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**MINUTES OF MEETING OF A SPECIAL CALLED SESSION OF  
THE TOWN COUNCIL  
OF THE TOWN OF SMYRNA  
ON MAY 30, 2024**

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The Town Council of the Town of Smyrna, Rutherford County, Tennessee, met in a special called session at 4:00 p.m. on May 30, 2024 at Town Hall with Mary Esther Reed, Mayor, presiding.

Mayor Mary Esther Reed called the meeting to order.

The following Town Council Members were present:

Mayor Mary Esther Reed  
Vice-Mayor Marc Adkins  
H. G. Cole  
Steve Sullivan  
Gerry Short

Council Members Tim Morrell and Racquel Peebles were not in attendance for this meeting.

**OLD BUSINESS.**

There was no Old Business to be considered by the Town Council.

**NEW BUSINESS**

1. Interim Town Manager & Town Attorney, Jeffrey L. Peach's, Annual Performance Review.

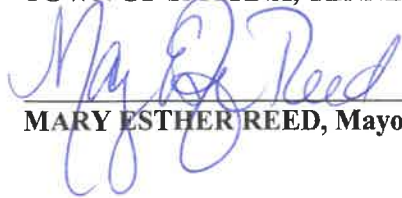
The Town Council first considered the annual performance review score of the Interim Town Manager & Town Attorney, Jeffrey L. Peach. After discussion, a motion was made by Vice-Mayor Marc Adkins to increase Jeff Peach's base pay by 2% and to award him a 3% merit bonus, in addition to a 2% market adjustment that will be awarded to all employees, for a total annual salary of \$176,599.57. The motion was duly seconded by Council Member Steve Sullivan. Following discussion, the motion was approved unanimously.

The Town Council next considered a motion by Council Member Steve Sullivan to temporarily supplement Jeffrey L. Peach's pay, in the amount of \$1,201.95, bi-weekly for his additional duties as acting Interim Town Manager. This supplemental pay will be paid in one-time lump sum back to the date of assuming the interim role on April 15, 2024, in order to catch up to the Town's current pay period. Once caught up to the current pay period, future payments will be made through regular payroll per the Town's pay

structure. These supplemental payments will end upon the start date of a new Town Manager. Council Member Gerry Short duly seconded this motion. After further discussion, the motion was passed unanimously.

There being no further business to come before the Town Council, the meeting was adjourned at 4:31 p.m.

**TOWN OF SMYRNA, TENNESSEE**



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**MARY ESTHER REED, Mayor**

**ATTEST:**



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**AMBER HOBBS, Town Clerk**