

TOWN OF TOWNSEND
In the Commonwealth of Massachusetts
SPECIAL AND ANNUAL TOWN MEETING MINUTES
MAY 6th, 2025, 7:00 pm

SPECIAL TOWN MEETING MINUTES
JUNE 18th, 2025, 7:00 pm

The Annual Town Meeting began at 7:08 pm. A quorum was met with 264 voters present. The Town Clerk read the return of the Warrant. Counters were chosen by the Moderator and sworn in by the Town Clerk prior to the call to order of the meeting: Brian Funairole, Rebecca Sturtevant, and Bill Rideout.

MOTION was made and seconded on the floor to recess the Annual Town Meeting until completion of the Special Town Meeting and convene the Special Town Meeting.

VOTE: Passed by majority.

5-6-2025 SPECIAL TOWN MEETING CONVENES

The Special Town Meeting began at 7:10 pm. A quorum was met with 264 voters present. The Town Clerk read the return of the Warrant.

Moderator, John Barrett, introduced the Town Clerk, Harrison Mayotte, Town Counsel, Jane Friedman, Town Administrator, Nelson Mui. Further, he introduced members of the Select Board, Chair Laura Shifrin, Veronica Kell, and Valerie Goodrich, and members of the Finance Committee Don Hayes, David Walker, Maryjane Churchville, Jerrilyn Bozicas, Carol Hoffses, and Sam Grant, the Town Treasurer, Melissa Dunnet, and the Assistant Town Accountant Katie Kazanjian. The Moderator instructed those present on the processes of Town Meeting according to Town Meeting Time and our own traditions. The moderator nominated Gene Rauhala as Deputy Moderator; vote was unanimous. Gene Rauhala was sworn in.

ARTICLE 1

To see if the Town will vote to hear the reports of Boards, Committees or Commissions; or take any other action in relation thereto.

MOTION was made by Laura Shifrin and seconded on the floor to move that the Town vote to hear reports of Boards, Committees or Commissions.

VOTE: Passed by majority.

ARTICLE 2

To see if the Town will vote to transfer from Free Cash or other available funds in the treasury, the sum of \$291,600 or any other sum for the purpose of offsetting FY25 Snow and Ice Deficits under the provisions of Massachusetts General Laws Chapter 44, Section 31D, or take any other action in relation thereto.

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MOTION was made by Veronica Kell and seconded on the floor to move that the Town vote to transfer from Free Cash the sum of \$291,600 for the purpose of offsetting FY25 Snow and Ice Deficits under the provisions of Massachusetts General Laws Chapter 44, Section 31D.

VOTE: Passed by Majority.

ARTICLE 3

To see if the Town will vote to close out old warrant articles and reallocate to renovations of Memorial Hall including the replacement of exterior trim, painting, and storm windows, the balances as indicated below for a total of \$53,784.74 or any other sum, or take any action in relation thereto.

Account Number	Description	Amount
002-01-119-5380-2019-000	STM 12/20/18 ART14 Assoc Costs w/ Chart	\$3,827.40
002-01-124-5828-2023-000	STM Art4 Town Hall Roof & Rec Stairs	\$26,749.34
002-01-192-5240-2023-000	A12.5/6 ATM 5/3/22 Mem Hall/Harbor Fire R	\$23,208.00
	TOTAL	\$53,784.74

MOTION was made by Valerie Goodrich and seconded on the floor to move that the Town to close out old warrant articles and reallocate to renovations of Memorial Hall including the replacement of exterior trim, painting, and storm windows, the following balances for a total of \$53,784.74:

Account Number	Description	Amount
002-01-119-5380-2019-000	STM 12/20/18 ART14 Assoc Costs w/ Chart	\$3,827.40
002-01-124-5828-2023-000	STM Art4 Town Hall Roof & Rec Stairs	\$26,749.34
002-01-192-5240-2023-000	A12.5/6 ATM 5/3/22 Mem Hall/Harbor Fire R	\$23,208.00
	TOTAL	\$53,784.74

MOTION was made by Dawn Priest and seconded by Mark Hasbrough to amend the motion to read as follows: To see if the Town will vote to close out old warrant articles and reallocate to payment of FY26 police cruiser lease payments, the balances indicated below for a total of \$53,784.74:

Account Number	Description	Amount
002-01-119-5380-2019-000	STM 12/20/18 ART14 Assoc Costs w/ Chart	\$3,827.40
002-01-124-5828-2023-000	STM Art4 Town Hall Roof & Rec Stairs	\$26,749.34
002-01-192-5240-2023-000	A12.5/6 ATM 5/3/22 Mem Hall/Harbor Fire R	\$23,208.00
	TOTAL	\$53,784.74

The Moderator made a friendly amendment to have the motion to amend read as follows:

MOTION I move that the Town vote to close out old warrant articles and reallocate to payment of FY26 police cruiser lease payments, the balances indicated below for a total of \$53,784.74:

Account Number	Description	Amount
002-01-119-5380-2019-000	STM 12/20/18 ART14 Assoc Costs w/ Chart	\$3,827.40
002-01-124-5828-2023-000	STM Art4 Town Hall Roof & Rec Stairs	\$26,749.34

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002-01-192-5240-2023-000	A12.5/6 ATM 5/3/22 Mem Hall/Harbor Fire R	\$23,208.00
	TOTAL	\$53,784.74

MOTION was made and seconded on the floor to move the question.

VOTE: Move the question passed by majority.

VOTE: Amendment failed by majority.

VOTE: Main motion passed by majority.

ARTICLE 4

To see if the Town will vote to close out old warrant articles and reallocate to the Capital Stabilization Account the balances as indicated below for a total of \$ 26,329.20 or any other sum, or take any action in relation thereto.

Account Number	Description	Amount
308-000-1040-0000-000	C/P-American Legion - Cash	\$22,900.00
309-000-1040-2016-000	C/P - W Townsend Fire Station - Cash	\$3,087.20
310-220-1040-2018-315	Cash - Tanker	\$342.00
	TOTAL	\$26,329.20

MOTION was made by Laura Shifrin and seconded on the floor to move that the Town vote to close out old warrant articles and reallocate to the Capital Stabilization Account the following balances for a total of \$ 26,329.20:

Account Number	Description	Amount
308-000-1040-0000-000	C/P-American Legion - Cash	\$22,900.00
309-000-1040-2016-000	C/P - W Townsend Fire Station - Cash	\$3,087.20
310-220-1040-2018-315	Cash - Tanker	\$342.00
	TOTAL	\$26,329.20

VOTE: Passed unanimously.

MOTION was made and seconded on the floor to dissolve the Special Town Meeting at 8:11 pm.

VOTE: Passed by Majority.

5-6-25 SPECIAL TOWN MEETING DISSOLVED

5-6-25 ANNUAL TOWN MEETING RECONVENES

The Moderator called the Annual Town Meeting back to order.

ARTICLE 1

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To see if the Town will vote to hear the reports of Boards, Committees or Commissions; or take any other action in relation thereto.

MOTION was made by Veronica Kell and seconded by Laura Shifrin to move that the Town vote to hear reports of Boards, Committees or Commissions.

VOTE: Passed by majority.

ARTICLE 2

To see if the Town will vote to authorize the Select Board to appoint all Town Officers unless other provisions are made by Massachusetts General Law, by Town Charter, or by vote of the Town; or take any other action in relation thereto.

MOTION was made by Valerie Goodrich and seconded on the floor to move that the Town vote to authorize the Select Board to appoint all Town Officers unless other provisions are made by Massachusetts General Law, by Town Charter, or by vote of the Town.

VOTE: Passed by majority.

ARTICLE 3

To see if the Town will vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article IX, entitled “Special Provisions,” Section 54.1, entitled “Age-restricted development,” as follows:

- (i) by striking from Subsection B, entitled “Applicability,” Item (1)(a), the word “Two” and by substituting therefor the word “One”;
- (ii) by striking from Subsection C, entitled “Basic requirements,” Item (5) in its entirety;
- (iii) by renumbering Items (6), (7) and (8) in said Subsection C as Items (5), (6) and (7), respectively, following the elimination of existing Item (5) as aforesaid; and the
- (iv) by thereafter adding to said Subsection C a new Item, to be numbered “(8),” stating as follows: “The Planning Board may in its reasonable discretion reduce, alter or waive any or all of the foregoing basic requirements upon demonstration by an applicant of just cause for such a reduction, alteration or waiver, provided that the Planning Board also finds that the reduction, alteration or waiver would advance the purpose of this section and further the public interest”;
- (v) by thereafter adding a new Section F entitled “Age Restriction” stating as follows: “All dwelling units constructed within an age-restricted development are intended for, and shall be restricted to, occupancy by households with at least one person who is fifty-five (55) years of age or older, and shall be operated accordingly, pursuant to, and except as may be exempted by, G.L. c. 151B, § 4(6), 42 U.S.C. § 3601, et seq., and 24 C.F.R. §§ 100.300-100.308. A restriction, in a form acceptable to the Planning Board, shall be recorded in the chain-of-title to the property upon which the age-restricted development is situated, prior to the issuance of any

certificate of occupancy therefor, said restriction to be in perpetuity or for as long a period as may otherwise be allowed by law.”

or take any other action in relation thereto.

MOTION was made by Laura Shifrin and seconded on the floor to move that the Town vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article IX, entitled “Special Provisions,” Section 54.1, entitled “Age-restricted development,” as printed in the Warrant.

The report of the Planning Board on this article was read by Laura Shifrin and received by the Clerk.

MOTION was made by Qenan Francois, and seconded on the floor, to move the question.

VOTE: Move the question passed by majority.

VOTE: Main motion passed by two-thirds, declared by the moderator.

ARTICLE 4

To see if the Town will vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article IX, entitled “Special Provisions,” by deleting in its entirety Section 45, entitled “Floodplain District,” and substituting therefor [sic] a new Section 45, as follows; or take any other action in relation thereto.

§ 145-45: Floodplain Overlay District

A. The purpose of the Floodplain Overlay District is to:

- 1) Ensure public safety through reducing the threats to life and personal injury
- 2) Eliminate new hazards to emergency response officials
- 3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding
- 4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding
- 5) Eliminate costs associated with the response and cleanup of flooding conditions
- 6) Reduce damage to public and private property resulting from flooding waters

B. Definitions. The following definitions shall apply in the interpretation and implementation of this bylaw:

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port

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facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

HISTORIC STRUCTURE means any structure that is:

- A. Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- B. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- C. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- D. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - a. By an approved state program as determined by the Secretary of the Interior or
 - b. Directly by the Secretary of the Interior in states without approved programs.

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement.

RECREATIONAL VEHICLE means a vehicle which is:

- A. Built on a single chassis;
- B. 400 square feet or less when measured at the largest horizontal projection;
- C. Designed to be self-propelled or permanently towable by a light duty truck; and
- D. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, or AH.

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair,

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reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns. Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation.

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3 is presumed to be in violation until such time as that documentation is provided.

- C. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Townsend designated as Zone A and AE on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025, issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated July 8, 2025. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.
- D. The Town hereby designates the position of Building Commissioner to be the official floodplain administrator for the Town.
- E. The Town requires a special permit for all proposed construction or other development in the Floodplain Overlay District, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds,

storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties. No such activities shall occur unless a special permit is granted by the Planning Board. Said Board may issue a special permit hereunder, subject to other applicable provisions of this bylaw, and if the application is in compliance with the following provisions:

- 1) The proposed use shall comply in all respects with the provisions of the underlying district; and,
- 2) The application shall be processed in accordance with 145-65 of this zoning bylaw; and
- 3) The Board may specify such additional requirements and conditions it finds necessary to protect the health, safety and welfare of the public and the occupant of the proposed use.

F. The Town's permit review process includes the requirement that the proponent obtain all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must demonstrate that all necessary permits have been acquired.

G. Floodway encroachment. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zone AE, along watercourses that have a regulatory floodway designated on the Town's FIRM encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

H. Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the Building Department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

I. Subdivision proposals. All subdivision proposals and development proposals in the Floodplain Overlay District shall be reviewed to assure that:

- 1) Such proposals minimize flood damage.
- 2) Public utilities and facilities are located & constructed so as to minimize flood damage.
- 3) Adequate drainage is provided.

- J. Base flood elevation data for subdivision proposals. When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.
- K. Recreational vehicles. In A and AE Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.
- L. In a riverine situation, the Building Commissioner shall notify the following of any alteration or relocation of a watercourse:
 - 1) Adjacent Communities, especially upstream and downstream
 - 2) Bordering States, if affected
 - 3) NFIP State Coordinator - Massachusetts Department of Conservation and Recreation
 - 4) NFIP Program Specialist - Federal Emergency Management Agency, Region I
- M. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s). Notification shall be submitted to:
 - 1) NFIP State Coordinator - Massachusetts Department of Conservation and Recreation
 - 2) NFIP Program Specialist - Federal Emergency Management Agency, Region I
- N. Variances to Building Code floodplain standards. The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

- O. Variances to the Zoning Bylaw related to community compliance with the National Flood Insurance Program (NFIP). A variance from this Bylaw must meet the requirements set out by State law, and may only be granted if:
 - 1) Good and sufficient cause and exceptional non-financial hardship exist;
 - 2) The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
 - 3) The variance is the minimum action necessary to afford relief.

- P. The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.
- Q. Disclaimer of liability. The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.
- R. Severability. If any section, provision or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the bylaw shall be effective.
- S. Enforcement. The Building Commissioner shall be responsible for enforcement of this bylaw in accordance with Article XIII of the Zoning Bylaw and with the powers provided in MGL c.40A.

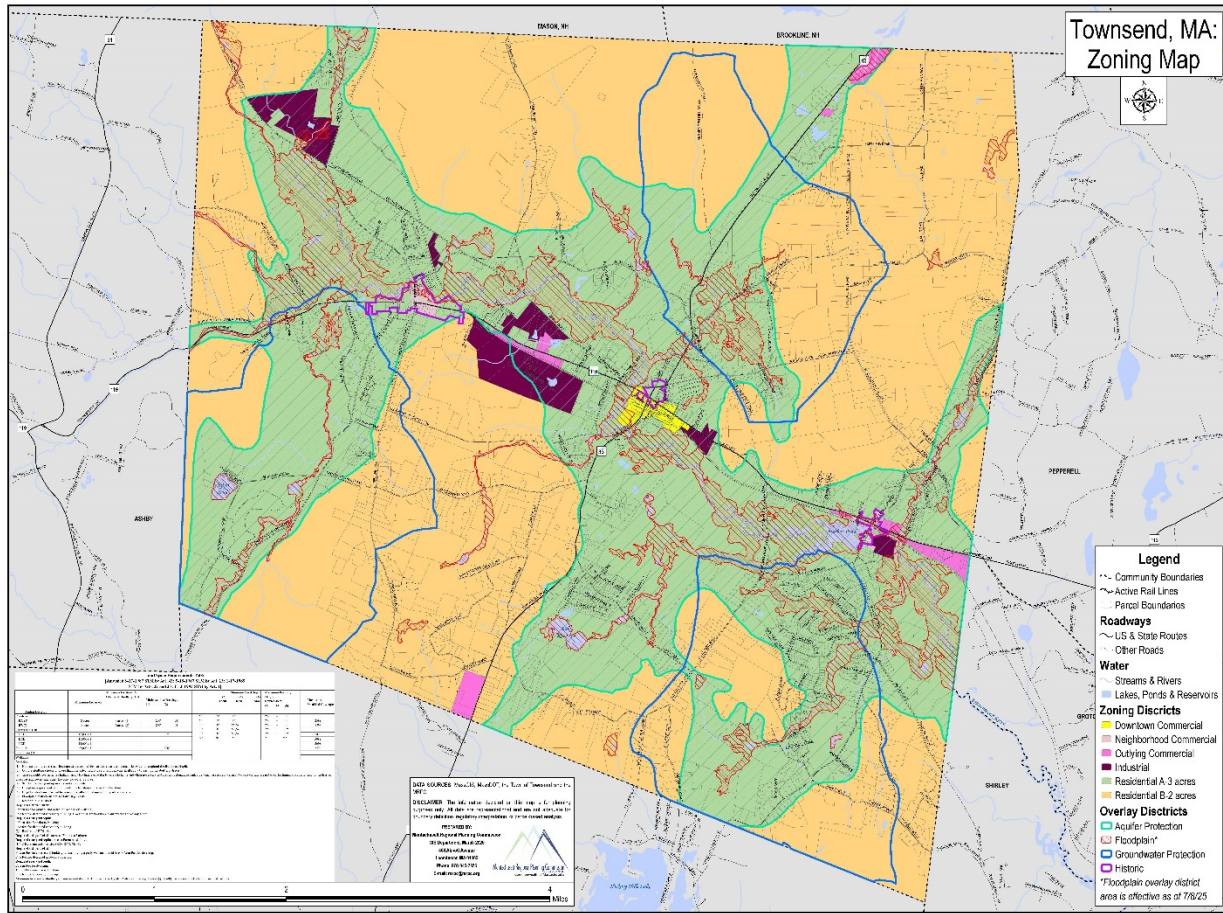
MOTION was made by Laura Shifrin, and seconded on the floor, to move that the Town vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article IX, entitled “Special Provisions,” by deleting in its entirety Section 45, entitled “Floodplain District,” and substituting therefor a new Section 45, as printed in the Warrant.

The report of the Planning Board on this article was read by Laura Shifrin and received by the Clerk.

VOTE: Passed unanimously.

ARTICLE 5

To see if the Town will vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article III, entitled “Establishment of Zoning Districts,” Section 145-7, entitled “Location of districts,” by deleting the sentence “The Floodplain District is shown on maps entitled ‘Middlesex County Flood Insurance Rate Maps,’ dated June 4, 2010” and substituting therefor the sentence “The Floodplain District is shown on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 and, further, on the ‘Townsend, MA: Zoning Map’ with the note ‘Floodplain overlay district area is effective as of 7/8/25’”; and, additionally, by adding the latter map, depicted below, to the Zoning Bylaw as a numbered Attachment; or take any other action in relation thereto.



MOTION was made by Laura Shifrin, and seconded on the floor, to move that the Town vote to amend its Zoning Bylaw, being Chapter 145 of the Town Code, Article III, entitled “Establishment of Zoning Districts,” Section 145-7, entitled “Location of districts,” by deleting the sentence “The Floodplain District is shown on maps entitled ‘Middlesex County Flood Insurance Rate Maps,’ dated June 4, 2010” and substituting therefor the sentence “The Floodplain District is shown on the Middlesex County Flood Insurance Rate Map (FIRM) dated July 8, 2025 and, further, on the ‘Townsend, MA: Zoning Map’ with the note ‘Floodplain overlay district area is effective as of 7/8/25’”; and, additionally, by adding the latter map, depicted in the Warrant, to the Zoning Bylaw as a numbered Attachment.

VOTE: Passed unanimously.

ARTICLE 6

To see if the Town will vote to amend its General Bylaws by adding a new Chapter 139 thereto, entitled “Community Preservation Committee,” as follows, or take any other action in relation thereto.

Chapter 139 Community Preservation Committee

Section 1: Establishment, Membership, and Appointing Authority

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There is hereby established a Community Preservation Committee (“CPC” or the “Committee”), consisting of seven (7) voting members, pursuant to MGL Chapter 44B (the “Act”). The composition of the CPC, the appointment authority, and the term of office for the committee members shall be as follows:

One (1) member of the Townsend Conservation Commission as designated by that Commission.

One (1) member of the Townsend Historical Commission as designated by that Commission. Should no Historical Commission exist, the member will be designated by the Townsend Historic District Commission.

One (1) member of the Townsend Planning Board as designated by that Board.

One (1) member of the Townsend Cemetery and Parks Commission as designated by that Commission.

One (1) member of the Townsend Housing Authority as designated by that Authority.

Two (2) members to be appointed at large by the Townsend Select Board. At large members must be residents of Townsend and not Town employees.

The members of the CPC shall be appointed for three (3) year terms, but the terms of initial appointments of members by the Conservation Commission and the Historical Commission or the Historic District Commission shall be one (1) year, and the terms of the initial appointments of the Planning Board and the Cemetery and Parks Commission shall be two (2) years, to allow for staggered terms, and may be reappointed. The initial appointments of the Housing Authority and the two Select Board selections shall be for three years.

Any vacancy on the Community Preservation Committee shall be filled by the Commission, Authority or Board that designated the member who creates the vacancy by designating another member in accordance with the above for the unexpired term. Should any of the Commissions, Authority or Boards that have appointment authority under this Chapter be no longer in existence for whatever reason, the appointment authority for that Commission, Authority or Board shall become the responsibility of the Select Board.

The CPC shall elect a Chair, Vice Chair, and Secretary from among its members. After having a public hearing and requesting recommendations from Town boards and committees, the Committee shall adopt policies, rules and regulations for conducting its affairs and for carrying out its responsibilities. Any member of the Committee may, after a public hearing before the Commission, Authority or Board which appointed the said member, be removed for cause by majority vote of such Commission, Authority or Board, except that no member shall be removed from office solely on account of any vote or position taken on any matter pending before or decided by the Committee.

Section 2: Powers and Duties

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(1) The Community Preservation Committee shall study the needs, possibilities, and resources of the Town regarding community preservation. The Committee shall consult with existing municipal boards, including the appointing bodies identified in Section 1 of this bylaw, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold at least one annual public informational hearing, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town. The Committee may, after proper appropriation, incur expenses as permitted by state law using funds from the community preservation fund to pay such expenses.

(2) The Community Preservation Committee shall make recommendations to Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of open space and community housing that is acquired or created with Community Preservation Funds. The Community Preservation Committee may submit to the Town Meeting for approval an annual administrative and operating budget for expenses incurred by the Committee for the implementation of the Community Preservation Act; said budget cannot exceed five percent (5%) of the Community Preservation Fund estimated annual revenues.

(3) The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or recommended action to set aside for later spending funds for general purposes that are consistent with community preservation.

Section 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall not meet or conduct business without the presence of a quorum and shall keep a written record of its proceedings. A majority of the members of the Community Preservation Committee shall constitute a quorum. The Community Preservation Committee shall approve its actions by majority vote of the quorum. Recommendations to the Town Meeting shall include their anticipated costs.

Section 4: Severability

In case any section, paragraph or part of this bylaw is for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

Section 5: Effective Date

Following Town Meeting approval of this bylaw, this Chapter shall take effect immediately upon approval by the Attorney General of the Commonwealth and proper posting by the town according to G.L. c. 40, § 32. Each appointing authority shall have sixty days after this bylaw takes effect to make their initial appointments.

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MOTION was made by Veronica Kell, and seconded by Bill Rideout, to move that the Town vote to amend its General Bylaws by adding a new Chapter 139 thereto, entitled “Community Preservation Committee,” as printed in the Warrant.

MOTION was made by Dawn Priest, and seconded by Kym Craven, to move to amend the motion on the floor by changing “two (2) members at large to be appointed by the Selectboard [sic]...” to “One (1) member at large to be appointed by the Selectboard [sic] and one (1) member at large to be elected by the voters...” each for a 3 year term.

MOTION was made by Karen Rapoza, and seconded on the floor, to move the question.

VOTE: Move the question passed by majority.

VOTE: Amendment failed by majority.

VOTE: Main motion passed by majority.

ARTICLE 7

To see if the Town will vote, in accordance with the Town of Townsend Charter, Section 3-2 Selectmen, (a) Composition and Term of office, to change from three (3) to five (5) members as determined by a two-thirds vote of the Annual Town Meeting, provided that such vote is ratified by the voters of the Town at the next Annual Town Meeting and that such five (5) member board would have three (3) overlapping terms, so arranged that as nearly as an equal number of members as possible shall expire each year, or take any action in relation thereto.

Should this article pass at both Annual Town Meeting and the Annual Town Election, we request that an election be called within 90 calendar days to elect one (1) Selectmen for a 3-year term ending at the Annual Town Election in April 2028 and one (1) Selectmen for a 2-year term ending at the Annual Town Election in April 2027.

MOTION was made by Cindy King, and seconded on the floor, to move that the Town vote, in accordance with the Town of Townsend Charter, Section 3-2 Select Board, Subsection (a) Composition and Term of Office, to change the composition of the Select Board from three (3) to five (5) members, provided that such vote shall be ratified by the voters of the Town at the next Annual Town Election and that such five (5) member board would have three (3) overlapping terms, so arranged that as nearly as an equal number of members as possible shall expire each year.

Should this article pass at both Annual Town Meeting and the Annual Town Election, we request than election be called within 90 calendar days to elect one (1) Select Board member for a 3-year term ending at the Annual Town Election in April 2029 and one (1) Select Board member for a 2-year term ending at the Annual Town Election in April 2028.

VOTE: Passed by two-thirds, declared by the moderator.

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ARTICLE 8

To see if the Town will vote, pursuant to the provisions of G.L. c. 44, § 53E½, and in accordance with Chapter 104 of the Town's General Bylaws, to authorize the following Fiscal Year 2026 spending limits for the following revolving funds:

	REVOLVING FUND	FY 26 SPENDING LIMITS
1	Recycling	\$ 45,000.00
2	Recreation Programs	\$ 100,000.00
3	Facilities Maintenance	\$ 4,000.00
4	Cemetery	\$ 35,000.00
5	Fire Alarm	\$ 4,000.00
6	Animal Care Program	\$ 1,000.00
7	Fire/EMS (for Fire/EMS services)	\$ 5,000.00
8	Conservation	\$ 20,000.00
9	Fire/EMS (for hazardous materials supplies replacement)	\$ 10,000.00
10	Firearms Licensing	\$ 6,000.00
11	Police Public Records Requests	\$ 3,000.00
12	Detail Cruiser Fees	\$ 6,000.00

MOTION was made by Laura Shifrin, and seconded on the floor, to move that the Town vote to pursuant to the provisions of G.L. c. 44, § 53E½, and in accordance with Chapter 104 of the Town's General Bylaws, to authorize the following Fiscal Year 2026 spending limits for the following revolving funds:

	REVOLVING FUND	FY 26 SPENDING LIMITS
1	Recycling	\$ 45,000.00
2	Recreation Programs	\$ 100,000.00
3	Facilities Maintenance	\$ 4,000.00
4	Cemetery	\$ 35,000.00
5	Fire Alarm	\$ 4,000.00
6	Animal Care Program	\$ 1,000.00
7	Fire/EMS (for Fire/EMS services)	\$ 5,000.00
8	Conservation	\$ 20,000.00
9	Fire/EMS (for hazardous materials supplies replacement)	\$ 10,000.00
10	Firearms Licensing	\$ 6,000.00
11	Police Public Records Requests	\$ 3,000.00
12	Detail Cruiser Fees	\$ 6,000.00

VOTE: Passed by majority.

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ARTICLE 9

To see if the Town will vote, pursuant to the provisions of G.L. c. 44, § 53E½, to amend Chapter 104 of the Town's General Bylaws by amending Section 1(F) thereof, entitled "Authorized revolving funds," adding thereto the following revolving funds, and to assign the following Fiscal Year 2026 expenditure limits thereto:

	REVOLVING FUND	AUTHORITY TO SPEND FUNDS	REVENUE SOURCES	USE OF FUNDS	SPENDING LIMITS
1	Town Hall Public Records Request	Select Board	Public Records Request Fees	Cover the costs of personnel fulfilling public records request	\$5,000.00

MOTION was made by Veronica Kell, and seconded on the floor, to move that the Town vote to pursuant to the provisions of G.L. c. 44, § 53E½, to amend Chapter 104 of the Town's General Bylaws by amending Section 1(F) thereof, entitled "Authorized revolving funds," adding thereto the following revolving fund and authorizing the following Fiscal Year 2026 spending limit therefor:

	REVOLVING FUND	AUTHORITY TO SPEND FUNDS	REVENUE SOURCES	USE OF FUNDS	SPENDING LIMITS
1	Town Hall Public Records Request	Select Board	Public Records Request Fees	Cover the costs of personnel fulfilling public records request	\$5,000.00

MOTION was made by Dawn Priest, and seconded by Kathleen Spofford, to add to the list of revolving funds "Solid Waste Fund" (adopted June 2, 1992 at Annual Town Meeting under Article 27) in accord with c. 37 of Town's General Bylaws with a FY26 spending limit of \$800,000 for the purpose of funding the FY26 curbside trash and recycling expenses, to be funded by the user fees, bag revenues, and any other voter approved funding source or grant.

The Moderator rules the amendment out of order.

MOTION was made and seconded on the floor to move the question.

VOTE: Move the question passed by majority.

VOTE: Main motion passed by majority.

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money outside of Proposition 2 ½ to balance the budget for fiscal year 2026; or take any action in relation thereto.

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MOTION was made by Valerie Goodrich, and seconded on the floor, to take no action on Article 10.

VOTE: Passed unanimously.

MOTION was made by Cindy King, and seconded on the floor, to take up Article 11 after Article 19.

VOTE: Passed by majority.

MOTION was made by Laura Shifrin, and seconded on the floor, to recess the Annual Town Meeting June 18th, 2025 at 7PM at the North Middlesex Regional High School.

VOTE: Passed by majority.

5-6-25 ANNUAL TOWN MEETING ADJOURNS

5-6-25 ANNUAL TOWN MEETING RECONVENES 6-18-25

The Annual Town Meeting reconvened at 7:20 pm. A quorum was met with 236 voters present. The Town Clerk read the return of the Warrant. Counters were chosen by the Moderator and sworn in by the Town Clerk prior to the call to order of the meeting: Brian Funairole, Rebecca Sturtevant, Bill Rideout, and Vincent Davulis. Moderator, John Barrett, introduced the Town Clerk, Harrison Mayotte, Town Counsel, Adam Costa, Town Administrator, Nelson Mui. Further, he introduced members of the Select Board, Chair Laura Shifrin, Veronica Kell, and Valerie Goodrich, and members of the Finance Committee Chair Don Hayes, Carol Hoffses, Maryjane Churchville, Mark Hussey, David Walker, and Sam Grant, and the Town Treasurer, Melissa Dunnet. The Moderator instructed those present on the processes of Town Meeting according to Town Meeting Time and our own traditions.

MOTION was made by Veronica Kell, and seconded on the floor to adjourn the Annual Town Meeting until completion of Special Town Meeting Articles 1-4 and convene the Special Town Meeting.

VOTE: Passed by majority.

6-18-25 SPECIAL TOWN MEETING CONVENES

The Special Town Meeting convened at 7:25 pm. A quorum was met with 238 voters present. The Town Clerk read the return of the Warrant.

ARTICLE 1

To see if the Town will vote to accept the provisions of G.L. c. 44, § 53F½, establishing solid waste and recycling collection and disposal services as an enterprise fund effective as of fiscal year 2026; or take any other action in relation thereto.

MOTION was made by Laura Shifrin, and seconded on the floor to move that the Town vote to accept the provisions of G.L. c. 44, § 53F½, establishing solid waste and recycling collection and disposal services as an enterprise fund effective as of fiscal year 2026.

