,071.24	4,280.61	4,500.28	4,731.59	4,974.59	5,230.64				
						ANNUAL SALARY	202,291.44	212,938.32	224,145.60	235,943.04	248,360.88	261,432.72				
						HOURLY RATE	97.26	102.37	107.76	113.43	119.40	125.69				
Fire Department Administrative Manager	UNREP MAN - MV	Yes	Exempt	Classified	02A	PERIOD SALARY	7,780.44	8,189.94	8,620.98	9,074.73	9,552.34	10,055.10				
						ANNUAL SALARY	109,378.32	114,846.96	120,589.68	126,618.96	132,949.92	139,583.28				
						HOURLY RATE	52.59	55.21	57.98	60.87	63.92	67.11				
Fire Fighter	FIRE - F	No	Non-Exempt	Classified	20Q	PERIOD SALARY	4,206.86	4,417.19	4,638.06	4,869.96	5,113.46	5,368.59				
						ANNUAL SALARY	67,923.36	71,416.56	75,091.44	78,947.28	83,017.20	87,285.12	91,767.36	96,479.76	101,440.32	
						HOURLY RATE	23.33	24.52	25.79	27.11	28.51	29.97	31.51	33.13	34.84	
Fire Fighter - Admin	FIRE - F	No	Non-Exempt	Classified	20R	PERIOD SALARY	2,612.44	2,746.79	2,888.13	3,036.43	3,192.97	3,357.12	3,529.51	3,710.76	3,901.55	
						ANNUAL SALARY	64,007.76	67,300.56	70,764.24	74,398.80	78,235.44	82,258.32	86,483.04	90,924.96	95,600.16	
						HOURLY RATE	30.77	32.36	34.02	35.77	37.61	39.55	41.58	43.71	45.96	
Fire Fighter (22 years)	FIRE - F	No	Non-Exempt	Classified	20S	PERIOD SALARY	2,461.84	2,588.48	2,721.70	2,861.49	3,009.06	3,163.78	3,326.27	3,497.11	3,676.93	
						ANNUAL SALARY	77,665.68	81,661.92	85,854.96	90,281.52	94,922.88	99,797.28	104,921.76	110,316.00		
						HOURLY RATE	26.67	28.04	29.48	31.00	32.60	34.27	36.03	37.88		
						PERIOD SALARY	2,987.14	3,140.84	3,302.11	3,472.37	3,650.88	3,838.36	4,035.45	4,242.92		

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Fire Fighter (22 years) - Admin	FIRE - F	No	Non-Exempt	Classified	20T	ANNUAL SALARY	73,189.44	76,956.24	80,899.20	85,080.96	89,455.92	94,050.24	98,881.20	103,965.36	
						HOURLY RATE	35.19	37.00	38.89	40.90	43.01	45.22	47.54	49.98	
						PERIOD SALARY	2,814.98	2,959.86	3,111.51	3,272.34	3,440.61	3,617.32	3,803.12	3,998.67	
Fire Fighter Engineer	FIRE - F	No	Non-Exempt	Classified	20M	ANNUAL SALARY	90,450.24	95,091.60	99,992.16	105,118.32	110,521.68	116,201.52			
						HOURLY RATE	31.06	32.66	34.34	36.10	37.95	39.90			
						PERIOD SALARY	3,478.86	3,657.37	3,845.85	4,043.01	4,250.83	4,469.29			
Fire Fighter Engineer - Admin	FIRE - F	No	Non-Exempt	Classified	20N	ANNUAL SALARY	85,240.32	89,615.28	94,234.80	99,066.72	104,159.52	109,510.08			
						HOURLY RATE	40.98	43.08	45.31	47.63	50.08	52.65			
						PERIOD SALARY	3,278.47	3,446.74	3,624.42	3,810.26	4,006.14	4,211.93			
Fire Fighter Engineer (22 years)	FIRE - F	No	Non-Exempt	Classified	20O	ANNUAL SALARY	98,364.72	103,411.92	108,742.08	114,316.08	120,191.76	126,369.12			
						HOURLY RATE	33.78	35.51	37.34	39.26	41.27	43.40			
						PERIOD SALARY	3,783.26	3,977.38	4,182.39	4,396.77	4,622.76	4,860.35			
Fire Fighter Engineer (22 years) - Admin	FIRE - F	No	Non-Exempt	Classified	20P	ANNUAL SALARY	92,698.80	97,456.80	102,480.48	107,735.28	113,273.52	119,092.56			
						HOURLY RATE	44.57	46.85	49.27	51.80	54.46	57.26			
						PERIOD SALARY	3,565.34	3,748.34	3,941.56	4,143.66	4,356.67	4,580.48			
Fire Fighter Trainee	FIRE - F	No	Non-Exempt	Classified	20U	ANNUAL SALARY	67,923.12								
						HOURLY RATE	32.66								
						PERIOD SALARY	2,612.43								
Fire Prevention Inspector I	SCEA - A	No	Non-Exempt	Classified	1CF	ANNUAL SALARY	63,551.76	66,805.20	70,232.16	73,833.84	77,608.80	81,592.80			
						HOURLY RATE	30.55	32.12	33.77	35.50	37.31	39.23			
						PERIOD SALARY	2,444.30	2,569.43	2,701.24	2,839.76	2,984.95	3,138.18			
Fire Prevention Inspector II	SCEA - A	No	Non-Exempt	Classified	1CG	ANNUAL SALARY	70,371.60	73,973.04	77,765.28	81,749.76	85,942.08	90,343.20			
						HOURLY RATE	33.83	35.56	37.39	39.30	41.32	43.43			
						PERIOD SALARY	2,706.60	2,845.12	2,990.97	3,144.22	3,305.46	3,474.74			
Fire Telecommunications Supervisor (40 hour work week)	B&C - MC	No	Non-Exempt	Classified	5AV	ANNUAL SALARY	91,739.76	96,445.92	101,370.24	106,572.96	112,033.20	117,772.32			
						HOURLY RATE	44.11	46.37	48.74	51.24	53.86	56.62			
						PERIOD SALARY	3,528.45	3,709.46	3,898.86	4,098.96	4,308.97	4,529.70			
Fire Telecommunications Supervisor (56 hour work week)	B&C - MC	No	Non-Exempt	Classified	5AG	ANNUAL SALARY	91,734.00	96,439.68	101,364.00	106,565.52	112,026.24	117,765.12			
						HOURLY RATE	31.50	33.12	34.81	36.60	38.47	40.44			
						PERIOD SALARY	3,528.23	3,709.22	3,898.62	4,098.67	4,308.70	4,529.43			
Fire Telecommunications/ CAD Coordinator	B&C - MC	No	Non-Exempt	Classified	5AA	ANNUAL SALARY	100,503.36	105,653.28	111,068.88	116,773.68	122,744.16	129,048.24			
						HOURLY RATE	48.32	50.79	53.40	56.14	59.01	62.04			
						PERIOD SALARY	3,865.51	4,063.59	4,271.88	4,491.30	4,720.93	4,963.39			
Fire Telecommunicator Call Taker	SCEA - C	No	Non-Exempt	Classified	5AZ	ANNUAL SALARY	54,915.84	57,660.72	60,541.92	63,567.60	66,744.96	70,080.72			
						HOURLY RATE	26.40	27.72	29.11	30.56	32.09	33.69			
						PERIOD SALARY	2,112.15	2,217.72	2,328.54	2,444.91	2,567.11	2,695.41			
Fire Telecommunicator I (40 hour work week)	SCEA - R	No	Non-Exempt	Classified	16D	ANNUAL SALARY	72,294.72	75,999.12	79,898.88	83,993.52	88,282.56	92,806.08			
						HOURLY RATE	34.76	36.54	38.41	40.38	42.44	44.62			
						PERIOD SALARY	2,780.57	2,923.04	3,073.03	3,230.52	3,395.48	3,569.46			
Fire Telecommunicator I (56 hour work week)	SCEA - R	No	Non-Exempt	Classified	16B	ANNUAL SALARY	72,292.08	75,996.72	79,895.52	83,989.92	88,278.96	92,802.24			
						HOURLY RATE	24.83	26.10	27.44	28.84	30.32	31.87			
						PERIOD SALARY	2,780.46	2,922.95	3,072.90	3,230.38	3,395.34	3,569.32			
Fire Telecommunicator II (40 hour work week)	SCEA - R	No	Non-Exempt	Classified	16C	ANNUAL SALARY	80,272.80	84,391.44	88,715.76	93,246.24	98,024.16	103,048.80			
						HOURLY RATE	38.59	40.57	42.65	44.83	47.13	49.54			
						PERIOD SALARY	3,087.42	3,245.82	3,412.14	3,586.39	3,770.16	3,963.42			
Fire Telecommunicator II (56 hour work week)	SCEA - R	No	Non-Exempt	Classified	16A	ANNUAL SALARY	79,996.80	84,101.28	88,410.96	92,926.08	97,686.96	102,694.32			
						HOURLY RATE	27.47	28.88	30.36	31.91	33.55	35.27			
						PERIOD SALARY	3,076.80	3,234.66	3,400.42	3,574.08	3,757.19	3,949.78			
Firearms Examiner	UNREP - MW	Yes	Non-Exempt	Classified	N03	ANNUAL SALARY	80,186.64	84,188.40	88,400.88	92,808.96	97,457.28	102,317.04			
						HOURLY RATE	38.55	40.48	42.50	44.62	46.85	49.19			
						PERIOD SALARY	3,084.10	3,238.02	3,400.03	3,569.58	3,748.36	3,935.27			
Fleet Equipment Parts Assistant	T&M - B	No	Non-Exempt	Classified	3BH	ANNUAL SALARY	51,742.56	54,402.24	57,198.48	60,138.96	63,230.16				
						HOURLY RATE	24.88	26.15	27.50	28.91	30.40				
						PERIOD SALARY	1,990.10	2,092.39	2,199.94	2,313.04	2,431.93				
Fleet Manager	B&C - MB	Yes	Exempt	Unclassified	04Z2	ANNUAL SALARY	101,305.44	106,506.24	111,954.72	117,703.44	123,735.12	130,068.24			
						HOURLY RATE	48.70	51.20	53.82	56.59	59.49	62.53			
						PERIOD SALARY	3,896.36	4,096.39	4,305.95	4,527.06	4,759.04	5,002.62			
Fleet Operations Coordinator	B&C - MC	No	Non-Exempt	Classified	05R	ANNUAL SALARY	84,582.72	88,915.92	93,466.08	98,266.08	103,299.36	108,582.72			
						HOURLY RATE	40.66	42.75	44.94	47.24	49.66	52.20			
						PERIOD SALARY	3,253.18	3,419.84	3,594.85	3,779.46	3,973.05	4,176.26			
Geographic Information Systems Administrator	B&C - MC	No	Exempt	Classified	05Q2	ANNUAL SALARY	73,185.84	76,932.72	80,880.48	85,028.64	89,377.20	93,957.12			
						HOURLY RATE	35.19	36.99	38.88	40.88	42.97	45.17			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	2,814.84	2,958.95	3,110.79	3,270.33	3,437.58	3,613.74			
Geographic Information Systems Analyst I	SCEA - A	No	Non-Exempt	Classified	1CU	ANNUAL SALARY	68,711.52	72,224.16	75,937.68	79,831.68	83,906.64	88,222.32			
						HOURLY RATE	33.03	34.72	36.51	38.38	40.34	42.41			
						PERIOD SALARY	2,642.75	2,777.85	2,920.68	3,070.45	3,227.18	3,393.17			
Geographic Information Systems Analyst II	SCEA - A	No	Non-Exempt	Classified	10V	ANNUAL SALARY	84,504.48	88,848.00	93,391.44	98,175.12	103,219.20	108,503.28			
						HOURLY RATE	40.63	42.72	44.90	47.20	49.62	52.17			
						PERIOD SALARY	3,250.17	3,417.23	3,591.98	3,775.97	3,969.97	4,173.20			
Geographic Information Systems Manager	B&C - MB	Yes	Exempt	Unclassified	04M1	ANNUAL SALARY	85,876.80	90,287.04	94,913.52	99,770.88	104,890.32	110,256.96			
						HOURLY RATE	41.29	43.41	45.63	47.97	50.43	53.01			
						PERIOD SALARY	3,302.95	3,472.58	3,650.52	3,837.34	4,034.24	4,240.65			
Geographic Information Systems Specialist I	SCEA - A	No	Non-Exempt	Classified	1AO	ANNUAL SALARY	63,798.00	67,059.84	70,507.68	74,123.52	77,907.12	81,914.16			
						HOURLY RATE	30.67	32.24	33.90	35.64	37.46	39.38			
						PERIOD SALARY	2,453.77	2,579.22	2,711.83	2,850.90	2,996.43	3,150.54			
Geographic Information Systems Specialist II	SCEA - A	No	Non-Exempt	Classified	1AF	ANNUAL SALARY	70,205.04	73,806.48	77,597.28	81,558.48	85,747.44	90,144.72			
						HOURLY RATE	33.75	35.48	37.31	39.21	41.22	43.34			
						PERIOD SALARY	2,700.19	2,838.71	2,984.51	3,136.86	3,297.98	3,467.10			
Geographic Information Systems Supervisor	B&C - MC	No	Exempt	Unclassified	5BP	ANNUAL SALARY	97,132.08	102,114.96	107,341.68	112,847.04	118,614.00	124,694.64			
						HOURLY RATE	46.70	49.09	51.61	54.25	57.03	59.95			
						PERIOD SALARY	3,735.85	3,927.50	4,128.53	4,340.27	4,562.08	4,795.95			
Golf Professional	SCEA - A	No	Exempt	Excluded	10Y	ANNUAL SALARY	58,505.28	61,512.48	64,658.16	67,973.76	71,458.56	75,113.52			
						HOURLY RATE	28.13	29.57	31.09	32.68	34.36	36.11			
						PERIOD SALARY	2,250.20	2,365.86	2,486.85	2,614.38	2,748.41	2,888.98			
Graffiti Abatement Technician	T&M - B	No	Non-Exempt	Classified	3AY	ANNUAL SALARY	55,869.84	58,741.20	61,760.88	64,934.88	68,273.04	71,769.60	75,471.60		
						HOURLY RATE	26.86	28.24	29.69	31.22	32.82	34.50	36.28		
						PERIOD SALARY	2,148.84	2,259.28	2,375.42	2,497.50	2,625.89	2,760.37	2,902.75		
Grants Analyst	SCEA - A	No	Exempt	Classified	1BP1	ANNUAL SALARY	69,078.72	72,617.28	76,337.28	80,254.56	84,368.88	88,697.76			
						HOURLY RATE	33.21	34.91	36.70	38.58	40.56	42.64			
						PERIOD SALARY	2,656.87	2,792.97	2,936.05	3,086.71	3,244.96	3,411.45			
Heating, Ventilation & Air Conditioning Mechanic	T&M - B	No	Non-Exempt	Classified	30D	ANNUAL SALARY	71,003.52	74,653.44	78,490.56	82,525.20	86,766.96				
						HOURLY RATE	34.14	35.89	37.74	39.68	41.71				
						PERIOD SALARY	2,730.90	2,871.29	3,018.87	3,174.05	3,337.19				
Housing Director	UNREP MAN - MA	Yes	Exempt	Unclassified	01C3	ANNUAL SALARY	141,041.52	148,262.40	155,770.08	163,818.48	172,092.96	181,029.36			
						HOURLY RATE	67.81	71.28	74.89	78.76	82.74	87.03			
						PERIOD SALARY	5,424.67	5,702.40	5,991.16	6,300.71	6,618.96	6,962.67			
Housing Financial Advisor	SCEA - A	No	Non-Exempt	Classified	1CK	ANNUAL SALARY	61,181.28	64,325.76	67,615.44	71,082.48	74,727.12	78,548.64			
						HOURLY RATE	29.41	30.93	32.51	34.17	35.93	37.76			
						PERIOD SALARY	2,353.13	2,474.07	2,600.59	2,733.94	2,874.12	3,021.10			
Housing Program Supervisor	B&C - MC	No	Exempt	Classified	05F	ANNUAL SALARY	83,008.80	87,264.72	91,736.64	96,439.92	101,374.56	106,571.52			
						HOURLY RATE	39.91	41.95	44.10	46.37	48.74	51.24			
						PERIOD SALARY	3,192.65	3,356.34	3,528.33	3,709.23	3,899.02	4,098.90			
Human Resources Analyst I	UNREP - MW	Yes	Non-Exempt	Unclassified	03N1	ANNUAL SALARY	65,616.72	68,966.40	72,508.56	76,226.88	80,121.60	84,240.48			
						HOURLY RATE	31.55	33.16	34.86	36.65	38.52	40.50			
						PERIOD SALARY	2,523.72	2,652.55	2,788.79	2,931.80	3,081.60	3,240.02			
