
**MINUTES OF MEETING OF A SPECIAL CALLED SESSION OF
THE TOWN COUNCIL
OF THE TOWN OF SMYRNA
ON DECEMBER 22, 2022**

The Town Council of the Town of Smyrna, Rutherford County, Tennessee, met in a special called session at 5:00 p.m. on December 22, 2022 at Town Hall with Marc Adkins, Vice-Mayor, presiding.

Vice-Mayor Adkins called the meeting to order.

Town Clerk, Amber Hobbs, took a roll call. The following Town Council Members were present:

Tim Morrell
Racquel Peebles
Gerry Short
Steve Sullivan
H. G. Cole
Vice-Mayor Marc Adkins

Mayor Mary Esther Reed was not in attendance at this meeting.

OLD BUSINESS.

There was no Old Business to be considered by the Town Council.

NEW BUSINESS

1. **Consideration and approval of across-the-board adjustment to employee pay benefits.**

The Town Council first considered, on second reading, an across-the-board adjustment to Town employee pay benefits, in the amount of 4.5%, in order to stay competitive in the current trending job market. Said adjustment is to take effect on the pay period beginning December 26, 2022, and will be reflected in employees' first pay check of 2023, which is scheduled for January 13, 2023. After discussion, a motion was made by Council Member Steve Sullivan to approve the 4.5% pay increase for all Town employees effective December 26, 2022. The motion was duly seconded by Council Member Gerry Short. Following discussion, the motion was approved 6-0.

2. **Other.**


There being no further business to come before the Town Council, the meeting was adjourned at 5:03 p.m.

TOWN OF SMYRNA, TENNESSEE



MARC ADKINS, Vice-Mayor

ATTEST:



AMBER HOBBS, Town Clerk