MOTION was made by Bill Rideout, and seconded on the floor to move the question.

VOTE: Move the question passed by majority.

VOTE: Main motion passed by majority.

ARTICLE 2

To see if the Town will vote to transfer the sum of \$160,000.00 from the General Stabilization Account and to raise and appropriate the sum of \$626,351.00, or any other sum, to operate the Solid Waste and Recycling Enterprise Fund for fiscal year 2026; and, in order to fund the cost of intermunicipal expenses, that \$16,351.00 of said sum, or any other sum, be appropriated in the General Fund; or take any other action in relation thereto.

MOTION was made by Christian Roman-Ramirez, and seconded by Mark Hussey to move that the Town vote to transfer the sum of \$160,000.00 from the General Stabilization Account and to raise and appropriate the sum of \$626,351.00 to operate the Solid Waste and Recycling Enterprise Fund

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for fiscal year 2026; and, in order to fund the cost of intermunicipal expenses, that \$16,351.00 of said sum be appropriated in the General Fund.

MOTION was made by Veronica Kell, and seconded by Laura Shifrin to amend the motion to read as follows: I move that the Town vote to raise and appropriate the sum of \$786,351.00 to operate the Solid Waste and Recycling Enterprise Fund for fiscal year 2026; and, in order to fund the cost of intermunicipal expenses, that \$16,351.00 of said sum be appropriated in the General Fund.

MOTION was made on the floor and seconded to move the question.

VOTE: Move the question passed by majority.

VOTE: Amendment failed by majority.

VOTE: Main motion passed by two-thirds, declared by the moderator.

ARTICLE 3

To see if the Town will vote to appropriate the sum of \$15,000 for the upkeep/maintenance of the Townsend Cemeteries or any other related expense, said appropriation to be paid from the Sales of Lots Fund, or take any other action in relation thereto.

MOTION was made by Valerie Goodrich, and seconded by Laura Shifrin to move that the Town vote to appropriate the sum of \$15,000 for the upkeep/maintenance of the Townsend Cemeteries or any other related expense, said appropriation to be paid from the Sales of Lots Fund.

VOTE: Passed unanimously.

ARTICLE 4

To see if the Town will vote to amend the Charter, Article 3 (Elected Officials) by Amending Section 3-1 as shown [in the warrant]; and inserting new Section 3-17 “Constables” as shown [in the warrant]; or take any action in relation thereto.

Proposed Charter Amendment

1. Amend Section 3-1 (In General)

Amend the list of elective offices by inserting “Constables” immediately after “Townsend Housing Authority,” so that Section 3-1 reads in full:

- (a) Elective Offices - The offices to be filled by the ballot vote shall be the Select Board, Town Moderator, Town Clerk, Board of Assessors, Board of Health, Planning Board, Board of Water Commissioners, Board of Library Trustees, North Middlesex Regional School District School Committee members, Cemetery and Parks Commissioners, Recreation Commissioners, Trustees of Soldiers' Memorials, Amanda E. Dwight Entertainment Fund members, Townsend Housing Authority, Constables, James H. Tucker Fund Committee members who are elected at Town Meeting and such other regional authorities, districts or committees as may be required by the laws of the Commonwealth or by local, inter-local or regional agreements.

2. Insert New Section 3-17 (Constables)

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Under Article 3, add:

Section 3-17. Constables

1. Number and Election. There shall be three (3) Constables elected by ballot at the annual Town election.
2. Term of Office.
 - a. Each Constable shall serve for a term of three (3) years, commencing on the first Monday of May next following their election.
 - b. The Constables' terms shall be staggered so that the term of one Constable expires each year. Initial staggering. Upon adoption of this amendment:
One Constable elected in the first election under this section shall serve for an initial term of one (1) year.
One Constable elected in the first election under this section shall serve for an initial term of two (2) years.
One Constable elected in the first election under this section shall serve for an initial term of three (3) years.
Thereafter, all Constables shall be elected to full three-year terms.
3. Vacancies. Any vacancy in the office of Constable shall be filled in accordance with M.G.L. c. 41, § 11, for the remainder of the unexpired term.
4. Powers and Duties. Constables shall have all powers and duties conferred by law, including but not limited to serving civil process, making arrests for breaches of the peace, and such other powers as may be assigned by Town Bylaw or State law.
5. Repeal of Conflicting Provisions. All provisions of the Charter or Bylaws that are inconsistent with this Section 3-17 are hereby repealed.

MOTION was made by Kathleen Spofford, and seconded on the floor to move that the Town vote to amend the Charter, Article 3 (Elected Officials) by Amending Section 3-1 as shown in the warrant; and inserting a new Section 3-17 "Constables" as shown in the warrant.

MOTION was made and seconded on the floor to pass over Article 4.

MOTION was made by Bill Rideout, and seconded on the floor to move the question.

VOTE: Motion to move the question passed by majority.

VOTE: Motion to pass over passed by majority.

MOTION was made by Dawn Priest, and seconded on the floor, to move that we recess this Special Town Meeting for the purpose of reconvening the Annual Town Meeting, and then return to this Special Town Meeting when Articles 11, 18 & 19 of ATM have been disposed of.

VOTE: Failed by majority.

MOTION was made by Laura Shifrin, and seconded on the floor, to move to adjourn the Special Town Meeting and take up the full remainder of the Annual Town Meeting warrant, and then return to the Special Town Meeting to take up the one remaining article, Article 5.

VOTE: Passed by majority.

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5-6-2025 ANNUAL TOWN MEETING RETURNED TO ORDER

The Annual Town Meeting returned from recess at 9PM.

MOTION was made by Todd Melanson, and seconded by Kelly Kelly, to move Article 13 Water Enterprise Fund Revenues and Article 14 items #4-5, the Water Enterprise Fund Warrant Articles forward for consideration and vote.

VOTE: Passed by majority.

ARTICLE 13

To see if the Town will vote to appropriate the sum of **\$2,169,359.62** or any other sum from Water Enterprise Fund revenues to operate the Water Department for Fiscal Year 2026, and in order to fund the cost of inter-municipal expenses that **\$444,651.62** of this sum, or any other sum, be appropriated in the general fund; or take any other action in relation thereto.

MOTION was made by Todd Melanson, and seconded by Kelly Kelly, to move that the Town vote to appropriate the sum of \$2,169,359.62 from Water Enterprise Fund revenues to operate the Water Department for Fiscal Year 2026, and, in order to fund the cost of inter-municipal expenses, that \$444,651.62 of this sum be appropriated in the general fund.

VOTE: Passed by majority.

ARTICLE 14

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury, and the Water Enterprise Fund the sum of \$245,620 or any other sum for the purpose of funding a portion of the FY26 Capital Plan as voted by the Capital Planning Committee as detailed below; or take any other action in relation thereto.

Item #	Department	Description	FY26 Cost	Funding Source
1	Highway	Cat Loader 930M, 4th year payment of 5 year lease	\$31,100	Capital Stabilization
2	Facilities	Memorial Hall Fire Suppression	\$40,000	Capital Stabilization
3	Police	Lease Payment on four cruisers	\$102,520	General Fund
4	Water	Master Plan Update	\$60,000	Water Enterprise Retained Earnings
5	Water	Cyber Security Assessment	\$12,000	Water Enterprise Retained Earnings
		Total	\$245,620	

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MOTION was made by Veronica Kell, and seconded by Laura Shifrin, to move that the Town vote to raise and appropriate and transfer from available funds in the treasury and from Water Enterprise Retained Earnings the sum of \$245,620 for the purpose of funding a portion of the FY26 Capital Plan as voted by the Capital Planning Committee, as follows:

Item #	Department	Description	FY26 Cost	Funding Source
1	Highway	Cat Loader 930M, 4th year payment of 5 year lease	\$31,100	Capital Stabilization
2	Facilities	Memorial Hall Fire Suppression	\$40,000	Capital Stabilization
3	Police	Lease Payment on four cruisers	\$102,520	General Fund
4	Water	Master Plan Update	\$60,000	Water Enterprise Retained Earnings
5	Water	Cyber Security Assessment	\$12,000	Water Enterprise Retained Earnings
		Total	\$245,620	

VOTE: Passed unanimously.

MOTION was made by Laura Shifrin, and seconded by Veronica Kell, to move that the Town take up Articles 15 through 19 prior to articles 11 and 12.

VOTE: Passed by majority.

ARTICLE 15

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury the sum of \$295,000 or any other sum for the purpose of funding a portion of the FY26 Capital Plan as voted by the Capital Planning Committee as detailed below; or take any other action in relation thereto.

Item #	Department	Description	FY26 Cost	Funding Source
1	Highway	6-wheel dump truck with plow and sander	\$295,000	Borrow with the first payment coming out of the capital stabilization account
		Total	\$295,000	

MOTION was made by Laura Shifrin, and seconded by Veronica Kell, to move that the Town vote to raise and appropriate, borrow, and transfer from available funds in the treasury the sum of
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\$295,000 for the purpose of funding a portion of the FY26 Capital Plan as voted by the Capital Planning Committee, as follows:

Item #	Department	Description	FY26 Cost	Funding Source
1	Highway	6-wheel dump truck with plow and sander	\$295,000	Borrow with the first payment coming out of the capital stabilization account
		Total	\$295,000	

VOTE: Passed unanimously.

ARTICLE 16

To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury the sum of **\$10,000** or any other sum for the purpose of funding the Assessors' FY26 Periodic Inspections and Property Data Verification Program as mandated by the Massachusetts Department of Revenue, Bureau of Local Assessments; or take any other action in relation thereto.

MOTION was made by Valerie Goodrich, and seconded by Veronica Kell, to move that the Town vote to transfer from the Overlay Surplus Account for the sum of \$10,000 for the purpose of funding the Assessors' FY26 Periodic Inspections and Property Data Verification Program as mandated by the Massachusetts Department of Revenue, Bureau of Local Assessments.

VOTE: Passed unanimously.

ARTICLE 17

To see if the Town will vote to appropriate from the PEG Access Receipts Reserved Account the sum of **\$166,490.67**, funds equal to five percent (5%) of Comcast's Gross Annual Revenues in Townsend for the 1st, 2nd and 3rd Quarters of FY25, subject to receipt and availability, and authorize the Select Board and Town Administrator to expend and distribute said funds to Townsend Community Access Media, Inc. on a quarterly basis for the purpose of annual funding of the production and broadcast of Public, Educational, and Government (PEG) access television on terms contained in a certain Grant Agreement between the Town of Townsend, MA and Townsend Community Access Media, Inc., effective September 15, 2020; or take any other action in relation thereto.

MOTION was made by Veronica Kell, and seconded by Laura Shifrin, to move that the Town vote to appropriate from the PEG Access Receipts Reserved Account the sum of \$166,490.67, subject to receipt and availability, and authorize the Select Board and Town Administrator to expend and distribute said funds to Townsend Community Access Media, Inc. on a quarterly basis for the purpose of annual funding of the production and broadcast of PEG access television.

VOTE: Passed unanimously.

ARTICLE 18

To see if the Town will vote to accept General Laws Chapter 59, Section 5, Clause 22I, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025; or take any other action relative thereto.

MOTION was made by Laura Shifrin, and seconded by Veronica Kell, to move that the Town vote to accept General Laws Chapter 59, Section 5, Clause 22I, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clauses 22, 22A, 22B, 22C, 22E and 22F by the percentage increase in the CPI for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.

VOTE: Passed unanimously.

ARTICLE 19

To see if the Town will vote to accept General Laws Chapter 59, Section 5, Clause 22J, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by 100% of the personal exemption amount, subject to the conditions in Clause 22J, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025; or take any other action relative thereto.

MOTION was made by Valarie Goodrich, and seconded by Laura Shifrin, to move that the Town vote to accept General Laws Chapter 59, Section 5, Clause 22J, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clauses 22, 22A, 22B, 22C, 22E and 22F by 100% of the personal exemption amount, subject to the conditions in Clause 22J, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.

VOTE: Passed, 81 to 57, at a standing count.

ARTICLE 12

To see if the Town will vote to fix the salaries and compensation of all elected Officers of the Town as provided by Massachusetts General Laws Chapter 41, Section 108, as amended, and as appropriated in this warrant; or take any other action in relation thereto.

MOTION was made by Veronica Kell, and seconded by Valarie Goodrich, to move that the Town vote to fix the salaries and compensation of all elected Officers of the Town as provided by Massachusetts General Laws Chapter 41, Section 108, as amended, and as appropriated in the Warrant.

VOTE: Passed by majority.

ARTICLE 11

To see if the Town will vote to raise and appropriate and transfer from available funds in the treasury*, such sums that may be necessary to defray the charges and expenses of the Town for Fiscal Year 2026 pursuant to a detailed budget totaling **\$28,761,166** or any other sum on line **786**; or take any other action in relation thereto.

Transfer From:

<u>* FUND</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
Title 5 MWPAT	MWPAT Debt Repayment	\$ 20,879
W. Townsend Reading Room	Operate the WTRR	\$ 5,000
Ambulance Receipts Reserved	Operate EMS	\$700,000
Water Enterprise	Water Dept Overhead	\$444,651

FUNCTIONAL SEGMENTS	FY 25	FY 26	% Change
General Government-	\$ 1,855,785	\$ 1,709,264	-7.90%
Public Safety-	\$ 4,116,222	\$ 4,419,676	7.37%
Education-	\$ 15,780,401	\$ 16,765,463	6.24%
Highways and Streets-	\$ 886,003	\$ 876,188	-1.11%
Solid Waste-	\$ 839,664	\$ 789,700	-5.95%
Human Services-	\$ 548,945	\$ 536,136	-2.33%
Culture and Recreation-	\$ 555,302	\$ 552,274	-0.55%
Debt Service-	\$ 394,225	\$ 405,480	2.85%
Insurances-	\$ 2,479,829	\$ 2,706,986	9.16%
Grand Total-	\$ 27,456,376	\$ 28,761,167	4.75%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
	BOARD OF SELECTMEN				
1	BOS SALARY - TOWN ADMINISTRATOR (NU)	\$129,000	\$131,250	\$2,250	1.74%
2	BOS WAGES - EXECUTIVE ASSISTANT (NU)	\$52,333	\$54,671	\$2,338	4.47%
3	BOS WAGES - OTHER (LONGEVITY and VAC BB)	\$0	\$0	\$0	
4	BOS WAGES - OTHER (AUTO ALLOWANCE)	\$2,000	\$2,000	\$0	0.00%
5	BOS WAGES-WAGES SETTLEMENT	\$0	\$0	\$0	
6	BOS WAGES - TEMPORARY HELP	\$10,000	\$0	-\$10,000	-100.00%
7	BOS WAGES-COMMUNITY SERVICES COORDINATOR	\$20,000	\$0	-\$20,000	-100.00%
8	BOS WAGES-HUMAN RESOURCES MANAGER	\$20,000	\$0	-\$20,000	-100.00%
9	BOS WAGES - GRANT ADMINISTRATOR	\$0	\$0	\$0	
10	PERSONNEL	\$233,333	\$187,921	-\$45,412	-19.46%
11					
12	BOS PROF SERVICES	\$4,000	\$4,000	\$0	0.00%
13	BOS TOWN REPORTS - PROFESSIONAL SERVICES	\$5,000	\$5,000	\$0	0.00%
14	BOS PROF SERVICES - LAND TRANSFER	\$5,000	\$0	-\$5,000	-100.00%
15	BOS PROF SERVICES - WEBMASTER	\$6,500	\$6,500	\$0	0.00%
16	BOS OFFICE SUPPLIES	\$2,500	\$1,250	-\$1,250	-50.00%
17	BOS OTHER SUPPLIES	\$300	\$300	\$0	0.00%
18	BOS TRAVEL/MILEAGE-IN STATE	\$200	\$200	\$0	0.00%
19	BOS ED AND TRAINING-CONTRACTUAL and NEW LAW	\$2,000	\$2,000	\$0	0.00%
20	BOS - MART PARK AND RIDE COST	\$0	\$0	\$0	
21	BOS DUES & MEMBERSHIPS	\$5,000	\$5,000	\$0	0.00%
22	BOS OTHER CHARGES	\$3,000	\$0	-\$3,000	-100.00%
23	EXPENSES	\$33,500	\$24,250	-\$9,250	-27.61%
24					
25	BOS BOARD OF SELECTMEN TOTAL	\$266,833	\$212,171	-\$54,662	-20.49%
26					
27					
28	FINANCE COMMITTEE				
29	FIN COM DUES & MEMBERSHIPS	\$750	\$750	\$0	0.00%
30	FIN COM RESERVE FUND	\$50,000	\$40,000	-\$10,000	-20.00%
31	EXPENSES	\$50,750	\$40,750	-\$10,000	\$0
32					
33	FINANCE COMMITTEE TOTAL	\$50,750	\$40,750	-\$10,000	-19.70%
34					
35					
36	ACCOUNTING				
37	ACCOUNTING SALARY - TWN ACNT/DEP TWN ACNT(NU)	\$52,837	\$66,973	\$14,136	26.75%
38	ACCOUNTING WAGES-OTHER-CERTIFICATION-LONG	\$1,000	\$1,000	\$0	0.00%
39	ACCOUNTING WAGES-SUPPORT STAFF (U)	\$17,960	\$18,611	\$651	3.62%
40	ACCOUNTING STIPEND LONGEVITY	\$500	\$1,000	\$500	100.00%
41	PERSONNEL	\$72,297	\$87,584	\$15,287	21.14%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
42					
43	ACCOUNTING PROF & TECH SERVICES	\$48,000	\$25,000	-\$23,000	-47.92%
44	ACCOUNTING PROF & TECH SVS - AUDIT	\$28,000	\$35,000	\$7,000	25.00%
45	ACCOUNTING OFFICE SUPPLIES	\$800	\$800	\$0	0.00%
46	ACCOUNTING TRAVEL/MILEAGE IN-STATE	\$350	\$0	-\$350	-100.00%
47	ACCOUNTING DUES & MEMBERSHIPS	\$150	\$150	\$0	0.00%
48	ACCOUNTING TRAINING	\$2,500	\$2,000	-\$500	-20.00%
49	EXPENSES	\$79,800	\$62,950	-\$16,850	-21.12%
50					
51	ACCOUNTING TOTAL	\$152,097	\$150,534	-\$1,563	-1.03%
52					
53					
54	BOARD OF ASSESSORS				
55	BOA SALARY-PRINCIPAL ASSESSOR (U)	\$67,002	\$69,682	\$2,680	4.00%
56	BOA WAGES - OPER STAFF (NU)	\$0	\$0	\$0	
57	BOA WAGES-SUPPORT STAFF (U)	\$42,660	\$44,360	\$1,700	3.98%
58	BOA-WAGES- STAFF CLOTHING ALLOWANCE	\$1,425	\$1,425	\$0	0.00%
59	BOA OTHER - STIPENDS LONGEVITY	\$3,000	\$3,000	\$0	0.00%
60	BOA OTHER - STIPENDS FSA	\$250	\$250	\$0	0.00%
61	PERSONNEL	\$114,337	\$118,717	\$4,380	3.83%
62					
63	BOA REPAIR & MAINT EQUIPMENT	\$11,940	\$11,500	-\$440	-3.69%
64	BOA PROF SERVICES- MRPC MAPPING	\$3,500	\$3,500	\$0	0.00%
65	ONLINE PROPERTY RECORD CARD SETUP	\$650	\$0	-\$650	-100.00%
66	PATRIOT CONSULTING FOR REVAL		\$0	\$0	
67	BOA DATA VERIFICATION	\$0	\$0	\$0	
68	BOA OFFICE SUPPLIES	\$800	\$400	-\$400	-50.00%
69	BOA TRAVEL/MILEAGE-IN STATE	\$250	\$250	\$0	0.00%
70	BOA DUES & MEMBERSHIPS	\$400	\$0	-\$400	-100.00%
71	BOA TRAINING	\$1,000	\$0	-\$1,000	-100.00%
72	EXPENSES	\$18,540	\$15,650	-\$2,890	-15.59%
73					
74	BOARD OF ASSESSORS TOTAL	\$132,877	\$134,367	\$1,490	-11.76%
75					
76	TREASURER/ COLLECTOR				
77	TREASURER COLL. WAGES - TREAS/COLL (NU)	\$87,610	\$91,125	\$3,515	4.01%
	MCTA \$1,000 STIPEND		\$1,000	\$1,000	
78	TREASURER/ COLL WAGES - OPER STAFF (U)	\$95,642	\$99,445	\$3,803	3.98%
79	TREASURER/ COLL WAGES - LONGEVITY	\$1,500	\$1,500	\$0	0.00%
80	PERSONNEL	\$184,751	\$193,070	\$8,319	4.50%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
81					
82	TAX COLL EQUIPMENT RENTAL	\$1,670	\$170	-\$1,500	-89.82%
83	TAX COLL PROF & TECH SVS	\$29,340	\$32,340	\$3,000	10.22%
84	TAX COLL PRINT/ADVERT/POSTAGE	\$28,335	\$28,335	\$0	0.00%
85	TAX COLL OFFICE SUPPLIES	\$2,600	\$1,600	-\$1,000	-38.46%
86	TAX COLL DUES & MEMBERSHIPS	\$680	\$680	\$0	0.00%
87	TAX COLL TRAVEL / MILEAGE IN-STATE	\$1,300	\$1,000	-\$300	-23.08%
88	TAX COLL TRAINING	\$1,200	\$1,200	\$0	0.00%
89	TAX COLL REPLACEMENT EQUIPMENT	\$0	\$0	\$0	
90	TAX COLL OTHER SERVICES	\$10,000	\$10,000	\$0	0.00%
91	EXPENSES	\$75,125	\$75,325	\$200	0.27%
92					
93	TREASURER/ COLLECTOR TOTAL	\$259,876	\$268,395	\$8,519	3.28%
94					
95					
96	LEGAL				
97	TOWN COUNSEL PROF LEGAL SERVICES	\$80,000	\$82,500	\$2,500	3.13%
98	EXPENSES	\$80,000	\$82,500	\$2,500	3.13%
99					
100	LEGAL TOTAL	\$80,000	\$82,500	\$2,500	3.13%
101					
102					
103	MANAGEMENT INFORMATION				
104	MIS SALARY- DIRECTOR (NU)	\$0	\$0	\$0	#DIV/0!
105	MIS SALARY TECHNICIAN (NU)	\$3,245	\$3,375	\$130	4.01%
106	PERSONNEL	\$3,245	\$3,375	\$130	4.01%
107					
108	MIS PROFESSIONAL AND PURCHASED SERVICES	\$160,000	\$160,000	\$0	0.00%
109	MIS OTHER PURCHASED SERVICES	\$15,000	\$15,000	\$0	0.00%
110	MIS REPLACEMENT EQUIPMENT- IT	\$25,000	\$15,000	-\$10,000	-40.00%
111	MIS OTHER REPLACEMENT EQUIPMENT- PEG	\$0	\$0	\$0	
112	MIS - COMMUNICATIONS	\$5,000	\$5,000	\$0	0.00%
113	EXPENSES	\$205,000	\$195,000	-\$10,000	-4.88%
114					
115	MANAGEMENT INFORMATION TOTAL	\$208,245	\$198,375	-\$9,870	-4.74%
116					
117					
118	TOWN CLERK				
119	T CLERK SALARY-TOWN CLERK (NU)	\$79,280	\$70,387	-\$8,893	-11.22%
120	T CLERK WAGES - OPER STAFF (U)	\$45,051	\$27,715	-\$17,336	-38.48%
121	T CLERK OTHER STIPENDS - CERTIFICATION	\$1,000	\$0	-\$1,000	-100.00%
122	T CLERK OTHER STIPENDS - LONGEVITY	\$1,400	\$0	-\$1,400	-100.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
123	PERSONNEL	\$126,731	\$98,102	-\$28,629	-22.59%
124					
125	T CLERK REPAIR & MAINT EQUIPMENT	\$2,500	\$2,500	\$0	0.00%
126	T CLERK PROF SERVICES	\$5,800	\$5,800	\$0	0.00%
127	T CLERK OFFICE SUPPLIES	\$800	\$400	-\$400	-50.00%
128	T CLERK POSTAGE	\$925	\$0	-\$925	-100.00%
129	T CLERK CONFERENCE	\$1,000	\$500	-\$500	-50.00%
130	T CLERK TRAVEL/MILAGE-IN STATE	\$200	\$200	\$0	0.00%
131	T CLERK DUES & MEMBERSHIPS	\$550	\$550	\$0	0.00%
132	EXPENSES	\$11,775	\$9,950	-\$1,825	-15.50%
133					
134	TOWN CLERK TOTAL	\$138,506	\$108,052	-\$30,454	-21.99%
135					
136					
137	ELECTIONS				
138	T CLERK E & R WAGES - OPER STAFF	\$8,000	\$3,000	-\$5,000	-62.50%
139	PERSONNEL	\$8,000	\$3,000	-\$5,000	-62.50%
140					
141	T CLERK E & R REPAIR & MAINT EQUIPMENT	\$1,300	\$2,500	\$1,200	92.31%
142	T CLERK E & R PROF SERVICES	\$7,000	\$4,500	-\$2,500	-35.71%
143	T CLERK E & R ADVERTISING/PRINTING/POSTAGE	\$4,500	\$1,000	-\$3,500	-77.78%
144	T CLERK E & R OTHER SUPPLIES	\$2,000	\$1,000	-\$1,000	-50.00%
145	T CLERK E & R TRAVEL/MILEAGE IN-STATE	\$125	\$75	-\$50	-40.00%
146	EXPENSES	\$14,925	\$9,075	-\$5,850	-39.20%
147					
148	ELECTIONS TOTAL	\$22,925	\$12,075	-\$10,850	-47.33%
149					
150					
151	REGISTRARS				
152	T CLERK REGISTRARS OTHER - STIPENDS	\$2,442	\$2,442	\$0	0.00%
153	EXPENSES	\$2,442	\$2,442	\$0	0.00%
154	REGISTRARS TOTAL	\$2,442	\$2,442	\$0	0.00%
155					
156					
157	STREET LISTINGS				
158	T CLERK PROF SERVICES - STREET LISTINGS	\$5,200	\$5,200	\$0	0.00%
159	EXPENSES	\$5,200	\$5,200	\$0	0.00%
160	STREET LISTINGS TOTAL	\$5,200	\$5,200	\$0	0.00%
161					
162					
163	CONSERVATION				
164	CON COM WAGES - CONSERV.AGENT (U)	\$39,661	\$46,403	\$6,742	17.00%
165	CON COM WAGES - CONSERV SUPPORT (U)				