Human Resources Analyst II	UNREP - MW	Yes	Exempt	Unclassified	Q031	ANNUAL SALARY	78,697.44	82,744.08	86,986.80	91,440.00	96,133.92	101,053.44			
						HOURLY RATE	37.84	39.78	41.82	43.96	46.22	48.58			
						PERIOD SALARY	3,026.82	3,182.46	3,345.65	3,516.92	3,697.46	3,886.67			
Human Resources Assistant I	UNREP - MW	No	Non-Exempt	Unclassified	035	ANNUAL SALARY	41,174.88	43,290.24	45,502.08	47,842.32	50,294.16	52,875.12			
						HOURLY RATE	19.80	20.81	21.88	23.00	24.18	25.42			
						PERIOD SALARY	1,583.65	1,665.01	1,750.08	1,840.09	1,934.39	2,033.66			
Human Resources Assistant II	UNREP - MW	No	Non-Exempt	Unclassified	036	ANNUAL SALARY	45,373.92	47,697.84	50,134.08	52,714.32	55,407.36	58,260.00			
						HOURLY RATE	21.81	22.93	24.10	25.34	26.64	28.01			
						PERIOD SALARY	1,745.15	1,834.53	1,928.23	2,027.47	2,131.05	2,240.77			
Human Resources Specialist	UNREP - MW	No	Non-Exempt	Unclassified	0371	ANNUAL SALARY	53,061.60	55,784.64	58,643.52	61,652.16	64,811.04	68,121.12			
						HOURLY RATE	25.51	26.82	28.19	29.64	31.16	32.75			
						PERIOD SALARY	2,040.83	2,145.56	2,255.52	2,371.24	2,492.73	2,620.04			
Human Resources Technician	UNREP - MW	No	Non-Exempt	Unclassified	038	ANNUAL SALARY	59,086.32	62,114.16	65,300.88	68,646.96	72,152.88	75,849.84			
						HOURLY RATE	28.41	29.86	31.39	33.00	34.69	36.47			
						PERIOD SALARY	2,272.55	2,389.01	2,511.57	2,640.27	2,775.11	2,917.30			
Hydrant Worker	O&M - BO	No	Non-Exempt	Classified	31U	ANNUAL SALARY	46,035.12	48,401.04	50,889.12	53,504.88	56,254.80				
						HOURLY RATE	22.13	23.27	24.47	25.72	27.05				
						PERIOD SALARY	1,770.58	1,861.58	1,957.27	2,057.88	2,163.65				
Industrial Electrical Apprentice	T&M - B	No	Non-Exempt	Classified	3AX	ANNUAL SALARY	53,569.92	56,323.44	59,219.04	62,262.00					
						HOURLY RATE	25.75	27.08	28.47	29.93					
						PERIOD SALARY	2,060.38	2,166.29	2,277.66	2,394.69					

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Information Technology Interdepartmental Coordinator	SCEA - A	No	Non-Exempt	Classified	1BR	ANNUAL SALARY	63,378.48	66,632.16	70,039.68	73,633.20	77,395.68	81,373.92			
						HOURLY RATE	30.47	32.03	33.67	35.40	37.21	39.12			
						PERIOD SALARY	2,437.63	2,562.78	2,693.83	2,832.05	2,976.76	3,129.77			
Information Technology Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	02Y3	ANNUAL SALARY	133,710.00	140,393.04	147,409.92	154,777.20	162,512.64	170,634.72			
						HOURLY RATE	64.28	67.50	70.87	74.41	78.13	82.04			
						PERIOD SALARY	5,142.69	5,399.73	5,669.61	5,952.97	6,250.49	6,562.87			
Information Technology Supervisor	B&C - MC	No	Exempt	Unclassified	5BQ	ANNUAL SALARY	103,616.64	108,932.04	114,507.96	120,381.12	126,533.28	133,019.16			
						HOURLY RATE	49.82	52.37	55.05	57.88	60.83	63.95			
						PERIOD SALARY	3,985.26	4,189.69	4,404.15	4,630.04	4,866.66	5,116.12			
Instrument Repair Technician	T&M - B	No	Non-Exempt	Classified	30C1	ANNUAL SALARY	66,421.44	69,835.44	73,424.64	77,199.36	81,166.80				
						HOURLY RATE	31.93	33.57	35.30	37.12	39.02				
						PERIOD SALARY	2,554.67	2,685.98	2,824.02	2,969.21	3,121.80				
Interim City Manager	UNREP MAN - CM	Yes	Exempt	Unclassified	00AA	ANNUAL SALARY	270,833.42								
						HOURLY RATE	130.21								
						PERIOD SALARY	10,416.67								
Janitor	T&M - B	No	Non-Exempt	Classified	3AI	ANNUAL SALARY	43,308.48	45,534.24	47,874.96	50,335.44	52,922.88				
						HOURLY RATE	20.82	21.89	23.02	24.20	25.44				
						PERIOD SALARY	1,665.71	1,751.32	1,841.34	1,935.98	2,035.50				
Junior Engineer	SCEA - A	No	Exempt	Classified	1BL1	ANNUAL SALARY	-	-	84,116.88	88,434.48	92,958.96	97,725.12			
						HOURLY RATE	-	-	40.44	42.52	44.69	46.98			
						PERIOD SALARY	-	-	3,235.26	3,401.33	3,575.34	3,758.66			
Junior Engineer/Traffic	SCEA - A	No	Exempt	Classified	1BL2	ANNUAL SALARY	-	-	78,957.36	83,010.00	87,256.80	91,730.64			
						HOURLY RATE	-	-	37.96	39.91	41.95	44.10			
						PERIOD SALARY	-	-	3,036.82	3,192.69	3,356.03	3,528.10			
Laboratory Supervisor	WATER SUP - MS	No	Exempt	Classified	70H	ANNUAL SALARY	89,062.80	93,516.00	98,195.04	103,099.20	108,244.56	113,660.40			
						HOURLY RATE	42.82	44.96	47.21	49.57	52.04	54.64			
						PERIOD SALARY	3,425.49	3,596.77	3,776.73	3,965.35	4,163.25	4,371.55			
Laboratory Technician	O&M - BO	No	Non-Exempt	Classified	31M	ANNUAL SALARY	56,229.84	59,031.84	61,988.16	65,082.96	68,346.96				
						HOURLY RATE	27.03	28.38	29.80	31.29	32.86				
						PERIOD SALARY	2,162.69	2,270.46	2,384.16	2,503.19	2,628.73				
Landfill Scale Operator	T&M - B	No	Non-Exempt	Classified	3AD1	ANNUAL SALARY	47,328.00	49,760.40	52,318.32	55,007.76	57,834.96				
						HOURLY RATE	22.75	23.92	25.15	26.45	27.81				
						PERIOD SALARY	1,820.31	1,913.86	2,012.24	2,115.68	2,224.42				
Legal Secretary	UNREP - SP	Yes	Non-Exempt	Unclassified	42H	ANNUAL SALARY	57,198.72	60,132.72	63,201.84	66,451.20	69,851.28	73,431.60			
						HOURLY RATE	27.50	28.91	30.39	31.95	33.58	35.30			
						PERIOD SALARY	2,199.95	2,312.80	2,430.84	2,555.82	2,686.59	2,824.29			
Liability Claims Investigator I	UNREP MAN - MV	Yes	Exempt	Unclassified	02O1	ANNUAL SALARY	86,595.84	91,033.68	95,697.36	100,602.00	105,762.00	111,178.32			
						HOURLY RATE	41.63	43.77	46.01	48.37	50.85	53.45			
						PERIOD SALARY	3,330.61	3,501.30	3,680.67	3,869.31	4,067.77	4,276.09			
Liability Claims Investigator II	UNREP MAN - MV	Yes	Exempt	Unclassified	02J1	ANNUAL SALARY	97,623.12	102,633.12	107,898.48	113,419.92	119,226.96	125,350.08			
						HOURLY RATE	46.93	49.34	51.87	54.53	57.32	60.26			
						PERIOD SALARY	3,754.74	3,947.43	4,149.94	4,362.30	4,585.65	4,821.16			
Librarian I	SCEA - A	No	Non-Exempt	Classified	1AJ2	ANNUAL SALARY	58,522.08	61,522.80	64,666.56	67,984.80	71,461.68	75,129.12			
						HOURLY RATE	28.14	29.58	31.09	32.69	34.36	36.12			
						PERIOD SALARY	2,250.85	2,366.26	2,487.18	2,614.80	2,748.53	2,889.58			
Librarian II	SCEA - A	No	Non-Exempt	Classified	1CP	ANNUAL SALARY	69,408.00	72,969.84	76,717.20	80,634.00	84,766.32	89,115.12			
						HOURLY RATE	33.37	35.08	36.88	38.77	40.75	42.84			
						PERIOD SALARY	2,669.54	2,806.53	2,950.66	3,101.31	3,260.24	3,427.50			
Librarian Trainee	SCEA - A	No	Non-Exempt	Classified	1AK	ANNUAL SALARY	53,199.84	55,924.08	58,790.64	61,800.00	64,967.28	68,293.44			
						HOURLY RATE	25.58	26.89	28.26	29.71	31.23	32.83			
						PERIOD SALARY	2,046.15	2,150.93	2,261.18	2,376.92	2,498.74	2,626.67			
Library Aide I	SCEA - C	No	Non-Exempt	Classified	15T2	ANNUAL SALARY	37,656.96	39,584.40	41,604.72	43,748.16	45,984.24	48,343.44			
						HOURLY RATE	18.10	19.03	20.00	21.03	22.11	23.24			
						PERIOD SALARY	1,448.34	1,522.48	1,600.18	1,682.62	1,768.62	1,859.36			
Library Aide II	SCEA - C	No	Non-Exempt	Classified	15P2	ANNUAL SALARY	41,573.52	43,701.60	45,937.92	48,297.12	50,764.32	53,370.48			
						HOURLY RATE	19.99	21.01	22.09	23.22	24.41	25.66			
						PERIOD SALARY	1,598.98	1,680.83	1,766.84	1,857.58	1,952.47	2,052.71			
Library Assistant I	SCEA - C	No	Non-Exempt	Classified	15K1	ANNUAL SALARY	44,719.44	47,001.60	49,407.36	51,951.84	54,604.08	57,410.64			
						HOURLY RATE	21.50	22.60	23.75	24.98	26.25	27.60			
						PERIOD SALARY	1,719.98	1,807.75	1,900.28	1,998.15	2,100.16	2,208.10			
Library Assistant II	SCEA - C	No	Non-Exempt	Classified	15F	ANNUAL SALARY	51,797.76	54,450.00	57,240.96	60,170.88	63,254.88	66,493.20			
						HOURLY RATE	24.90	26.18	27.52	28.93	30.41	31.97			
						PERIOD SALARY	1,992.22	2,094.23	2,201.58	2,314.26	2,432.88	2,557.43			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Library Building Maintenance Supervisor	B&C - MC	No	Non-Exempt	Classified	5AF1	ANNUAL SALARY	58,983.60	62,005.68	65,182.32	68,513.52	72,029.52	75,714.96			
						HOURLY RATE	28.36	29.81	31.34	32.94	34.63	36.40			
						PERIOD SALARY	2,268.60	2,384.83	2,507.01	2,635.14	2,770.37	2,912.11			
Library Driver/Clerk	SCEA - C	No	Non-Exempt	Classified	15Q	ANNUAL SALARY	40,586.88	42,668.64	44,842.80	47,140.56	49,561.44	52,105.92			
						HOURLY RATE	19.51	20.51	21.56	22.66	23.83	25.05			
						PERIOD SALARY	1,561.03	1,641.10	1,724.72	1,813.10	1,906.21	2,004.07			
Library Manager	B&C - MC	No	Exempt	Unclassified	5BB	ANNUAL SALARY	87,881.76	92,384.40	97,118.40	102,099.36	107,326.80	112,816.56			
						HOURLY RATE	42.25	44.42	46.69	49.09	51.60	54.24			
						PERIOD SALARY	3,380.07	3,553.25	3,735.32	3,926.90	4,127.95	4,339.10			
Mail Courier	SCEA - C	No	Non-Exempt	Classified	15S1	ANNUAL SALARY	38,643.84	40,617.60	42,699.36	44,889.12	47,186.64	49,607.76			
						HOURLY RATE	18.58	19.53	20.53	21.58	22.69	23.85			
						PERIOD SALARY	1,486.30	1,562.22	1,642.28	1,726.50	1,814.87	1,907.99			
Maintenance Repair Technician I	T&M - B	No	Non-Exempt	Classified	3BJ	ANNUAL SALARY	49,897.92	52,463.04	55,159.20	57,994.80	60,975.36	64,110.24	67,404.96		
						HOURLY RATE	23.99	25.22	26.52	27.88	29.32	30.82	32.41		
						PERIOD SALARY	1,919.15	2,017.81	2,121.51	2,230.57	2,345.21	2,465.78	2,592.50		
Maintenance Repair Technician II	T&M - B	No	Non-Exempt	Classified	3BI	ANNUAL SALARY	55,869.84	58,741.20	61,760.88	64,934.88	68,273.04	71,769.60	75,471.60		
						HOURLY RATE	26.86	28.24	29.69	31.22	32.82	34.50	36.28		
						PERIOD SALARY	2,148.84	2,259.28	2,375.42	2,497.50	2,625.89	2,760.37	2,902.75		
Maintenance Worker I	T&M - B	No	Non-Exempt	Classified	3AG	ANNUAL SALARY	39,771.36	41,815.92	43,964.88	46,225.20	48,600.96	51,099.36	53,725.44		
						HOURLY RATE	19.12	20.10	21.14	22.22	23.37	24.57	25.83		
						PERIOD SALARY	1,529.67	1,608.30	1,690.96	1,777.89	1,869.27	1,965.36	2,066.36		
Maintenance Worker II	T&M - B	No	Non-Exempt	Classified	3AD2	ANNUAL SALARY	47,328.00	49,760.40	52,318.32	55,007.76	57,834.96				
						HOURLY RATE	22.75	23.92	25.15	26.45	27.81				
						PERIOD SALARY	1,820.31	1,913.86	2,012.24	2,115.68	2,224.42				
Management Assistant (Confidential)	UNREP - MW	Yes	Non-Exempt	Unclassified	03C	ANNUAL SALARY	77,734.56	81,721.20	85,903.44	90,311.76	94,930.56	99,804.72			
						HOURLY RATE	37.37	39.29	41.30	43.42	45.64	47.98			
						PERIOD SALARY	2,989.79	3,143.12	3,303.98	3,473.53	3,651.18	3,838.64			
Management Information Systems Manager	B&C - MB	Yes	Exempt	Unclassified	04M2	ANNUAL SALARY	85,876.80	90,287.04	94,913.52	99,770.88	104,890.32	110,256.96			
						HOURLY RATE	41.29	43.41	45.63	47.97	50.43	53.01			
						PERIOD SALARY	3,302.95	3,472.58	3,650.52	3,837.34	4,034.24	4,240.65			
Management Secretary (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	03L	ANNUAL SALARY	59,747.76	62,811.36	66,021.12	69,408.72	72,958.56	76,702.80			
						HOURLY RATE	28.72	30.20	31.74	33.37	35.08	36.88			
						PERIOD SALARY	2,297.99	2,415.82	2,539.27	2,669.57	2,806.10	2,950.11			
Managing Director of Events and Parking	UNREP MAN - MV	Yes	Exempt	Unclassified	D02	ANNUAL SALARY	141,041.52	148,262.40	155,770.08	163,818.48	172,092.96	181,029.36			
						HOURLY RATE	67.81	71.28	74.89	78.76	82.74	87.03			
						PERIOD SALARY	5,424.67	5,702.40	5,991.16	6,300.71	6,618.96	6,962.67			
Marketing and Social Media Analyst I	UNREP - MW	Yes	Non-Exempt	Unclassified	03F	ANNUAL SALARY	78,034.08	82,026.00	86,239.68	90,658.08	95,297.52	100,173.60			
						HOURLY RATE	37.52	39.44	41.46	43.59	45.82	48.16			
						PERIOD SALARY	3,001.31	3,154.85	3,316.91	3,486.85	3,665.29	3,852.83			
Marketing and Social Media Analyst II	UNREP - MW	Yes	Non-Exempt	Unclassified	03G	ANNUAL SALARY	87,020.64	91,470.96	96,157.44	101,096.88	106,272.24	111,717.36			
						HOURLY RATE	41.84	43.98	46.23	48.60	51.09	53.71			
						PERIOD SALARY	3,346.95	3,518.11	3,698.36	3,888.34	4,087.39	4,296.82			
Marketing and Social Media Manager	UNREP - MW	Yes	Exempt	Unclassified	P03	ANNUAL SALARY	97,623.12	102,633.12	107,898.48	113,419.92	119,226.96	125,350.08			