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
166	CON COM - CLOTHING ALLOWANCE	\$600	\$600	\$0	0.00%
167	CON COM STIPEND - LONGEVITY	\$0	\$0	\$0	
168	PERSONNEL	\$40,261	\$47,003	\$6,742	16.75%
169	CON COM SUPPLIES/MATERIALS	\$500	\$300	-\$200	-40.00%
170	CON COM PROF SERVICES	\$500	\$500	\$0	0.00%
171	CON COM DUES & MEMBERSHIPS	\$500	\$400	-\$100	-20.00%
172	CON COM TRAINING	\$500	\$500	\$0	0.00%
173	CON COM TRAVEL / MILEAGE -IN STATE	\$350	\$350	\$0	0.00%
174	EXPENSES	\$2,350	\$2,050	-\$300	-12.77%
175					
176	CONSERVATION TOTAL	\$42,611	\$49,053	\$6,442	15.12%
177					
178					
179	MRPC - DUES & MEMBERSHIPS				
180	MRPC - DUES & MEMBERSHIPS	\$3,390	\$3,475	\$85	2.50%
181	EXPENSES	\$3,390	\$3,475	\$85	2.50%
182					
183	MRPC - DUES & MEMBERSHIPS TOTAL	\$3,390	\$3,475	\$85	2.50%
184					
185					
186	PLANNING BOARD				
187	PB WAGES-SUPPORT STAFF (U)	\$30,355	\$31,685	\$1,330	4.38%
188	PB STIPENDS - LONGEVITY	\$500	\$500	\$0	0.00%
189	PERSONNEL	\$30,855	\$32,185	\$1,330	4.31%
190					
191	PB PROF SERVICES	\$1,500	\$500	-\$1,000	-66.67%
192	PB COMMUNICATION & OFFICE SUPPLIES	\$150	\$150	\$0	0.00%
193	PB TRAVEL/MILAGE-IN STATE	\$200	\$200	\$0	0.00%
194	PB DUES & MEMBERSHIPS	\$100	\$100	\$0	0.00%
195	EXPENSES	\$1,950	\$950	-\$1,000	-51.28%
196					
197	PLANNING BOARD TOTAL	\$32,805	\$33,135	\$330	1.01%
198					
199					
200	ZONING BOARD OF APPEALS				
201	ZBA WAGES - OPER STAFF (U)	\$6,071	\$6,337	\$266	4.38%
202	PERSONNEL	\$6,071	\$6,337	\$266	4.38%
203					
204	ZONING BOARD OF APPEALS TOTAL	\$6,071	\$6,337	\$266	4.38%
205					
206					
207	LAND USE				
208	LAND USE WAGES-LU COORDINATOR (U)	\$51,792	\$30,000	-\$21,792	-42.08%
209	LAND USE WAGES-HOUSING AND GRANT ADMINISTRATOR	\$16,401	\$16,781	\$380	2.32%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
210	LAND USE WAGES-LAND USE ADMINISTRATIVE ASST	\$3,453	\$3,604	\$151	4.38%
211	LAND USE - OTHER STIPENDS - LONGEVITY	\$0	\$0	\$0	
212	LAND USE - CLOTHING ALLOWANCE	\$850	\$0	-\$850	-100.00%
213	PERSONNEL	\$72,496	\$50,385	-\$22,111	-30.50%
214					
215	LAND USE PROF & TECH SERVICES	\$1,800	\$1,000	-\$800	-44.44%
216	LAND USE OFFICE SUPPLIES	\$1,100	\$550	-\$550	-50.00%
217	LAND USE TRAVEL/MILEAGE-IN STATE	\$200	\$200	\$0	0.00%
218	LAND USE TRAINING	\$1,800	\$750	-\$1,050	-58.33%
219	LAND USE DUES & MEMBERSHIPS	\$450	\$250	-\$200	-44.44%
220	EXPENSES	\$5,350	\$2,750	-\$2,600	-48.60%
221					
222	LAND USE TOTAL	\$77,846	\$53,135	-\$24,711	-31.74%
223					
224					
225	FACILITIES				
226	FACILITIES WAGES - FAC MAINT COORD (U)	\$71,822	\$74,734	\$2,912	4.05%
227	FACILITIES WAGES- FAC MAINT TECH	\$0	\$0	\$0	
228	FACILITIES WAGES- FAC MAINT Custodian (NU)	\$19,291	\$19,987	\$696	3.61%
229	FACILITIES WAGES - Administrative Assistant	\$10,358	\$10,785	\$427	4.12%
230	FACILITIES WAGES - TEMP HELP (NU)	\$21,914	\$22,790	\$876	4.00%
231	FACILITIES WAGES - PT CLEANER (NU) Covid	\$0	\$0	\$0	
232	FACILITIES-CLOTHING	\$850	\$850	\$0	0.00%
233	FACILITIES- AUTO ALLOWANCE	\$0	\$0	\$0	
234	FACILITIES STIPENDS - LONGEVITY	\$600	\$600	\$0	0.00%
235	PERSONNEL	\$124,835	\$129,746	\$4,911	3.93%
236					
237	FACILITIES ENERGY	\$125,000	\$125,000	\$0	0.00%
238	FACILITIES UTILITY - Water	\$4,400	\$4,620	\$220	5.00%
239+A3	FACILITIES REPAIR & MAINTAIN - BUILDING	\$36,000	\$30,000	-\$6,000	-16.67%
240	FACILITIES REPAIR & MAINTAIN - EQUIPMENT	\$4,692	\$2,500	-\$2,192	-46.72%
241	FACILITIES PROFESSIONAL SERVICES	\$32,981	\$23,980	-\$9,001	-27.29%
242	FACILITIES COMMUNICATIONS	\$18,098	\$14,598	-\$3,500	-19.34%
243	FACILITIES BUILDING SUPPLIES	\$8,125	\$8,125	\$0	0.00%
244	FACILITIES OTHER SERVICES	\$510	\$0	-\$510	-100.00%
245	FACILITIES GROUNDSKEEPING SUPPLIES	\$8,670	\$3,500	-\$5,170	-59.63%
246	FACILITIES-VEHICLE SUPPLIES	\$4,000	\$3,000	-\$1,000	-25.00%
247	FACILITIES - PEST CONTROL	\$6,000	\$4,200	-\$1,800	-30.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
248	EXPENSES	\$248,476	\$219,523	-\$28,953	-11.65%
249					
250	FACILITIES TOTAL	\$373,311	\$349,269	-\$24,042	-6.44%
251					
252					
253	*GENERAL GOVERNMENT TOTAL	\$1,855,785	\$1,709,264	-\$146,520	-7.90%
254					
255	POLICE				
256	POLICE - SALARY -POLICE CHIEF (NU)	\$144,070	\$148,331	\$4,261	2.96%
257	POLICE SALARY-ADMIN. LIEUTENANTS (U)	\$111,946	\$100,474	-\$11,472	-10.25%
258	POLICE - SALARY & WAGES-OPER STAFF (U)	\$912,000	\$979,317	\$67,317	7.38%
259	POLICE - WAGES-SUPPORT STAFF (NU)	\$93,104	\$99,326	\$6,222	6.68%
260	POLICE - WAGES-RESERVE OFFICERS (NU)	\$0	\$0	\$0	
261	POLICE - WAGES - OTHER - TRAINING	\$30,000	\$30,000	\$0	0.00%
262	POLICE - ADDITIONAL GROSS - OVERTIME	\$150,000	\$150,000	\$0	0.00%
263	POLICE - ADDITIONAL GROSS - HOLIDAY	\$42,100	\$42,779	\$679	1.61%
264	POLICE - OTHER - STIPEND - LONGEVITY	\$7,750	\$9,500	\$1,750	22.58%
265	POLICE - OTHER - STIPENDS CERT (QUINN)	\$80,000	\$125,983	\$45,983	57.48%
266	POLICE - OTHER - UNIFORM ALLOWANCE	\$19,000	\$20,200	\$1,200	6.32%
267	PERSONNEL	\$1,589,970	\$1,705,910	\$115,940	7.29%
268					
269	POLICE - ENERGY	\$31,400	\$25,000	-\$6,400	-20.38%
270	POLICE - WATER	\$2,100	\$2,100	\$0	0.00%
271	POLICE - REPAIR & MAINT BUILDING	\$20,000	\$20,000	\$0	0.00%
272	POLICE - REPAIR & MAINT EQUIPMENT	\$55,000	\$55,000	\$0	0.00%
273	POLICE - EQUIPMENT RENTAL	\$400	\$400	\$0	0.00%
274	POLICE - PROFESSIONAL SERVICES	\$8,000	\$11,000	\$3,000	37.50%
275	POLICE - COMMUNICATION	\$7,700	\$7,700	\$0	0.00%
276	POLICE - OTHER SERVICES	\$1,200	\$1,200	\$0	0.00%
277	POLICE - OTHER SERVICES- PRISONERS	\$500	\$500	\$0	0.00%
278	POLICE - OFFICE SUPPLIES	\$4,000	\$2,000	-\$2,000	-50.00%
279	POLICE - VEHICULAR SUPPLIES	\$36,000	\$36,000	\$0	0.00%
280	POLICE - OTHER SUPPLIES	\$2,500	\$2,500	\$0	0.00%
281	POLICE - TRAVEL/MILEAGE-IN STATE	\$250	\$250	\$0	0.00%
282	POLICE - DUES & MEMBERSHIPS	\$18,000	\$18,000	\$0	0.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
283	POLICE - OTHER CHARGES - TRAINING	\$26,000	\$30,000	\$4,000	15.38%
284	POLICE - NEW EQUIPMENT	\$47,500	\$102,520	\$55,020	115.83%
285	POLICE - REPLACE EQUIPMENT	\$0	\$0	\$0	
286	EXPENSES	\$260,550	\$314,170	\$53,620	20.58%
287					
288	POLICE TOTAL	\$1,850,520	\$2,020,080	\$169,560	9.16%
289					
290					
291	FIRE/ EMS				
292	FIRE/EMS - SALARY-FIRE CHIEF/EMS DIR (NU)	\$66,194	\$67,518	\$1,324	2.00%
293	FIRE/EMS - SALARY-ASST FIRE CHIEF (NU)	\$111,426	\$116,429	\$5,003	4.49%
294	FIRE/EMS - WAGES - Fire prevention Capt. (U)	\$93,002	\$101,450	\$8,448	9.08%
295	FIRE/EMS - WAGES - OPER STAFF LIEUT. (U)	\$88,658	\$96,712	\$8,054	9.08%
296	FIRE/EMS - WAGES-OP EMS COORD. CAPT. (U)	\$107,154	\$116,888	\$9,734	9.08%
297	FIRE/EMS - WAGES-FF PARAMEDICS. (U)	\$502,361	\$549,718	\$47,357	9.43%
298	FIRE/EMS- WAGES OPERATION STAFF (NU) Per Diem	\$135,000	\$137,700	\$2,700	2.00%
299	FIRE/EMS - WAGES - MECHANIC (NU)	\$0	\$0	\$0	
300	FIRE/EMS - WAGES - ON CALL FIRE (NU)	\$100,000	\$102,400	\$2,400	2.40%
301	FIRE/EMS - WAGES-ON CALL BLS EMT (NU)	\$20,000	\$20,000	\$0	0.00%
302	FIRE/EMS - ADDITIONAL GROSS - OT OP	\$80,000	\$100,000	\$20,000	25.00%
303	FIRE/EMS - ADDITIONAL GROSS-OT CALL EMT	\$0	\$0	\$0	
304	FIRE/EMS - ADDITIONAL GROSS - OT ON-CALL FF	\$0	\$0	\$0	
305	FIRE/EMS - ADDITIONAL GROSS-OT EMS OPER	\$0	\$0	\$0	
306	FIRE/EMS - OTHER - LONGEVITY	\$6,000	\$6,000	\$0	0.00%
307	FIRE/EMS - OTHER - STIPENDS - EMT STANDBY	\$0	\$0	\$0	
308	FIRE/EMS - OTHER - CERT AND TRAINING	\$10,000	\$10,000	\$0	0.00%
309	FIRE/EMS - OTHER - STIPENDS - ON CALL EMS	\$13,250	\$13,250	\$0	0.00%
310	FIRE/EMS - OTHER - STIPENDS - ASST CHIEF	\$1,600	\$1,600	\$0	0.00%
311	FIRE/EMS - OTHER - UNIFORM ALLOWANCE	\$0	\$0	\$0	
312	FIRE/EMS - OTHER - VACATION REPLACEMENT	\$18,250	\$18,250	\$0	0.00%
313	PERSONNEL	\$1,352,895	\$1,457,915	\$105,020	7.76%
314					
315					
316	FIRE/EMS - ENERGY	\$50,000	\$50,000	\$0	0.00%
317	FIRE/EMS - WATER	\$2,000	\$2,500	\$500	25.00%
318	FIRE/EMS - REPAIR & MAINT BUILDING	\$14,280	\$17,280	\$3,000	21.01%
319	FIRE/EMS - REPAIR & MAINT EQUIPMENT	\$22,440	\$24,940	\$2,500	11.14%
320	FIRE/EMS - REP & MAINT EMS EQUIP VEHICLE	\$11,000	\$13,500	\$2,500	22.73%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
321	FIRE/EMS - PROF SERVICES	\$6,776	\$6,776	\$0	0.00%
322	FIRE/EMS - PROF & TECH - EMS BILLING	\$31,600	\$33,600	\$2,000	6.33%
323	FIRE/EMS - PROF & TECH SVCS - TRAINING	\$17,000	\$17,000	\$0	0.00%
324	FIRE/EMS - COMMUNICATION	\$10,000	\$10,000	\$0	0.00%
325	FIRE/EMS - OTHER SERVICES	\$500	\$500	\$0	0.00%
326	FIRE/EMS - OTHER PURCH SERVICES - EMS	\$6,000	\$6,000	\$0	0.00%
327	FIRE/EMS - HAZARDOUS WASTE COLLECTION	\$4,457	\$4,910	\$453	10.16%
328	FIRE/EMS - OFFICE SUPPLIES	\$1,734	\$1,734	\$0	0.00%
329	FIRE/EMS - BUILDING SUPPLIES	\$816	\$816	\$0	0.00%
330	FIRE/EMS - EQUIPMENT MAINT SUPPLIES	\$500	\$1,000	\$500	100.00%
331	FIRE/EMS - CUSTODIAL SUPPLIES	\$2,142	\$2,142	\$0	0.00%
332	FIRE/EMS - VEHICULAR SUPPLIES	\$20,400	\$20,400	\$0	0.00%
333	FIRE/EMS - MEDICAL SUPPLIES	\$32,500	\$33,500	\$1,000	3.08%
334	FIRE/EMS - OTHER SUPPLIES	\$3,289	\$3,289	\$0	0.00%
335	FIRE/EMS - TRAVEL, MILEAGE IN STATE	\$0	\$0	\$0	
336	FIRE/EMS - DUES & MEMBERSHIPS	\$2,775	\$2,775	\$0	0.00%
337	FIRE/EMS - DUES & MEMBERSHIPS EMS	\$3,825	\$3,825	\$0	0.00%
338	FIRE/EMS - OTHER CHARGES	\$0	\$0	\$0	
339	FIRE/EMS - NEW EQUIPMENT	\$20,000	\$20,000	\$0	0.00%
340	FIRE/EMS- COMPUTER/MDT	\$0	\$0	\$0	
341	FIRE/EMS - REPLACE EQUIPMENT	\$20,000	\$15,000	-\$5,000	-25.00%
342	FIRE/EMS - OTHER SUPPLIES - TRAINING/UNIF.	\$0	\$0	\$0	
343	FIRE/EMS - EMS PATIENT CARE REPORTING	\$20,811	\$26,811	\$6,000	28.83%
344	UNIFORM ALLOWANCE-FIRE	\$11,000	\$11,000	\$0	0.00%
345	UNIFORM ALLOWANCE-EMS	\$3,500	\$3,500	\$0	0.00%
346	UNIFORM ALLOWANCE-ON CALL	\$4,500	\$4,500	\$0	0.00%
347	UNIFORM ALLOWANCE-ASST CHIEF	\$1,100	\$1,100	\$0	0.00%
348	UNIFORM ALLOWANCE-CHIEF	\$0	\$0	\$0	
349	EXPENSES	\$324,945	\$338,398	\$13,453	4.14%
350				\$0	
351	FIRE/ EMS TOTAL	\$1,677,840	\$1,796,313	\$118,473	7.06%
352				\$0	
353	EMERGENCY MANAGEMENT			\$0	
354	TEMA- DIRECTOR SALARY (NU)	\$2,331	\$2,378	\$47	2.02%
355	PERSONNEL	\$2,331	\$2,378	\$47	2.02%
356				\$0	
357	TEMA - REPAIR & MAINT - EQUIPMENT	\$1,725	\$1,725	\$0	0.00%
358	TEMA - OFFICE SUPPLIES	\$0	\$0	\$0	
359	TEMA- COMMUNICATIONS	\$0	\$0	\$0	
360	TEMA - OTHER TRAVEL AND TRAINING	\$1,611	\$0	-\$1,611	-100.00%
	New Equipment		\$0	\$0	

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
	Replacement Equipment		\$0	\$0	
361	EXPENSES	\$3,336	\$1,725	-\$1,611	-48.29%
362					
363	EMERGENCY MANAGEMENT TOTAL	\$5,667	\$4,103	-\$1,564	-27.60%
364					
365	COMMUNICATIONS				
366	COMM CTR - SALARY - DIRECTOR (NU)	\$0	\$0	\$0	
367	COMM CTR - WAGES - OPER STAFF (U)	\$0	\$0	\$0	
368	COMM CTR - WAGES - TEMP HELP (NU)	\$0	\$0	\$0	
369	COMM CTR - ADDITIONAL GROSS - OVERTIME	\$0	\$0	\$0	
370	COMM CTR - OTHER - STIPENDS - LONGEVITY	\$0	\$0	\$0	
371	COMM CTR - OTHER - STIPENDS	\$0	\$0	\$0	
372	COMM CTR - OTHER - UNIFORM ALLOWANCE	\$0	\$0	\$0	
373	PERSONNEL	\$0	\$0	\$0	
374					
375	COMM CTR - REPAIR & MAINT EQUIPMENT	\$20,000	\$19,000	-\$1,000	-5.00%
376	COMM CTR - PROF & TECH SERVICES	\$33,000	\$34,000	\$1,000	3.03%
377	COMM CTR- COMMUNICATION	\$37,500	\$39,000	\$1,500	4.00%
378	COMM CTR - OTHER SERVICES	\$275,000	\$277,993	\$2,993	1.09%
379	COMM CTR - OFFICE SUPPLIES	\$0	\$0	\$0	
380	COMM CTR - OTHER SUPPLIES	\$0	\$0	\$0	
381	COMM CTR - TRAVEL MILEAGE - IN STATE	\$0	\$0	\$0	
382	EXPENSES	\$365,500	\$369,993	\$4,493	1.23%
383					
384	COMMUNICATIONS TOTAL	\$365,500	\$369,993	\$4,493	1.23%
385					
386					
387	BUILDING DEPARTMENT				
388	BLDG INSP - BUILDING COMMISSIONER	\$58,000	\$60,320	\$2,320	4.00%
389	BLDG INSP - STIPEND - OPER (ALT BLDG INSP)	\$4,250	\$10,000	\$5,750	135.29%
390	BLDG INSP - WAGES-SUPPORT STAFF (U)	\$41,137	\$41,969	\$832	2.02%
391	BLDG INSP - OTHER - STIPEND - LONGEVITY	\$2,000	\$2,000	\$0	0.00%
392	BLDG INSP - OTHER - STIPEND - VEHICLE	\$6,000	\$6,000	\$0	0.00%
393	BLDG INSP - OTHER - STIPEND CERTIFICATION	\$0	\$250	\$250	
394	BLDG INSP - OTHER - UNIFORM ALLOWANCE	\$600	\$850	\$250	41.67%
395	PERSONNEL	\$111,987	\$121,389	\$9,402	8.40%
396					
397	BLDG INSP - PROFESSIONAL SERVICES	\$4,170	\$12,000	\$7,830	187.77%
398	BLDG INSP - COMMUNICATIONS	\$618	\$618	\$0	0.00%
399	BLDG INSP - OFFICE SUPPLIES	\$600	\$4,332	\$3,732	622.00%
400	BLDG INSP - OTHER- CODE BOOKS	\$500	\$200	-\$300	-60.00%
401	BLDG INSP - TRAINING	\$1,000	\$300	-\$700	-70.00%
402	BLDG INSP - DUES & MEMBERSHIPS	\$200	\$100	-\$100	-50.00%
403	EXPENSES	\$7,088	\$17,550	\$10,462	147.60%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
404					
405	BUILDING DEPARTMENT TOTAL	\$119,075	\$138,939	\$19,864	16.68%
406					
407					
408	GAS INSPECTOR				
409	GAS INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129	\$0	0.00%
410	GAS INSP - STIPEND - GAS INSPECTOR (NU)	\$7,000	\$7,000	\$0	0.00%
411	PERSONNEL	\$7,129	\$7,129	\$0	0.00%
412					
413	GAS INSPECTOR TOTAL	\$7,129	\$7,129	\$0	0.00%
414					
415					
416	PLUMBING INSPECTOR				
417	PLUMB INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129	\$0	0.00%
418	PLUMB INSP - STIPEND - PLUMBING INSP (NU)	\$10,000	\$10,000	\$0	0.00%
419	PERSONNEL	\$10,129	\$10,129	\$0	0.00%
420					
421	PLUMB INSP - PROFESSIONAL & TECHNICAL	\$460	\$230	-\$230	-50.00%
422	PLUMB INSP - OTHER SUPPLIES	\$355	\$275	-\$80	-22.54%
423	PLUMB INSP - TRAVEL MILEAGE IN-STATE	\$1,200	\$1,200	\$0	0.00%
424	EXPENSES	\$2,015	\$1,705	-\$310	-15.38%
425					
426	PLUMBING INSPECTOR TOTAL	\$12,144	\$11,834	-\$310	-2.55%
427					
428					
429	SEALER OF WEIGHTS AND MEASURES				
430	S OF W&M - OTHER - STIPEND	\$5,168	\$0	-\$5,168	-100.00%
431	PERSONNEL	\$5,168	\$0	-\$5,168	-100.00%
432					
433	S OF W&M - OFFICE SUPPLIES	\$55	\$55	\$0	0.00%
434	S OF W&M - OTHER SUPPLIES	\$105	\$105	\$0	0.00%
435	S OF W&M - TRAVEL MILEAGE IN-STATE	\$55	\$55	\$0	0.00%
436	EXPENSES	\$215	\$215	\$0	0.00%
437					
438	SEALER OF WEIGHTS AND MEASURES TOTAL	\$5,383	\$215	-\$5,168	-96.01%
439					
440					
441	ELECTRICAL INSPECTOR				
442	ELEC INSP - WAGES -OTHER -(ALT INSPECTOR)	\$199	\$199	\$0	0.00%
443	ELEC INSP - OTHER - STIPEND (NU)	\$17,000	\$17,000	\$0	0.00%
444	PERSONNEL	\$17,199	\$17,199	\$0	0.00%
445					
446	ELEC INSP - PROFESSIONAL & TECHNICAL	\$1,210	\$700	-\$510	-42.15%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
447	ELEC INSP - OTHER SUPPLIES and COMMUNICATION	\$968	\$700	-\$268	-27.69%
448	ELEC INSP - TRAVEL MILEAGE IN-STATE	\$1,236	\$1,236	\$0	0.00%
449	EXPENSES	\$3,414	\$2,636	-\$778	-22.79%
450					
451	ELECTRICAL INSPECTOR TOTAL	\$20,613	\$19,835	-\$778	-3.77%
452					
453					
454	ANIMAL INSPECTOR				
455	ANIMAL INSPECTOR - PROF. SERVICES	\$1,200	\$1,200	\$0	0.00%
456	EXPENSES	\$1,200	\$1,200	\$0	0.00%
457					
458	ANIMAL INSPECTOR TOTAL	\$1,200	\$1,200	\$0	0.00%
459					
460					
461	ANIMAL CONTROL				
462	ACO - OTHER - STIPEND (NU)	\$21,613	\$22,478	\$865	4.00%
463	PERSONNEL	\$21,613	\$22,478	\$865	4.00%
464					
465	ACO - PROFESSIONAL SERVICE	\$5,000	\$2,500	-\$2,500	-50.00%
466	EXPENSES	\$5,000	\$2,500	-\$2,500	-50.00%
467					
468	ANIMAL CONTROL TOTAL	\$26,613	\$24,978	-\$1,635	-6.15%
469					
470					
471	TREE WARDEN				
472	TREE WARDEN - OTHER - STIPEND (NU)	\$12,993	\$13,513	\$520	4.00%
473	PERSONNEL	\$12,993	\$13,513	\$520	4.00%
474					
475	TREE WARDEN - EQUIPMENT RENTAL	\$9,374	\$9,374	\$0	0.00%
476	TREE WARDEN - OTHER PURCHASED SERVICE	\$1,200	\$1,200	\$0	0.00%
477	TREE WARDEN - TRAVEL MILEAGE - IN STATE	\$300	\$300	\$0	0.00%
478	TREE WARDEN - DUES AND MEMBERSHIPS	\$450	\$450	\$0	0.00%
479	EXPENSES	\$11,324	\$11,324	\$0	0.00%
480					
481	TREE WARDEN TOTAL	\$24,317	\$24,837	\$520	2.14%
482					
483					
484	BURIAL AGENT				
485	BURIAL AGENT - OTHER - STIPEND	\$151	\$151	\$0	0.00%
486	PERSONNEL	\$151	\$151	\$0	0.00%
487					
488	BURIAL AGENT TOTAL	\$151	\$151	\$0	0.00%
489					
490					
491	PARKING CLERK				
492	PARKING CLERK - OTHER - STIPEND	\$70	\$70	\$0	0.00%
493	PERSONNEL	\$70	\$70	\$0	0.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
494					
495	PARKING CLERK TOTAL	\$70	\$70	\$0	0.00%
496					
497	*PUBLIC SAFETY TOTAL	\$4,116,222	\$4,419,676	\$303,454	7.37%
498					
499	SCHOOLS				
500	N.M.R.S.D. ASSESSMENT	\$13,026,760	\$14,037,426	\$1,010,666	7.76%
501	N.M.R.S.D.EXEMPT DEBT	\$1,335,286	\$1,256,104	-\$79,182	-5.93%
502	N.V.T.H.S. ASSESSMENT (INCLUDING NON-EXEMPT DEBT)	\$1,332,041	\$1,392,094	\$60,053	4.51%
503	N.V.T.H.S. EXEMPT DEBT	\$86,314	\$79,839	-\$6,475	-7.50%
504	EXPENSES	\$15,780,401	\$16,765,463	\$985,062	6.24%
505					
506	*EDUCATION TOTAL	\$15,780,401	\$16,765,463	\$985,062	6.24%
507					
508	HIGHWAY				
509	HIGHWAY - SALARY-HIGHWAY SUPT. (U)	\$85,862	\$89,356	\$3,494	4.07%
510	HIGHWAY - WAGES-OPER STAFF (U)	\$340,276	\$342,789	\$2,513	0.74%
511	HIGHWAY-OVERTIME	\$10,892	\$11,328	\$436	4.00%
512	HIGHWAY - WAGES-TEMP HELP (NU)	\$3,938	\$3,938	\$1	0.01%
513	HIGHWAY - WAGES-SUPPORT STAFF	\$21,317	\$21,596	\$279	1.31%
514	HIGHWAY - OTHER STIPEND - LONGEVITY	\$4,500	\$4,500	\$0	0.00%
515	HIGHWAY - OTHER STIPEND - CERTIFICATION	\$4,634	\$5,097	\$463	9.99%
516	HIGHWAY - OTHER - UNIFORM ALLOWANCE	\$7,450	\$7,450	\$0	0.00%
517	PERSONNEL	\$478,868	\$486,054	\$7,186	1.50%
518					
519	HIGHWAY - ENERGY	\$22,680	\$22,680	\$0	0.00%
520	HIGHWAY - WATER	\$578	\$607	\$29	5.07%
521	HIGHWAY - REPAIR & MAINT BUILDING	\$4,488	\$4,488	\$0	0.00%
522	HIGHWAY - REPAIR & MAINT EQUIPMENT	\$20,196	\$18,422	-\$1,774	-8.78%
523	HIGHWAY - EQUIPMENT RENTAL	\$1,607	\$0	-\$1,607	-100.00%
524	HIGHWAY - PROFESSIONAL SERVICES	\$5,627	\$5,627	\$0	0.00%
525	HIGHWAY - COMMUNICATION	\$4,124	\$1,648	-\$2,476	-60.04%
526	HIGHWAY - OTHER SERVICES	\$1,575	\$1,575	\$0	0.00%
527	HIGHWAY - OFFICE SUPPLIES	\$1,071	\$536	-\$536	-50.00%
528	HIGHWAY - BUILDING SUPPLIES	\$2,249	\$1,125	-\$1,124	-49.98%
529	HIGHWAY - VEHICULAR SUPPLIES	\$36,300	\$30,000	-\$6,300	-17.36%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
530	HIGHWAY - PUBLIC WORKS SUPPLIES	\$40,392	\$40,392	\$0	0.00%
531	HIGHWAY - OTHER SUPPLIES	\$3,213	\$1,606	-\$1,607	-50.02%
532	HIGHWAY - DUES & MEMBERSHIPS	\$322	\$322	\$0	0.00%
533	HIGHWAY - NEW EQUIPMENT	\$2,142	\$2,142	\$0	0.00%
534	HIGHWAY - REPLACE EQUIPMENT	\$1,607	\$0	-\$1,607	-100.00%
535	HIGHWAY- LINE PAINTING			\$0	
536	HIGHWAY- PAVEMENT MANAGEMENT	\$0	\$0	\$0	
537	EXPENSES	\$148,171	\$131,170	-\$17,001	-11.47%
538					
539	HIGHWAY TOTAL	\$627,039	\$617,224	-\$9,815	-1.57%
540					
541	SNOW AND ICE				
542	HWY - SNOW & ICE - WAGES-TEMPORARY HELP	\$5,000	\$5,000	\$0	0.00%
543	HIGHWAY-WINTER OPERATIONS STIPEND	\$7,000	\$7,000	\$0	0.00%
544	HWY - SNOW & ICE - WAGES - OVERTIME	\$26,500	\$26,500	\$0	0.00%
545	PERSONNEL	\$38,500	\$38,500	\$0	0.00%
546					
547	HWY - SNOW & ICE - EQUIP. REPAIR AND MAINT	\$27,540	\$27,540	\$0	0.00%
548	HWY - SNOW & ICE - EQUIPMENT RENTAL	\$38,000	\$38,000	\$0	0.00%
549	HWY - SNOW & ICE - VEHICULAR SUPPLIES	\$39,780	\$39,780	\$0	0.00%
550	HWY - SNOW & ICE - SALT	\$95,380	\$95,380	\$0	0.00%
551	HWY - SNOW & ICE -SAND				
552	HWY - SNOW & ICE - REPLACE EQUIPMENT	\$2,040	\$2,040	\$0	0.00%
553	EXPENSES	\$202,740	\$202,740	\$0	0.00%
554					
555	SNOW AND ICE TOTAL	\$241,240	\$241,240	\$0	0.00%
556					
557	STREET LIGHTS				
558	HIGHWAY - ENERGY - STREET LIGHTS	\$17,724	\$17,724	\$0	0.00%
559	EXPENSES	\$17,724	\$17,724	\$0	0.00%
560					
561	STREET LIGHTS TOTAL	\$17,724	\$17,724	\$0	0.00%
562					
563	*HIGHWAY AND STREETS TOTAL	\$886,003	\$876,188	-\$9,815	-1.11%
564					
565	SOLID WASTE				
566	LANDFILL - ENERGY	\$3,060	\$2,500	-\$560	-18.30%
567	LANDFILL - REPAIR & MAINT LANDFILL BUILDING	\$3,050	\$1,200	-\$1,850	-60.66%
568	LANDFILL - PROFESSIONAL SERVICES	\$8,350	\$6,000	-\$2,350	-28.14%
569	LANDFILL - COMMUNICATIONS	\$204	\$0	-\$204	-100.00%
570	SOLID WASTE - CURBSIDE PICKUP & TRANS.	\$825,000	\$780,000	-\$45,000	-5.45%
571	PROF SVS - NORTH CENT REG SOLID WASTE	\$0	\$0	\$0	