						HOURLY RATE	46.93	49.34	51.87	54.53	57.32	60.26			
						PERIOD SALARY	3,754.74	3,947.43	4,149.94	4,362.30	4,585.65	4,821.16			
Materials Specialist	T&M - B	No	Non-Exempt	Classified	3AO	ANNUAL SALARY	49,563.36	52,110.48	54,789.36	57,605.52	60,566.64				
						HOURLY RATE	23.83	25.05	26.34	27.70	29.12				
						PERIOD SALARY	1,906.28	2,004.25	2,107.28	2,215.60	2,329.49				
Materials Supervisor	B&C - MC	No	Exempt	Unclassified	05S	ANNUAL SALARY	80,736.00	84,985.20	89,457.84	94,166.64	99,122.64	104,339.52			
						HOURLY RATE	38.82	40.86	43.01	45.27	47.66	50.16			
						PERIOD SALARY	3,105.23	3,268.66	3,440.69	3,621.79	3,812.41	4,013.06			
Mayor	ELECTED OFFICIALS - EL	No	Exempt	Unclassified	50A	ANNUAL SALARY	97,107.00								
						HOURLY RATE	46.69								
						PERIOD SALARY	3,734.88								
Mayoral Public Information Officer I	UNREP - MW	Yes	Non-Exempt	Unclassified	03G2	ANNUAL SALARY	68,693.76	72,220.08	75,922.32	79,800.96	83,904.24	88,199.28			
						HOURLY RATE	33.03	34.72	36.50	38.37	40.34	42.40			
						PERIOD SALARY	2,642.07	2,777.70	2,920.09	3,069.27	3,227.09	3,392.28			
Mayoral Public Information Officer II	UNREP - MW	Yes	Exempt	Unclassified	M032	ANNUAL SALARY	93,596.64	98,396.88	103,432.56	108,740.16	114,300.96	120,170.40			
						HOURLY RATE	45.00	47.31	49.73	52.28	54.95	57.77			
						PERIOD SALARY	3,599.87	3,784.50	3,978.18	4,182.31	4,396.19	4,621.94			
Mayor's Senior Policy Advisor	UNREP - MW	Yes	Exempt	Unclassified	M031	ANNUAL SALARY	93,596.64	98,396.88	103,432.56	108,740.16	114,300.96	120,170.40			
						HOURLY RATE	45.00	47.31	49.73	52.28	54.95	57.77			
						PERIOD SALARY	3,599.87	3,784.50	3,978.18	4,182.31	4,396.19	4,621.94			
Mechanic I	T&M - B	No	Non-Exempt	Classified	3AV	ANNUAL SALARY	57,706.80	60,672.96	63,791.52	67,070.64	70,518.00				

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	27.74	29.17	30.67	32.25	33.90				
						PERIOD SALARY	2,219.49	2,333.58	2,453.52	2,579.64	2,712.23				
Mechanic II (Heavy)	T&M - B	No	Non-Exempt	Classified	30N1	ANNUAL SALARY	63,897.84	67,182.24	70,635.60	74,266.32	78,083.28				
						HOURLY RATE	30.72	32.30	33.96	35.71	37.54				
						PERIOD SALARY	2,457.61	2,583.93	2,716.75	2,856.40	3,003.20				
Mechanic II (Light)	T&M - B	No	Non-Exempt	Classified	30N2	ANNUAL SALARY	63,897.84	67,182.24	70,635.60	74,266.32	78,083.28				
						HOURLY RATE	30.72	32.30	33.96	35.71	37.54				
						PERIOD SALARY	2,457.61	2,583.93	2,716.75	2,856.40	3,003.20				
Mechanic III (Heavy)	T&M - B	No	Non-Exempt	Classified	3AU1	ANNUAL SALARY	70,470.00	74,091.84	77,899.92	81,904.08	86,113.68				
						HOURLY RATE	33.88	35.62	37.45	39.38	41.40				
						PERIOD SALARY	2,710.38	2,849.69	2,996.15	3,150.16	3,312.06				
Mechanic III (Light)	T&M - B	No	Non-Exempt	Classified	3AU2	ANNUAL SALARY	70,470.00	74,091.84	77,899.92	81,904.08	86,113.68				
						HOURLY RATE	33.88	35.62	37.45	39.38	41.40				
						PERIOD SALARY	2,710.38	2,849.69	2,996.15	3,150.16	3,312.06				
Mechanical Maintenance Apprentice	T&M - B	No	Non-Exempt	Classified	30V	ANNUAL SALARY	51,018.96	53,641.44	56,398.56	59,297.76					
						HOURLY RATE	24.53	25.79	27.11	28.51					
						PERIOD SALARY	1,962.27	2,063.13	2,169.18	2,280.68					
Mechanical Maintenance Worker I	T&M - B	No	Non-Exempt	Classified	30R	ANNUAL SALARY	53,569.92	56,323.44	59,219.04	62,262.00	65,458.32				
						HOURLY RATE	25.75	27.08	28.47	29.93	31.47				
						PERIOD SALARY	2,060.38	2,166.29	2,277.66	2,394.69	2,517.63				
Mechanical Maintenance Worker II	T&M - B	No	Non-Exempt	Classified	30J2	ANNUAL SALARY	59,193.60	62,236.32	65,434.80	68,798.40	72,335.04				
						HOURLY RATE	28.46	29.92	31.46	33.08	34.78				
						PERIOD SALARY	2,276.68	2,393.70	2,516.72	2,646.09	2,782.12				
Medium Equipment Operator	T&M - B	No	Non-Exempt	Classified	30S	ANNUAL SALARY	52,506.96	55,206.24	58,043.52	61,027.44	64,164.00				
						HOURLY RATE	25.24	26.54	27.91	29.34	30.85				
						PERIOD SALARY	2,019.50	2,123.32	2,232.44	2,347.21	2,467.85				
Microbiologist	O&M - BO	No	Exempt	Classified	31G	ANNUAL SALARY	71,876.64	75,481.20	79,252.80	83,208.00	87,363.36				
						HOURLY RATE	34.56	36.29	38.10	40.00	42.00				
						PERIOD SALARY	2,764.49	2,903.12	3,048.18	3,200.31	3,360.13				
Micro-Computer Section Supervisor	B&C - MC	No	Exempt	Classified	05U	ANNUAL SALARY	73,646.16	77,413.92	81,377.76	85,553.52	89,941.20	94,541.04			
						HOURLY RATE	35.41	37.22	39.12	41.13	43.24	45.45			
						PERIOD SALARY	2,832.54	2,977.46	3,129.91	3,290.52	3,459.28	3,636.19			
Network Support Analyst I	SCEA - A	No	Non-Exempt	Classified	1CJ	ANNUAL SALARY	68,386.56	71,882.88	75,579.12	79,454.64	83,510.64	87,805.92			
						HOURLY RATE	32.88	34.56	36.34	38.20	40.15	42.21			
						PERIOD SALARY	2,630.25	2,764.73	2,906.89	3,055.95	3,211.95	3,377.15			
Network Support Analyst II	SCEA - A	No	Non-Exempt	Classified	1CI	ANNUAL SALARY	84,098.16	88,420.56	92,942.40	97,702.80	102,722.16	107,981.04			
						HOURLY RATE	40.43	42.51	44.68	46.97	49.39	51.91			
						PERIOD SALARY	3,234.54	3,400.79	3,574.71	3,757.80	3,950.85	4,153.12			
Network Support Services Supervisor	B&C - MC	No	Exempt	Unclassified	5BT	ANNUAL SALARY	90,936.00	95,601.36	100,494.72	105,648.96	111,048.00	116,741.04			
						HOURLY RATE	43.72	45.96	48.31	50.79	53.39	56.13			
						PERIOD SALARY	3,497.54	3,676.98	3,865.18	4,063.42	4,271.08	4,490.04			
Occupational Health & Safety Compliance Specialist	WATER SUP - MS	No	Exempt	Classified	70E	ANNUAL SALARY	69,615.84	73,177.20	76,930.08	80,876.64	85,016.16	89,366.16			
						HOURLY RATE	33.47	35.18	36.99	38.88	40.87	42.96			
						PERIOD SALARY	2,677.53	2,814.51	2,958.85	3,110.64	3,269.85	3,437.16			
Office Assistant I	SCEA - C	No	Non-Exempt	Classified	15S2	ANNUAL SALARY	39,433.92	41,448.00	43,572.48	45,806.88	48,151.44	50,622.00			
						HOURLY RATE	18.96	19.93	20.95	22.02	23.15	24.34			
						PERIOD SALARY	1,516.69	1,594.15	1,675.86	1,761.80	1,851.98	1,947.00			
Office Assistant I (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	I03	ANNUAL SALARY	38,643.84	40,617.60	42,699.36	44,889.12	47,186.64	49,607.76			
						HOURLY RATE	18.58	19.53	20.53	21.58	22.69	23.85			
						PERIOD SALARY	1,486.30	1,562.22	1,642.28	1,726.50	1,814.87	1,907.99			
Office Assistant I (Grant-funded)	UNREP - MW	No	Non-Exempt	Unclassified	I031	ANNUAL SALARY	38,643.84	40,617.60	42,699.36	44,889.12	47,186.64	49,607.76			
						HOURLY RATE	18.58	19.53	20.53	21.58	22.69	23.85			
						PERIOD SALARY	1,486.30	1,562.22	1,642.28	1,726.50	1,814.87	1,907.99			
Office Assistant I (Legal)	UNREP - SP	No	Non-Exempt	Unclassified	42F	ANNUAL SALARY	38,643.84	40,617.60	42,699.36	44,889.12	47,186.64	49,607.76			
						HOURLY RATE	18.58	19.53	20.53	21.58	22.69	23.85			
						PERIOD SALARY	1,486.30	1,562.22	1,642.28	1,726.50	1,814.87	1,907.99			
Office Assistant II	SCEA - C	No	Non-Exempt	Classified	15N2	ANNUAL SALARY	43,367.04	45,597.36	47,922.24	50,388.00	52,964.16	55,681.20			
						HOURLY RATE	20.85	21.92	23.04	24.23	25.46	26.77			
						PERIOD SALARY	1,667.96	1,753.74	1,843.16	1,938.00	2,037.08	2,141.58			
Office Assistant II (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	J03	ANNUAL SALARY	42,576.00	44,765.52	47,048.16	49,469.04	51,998.16	54,666.00			
						HOURLY RATE	20.47	21.52	22.62	23.78	25.00	26.28			
						PERIOD SALARY	1,637.54	1,721.75	1,809.54	1,902.66	1,999.93	2,102.54			
Office Assistant II (Grant-funded)	UNREP - MW	No	Non-Exempt	Unclassified	J031	ANNUAL SALARY	42,576.00	44,765.52	47,048.16	49,469.04	51,998.16	54,666.00			
						HOURLY RATE	20.47	21.52	22.62	23.78	25.00	26.28			

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	1,637.54	1,721.75	1,809.54	1,902.66	1,999.93	2,102.54			
Office Assistant II (Legal)	UNREP - SP	No	Non-Exempt	Unclassified	42E	ANNUAL SALARY	42,576.00	44,765.52	47,048.16	49,469.04	51,998.16	54,666.00			
						HOURLY RATE	20.47	21.52	22.62	23.78	25.00	26.28			
						PERIOD SALARY	1,637.54	1,721.75	1,809.54	1,902.66	1,999.93	2,102.54			
Office of Violence Prevention Director	UNREP MAN - MA	Yes	Exempt	Unclassified	A04	ANNUAL SALARY	168,349.44	176,754.96	185,582.64	194,863.44	204,612.96	214,830.96			
						HOURLY RATE	80.94	84.98	89.22	93.68	98.37	103.28			
						PERIOD SALARY	6,474.98	6,798.27	7,137.79	7,494.75	7,869.73	8,262.73			
Office Specialist	SCEA - C	No	Non-Exempt	Classified	15E1	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Office Specialist (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	K031	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Office Specialist (Grant-funded)	UNREP - MW	No	Non-Exempt	Unclassified	K034	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Office Specialist (Legal)	UNREP - SP	No	Non-Exempt	Unclassified	42G	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Office Technician	SCEA - C	No	Non-Exempt	Classified	150	ANNUAL SALARY	57,992.64	60,966.72	64,100.64	67,378.08	70,832.16	74,461.68			
						HOURLY RATE	27.88	29.31	30.82	32.39	34.05	35.80			
						PERIOD SALARY	2,230.49	2,344.87	2,465.41	2,591.46	2,724.31	2,863.91			
Outreach Supervisor	UNREP - MW	Yes	Exempt	Unclassified	03G1	ANNUAL SALARY	65,659.92	69,030.48	72,569.28	76,276.80	80,198.64	84,304.08			
						HOURLY RATE	31.57	33.19	34.89	36.67	38.56	40.53			
						PERIOD SALARY	2,525.38	2,655.02	2,791.13	2,933.72	3,084.56	3,242.46			
Outreach Worker	UNREP - MW	Yes	Non-Exempt	Unclassified	03Z	ANNUAL SALARY	49,547.04	52,090.56	54,756.24	57,558.48	60,513.36	63,605.76			
						HOURLY RATE	23.82	25.04	26.33	27.67	29.09	30.58			
						PERIOD SALARY	1,905.66	2,003.48	2,106.01	2,213.79	2,327.44	2,446.38			
Paralegal	UNREP - SP	Yes	Non-Exempt	Unclassified	42I	ANNUAL SALARY	71,264.88	74,826.72	78,566.40	82,493.04	86,615.76	90,944.64			
						HOURLY RATE	34.26	35.97	37.77	39.66	41.64	43.72			
						PERIOD SALARY	2,740.96	2,877.95	3,021.78	3,172.81	3,331.38	3,497.87			
Park Aide	T&M - B	No	Non-Exempt	Classified	3AB	ANNUAL SALARY	29,179.92	30,638.64	32,169.60	33,777.12	35,465.76				
						HOURLY RATE	14.03	14.73	15.47	16.24	17.05				
						PERIOD SALARY	1,122.30	1,178.41	1,237.29	1,299.12	1,364.07				
Park Facility Planner	B&C - MC	No	Exempt	Classified	5BK	ANNUAL SALARY	100,063.68	105,198.48	110,596.08	116,255.52	122,207.52	128,483.52			
						HOURLY RATE	48.11	50.58	53.17	55.89	58.75	61.77			
						PERIOD SALARY	3,848.60	4,046.10	4,253.70	4,471.37	4,700.29	4,941.67			
Parking District Supervisor	B&C - MC	No	Non-Exempt	Unclassified	5CD	ANNUAL SALARY	65,119.92	68,461.20	71,957.04	75,653.52	79,520.88	83,604.48			
						HOURLY RATE	31.31	32.91	34.59	36.37	38.23	40.19			
						PERIOD SALARY	2,504.61	2,633.12	2,767.58	2,909.75	3,058.50	3,215.56			
Parking Enforcement Officer	SCEA - C	No	Non-Exempt	Classified	150	ANNUAL SALARY	43,297.44	45,519.60	47,852.64	50,296.80	52,884.00	55,598.16			
						HOURLY RATE	20.82	21.88	23.01	24.18	25.43	26.73			
						PERIOD SALARY	1,665.29	1,750.75	1,840.49	1,934.49	2,034.00	2,138.39			
Parks Equipment Operator	T&M - B	No	Non-Exempt	Classified	30X	ANNUAL SALARY	50,555.28	53,153.76	55,885.92	58,758.72	61,778.88				
						HOURLY RATE	24.31	25.55	26.87	28.25	29.70				
						PERIOD SALARY	1,944.43	2,044.38	2,149.46	2,259.95	2,376.11				
Parks Manager	B&C - MB	Yes	Exempt	Unclassified	04H2	ANNUAL SALARY	105,694.92	111,118.92	116,819.64	122,797.44	129,084.96	135,714.36			
						HOURLY RATE	50.81	53.42	56.16	59.04	62.06	65.25			
						PERIOD SALARY	4,065.19	4,273.80	4,493.06	4,722.98	4,964.81	5,219.78			
Parks Supervisor	B&C - MC	No	Non-Exempt	Classified	5AH	ANNUAL SALARY	65,112.24	68,449.92	71,955.84	75,631.44	79,510.32	83,592.48			
						HOURLY RATE	31.30	32.91	34.59	36.36	38.23	40.19			
						PERIOD SALARY	2,504.32	2,632.69	2,767.53	2,908.90	3,058.09	3,215.10			
Payroll Supervisor	B&C - MC	No	Exempt	Classified	5CG	ANNUAL SALARY	80,736.00	84,985.20	89,457.84	94,166.64	99,122.64	104,339.52			
						HOURLY RATE	38.82	40.86	43.01	45.27	47.66	50.16			
						PERIOD SALARY	3,105.23	3,268.66	3,440.69	3,621.79	3,812.41	4,013.06			
Plan Check Engineer	B&C - MC	No	Exempt	Classified	5AB	ANNUAL SALARY	102,379.68	107,625.60	113,145.60	118,938.48	125,022.00	131,430.24			
						HOURLY RATE	49.22	51.74	54.40	57.18	60.11	63.19			
						PERIOD SALARY	3,937.68	4,139.45	4,351.75	4,574.56	4,808.54	5,055.01			
Plan Checker I	SCEA - A	No	Non-Exempt	Classified	10H	ANNUAL SALARY	74,820.48	78,644.64	82,684.56	86,910.00	91,366.80	96,054.48			
						HOURLY RATE	35.97	37.81	39.75	41.78	43.93	46.18			
						PERIOD SALARY	2,877.71	3,024.79	3,180.18	3,342.69	3,514.11	3,694.40			
Plan Checker II	SCEA - A	No	Non-Exempt	Classified	10D2	ANNUAL SALARY	82,389.12	86,621.28	91,047.84	95,716.56	100,627.68	105,780.96			
						HOURLY RATE	39.61	41.64	43.77	46.02	48.38	50.86			
						PERIOD SALARY	3,168.81	3,331.59	3,501.84	3,681.41	3,870.30	4,068.50			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Planning Manager	B&C - MB	Yes	Exempt	Unclassified	04C	ANNUAL SALARY	117,011.04	123,015.84	129,314.16	135,940.32	142,911.60	150,228.00			
						HOURLY RATE	56.26	59.14	62.17	65.36	68.71	72.23			
						PERIOD SALARY	4,500.42	4,731.38	4,973.62	5,228.47	5,496.60	5,778.00			
Planning Technician I	SCEA - A	No	Non-Exempt	Classified	1CL	ANNUAL SALARY	55,170.72	58,001.28	60,972.72	64,084.32	67,372.56	70,836.00			
						HOURLY RATE	26.52	27.89	29.31	30.81	32.39	34.06			
						PERIOD SALARY	2,121.95	2,230.82	2,345.10	2,464.78	2,591.25	2,724.46			
Planning Technician II	SCEA - A	No	Non-Exempt	Classified	1CX	ANNUAL SALARY	60,128.40	63,205.44	66,440.16	69,851.28	73,420.32	77,183.04			
						HOURLY RATE	28.91	30.39	31.94	33.58	35.30	37.11			
						PERIOD SALARY	2,312.63	2,430.98	2,555.39	2,686.59	2,823.86	2,968.58			
Plant Maintenance Machinist	O&M - BO	No	Non-Exempt	Classified	31F	ANNUAL SALARY	72,050.40	75,651.36	79,434.48	83,400.48	87,582.24				
						HOURLY RATE	34.64	36.37	38.19	40.10	42.11				
						PERIOD SALARY	2,771.17	2,909.67	3,055.17	3,207.71	3,368.55				
Plant Maintenance Mechanic (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31I1	ANNUAL SALARY	73,794.00	77,488.08							
						HOURLY RATE	35.48	37.25							
						PERIOD SALARY	2,838.23	2,980.31							
Plant Maintenance Mechanic (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31I2	ANNUAL SALARY	-	-	81,360.96	85,429.92					
						HOURLY RATE	-	-	39.12	41.07					
						PERIOD SALARY	-	-	3,129.27	3,285.77					
Plant Maintenance Supervisor	WATER SUP - MS	No	Non-Exempt	Unclassified	70J	ANNUAL SALARY	83,491.20	87,754.56	92,262.72	96,978.96	101,958.96	107,184.24			
						HOURLY RATE	40.14	42.19	44.36	46.62	49.02	51.53			
						PERIOD SALARY	3,211.20	3,375.18	3,548.57	3,729.96	3,921.50	4,122.47			
Plant Maintenance Worker	O&M - BO	No	Non-Exempt	Classified	31Q	ANNUAL SALARY	52,982.16	55,644.72	58,420.80	61,330.80	64,411.44				
						HOURLY RATE	25.47	26.75	28.09	29.49	30.97				
						PERIOD SALARY	2,037.78	2,140.18	2,246.95	2,358.88	2,477.36				
Plant Operations Supervisor	WATER SUP - MS	No	Non-Exempt	Unclassified	3BT	ANNUAL SALARY	95,278.08	100,290.00	105,558.96	111,121.44	116,977.68	123,127.68			
						HOURLY RATE	45.81	48.22	50.75	53.42	56.24	59.20			
						PERIOD SALARY	3,664.54	3,857.31	4,059.96	4,273.90	4,499.14	4,735.68			
Plant Operator (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31L	ANNUAL SALARY	63,945.96	67,132.78	70,491.98						
						HOURLY RATE	30.74	32.28	33.89						
						PERIOD SALARY	2,459.46	2,582.03	2,711.23						
Plant Operator (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31L1	ANNUAL SALARY	-	-	-	74,023.56	77,709.84	81,603.08			
						HOURLY RATE	-	-	-	35.59	37.36	39.23			
						PERIOD SALARY	-	-	-	2,847.06	2,988.84	3,138.58			
Plant Operator Apprentice	T&M - B	No	Non-Exempt	Classified	3AH	ANNUAL SALARY	52,088.40	54,765.88	57,580.90	60,540.22	63,651.90				
						HOURLY RATE	25.04	26.33	27.68	29.11	30.60				
						PERIOD SALARY	2,003.40	2,106.38	2,214.65	2,328.47	2,448.15				
Plant Operator-in-Training	O&M - BO	No	Non-Exempt	Classified	31P	ANNUAL SALARY	61,155.90	64,299.30	67,604.42	71,079.06	74,732.58				
						HOURLY RATE	29.40	30.91	32.50	34.17	35.93				
						PERIOD SALARY	2,352.15	2,473.05	2,600.17	2,733.81	2,874.33				
Police Captain	SPMA - MP	No	Exempt	Classified	07B	ANNUAL SALARY	161,538.48	169,809.36	178,509.36	187,658.40	197,277.12	207,365.76			
						HOURLY RATE	77.66	81.64	85.82	90.22	94.84	99.70			
						PERIOD SALARY	6,213.02	6,531.13	6,865.74	7,217.63	7,587.58	7,975.61			
Police Court Coordinator	SCEA - A	No	Non-Exempt	Classified	1CB	ANNUAL SALARY	63,205.20	66,443.52	69,852.96	73,432.80	77,182.56	81,137.52			
						HOURLY RATE	30.39	31.94	33.58	35.30	37.11	39.01			
						PERIOD SALARY	2,430.97	2,555.52	2,686.65	2,824.34	2,968.56	3,120.67			
Police Lieutenant	SPMA - MP	No	Exempt	Classified	07C	ANNUAL SALARY	140,013.84	147,202.08	154,738.08	162,661.92	170,993.76	179,754.96			
						HOURLY RATE	67.31	70.77	74.39	78.20	82.21	86.42			
						PERIOD SALARY	5,385.15	5,661.62	5,951.46	6,256.23	6,576.68	6,913.65			
Police Officer	SPOA - P	No	Non-Exempt	Classified	25D	ANNUAL SALARY	89,715.36	94,325.28	99,183.36	104,265.84	109,641.84	115,264.56			
						HOURLY RATE	43.13	45.35	47.68	50.13	52.71	55.42			
						PERIOD SALARY	3,450.59	3,627.90	3,814.74	4,010.22	4,216.99	4,433.25			
Police Officer Recruit	SPOA - P	No	Non-Exempt	Classified	25C1	ANNUAL SALARY	76,074.96								
						HOURLY RATE	36.57								
						PERIOD SALARY	2,925.96								
Police Officer Trainee	SPOA - P	No	Non-Exempt	Classified	25C2	ANNUAL SALARY	76,074.96								
						HOURLY RATE	36.57								
						PERIOD SALARY	2,925.96								
Police Planning Analyst	B&C - MC	No	Non-Exempt	Classified	05I	ANNUAL SALARY	79,678.08	83,764.08	88,050.96	92,569.44	97,303.68	102,299.52			
						HOURLY RATE	38.31	40.27	42.33	44.50	46.78	49.18			
						PERIOD SALARY	3,064.54	3,221.70	3,386.58	3,560.36	3,742.45	3,934.60			
Police Records Assistant I	SCEA - C	No	Non-Exempt	Classified	15R	ANNUAL SALARY	45,431.76	47,749.92	50,210.16	52,776.00	55,484.16	58,316.16			
						HOURLY RATE	21.84	22.96	24.14	25.37	26.68	28.04			
						PERIOD SALARY	1,747.38	1,836.54	1,931.16	2,029.85	2,134.01	2,242.93			
Police Records Assistant II	SCEA - C	No	Non-Exempt	Classified	15S	ANNUAL SALARY	49,749.84	52,308.72	54,975.36	57,804.48	60,759.60	63,876.48			
						HOURLY RATE	23.93	24.91	25.94	27.02	28.15	29.33			
						PERIOD SALARY	2,000.00	2,090.00	2,180.00	2,270.00	2,360.00	2,450.00			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	23.92	25.15	26.43	27.79	29.21	30.71			
						PERIOD SALARY	1,913.46	2,011.87	2,114.44	2,223.25	2,336.91	2,456.79			
Police Records Assistant III	SCEA - C	No	Non-Exempt	Classified	15W	ANNUAL SALARY	54,755.04	57,551.28	60,513.36	63,604.80	66,879.60	70,301.76			
						HOURLY RATE	26.32	27.67	29.09	30.58	32.15	33.80			
						PERIOD SALARY	2,105.96	2,213.51	2,327.44	2,446.34	2,572.29	2,703.91			
Police Records Supervisor	B&C - MC	No	Non-Exempt	Classified	5CH	ANNUAL SALARY	67,928.88	71,407.92	75,069.84	78,914.64	82,959.60	87,220.80			
						HOURLY RATE	32.66	34.33	36.09	37.94	39.88	41.93			
						PERIOD SALARY	2,612.65	2,746.46	2,887.30	3,035.18	3,190.75	3,354.65			
Police Sergeant	SPOA - P	No	Non-Exempt	Classified	25A	ANNUAL SALARY	108,145.68	113,718.00	119,542.80	125,688.72	132,155.28	138,943.20			
						HOURLY RATE	51.99	54.67	57.47	60.43	63.54	66.80			
						PERIOD SALARY	4,159.45	4,373.77	4,597.80	4,834.18	5,082.90	5,343.97			
Police Services Administrator	UNREP MAN - MV	Yes	Exempt	Classified	0233	ANNUAL SALARY	159,985.44	168,176.64	176,792.88	185,853.84	195,380.16	205,371.60			
						HOURLY RATE	76.92	80.85	85.00	89.35	93.93	98.74			
						PERIOD SALARY	6,153.29	6,468.33	6,799.73	7,148.22	7,514.62	7,898.91			
Police Services Manager	B&C - MB	No	Exempt	Classified	04W	ANNUAL SALARY	105,821.04	111,251.52	116,958.96	122,944.08	129,238.80	135,876.24			
						HOURLY RATE	50.88	53.49	56.23	59.11	62.13	65.33			
						PERIOD SALARY	4,070.04	4,278.90	4,498.42	4,728.62	4,970.72	5,226.01			
Police Telecommunications Supervisor	B&C - MC	No	Non-Exempt	Classified	5AW	ANNUAL SALARY	91,383.36	96,071.52	100,976.40	106,159.20	111,598.32	117,314.88			
						HOURLY RATE	43.93	46.19	48.55	51.04	53.65	56.40			
						PERIOD SALARY	3,514.74	3,695.06	3,883.71	4,083.05	4,292.24	4,512.11			
Police Telecommunicator Call Taker	SCEA - C	No	Non-Exempt	Classified	E15	ANNUAL SALARY	55,471.68	58,310.16	61,294.80	64,441.20	67,734.00	71,204.88			
						HOURLY RATE	26.67	28.03	29.47	30.98	32.56	34.23			
						PERIOD SALARY	2,133.53	2,242.70	2,357.49	2,478.51	2,605.15	2,738.65			
Police Telecommunicator I	SCEA - C	No	Non-Exempt	Classified	158	ANNUAL SALARY	72,373.44	76,082.16	79,986.00	84,084.72	88,378.80	92,907.12			
						HOURLY RATE	34.79	36.58	38.45	40.43	42.49	44.67			
						PERIOD SALARY	2,783.59	2,926.24	3,076.38	3,234.03	3,399.18	3,573.35			
Police Telecommunicator II	SCEA - C	No	Non-Exempt	Classified	159	ANNUAL SALARY	79,995.60	84,100.08	88,409.76	92,924.40	97,685.76	102,693.36			
						HOURLY RATE	38.46	40.43	42.50	44.68	46.96	49.37			
						PERIOD SALARY	3,076.75	3,234.62	3,400.38	3,574.02	3,757.14	3,949.74			
Principal Civil Engineer	B&C - MB	Yes	Exempt	Unclassified	04V	ANNUAL SALARY	133,640.16	140,492.88	147,694.56	155,263.92	163,217.76	171,590.88			
						HOURLY RATE	64.25	67.54	71.01	74.65	78.47	82.50			
						PERIOD SALARY	5,140.01	5,403.57	5,680.56	5,971.69	6,277.61	6,599.65			
Principal Economic Development Analyst	UNREP MAN - MV	Yes	Exempt	Unclassified	02F1	ANNUAL SALARY	86,595.84	91,033.68	95,697.36	100,602.00	105,762.00	111,178.32			
						HOURLY RATE	41.63	43.77	46.01	48.37	50.85	53.45			
						PERIOD SALARY	3,330.61	3,501.30	3,680.67	3,869.31	4,067.77	4,276.09			
Procurement Manager	B&C - MB	Yes	Exempt	Unclassified	4AH	ANNUAL SALARY	130,308.00	137,160.96	144,373.44	151,965.60	160,242.24	168,369.12			
						HOURLY RATE	62.65	65.94	69.41	73.06	77.04	80.95			
						PERIOD SALARY	5,011.85	5,275.42	5,552.82	5,844.83	6,163.16	6,475.74			
Procurement Officer	UNREP MAN - MA	Yes	Exempt	Unclassified	01C1	ANNUAL SALARY	148,790.16	156,300.24	164,120.16	172,404.72	181,074.00	190,169.76			
						HOURLY RATE	71.53	75.14	78.90	82.89	87.05	91.43			
						PERIOD SALARY	5,722.70	6,011.55	6,312.31	6,630.95	6,964.38	7,314.22			
Procurement Specialist I	SCEA - A	No	Non-Exempt	Classified	1AN	ANNUAL SALARY	56,461.68	59,355.60	62,394.00	65,591.76	68,949.84	72,483.84			
						HOURLY RATE	27.15	28.54	30.00	31.53	33.15	34.85			
						PERIOD SALARY	2,171.60	2,282.91	2,399.77	2,522.76	2,651.92	2,787.84			
Procurement Specialist II	SCEA - A	No	Non-Exempt	Classified	1CM	ANNUAL SALARY	62,329.92	65,527.44	68,885.76	72,403.44	76,113.60	80,014.80			
						HOURLY RATE	29.97	31.50	33.12	34.81	36.59	38.47			
						PERIOD SALARY	2,397.30	2,520.29	2,649.45	2,784.75	2,927.45	3,077.49			
Program Manager I	B&C - MC	No	Exempt	Classified	5AQ	ANNUAL SALARY	87,020.64	91,470.96	96,157.44	101,096.88	106,272.24	111,717.36			
						HOURLY RATE	41.84	43.98	46.23	48.60	51.09	53.71			
						PERIOD SALARY	3,346.95	3,518.11	3,698.36	3,888.34	4,087.39	4,296.82			
Program Manager II	B&C - MC	No	Exempt	Unclassified	5AP	ANNUAL SALARY	97,034.16	102,007.44	107,233.20	112,728.96	118,511.04	124,579.68			
						HOURLY RATE	46.65	49.04	51.55	54.20	56.98	59.89			
						PERIOD SALARY	3,732.08	3,923.36	4,124.35	4,335.73	4,558.12	4,791.53			
Program Manager II (Confidential)	UNREP - MW	Yes	Exempt	Unclassified	L03	ANNUAL SALARY	97,034.16	102,007.44	107,233.20	112,728.96	118,511.04	124,579.68			