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
572					
573	EXPENSES	\$839,664	\$789,700	-\$49,964	-5.95%
574					
575	SOLID WASTE TOTAL	\$839,664	\$789,700	-\$49,964	-5.95%
576					
577	*SOLID WASTE TOTAL	\$839,664	\$789,700	-\$49,964	-5.95%
578					
579	CEMETERY AND PARKS				
580	CEM/PARKS - WAGES-SUPERINTENDENT (U)	\$72,099	\$74,983	\$2,884	4.00%
581	CEM/PARKS - WAGES - OPER FOREMAN (NU)	\$42,027	\$43,708	\$1,681	4.00%
582	CEM/PARKS - WAGES - SUPPORT STAFF (NU) Admin	\$10,335	\$10,748	\$413	4.00%
583	CEM/PARKS - WAGES - TEMP HELP (NU)	\$30,665	\$31,892	\$1,227	4.00%
584	CEM/PARKS - OTHER - STIPEND - LONGEVITY	\$2,000	\$3,000	\$1,000	50.00%
585	CEM/PARKS - OTHER - STIPEND	\$0	\$0	\$0	
586	CEM/PARKS - OTHER - UNIFORM ALLOWANCE	\$1,850	\$1,850	\$0	0.00%
587	PERSONNEL	\$158,976	\$166,181	\$7,205	4.53%
588					
589	CEM/PARKS - ENERGY	\$5,700	\$5,700	\$0	0.00%
590	CEM/PARKS - WATER	\$300	\$300	\$0	0.00%
591	CEM/PARKS - REPAIR & MAINTAIN BUILDING	\$500	\$500	\$0	0.00%
592	CEM/PARKS - REPAIR & MAINT EQUIPMENT	\$1,000	\$1,000	\$0	0.00%
593	CEM/PARKS - EQUIPMENT RENTAL	\$1,500	\$1,500	\$0	0.00%
594	CEM/PARKS - COMMUNICATION (Tel, Internet, Post etc.	\$2,520	\$2,520	\$0	0.00%
595	CEM/PARKS - OFFICE SUPPLIES	\$46	\$0	-\$46	-100.00%
596	CEM/PARKS - BUILDING MAINT SUPPLIES	\$100	\$100	\$0	0.00%
597	CEM/PARKS -GROUNDSKEEPING SUPPLIES	\$3,110	\$1,110	-\$2,000	-64.31%
598	CEM/PARKS - VEHICULAR SUPPLIES	\$2,500	\$500	-\$2,000	-80.00%
599	CEM & PARKS - NEW EQUIPMENT, Misc supplies	\$500	\$500	\$0	0.00%
600	OTHER PURCHASED SERVICES	\$100	\$100	\$0	0.00%
601	EXPENSES	\$17,876	\$13,830	-\$4,046	-22.63%
602					
603	CEMETERY AND PARKS TOTAL	\$176,852	\$180,011	\$3,159	1.79%
604					
605	HOUSING AUTHORITY				
606	THA - WAGES-SUPPORT STAFF (U)	\$4,572	\$4,773	\$201	4.40%
607	PERSONNEL	\$4,572	\$4,773	\$201	4.40%
608					
609	THA - PROF SERVICES	\$0	\$0	\$0	
610	THA- TRAINING	\$1,000	\$500	-\$500	-50.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
611	THA - OFFICE AND GENERAL SUPPLIES	\$1,400	\$250	-\$1,150	-82.14%
612	THA- TRAVEL/MILEAGE IN-STATE	\$100	\$100	\$0	0.00%
613	EXPENSES	\$2,500	\$850	-\$1,650	-66.00%
614					
615	HOUSING AUTHORITY TOTAL	\$7,072	\$5,623	-\$1,449	-20.49%
616					
617					
618	BOARD OF HEALTH				
619	BOH - WAGES-SUPPORT STAFF (U)	\$48,456	\$50,500	\$2,044	4.22%
620	BOH - OTHER - CLOTHING ALLOWANCE	\$850	\$850	\$0	0.00%
621	BOH - OTHER - STIPEND - LONGEVITY	\$1,500	\$1,500	\$0	0.00%
622	PERSONNEL	\$50,806	\$52,850	\$2,044	4.02%
623					
624	BOH - PROF SERVICES	\$306	\$50	-\$256	-83.66%
625	BOH - COMMUNICATION	\$77	\$0	-\$77	-100.00%
626	BOH - OFFICE SUPPLIES	\$358	\$25	-\$333	-93.02%
627	BOH - TRAVEL/MILEAGE IN-STATE	\$585	\$50	-\$535	-91.45%
628	BOH - ILLEGALLY DUMPED ITEMS	\$3,000	\$0	-\$3,000	-100.00%
629	BOH - DUES & MEMBERSHIPS	\$408	\$0	-\$408	-100.00%
630	EXPENSES	\$4,734	\$125	-\$4,609	-97.36%
631					
632	BOARD OF HEALTH TOTAL	\$55,540	\$52,975	-\$2,565	-4.62%
633					
634	NASHOBA BOARD OF HEALTH				
635	NASHOBA ASSOC BOH - NURSING CONTRACT	\$15,432	\$16,975	\$1,543	10.00%
636	NASHOBA ASSOC BOH - MONITOR ASSESSMENT	\$33,669	\$37,036	\$3,367	10.00%
637	EXPENSES	\$49,101	\$54,011	\$4,910	10.00%
638					
639	NASHOBA BOARD OF HEALTH TOTAL	\$49,101	\$54,011	\$4,910	10.00%
640					
641	LANDFILL ENGINEERING				
642	LANDFILL ENGINEERING -PROF SERVICES	\$21,700	\$22,750	\$1,050	4.84%
643	EXPENSES	\$21,700	\$22,750	\$1,050	4.84%
644					
645	LANDFILL ENGINEERING TOTAL	\$21,700	\$22,750	\$1,050	4.84%
646					
647	COUNCIL ON AGING				
648	COA -WAGES - DIRECTOR (U)	\$69,056	\$71,843	\$2,787	4.04%
649	COA - WAGES - OPER STAFF (U)	\$73,631	\$56,478	-\$17,153	-23.30%
650	COMMUNITY OUTREACH COORDINATOR				
651	COA - WAGES - LONGEVITY	\$2,500	\$2,100	-\$400	-16.00%
652	PERSONNEL	\$145,187	\$130,421	-\$14,766	-10.17%
653					

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
654	COA - REPAIR & MAINT EQUIPMENT	\$1,900	\$1,480	-\$420	-22.11%
655	COA - TRAINING	\$1,545	\$1,230	-\$315	-20.39%
656	COA - PROFESSIONAL SERVICES	\$2,250	\$2,000	-\$250	-11.11%
657	COA - COMMUNICATIONS	\$2,375	\$0	-\$2,375	-100.00%
658	COA - OFFICE SUPPLIES	\$600	\$600	\$0	0.00%
659	COA - OTHER SUPPLIES	\$750	\$750	\$0	0.00%
660	COA - DUES & MEMBERSHIPS	\$750	\$750	\$0	0.00%
661	EXPENSES	\$10,170	\$6,810	-\$3,360	-33.04%
662					
663	COUNCIL ON AGING TOTAL	\$155,357	\$137,231	-\$18,126	-11.67%
664					
665	VETERANS AGENT				
666	VETERANS AGENT - OTHER -STIPEND (NU)	\$6,571	\$6,834	\$263	4.01%
667	PERSONNEL	\$6,571	\$6,834	\$263	4.01%
668					
669	VETERANS AGENT - OFFICE SUPPLIES	\$102	\$51	-\$51	-50.00%
670	VETERANS AGENT - SOFTWARE	\$500	\$500	\$0	0.00%
671	VETERANS AGENT - DUES AND TRAINING	\$1,150	\$1,150	\$0	0.00%
672	VET BENEFITS - OTHER SERVICES	\$75,000	\$75,000	\$0	0.00%
673	EXPENSES	\$76,752	\$76,701	-\$51	-0.07%
674					
675	VETERANS AGENT TOTAL	\$83,323	\$83,535	\$212	0.25%
676					
677	*HUMAN SERVICES TOTAL	\$548,945	\$536,136	-\$12,809	-2.33%
678					
679	LIBRARY				
680	LIBRARY - WAGES-LIBRARY DIRECTOR (NU)	\$92,873	\$95,576	\$2,703	2.91%
681	LIBRARY - WAGES-ASST LIBRARY DIRECTOR (NU)	\$57,803	\$60,133	\$2,330	4.03%
682	LIBRARY - WAGES - LIBRARY TECHS (NU)	\$202,035	\$210,227	\$8,192	4.05%
683	LIBRARY - OTHER - STIPEND - LONGEVITY	\$3,600	\$3,600	\$0	0.00%
684	PERSONNEL	\$356,311	\$369,536	\$13,225	3.71%
685					
686	LIBRARY - REPAIR & MAINTAIN - EQUIPMENT	\$1,000	\$0	-\$1,000	-100.00%
687	LIBRARY - COMMUNICATION	\$0	\$0	\$0	
688	LIBRARY - OTHER PURCHASED SERVICES	\$25,834	\$26,831	\$997	3.86%
689	LIBRARY - OFFICE SUPPLIES	\$1,500	\$0	-\$1,500	-100.00%
690	LIBRARY - CUSTODIAL SUPPLIES	\$0	\$0	\$0	
691	LIBRARY - OTHER SUPPLIES - BOOKS DVD CD	\$67,523	\$68,116	\$593	0.88%
692	LIBRARY - DUES & MEMBERSHIPS	\$250	\$250	\$0	0.00%
693	LIBRARY - OTHER CHARGES-MILEAGE	\$0	\$0	\$0	
694	EXPENSES	\$96,107	\$95,197	-\$910	-0.95%
695					
696	LIBRARY TOTAL	\$452,418	\$464,733	\$12,315	2.72%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
697					
698	RECREATION				
699	RECREATION DEPT HEAD (U)	\$57,652	\$62,284	\$4,632	8.03%
700	RECREATION SUPPORT STAFF (NU)(Assistant Dir)	\$17,477	\$1	-\$17,476	-99.99%
701	RECREATION CLOTHING	\$850	\$850	\$0	0.00%
702	RECREATION LONGEVITY	\$1,000	\$1,000	\$0	0.00%
703	PERSONNEL	\$76,979	\$64,135	-\$12,844	-16.69%
704					
705	RECREATION- MISC. SUPPLIES AND SERVICES	\$2,500	\$1	-\$2,499	-99.96%
706	EXPENSES	\$2,500	\$1	-\$2,499	-99.96%
707					
708	RECREATION TOTAL	\$79,479	\$64,136	-\$15,343	-19.30%
709					
710	MEMORIAL DAY AND BAND CONCERTS				
711	MEMORIAL DAY - PROFESSIONAL SERVICES	\$1,775	\$1,775	\$0	0.00%
712	MEMORIAL DAY - BAND SERVICES	\$3,500	\$3,500	\$0	0.00%
713	MEMORIAL DAY - OTHER SUPPLIES	\$1,330	\$1,330	\$0	0.00%
714	BAND CONCERTS - BAND SERVICES	\$14,900	\$14,900	\$0	0.00%
715	BAND CONCERTS - OTHER SUPPLIES	\$400	\$400	\$0	0.00%
716	EXPENSES	\$21,905	\$21,905	\$0	0.00%
717					
718	MEMORIAL DAY AND BAND CONCERTS TOTAL	\$21,905	\$21,905	\$0	0.00%
719					
720	FLAG COMMITTEE				
721	FLAG COMMITTEE EXPENSES	\$1,500	\$1,500	\$0	0.00%
722	EXPENSES	\$1,500	\$1,500	\$0	0.00%
723					
724	FLAG COMMITTEE TOTAL	\$1,500	\$1,500	\$0	0.00%
725					
726	*CULTURE AND RECREATION TOTAL	\$555,302	\$552,274	-\$3,028	-0.55%
727					
728	DEBT				
729	SHORT TERM BANS - INTEREST	\$0	\$29,355	\$29,355	
730	EXPENSES	\$0	\$29,355	\$29,355	
731					
732	LONG TERM DEBT- PRINCIPAL NON EXEMPT	\$271,525	\$266,525	-\$5,000	-1.84%
733	EXPENSES	\$271,525	\$266,525	-\$5,000	-1.84%
734					
735	LONG TERM DEBT- INTEREST EXEMPT				
736	EXPENSES	\$0	\$0	\$0	
737					
738	LONG TERM DEBT- INTEREST NON EXEMPT	\$112,700	\$99,600	-\$13,100	-11.62%
739	EXPENSES	\$112,700	\$99,600	-\$13,100	-11.62%
740					
741	INTEREST ON SHORT TERM LOANS . ISSUANCE	\$10,000	\$10,000	\$0	0.00%

	ACCOUNT NAME	FY25	FY26	Change	% Change
		APPROVED	SB BUDGET		
742	EXPENSES	\$10,000	\$10,000	\$0	0.00%
743					
744	DEBT TOTAL	\$394,225	\$405,480	\$11,255	2.85%
745					
746	*DEBT TOTAL	\$394,225	\$405,480	\$11,255	2.85%
747					
748	RETIREMENT				
749	COUNTY RETIREMENT SYSTEM	\$942,446	\$993,639	\$51,193	5.43%
750	EXPENSES	\$942,446	\$993,639	\$51,193	5.43%
751					
752	RETIREMENT TOTAL	\$942,446	\$993,639	\$51,193	5.43%
753					
754	UNEMPLOYMENT INSURANCE				
755	UNEMPLOYMENT COMPENSATION	\$15,900	\$15,900	\$0	0.00%
756	EXPENSES	\$15,900	\$15,900	\$0	0.00%
757					
758	UNEMPLOYMENT TOTAL	\$15,900	\$15,900	\$0	0.00%
759					
760	HEALTH INSURANCE				
761	HEALTH INSURANCE TOWN SHARE	\$1,081,377	\$1,213,148	\$131,771	12.19%
762	EXPENSES	\$1,081,377	\$1,213,148	\$131,771	12.19%
763					
764	HEALTH INSURANCE TOTAL	\$1,081,377	\$1,213,148	\$131,771	12.19%
765					
766	LIFE INSURANCE				
767	LIFE INSURANCE TOWN SHARE	\$500	\$500	\$0	0.00%
768	EXPENSES	\$500	\$500	\$0	0.00%
769					
770	LIFE INSURANCE TOTAL	\$500	\$500	\$0	0.00%
771					
772	MEDICARE				
773	MEDICARE TOWN SHARE	\$84,606	\$93,299	\$8,693	10.27%
774	EXPENSES	\$84,606	\$93,299	\$8,693	10.27%
775					
776	MEDICARE TOTAL	\$84,606	\$93,299	\$8,693	10.27%
777					
778	GENERAL INSURANCE				
779	GENERAL PROP LIABILITY & VEHICLE INS. & WORKERS COMP	\$355,000	\$390,500	\$35,500	10.00%
780	EXPENSES	\$355,000	\$390,500	\$35,500	10.00%
781					
782	GENERAL INSURANCE TOTAL	\$355,000	\$390,500	\$35,500	10.00%
783					
784	*INSURANCES TOTAL	\$2,479,829	\$2,706,986	\$227,157	9.16%
785					
786		\$27,456,376	\$28,761,166	\$1,304,791	4.75%

MOTION was made by Valerie Goodrich, and seconded by Laura Shifrin, to move that the Town vote to raise and appropriate and transfer from available funds in the treasury the sums necessary to defray the charges and expenses of the Town for Fiscal Year 2026 pursuant to a detailed budget totaling \$27,591,779, per line 798 on the Budget as printed in the handout labeled “FY26 Select Board Budget - Annual Town Meeting”, as follows:

FUNCTIONAL SEGMENTS				%
	FY 25	FY 26 (No Override)		Change
General Government-	\$ 1,855,785	\$ 1,604,218		-13.56%
Public Safety-	\$ 4,116,222	\$ 4,352,545		5.74%
Education-	\$ 15,780,401	\$ 16,765,463		6.24%
Highways and Streets-	\$ 886,003	\$ 714,627		-19.34%
Solid Waste-	\$ 839,664	\$ 19,700		-97.65%
Human Services-	\$ 548,945	\$ 467,987		-14.75%
Culture and Recreation-	\$ 555,302	\$ 549,774		-1.00%
Debt Service-	\$ 394,225	\$ 405,480		2.85%
Insurances-	\$ 2,479,829	\$ 2,711,986		9.36%
Grand Total-	\$ 27,456,376	\$ 27,591,779		0.49%

VOTE: Passed by majority.

MOTION was made by Maryjane Churchville, and seconded by Dawn Priest, to move to amend the motion by changing the amount to \$27,778,785 and replacing the omnibus budget printed in the warrant with the Finance Committee’s omnibus budget, to be voted on by Department.

	G.I. #'S	ACCOUNT NAME	8/20/2024	FY26	FY26	FY26	FY26
			STM	MARCH STM	PROPOSED CUTS	FinCom - 5-1-2025	FinCom - 6-5-2025
		BOARD OF SELECTMEN					
1	001-01-122-5100-0000-000	BOS SALARY - TOWN ADMINISTRATOR (NU)	\$129,000	\$131,250	\$131,250	\$131,250	\$131,250
2	001-01-122-5112-0000-000	BOS WAGES - EXECUTIVE ASSISTANT (NU)	\$52,333	\$54,671	\$54,671	\$54,671	\$54,671
3	001-01-122-5122-0000-000	BOS WAGES - OTHER (LONGEVITY and VAC BB)	\$0	\$0	\$0	\$0	\$0
4	001-01-122-5197-0000-000	BOS WAGES - OTHER (AUTO ALLOWANCE)	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
5		BOS WAGES-WAGES SETTLEMENT	\$0	\$0	\$0	\$0	\$0

6	001-01-122-5120-0000-000	BOS WAGES - TEMPORARY HELP	\$10,000	\$10,000	\$0	\$0	\$0
7	001-01-122-5110-0000-000	BOS WAGES-COMMUNITY SERVICES COORDINATOR	\$20,000	\$0	\$0	\$0	\$0
8	001-01-122-5113-0000-000	BOS WAGES-HUMAN RESOURCES MANAGER	\$20,000	\$30,000	\$0	\$0	\$0
9		BOS WAGES - GRANT ADMINISTRATOR	\$0	\$0	\$0	\$0	\$0
10		PERSONNEL	\$233,333	\$227,921	\$187,921	\$187,921	\$187,921
11							
12	001-01-122-5300-0000-000	BOS PROF SERVICES	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
13	001-01-122-5380-0000-000	BOS TOWN REPORTS - PROFESSIONAL SERVICES	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
14		BOS PROF SERVICES - LAND TRANSFER	\$5,000	\$0	\$0	\$0	\$0
15		BOS PROF SERVICES - WEBMASTER	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
16	001-01-122-5420-0000-000	BOS OFFICE SUPPLIES	\$2,500	\$2,500	\$1,250	\$1,250	\$1,250
17	001-01-122-5580-0000-000	BOS OTHER SUPPLIES	\$300	\$300	\$300	\$300	\$300
18	001-01-122-5710-0000-000	BOS TRAVEL/MILEAGE-IN STATE	\$200	\$200	\$200	\$200	\$200
19		BOS ED AND TRAINING-CONTRACTUAL and NEW LAW	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
20		BOS - MART PARK AND RIDE COST	\$0	\$0	\$0	\$0	\$0
21	001-01-122-5730-0000-000	BOS DUES & MEMBERSHIPS	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
22	001-01-122-5780-0000-000	BOS OTHER CHARGES	\$3,000	\$3,000	\$0	\$0	\$0
23		EXPENSES	\$33,500	\$28,500	\$24,250	\$24,250	\$24,250
24		BOS BOARD OF SELECTMEN CUTS				-\$8,338	-\$8,338
25		BOS BOARD OF SELECTMEN TOTAL	\$266,833	\$256,421	\$212,171	\$203,833	\$203,833
26							

May 6th, 2025, Annual and Special Town Meetings

June 18th, 2025 Special Town Meeting

27							
28		FINANCE COMMITTEE					
29	001-01-131-5730-0000-000	FIN COM DUES & MEMBERSHIPS	\$750	\$750	\$750	\$750	\$750
30	001-01-132-5000-0000-000	FIN COM RESERVE FUND	\$50,000	\$50,000	\$40,000	\$50,000	\$50,000
31		EXPENSES	\$50,750	\$50,750	\$40,750	\$50,750	\$50,750
32							
33		FINANCE COMMITTEE TOTAL	\$50,750	\$50,750	\$40,750	\$50,750	\$50,750
34							
35							
36		ACCOUNTING					
37	001-01-135-5100-0000-000	ACCOUNTING SALARY - TWN ACCNT/DEP TWN ACCNT(NU)	\$52,837	\$74,397	\$66,973	\$66,973	\$66,973
38	001-01-135-5192-0000-000	ACCOUNTING WAGES-OTHER-CERTIFICATION-LONG	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
39	001-01-135-5112-0000-000	ACCOUNTING WAGES-SUPPORT STAFF (U)	\$17,960	\$18,611	\$18,611	\$18,611	\$18,611
40	001-01-135-5190-0000-000	ACCOUNTING STIPEND LONGEVITY	\$500	\$1,000	\$1,000	\$1,000	\$1,000
41		PERSONNEL	\$72,297	\$95,008	\$87,584	\$87,584	\$87,584
42							
43	001-01-135-5300-0000-000	ACCOUNTING PROF & TECH SERVICES	\$48,000	\$25,000	\$25,000	\$25,000	\$25,000
44	001-01-135-5301-0000-000	ACCOUNTING PROF & TECH SVS - AUDIT	\$28,000	\$30,000	\$35,000	\$35,000	\$35,000
45	001-01-135-5420-0000-000	ACCOUNTING OFFICE SUPPLIES	\$800	\$1,800	\$800	\$800	\$800
46	001-01-135-5710-0000-000	ACCOUNTING TRAVEL/MILEAGE IN-STATE	\$350	\$350	\$0	\$0	\$0
47	001-01-135-5730-0000-000	ACCOUNTING DUES & MEMBERSHIPS	\$150	\$200	\$150	\$150	\$150
48	001-01-135-5725-0000-000	ACCOUNTING TRAINING	\$2,500	\$2,500	\$2,000	\$2,000	\$2,000
49		EXPENSES	\$79,800	\$59,850	\$62,950	\$62,950	\$62,950

May 6th, 2025, Annual and Special Town Meetings
June 18th, 2025 Special Town Meeting

50		ACCOUNTING CUTS				-\$5,000	-\$5,000
51		ACCOUNTING TOTAL	\$152,097	\$154,858	\$150,534	\$145,534	\$145,534
52							
53							
54		BOARD OF ASSESSORS					
55	001-01-141-5100-0000-000	BOA SALARY-PRINCIPAL ASSESSOR (U)	\$67,002	\$69,682	\$69,682	\$69,682	\$69,682
56		BOA WAGES - OPER STAFF (NU)	\$0	\$0	\$0	\$0	\$0
57	001-01-141-5112-0000-000	BOA WAGES-SUPPORT STAFF (U)	\$42,660	\$44,360	\$44,360	\$44,360	\$44,360
58	001-01-141-5195-0000-000	BOA-WAGES- STAFF CLOTHING ALLOWANCE	\$1,425	\$1,425	\$1,425	\$1,425	\$1,425
59	001-01-141-5190-0000-000	BOA OTHER - STIPENDS LONGEVITY	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
60	001-01-141-5122-0000-000	BOA OTHER - STIPENDS FSA	\$250	\$250	\$250	\$250	\$250
61		PERSONNEL	\$114,337	\$118,717	\$118,717	\$118,717	\$118,717
62							
63	001-01-141-5245-0000-000	BOA REPAIR & MAINT EQUIPMENT	\$11,940	\$11,500	\$11,500	\$11,500	\$11,500
64	001-01-141-5300-0000-000	BOA PROF SERVICES- MRPC MAPPING	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
65	001-01-141-5308-0000-000	ONLINE PROPERTY RECORD CARD SETUP	\$650	\$650	\$0	\$0	\$0
66		PATRIOT CONSULTING FOR REVAL			\$0	\$0	\$0
67		BOA DATA VERIFICATION	\$0	\$0	\$0	\$0	\$0
68	001-01-141-5420-0000-000	BOA OFFICE SUPPLIES	\$800	\$800	\$400	\$400	\$400
69	001-01-141-5710-0000-000	BOA TRAVEL/MILEAGE-IN STATE	\$250	\$250	\$250	\$250	\$250
70	001-01-141-5730-0000-000	BOA DUES & MEMBERSHIPS	\$400	\$400	\$0	\$0	\$0
71	001-01-141-5725-0000-000	BOA TRAINING	\$1,000	\$1,000	\$0	\$0	\$0

72		EXPENSES	\$18,540	\$18,100	\$15,650	\$15,650	\$15,650
73		BOARD OF ASSESSORS CUTS				-\$2,680	-\$2,680
74		BOARD OF ASSESSORS TOTAL	\$132,877	\$136,817	\$134,367	\$131,687	\$131,687
75							
76		TREASURER/ COLLECTOR					
77	001-01- 146-5100- 0000-000	TREASURER COLL. WAGES - TREAS/COLL (NU)	\$87,610	\$91,125	\$91,125	\$91,125	\$91,125
		MCTA \$1,000 STIPEND		\$1,000	\$1,000	\$1,000	\$1,000
78	001-01- 146-5110- 0000-000	TREASURER/ COLL WAGES - OPER STAFF (U)	\$95,642	\$99,445	\$99,445	\$99,445	\$99,445
79	001-01- 146-5190- 0000-000	TREASURER/ COLL WAGES - LONGEVITY	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
80		PERSONNEL	\$184,751	\$193,070	\$193,070	\$193,070	\$193,070
81							
82	001-01- 146-5270- 0000-000	TAX COLL EQUIPMENT RENTAL	\$1,670	\$1,670	\$170	\$170	\$170
83	001-01- 146-5300- 0000-000	TAX COLL PROF & TECH SVS	\$29,340	\$32,340	\$32,340	\$32,340	\$32,340
84	001-01- 146-5340- 0000-000	TAX COLL PRINT/ADVERT/POSTAGE	\$28,335	\$28,335	\$28,335	\$28,335	\$28,335
85	001-01- 146-5420- 0000-000	TAX COLL OFFICE SUPPLIES	\$2,600	\$2,600	\$1,600	\$1,600	\$1,600
86	001-01- 146-5730- 0000-000	TAX COLL DUES & MEMBERSHIPS	\$680	\$680	\$680	\$680	\$680
87	001-01- 146-5710- 0000-000	TAX COLL TRAVEL / MILEAGE IN-STATE	\$1,300	\$1,700	\$1,000	\$1,000	\$1,000
88	001-01- 146-5725- 0000-000	TAX COLL TRAINING	\$1,200	\$2,000	\$1,200	\$1,200	\$1,200
89		TAX COLL REPLACEMENT EQUIPMENT	\$0	\$0	\$0	\$0	\$0
90	001-01- 146-5380- 0000-000	TAX COLL OTHER SERVICES	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
91		EXPENSES	\$75,125	\$79,325	\$75,325	\$75,325	\$75,325
92		TREASURER/COLLECTOR CUTS				-\$8,000	-\$8,000

93		TREASURER/ COLLECTOR TOTAL	\$259,876	\$272,395	\$268,395	\$260,395	\$260,395
94							
95							
96		LEGAL					
97	001-01- 151-5300- 0000-000	TOWN COUNSEL PROF LEGAL SERVICES	\$80,000	\$85,000	\$82,500	\$82,500	\$82,500
98		EXPENSES	\$80,000	\$85,000	\$82,500	\$82,500	\$82,500
99		LEGAL CUTS				-\$5,000	-\$5,000
100		LEGAL TOTAL	\$80,000	\$85,000	\$82,500	\$77,500	\$77,500
101							
102							
103		MANAGEMENT INFORMATION					
104		MIS SALARY- DIRECTOR (NU)	\$0	\$0	\$0	\$0	\$0
105	001-01- 155-5112- 0000-000	MIS SALARY TECHNICIAN (NU)	\$3,245	\$3,375	\$3,375	\$3,375	\$3,375
106		PERSONNEL	\$3,245	\$3,375	\$3,375	\$3,375	\$3,375
107							
108	001-01- 155-5300- 0000-000	MIS PROFESSIONAL AND PURCHASED SERVICES	\$160,000	\$165,000	\$160,000	\$160,000	\$160,000
109	001-01- 155-5380- 0000-000	MIS OTHER PURCHASED SERVICES	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
110	001-01- 155-5870- 0000-000	MIS REPLACEMENT EQUIPMENT- IT	\$25,000	\$25,000	\$15,000	\$15,000	\$15,000
111		MIS OTHER REPLACEMENT EQUIPMENT- PEG	\$0	\$0	\$0	\$0	\$0
112	001-01- 155-5340- 0000-000	MIS - COMMUNICATIONS	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
113		EXPENSES	\$205,000	\$210,000	\$195,000	\$195,000	\$195,000
114		MANAGEMENT INFORMATION CUTS				-\$10,000	-\$10,000
115		MANAGEMENT INFORMATION TOTAL	\$208,245	\$213,375	\$198,375	\$188,375	\$188,375
116							
117							
118		TOWN CLERK					
119	001-01- 160-5100- 0000-000	T CLERK SALARY-TOWN CLERK (NU)	\$79,280	\$60,000	\$70,387	\$70,387	\$70,387

120	001-01-160-5110-0000-000	T CLERK WAGES - OPER STAFF (U)	\$45,051	\$46,715	\$27,715	\$46,715	\$46,715
121	001-01-160-5192-0000-000	T CLERK OTHER STIPENDS - CERTIFICATION	\$1,000	\$0	\$0	\$0	\$0
122	001-01-160-5190-0000-000	T CLERK OTHER STIPENDS - LONGEVITY	\$1,400	\$500	\$0	\$0	\$0
123		PERSONNEL	\$126,731	\$107,215	\$98,102	\$117,102	\$117,102
124							
125	001-01-160-5245-0000-000	T CLERK REPAIR & MAINT EQUIPMENT	\$2,500	\$2,500	\$2,500		
126	001-01-160-5300-0000-000	T CLERK PROF SERVICES	\$5,800	\$5,800	\$5,800	\$5,800	\$5,800
127	001-01-160-5420-0000-000	T CLERK OFFICE SUPPLIES	\$800	\$800	\$400	\$400	\$400
128	001-01-160-5510-0000-000	T CLERK POSTAGE	\$925	\$975	\$0	\$0	\$0
129	001-01-160-5725-0000-000	T CLERK CONFERENCE	\$1,000	\$1,000	\$500	\$500	\$500
130	001-01-160-5710-0000-000	T CLERK TRAVEL/MILAGE-IN STATE	\$200	\$200	\$200	\$200	\$200
131	001-01-160-5730-0000-000	T CLERK DUES & MEMBERSHIPS	\$550	\$550	\$550	\$550	\$550
132		EXPENSES	\$11,775	\$11,825	\$9,950	\$7,450	\$7,450
133							
134		TOWN CLERK TOTAL	\$138,506	\$119,040	\$108,052	\$127,052	\$127,052
135							
136							
137		ELECTIONS					
138	001-01-162-5110-0000-000	T CLERK E & R WAGES - OPER STAFF	\$8,000	\$3,000	\$3,000	\$3,000	\$3,000
139		PERSONNEL	\$8,000	\$3,000	\$3,000	\$3,000	\$3,000
140							
141	001-01-162-5245-0000-000	T CLERK E & R REPAIR & MAINT EQUIPMENT	\$1,300	\$2,500	\$2,500	\$2,500	\$2,500

142	001-01-162-5300-0000-000	T CLERK E & R PROF SERVICES	\$7,000	\$3,700	\$4,500	\$4,500	\$4,500
143	001-01-162-5340-0000-000	T CLERK E & R ADVERTISING/PRINTING/POSTAGE	\$4,500	\$1,000	\$1,000	\$1,000	\$1,000
144	001-01-162-5580-0000-000	T CLERK E & R OTHER SUPPLIES	\$2,000	\$1,000	\$1,000	\$1,000	\$1,000
145	001-01-162-5710-0000-000	T CLERK E & R TRAVEL/MILEAGE IN-STATE	\$125	\$75	\$75	\$75	\$75
146		EXPENSES	\$14,925	\$8,275	\$9,075	\$9,075	\$9,075
147		ELECTIONS CUTS				-\$800	-\$800
148		ELECTIONS TOTAL	\$22,925	\$11,275	\$12,075	\$11,275	\$11,275
149							
150							
151		REGISTRARS					
152	001-01-163-5191-0000-000	T CLERK REGISTRARS OTHER - STIPENDS	\$2,442	\$2,442	\$2,442	\$2,442	\$2,442
153		EXPENSES	\$2,442	\$2,442	\$2,442	\$2,442	\$2,442
154		REGISTRARS TOTAL	\$2,442	\$2,442	\$2,442	\$2,442	\$2,442
155							
156							
157		STREET LISTINGS					
158	001-01-164-5300-0000-000	T CLERK PROF SERVICES - STREET LISTINGS	\$5,200	\$5,300	\$5,200	\$5,200	\$5,200
159		EXPENSES	\$5,200	\$5,300	\$5,200	\$5,200	\$5,200
160		STREET LISTINGS TOTAL	\$5,200	\$5,300	\$5,200	\$5,200	\$5,200
161							
162							
163		CONSERVATION					
164	001-01-171-5100-0000-000	CON COM WAGES - CONSERV.AGENT (U)	\$39,661	\$46,403	\$46,403	\$46,403	\$46,403
165		CON COM WAGES - CONSERV SUPPORT (U)					
166	001-01-171-5195-0000-000	CON COM - CLOTHING ALLOWANCE	\$600	\$600	\$600	\$600	\$600
167		CON COM STIPEND - LONGEVITY	\$0	\$0	\$0	\$0	\$0
168		PERSONNEL	\$40,261	\$47,003	\$47,003	\$47,003	\$47,003

169	001-01-171-5420-0000-000	CON COM SUPPLIES/MATERIALS	\$500	\$500	\$300	\$300	\$300
170	001-01-171-5300-0000-000	CON COM PROF SERVICES	\$500	\$500	\$500	\$500	\$500
171	001-01-171-5730-0000-000	CON COM DUES & MEMBERSHIPS	\$500	\$500	\$400	\$400	\$400
172	001-01-171-5725-0000-000	CON COM TRAINING	\$500	\$500	\$500	\$500	\$500
173	001-01-171-5710-0000-000	CON COM TRAVEL / MILEAGE -IN STATE	\$350	\$350	\$350	\$350	\$350
174		EXPENSES	\$2,350	\$2,350	\$2,050	\$2,050	\$2,050
175							
176		CONSERVATION TOTAL	\$42,611	\$49,353	\$49,053	\$49,053	\$49,053
177							
178							
179		MRPC - DUES & MEMBERSHIPS					
180	001-01-174-5730-0000-000	MRPC - DUES & MEMBERSHIPS	\$3,390	\$3,475	\$3,475	\$3,475	\$3,475
181		EXPENSES	\$3,390	\$3,475	\$3,475	\$3,475	\$3,475
182							
183		MRPC - DUES & MEMBERSHIPS TOTAL	\$3,390	\$3,475	\$3,475	\$3,475	\$3,475
184							
185							
186		PLANNING BOARD					
187	001-01-175-5112-0000-000	PB WAGES-SUPPORT STAFF (U)	\$30,355	\$31,685	\$31,685	\$31,685	\$31,685
188	001-01-175-5190-0000-000	PB STIPENDS - LONGEVITY	\$500	\$500	\$500	\$500	\$500
189		PERSONNEL	\$30,855	\$32,185	\$32,185	\$32,185	\$32,185
190							
191	001-01-175-5300-0000-000	PB PROF SERVICES	\$1,500	\$1,500	\$500	\$500	\$500
192	001-01-175-5420-0000-000	PB COMMUNICATION & OFFICE SUPPLIES	\$150	\$150	\$150	\$150	\$150

193	001-01-175-5710-0000-000	PB TRAVEL/MILAGE-IN STATE	\$200	\$200	\$200	\$200	\$200
194	001-01-175-5730-0000-000	PB DUES & MEMBERSHIPS	\$100	\$100	\$100	\$100	\$100
195		EXPENSES	\$1,950	\$1,950	\$950	\$950	\$950
196		PLANNING BOARD CUTS				-\$275	-\$275
197		PLANNING BOARD TOTAL	\$32,805	\$34,135	\$33,135	\$32,860	\$32,860
198							
199							
200		ZONING BOARD OF APPEALS					
201	001-01-176-5110-0000-000	ZBA WAGES - OPER STAFF (U)	\$6,071	\$6,337	\$6,337	\$6,337	\$6,337
202		PERSONNEL	\$6,071	\$6,337	\$6,337	\$6,337	\$6,337
203							
204		ZONING BOARD OF APPEALS TOTAL	\$6,071	\$6,337	\$6,337	\$6,337	\$6,337
205							
206							
207		LAND USE					
208	001-01-179-5100-0000-000	LAND USE WAGES-LU COORDINATOR (U)	\$51,792	\$52,995	\$30,000	\$30,000	\$30,000
209	001-01-179-5122-0000-000	LAND USE WAGES-HOUSING AND GRANT ADMINISTRATOR	\$16,401	\$16,781	\$16,781	\$16,781	\$16,781
210	001-01-179-5110-0000-000	LAND USE WAGES-LAND USE ADMINISTRATIVE ASST	\$3,453	\$3,604	\$3,604	\$3,604	\$3,604
211		LAND USE - OTHER STIPENDS - LONGEVITY	\$0	\$0	\$0	\$0	\$0
212	001-01-179-5195-0000-000	LAND USE - CLOTHING ALLOWANCE	\$850	\$0	\$0	\$0	\$0
213		PERSONNEL	\$72,496	\$73,380	\$50,385	\$50,385	\$50,385
214							
215	001-01-179-5300-0000-000	LAND USE PROF & TECH SERVICES	\$1,800	\$1,800	\$1,000	\$1,000	\$1,000
216	001-01-179-5420-0000-000	LAND USE OFFICE SUPPLIES	\$1,100	\$1,100	\$550	\$550	\$550
217	001-01-179-5710-0000-000	LAND USE TRAVEL/MILEAGE-IN STATE	\$200	\$200	\$200	\$200	\$200

218	001-01-179-5725-0000-000	LAND USE TRAINING	\$1,800	\$1,800	\$750	\$750	\$750
219	001-01-179-5730-0000-000	LAND USE DUES & MEMBERSHIPS	\$450	\$450	\$250	\$250	\$250
220		EXPENSES	\$5,350	\$5,350	\$2,750	\$2,750	\$2,750
221		LAND USE CUTS				-\$21,400	-\$21,400
222		LAND USE TOTAL	\$77,846	\$78,730	\$53,135	\$31,735	\$31,735
223							
224							
225		FACILITIES					
226	001-01-191-5100-0000-000	FACILITIES WAGES - FAC MAINT COORD (U)	\$71,822	\$74,734	\$74,734	\$74,734	\$74,734
227		FACILITIES WAGES- FAC MAINT TECH	\$0	\$0	\$0	\$0	\$0
228		FACILITIES WAGES- FAC MAINT Custodian (NU)	\$19,291	\$19,987	\$19,987	\$19,987	\$19,987
229		FACILITIES WAGES - Administrative Assistant	\$10,358	\$10,785	\$10,785	\$10,785	\$10,785
230	001-01-191-5120-0000-000	FACILITIES WAGES - TEMP HELP (NU)	\$21,914	\$22,790	\$22,790	\$22,790	\$22,790
231		FACILITIES WAGES - PT CLEANER (NU) Covid	\$0	\$0	\$0	\$0	\$0
232	001-01-191-5195-0000-000	FACILITIES-CLOTHING	\$850	\$850	\$850	\$850	\$850
233		FACILITIES- AUTO ALLOWANCE	\$0	\$0	\$0	\$0	\$0
234	001-01-191-5190-0000-000	FACILITIES STIPENDS - LONGEVITY	\$600	\$600	\$600	\$600	\$600
235		PERSONNEL	\$124,835	\$129,746	\$129,746	\$129,746	\$129,746
236							
237	001-01-191-5210-0000-000	FACILITIES ENERGY	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000
238	001-01-191-5230-0000-000	FACILITIES UTILITY - Water	\$4,400	\$4,620	\$4,620	\$4,620	\$4,620
239+A 3	001-01-191-5240-0000-000	FACILITIES REPAIR & MAINTAIN - BUILDING	\$36,000	\$36,000	\$30,000	\$30,000	\$30,000
240	001-01-191-5245-0000-000	FACILITIES REPAIR & MAINTAIN - EQUIPMENT	\$4,692	\$4,692	\$2,500	\$2,500	\$2,500

241	001-01-191-5300-0000-000	FACILITIES PROFESSIONAL SERVICES	\$32,981	\$32,981	\$23,980	\$23,980	\$23,980
242	001-01-191-5340-0000-000	FACILITIES COMMUNICATIONS	\$18,098	\$18,098	\$14,598	\$14,598	\$14,598
243	001-01-191-5430-0000-000	FACILITIES BUILDING SUPPLIES	\$8,125	\$8,125	\$8,125	\$8,125	\$8,125
244	001-01-191-5380-0000-000	FACILITIES OTHER SERVICES	\$510	\$510	\$0	\$0	\$0
245	001-01-191-5460-0000-000	FACILITIES GROUNDSKEEPING SUPPLIES	\$8,670	\$8,670	\$3,500	\$3,500	\$3,500
246	001-01-191-5480-0000-000	FACILITIES-VEHICLE SUPPLIES	\$4,000	\$4,000	\$3,000	\$3,000	\$3,000
247	001-01-191-5382-0000-000	FACILITIES - PEST CONTROL	\$6,000	\$7,200	\$4,200	\$4,200	\$4,200
248		EXPENSES	\$248,476	\$249,896	\$219,523	\$219,523	\$219,523
249							
250		FACILITIES TOTAL	\$373,311	\$379,642	\$349,269	\$349,269	\$349,269
251							
252							
253		*GENERAL GOVERNMENT TOTAL	\$1,855,785	\$1,859,344	\$1,709,265	\$1,676,772	\$1,676,772
254							
255		POLICE					
256	001-02-210-5100-0000-000	POLICE - SALARY -POLICE CHIEF (NU)	\$144,070	\$148,331	\$148,331	\$148,331	\$148,331
257	001-02-210-5109-0000-000	POLICE SALARY-ADMIN. LIEUTENANTS (U)	\$111,946	\$100,474	\$100,474	\$100,474	\$100,474
258	001-02-210-5110-0000-000	POLICE - SALARY & WAGES-OPER STAFF (U)	\$912,000	\$904,000	\$979,317	\$979,317	\$979,317
259	001-02-210-5112-0000-000	POLICE - WAGES-SUPPORT STAFF (NU)	\$93,104	\$99,326	\$99,326	\$99,326	\$99,326
260		POLICE - WAGES-RESERVE OFFICERS (NU)	\$0	\$0	\$0	\$0	\$0
261	001-02-210-5125-0000-000	POLICE - WAGES - OTHER - TRAINING	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000

262	001-02-210-5130-0000-000	POLICE - ADDITIONAL GROSS - OVERTIME	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
263	001-02-210-5131-0000-000	POLICE - ADDITIONAL GROSS - HOLIDAY	\$42,100	\$42,200	\$42,779	\$42,779	\$42,779
264	001-02-210-5190-0000-000	POLICE - OTHER - STIPEND - LONGEVITY	\$7,750	\$8,750	\$9,500	\$9,500	\$9,500
265	001-02-210-5192-0000-000	POLICE - OTHER - STIPENDS CERT (QUINN)	\$80,000	\$117,951	\$125,983	\$125,983	\$125,983
266	001-02-210-5195-0000-000	POLICE - OTHER - UNIFORM ALLOWANCE	\$19,000	\$19,000	\$20,200	\$20,200	\$20,200
267		PERSONNEL	\$1,589,970	\$1,620,032	\$1,705,910	\$1,705,910	\$1,705,910
268							
269	001-02-210-5210-0000-000	POLICE - ENERGY	\$31,400	\$31,400	\$25,000	\$25,000	\$25,000
270	001-02-210-5230-0000-000	POLICE - WATER	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100
271	001-02-210-5240-0000-000	POLICE - REPAIR & MAINT BUILDING	\$20,000	\$23,000	\$20,000	\$20,000	\$20,000
272	001-02-210-5245-0000-000	POLICE - REPAIR & MAINT EQUIPMENT	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000
273	001-02-210-5270-0000-000	POLICE - EQUIPMENT RENTAL	\$400	\$400	\$400	\$400	\$400
274	001-02-210-5300-0000-000	POLICE - PROFESSIONAL SERVICES	\$8,000	\$11,000	\$11,000	\$11,000	\$11,000
275	001-02-210-5340-0000-000	POLICE - COMMUNICATION	\$7,700	\$7,700	\$7,700	\$7,700	\$7,700
276	001-02-210-5380-0000-000	POLICE - OTHER SERVICES	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
277	001-02-210-5380-0001-000	POLICE - OTHER SERVICES- PRISONERS	\$500	\$500	\$500	\$500	\$500
278	001-02-210-5420-0000-000	POLICE - OFFICE SUPPLIES	\$4,000	\$4,000	\$2,000	\$2,000	\$2,000

279	001-02-210-5480-0000-000	POLICE - VEHICULAR SUPPLIES	\$36,000	\$36,000	\$36,000	\$36,000	\$36,000
280	001-02-210-5580-0000-000	POLICE - OTHER SUPPLIES	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
281	001-02-210-5710-0000-000	POLICE - TRAVEL/MILEAGE- IN STATE	\$250	\$250	\$250	\$250	\$250
282	001-02-210-5730-0000-000	POLICE - DUES & MEMBERSHIPS	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
283	001-02-210-5780-0000-000	POLICE - OTHER CHARGES - TRAINING	\$26,000	\$30,000	\$30,000	\$30,000	\$30,000
284	001-02-210-5850-0000-000	POLICE - NEW EQUIPMENT	\$47,500	\$102,520	\$102,520	\$48,735	\$102,520
285		POLICE - REPLACE EQUIPMENT	\$0	\$0	\$0	\$0	\$0
286		EXPENSES	\$260,550	\$325,570	\$314,170	\$260,385	\$314,170
287		POLICE CUTS				-\$46,250	-\$46,250
288		POLICE TOTAL	\$1,850,520	\$1,945,602	\$2,020,080	\$1,920,045	\$1,973,830
289							
290							
291		FIRE/ EMS					
292	001-02-220-5100-0000-000	FIRE/EMS - SALARY-FIRE CHIEF/EMS DIR (NU)	\$66,194	\$67,518	\$67,518	\$67,518	\$67,518
293	001-02-220-5102-0000-000	FIRE/EMS - SALARY-ASST FIRE CHIEF (NU)	\$111,426	\$116,429	\$116,429	\$116,429	\$116,429
294	001-02-220-5110-0000-000	FIRE/EMS - WAGES - Fire prevention Capt. (U)	\$93,002	\$101,450	\$101,450	\$101,450	\$101,450
295	001-02-220-5111-0000-000	FIRE/EMS - WAGES - OPER STAFF LIEUT. (U)	\$88,658	\$96,712	\$96,712	\$96,712	\$96,712
296		FIRE/EMS - WAGES-OP EMS COORD. CAPT. (U)	\$107,154	\$116,888	\$116,888	\$116,888	\$116,888
297	001-02-220-5112-0000-000	FIRE/EMS - WAGES-FF PARAMEDICS. (U)	\$502,361	\$549,718	\$549,718	\$549,718	\$549,718
298	001-02-220-5112-0000-230	FIRE/EMS- WAGES OPERATION STAFF (NU) Per Diem	\$135,000	\$137,700	\$137,700	\$137,700	\$137,700
299		FIRE/EMS - WAGES - MECHANIC (NU)	\$0	\$0	\$0	\$0	\$0

300	001-02-220-5120-0000-000	FIRE/EMS - WAGES - ON CALL FIRE (NU)	\$100,000	\$102,400	\$102,400	\$102,400	\$102,400
301	001-02-220-5120-0000-000	FIRE/EMS - WAGES-ON CALL BLS EMT (NU)	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
302	001-02-220-5130-0000-000	FIRE/EMS - ADDITIONAL GROSS - OT OP	\$80,000	\$100,000	\$100,000	\$100,000	\$100,000
303		FIRE/EMS - ADDITIONAL GROSS-OT CALL EMT	\$0	\$0	\$0	\$0	\$0
304		FIRE/EMS - ADDITIONAL GROSS - OT ON-CALL FF	\$0	\$0	\$0	\$0	\$0
305		FIRE/EMS - ADDITIONAL GROSS-OT EMS OPER	\$0	\$0	\$0	\$0	\$0
306	001-02-220-5190-0000-000	FIRE/EMS - OTHER - LONGEVITY	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
307	001-02-220-5191-0000-230	FIRE/EMS - OTHER - STIPENDS - EMT STANDBY	\$0	\$0	\$0	\$0	\$0
308	001-02-220-5192-0000-000	FIRE/EMS - OTHER - CERT AND TRAINING	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
309	001-02-220-5191-0000-230	FIRE/EMS - OTHER - STIPENDS - ON CALL EMS	\$13,250	\$13,250	\$13,250	\$13,250	\$13,250
310	001-02-220-5191-0000-000	FIRE/EMS - OTHER - STIPENDS - ASST CHIEF	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
311		FIRE/EMS - OTHER - UNIFORM ALLOWANCE	\$0	\$0	\$0	\$0	\$0
312	001-02-220-5131-0000-230	FIRE/EMS - OTHER - VACATION REPLACEMENT	\$18,250	\$18,250	\$18,250	\$18,250	\$18,250
313		PERSONNEL	\$1,352,895	\$1,457,915	\$1,457,915	\$1,457,915	\$1,457,915
314							
315							
316	001-02-220-5210-0000-000	FIRE/EMS - ENERGY	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
317	001-02-220-5230-0000-000	FIRE/EMS - WATER	\$2,000	\$2,500	\$2,500	\$2,500	\$2,500
318	001-02-220-5240-0000-000	FIRE/EMS - REPAIR & MAINT BUILDING	\$14,280	\$17,280	\$17,280	\$17,280	\$17,280

319	001-02-220-5245-0000-000	FIRE/EMS - REPAIR & MAINT EQUIPMENT	\$22,440	\$24,940	\$24,940	\$24,940	\$24,940
320	001-02-220-5245-0000-230	FIRE/EMS - REP & MAINT EMS EQUIP VEHICLE	\$11,000	\$13,500	\$13,500	\$13,500	\$13,500
321	001-02-220-5300-0000-000	FIRE/EMS - PROF SERVICES	\$6,776	\$6,776	\$6,776	\$6,776	\$6,776
322	001-02-220-5302-0000-230	FIRE/EMS - PROF & TECH - EMS BILLING	\$31,600	\$33,600	\$33,600	\$33,600	\$33,600
323		FIRE/EMS - PROF & TECH SVCS - TRAINING	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000
324	001-02-220-5340-0000-000	FIRE/EMS - COMMUNICATION	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
325	001-02-220-5380-0000-000	FIRE/EMS - OTHER SERVICES	\$500	\$500	\$500	\$500	\$500
326		FIRE/EMS - OTHER PURCH SERVICES - EMS	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
327	001-02-220-5380-0001-000	FIRE/EMS - HAZARDOUS WASTE COLLECTION	\$4,457	\$4,910	\$4,910	\$4,910	\$4,910
328	001-02-220-5420-0000-000	FIRE/EMS - OFFICE SUPPLIES	\$1,734	\$1,734	\$1,734	\$1,734	\$1,734
329	001-02-220-5430-0000-000	FIRE/EMS - BUILDING SUPPLIES	\$816	\$816	\$816	\$816	\$816
330	001-02-220-5435-0000-000	FIRE/EMS - EQUIPMENT MAINT SUPPLIES	\$500	\$1,000	\$1,000	\$1,000	\$1,000
331	001-02-220-5450-0000-000	FIRE/EMS - CUSTODIAL SUPPLIES	\$2,142	\$2,142	\$2,142	\$2,142	\$2,142
332	001-02-220-5480-0000-000	FIRE/EMS - VEHICULAR SUPPLIES	\$20,400	\$20,400	\$20,400	\$20,400	\$20,400
333	001-02-220-5500-0000-230	FIRE/EMS - MEDICAL SUPPLIES	\$32,500	\$33,500	\$33,500	\$33,500	\$33,500
334	001-02-220-5580-0000-000	FIRE/EMS - OTHER SUPPLIES	\$3,289	\$3,289	\$3,289	\$3,289	\$3,289
335		FIRE/EMS - TRAVEL, MILEAGE IN STATE	\$0	\$0	\$0	\$0	\$0

336		FIRE/EMS - DUES & MEMBERSHIPS	\$2,775	\$2,775	\$2,775	\$2,775	\$2,775
337		FIRE/EMS - DUES & MEMBERSHIPS EMS	\$3,825	\$3,825	\$3,825	\$3,825	\$3,825
338		FIRE/EMS - OTHER CHARGES	\$0	\$0	\$0	\$0	\$0
339	001-02-220-5850-0000-000	FIRE/EMS - NEW EQUIPMENT	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
340		FIRE/EMS- COMPUTER/MDT	\$0	\$0	\$0	\$0	\$0
341	001-02-220-5870-0000-000	FIRE/EMS - REPLACE EQUIPMENT	\$20,000	\$20,000	\$15,000	\$15,000	\$15,000
342		FIRE/EMS - OTHER SUPPLIES - TRAINING/UNIF.	\$0	\$0	\$0	\$0	\$0
343	001-02-220-5780-0000-000	FIRE/EMS - EMS PATIENT CARE REPORTING	\$20,811	\$26,811	\$26,811	\$26,811	\$26,811
344		UNIFORM ALLOWANCE-FIRE	\$11,000	\$11,000	\$11,000	\$11,000	\$11,000
345		UNIFORM ALLOWANCE-EMS	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
346		UNIFORM ALLOWANCE-ON CALL	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
347		UNIFORM ALLOWANCE-ASST CHIEF	\$1,100	\$1,100	\$1,100	\$1,100	\$1,100
348		UNIFORM ALLOWANCE-CHIEF	\$0	\$0	\$0	\$0	\$0
349		EXPENSES	\$324,945	\$343,398	\$338,398	\$338,398	\$338,398
350		FIRE / EMS CUTS				-\$90,423	-\$90,423
351		FIRE/ EMS TOTAL	\$1,677,840	\$1,801,313	\$1,796,313	\$1,705,890	\$1,705,890
352							
353		EMERGENCY MANAGEMENT					
354	001-02-291-5191-0000-000	TEMA- DIRECTOR SALARY (NU)	\$2,331	\$2,378	\$2,378	\$2,378	\$2,378
355		PERSONNEL	\$2,331	\$2,378	\$2,378	\$2,378	\$2,378
356							
357	001-02-291-5245-0000-000	TEMA - REPAIR & MAINT - EQUIPMENT	\$1,725	\$1,725	\$1,725	\$1,725	\$1,725
358	001-02-291-5380-0000-000	TEMA - OFFICE SUPPLIES	\$0	\$0	\$0	\$0	\$0
359		TEMA- COMMUNICATIONS	\$0	\$0	\$0	\$0	\$0
360	001-02-291-5710-0000-000	TEMA - OTHER TRAVEL AND TRAINING	\$1,611	\$0	\$0	\$0	\$0
		New Equipment		\$0	\$0	\$0	\$0
		Replacement Equipment		\$0	\$0	\$0	\$0

361		EXPENSES	\$3,336	\$1,725	\$1,725	\$1,725	\$1,725
362							
363		EMERGENCY MANAGEMENT TOTAL	\$5,667	\$4,103	\$4,103	\$4,103	\$4,103
364							
365		COMMUNICATIONS					
366		COMM CTR - SALARY - DIRECTOR (NU)	\$0	\$0	\$0	\$0	\$0
367		COMM CTR - WAGES - OPER STAFF (U)	\$0	\$0	\$0	\$0	\$0
368		COMM CTR - WAGES - TEMP HELP (NU)	\$0	\$0	\$0	\$0	\$0
369		COMM CTR - ADDITIONAL GROSS - OVERTIME	\$0	\$0	\$0	\$0	\$0
370		COMM CTR - OTHER - STIPENDS - LONGEVITY	\$0	\$0	\$0	\$0	\$0
371		COMM CTR - OTHER - STIPENDS	\$0	\$0	\$0	\$0	\$0
372		COMM CTR - OTHER - UNIFORM ALLOWANCE	\$0	\$0	\$0	\$0	\$0
373		PERSONNEL	\$0	\$0	\$0	\$0	\$0
374							
375	001-02-225-5245-0000-000	COMM CTR - REPAIR & MAINT EQUIPMENT	\$20,000	\$19,000	\$19,000	\$19,000	\$19,000
376	001-02-225-5300-0000-000	COMM CTR - PROF & TECH SERVICES	\$33,000	\$34,000	\$34,000	\$34,000	\$34,000
377	001-02-225-5340-0000-000	COMM CTR- COMMUNICATION	\$37,500	\$39,000	\$39,000	\$39,000	\$39,000
378	001-02-225-5380-0000-000	COMM CTR - OTHER SERVICES	\$275,000	\$283,250	\$277,993	\$277,993	\$277,993
379		COMM CTR - OFFICE SUPPLIES	\$0	\$0	\$0	\$0	\$0
380		COMM CTR - OTHER SUPPLIES	\$0	\$0	\$0	\$0	\$0
381		COMM CTR - TRAVEL MILEAGE - IN STATE	\$0	\$0	\$0	\$0	\$0
382		EXPENSES	\$365,500	\$375,250	\$369,993	\$369,993	\$369,993
383							
384		COMMUNICATIONS TOTAL	\$365,500	\$375,250	\$369,993	\$369,993	\$369,993
385							
386							
387		BUILDING DEPARTMENT					

388	001-02-241-5100-0000-000	BLDG INSP - BUILDING COMMISSIONER	\$58,000	\$60,320	\$60,320	\$60,320	\$60,320
389	001-02-241-5110-0000-000	BLDG INSP - STIPEND - OPER (ALT BLDG INSP)	\$4,250	\$10,000	\$10,000	\$10,000	\$10,000
390	001-02-241-5112-0000-000	BLDG INSP - WAGES- SUPPORT STAFF (U)	\$41,137	\$41,969	\$41,969	\$41,969	\$41,969
391	001-02-241-5190-0000-000	BLDG INSP - OTHER - STIPEND - LONGEVITY	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
392	001-02-241-5191-0000-000	BLDG INSP - OTHER - STIPEND - VEHICLE	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
393		BLDG INSP - OTHER - STIPEND CERTIFICATION	\$0	\$250	\$250	\$250	\$250
394	001-02-241-5195-0000-000	BLDG INSP - OTHER - UNIFORM ALLOWANCE	\$600	\$850	\$850	\$850	\$850
395		PERSONNEL	\$111,987	\$121,389	\$121,389	\$121,389	\$121,389
396							
397	001-02-241-5300-0000-000	BLDG INSP - PROFESSIONAL SERVICES	\$4,170	\$12,000	\$12,000	\$12,000	\$12,000
398	001-02-241-5340-0000-000	BLDG INSP - COMMUNICATIONS	\$618	\$618	\$618	\$618	\$618
399	001-02-241-5420-0000-000	BLDG INSP - OFFICE SUPPLIES	\$600	\$4,332	\$4,332	\$4,332	\$4,332
400	001-02-241-5580-0000-000	BLDG INSP - OTHER- CODE BOOKS	\$500	\$500	\$200	\$200	\$200
401	001-02-241-5725-0000-000	BLDG INSP - TRAINING	\$1,000	\$1,000	\$300	\$300	\$300
402	001-02-241-5730-0000-000	BLDG INSP - DUES & MEMBERSHIPS	\$200	\$200	\$100	\$100	\$100
403		EXPENSES	\$7,088	\$18,650	\$17,550	\$17,550	\$17,550
404		BUILDING DEPARTMENT CUTS				-\$4,100	-\$4,100
405		BUILDING DEPARTMENT TOTAL	\$119,075	\$140,039	\$138,939	\$134,839	\$134,839
406							
407							
408		GAS INSPECTOR					

409	001-02-242-5122-0000-000	GAS INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129	\$129	\$129	\$129
410	001-02-242-5191-0000-000	GAS INSP - STIPEND - GAS INSPECTOR (NU)	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
411		PERSONNEL	\$7,129	\$7,129	\$7,129	\$7,129	\$7,129
412							
413		GAS INSPECTOR TOTAL	\$7,129	\$7,129	\$7,129	\$7,129	\$7,129
414							
415							
416		PLUMBING INSPECTOR					
417	001-02-243-5122-0000-000	PLUMB INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129	\$129	\$129	\$129
418	001-02-243-5191-0000-000	PLUMB INSP - STIPEND - PLUMBING INSP (NU)	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
419		PERSONNEL	\$10,129	\$10,129	\$10,129	\$10,129	\$10,129
420							
421	001-02-243-5300-0000-000	PLUMB INSP - PROFESSIONAL & TECHNICAL	\$460	\$460	\$230	\$230	\$230
422	001-02-243-5580-0000-000	PLUMB INSP - OTHER SUPPLIES	\$355	\$355	\$275	\$275	\$275
423	001-02-243-5710-0000-000	PLUMB INSP - TRAVEL MILEAGE IN-STATE	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
424		EXPENSES	\$2,015	\$2,015	\$1,705	\$1,705	\$1,705
425							
426		PLUMBING INSPECTOR TOTAL	\$12,144	\$12,144	\$11,834	\$11,834	\$11,834
427							
428							
429		SEALER OF WEIGHTS AND MEASURES					
430	001-02-244-5191-0000-000	S OF W&M - OTHER - STIPEND	\$5,168	\$5,168	\$0	\$0	\$0
431		PERSONNEL	\$5,168	\$5,168	\$0	\$0	\$0
432							
433	001-02-244-5420-0000-000	S OF W&M - OFFICE SUPPLIES	\$55	\$55	\$55	\$55	\$55

434	001-02-244-5580-0000-000	S OF W&M - OTHER SUPPLIES	\$105	\$105	\$105	\$105	\$105
435	001-02-244-5710-0000-000	S OF W&M - TRAVEL MILEAGE IN-STATE	\$55	\$55	\$55	\$55	\$55
436		EXPENSES	\$215	\$215	\$215	\$215	\$215
437							
438		SEALER OF WEIGHTS AND MEASURES TOTAL	\$5,383	\$5,383	\$215	\$215	\$215
439							
440							
441		ELECTRICAL INSPECTOR					
442	001-02-245-5122-0000-000	ELEC INSP - WAGES -OTHER - (ALT INSPECTOR)	\$199	\$199	\$199	\$199	\$199
443	001-02-245-5191-0000-000	ELEC INSP - OTHER - STIPEND (NU)	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000
444		PERSONNEL	\$17,199	\$17,199	\$17,199	\$17,199	\$17,199
445							
446	001-02-245-5300-0000-000	ELEC INSP - PROFESSIONAL & TECHNICAL	\$1,210	\$1,210	\$700	\$700	\$700
447	001-02-245-5580-0000-000	ELEC INSP - OTHER SUPPLIES and COMMUNICATION	\$968	\$968	\$700	\$700	\$700
448	001-02-245-5710-0000-000	ELEC INSP - TRAVEL MILEAGE IN-STATE	\$1,236	\$1,236	\$1,236	\$1,236	\$1,236
449		EXPENSES	\$3,414	\$3,414	\$2,636	\$2,636	\$2,636
450							
451		ELECTRICAL INSPECTOR TOTAL	\$20,613	\$20,613	\$19,835	\$19,835	\$19,835
452							
453							
454		ANIMAL INSPECTOR					
455	001-02-246-5300-0000-000	ANIMAL INSPECTOR - PROF. SERVICES	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
456		EXPENSES	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
457							
458		ANIMAL INSPECTOR TOTAL	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
459							
460							
461		ANIMAL CONTROL					