						HOURLY RATE	46.65	49.04	51.55	54.20	56.98	59.89			
						PERIOD SALARY	3,732.08	3,923.36	4,124.35	4,335.73	4,558.12	4,791.53			
Program Manager III	UNREP MAN - MV	Yes	Exempt	Unclassified	02J2	ANNUAL SALARY	97,623.12	102,633.12	107,898.48	113,419.92	119,226.96	125,350.08			
						HOURLY RATE	46.93	49.34	51.87	54.53	57.32	60.26			
						PERIOD SALARY	3,754.74	3,947.43	4,149.94	4,362.30	4,585.65	4,821.16			
Project Manager I	SCEA - A	No	Non-Exempt	Classified	1BD	ANNUAL SALARY	70,601.28	74,230.56	78,034.08	82,026.00	86,239.68	90,658.08			
						HOURLY RATE	33.94	35.69	37.52	39.44	41.46	43.59			
						PERIOD SALARY	2,715.43	2,855.02	3,001.31	3,154.85	3,316.91	3,486.85			
Project Manager II	SCEA - A	No	Exempt	Classified	1BK	ANNUAL SALARY	74,230.56	78,034.08	82,026.00	86,239.68	90,658.08	95,297.52			
						HOURLY RATE	35.69	37.52	39.44	41.46	43.59	45.82			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	2,855.02	3,001.31	3,154.85	3,316.91	3,486.85	3,665.29			
Project Manager III	SCEA - A	No	Exempt	Classified	1B1	ANNUAL SALARY	78,034.08	82,026.00	86,239.68	90,658.08	95,297.52	100,173.60			
						HOURLY RATE	37.52	39.44	41.46	43.59	45.82	48.16			
						PERIOD SALARY	3,001.31	3,154.85	3,316.91	3,486.85	3,665.29	3,852.83			
Property Clerk	SCEA - C	No	Non-Exempt	Classified	151	ANNUAL SALARY	53,393.28	56,139.60	59,001.60	62,037.60	65,208.96	68,554.56			
						HOURLY RATE	25.67	26.99	28.37	29.83	31.35	32.96			
						PERIOD SALARY	2,053.59	2,159.22	2,269.29	2,386.06	2,508.04	2,636.71			
Property Room Supervisor	B&C - MC	No	Non-Exempt	Classified	5CC	ANNUAL SALARY	76,513.92	80,432.64	84,557.28	88,888.08	93,444.00	98,243.52			
						HOURLY RATE	36.79	38.67	40.65	42.73	44.93	47.23			
						PERIOD SALARY	2,942.84	3,093.56	3,252.20	3,418.77	3,594.00	3,778.60			
Public Information Officer	UNREP MAN - MV	Yes	Exempt	Unclassified	02B	ANNUAL SALARY	133,710.24	140,393.04	147,409.92	154,777.20	162,512.88	170,634.48			
						HOURLY RATE	64.28	67.50	70.87	74.41	78.13	82.04			
						PERIOD SALARY	5,142.70	5,399.73	5,669.61	5,952.97	6,250.50	6,562.86			
Public Safety Information Systems Analyst	SCEA - A	No	Non-Exempt	Classified	11A	ANNUAL SALARY	94,102.56	98,935.44	103,993.92	109,334.88	114,938.88	120,824.88			
						HOURLY RATE	45.24	47.57	50.00	52.56	55.26	58.09			
						PERIOD SALARY	3,619.33	3,805.21	3,999.77	4,205.19	4,420.73	4,647.11			
Public Works Field Specialist	SCEA - A	No	Non-Exempt	Classified	1CS	ANNUAL SALARY	66,451.20	69,851.28	73,431.60	77,193.12	81,149.52	85,301.76			
						HOURLY RATE	31.95	33.58	35.30	37.11	39.01	41.01			
						PERIOD SALARY	2,555.82	2,686.59	2,824.29	2,968.97	3,121.14	3,280.84			
Public Works Heavy Equipment Operator	T&M - B	No	Non-Exempt	Classified	3BA1	ANNUAL SALARY	67,754.64	71,237.28	74,898.96	78,748.80	82,796.40				
						HOURLY RATE	32.57	34.25	36.01	37.86	39.81				
						PERIOD SALARY	2,605.95	2,739.90	2,880.73	3,028.80	3,184.48				
Public Works Inspector	SCEA - A	No	Non-Exempt	Classified	1CE	ANNUAL SALARY	73,810.80	77,587.92	81,564.96	85,742.64	90,137.28	94,749.60			
						HOURLY RATE	35.49	37.30	39.21	41.22	43.34	45.55			
						PERIOD SALARY	2,838.88	2,984.15	3,137.11	3,297.79	3,466.82	3,644.22			
Public Works Maintenance Worker I	T&M - B	No	Non-Exempt	Classified	3AJ	ANNUAL SALARY	41,944.80	44,100.72	46,367.52	48,750.72	51,256.56	53,891.04	56,661.36		
						HOURLY RATE	20.17	21.20	22.29	23.44	24.64	25.91	27.24		
						PERIOD SALARY	1,613.26	1,696.18	1,783.37	1,875.03	1,971.41	2,072.73	2,179.28		
Public Works Maintenance Worker II	T&M - B	No	Non-Exempt	Classified	3AF	ANNUAL SALARY	51,078.96	53,703.84	56,464.56	59,366.88	62,418.00				
						HOURLY RATE	24.56	25.82	27.15	28.54	30.01				
						PERIOD SALARY	1,964.58	2,065.53	2,171.71	2,283.34	2,400.69				
Public Works Safety/Training Officer	T&M - B	No	Non-Exempt	Classified	3BA2	ANNUAL SALARY	67,754.64	71,237.28	74,898.96	78,748.80	82,796.40				
						HOURLY RATE	32.57	34.25	36.01	37.86	39.81				
						PERIOD SALARY	2,605.95	2,739.90	2,880.73	3,028.80	3,184.48				
Public Works Supervisor	B&C - MC	No	Non-Exempt	Classified	5AL	ANNUAL SALARY	91,919.76	96,636.48	101,583.36	106,794.96	112,272.00	118,013.28			
						HOURLY RATE	44.19	46.46	48.84	51.34	53.98	56.74			
						PERIOD SALARY	3,535.38	3,716.79	3,907.05	4,107.50	4,318.15	4,538.97			
Public Works Supervisor/Electrical	B&C - MC	No	Non-Exempt	Classified	5BM	ANNUAL SALARY	92,599.97	97,351.59	102,335.07	107,585.24	113,102.81	118,886.57			
						HOURLY RATE	44.52	46.80	49.20	51.72	54.38	57.16			
						PERIOD SALARY	3,561.54	3,744.29	3,935.96	4,137.89	4,350.11	4,572.56			
Quality Assurance/Quality Control Officer	WATER SUP - MS	No	Exempt	Unclassified	70K	ANNUAL SALARY	85,657.68	90,165.84	94,911.48	99,906.84	105,165.12				
						HOURLY RATE	41.18	43.35	45.63	48.03	50.56				
						PERIOD SALARY	3,294.53	3,467.92	3,650.44	3,842.57	4,044.81				
Quality Improvement Coordinator	B&C - MC	No	Exempt	Classified	5CE	ANNUAL SALARY	97,623.12	102,633.12	107,898.48	113,419.92	119,226.96	125,350.08			
						HOURLY RATE	46.93	49.34	51.87	54.53	57.32	60.26			
						PERIOD SALARY	3,754.74	3,947.43	4,149.94	4,362.30	4,585.65	4,821.16			
Real Property Agent I	SCEA - A	No	Non-Exempt	Classified	1AI	ANNUAL SALARY	68,870.88	72,396.00	76,106.64	80,003.04	84,103.20	88,407.60			
						HOURLY RATE	33.11	34.81	36.59	38.46	40.43	42.50			
						PERIOD SALARY	2,648.88	2,784.46	2,927.18	3,077.04	3,234.74	3,400.29			
Real Property Agent II	SCEA - A	No	Non-Exempt	Classified	10U	ANNUAL SALARY	75,623.76	79,496.40	83,578.56	87,854.16	92,356.80	97,105.20			
						HOURLY RATE	36.36	38.22	40.18	42.24	44.40	46.69			
						PERIOD SALARY	2,908.61	3,057.55	3,214.56	3,379.01	3,552.18	3,734.82			
Records Research Specialist	UNREP - MW	Yes	Non-Exempt	Unclassified	03M2	ANNUAL SALARY	55,086.48	57,907.44	60,872.40	63,997.92	67,267.44	70,713.36			
						HOURLY RATE	26.48	27.84	29.27	30.77	32.34	34.00			
						PERIOD SALARY	2,118.71	2,227.21	2,341.25	2,461.46	2,587.21	2,719.74			
Records Specialist	SCEA - C	No	Non-Exempt	Classified	15E2	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Recreation Assistant I	SCEA - C	No	Non-Exempt	Classified	15P3	ANNUAL SALARY	44,290.32	46,557.60	48,939.84	51,453.36	54,081.60	56,858.16			
						HOURLY RATE	21.29	22.38	23.53	24.74	26.00	27.34			
						PERIOD SALARY	1,703.47	1,790.68	1,882.30	1,978.98	2,080.06	2,186.85			
Recreation Assistant II	SCEA - C	No	Non-Exempt	Classified	15K2	ANNUAL SALARY	47,641.68	50,073.12	52,635.84	55,346.88	58,172.40	61,162.32			
						HOURLY RATE	22.90	24.07	25.31	26.61	27.97	29.41			
						PERIOD SALARY	1,832.37	1,925.89	2,024.46	2,128.73	2,237.40	2,352.40			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Recreation Manager	B&C - MB	Yes	Exempt	Unclassified	04H3	ANNUAL SALARY	100,719.36	105,888.00	111,320.40	117,016.80	123,008.40	129,325.68			
						HOURLY RATE	48.42	50.91	53.52	56.26	59.14	62.18			
						PERIOD SALARY	3,873.82	4,072.62	4,281.55	4,500.65	4,731.09	4,974.06			
Recreation Program Coordinator	SCEA - A	No	Non-Exempt	Classified	1BT	ANNUAL SALARY	60,402.24	63,501.84	66,755.28	70,178.88	73,771.68	77,549.76			
						HOURLY RATE	29.04	30.53	32.09	33.74	35.47	37.28			
						PERIOD SALARY	2,323.16	2,442.38	2,567.51	2,699.19	2,837.37	2,982.68			
Recreation Supervisor	B&C - MC	No	Non-Exempt	Classified	5CA	ANNUAL SALARY	71,963.28	75,658.80	79,529.04	83,605.20	87,903.60	92,392.32			
						HOURLY RATE	34.60	36.37	38.24	40.19	42.26	44.42			
						PERIOD SALARY	2,767.82	2,909.95	3,058.81	3,215.58	3,380.91	3,553.55			
Recycling Specialist	SCEA - A	No	Non-Exempt	Classified	1AW	ANNUAL SALARY	63,501.84	66,755.28	70,178.88	73,771.68	77,549.76	81,528.24			
						HOURLY RATE	30.53	32.09	33.74	35.47	37.28	39.20			
						PERIOD SALARY	2,442.38	2,567.51	2,699.19	2,837.37	2,982.68	3,135.70			
Regulatory Compliance Officer	WATER SUP - MS	No	Exempt	Classified	70A	ANNUAL SALARY	101,620.68	106,798.32	112,245.00	117,969.48	123,985.92	130,208.00			
						HOURLY RATE	48.86	51.35	53.96	56.72	59.61	62.60			
						PERIOD SALARY	3,908.49	4,107.63	4,317.12	4,537.29	4,768.69	5,008.00			
Reprographics/Mailroom Supervisor	B&C - MC	No	Non-Exempt	Classified	5AE	ANNUAL SALARY	62,607.36	65,814.72	69,192.00	72,738.72	76,470.48	80,387.28			
						HOURLY RATE	30.10	31.64	33.27	34.97	36.76	38.65			
						PERIOD SALARY	2,407.98	2,531.34	2,661.23	2,797.64	2,941.17	3,091.82			
Reprographics/Mailroom Technician I	SCEA - C	No	Non-Exempt	Classified	15S3	ANNUAL SALARY	41,169.12	43,271.76	45,489.84	47,822.40	50,270.16	52,849.44			
						HOURLY RATE	19.79	20.80	21.87	22.99	24.17	25.41			
						PERIOD SALARY	1,583.43	1,664.30	1,749.61	1,839.32	1,933.47	2,032.67			
Reprographics/Mailroom Technician II	SCEA - C	No	Non-Exempt	Classified	15K3	ANNUAL SALARY	45,541.92	47,866.08	50,316.00	52,907.28	55,608.24	58,466.40			
						HOURLY RATE	21.90	23.01	24.19	25.44	26.73	28.11			
						PERIOD SALARY	1,751.61	1,841.00	1,935.23	2,034.90	2,138.78	2,248.71			
Revenue Assistant I	SCEA - C	No	Non-Exempt	Classified	15Z	ANNUAL SALARY	44,179.92	46,446.72	48,821.04	51,334.80	53,956.56	56,716.80			
						HOURLY RATE	21.24	22.33	23.47	24.68	25.94	27.27			
						PERIOD SALARY	1,699.23	1,786.41	1,877.73	1,974.42	2,075.25	2,181.42			
Revenue Assistant II	SCEA - C	No	Non-Exempt	Classified	15G	ANNUAL SALARY	47,094.00	49,515.36	52,044.24	54,712.08	57,518.88	60,463.68			
						HOURLY RATE	22.64	23.81	25.02	26.30	27.65	29.07			
						PERIOD SALARY	1,811.31	1,904.44	2,001.70	2,104.31	2,212.26	2,325.53			
Revenue Collector	SCEA - C	No	Non-Exempt	Classified	15D1	ANNUAL SALARY	54,388.32	57,179.52	60,109.20	63,193.20	66,431.52	69,823.92			
						HOURLY RATE	26.15	27.49	28.90	30.38	31.94	33.57			
						PERIOD SALARY	2,091.86	2,199.21	2,311.89	2,430.51	2,555.06	2,685.54			
Revenue Officer	B&C - MB	Yes	Exempt	Unclassified	4AI	ANNUAL SALARY	130,308.00	137,160.96	144,373.44	151,965.60	160,242.24	168,369.12			
						HOURLY RATE	62.65	65.94	69.41	73.06	77.04	80.95			
						PERIOD SALARY	5,011.85	5,275.42	5,552.82	5,844.83	6,163.16	6,475.74			
Revenue Supervisor	B&C - MC	No	Non-Exempt	Classified	5BJ	ANNUAL SALARY	69,162.96	72,711.36	76,423.92	80,350.56	84,457.44	88,794.72			
						HOURLY RATE	33.25	34.96	36.74	38.63	40.60	42.69			
						PERIOD SALARY	2,660.11	2,796.59	2,939.38	3,090.41	3,248.36	3,415.18			
Risk Analyst I	UNREP - MW	Yes	Non-Exempt	Unclassified	03N2	ANNUAL SALARY	65,616.72	68,966.40	72,508.56	76,226.88	80,121.60	84,240.48			
						HOURLY RATE	31.55	33.16	34.86	36.65	38.52	40.50			
						PERIOD SALARY	2,523.72	2,652.55	2,788.79	2,931.80	3,081.60	3,240.02			
Risk Analyst II	UNREP - MW	Yes	Exempt	Unclassified	Q032	ANNUAL SALARY	82,590.72	86,838.24	91,290.72	95,964.00	100,890.24	106,053.36			
						HOURLY RATE	39.71	41.75	43.89	46.14	48.50	50.99			
						PERIOD SALARY	3,176.57	3,339.93	3,511.18	3,690.92	3,880.39	4,078.98			
Risk Manager	UNREP MAN - MV	Yes	Exempt	Unclassified	02T	ANNUAL SALARY	107,283.84	112,646.16	118,276.32	124,187.28	130,394.16	136,911.12			
						HOURLY RATE	51.58	54.16	56.86	59.71	62.69	65.82			
						PERIOD SALARY	4,126.30	4,332.54	4,549.09	4,776.43	5,015.16	5,265.81			
Risk/Loss Control Officer	B&C - MC	No	Non-Exempt	Unclassified	5BX	ANNUAL SALARY	82,596.00	86,832.48	91,284.72	95,970.00	100,888.80	106,058.88			
						HOURLY RATE	39.71	41.75	43.89	46.14	48.50	50.99			
						PERIOD SALARY	3,176.77	3,339.71	3,510.95	3,691.15	3,880.34	4,079.19			
Risk/Loss Control Specialist	UNREP - MW	Yes	Non-Exempt	Unclassified	0372	ANNUAL SALARY	53,061.60	55,784.64	58,643.52	61,652.16	64,811.04	68,121.12			
						HOURLY RATE	25.51	26.82	28.19	29.64	31.16	32.75			