462	001-02-292-5191-0000-000	ACO - OTHER - STIPEND (NU)	\$21,613	\$22,478	\$22,478	\$22,478	\$22,478
463		PERSONNEL	\$21,613	\$22,478	\$22,478	\$22,478	\$22,478
464							
465	001-02-292-5300-0000-000	ACO - PROFESSIONAL SERVICE	\$5,000	\$5,000	\$2,500	\$2,500	\$2,500
466		EXPENSES	\$5,000	\$5,000	\$2,500	\$2,500	\$2,500
467		ANIMAL CONTROL CUTS				-\$1,500	-\$1,500
468		ANIMAL CONTROL TOTAL	\$26,613	\$27,478	\$24,978	\$23,478	\$23,478
469							
470							
471		TREE WARDEN					
472	001-02-294-5191-0000-000	TREE WARDEN - OTHER - STIPEND (NU)	\$12,993	\$13,513	\$13,513	\$13,513	\$13,513
473		PERSONNEL	\$12,993	\$13,513	\$13,513	\$13,513	\$13,513
474							
475	001-02-294-5270-0000-000	TREE WARDEN - EQUIPMENT RENTAL	\$9,374	\$9,374	\$9,374	\$9,374	\$9,374
476	001-02-294-5380-0000-000	TREE WARDEN - OTHER PURCHASED SERVICE	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
477	001-02-294-5710-0000-000	TREE WARDEN - TRAVEL MILEAGE - IN STATE	\$300	\$300	\$300	\$300	\$300
478	001-02-294-5730-0000-000	TREE WARDEN - DUES AND MEMBERSHIPS	\$450	\$450	\$450	\$450	\$450
479		EXPENSES	\$11,324	\$11,324	\$11,324	\$11,324	\$11,324
480		TREE WARDEN CUTS				-\$850	-\$850
481		TREE WARDEN TOTAL	\$24,317	\$24,837	\$24,837	\$23,987	\$23,987
482							
483							
484		BURIAL AGENT					
485	001-02-297-5191-0000-000	BURIAL AGENT - OTHER - STIPEND	\$151	\$151	\$151	\$151	\$151
486		PERSONNEL	\$151	\$151	\$151	\$151	\$151
487							
488		BURIAL AGENT TOTAL	\$151	\$151	\$151	\$151	\$151
489							
490							
491		PARKING CLERK					

492	001-02-298-5191-0000-000	PARKING CLERK - OTHER - STIPEND	\$70	\$70	\$70	\$70	\$70
493		PERSONNEL	\$70	\$70	\$70	\$70	\$70
494							
495		PARKING CLERK TOTAL	\$70	\$70	\$70	\$70	\$70
496							
497		*PUBLIC SAFETY TOTAL	\$4,116,222	\$4,365,311	\$4,419,677	\$4,222,769	\$4,276,554
498							
499		SCHOOLS					
500	001-03-300-5400-0000-000	N.M.R.S.D. ASSESSMENT	\$13,026,760	\$14,037,426	\$14,037,426	\$14,037,426	\$14,037,426
501	001-03-300-5400-3000-000	N.M.R.S.D.EXEMPT DEBT	\$1,335,286	\$1,256,104	\$1,256,104	\$1,256,104	\$1,256,104
502	001-03-301-5400-0000-000	N.V.T.H.S. ASSESSMENT (INCLUDING NON-EXEMPT DEBT)	\$1,332,041	\$1,392,094	\$1,392,094	\$1,392,094	\$1,392,094
503	001-03-301-5400-3000-000	N.V.T.H.S. EXEMPT DEBT	\$86,314	\$79,839	\$79,839	\$79,839	\$79,839
504		EXPENSES	\$15,780,401	\$16,765,463	\$16,765,463	\$16,765,463	\$16,765,463
505							
506		*EDUCATION TOTAL	\$15,780,401	\$16,765,463	\$16,765,463	\$16,765,463	\$16,765,463
507							
508		HIGHWAY					
509	001-04-421-5100-0000-000	HIGHWAY - SALARY-HIGHWAY SUPT. (U)	\$85,862	\$89,356	\$89,356	\$89,356	\$89,356
510	001-04-421-5110-0000-000	HIGHWAY - WAGES-OPER STAFF (U)	\$340,276	\$342,789	\$342,789	\$342,789	\$342,789
511	001-04-421-5130-0000-000	HIGHWAY-OVERTIME	\$10,892	\$11,328	\$11,328	\$11,328	\$11,328
512	001-04-421-5120-0000-000	HIGHWAY -WAGES-TEMP HELP (NU)	\$3,938	\$3,938	\$3,938	\$3,938	\$3,938
513	001-04-421-5112-0000-000	HIGHWAY - WAGES-SUPPORT STAFF	\$21,317	\$21,596	\$21,596	\$21,596	\$21,596
514	001-04-421-5190-0000-000	HIGHWAY - OTHER STIPEND - LONGEVITY	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500

515	001-04-421-5192-0000-000	HIGHWAY - OTHER STIPEND - CERTIFICATION	\$4,634	\$5,097	\$5,097	\$5,097	\$5,097
516	001-04-421-5195-0000-000	HIGHWAY - OTHER - UNIFORM ALLOWANCE	\$7,450	\$7,450	\$7,450	\$7,450	\$7,450
517		PERSONNEL	\$478,868	\$486,054	\$486,054	\$486,054	\$486,054
518							
519	001-04-422-5210-0000-000	HIGHWAY - ENERGY	\$22,680	\$22,680	\$22,680	\$22,680	\$22,680
520	001-04-422-5230-0000-000	HIGHWAY - WATER	\$578	\$607	\$607	\$607	\$607
521	001-04-422-5240-0000-000	HIGHWAY - REPAIR & MAINT BUILDING	\$4,488	\$6,000	\$4,488	\$4,488	\$4,488
522	001-04-422-5245-0000-000	HIGHWAY - REPAIR & MAINT EQUIPMENT	\$20,196	\$20,196	\$18,422	\$18,422	\$18,422
523	001-04-422-5270-0000-000	HIGHWAY - EQUIPMENT RENTAL	\$1,607	\$1,607	\$0	\$0	\$0
524	001-04-422-5300-0000-000	HIGHWAY - PROFESSIONAL SERVICES	\$5,627	\$5,627	\$5,627	\$5,627	\$5,627
525	001-04-422-5340-0000-000	HIGHWAY - COMMUNICATION	\$4,124	\$4,124	\$1,648	\$1,648	\$1,648
526	001-04-422-5380-0000-000	HIGHWAY - OTHER SERVICES	\$1,575	\$1,575	\$1,575	\$1,575	\$1,575
527	001-04-422-5420-0000-000	HIGHWAY - OFFICE SUPPLIES	\$1,071	\$1,071	\$536	\$536	\$536
528	001-04-422-5430-0000-000	HIGHWAY - BUILDING SUPPLIES	\$2,249	\$2,249	\$1,125	\$1,125	\$1,125
529	001-04-422-5480-0000-000	HIGHWAY - VEHICULAR SUPPLIES	\$36,300	\$36,300	\$30,000	\$30,000	\$30,000
530	001-04-422-5530-0000-000	HIGHWAY - PUBLIC WORKS SUPPLIES	\$40,392	\$40,392	\$40,392	\$40,392	\$40,392
531	001-04-422-5580-0000-000	HIGHWAY - OTHER SUPPLIES	\$3,213	\$3,213	\$1,606	\$1,606	\$1,606

532	001-04-422-5730-0000-000	HIGHWAY - DUES & MEMBERSHIPS	\$322	\$322	\$322	\$322	\$322
533	001-04-422-5850-0000-000	HIGHWAY - NEW EQUIPMENT	\$2,142	\$2,142	\$2,142	\$2,142	\$2,142
534	001-04-422-5870-0000-000	HIGHWAY - REPLACE EQUIPMENT	\$1,607	\$1,607	\$0	\$0	\$0
535		HIGHWAY- LINE PAINTING					
536		HIGHWAY- PAVEMENT MANAGEMENT	\$0	\$0	\$0	\$0	\$0
537		EXPENSES	\$148,171	\$149,712	\$131,170	\$131,170	\$131,170
538							
539		HIGHWAY TOTAL	\$627,039	\$635,766	\$617,224	\$617,224	\$617,224
540							
541		SNOW AND ICE					
542	001-04-423-5120-0000-000	HWY - SNOW & ICE - WAGES-TEMPORARY HELP	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
543	001-04-423-5198-0000-000	HIGHWAY-WINTER OPERATIONS STIPEND	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
544	001-04-423-5130-0000-000	HWY - SNOW & ICE - WAGES - OVERTIME	\$26,500	\$26,500	\$26,500	\$26,500	\$26,500
545		PERSONNEL	\$38,500	\$38,500	\$38,500	\$38,500	\$38,500
546							
547	001-04-423-5245-0000-000	HWY - SNOW & ICE - EQUIP. REPAIR AND MAINT	\$27,540	\$27,540	\$27,540	\$27,540	\$27,540
548	001-04-423-5270-0000-000	HWY - SNOW & ICE - EQUIPMENT RENTAL	\$38,000	\$38,000	\$38,000	\$38,000	\$38,000
549	001-04-423-5480-0000-000	HWY - SNOW & ICE - VEHICULAR SUPPLIES	\$39,780	\$39,780	\$39,780	\$39,780	\$39,780
550	001-04-423-5512-0000-000	HWY - SNOW & ICE - SALT	\$95,380	\$95,380	\$95,380	\$95,380	\$95,380
551		HWY - SNOW & ICE -SAND					
552	001-04-423-5870-0000-000	HWY - SNOW & ICE - REPLACE EQUIPMENT	\$2,040	\$2,040	\$2,040	\$2,040	\$2,040
553		EXPENSES	\$202,740	\$202,740	\$202,740	\$202,740	\$202,740
554							
555		SNOW AND ICE TOTAL	\$241,240	\$241,240	\$241,240	\$241,240	\$241,240

556							
557		STREET LIGHTS					
558	001-04-424-5210-0000-000	HIGHWAY - ENERGY - STREET LIGHTS	\$17,724	\$17,724	\$17,724	\$17,724	\$17,724
559		EXPENSES	\$17,724	\$17,724	\$17,724	\$17,724	\$17,724
560							
561		STREET LIGHTS TOTAL	\$17,724	\$17,724	\$17,724	\$17,724	\$17,724
562							
563		*HIGHWAY AND STREETS TOTAL	\$886,003	\$894,730	\$876,188	\$876,188	\$876,188
564							
565		SOLID WASTE					
566	001-04-430-5210-0000-000	LANDFILL - ENERGY	\$3,060	\$3,060	\$2,500	\$2,500	\$2,500
567	001-04-430-5240-0000-000	LANDFILL - REPAIR & MAINT LANDFILL BUILDING	\$3,050	\$3,050	\$1,200	\$1,200	\$1,200
568	001-04-430-5300-0000-000	LANDFILL - PROFESSIONAL SERVICES	\$8,350	\$8,350	\$6,000	\$6,000	\$6,000
569	001-04-430-5340-0000-000	LANDFILL - COMMUNICATIONS	\$204	\$204	\$0	\$0	\$0
570	001-04-433-5300-0000-000	SOLID WASTE - CURBSIDE PICKUP & TRANS.	\$825,000	\$780,000	\$780,000	\$19,960	\$16,960
571		PROF SVS - NORTH CENT REG SOLID WASTE	\$0	\$0	\$0	\$0	\$0
572							
573		EXPENSES	\$839,664	\$794,664	\$789,700	\$29,660	\$26,660
574							
575		SOLID WASTE TOTAL	\$839,664	\$794,664	\$789,700	\$29,660	\$26,660
576							
577		*SOLID WASTE TOTAL	\$839,664	\$794,664	\$789,700	\$29,660	\$26,660
578							
579		CEMETERY AND PARKS					
580	001-04-491-5100-0000-000	CEM/PARKS - WAGES- SUPERINTENDENT (U)	\$72,099	\$74,983	\$74,983	\$74,983	\$74,983
581	001-04-491-5110-0000-000	CEM/PARKS - WAGES - OPER FOREMAN (NU)	\$42,027	\$43,708	\$43,708	\$43,708	\$43,708
582	001-04-491-5112-0000-000	CEM/PARKS - WAGES - SUPPORT STAFF (NU) Admin	\$10,335	\$10,748	\$10,748	\$10,748	\$10,748

583	001-04-491-5120-0000-000	CEM/PARKS - WAGES - TEMP HELP (NU)	\$30,665	\$31,892	\$31,892	\$31,892	\$31,892
584	001-04-491-5190-0000-000	CEM/PARKS - OTHER - STIPEND - LONGEVITY	\$2,000	\$3,000	\$3,000	\$3,000	\$3,000
585		CEM/PARKS - OTHER - STIPEND	\$0	\$0	\$0	\$0	\$0
586	001-04-491-5195-0000-000	CEM/PARKS - OTHER - UNIFORM ALLOWANCE	\$1,850	\$1,850	\$1,850	\$1,850	\$1,850
587		PERSONNEL	\$158,976	\$166,181	\$166,181	\$166,181	\$166,181
588							
589	001-04-491-5210-0000-000	CEM/PARKS - ENERGY	\$5,700	\$5,700	\$5,700	\$5,700	\$5,700
590	001-04-491-5230-0000-000	CEM/PARKS - WATER	\$300	\$300	\$300	\$300	\$300
591	001-04-491-5240-0000-000	CEM/PARKS - REPAIR & MAINTAIN BUILDING	\$500	\$500	\$500	\$500	\$500
592	001-04-491-5245-0000-000	CEM/PARKS - REPAIR & MAINT EQUIPMENT	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
593	001-04-491-5270-0000-000	CEM/PARKS - EQUIPMENT RENTAL	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
594	001-04-491-5340-0000-000	CEM/PARKS - COMMUNICATION (Tel, Internet, Post etc.	\$2,520	\$2,520	\$2,520	\$2,520	\$2,520
595	001-04-491-5420-0000-000	CEM/PARKS - OFFICE SUPPLIES	\$46	\$46	\$0	\$0	\$0
596	001-04-491-5430-0000-000	CEM/PARKS - BUILDING MAINT SUPPLIES	\$100	\$100	\$100	\$100	\$100
597	001-04-491-5460-0000-000	CEM/PARKS - GROUNDSKEEPING SUPPLIES	\$3,110	\$3,110	\$1,110	\$1,110	\$1,110
598	001-04-491-5480-0000-000	CEM/PARKS - VEHICULAR SUPPLIES	\$2,500	\$2,500	\$500	\$500	\$500
599	001-04-491-5850-0000-000	CEM & PARKS - NEW EQUIPMENT, Misc supplies	\$500	\$500	\$500	\$500	\$500
600	001-04-491-5380-0000-000	OTHER PURCHASED SERVICES	\$100	\$100	\$100	\$100	\$100

601		EXPENSES	\$17,876	\$17,876	\$13,830	\$13,830	\$13,830
602							
603		CEMETERY AND PARKS TOTAL	\$176,852	\$184,057	\$180,011	\$180,011	\$180,011
604							
605		HOUSING AUTHORITY					
606	001-05- 525-5112- 0000-000	THA - WAGES-SUPPORT STAFF (U)	\$4,572	\$4,773	\$4,773	\$4,773	\$4,773
607		PERSONNEL	\$4,572	\$4,773	\$4,773	\$4,773	\$4,773
608							
609		THA - PROF SERVICES	\$0	\$0	\$0	\$0	\$0
610	001-05- 525-5303- 0000-000	THA- TRAINING	\$1,000	\$1,400	\$500	\$500	\$500
611	001-05- 525-5420- 0000-000	THA - OFFICE AND GENERAL SUPPLIES	\$1,400	\$1,000	\$250	\$250	\$250
612	001-05- 525-5710- 0000-000	THA- TRAVEL/MILEAGE IN- STATE	\$100	\$100	\$100	\$100	\$100
613		EXPENSES	\$2,500	\$2,500	\$850	\$850	\$850
614							
615		HOUSING AUTHORITY TOTAL	\$7,072	\$7,273	\$5,623	\$5,623	\$5,623
616							
617							
618		BOARD OF HEALTH					
619	001-05- 520-5112- 0000-000	BOH - WAGES-SUPPORT STAFF (U)	\$48,456	\$50,500	\$50,500	\$50,500	\$50,500
620	001-05- 520-5195- 0000-000	BOH - OTHER - CLOTHING ALLOWANCE	\$850	\$850	\$850	\$850	\$850
621	001-05- 520-5190- 0000-000	BOH - OTHER - STIPEND - LONGEVITY	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
622		PERSONNEL	\$50,806	\$52,850	\$52,850	\$52,850	\$52,850
623							
624	001-05- 520-5300- 0000-000	BOH - PROF SERVICES	\$306	\$306	\$50	\$50	\$50
625	001-05- 520-5340- 0000-000	BOH - COMMUNICATION	\$77	\$77	\$0	\$0	\$0

626	001-05-520-5420-0000-000	BOH - OFFICE SUPPLIES	\$358	\$358	\$25	\$25	\$25
627	001-05-520-5710-0000-000	BOH - TRAVEL/MILEAGE IN-STATE	\$585	\$585	\$50	\$300	\$300
628	001-05-520-5380-0000-000	BOH - ILLEGALLY DUMPED ITEMS	\$3,000	\$1,500	\$0	\$0	\$0
629	001-05-520-5730-0000-000	BOH - DUES & MEMBERSHIPS	\$408	\$408	\$0	\$0	\$0
630		EXPENSES	\$4,734	\$3,234	\$125	\$375	\$375
631							
632		BOARD OF HEALTH TOTAL	\$55,540	\$56,084	\$52,975	\$53,225	\$53,225
633							
634		NASHOBA BOARD OF HEALTH					
635	001-05-522-5300-0000-000	NASHOBA ASSOC BOH - NURSING CONTRACT	\$15,432	\$16,975	\$16,975	\$16,975	\$16,975
636	001-05-522-5300-0000-001	NASHOBA ASSOC BOH - MONITOR ASSESSMENT	\$33,669	\$37,036	\$37,036	\$37,036	\$37,036
637		EXPENSES	\$49,101	\$54,011	\$54,011	\$54,011	\$54,011
638							
639		NASHOBA BOARD OF HEALTH TOTAL	\$49,101	\$54,011	\$54,011	\$54,011	\$54,011
640							
641		LANDFILL ENGINEERING					
642	001-05-524-5300-0000-000	LANDFILL ENGINEERING - PROF SERVICES	\$21,700	\$22,750	\$22,750	\$22,750	\$22,750
643		EXPENSES	\$21,700	\$22,750	\$22,750	\$22,750	\$22,750
644							
645		LANDFILL ENGINEERING TOTAL	\$21,700	\$22,750	\$22,750	\$22,750	\$22,750
646							
647		COUNCIL ON AGING					
648	001-05-541-5100-0000-000	COA - WAGES - DIRECTOR (U)	\$69,056	\$71,843	\$71,843	\$71,843	\$71,843
649	001-05-541-5110-0000-000	COA - WAGES - OPER STAFF (U)	\$73,631	\$88,483	\$56,478	\$56,478	\$56,478
650		COMMUNITY OUTREACH COORDINATOR					

651	001-05-541-5190-0000-000	COA - WAGES - LONGEVITY	\$2,500	\$2,100	\$2,100	\$2,100	\$2,100
652		PERSONNEL	\$145,187	\$162,426	\$130,421	\$130,421	\$130,421
653							
654	001-05-541-5245-0000-000	COA - REPAIR & MAINT EQUIPMENT	\$1,900	\$3,480	\$1,480	\$1,480	\$1,480
655	001-05-541-5725-0000-000	COA - TRAINING	\$1,545	\$1,845	\$1,230	\$1,230	\$1,230
656	001-05-541-5300-0000-000	COA - PROFESSIONAL SERVICES	\$2,250	\$2,000	\$2,000	\$2,000	\$2,000
657	001-05-541-5340-0000-000	COA - COMMUNICATIONS	\$2,375	\$0	\$0	\$0	\$0
658	001-05-541-5420-0000-000	COA - OFFICE SUPPLIES	\$600	\$600	\$600	\$600	\$600
659	001-05-541-5580-0000-000	COA - OTHER SUPPLIES	\$750	\$750	\$750	\$750	\$750
660	001-05-541-5730-0000-000	COA - DUES & MEMBERSHIPS	\$750	\$750	\$750	\$750	\$750
661		EXPENSES	\$10,170	\$9,425	\$6,810	\$6,810	\$6,810
662							
663		COUNCIL ON AGING TOTAL	\$155,357	\$171,851	\$137,231	\$137,231	\$137,231
664							
665		VETERANS AGENT					
666	001-05-543-5191-0000-000	VETERANS AGENT - OTHER - STIPEND (NU)	\$6,571	\$6,834	\$6,834	\$6,834	\$6,834
667		PERSONNEL	\$6,571	\$6,834	\$6,834	\$6,834	\$6,834
668							
669	001-05-543-5420-0000-000	VETERANS AGENT - OFFICE SUPPLIES	\$102	\$102	\$51	\$51	\$51
670		VETERANS AGENT - SOFTWARE	\$500	\$500	\$500	\$500	\$500
671	001-05-543-5730-0000-000	VETERANS AGENT - DUES AND TRAINING	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150
672	001-05-544-5380-0000-000	VET BENEFITS - OTHER SERVICES	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
673		EXPENSES	\$76,752	\$76,752	\$76,701	\$76,701	\$76,701

May 6th, 2025, Annual and Special Town Meetings
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674		VETERANS AGENT CUTS						
675		VETERANS AGENT TOTAL	\$83,323	\$83,586	\$83,535	\$56,235	\$56,235	
676								
677		*HUMAN SERVICES TOTAL	\$548,945	\$579,612	\$536,136	\$509,086	\$509,086	
678								
679		LIBRARY						
680	001-06-610-5100-0000-000	LIBRARY - WAGES-LIBRARY DIRECTOR (NU)	\$92,873	\$95,576	\$95,576	\$95,576	\$95,576	
681		LIBRARY - WAGES-ASST LIBRARY DIRECTOR (NU)	\$57,803	\$60,133	\$60,133	\$60,133	\$60,133	
682		LIBRARY - WAGES - LIBRARY TECHS (NU)	\$202,035	\$210,227	\$210,227	\$210,227	\$210,227	
683		LIBRARY - OTHER - STIPEND - LONGEVITY	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600	
684		PERSONNEL	\$356,311	\$369,536	\$369,536	\$369,536	\$369,536	
685								
686	001-06-610-5245-0000-000	LIBRARY - REPAIR & MAINTAIN - EQUIPMENT	\$1,000	\$1,000	\$0	\$0	\$0	
687		LIBRARY - COMMUNICATION	\$0	\$0	\$0	\$0	\$0	
688	001-06-610-5380-0000-000	LIBRARY - OTHER PURCHASED SERVICES	\$25,834	\$26,831	\$26,831	\$26,831	\$26,831	
689	001-06-610-5420-0000-000	LIBRARY - OFFICE SUPPLIES	\$1,500	\$1,500	\$0	\$0	\$0	
690		LIBRARY - CUSTODIAL SUPPLIES	\$0	\$0	\$0	\$0	\$0	
691	001-06-610-5580-0000-000	LIBRARY - OTHER SUPPLIES - BOOKS DVD CD	\$67,523	\$70,616	\$68,116	\$68,116	\$68,116	
692	001-06-610-5730-0000-000	LIBRARY - DUES & MEMBERSHIPS	\$250	\$250	\$250	\$250	\$250	
693		LIBRARY - OTHER CHARGES-MILEAGE	\$0	\$0	\$0	\$0	\$0	
694		EXPENSES	\$96,107	\$100,197	\$95,197	\$95,197	\$95,197	
695								
696		LIBRARY TOTAL	\$452,418	\$469,733	\$464,733	\$464,733	\$464,733	
697								
698		RECREATION						
699	001-06-655-5100-0000-000	RECREATION DEPT HEAD (U)	\$57,652	\$59,756	\$62,284	\$62,284	\$62,284	

700	001-06-655-5112-0000-000	RECREATION SUPPORT STAFF (NU)(Assistant Dir)	\$17,477	\$7,477	\$1	\$1	\$1
701	001-06-655-5195-0000-000	RECREATION CLOTHING	\$850	\$850	\$850	\$850	\$850
702	001-06-655-5190-0000-000	RECREATION LONGEVITY	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
703		PERSONNEL	\$76,979	\$69,083	\$64,135	\$64,135	\$64,135
704							
705	001-06-655-5580-0000-000	RECREATION- MISC. SUPPLIES AND SERVICES	\$2,500	\$2,500	\$1	\$1	\$1
706		EXPENSES	\$2,500	\$2,500	\$1	\$1	\$1
707							
708		RECREATION TOTAL	\$79,479	\$71,583	\$64,136	\$64,136	\$64,136
709							
710		MEMORIAL DAY AND BAND CONCERTS					
711	001-06-660-5300-0000-000	MEMORIAL DAY - PROFESSIONAL SERVICES	\$1,775	\$1,775	\$1,775	\$1,775	\$1,775
712	001-06-660-5350-0000-000	MEMORIAL DAY - BAND SERVICES	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
713	001-06-660-5580-0000-000	MEMORIAL DAY - OTHER SUPPLIES	\$1,330	\$1,330	\$1,330	\$1,330	\$1,330
714	001-06-692-5350-0000-000	BAND CONCERTS - BAND SERVICES	\$14,900	\$14,900	\$14,900	\$14,900	\$14,900
715	001-06-692-5580-0000-000	BAND CONCERTS - OTHER SUPPLIES	\$400	\$400	\$400	\$400	\$400
716		EXPENSES	\$21,905	\$21,905	\$21,905	\$21,905	\$21,905
717							
718		MEMORIAL DAY AND BAND CONCERTS TOTAL	\$21,905	\$21,905	\$21,905	\$21,905	\$21,905
719							
720		FLAG COMMITTEE					
721	001-06-670-5300-0000-000	FLAG COMMITTEE EXPENSES	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
722		EXPENSES	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
723							
724		FLAG COMMITTEE TOTAL	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500

725							
726		*CULTURE AND RECREATION TOTAL	\$555,302	\$564,721	\$552,274	\$552,274	\$552,274
727							
728		DEBT					
729		SHORT TERM BANS - INTEREST	\$0	\$29,355	\$29,355	\$29,355	\$29,355
730		EXPENSES	\$0	\$29,355	\$29,355	\$29,355	\$29,355
731							
732	001-07- 715-5910- 0000-000	LONG TERM DEBT- PRINCIPAL NON EXEMPT	\$271,525	\$266,525	\$266,525	\$266,525	\$266,525
733		EXPENSES	\$271,525	\$266,525	\$266,525	\$266,525	\$266,525
734							
735		LONG TERM DEBT- INTEREST EXEMPT	\$0				
736		EXPENSES	\$0	\$0	\$0	\$0	\$0
737							
738	001-07- 750-5920- 0004-000	LONG TERM DEBT- INTEREST NON EXEMPT	\$112,700	\$99,600	\$99,600	\$99,600	\$99,600
739		EXPENSES	\$112,700	\$99,600	\$99,600	\$99,600	\$99,600
740							
741	001-07- 759-5925- 0000-000	INTEREST ON SHORT TERM LOANS . ISSUANCE	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
742		EXPENSES	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
743							
744		DEBT TOTAL	\$394,225	\$405,480	\$405,480	\$405,480	\$405,480
745							
746		*DEBT TOTAL	\$394,225	\$405,480	\$405,480	\$405,480	\$405,480
747							
748		RETIREMENT					
749	001-09- 911-5750- 0000-000	COUNTY RETIREMENT SYSTEM	\$942,446	\$993,639	\$993,639	\$993,639	\$993,639
750		EXPENSES	\$942,446	\$993,639	\$993,639	\$993,639	\$993,639
751							
752		RETIREMENT TOTAL	\$942,446	\$993,639	\$993,639	\$993,639	\$993,639
753							
754		UNEMPLOYMENT INSURANCE					
755	001-09- 913-5750- 0000-000	UNEMPLOYMENT COMPENSATION	\$15,900	\$15,900	\$15,900	\$15,900	\$15,900
756		EXPENSES	\$15,900	\$15,900	\$15,900	\$15,900	\$15,900

757							
758		UNEMPLOYMENT TOTAL	\$15,900	\$15,900	\$15,900	\$15,900	\$15,900
759							
760		HEALTH INSURANCE					
761	001-09-914-5740-0000-000	HEALTH INSURANCE TOWN SHARE	\$1,081,377	\$1,247,909	\$1,213,148	\$1,213,148	\$1,213,148
762		EXPENSES	\$1,081,377	\$1,247,909	\$1,213,148	\$1,213,148	\$1,213,148
763		HEALTH INSURANCE CUTS				-\$16,678	-\$16,678
764		HEALTH INSURANCE TOTAL	\$1,081,377	\$1,247,909	\$1,213,148	\$1,196,470	\$1,196,470
765							
766		LIFE INSURANCE					
767	001-09-915-5740-0000-000	LIFE INSURANCE TOWN SHARE	\$500	\$500	\$500	\$500	\$500
768		EXPENSES	\$500	\$500	\$500	\$500	\$500
769							
770		LIFE INSURANCE TOTAL	\$500	\$500	\$500	\$500	\$500
771							
772		MEDICARE					
773	001-09-916-5780-0000-000	MEDICARE TOWN SHARE	\$84,606	\$93,299	\$93,299	\$93,299	\$93,299
774		EXPENSES	\$84,606	\$93,299	\$93,299	\$93,299	\$93,299
775							
776		MEDICARE TOTAL	\$84,606	\$93,299	\$93,299	\$93,299	\$93,299
777							
778		GENERAL INSURANCE					
779	001-09-945-5740-0000-000	GENERAL PROP LIABILITY & VEHICLE INS. & WORKERS COMP	\$355,000	\$390,500	\$390,500	\$390,500	\$390,500
780		EXPENSES	\$355,000	\$390,500	\$390,500	\$390,500	\$390,500
781							
782		GENERAL INSURANCE TOTAL	\$355,000	\$390,500	\$390,500	\$390,500	\$390,500
783							
784		*INSURANCES TOTAL	\$2,479,829	\$2,741,747	\$2,706,986	\$2,690,308	\$2,690,308
785							
786			\$27,456,376	\$28,971,073	\$28,761,169	\$27,728,000	\$27,778,785

TOTAL REDUCTIONS (NET)

\$1,033,169

-\$50,785

MOTION was made by Christian Roman-Ramirez, and seconded on the floor, to move the question.

VOTE: Move the question passed by majority.

VOTE: Amendment failed by majority.

No action was taken on the underlying motion by Valerie Goodrich, and seconded by Laura Shifrin.

MOTION was made by Laura Shifrin, and seconded by Veronica Kell, to move that the Town adjourn the Annual Town Meeting to June 23rd, 2025 at 7 pm at Memorial Hall, 272 Main Street.

VOTE: Passed by majority.

5-6-25 ANNUAL TOWN MEETING ADJOURNS

6-18-25 SPECIAL TOWN MEETING RECONVENES

MOTION was made and seconded on the floor, to move that the Town adjourn the Special Town Meeting to June 23rd, 2025 at 7 pm at Memorial Hall, 272 Main Street.

VOTE: Passed by majority.