						PERIOD SALARY	2,040.83	2,145.56	2,255.52	2,371.24	2,492.73	2,620.04			
Secretary	SCEA - C	No	Non-Exempt	Classified	15E3	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Secretary (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	K032	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Secretary (Grant-funded)	UNREP - MW	No	Non-Exempt	Unclassified	K035	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Security Services Manager	UNREP MAN - MV	Yes	Exempt	Unclassified	0234	ANNUAL SALARY	97,623.12	102,633.12	107,898.48	113,419.91	119,226.96	125,350.08			
						HOURLY RATE	46.96	49.35	51.85	54.46	57.18	59.99			
						PERIOD SALARY	3,877.26	4,067.23	4,260.72	4,457.56	4,657.44	4,860.00			

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	46.93	49.34	51.87	54.53	57.32	60.26			
						PERIOD SALARY	3,754.74	3,947.43	4,149.94	4,362.30	4,585.65	4,821.16			
Senior Accountant	SCEA - A	No	Non-Exempt	Classified	1B0	ANNUAL SALARY	87,222.48	91,675.92	96,380.88	101,319.36	106,509.36	111,968.40			
						HOURLY RATE	41.93	44.08	46.34	48.71	51.21	53.83			
						PERIOD SALARY	3,354.71	3,526.00	3,706.96	3,896.90	4,096.51	4,306.48			
Senior Administrative Analyst	B&C - MC	No	Exempt	Classified	5BU	ANNUAL SALARY	93,596.64	98,396.88	103,432.56	108,740.16	114,300.96	120,170.40			
						HOURLY RATE	45.00	47.31	49.73	52.28	54.95	57.77			
						PERIOD SALARY	3,599.87	3,784.50	3,978.18	4,182.31	4,396.19	4,621.94			
Senior Administrative Analyst (Confidential)	UNREP - MW	No	Exempt	Unclassified	M033	ANNUAL SALARY	93,596.64	98,396.88	103,432.56	108,740.16	114,300.96	120,170.40			
						HOURLY RATE	45.00	47.31	49.73	52.28	54.95	57.77			
						PERIOD SALARY	3,599.87	3,784.50	3,978.18	4,182.31	4,396.19	4,621.94			
Senior Administrative Analyst (Grant-funded)	UNREP - MW	No	Exempt	Unclassified	M034	ANNUAL SALARY	93,596.64	98,396.88	103,432.56	108,740.16	114,300.96	120,170.40			
						HOURLY RATE	45.00	47.31	49.73	52.28	54.95	57.77			
						PERIOD SALARY	3,599.87	3,784.50	3,978.18	4,182.31	4,396.19	4,621.94			
Senior Animal Services Officer	SCEA - C	No	Non-Exempt	Classified	15C	ANNUAL SALARY	64,794.24	68,061.24	71,492.88	75,097.56	78,883.92	82,861.32			
						HOURLY RATE	31.15	32.72	34.37	36.10	37.93	39.84			
						PERIOD SALARY	2,492.09	2,617.74	2,749.73	2,888.37	3,034.00	3,186.97			
Senior Budget Analyst (Confidential)	UNREP MAN - MV	Yes	Exempt	Unclassified	029	ANNUAL SALARY	102,400.56	107,520.72	112,896.48	118,541.76	124,468.56	130,692.00			
						HOURLY RATE	49.23	51.69	54.28	56.99	59.84	62.83			
						PERIOD SALARY	3,938.48	4,135.41	4,342.17	4,559.30	4,787.25	5,026.62			
Senior Civil Engineer	B&C - MC	No	Exempt	Classified	05A2	ANNUAL SALARY	117,766.80	123,801.36	130,140.72	136,817.52	143,815.20	151,185.12			
						HOURLY RATE	56.62	59.52	62.57	65.78	69.14	72.69			
						PERIOD SALARY	4,529.49	4,761.59	5,005.41	5,262.21	5,531.35	5,814.81			
Senior Code Enforcement Officer	SCEA - A	No	Non-Exempt	Classified	1CO	ANNUAL SALARY	73,983.60	77,776.80	81,761.28	85,954.80	90,356.64	94,985.04			
						HOURLY RATE	35.57	37.39	39.31	41.32	43.44	45.67			
						PERIOD SALARY	2,845.52	2,991.42	3,144.66	3,305.95	3,475.26	3,653.27			
Senior Collection Systems Operator	O&M - BO	No	Non-Exempt	Classified	31X	ANNUAL SALARY	-	-	-	-	-	-	77,244.48	81,093.84	
						HOURLY RATE	-	-	-	-	-	-	37.14	38.99	
						PERIOD SALARY	-	-	-	-	-	-	2,970.94	3,118.99	
Senior Collection Systems Supervisor	WATER SUP - MS	No	Exempt	Classified	70C	ANNUAL SALARY	88,317.12	92,831.28	97,598.16	102,600.24	107,854.32	113,380.08			
						HOURLY RATE	42.46	44.63	46.92	49.33	51.85	54.51			
						PERIOD SALARY	3,396.81	3,570.43	3,753.78	3,946.16	4,148.24	4,360.77			
Senior Combination Inspector	SCEA - A	No	Non-Exempt	Classified	10J1	ANNUAL SALARY	76,358.16	80,268.24	84,375.36	88,695.84	93,246.48	98,026.80			
						HOURLY RATE	36.71	38.59	40.57	42.64	44.83	47.13			
						PERIOD SALARY	2,936.85	3,087.24	3,245.21	3,411.38	3,586.40	3,770.26			
Senior Community Development Technician	SCEA - A	No	Non-Exempt	Classified	1CV	ANNUAL SALARY	68,310.72	71,815.68	75,492.24	79,359.12	83,416.32	87,697.20			
						HOURLY RATE	32.84	34.53	36.29	38.15	40.10	42.16			
						PERIOD SALARY	2,627.34	2,762.14	2,903.55	3,052.27	3,208.32	3,372.97			
Senior Community Service Officer	B&C - MC	No	Non-Exempt	Classified	5BH	ANNUAL SALARY	60,539.76	63,641.04	66,902.16	70,323.36	73,920.48	77,709.12			
						HOURLY RATE	29.11	30.60	32.16	33.81	35.54	37.36			
						PERIOD SALARY	2,328.45	2,447.73	2,573.16	2,704.74	2,843.10	2,988.81			
Senior Deputy City Auditor	UNREP - MW	Yes	Exempt	Unclassified	03X	ANNUAL SALARY	84,880.32	89,228.40	93,802.08	98,616.00	103,670.88	108,981.60			
						HOURLY RATE	40.81	42.90	45.10	47.41	49.84	52.40			
						PERIOD SALARY	3,264.63	3,431.86	3,607.77	3,792.92	3,987.34	4,191.60			
Senior Deputy City Clerk	UNREP - MW	Yes	Non-Exempt	Unclassified	031	ANNUAL SALARY	68,487.12	71,998.56	75,691.92	79,567.68	83,643.60	87,919.44			
						HOURLY RATE	32.93	34.61	36.39	38.25	40.21	42.27			
						PERIOD SALARY	2,634.12	2,769.18	2,911.23	3,060.30	3,217.06	3,381.52			
Senior Economic Development Analyst	B&C - MC	No	Exempt	Unclassified	5AO	ANNUAL SALARY	96,404.40	101,336.40	106,545.36	111,994.56	117,739.44	123,761.28			
						HOURLY RATE	46.35	48.72	51.22	53.84	56.61	59.50			
						PERIOD SALARY	3,707.86	3,897.55	4,097.90	4,307.48	4,528.44	4,760.05			
Senior Economic Development Analyst (Confidential)	UNREP - MW	Yes	Exempt	Unclassified	03B	ANNUAL SALARY	96,404.40	101,336.40	106,545.36	111,994.56	117,739.44	123,761.28			
						HOURLY RATE	46.35	48.72	51.22	53.84	56.61	59.50			
						PERIOD SALARY	3,707.86	3,897.55	4,097.90	4,307.48	4,528.44	4,760.05			
Senior Electrical Inspector	SCEA - A	No	Non-Exempt	Classified	10J2	ANNUAL SALARY	71,674.32	75,344.64	79,199.76	83,255.52	87,526.80	92,014.08			
						HOURLY RATE	34.46	36.22	38.08	40.03	42.08	44.24			
						PERIOD SALARY	2,756.70	2,897.87	3,046.14	3,202.14	3,366.42	3,539.00			
Senior Electrical Technician	O&M - BO	No	Non-Exempt	Classified	3BL	ANNUAL SALARY	-	-	-	-	93,801.36	98,622.72			
						HOURLY RATE	-	-	-	-	45.10	47.41			
						PERIOD SALARY	-	-	-	-	3,607.74	3,793.18			
Senior Electrician	T&M - B	No	Non-Exempt	Classified	3BV	ANNUAL SALARY	83,384.64	87,670.80	92,176.56	96,914.40	101,895.60				
						HOURLY RATE	40.09	42.15	44.32	46.59	48.99				
						PERIOD SALARY	3,207.10	3,371.95	3,545.25	3,727.48	3,919.06				
Senior Engineering Technician	SCEA - A	No	Non-Exempt	Classified	10R	ANNUAL SALARY	71,283.60	74,938.56	78,771.36	82,814.16	87,050.88	91,514.40			
						HOURLY RATE	34.27	36.03	37.87	39.81	41.85	44.00			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	2,741.68	2,882.25	3,029.67	3,185.16	3,348.11	3,519.78			
Senior Environmental Control Officer	O&M - BO	No	Non-Exempt	Classified	31C	ANNUAL SALARY	-	-	-	-	85,964.16	90,260.40			
						HOURLY RATE	-	-	-	-	41.33	43.39			
						PERIOD SALARY	-	-	-	-	3,306.31	3,471.55			
Senior Evidence Technician	SCEA - A	No	Non-Exempt	Classified	1AB	ANNUAL SALARY	69,601.20	73,155.36	76,916.88	80,847.36	84,984.24	89,347.44			
						HOURLY RATE	33.46	35.17	36.98	38.87	40.86	42.96			
						PERIOD SALARY	2,676.97	2,813.67	2,958.34	3,109.51	3,268.62	3,436.44			
Senior Facilities Maintenance Supervisor	B&C - MC	No	Non-Exempt	Classified	5AY	ANNUAL SALARY	80,078.88	84,180.72	88,498.56	93,032.16	97,796.88	102,808.56			
						HOURLY RATE	38.50	40.47	42.55	44.73	47.02	49.43			
						PERIOD SALARY	3,079.96	3,237.72	3,403.79	3,578.16	3,761.42	3,954.18			
Senior Facilities Maintenance Worker	T&M - B	No	Non-Exempt	Classified	3BU	ANNUAL SALARY	60,393.12	63,497.04	66,760.80	70,192.32	73,800.00				
						HOURLY RATE	29.04	30.53	32.10	33.75	35.48				
						PERIOD SALARY	2,322.81	2,442.19	2,567.72	2,699.70	2,838.46				
Senior Finance Assistant	SCEA - C	No	Non-Exempt	Classified	A15	ANNUAL SALARY	55,038.24	57,862.56	60,827.52	63,948.48	67,225.44	70,658.64			
						HOURLY RATE	26.46	27.82	29.24	30.74	32.32	33.97			
						PERIOD SALARY	2,116.86	2,225.48	2,339.52	2,459.56	2,585.59	2,717.64			
Senior Geographic Information Systems Analyst	SCEA - A	No	Non-Exempt	Classified	10C	ANNUAL SALARY	97,102.32	102,089.76	107,309.52	112,820.64	118,602.96	124,676.88			
						HOURLY RATE	46.68	49.08	51.59	54.24	57.02	59.94			
						PERIOD SALARY	3,734.70	3,926.53	4,127.29	4,339.26	4,561.65	4,795.26			
Senior Geographic Information Systems Specialist	SCEA - A	No	Non-Exempt	Classified	1BX	ANNUAL SALARY	74,753.04	78,591.12	82,610.40	86,848.32	91,286.16	95,978.64			
						HOURLY RATE	35.94	37.78	39.72	41.75	43.89	46.14			
						PERIOD SALARY	2,875.12	3,022.74	3,177.32	3,340.32	3,511.01	3,691.49			
Senior Golf Course Supervisor	B&C - MC	No	Exempt	Classified	05O1	ANNUAL SALARY	77,578.08	81,543.60	85,730.40	90,124.56	94,740.24	99,593.52			
						HOURLY RATE	37.30	39.20	41.22	43.33	45.55	47.88			
						PERIOD SALARY	2,983.77	3,136.29	3,297.32	3,466.33	3,643.86	3,830.52			
Senior Housing Financial Advisor	SCEA - A	No	Non-Exempt	Classified	10L	ANNUAL SALARY	69,744.00	73,323.84	77,081.28	81,015.84	85,176.48	89,546.40			
						HOURLY RATE	33.53	35.25	37.06	38.95	40.95	43.05			
						PERIOD SALARY	2,682.46	2,820.15	2,964.66	3,115.99	3,276.02	3,444.09			
Senior Housing Rehabilitation Counselor	SCEA - A	No	Non-Exempt	Classified	10G	ANNUAL SALARY	71,201.28	74,849.04	78,687.84	82,717.68	86,954.88	91,414.80			
						HOURLY RATE	34.23	35.99	37.83	39.77	41.81	43.95			
						PERIOD SALARY	2,738.51	2,878.81	3,026.46	3,181.45	3,344.42	3,515.95			
Senior Human Resources Analyst	UNREP - MW	Yes	Exempt	Unclassified	R031	ANNUAL SALARY	94,448.64	99,263.04	104,363.04	109,703.76	115,330.56	121,242.72			
						HOURLY RATE	45.41	47.72	50.17	52.74	55.45	58.29			
						PERIOD SALARY	3,632.64	3,817.81	4,013.96	4,219.38	4,435.79	4,663.18			
Senior Hydrant Worker	O&M - BO	No	Non-Exempt	Classified	31V	ANNUAL SALARY	56,456.16	59,357.76	62,408.64	65,616.48	68,989.20				
						HOURLY RATE	27.14	28.54	30.00	31.55	33.17				
						PERIOD SALARY	2,171.39	2,282.99	2,400.33	2,523.71	2,653.43				
Senior Instrument Repair Technician	T&M - B	No	Non-Exempt	Classified	30A	ANNUAL SALARY	73,030.80	76,784.64	80,731.20	84,880.80	89,243.52				
						HOURLY RATE	35.11	36.92	38.81	40.81	42.91				
						PERIOD SALARY	2,808.88	2,953.26	3,105.05	3,264.65	3,432.44				
Senior Janitor	T&M - B	No	Non-Exempt	Classified	3AC	ANNUAL SALARY	47,753.04	50,208.00	52,787.76	55,501.20	58,353.84				
						HOURLY RATE	22.96	24.14	25.38	26.68	28.05				
						PERIOD SALARY	1,836.66	1,931.08	2,030.30	2,134.66	2,244.38				
Senior Library Aide	SCEA - C	No	Non-Exempt	Classified	15J	ANNUAL SALARY	46,955.52	49,361.04	51,890.16	54,557.52	57,348.96	60,294.48			
						HOURLY RATE	22.57	23.73	24.95	26.23	27.57	28.99			
						PERIOD SALARY	1,805.98	1,898.50	1,995.78	2,098.37	2,205.73	2,319.02			
Senior Library Assistant	SCEA - C	No	Non-Exempt	Classified	15A	ANNUAL SALARY	58,505.28	61,512.48	64,658.16	67,973.76	71,458.56	75,113.52			
						HOURLY RATE	28.13	29.57	31.09	32.68	34.36	36.11			
						PERIOD SALARY	2,250.20	2,365.86	2,486.85	2,614.38	2,748.41	2,888.98			
Senior Maintenance Repair Technician	T&M - B	No	Non-Exempt	Classified	3BA3	ANNUAL SALARY	67,754.64	71,237.28	74,898.96	78,748.80	82,796.40				
						HOURLY RATE	32.57	34.25	36.01	37.86	39.81				
						PERIOD SALARY	2,605.95	2,739.90	2,880.73	3,028.80	3,184.48				
Senior Management Assistant (Confidential)	UNREP MAN - MV	Yes	Exempt	Unclassified	02F2	ANNUAL SALARY	86,595.84	91,033.68	95,697.36	100,602.00	105,762.00	111,178.32			
						HOURLY RATE	41.63	43.77	46.01	48.37	50.85	53.45			
						PERIOD SALARY	3,330.61	3,501.30	3,680.67	3,869.31	4,067.77	4,276.09			
Senior Mechanic	T&M - B	No	Non-Exempt	Classified	30B	ANNUAL SALARY	74,167.44	77,979.12	81,987.60	86,201.52	90,632.64				
						HOURLY RATE	35.66	37.49	39.42	41.44	43.57				
						PERIOD SALARY	2,852.59	2,999.20	3,153.37	3,315.44	3,485.87				
Senior Mechanical Maintenance Worker	T&M - B	No	Non-Exempt	Classified	3BF	ANNUAL SALARY	65,493.60	68,860.32	72,399.36	76,121.28	80,034.00				
						HOURLY RATE	31.49	33.11	34.81	36.60	38.48				
						PERIOD SALARY	2,518.98	2,648.47	2,784.59	2,927.74	3,078.23				
Senior Network Support Analyst	SCEA - A	No	Non-Exempt	Classified	1CW	ANNUAL SALARY	93,840.48	98,659.92	103,704.72	109,030.56	114,618.72	120,488.40			
						HOURLY RATE	45.12	47.43	49.86	52.42	55.11	57.93			
						PERIOD SALARY	3,609.25	3,794.61	3,988.64	4,193.48	4,408.41	4,634.17			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Senior Office Assistant	SCEA - C	No	Non-Exempt	Classified	15E4	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Senior Office Assistant (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	K033	ANNUAL SALARY	53,000.40	55,714.56	58,567.20	61,574.64	64,719.84	68,035.44			
						HOURLY RATE	25.48	26.79	28.16	29.60	31.12	32.71			
						PERIOD SALARY	2,038.48	2,142.87	2,252.58	2,368.26	2,489.22	2,616.75			
Senior Parks Supervisor	B&C - MC	No	Exempt	Classified	05O2	ANNUAL SALARY	77,578.08	81,543.60	85,730.40	90,124.56	94,740.24	99,593.52			
						HOURLY RATE	37.30	39.20	41.22	43.33	45.55	47.88			
						PERIOD SALARY	2,983.77	3,136.29	3,297.32	3,466.33	3,643.86	3,830.52			
Senior Parks Worker I	T&M - B	No	Non-Exempt	Classified	30U	ANNUAL SALARY	51,212.40	53,844.96	56,612.64	59,521.92	62,581.68				
						HOURLY RATE	24.62	25.89	27.22	28.62	30.09				
						PERIOD SALARY	1,969.71	2,070.96	2,177.41	2,289.30	2,406.99				
Senior Parks Worker II	T&M - B	No	Non-Exempt	Classified	30Q	ANNUAL SALARY	53,898.72	56,668.56	59,581.68	62,644.08	65,864.40				
						HOURLY RATE	25.91	27.24	28.65	30.12	31.67				
						PERIOD SALARY	2,073.03	2,179.56	2,291.60	2,409.39	2,533.25				
Senior Plan Checker	SCEA - A	No	Non-Exempt	Classified	10A	ANNUAL SALARY	89,599.68	94,183.20	99,012.96	104,088.96	109,411.68	115,030.56			
						HOURLY RATE	43.08	45.28	47.60	50.04	52.60	55.30			
						PERIOD SALARY	3,446.14	3,622.43	3,808.19	4,003.42	4,208.14	4,424.25			
Senior Planner	B&C - MC	No	Exempt	Unclassified	05X	ANNUAL SALARY	94,079.28	98,902.08	103,964.88	109,299.60	114,907.68	120,787.44			
						HOURLY RATE	45.23	47.55	49.98	52.55	55.24	58.07			
						PERIOD SALARY	3,618.43	3,803.93	3,998.65	4,203.83	4,419.53	4,645.67			
Senior Planning Technician	SCEA - A	No	Non-Exempt	Classified	1AD	ANNUAL SALARY	64,574.40	67,887.36	71,363.28	75,018.48	78,853.68	82,900.56			
						HOURLY RATE	31.05	32.64	34.31	36.07	37.91	39.86			
						PERIOD SALARY	2,483.63	2,611.05	2,744.74	2,885.33	3,032.83	3,188.48			
Senior Plant Maintenance Mechanic	O&M - BO	No	Non-Exempt	Classified	31A	ANNUAL SALARY	-	-	-	-	91,409.28	95,992.32			
						HOURLY RATE	-	-	-	-	43.95	46.15			
						PERIOD SALARY	-	-	-	-	3,515.74	3,692.01			
Senior Plant Maintenance Supervisor	WATER SUP - MS	No	Exempt	Classified	3BR	ANNUAL SALARY	96,281.28	101,202.72	106,399.44	111,852.24	117,580.80	123,604.32			
						HOURLY RATE	46.29	48.66	51.15	53.78	56.53	59.43			
						PERIOD SALARY	3,703.13	3,892.41	4,092.29	4,302.01	4,522.34	4,754.01			
Senior Plant Operations Supervisor	WATER SUP - MS	No	Exempt	Classified	3BS	ANNUAL SALARY	100,313.76	105,441.36	110,856.00	116,537.04	122,505.36	128,781.84			
						HOURLY RATE	48.23	50.69	53.30	56.03	58.90	61.91			
						PERIOD SALARY	3,858.22	4,055.44	4,263.69	4,482.19	4,711.74	4,953.15			
Senior Plant Operator	O&M - BO	No	Non-Exempt	Classified	31W	ANNUAL SALARY	77,383.44	81,241.92	85,551.36	90,078.72	94,854.72				
						HOURLY RATE	37.20	39.06	41.13	43.31	45.60				
						PERIOD SALARY	2,976.29	3,124.69	3,290.44	3,464.57	3,648.26				
Senior Plumbing/Mechanical Inspector	SCEA - A	No	Non-Exempt	Classified	10J3	ANNUAL SALARY	71,674.32	75,344.64	79,199.76	83,255.52	87,526.80	92,014.08			
						HOURLY RATE	34.46	36.22	38.08	40.03	42.08	44.24			
						PERIOD SALARY	2,756.70	2,897.87	3,046.14	3,202.14	3,366.42	3,539.00			
Senior Police Records Assistant	SCEA - C	No	Non-Exempt	Classified	D15	ANNUAL SALARY	60,201.36	63,283.92	66,524.40	69,940.08	73,512.96	77,279.04			
						HOURLY RATE	28.94	30.43	31.98	33.63	35.34	37.15			
						PERIOD SALARY	2,315.44	2,434.00	2,558.63	2,690.00	2,827.42	2,972.27			
Senior Procurement Specialist	B&C - MC	No	Exempt	Classified	5CB	ANNUAL SALARY	70,785.12	74,399.76	78,221.76	82,219.92	86,442.24	90,872.40			
						HOURLY RATE	34.03	35.77	37.61	39.53	41.56	43.69			
						PERIOD SALARY	2,722.50	2,861.53	3,008.53	3,162.30	3,324.70	3,495.09			
Senior Public Works Supervisor	B&C - MC	No	Non-Exempt	Classified	5BD	ANNUAL SALARY	94,084.56	98,914.32	103,974.00	109,313.28	114,915.36	120,796.80			
						HOURLY RATE	45.23	47.56	49.99	52.55	55.25	58.08			
						PERIOD SALARY	3,618.64	3,804.40	3,999.00	4,204.36	4,419.82	4,646.03			
Senior Public Works Supervisor/Electrical	B&C - MC	No	Non-Exempt	Classified	5BL	ANNUAL SALARY	95,668.80	100,572.72	105,723.12	111,151.20	116,841.36	122,824.08			
						HOURLY RATE	45.99	48.35	50.83	53.44	56.17	59.05			
						PERIOD SALARY	3,679.57	3,868.18	4,066.27	4,275.05	4,493.90	4,724.00			
Senior Real Property Agent	SCEA - A	No	Exempt	Classified	10I	ANNUAL SALARY	85,958.64	90,365.76	95,000.64	99,862.56	104,987.04	110,366.08			
						HOURLY RATE	41.33	43.45	45.67	48.01	50.47	53.06			
						PERIOD SALARY	3,306.10	3,475.61	3,653.87	3,840.87	4,037.96	4,244.46			
Senior Recreation Assistant	SCEA - C	No	Non-Exempt	Classified	15D2	ANNUAL SALARY	54,601.44	57,403.44	60,344.88	63,440.88	66,691.92	70,097.76			
						HOURLY RATE	26.25	27.60	29.01	30.50	32.06	33.70			
						PERIOD SALARY	2,100.06	2,207.82	2,320.96	2,440.03	2,565.07	2,696.07			
Senior Revenue Assistant	SCEA - C	No	Non-Exempt	Classified	15D3	ANNUAL SALARY	54,388.32	57,179.52	60,109.20	63,193.20	66,431.52	69,823.92			
						HOURLY RATE	26.15	27.49	28.90	30.38	31.94	33.57			
						PERIOD SALARY	2,091.86	2,199.21	2,311.89	2,430.51	2,555.06	2,685.54			
Senior Risk Analyst	UNREP - MW	Yes	Exempt	Unclassified	R032	ANNUAL SALARY	94,907.28	99,744.72	104,869.68	110,236.32	115,890.48	121,831.44			
						HOURLY RATE	45.63	47.95	50.42	53.00	55.72	58.57			
						PERIOD SALARY	3,650.28	3,836.34	4,033.45	4,239.86	4,457.33	4,685.82			
Senior Systems Analyst	SCEA - A	No	Non-Exempt	Classified	1BY	ANNUAL SALARY	94,102.56	98,935.44	103,993.92	109,334.88	114,938.88	120,824.88			

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SALARY SCHEDULE

JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						HOURLY RATE	45.24	47.57	50.00	52.56	55.26	58.09			
						PERIOD SALARY	3,619.33	3,805.21	3,999.77	4,205.19	4,420.73	4,647.11			
Senior Telecommunications Supervisor	B&C - MC	No	Non-Exempt	Classified	05P	ANNUAL SALARY	82,418.40	86,635.92	91,073.52	95,746.80	100,654.56	105,798.00			
						HOURLY RATE	39.62	41.65	43.79	46.03	48.39	50.86			
						PERIOD SALARY	3,169.94	3,332.15	3,502.83	3,682.57	3,871.33	4,069.15			
Senior Traffic Signal Electrician	T&M - B	No	Non-Exempt	Classified	3BD	ANNUAL SALARY	77,577.84	81,565.44	85,758.00	90,165.60	94,800.00				
						HOURLY RATE	37.30	39.21	41.23	43.35	45.58				
						PERIOD SALARY	2,983.76	3,137.13	3,298.38	3,467.91	3,646.15				
Senior Transportation Planner	B&C - MC	No	Non-Exempt	Classified	05D	ANNUAL SALARY	90,102.24	94,712.88	99,570.24	104,674.32	110,040.72	115,684.80			
						HOURLY RATE	43.32	45.54	47.87	50.32	52.90	55.62			
						PERIOD SALARY	3,465.47	3,642.80	3,829.62	4,025.94	4,232.34	4,449.42			
Senior Tree Surgeon	T&M - B	No	Non-Exempt	Classified	30M	ANNUAL SALARY	59,850.24	62,926.80	66,161.04	69,562.08	73,137.60				
						HOURLY RATE	28.77	30.25	31.81	33.44	35.16				
						PERIOD SALARY	2,301.93	2,420.26	2,544.66	2,675.46	2,812.98				
Senior Water Systems Operator	O&M - BO	No	Non-Exempt	Classified	31D	ANNUAL SALARY	-	-	-	-	-	-	86,003.52	90,289.92	
						HOURLY RATE	-	-	-	-	-	-	41.35	43.41	
						PERIOD SALARY	-	-	-	-	-	-	3,307.83	3,472.69	
Service Writer	T&M - B	No	Non-Exempt	Classified	30Y2	ANNUAL SALARY	50,245.68	52,828.80	55,544.16	58,398.72	61,400.40				
						HOURLY RATE	24.16	25.40	26.70	28.08	29.52				
						PERIOD SALARY	1,932.53	2,031.88	2,136.31	2,246.10	2,361.55				
Solid Waste Inspector	T&M - B	No	Non-Exempt	Classified	30L	ANNUAL SALARY	63,059.04	66,300.00	69,707.76	73,290.72	77,058.24				
						HOURLY RATE	30.32	31.88	33.51	35.24	37.05				
						PERIOD SALARY	2,425.35	2,550.00	2,681.07	2,818.87	2,963.78				
Solid Waste Manager	B&C - MB	Yes	Exempt	Unclassified	04Y	ANNUAL SALARY	106,703.28	112,179.12	117,934.56	123,969.12	130,316.40	137,009.04			
						HOURLY RATE	51.30	53.93	56.70	59.60	62.65	65.87			
						PERIOD SALARY	4,103.97	4,314.58	4,535.94	4,768.04	5,012.17	5,269.58			
Sports Commission Director	UNREP MAN - MV	Yes	Exempt	Unclassified	02O2	ANNUAL SALARY	86,595.84	91,033.68	95,697.36	100,602.00	105,762.00	111,178.32			
						HOURLY RATE	41.63	43.77	46.01	48.37	50.85	53.45			
						PERIOD SALARY	3,330.61	3,501.30	3,680.67	3,869.31	4,067.77	4,276.09			
Staff Development Specialist	UNREP - MW	Yes	Non-Exempt	Unclassified	0373	ANNUAL SALARY	53,061.60	55,784.64	58,643.52	61,652.16	64,811.04	68,121.12			
						HOURLY RATE	25.51	26.82	28.19	29.64	31.16	32.75			
						PERIOD SALARY	2,040.83	2,145.56	2,255.52	2,371.24	2,492.73	2,620.04			
Stage Maintenance Worker	T&M - B	No	Non-Exempt	Classified	30O	ANNUAL SALARY	54,382.08	57,177.36	60,115.92	63,205.92	66,454.32				
						HOURLY RATE	26.15	27.49	28.90	30.39	31.95				
						PERIOD SALARY	2,091.62	2,199.13	2,312.15	2,431.00	2,555.94				
Storm Water Outreach Coordinator	SCEA - A	No	Non-Exempt	Classified	10M2	ANNUAL SALARY	66,092.40	69,485.04	73,047.12	76,778.64	80,728.64	84,859.20			
						HOURLY RATE	31.78	33.41	35.12	36.91	38.81	40.80			
						PERIOD SALARY	2,542.02	2,672.50	2,809.50	2,953.02	3,104.87	3,263.82			
Supervising Accountant	B&C - MC	No	Exempt	Classified	5AN1	ANNUAL SALARY	95,958.72	100,877.28	106,053.60	111,487.44	117,197.04	123,198.72			
						HOURLY RATE	46.13	48.50	50.99	53.60	56.34	59.23			
						PERIOD SALARY	3,690.72	3,879.90	4,078.98	4,287.98	4,507.58	4,738.41			
Supervising Combination Inspector	B&C - MC	No	Non-Exempt	Classified	5AX	ANNUAL SALARY	88,198.56	92,733.36	97,480.56	102,476.16	107,719.44	113,245.92			
						HOURLY RATE	42.40	44.58	46.87	49.27	51.79	54.45			
						PERIOD SALARY	3,392.25	3,566.67	3,749.25	3,941.39	4,143.06	4,355.61			
Supervising Crime Analyst	B&C - MC	No	Non-Exempt	Classified	5CI	ANNUAL SALARY	88,481.52	93,138.48	98,040.72	103,200.96	108,632.40	114,349.92			
						HOURLY RATE	42.54	44.78	47.14	49.62	52.23	54.98			
						PERIOD SALARY	3,403.14	3,582.25	3,770.80	3,969.27	4,178.17	4,398.07			
Supervising Deputy City Clerk/Operations	UNREP - MW	Yes	Exempt	Unclassified	0321	ANNUAL SALARY	77,056.80	81,005.04	85,153.68	89,520.72	94,105.44	98,927.28			
						HOURLY RATE	37.05	38.94	40.94	43.04	45.24	47.56			
						PERIOD SALARY	2,963.72	3,115.58	3,275.14	3,443.10	3,619.44	3,804.90			
Supervising Deputy City Clerk/Records	UNREP - MW	Yes	Exempt	Unclassified	322	ANNUAL SALARY	77,056.80	81,005.04	85,153.68	89,520.72	94,105.44	98,927.28			
						HOURLY RATE	37.05	38.94	40.94	43.04	45.24	47.56			
						PERIOD SALARY	2,963.72	3,115.58	3,275.14	3,443.10	3,619.44	3,804.90			
Supervising Evidence Technician	B&C - MC	No	Non-Exempt	Classified	05Z	ANNUAL SALARY	80,037.36	84,150.72	88,453.92	92,984.88	97,762.32	102,766.80			
						HOURLY RATE	38.48	40.46	42.53	44.70	47.00	49.41			