6-18-25 SPECIAL TOWN MEETING ADJOURNS

5-6-25 ANNUAL TOWN MEETING RECONVENES 6-23-25

The Annual Town Meeting reconvened at 7:01 pm. A quorum was met with 151 voters present. Counters were chosen by the Moderator and sworn in by the Town Clerk prior to the call to order of the meeting: Brian Funaiole, Rebecca Sturtevant, and Bill Rideout.

MOTION was made by Sandra Lord, and seconded by Kathleen Spofford to reconsider the water department and capital budget.

VOTE: Failed by majority.

ARTICLE 11

Discussion and presentations on Article 11 continued from the 6-18-2025 meeting.

MOTION was made by Kathleen Spofford, and seconded by Kym Craven to adjourn and dissolve the Annual Town Meeting.

VOTE: Failed by majority.

MOTION was made by Kym Craven, and seconded on the floor to present a department by department budget.

VOTE: Passed by majority.

	G.L #'S	ACCOUNT NAME	FY25	FY26		FY26	Notes
			APPROVED	With Override	% change from FY25	With Reductions	
		BOARD OF SELECTMEN					
1	001-01-122- 5100-0000-000	BOS SALARY - TOWN ADMINISTRATOR (NU)	\$129,000	\$131,250		\$131,250	
2	001-01-122- 5112-0000-000	BOS WAGES - EXECUTIVE ASSISTANT (NU)	\$52,333	\$54,671		\$54,671	
3	001-01-122- 5122-0000-000	BOS WAGES - OTHER (LONGEVITY and VAC BB)	\$0	\$0		\$0	
4	001-01-122- 5197-0000-000	BOS WAGES - OTHER (AUTO ALLOWANCE)	\$2,000	\$2,000		\$2,000	
5		BOS WAGES-WAGES SETTLEMENT	\$0	\$0		\$0	
6	001-01-122- 5120-0000-000	BOS WAGES - TEMPORARY HELP	\$10,000	\$0		\$0	
7	001-01-122- 5110-0000-000	BOS WAGES- COMMUNITY SERVICES COORDINATOR	\$20,000	\$0		\$0	
8	001-01-122- 5113-0000-000	BOS WAGES-HUMAN RESOURCES MANAGER	\$20,000	\$0		\$0	

May 6th, 2025, Annual and Special Town Meetings

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9		BOS WAGES - GRANT ADMINISTRATOR	\$0	\$0		\$0	
10		PERSONNEL	\$233,333	\$187,921		\$187,921	
11							
12	001-01-122-5300-0000-000	BOS PROF SERVICES	\$4,000	\$4,000		\$4,000	
13	001-01-122-5380-0000-000	BOS TOWN REPORTS - PROFESSIONAL SERVICES	\$5,000	\$5,000		\$5,000	
14		BOS PROF SERVICES - LAND TRANSFER	\$5,000	\$0		\$0	
15		BOS PROF SERVICES - WEBMASTER	\$6,500	\$6,500		\$6,500	
16	001-01-122-5420-0000-000	BOS OFFICE SUPPLIES	\$2,500	\$1,250		\$1,250	
17	001-01-122-5580-0000-000	BOS OTHER SUPPLIES	\$300	\$300		\$300	
18	001-01-122-5710-0000-000	BOS TRAVEL/MILEAGE- IN STATE	\$200	\$200		\$200	
19		BOS ED AND TRAINING- CONTRACTUAL and NEW LAW	\$2,000	\$2,000		\$2,000	
20		BOS - MART PARK AND RIDE COST	\$0	\$0		\$0	
21	001-01-122-5730-0000-000	BOS DUES & MEMBERSHIPS	\$5,000	\$5,000		\$5,000	
22	001-01-122-5780-0000-000	BOS OTHER CHARGES	\$3,000	\$0		\$0	
23		EXPENSES	\$33,500	\$24,250		\$24,250	-27.61%
24							
25		BOS BOARD OF SELECTMEN TOTAL	\$266,833	\$212,171		\$212,171	
26							
27							
28		FINANCE COMMITTEE					
29	001-01-131-5730-0000-000	FIN COM DUES & MEMBERSHIPS	\$750	\$750		\$750	
30	001-01-132-5000-0000-000	FIN COM RESERVE FUND	\$50,000	\$40,000		\$40,000	
31		EXPENSES	\$50,750	\$40,750		\$40,750	-19.70%
32							
33		FINANCE COMMITTEE TOTAL	\$50,750	\$40,750		\$40,750	-19.70%
34							

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35						
36		ACCOUNTING				
37	001-01-135-5100-0000-000	ACCOUNTING SALARY - TWN ACCNT/DEP TWN ACCNT(NU)	\$52,837	\$66,973		\$66,973
38	001-01-135-5192-0000-000	ACCOUNTING WAGES-OTHER-CERTIFICATION-LONG	\$1,000	\$1,000		\$1,000
39	001-01-135-5112-0000-000	ACCOUNTING WAGES-SUPPORT STAFF (U)	\$17,960	\$18,611		\$18,611
40	001-01-135-5190-0000-000	ACCOUNTING STIPEND LONGEVITY	\$500	\$1,000		\$1,000
41		PERSONNEL	\$72,297	\$87,584		\$87,584
42						
43	001-01-135-5300-0000-000	ACCOUNTING PROF & TECH SERVICES	\$48,000	\$30,000		\$30,000
44	001-01-135-5301-0000-000	ACCOUNTING PROF & TECH SVS - AUDIT	\$28,000	\$35,000		\$35,000
45	001-01-135-5420-0000-000	ACCOUNTING OFFICE SUPPLIES	\$800	\$800		\$800
46	001-01-135-5710-0000-000	ACCOUNTING TRAVEL/MILEAGE IN-STATE	\$350	\$0		\$0
47	001-01-135-5730-0000-000	ACCOUNTING DUES & MEMBERSHIPS	\$150	\$150		\$150
48	001-01-135-5725-0000-000	ACCOUNTING TRAINING	\$2,500	\$2,000		\$2,000
49		EXPENSES	\$79,800	\$67,950		\$67,950
50						
51		ACCOUNTING TOTAL	\$152,097	\$155,534		\$155,534
52						
53						
54		BOARD OF ASSESSORS				
55	001-01-141-5100-0000-000	BOA SALARY-PRINCIPAL ASSESSOR (U)	\$67,002	\$69,682		\$69,682
56		BOA WAGES - OPER STAFF (NU)	\$0	\$0		\$0
57	001-01-141-5112-0000-000	BOA WAGES-SUPPORT STAFF (U)	\$42,660	\$44,360		\$44,360
58	001-01-141-5195-0000-000	BOA-WAGES- STAFF CLOTHING ALLOWANCE	\$1,425	\$1,425		\$1,425
59	001-01-141-5190-0000-000	BOA OTHER - STIPENDS LONGEVITY	\$3,000	\$3,000		\$3,000

Staying with CBIZ

-14.85%

60	001-01-141-5122-0000-000	BOA OTHER - STIPENDS FSA	\$250	\$250		\$250
61		PERSONNEL	\$114,337	\$118,717		\$118,717
62						
63	001-01-141-5245-0000-000	BOA REPAIR & MAINT EQUIPMENT	\$11,940	\$11,500		\$11,500
64	001-01-141-5300-0000-000	BOA PROF SERVICES-MRPC MAPPING	\$3,500	\$3,500		\$3,500
65	001-01-141-5308-0000-000	ONLINE PROPERTY RECORD CARD SETUP	\$650	\$0		\$0
66		PATRIOT CONSULTING FOR REVAL		\$0		\$0
67		BOA DATA VERIFICATION	\$0	\$0		\$0
68	001-01-141-5420-0000-000	BOA OFFICE SUPPLIES	\$800	\$400		\$400
69	001-01-141-5710-0000-000	BOA TRAVEL/MILEAGE-IN STATE	\$250	\$250		\$250
70	001-01-141-5730-0000-000	BOA DUES & MEMBERSHIPS	\$400	\$0		\$0
71	001-01-141-5725-0000-000	BOA TRAINING	\$1,000	\$0		\$0
72		EXPENSES	\$18,540	\$15,650		\$15,650
73						
74		BOARD OF ASSESSORS TOTAL	\$132,877	\$134,367		\$134,367
75						
76		TREASURER/ COLLECTOR				
77	001-01-146-5100-0000-000	TREASURER COLL. WAGES - TREAS/COLL (NU)	\$87,610	\$91,125		\$91,125
78		MCTA \$1,000 STIPEND		\$1,000		\$1,000
79	001-01-146-5110-0000-000	TREASURER/ COLL WAGES - OPER STAFF (U)	\$95,642	\$99,445		\$99,445
80	001-01-146-5190-0000-000	TREASURER/ COLL WAGES - LONGEVITY	\$1,500	\$1,500		\$1,500
81		PERSONNEL	\$184,751	\$193,070		\$193,070
82						
83	001-01-146-5270-0000-000	TAX COLL EQUIPMENT RENTAL	\$1,670	\$170		\$170
84	001-01-146-5300-0000-000	TAX COLL PROF & TECH SVS	\$29,340	\$32,340		\$32,340

-15.59%

85	001-01-146-5340-0000-000	TAX COLL PRINT/ADVERT/POSTA GE	\$28,335	\$28,335		\$28,335
86	001-01-146-5420-0000-000	TAX COLL OFFICE SUPPLIES	\$2,600	\$1,600		\$1,600
87	001-01-146-5730-0000-000	TAX COLL DUES & MEMBERSHIPS	\$680	\$680		\$680
88	001-01-146-5710-0000-000	TAX COLL TRAVEL / MILEAGE IN-STATE	\$1,300	\$1,000		\$1,000
89	001-01-146-5725-0000-000	TAX COLL TRAINING	\$1,200	\$1,200		\$1,200
90		TAX COLL REPLACEMENT EQUIPMENT	\$0	\$0		\$0
91	001-01-146-5380-0000-000	TAX COLL OTHER SERVICES	\$10,000	\$10,000		\$10,000
92		EXPENSES	\$75,125	\$75,325		\$75,325
93						
94		TREASURER/ COLLECTOR TOTAL	\$259,876	\$268,395		\$268,395
95						
96						
97		LEGAL				
98	001-01-151-5300-0000-000	TOWN COUNSEL PROF LEGAL SERVICES	\$80,000	\$82,500		\$82,500
99		EXPENSES	\$80,000	\$82,500		\$82,500
100						
101		LEGAL TOTAL	\$80,000	\$82,500		\$82,500
102						
103						
104		MANAGEMENT INFORMATION				
105		MIS SALARY- DIRECTOR (NU)	\$0	\$0		\$0
106	001-01-155-5112-0000-000	MIS SALARY TECHNICIAN (NU)	\$3,245	\$3,375		\$3,375
107		PERSONNEL	\$3,245	\$3,375		\$3,375
108						
109	001-01-155-5300-0000-000	MIS PROFESSIONAL AND PURCHASED SERVICES	\$160,000	\$160,000		\$160,000
110	001-01-155-5380-0000-000	MIS OTHER PURCHASED SERVICES	\$15,000	\$5,000		\$5,000
111	001-01-155-5870-0000-000	MIS REPLACEMENT EQUIPMENT- IT	\$25,000	\$15,000		\$15,000

0.27%

3.13%

3.13%

May 6th, 2025, Annual and Special Town Meetings
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112		MIS OTHER REPLACEMENT EQUIPMENT- PEG	\$0	\$0		\$0
113	001-01-155-5340-0000-000	MIS - COMMUNICATIONS	\$5,000	\$5,000		\$5,000
114		EXPENSES	\$205,000	\$185,000		\$185,000
115						
116		MANAGEMENT INFORMATION TOTAL	\$208,245	\$188,375		\$188,375
117						
118						
119		TOWN CLERK				
120	001-01-160-5100-0000-000	T CLERK SALARY-TOWN CLERK (NU)	\$79,280	\$70,387		\$70,387
121	001-01-160-5110-0000-000	T CLERK WAGES - OPER STAFF (U)	\$45,051	\$46,715		\$46,715
122	001-01-160-5192-0000-000	T CLERK OTHER STIPENDS - CERTIFICATION	\$1,000	\$0		\$0
123	001-01-160-5190-0000-000	T CLERK OTHER STIPENDS - LONGEVITY	\$1,400	\$0		\$0
124		PERSONNEL	\$126,731	\$117,102		\$117,102
125						
126	001-01-160-5245-0000-000	T CLERK REPAIR & MAINT EQUIPMENT	\$2,500	\$2,500		\$2,500
127	001-01-160-5300-0000-000	T CLERK PROF SERVICES	\$5,800	\$5,800		\$5,800
128	001-01-160-5420-0000-000	T CLERK OFFICE SUPPLIES	\$800	\$400		\$400
129	001-01-160-5510-0000-000	T CLERK POSTAGE	\$925	\$0		\$0
130	001-01-160-5725-0000-000	T CLERK CONFERENCE	\$1,000	\$500		\$500
131	001-01-160-5710-0000-000	T CLERK TRAVEL/MILAGE-IN STATE	\$200	\$200		\$200
132	001-01-160-5730-0000-000	T CLERK DUES & MEMBERSHIPS	\$550	\$550		\$550
133		EXPENSES	\$11,775	\$9,950		\$9,950
134						
135		TOWN CLERK TOTAL	\$138,506	\$127,052		\$127,052
136						
137						
138		ELECTIONS				

-9.76%

-15.50%

139	001-01-162-5110-0000-000	T CLERK E & R WAGES - OPER STAFF	\$8,000	\$3,000		\$3,000	
140		PERSONNEL	\$8,000	\$3,000		\$3,000	-62.50%
141							
142	001-01-162-5245-0000-000	T CLERK E & R REPAIR & MAINT EQUIPMENT	\$1,300	\$2,500		\$2,500	
143	001-01-162-5300-0000-000	T CLERK E & R PROF SERVICES	\$7,000	\$4,500		\$4,500	
144	001-01-162-5340-0000-000	T CLERK E & R ADVERTISING/PRINTING/POSTAGE	\$4,500	\$1,000		\$1,000	
145	001-01-162-5580-0000-000	T CLERK E & R OTHER SUPPLIES	\$2,000	\$1,000		\$1,000	
146	001-01-162-5710-0000-000	T CLERK E & R TRAVEL/MILEAGE IN-STATE	\$125	\$75		\$75	
147		EXPENSES	\$14,925	\$9,075		\$9,075	-39.20%
148							
149		ELECTIONS TOTAL	\$22,925	\$12,075		\$12,075	-47.33%
150							
151							
152		REGISTRARS					
153	001-01-163-5191-0000-000	T CLERK REGISTRARS OTHER - STIPENDS	\$2,442	\$2,442		\$2,442	
154		EXPENSES	\$2,442	\$2,442		\$2,442	0.00%
155		REGISTRARS TOTAL	\$2,442	\$2,442		\$2,442	0.00%
156							
157							
158		STREET LISTINGS					
159	001-01-164-5300-0000-000	T CLERK PROF SERVICES - STREET LISTINGS	\$5,200	\$5,200		\$5,200	
160		EXPENSES	\$5,200	\$5,200		\$5,200	
161		STREET LISTINGS TOTAL	\$5,200	\$5,200		\$5,200	0.00%
162							
163							
164		CONSERVATION					

165	001-01-171-5100-0000-000	CON COM WAGES - CONSERV.AGENT (U)	\$39,661	\$46,403		\$46,403	Position was partially ARPA funded in FY25; no longer funded by ARPA in FY26
166		CON COM WAGES - CONSERV SUPPORT (U)					
167	001-01-171-5195-0000-000	CON COM - CLOTHING ALLOWANCE	\$600	\$600		\$600	
168		CON COM STIPEND - LONGEVITY	\$0	\$0		\$0	
169		PERSONNEL	\$40,261	\$47,003		\$47,003	
170	001-01-171-5420-0000-000	CON COM SUPPLIES/MATERIALS	\$500	\$300		\$300	
171	001-01-171-5300-0000-000	CON COM PROF SERVICES	\$500	\$500		\$500	
172	001-01-171-5730-0000-000	CON COM DUES & MEMBERSHIPS	\$500	\$400		\$400	
173	001-01-171-5725-0000-000	CON COM TRAINING	\$500	\$500		\$500	
174	001-01-171-5710-0000-000	CON COM TRAVEL / MILEAGE -IN STATE	\$350	\$350		\$350	
175		EXPENSES	\$2,350	\$2,050		\$2,050	
176							
177		CONSERVATION TOTAL	\$42,611	\$49,053		\$49,053	
178							
179							
180		MRPC - DUES & MEMBERSHIPS					-12.77%
181	001-01-174-5730-0000-000	MRPC - DUES & MEMBERSHIPS	\$3,390	\$3,475		\$3,475	
182		EXPENSES	\$3,390	\$3,475		\$3,475	
183							2.50%
184		MRPC - DUES & MEMBERSHIPS TOTAL	\$3,390	\$3,475		\$3,475	
185							2.50%
186							
187		PLANNING BOARD					

188	001-01-175-5112-0000-000	PB WAGES-SUPPORT STAFF (U)	\$30,355	\$31,685		\$31,685
189	001-01-175-5190-0000-000	PB STIPENDS - LONGEVITY	\$500	\$500		\$500
190		PERSONNEL	\$30,855	\$32,185		\$32,185
191						
192	001-01-175-5300-0000-000	PB PROF SERVICES	\$1,500	\$500		\$500
193	001-01-175-5420-0000-000	PB COMMUNICATION & OFFICE SUPPLIES	\$150	\$150		\$150
194	001-01-175-5710-0000-000	PB TRAVEL/MILAGE-IN STATE	\$200	\$200		\$200
195	001-01-175-5730-0000-000	PB DUES & MEMBERSHIPS	\$100	\$100		\$100
196		EXPENSES	\$1,950	\$950		\$950
197						
198		PLANNING BOARD TOTAL	\$32,805	\$33,135		\$33,135
199						
200						
201		ZONING BOARD OF APPEALS				
202	001-01-176-5110-0000-000	ZBA WAGES - OPER STAFF (U)	\$6,071	\$6,337		\$6,337
203		PERSONNEL	\$6,071	\$6,337		\$6,337
204						
205		ZONING BOARD OF APPEALS TOTAL	\$6,071	\$6,337		\$6,337
206						
207						
208		LAND USE				
209	001-01-179-5100-0000-000	LAND USE WAGES-LU COORDINATOR (U)	\$51,792	\$15,000		\$15,000
210	001-01-179-5122-0000-000	LAND USE WAGES-HOUSING AND GRANT ADMINISTRATOR	\$16,401	\$16,781		\$16,781
211	001-01-179-5110-0000-000	LAND USE WAGES-LAND USE ADMINISTRATIVE ASST	\$3,453	\$3,453		\$3,453
212		LAND USE - OTHER STIPENDS - LONGEVITY	\$0	\$0		\$0
213	001-01-179-5195-0000-000	LAND USE - CLOTHING ALLOWANCE	\$850	\$0		\$0
214		PERSONNEL	\$72,496	\$35,234		\$35,234

-51.28%

215						
216	001-01-179-5300-0000-000	LAND USE PROF & TECH SERVICES	\$1,800	\$1,000		\$1,000
217	001-01-179-5420-0000-000	LAND USE OFFICE SUPPLIES	\$1,100	\$550		\$550
218	001-01-179-5710-0000-000	LAND USE TRAVEL/MILEAGE-IN STATE	\$200	\$200		\$200
219	001-01-179-5725-0000-000	LAND USE TRAINING	\$1,800	\$750		\$750
220	001-01-179-5730-0000-000	LAND USE DUES & MEMBERSHIPS	\$450	\$250		\$250
221		EXPENSES	\$5,350	\$2,750		\$2,750
222						
223		LAND USE TOTAL	\$77,846	\$37,984		\$37,984
224						
225						
226		FACILITIES				
227	001-01-191-5100-0000-000	FACILITIES WAGES - FAC MAINT COORD (U)	\$71,822	\$74,734		\$74,734
228		FACILITIES WAGES- FAC MAINT TECH	\$0	\$0		\$0
229		FACILITIES WAGES- FAC MAINT Custodian (NU)	\$19,291	\$9,646		\$9,646
230		FACILITIES WAGES - Administrative Assistant	\$10,358	\$10,358		\$10,358
231	001-01-191-5120-0000-000	FACILITIES WAGES - TEMP HELP (NU)	\$21,914	\$3,000		\$3,000
232		FACILITIES WAGES - PT CLEANER (NU) Covid	\$0	\$0		\$0
233	001-01-191-5195-0000-000	FACILITIES-CLOTHING	\$850	\$850		\$850
234		FACILITIES- AUTO ALLOWANCE	\$0	\$0		\$0
235	001-01-191-5190-0000-000	FACILITIES STIPENDS - LONGEVITY	\$600	\$600		\$600
236		PERSONNEL	\$124,835	\$99,188		\$99,188
237						
238	001-01-191-5210-0000-000	FACILITIES ENERGY	\$125,000	\$125,000		\$125,000
239	001-01-191-5230-0000-000	FACILITIES UTILITY - Water	\$4,400	\$4,620		\$4,620

-48.60%

240	001-01-191-5240-0000-000	FACILITIES REPAIR & MAINTAIN - BUILDING	\$36,000	\$30,000		\$30,000
241	001-01-191-5245-0000-000	FACILITIES REPAIR & MAINTAIN - EQUIPMENT	\$4,692	\$2,500		\$2,500
242	001-01-191-5300-0000-000	FACILITIES PROFESSIONAL SERVICES	\$32,981	\$23,980		\$23,980
243	001-01-191-5340-0000-000	FACILITIES COMMUNICATIONS	\$18,098	\$14,598		\$14,598
244	001-01-191-5430-0000-000	FACILITIES BUILDING SUPPLIES	\$8,125	\$8,125		\$8,125
245	001-01-191-5380-0000-000	FACILITIES OTHER SERVICES	\$510	\$0		\$0
246	001-01-191-5460-0000-000	FACILITIES GROUNDSKEEPING SUPPLIES	\$8,670	\$3,500		\$3,500
247	001-01-191-5480-0000-000	FACILITIES-VEHICLE SUPPLIES	\$4,000	\$3,000		\$3,000
248	001-01-191-5382-0000-000	FACILITIES - PEST CONTROL	\$6,000	\$4,200		\$4,200
249		EXPENSES	\$248,476	\$219,523		\$219,523
250						
251		FACILITIES TOTAL	\$373,311	\$318,711		\$318,711
252						
253		SALARIES/WAGES REDUCTION TOTAL				\$27,619
254		*GENERAL GOVERNMENT TOTAL	\$1,855,785	\$1,677,555	-9.60%	\$1,649,936
255						
256		POLICE				
257	001-02-210-5100-0000-000	POLICE - SALARY - POLICE CHIEF (NU)	\$144,070	\$148,331		\$148,331
258	001-02-210-5109-0000-000	POLICE SALARY-ADMIN. LIEUTENANTS (U)	\$111,946	\$100,474		\$100,474
259	001-02-210-5110-0000-000	POLICE - SALARY & WAGES-OPER STAFF (U)	\$912,000	\$957,317		\$957,317
260	001-02-210-5112-0000-000	POLICE - WAGES-SUPPORT STAFF (NU)	\$93,104	\$99,326		\$99,326
261		POLICE - WAGES-RESERVE OFFICERS (NU)	\$0	\$0		\$0
262	001-02-210-5125-0000-000	POLICE - WAGES - OTHER - TRAINING	\$30,000	\$30,000		\$30,000

-11.65%

-11.09%

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263	001-02-210-5130-0000-000	POLICE - ADDITIONAL GROSS - OVERTIME	\$150,000	\$150,000		\$150,000
264	001-02-210-5131-0000-000	POLICE - ADDITIONAL GROSS - HOLIDAY	\$42,100	\$42,779		\$42,779
265	001-02-210-5190-0000-000	POLICE - OTHER - STIPEND - LONGEVITY	\$7,750	\$7,750		\$7,750
266	001-02-210-5192-0000-000	POLICE - OTHER - STIPENDS CERT (QUINN)	\$80,000	\$80,000		\$80,000
267	001-02-210-5195-0000-000	POLICE - OTHER - UNIFORM ALLOWANCE	\$19,000	\$20,200		\$20,200
268		PERSONNEL	\$1,589,970	\$1,636,177		\$1,636,177
269						
270	001-02-210-5210-0000-000	POLICE - ENERGY	\$31,400	\$25,000		\$25,000
271	001-02-210-5230-0000-000	POLICE - WATER	\$2,100	\$2,100		\$2,100
272	001-02-210-5240-0000-000	POLICE - REPAIR & MAINT BUILDING	\$20,000	\$20,000		\$20,000
273	001-02-210-5245-0000-000	POLICE - REPAIR & MAINT EQUIPMENT	\$55,000	\$50,000		\$50,000
274	001-02-210-5270-0000-000	POLICE - EQUIPMENT RENTAL	\$400	\$400		\$400
275	001-02-210-5300-0000-000	POLICE - PROFESSIONAL SERVICES	\$8,000	\$11,000		\$11,000
276	001-02-210-5340-0000-000	POLICE - COMMUNICATION	\$7,700	\$7,700		\$7,700
277	001-02-210-5380-0000-000	POLICE - OTHER SERVICES	\$1,200	\$1,200		\$1,200
278	001-02-210-5380-0001-000	POLICE - OTHER SERVICES- PRISONERS	\$500	\$500		\$500
279	001-02-210-5420-0000-000	POLICE - OFFICE SUPPLIES	\$4,000	\$2,000		\$2,000
280	001-02-210-5480-0000-000	POLICE - VEHICULAR SUPPLIES	\$36,000	\$36,000		\$36,000
281	001-02-210-5580-0000-000	POLICE - OTHER SUPPLIES	\$2,500	\$2,500		\$2,500
282	001-02-210-5710-0000-000	POLICE - TRAVEL/MILEAGE-IN STATE	\$250	\$250		\$250
283	001-02-210-5730-0000-000	POLICE - DUES & MEMBERSHIPS	\$18,000	\$18,000		\$18,000
284	001-02-210-5780-0000-000	POLICE - OTHER CHARGES - TRAINING	\$26,000	\$30,000		\$30,000

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285	001-02-210-5850-0000-000	POLICE - NEW EQUIPMENT	\$47,500	\$102,520		\$102,520
286		POLICE - REPLACE EQUIPMENT	\$0	\$0		\$0
287		EXPENSES	\$260,550	\$309,170		\$309,170
288						
289		POLICE TOTAL	\$1,850,520	\$1,945,347		\$1,945,347
290						
291						
292		FIRE/ EMS				
293	001-02-220-5100-0000-000	FIRE/EMS - SALARY- FIRE CHIEF/EMS DIR (NU)	\$66,194	\$67,518		\$67,518
294	001-02-220-5102-0000-000	FIRE/EMS - SALARY- ASST FIRE CHIEF (NU)	\$111,426	\$116,429		\$116,429
295	001-02-220-5110-0000-000	FIRE/EMS - WAGES - Fire prevention Capt. (U)	\$93,002	\$101,450		\$101,450
296	001-02-220-5111-0000-000	FIRE/EMS - WAGES - OPER STAFF LIEUT. (U)	\$88,658	\$96,712		\$96,712
297		FIRE/EMS - WAGES-OP EMS COORD. CAPT. (U)	\$107,154	\$116,888		\$116,888
298	001-02-220-5112-0000-000	FIRE/EMS - WAGES-FF PARAMEDICS. (U)	\$502,361	\$549,718		\$549,718
299	001-02-220-5112-0000-230	FIRE/EMS- WAGES OPERATION STAFF (NU) Per Diem	\$135,000	\$137,700		\$137,700
300		FIRE/EMS - WAGES - MECHANIC (NU)	\$0	\$0		\$0
301	001-02-220-5120-0000-000	FIRE/EMS - WAGES - ON CALL FIRE (NU)	\$100,000	\$102,400		\$102,400
302	001-02-220-5120-0000-000	FIRE/EMS - WAGES-ON CALL BLS EMT (NU)	\$20,000	\$20,000		\$20,000
303	001-02-220-5130-0000-000	FIRE/EMS - ADDITIONAL GROSS - OT OP	\$80,000	\$100,000		\$100,000
304		FIRE/EMS - ADDITIONAL GROSS- OT CALL EMT	\$0	\$0		\$0
305		FIRE/EMS - ADDITIONAL GROSS - OT ON-CALL FF	\$0	\$0		\$0
306		FIRE/EMS - ADDITIONAL GROSS- OT EMS OPER	\$0	\$0		\$0

18.66%

307	001-02-220-5190-0000-000	FIRE/EMS - OTHER - LONGEVITY	\$6,000	\$6,000		\$6,000
308	001-02-220-5191-0000-230	FIRE/EMS - OTHER - STIPENDS - EMT STANDBY	\$0	\$0		\$0
309	001-02-220-5192-0000-000	FIRE/EMS - OTHER - CERT AND TRAINING	\$10,000	\$10,000		\$10,000
310	001-02-220-5191-0000-230	FIRE/EMS - OTHER - STIPENDS - ON CALL EMS	\$13,250	\$13,250		\$13,250
311	001-02-220-5191-0000-000	FIRE/EMS - OTHER - STIPENDS - ASST CHIEF	\$1,600	\$1,600		\$1,600
312		FIRE/EMS - OTHER - UNIFORM ALLOWANCE	\$0	\$0		\$0
313	001-02-220-5131-0000-230	FIRE/EMS - OTHER - VACATION REPLACEMENT	\$18,250	\$18,250		\$18,250
314		PERSONNEL	\$1,352,895	\$1,457,915		\$1,457,915
315						
316						
317	001-02-220-5210-0000-000	FIRE/EMS - ENERGY	\$50,000	\$50,000		\$50,000
318	001-02-220-5230-0000-000	FIRE/EMS - WATER	\$2,000	\$2,500		\$2,500
319	001-02-220-5240-0000-000	FIRE/EMS - REPAIR & MAINT BUILDING	\$14,280	\$17,280		\$17,280
320	001-02-220-5245-0000-000	FIRE/EMS - REPAIR & MAINT EQUIPMENT	\$22,440	\$24,940		\$24,940
321	001-02-220-5245-0000-230	FIRE/EMS - REP & MAINT EMS EQUIP VEHICLE	\$11,000	\$13,500		\$13,500
322	001-02-220-5300-0000-000	FIRE/EMS - PROF SERVICES	\$6,776	\$6,776		\$6,776
323	001-02-220-5302-0000-230	FIRE/EMS - PROF & TECH - EMS BILLING	\$31,600	\$33,600		\$33,600
324		FIRE/EMS - PROF & TECH SVCS - TRAINING	\$17,000	\$17,000		\$17,000
325	001-02-220-5340-0000-000	FIRE/EMS - COMMUNICATION	\$10,000	\$10,000		\$10,000
326	001-02-220-5380-0000-000	FIRE/EMS - OTHER SERVICES	\$500	\$500		\$500
327		FIRE/EMS - OTHER PURCH SERVICES - EMS	\$6,000	\$6,000		\$6,000
328	001-02-220-5380-0001-000	FIRE/EMS - HAZARDOUS WASTE COLLECTION	\$4,457	\$4,910		\$4,910