						PERIOD SALARY	3,078.36	3,236.57	3,402.07	3,576.34	3,760.09	3,952.57			
Supervising Fire Prevention Inspector	B&C - MC	No	Non-Exempt	Classified	1CQ	ANNUAL SALARY	80,953.80	85,099.80	89,458.80	94,047.36	98,865.24	103,928.76			
						HOURLY RATE	38.92	40.91	43.01	45.22	47.53	49.97			
						PERIOD SALARY	3,113.61	3,273.07	3,440.72	3,617.21	3,802.51	3,997.26			
Supervising Human Resources Analyst	UNREP MAN - MV	Yes	Exempt	Unclassified	028	ANNUAL SALARY	103,866.48	109,192.32	114,788.88	120,671.28	126,839.52	133,353.60			
						HOURLY RATE	49.94	52.50	55.19	58.02	60.98	64.11			
						PERIOD SALARY	3,994.86	4,199.70	4,414.96	4,641.20	4,878.44	5,128.98			
Supervising Librarian	B&C - MC	No	Exempt	Classified	5BC	ANNUAL SALARY	75,411.36	79,272.72	83,340.24	87,614.64	92,095.44	96,814.56			
						HOURLY RATE	36.26	38.11	40.07	42.12	44.28	46.55			

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JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
						PERIOD SALARY	2,900.44	3,048.95	3,205.39	3,369.79	3,542.13	3,723.64			
Supervising Mechanic	B&C - MC	No	Non-Exempt	Classified	05Y	ANNUAL SALARY	76,764.72	80,705.28	84,847.20	89,190.00	93,767.76	98,563.68			
						HOURLY RATE	36.91	38.80	40.79	42.88	45.08	47.39			
						PERIOD SALARY	2,952.49	3,104.05	3,263.35	3,430.38	3,606.45	3,790.91			
Supervising Office Assistant	B&C - MC	No	Non-Exempt	Classified	5AF2	ANNUAL SALARY	58,983.60	62,005.68	65,182.32	68,513.52	72,029.52	75,714.96			
						HOURLY RATE	28.36	29.81	31.34	32.94	34.63	36.40			
						PERIOD SALARY	2,268.60	2,384.83	2,507.01	2,635.14	2,770.37	2,912.11			
Supervising Office Assistant (Confidential)	UNREP - MW	No	Non-Exempt	Unclassified	03R	ANNUAL SALARY	58,983.60	62,005.68	65,182.32	68,513.52	72,029.52	75,714.96			
						HOURLY RATE	28.36	29.81	31.34	32.94	34.63	36.40			
						PERIOD SALARY	2,268.60	2,384.83	2,507.01	2,635.14	2,770.37	2,912.11			
Supervising Parking Attendant	B&C - MC	No	Non-Exempt	Classified	5BI	ANNUAL SALARY	53,163.60	55,885.68	58,747.20	61,763.52	64,918.80	68,240.16			
						HOURLY RATE	25.56	26.87	28.24	29.69	31.21	32.81			
						PERIOD SALARY	2,044.75	2,149.45	2,259.51	2,375.52	2,496.88	2,624.62			
Supervising Parking Enforcement Officer	B&C - MC	No	Non-Exempt	Classified	5CF	ANNUAL SALARY	48,670.32	51,102.96	53,656.80	56,338.80	59,154.24	62,110.80			
						HOURLY RATE	23.40	24.57	25.80	27.09	28.44	29.86			
						PERIOD SALARY	1,871.94	1,965.50	2,063.72	2,166.88	2,275.16	2,388.88			
Supervising Plan Checker/Structural Engineer	B&C - MC	No	Exempt	Classified	05H	ANNUAL SALARY	104,534.16	109,895.76	115,522.32	121,444.80	127,663.68	134,209.68			
						HOURLY RATE	50.26	52.83	55.54	58.39	61.38	64.52			
						PERIOD SALARY	4,020.54	4,226.76	4,443.17	4,670.95	4,910.14	5,161.91			
Supervising Procurement Specialist	B&C - MC	No	Exempt	Unclassified	5AN2	ANNUAL SALARY	90,072.72	94,689.60	99,548.16	104,648.88	110,008.56	115,642.08			
						HOURLY RATE	43.30	45.52	47.86	50.31	52.89	55.60			
						PERIOD SALARY	3,464.34	3,641.91	3,828.78	4,024.96	4,231.10	4,447.77			
Supervising Public Works Inspector	B&C - MC	No	Non-Exempt	Classified	5BV	ANNUAL SALARY	83,609.52	87,908.64	92,409.12	97,144.56	102,114.96	107,353.92			
						HOURLY RATE	40.20	42.26	44.43	46.70	49.09	51.61			
						PERIOD SALARY	3,215.75	3,381.10	3,554.20	3,736.33	3,927.50	4,129.00			
Supervising Real Property Agent	B&C - MC	No	Exempt	Classified	05B	ANNUAL SALARY	104,311.68	109,664.64	115,291.44	121,190.88	127,395.84	133,938.24			
						HOURLY RATE	50.15	52.72	55.43	58.26	61.25	64.39			
						PERIOD SALARY	4,011.99	4,217.87	4,434.29	4,661.19	4,899.84	5,151.47			
Survey Party Chief	SCEA - A	No	Non-Exempt	Classified	1AV	ANNUAL SALARY	61,019.04	64,149.36	67,434.00	70,888.32	74,511.84	78,336.48			
						HOURLY RATE	29.34	30.84	32.42	34.08	35.82	37.66			
						PERIOD SALARY	2,346.89	2,467.28	2,593.62	2,726.47	2,865.84	3,012.94			
Surveying Supervisor	B&C - MC	No	Non-Exempt	Classified	5AT	ANNUAL SALARY	72,538.08	76,254.24	80,155.92	84,273.12	88,590.96	93,124.80			
						HOURLY RATE	34.87	36.66	38.54	40.52	42.59	44.77			
						PERIOD SALARY	2,789.93	2,932.86	3,082.92	3,241.27	3,407.34	3,581.72			
Systems Analyst I	SCEA - A	No	Non-Exempt	Classified	1BZ	ANNUAL SALARY	68,577.60	72,083.28	75,789.60	79,676.40	83,743.44	88,050.72			
						HOURLY RATE	32.97	34.66	36.44	38.31	40.26	42.33			
						PERIOD SALARY	2,637.60	2,772.43	2,914.98	3,064.48	3,220.90	3,386.57			
Systems Analyst II	SCEA - A	No	Non-Exempt	Classified	1CA	ANNUAL SALARY	79,396.56	83,477.52	87,746.40	92,240.64	96,979.68	101,944.32			
						HOURLY RATE	38.17	40.13	42.19	44.35	46.62	49.01			
						PERIOD SALARY	3,053.71	3,210.67	3,374.86	3,547.72	3,729.99	3,920.94			
Technical Services Supervisor	WATER SUP - MS	No	Non-Exempt	Unclassified	70B	ANNUAL SALARY	81,161.76	85,318.32	89,686.08	94,279.44	99,114.00	104,189.28			
						HOURLY RATE	39.02	41.02	43.12	45.33	47.65	50.09			
						PERIOD SALARY	3,121.61	3,281.47	3,449.46	3,626.13	3,812.08	4,007.28			
Technology Project Coordinator	SCEA - A	No	Non-Exempt	Classified	1CH	ANNUAL SALARY	81,600.48	85,791.36	90,178.08	94,809.12	99,668.40	104,772.72			
						HOURLY RATE	39.23	41.25	43.35	45.58	47.92	50.37			
						PERIOD SALARY	3,138.48	3,299.67	3,468.39	3,646.50	3,833.40	4,029.72			
Technology Support Specialist I	SCEA - A	No	Non-Exempt	Classified	1CR	ANNUAL SALARY	56,233.92	59,108.64	62,148.24	65,335.20	68,670.00	72,202.08			
						HOURLY RATE	27.04	28.42	29.88	31.41	33.01	34.71			
						PERIOD SALARY	2,162.84	2,273.41	2,390.32	2,512.89	2,641.15	2,777.00			
Technology Support Specialist II	SCEA - A	No	Non-Exempt	Classified	1BS1	ANNUAL SALARY	66,497.04	69,891.60	73,481.04	77,249.28	81,196.32	85,370.40			
						HOURLY RATE	31.97	33.60	35.33	37.14	39.04	41.04			
						PERIOD SALARY	2,557.58	2,688.14	2,826.19	2,971.13	3,122.94	3,283.48			
Technology Training Coordinator	SCEA - A	No	Non-Exempt	Classified	1BS2	ANNUAL SALARY	66,497.04	69,891.60	73,481.04	77,249.28	81,196.32	85,370.40			
						HOURLY RATE	31.97	33.60	35.33	37.14	39.04	41.04			
						PERIOD SALARY	2,557.58	2,688.14	2,826.19	2,971.13	3,122.94	3,283.48			
Traffic Engineering Aide	SCEA - A	No	Non-Exempt	Classified	1AQ	ANNUAL SALARY	48,389.76	50,872.56	53,478.24	56,207.52	59,091.36	62,129.28			
						HOURLY RATE	23.26	24.46	25.71	27.02	28.41	29.87			
						PERIOD SALARY	1,861.14	1,956.64	2,056.86	2,161.83	2,272.74	2,389.59			
Traffic Signal Electrician	T&M - B	No	Non-Exempt	Classified	3BE	ANNUAL SALARY	70,556.88	74,183.76	77,996.64	82,006.08	86,220.96				
						HOURLY RATE	33.92	35.67	37.50	39.43	41.45				
						PERIOD SALARY	2,713.73	2,853.22	2,999.87	3,154.08	3,316.19				
Traffic Signal Electrician Trainee	T&M - B	No	Non-Exempt	Classified	3AZ	ANNUAL SALARY	53,004.96	55,729.68	58,593.60	61,605.60	64,771.92	68,101.92	71,602.08		
						HOURLY RATE	25.48	26.79	28.17	29.62	31.14	32.74	34.42		
						PERIOD SALARY	2,038.65	2,143.45	2,253.60	2,369.45	2,491.23	2,619.30	2,753.93		

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	BARGAINING UNIT	AT-WILL	FLSA	CS STATUS	GRADE	SALARY STEPS	1	2	3	4	5	6	7	8	9
Transportation Manager	B&C - MB	No	Exempt	Unclassified	04E	ANNUAL SALARY	129,580.68	135,712.32	142,138.44	148,895.28	155,952.36	163,369.44			
						HOURLY RATE	62.30	65.25	68.34	71.58	74.98	78.54			
						PERIOD SALARY	4,983.87	5,219.70	5,466.86	5,726.74	5,998.17	6,283.44			
Tree Maintenance Supervisor	B&C - MC	No	Exempt	Classified	05T	ANNUAL SALARY	69,963.36	73,556.16	77,318.40	81,281.76	85,460.40	89,824.80			
						HOURLY RATE	33.64	35.36	37.17	39.08	41.09	43.19			
						PERIOD SALARY	2,690.90	2,829.08	2,973.78	3,126.22	3,286.94	3,454.80			
Tree Surgeon	T&M - B	No	Non-Exempt	Classified	30W	ANNUAL SALARY	54,154.56	56,938.08	59,864.40	62,941.44	66,176.64				
						HOURLY RATE	26.04	27.37	28.78	30.26	31.82				
						PERIOD SALARY	2,082.87	2,189.93	2,302.48	2,420.82	2,545.26				
Tree Worker	T&M - B	No	Non-Exempt	Classified	3AP	ANNUAL SALARY	43,314.72	45,541.68	47,882.16	50,343.36	52,931.28	55,651.20	58,512.48		
						HOURLY RATE	20.82	21.90	23.02	24.20	25.45	26.76	28.13		
						PERIOD SALARY	1,665.95	1,751.60	1,841.62	1,936.28	2,035.82	2,140.43	2,250.48		
Utilities Safety & Training Specialist	WATER SUP - MS	No	Non-Exempt	Classified	70I	ANNUAL SALARY	53,497.92	56,235.84	59,109.60	62,148.48	65,322.72	68,677.92			
						HOURLY RATE	25.72	27.04	28.42	29.88	31.41	33.02			
						PERIOD SALARY	2,057.61	2,162.92	2,273.45	2,390.33	2,512.41	2,641.46			
Utility Technology Manager	B&C - MC	No	Exempt	Classified	5BQ1	ANNUAL SALARY	100,112.64	105,248.40	110,635.68	116,310.24	122,254.32	128,520.96			
						HOURLY RATE	48.13	50.60	53.19	55.92	58.78	61.79			
						PERIOD SALARY	3,850.49	4,048.02	4,255.22	4,473.47	4,702.09	4,943.11			
Utility Technology Specialist	SCEA - A	No	Non-Exempt	Classified	1CT	ANNUAL SALARY	85,147.44	89,403.36	93,871.44	98,438.40	103,489.20	108,661.44			
						HOURLY RATE	40.94	42.98	45.13	47.33	49.75	52.24			
						PERIOD SALARY	3,274.90	3,438.59	3,610.44	3,786.09	3,980.35	4,179.29			
Vehicle Abatement Specialist	SCEA - C	No	Non-Exempt	Classified	15L	ANNUAL SALARY	43,655.76	45,891.36	48,235.44	50,718.24	53,308.80	56,053.68			
						HOURLY RATE	20.99	22.06	23.19	24.38	25.63	26.95			
						PERIOD SALARY	1,679.07	1,765.05	1,855.21	1,950.70	2,050.34	2,155.91			
Warehouse Supervisor	B&C - MC	No	Non-Exempt	Classified	5AI	ANNUAL SALARY	54,835.20	57,641.76	60,587.52	63,702.48	66,955.68	70,394.64			
						HOURLY RATE	26.36	27.71	29.13	30.63	32.19	33.84			
						PERIOD SALARY	2,109.05	2,216.99	2,330.29	2,450.10	2,575.22	2,707.49			
Water Field Technician	O&M - BO	No	Non-Exempt	Classified	31O	ANNUAL SALARY	51,469.92	54,045.12	56,742.48	59,578.80	62,554.08	65,686.08			
						HOURLY RATE	24.75	25.98	27.28	28.64	30.07	31.58			
						PERIOD SALARY	1,979.61	2,078.66	2,182.40	2,291.49	2,405.93	2,526.39			
Water Systems Operator (Entry Level)	O&M - BO	No	Non-Exempt	Classified	31Z	ANNUAL SALARY	63,150.96	66,295.92	69,622.56	-	-	-			
						HOURLY RATE	30.36	31.87	33.47	-	-	-			
						PERIOD SALARY	2,428.88	2,549.84	2,677.79	-	-	-			
Water Systems Operator (Journey Level)	O&M - BO	No	Non-Exempt	Classified	31Z1	ANNUAL SALARY	-	-	-	73,094.40	76,748.40	80,584.08			
						HOURLY RATE	-	-	-	35.14	36.90	38.74			
						PERIOD SALARY	-	-	-	2,811.32	2,951.86	3,099.39			
Water Systems Superintendent	WATER SUP - MS	No	Exempt	Classified	70F	ANNUAL SALARY	101,329.68	106,393.92	111,711.12	117,294.48	123,156.48	129,311.76			
						HOURLY RATE	48.72	51.15	53.71	56.39	59.21	62.17			
						PERIOD SALARY	3,897.30	4,092.07	4,296.58	4,511.33	4,736.79	4,973.53			
Water Systems Supervisor	WATER SUP - MS	No	Non-Exempt	Classified	70G	ANNUAL SALARY	87,201.36	91,788.24	96,610.56	101,701.44	107,061.12	112,689.84			
						HOURLY RATE	41.92	44.13	46.45	48.89	51.47	54.18			
						PERIOD SALARY	3,363.90	3,530.32	3,715.79	3,911.59	4,117.74	4,334.22			
Water/Sewer Equipment Operator	O&M - BO	No	Non-Exempt	Classified	31K	ANNUAL SALARY	63,555.60	66,721.68	70,071.12	73,570.32	77,236.56				
						HOURLY RATE	30.56	32.08	33.69	35.37	37.13				
						PERIOD SALARY	2,444.45	2,566.22	2,695.04	2,829.63	2,970.64				
Welder/Fabricator	T&M - B	No	Non-Exempt	Classified	30H	ANNUAL SALARY	61,377.12	64,532.64	67,848.96	71,336.64	75,003.60				
						HOURLY RATE	29.51	31.03	32.62	34.30	36.06				
						PERIOD SALARY	2,360.66	2,482.02	2,609.58	2,743.72	2,884.75				
Welder/Fabricator Specialist	T&M - B	No	Non-Exempt	Classified	3AW	ANNUAL SALARY	71,233.68	74,894.64	78,744.48	82,792.08	87,047.28				
						HOURLY RATE	34.25	36.01	37.86	39.80	41.85				
						PERIOD SALARY	2,739.76	2,880.56	3,028.63	3,184.31	3,347.97				