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329	001-02-220-5420-0000-000	FIRE/EMS - OFFICE SUPPLIES	\$1,734	\$1,734		\$1,734
330	001-02-220-5430-0000-000	FIRE/EMS - BUILDING SUPPLIES	\$816	\$816		\$816
331	001-02-220-5435-0000-000	FIRE/EMS - EQUIPMENT MAINT SUPPLIES	\$500	\$1,000		\$1,000
332	001-02-220-5450-0000-000	FIRE/EMS - CUSTODIAL SUPPLIES	\$2,142	\$2,142		\$2,142
333	001-02-220-5480-0000-000	FIRE/EMS - VEHICULAR SUPPLIES	\$20,400	\$20,400		\$20,400
334	001-02-220-5500-0000-230	FIRE/EMS - MEDICAL SUPPLIES	\$32,500	\$33,500		\$33,500
335	001-02-220-5580-0000-000	FIRE/EMS - OTHER SUPPLIES	\$3,289	\$3,289		\$3,289
336		FIRE/EMS - TRAVEL, MILEAGE IN STATE	\$0	\$0		\$0
337		FIRE/EMS - DUES & MEMBERSHIPS	\$2,775	\$2,775		\$2,775
338		FIRE/EMS - DUES & MEMBERSHIPS EMS	\$3,825	\$3,825		\$3,825
339		FIRE/EMS - OTHER CHARGES	\$0	\$0		\$0
340	001-02-220-5850-0000-000	FIRE/EMS - NEW EQUIPMENT	\$20,000	\$6,997		\$6,997
341		FIRE/EMS-COMPUTER/MDT	\$0	\$0		\$0
342	001-02-220-5870-0000-000	FIRE/EMS - REPLACE EQUIPMENT	\$20,000	\$15,000		\$15,000
343		FIRE/EMS - OTHER SUPPLIES - TRAINING/UNIF.	\$0	\$0		\$0
344	001-02-220-5780-0000-000	FIRE/EMS - EMS PATIENT CARE REPORTING	\$20,811	\$26,811		\$26,811
345		UNIFORM ALLOWANCE-FIRE	\$11,000	\$11,000		\$11,000
346		UNIFORM ALLOWANCE-EMS	\$3,500	\$3,500		\$3,500
347		UNIFORM ALLOWANCE-ON CALL	\$4,500	\$4,500		\$4,500
348		UNIFORM ALLOWANCE-ASST CHIEF	\$1,100	\$1,100		\$1,100
349		UNIFORM ALLOWANCE-CHIEF	\$0	\$0		\$0
350		EXPENSES	\$324,945	\$325,395		\$325,395

0.14%

May 6th, 2025, Annual and Special Town Meetings
June 18th, 2025 Special Town Meeting

351						
352		FIRE/ EMS TOTAL	\$1,677,840	\$1,783,310		\$1,783,310
353						
354		EMERGENCY MANAGEMENT				
355	001-02-291- 5191-0000-000	TEMA- DIRECTOR SALARY (NU)	\$2,331	\$2,378		\$2,378
356		PERSONNEL	\$2,331	\$2,378		\$2,378
357						
358	001-02-291- 5245-0000-000	TEMA - REPAIR & MAINT - EQUIPMENT	\$1,725	\$1,725		\$1,725
359	001-02-291- 5380-0000-000	TEMA - OFFICE SUPPLIES	\$0	\$0		\$0
360		TEMA- COMMUNICATIONS	\$0	\$0		\$0
361	001-02-291- 5710-0000-000	TEMA - OTHER TRAVEL AND TRAINING	\$1,611	\$0		\$0
362		New Equipment		\$0		\$0
363		Replacement Equipment		\$0		\$0
364		EXPENSES	\$3,336	\$1,725		\$1,725
365						
366		EMERGENCY MANAGEMENT TOTAL	\$5,667	\$4,103		\$4,103
367						
368		COMMUNICATIONS				
369		COMM CTR - SALARY - DIRECTOR (NU)	\$0	\$0		\$0
370		COMM CTR - WAGES - OPER STAFF (U)	\$0	\$0		\$0
371		COMM CTR - WAGES - TEMP HELP (NU)	\$0	\$0		\$0
372		COMM CTR - ADDITIONAL GROSS - OVERTIME	\$0	\$0		\$0
373		COMM CTR - OTHER - STIPENDS - LONGEVITY	\$0	\$0		\$0
374		COMM CTR - OTHER - STIPENDS	\$0	\$0		\$0
375		COMM CTR - OTHER - UNIFORM ALLOWANCE	\$0	\$0		\$0
376		PERSONNEL	\$0	\$0		\$0
377						
378	001-02-225- 5245-0000-000	COMM CTR - REPAIR & MAINT EQUIPMENT	\$20,000	\$19,000		\$19,000

-48.29%

379	001-02-225-5300-0000-000	COMM CTR - PROF & TECH SERVICES	\$33,000	\$34,000		\$34,000
380	001-02-225-5340-0000-000	COMM CTR- COMMUNICATION	\$37,500	\$39,000		\$39,000
381	001-02-225-5380-0000-000	COMM CTR - OTHER SERVICES	\$275,000	\$277,993		\$277,993
382		COMM CTR - OFFICE SUPPLIES	\$0	\$0		\$0
383		COMM CTR - OTHER SUPPLIES	\$0	\$0		\$0
384		COMM CTR - TRAVEL MILEAGE - IN STATE	\$0	\$0		\$0
385		EXPENSES	\$365,500	\$369,993		\$369,993
386						
387		COMMUNICATIONS TOTAL	\$365,500	\$369,993		\$369,993
388						
389						
390		BUILDING DEPARTMENT				
391	001-02-241-5100-0000-000	BLDG INSP - BUILDING COMMISSIONER	\$58,000	\$60,320		\$60,320
392	001-02-241-5110-0000-000	BLDG INSP - STIPEND - OPER (ALT BLDG INSP)	\$4,250	\$5,000		\$5,000
393	001-02-241-5112-0000-000	BLDG INSP - WAGES- SUPPORT STAFF (U)	\$41,137	\$41,969		\$41,969
394	001-02-241-5190-0000-000	BLDG INSP - OTHER - STIPEND - LONGEVITY	\$2,000	\$2,000		\$2,000
395	001-02-241-5191-0000-000	BLDG INSP - OTHER - STIPEND - VEHICLE	\$6,000	\$6,000		\$6,000
396		BLDG INSP - OTHER - STIPEND CERTIFICATION	\$0	\$250		\$250
397	001-02-241-5195-0000-000	BLDG INSP - OTHER - UNIFORM ALLOWANCE	\$600	\$850		\$850
398		PERSONNEL	\$111,987	\$116,389		\$116,389
399						
400	001-02-241-5300-0000-000	BLDG INSP - PROFESSIONAL SERVICES	\$4,170	\$12,000		\$12,000
401	001-02-241-5340-0000-000	BLDG INSP - COMMUNICATIONS	\$618	\$618		\$618
402	001-02-241-5420-0000-000	BLDG INSP - OFFICE SUPPLIES	\$600	\$4,332		\$4,332

1.23%

1.23%

403	001-02-241-5580-0000-000	BLDG INSP - OTHER-CODE BOOKS	\$500	\$200		\$200	
404	001-02-241-5725-0000-000	BLDG INSP - TRAINING	\$1,000	\$300		\$300	
405	001-02-241-5730-0000-000	BLDG INSP - DUES & MEMBERSHIPS	\$200	\$100		\$100	
406		EXPENSES	\$7,088	\$17,550		\$17,550	147.60%
407							
408		BUILDING DEPARTMENT TOTAL	\$119,075	\$133,939		\$133,939	
409							
410							
411		GAS INSPECTOR					
412	001-02-242-5122-0000-000	GAS INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129		\$129	
413	001-02-242-5191-0000-000	GAS INSP - STIPEND - GAS INSPECTOR (NU)	\$7,000	\$7,000		\$7,000	
414		PERSONNEL	\$7,129	\$7,129		\$7,129	0.00%
415							
416		GAS INSPECTOR TOTAL	\$7,129	\$7,129		\$7,129	0.00%
417							
418							
419		PLUMBING INSPECTOR					
420	001-02-243-5122-0000-000	PLUMB INSP - OTHER WAGES - OPER (ALT INSP)	\$129	\$129		\$129	
421	001-02-243-5191-0000-000	PLUMB INSP - STIPEND - PLUMBING INSP (NU)	\$10,000	\$10,000		\$10,000	
422		PERSONNEL	\$10,129	\$10,129		\$10,129	0.00%
423							
424	001-02-243-5300-0000-000	PLUMB INSP - PROFESSIONAL & TECHNICAL	\$460	\$230		\$230	
425	001-02-243-5580-0000-000	PLUMB INSP - OTHER SUPPLIES	\$355	\$275		\$275	
426	001-02-243-5710-0000-000	PLUMB INSP - TRAVEL MILEAGE IN-STATE	\$1,200	\$1,200		\$1,200	
427		EXPENSES	\$2,015	\$1,705		\$1,705	-15.38%
428							
429		PLUMBING INSPECTOR TOTAL	\$12,144	\$11,834		\$11,834	-2.55%
430							

431							
432		SEALER OF WEIGHTS AND MEASURES					
433	001-02-244-5191-0000-000	S OF W&M - OTHER - STIPEND	\$5,168	\$0		\$0	
434		PERSONNEL	\$5,168	\$0		\$0	
435							
436	001-02-244-5420-0000-000	S OF W&M - OFFICE SUPPLIES	\$55	\$55		\$55	
437	001-02-244-5580-0000-000	S OF W&M - OTHER SUPPLIES	\$105	\$105		\$105	
438	001-02-244-5710-0000-000	S OF W&M - TRAVEL MILEAGE IN-STATE	\$55	\$55		\$55	
439		EXPENSES	\$215	\$215		\$215	0.00%
440							
441		SEALER OF WEIGHTS AND MEASURES TOTAL	\$5,383	\$215		\$215	-96.01%
442							
443							
444		ELECTRICAL INSPECTOR					
445	001-02-245-5122-0000-000	ELEC INSP - WAGES - OTHER -(ALT INSPECTOR)	\$199	\$199		\$199	
446	001-02-245-5191-0000-000	ELEC INSP - OTHER - STIPEND (NU)	\$17,000	\$17,000		\$17,000	
447		PERSONNEL	\$17,199	\$17,199		\$17,199	0.00%
448							
449	001-02-245-5300-0000-000	ELEC INSP - PROFESSIONAL & TECHNICAL	\$1,210	\$700		\$700	
450	001-02-245-5580-0000-000	ELEC INSP - OTHER SUPPLIES and COMMUNICATION	\$968	\$700		\$700	
451	001-02-245-5710-0000-000	ELEC INSP - TRAVEL MILEAGE IN-STATE	\$1,236	\$1,236		\$1,236	
452		EXPENSES	\$3,414	\$2,636		\$2,636	-22.79%
453							
454		ELECTRICAL INSPECTOR TOTAL	\$20,613	\$19,835		\$19,835	-3.77%
455							
456							
457		ANIMAL INSPECTOR					

458	001-02-246-5300-0000-000	ANIMAL INSPECTOR - PROF. SERVICES	\$1,200	\$1,200		\$1,200	
459		EXPENSES	\$1,200	\$1,200		\$1,200	0.00%
460							
461		ANIMAL INSPECTOR TOTAL	\$1,200	\$1,200		\$1,200	0.00%
462							
463							
464		ANIMAL CONTROL					
465	001-02-292-5191-0000-000	ACO - OTHER - STIPEND (NU)	\$21,613	\$22,478		\$22,478	
466		PERSONNEL	\$21,613	\$22,478		\$22,478	
467							
468	001-02-292-5300-0000-000	ACO - PROFESSIONAL SERVICE	\$5,000	\$2,500		\$2,500	
469		EXPENSES	\$5,000	\$2,500		\$2,500	-50.00%
470							
471		ANIMAL CONTROL TOTAL	\$26,613	\$24,978		\$24,978	-6.15%
472							
473							
474		TREE WARDEN					
475	001-02-294-5191-0000-000	TREE WARDEN - OTHER - STIPEND (NU)	\$12,993	\$13,513		\$13,513	
476		PERSONNEL	\$12,993	\$13,513		\$13,513	
477							
478	001-02-294-5270-0000-000	TREE WARDEN - EQUIPMENT RENTAL	\$9,374	\$6,874		\$6,874	
479	001-02-294-5380-0000-000	TREE WARDEN - OTHER PURCHASED SERVICE	\$1,200	\$1,200		\$1,200	
480	001-02-294-5710-0000-000	TREE WARDEN - TRAVEL MILEAGE - IN STATE	\$300	\$300		\$300	
481	001-02-294-5730-0000-000	TREE WARDEN - DUES AND MEMBERSHIPS	\$450	\$450		\$450	
482		EXPENSES	\$11,324	\$8,824		\$8,824	-22.08%
483							
484		TREE WARDEN TOTAL	\$24,317	\$22,337		\$22,337	
485							
486							
487		BURIAL AGENT					
488	001-02-297-5191-0000-000	BURIAL AGENT - OTHER - STIPEND	\$151	\$151		\$151	

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489		PERSONNEL	\$151	\$151		\$151	0.00%
490							
491		BURIAL AGENT TOTAL	\$151	\$151		\$151	0.00%
492							
493							
494		PARKING CLERK					
495	001-02-298-5191-0000-000	PARKING CLERK - OTHER - STIPEND	\$70	\$70		\$70	
496		PERSONNEL	\$70	\$70		\$70	0.00%
497							
498		PARKING CLERK TOTAL	\$70	\$70		\$70	0.00%
499							
500		SALARIES/WAGES REDUCTION TOTAL				\$138,404	
501		*PUBLIC SAFETY TOTAL	\$4,116,222	\$4,324,440	5.06%	\$4,186,036	1.70%
502							
503		SCHOOLS					
504	001-03-300-5400-0000-000	N.M.R.S.D. ASSESSMENT	\$13,026,760	\$14,037,426		\$14,037,426	
505	001-03-300-5400-3000-000	N.M.R.S.D.EXEMPT DEBT	\$1,335,286	\$1,256,104		\$1,256,104	
506	001-03-301-5400-0000-000	N.V.T.H.S. ASSESSMENT (INCLUDING NON-EXEMPT DEBT)	\$1,332,041	\$1,392,094		\$1,392,094	
507	001-03-301-5400-3000-000	N.V.T.H.S. EXEMPT DEBT	\$86,314	\$79,839		\$79,839	
508		EXPENSES	\$15,780,401	\$16,765,463		\$16,765,463	6.24%
509							
510		*EDUCATION TOTAL	\$15,780,401	\$16,765,463	6.24%	\$16,765,463	6.24%
511							
512		HIGHWAY					
513	001-04-421-5100-0000-000	HIGHWAY - SALARY-HIGHWAY SUPT. (U)	\$85,862	\$89,356		\$89,356	
514	001-04-421-5110-0000-000	HIGHWAY - WAGES-OPER STAFF (U)	\$340,276	\$342,789		\$342,789	
515	001-04-421-5130-0000-000	HIGHWAY-OVERTIME	\$10,892	\$11,328		\$11,328	
516	001-04-421-5120-0000-000	HIGHWAY -WAGES-TEMP HELP (NU)	\$3,938	\$3,938		\$3,938	
517	001-04-421-5112-0000-000	HIGHWAY - WAGES-SUPPORT STAFF	\$21,317	\$21,596		\$21,596	

518	001-04-421-5190-0000-000	HIGHWAY - OTHER STIPEND - LONGEVITY	\$4,500	\$4,500		\$4,500
519	001-04-421-5192-0000-000	HIGHWAY - OTHER STIPEND - CERTIFICATION	\$4,634	\$5,097		\$5,097
520	001-04-421-5195-0000-000	HIGHWAY - OTHER - UNIFORM ALLOWANCE	\$7,450	\$7,450		\$7,450
521		PERSONNEL	\$478,868	\$486,054		\$486,054
522						
523	001-04-422-5210-0000-000	HIGHWAY - ENERGY	\$22,680	\$22,680		\$22,680
524	001-04-422-5230-0000-000	HIGHWAY - WATER	\$578	\$607		\$607
525	001-04-422-5240-0000-000	HIGHWAY - REPAIR & MAINT BUILDING	\$4,488	\$4,488		\$4,488
526	001-04-422-5245-0000-000	HIGHWAY - REPAIR & MAINT EQUIPMENT	\$20,196	\$18,422		\$18,422
527	001-04-422-5270-0000-000	HIGHWAY - EQUIPMENT RENTAL	\$1,607	\$0		\$0
528	001-04-422-5300-0000-000	HIGHWAY - PROFESSIONAL SERVICES	\$5,627	\$5,627		\$5,627
529	001-04-422-5340-0000-000	HIGHWAY - COMMUNICATION	\$4,124	\$1,648		\$1,648
530	001-04-422-5380-0000-000	HIGHWAY - OTHER SERVICES	\$1,575	\$1,575		\$1,575
531	001-04-422-5420-0000-000	HIGHWAY - OFFICE SUPPLIES	\$1,071	\$536		\$536
532	001-04-422-5430-0000-000	HIGHWAY - BUILDING SUPPLIES	\$2,249	\$1,125		\$1,125
533	001-04-422-5480-0000-000	HIGHWAY - VEHICULAR SUPPLIES	\$36,300	\$30,000		\$30,000
534	001-04-422-5530-0000-000	HIGHWAY - PUBLIC WORKS SUPPLIES	\$40,392	\$40,392		\$40,392
535	001-04-422-5580-0000-000	HIGHWAY - OTHER SUPPLIES	\$3,213	\$1,606		\$1,606
536	001-04-422-5730-0000-000	HIGHWAY - DUES & MEMBERSHIPS	\$322	\$322		\$322
537	001-04-422-5850-0000-000	HIGHWAY - NEW EQUIPMENT	\$2,142	\$2,142		\$2,142
538	001-04-422-5870-0000-000	HIGHWAY - REPLACE EQUIPMENT	\$1,607	\$0		\$0
539		HIGHWAY- LINE PAINTING				

540		HIGHWAY- PAVEMENT MANAGEMENT	\$0	\$0		\$0	
541		EXPENSES	\$148,171	\$131,170		\$131,170	-11.47%
542							
543		HIGHWAY TOTAL	\$627,039	\$617,224		\$617,224	-1.57%
544							
545		SNOW AND ICE					
546	001-04-423- 5120-0000-000	HWY - SNOW & ICE - WAGES-TEMPORARY HELP	\$5,000	\$5,000		\$5,000	
547	001-04-423- 5198-0000-000	HIGHWAY-WINTER OPERATIONS STIPEND	\$7,000	\$7,000		\$7,000	
548	001-04-423- 5130-0000-000	HWY - SNOW & ICE - WAGES - OVERTIME	\$26,500	\$26,500		\$26,500	
549		PERSONNEL	\$38,500	\$38,500		\$38,500	0.00%
550							
551	001-04-423- 5245-0000-000	HWY - SNOW & ICE - EQUIP. REPAIR AND MAINT	\$27,540	\$27,540		\$27,540	
552	001-04-423- 5270-0000-000	HWY - SNOW & ICE - EQUIPMENT RENTAL	\$38,000	\$38,000		\$38,000	
553	001-04-423- 5480-0000-000	HWY - SNOW & ICE - VEHICULAR SUPPLIES	\$39,780	\$39,780		\$39,780	
554	001-04-423- 5512-0000-000	HWY - SNOW & ICE - SALT	\$95,380	\$95,380		\$95,380	
555		HWY - SNOW & ICE - SAND					
556	001-04-423- 5870-0000-000	HWY - SNOW & ICE - REPLACE EQUIPMENT	\$2,040	\$2,040		\$2,040	
557		EXPENSES	\$202,740	\$202,740		\$202,740	0.00%
558							
559		SNOW AND ICE TOTAL	\$241,240	\$241,240		\$241,240	0.00%
560							
561		STREET LIGHTS					
562	001-04-424- 5210-0000-000	HIGHWAY - ENERGY - STREET LIGHTS	\$17,724	\$17,724		\$17,724	
563		EXPENSES	\$17,724	\$17,724		\$17,724	0.00%
564							
565		STREET LIGHTS TOTAL	\$17,724	\$17,724		\$17,724	0.00%
566							
567		SALARIES/WAGES REDUCTION TOTAL				\$63,395	
568		*HIGHWAY AND STREETS TOTAL	\$886,003	\$876,188	-1.11%	\$812,793	-8.26%

569						
570		SOLID WASTE				
571	001-04-430-5210-0000-000	LANDFILL - ENERGY	\$3,060	\$2,500		\$2,500
572	001-04-430-5240-0000-000	LANDFILL - REPAIR & MAINT LANDFILL BUILDING	\$3,050	\$1,200		\$1,200
573	001-04-430-5300-0000-000	LANDFILL - PROFESSIONAL SERVICES	\$8,350	\$6,000		\$6,000
574	001-04-430-5340-0000-000	LANDFILL - COMMUNICATIONS	\$204	\$0		\$0
575	001-04-433-5300-0000-000	SOLID WASTE - CURBSIDE PICKUP & TRANS.	\$825,000	\$10,000		\$10,000
576		PROF SVS - NORTH CENT REG SOLID WASTE	\$0	\$0		\$0
577						
578		EXPENSES	\$839,664	\$19,700		\$19,700
579						
580		SOLID WASTE TOTAL	\$839,664	\$19,700		\$19,700
581						
582		*SOLID WASTE TOTAL	\$839,664	\$19,700	-97.65%	\$19,700
583						
584		CEMETERY AND PARKS				
585	001-04-491-5100-0000-000	CEM/PARKS - WAGES-SUPERINTENDENT (U)	\$72,099	\$74,983		\$74,983
586	001-04-491-5110-0000-000	CEM/PARKS - WAGES - OPER FOREMAN (NU)	\$42,027	\$43,708		\$43,708
587	001-04-491-5112-0000-000	CEM/PARKS - WAGES - SUPPORT STAFF (NU) Admin	\$10,335	\$10,748		\$10,748
588	001-04-491-5120-0000-000	CEM/PARKS - WAGES - TEMP HELP (NU)	\$30,665	\$31,892		\$31,892
589		CEMETERY SALARIES				
590	001-04-491-5190-0000-000	CEM/PARKS - OTHER - STIPEND - LONGEVITY	\$2,000	\$3,000		\$3,000
591		CEM/PARKS - OTHER - STIPEND	\$0	\$0		\$0
592	001-04-491-5195-0000-000	CEM/PARKS - OTHER - UNIFORM ALLOWANCE	\$1,850	\$1,850		\$1,850
593		PERSONNEL	\$158,976	\$166,181		\$166,181
594						

-97.65%

-97.65%

-97.65%

595	001-04-491-5210-0000-000	CEM/PARKS - ENERGY	\$5,700	\$5,700		\$5,700
596	001-04-491-5230-0000-000	CEM/PARKS - WATER	\$300	\$300		\$300
597	001-04-491-5240-0000-000	CEM/PARKS - REPAIR & MAINTAIN BUILDING	\$500	\$500		\$500
598	001-04-491-5245-0000-000	CEM/PARKS - REPAIR & MAINT EQUIPMENT	\$1,000	\$1,000		\$1,000
599	001-04-491-5270-0000-000	CEM/PARKS - EQUIPMENT RENTAL	\$1,500	\$1,500		\$1,500
600	001-04-491-5340-0000-000	CEM/PARKS - COMMUNICATION (Tel, Internet, Post etc.	\$2,520	\$2,520		\$2,520
601	001-04-491-5420-0000-000	CEM/PARKS - OFFICE SUPPLIES	\$46	\$0		\$0
602	001-04-491-5430-0000-000	CEM/PARKS - BUILDING MAINT SUPPLIES	\$100	\$100		\$100
603	001-04-491-5460-0000-000	CEM/PARKS - GROUNDSKEEPING SUPPLIES	\$3,110	\$1,110		\$1,110
604	001-04-491-5480-0000-000	CEM/PARKS - VEHICULAR SUPPLIES	\$2,500	\$500		\$500
605	001-04-491-5850-0000-000	CEM & PARKS - NEW EQUIPMENT, Misc supplies	\$500	\$500		\$500
606	001-04-491-5380-0000-000	OTHER PURCHASED SERVICES	\$100	\$100		\$100
607		EXPENSES	\$17,876	\$13,830		\$13,830
608						
609		CEMETERY AND PARKS TOTAL	\$176,852	\$180,011		\$180,011
610						
611		HOUSING AUTHORITY				
612	001-05-525-5112-0000-000	THA - WAGES-SUPPORT STAFF (U)	\$4,572	\$4,773		\$4,773
613		PERSONNEL	\$4,572	\$4,773		\$4,773
614						
615		THA - PROF SERVICES	\$0	\$0		\$0
616	001-05-525-5303-0000-000	THA- TRAINING	\$1,000	\$500		\$500
617	001-05-525-5420-0000-000	THA - OFFICE AND GENERAL SUPPLIES	\$1,400	\$50		\$50
618	001-05-525-5710-0000-000	THA- TRAVEL/MILEAGE IN-STATE	\$100	\$75		\$75

-22.63%

619		EXPENSES	\$2,500	\$625		\$625	-75.00%
620							
621		HOUSING AUTHORITY TOTAL	\$7,072	\$5,398		\$5,398	-23.67%
622							
623		HOUSING TRUST					
624	254-05-527- 5112-0100-000	HOUSING TRUST- WAGES SUPPORT STAFF (NU)		\$4,784		\$4,784	
625		PERSONNEL	\$0	\$4,784		\$4,784	
626							
627	254-05-527- 5300-0100-000	HOUSING TRUST - PROFESSIONAL SERVICES		\$6,000		\$6,000	
628	254-05-527- 5303-0100-000	HOUSING TRUST - TRAINING		\$500		\$500	
629	254-05-527- 5420-0100-000	HOUSING TRUST - OFFICE SUPPLIES		\$50		\$50	
630	254-05-527- 5710-0100-000	HOUSING TRUST - TRAVEL/MILEAGE		\$75		\$75	
631		EXPENSES	\$0	\$6,625		\$6,625	#DIV/0!
632							
633		HOUSING TRUST TOTAL	\$0	\$11,409		\$11,409	#DIV/0!
634							
635		BOARD OF HEALTH					
636	001-05-520- 5112-0000-000	BOH - WAGES- SUPPORT STAFF (U)	\$48,456	\$50,500		\$50,500	
637	001-05-520- 5195-0000-000	BOH - OTHER - CLOTHING ALLOWANCE	\$850	\$850		\$850	
638	001-05-520- 5190-0000-000	BOH - OTHER - STIPEND - LONGEVITY	\$1,500	\$1,500		\$1,500	
639		PERSONNEL	\$50,806	\$52,850		\$52,850	
640							
641	001-05-520- 5300-0000-000	BOH - PROF SERVICES	\$306	\$50		\$50	
642	001-05-520- 5340-0000-000	BOH - COMMUNICATION	\$77	\$0		\$0	
643	001-05-520- 5420-0000-000	BOH - OFFICE SUPPLIES	\$358	\$25		\$25	
644	001-05-520- 5710-0000-000	BOH - TRAVEL/MILEAGE IN- STATE	\$585	\$50		\$50	

645	001-05-520-5380-0000-000	BOH - ILLEGALLY DUMPED ITEMS	\$3,000	\$0		\$0	
646	001-05-520-5730-0000-000	BOH - DUES & MEMBERSHIPS	\$408	\$0		\$0	
647		EXPENSES	\$4,734	\$125		\$125	-97.36%
648							
649		BOARD OF HEALTH TOTAL	\$55,540	\$52,975		\$52,975	-4.62%
650							
651		NASHOBA BOARD OF HEALTH					
652	001-05-522-5300-0000-000	NASHOBA ASSOC BOH - NURSING CONTRACT	\$15,432	\$16,975		\$16,975	
653	001-05-522-5300-0000-001	NASHOBA ASSOC BOH - MONITOR ASSESSMENT	\$33,669	\$37,036		\$37,036	
654		EXPENSES	\$49,101	\$54,011		\$54,011	10.00%
655							
656		NASHOBA BOARD OF HEALTH TOTAL	\$49,101	\$54,011		\$54,011	10.00%
657							
658		LANDFILL ENGINEERING					
659	001-05-524-5300-0000-000	LANDFILL ENGINEERING -PROF SERVICES	\$21,700	\$22,750		\$22,750	
660		EXPENSES	\$21,700	\$22,750		\$22,750	4.84%
661							
662		LANDFILL ENGINEERING TOTAL	\$21,700	\$22,750		\$22,750	4.84%
663							
664		COUNCIL ON AGING					
665	001-05-541-5100-0000-000	COA - WAGES - DIRECTOR (U)	\$69,056	\$71,843		\$71,843	
666	001-05-541-5110-0000-000	COA - WAGES - OPER STAFF (U)	\$73,631	\$56,478		\$56,478	
667		COMMUNITY OUTREACH COORDINATOR					
668	001-05-541-5190-0000-000	COA - WAGES - LONGEVITY	\$2,500	\$2,100		\$2,100	
669		PERSONNEL	\$145,187	\$130,421		\$130,421	
670							
671	001-05-541-5245-0000-000	COA - REPAIR & MAINT EQUIPMENT	\$1,900	\$1,480		\$1,480	

672	001-05-541-5725-0000-000	COA - TRAINING	\$1,545	\$1,230		\$1,230	
673	001-05-541-5300-0000-000	COA - PROFESSIONAL SERVICES	\$2,250	\$2,000		\$2,000	
674	001-05-541-5340-0000-000	COA - COMMUNICATIONS	\$2,375	\$0		\$0	
675	001-05-541-5420-0000-000	COA - OFFICE SUPPLIES	\$600	\$600		\$600	
676	001-05-541-5580-0000-000	COA - OTHER SUPPLIES	\$750	\$750		\$750	
677	001-05-541-5730-0000-000	COA - DUES & MEMBERSHIPS	\$750	\$750		\$750	
678		EXPENSES	\$10,170	\$6,810		\$6,810	-33.04%
679							
680		COUNCIL ON AGING TOTAL	\$155,357	\$137,231		\$137,231	
681							
682		VETERANS AGENT					
683	001-05-543-5191-0000-000	VETERANS AGENT - OTHER -STIPEND (NU)	\$6,571	\$6,834		\$6,834	
684		PERSONNEL	\$6,571	\$6,834		\$6,834	
685							
686	001-05-543-5420-0000-000	VETERANS AGENT - OFFICE SUPPLIES	\$102	\$51		\$51	
687		VETERANS AGENT - SOFTWARE	\$500	\$500		\$500	
688	001-05-543-5730-0000-000	VETERANS AGENT - DUES AND TRAINING	\$1,150	\$1,150		\$1,150	
689	001-05-544-5380-0000-000	VET BENEFITS - OTHER SERVICES	\$75,000	\$48,850		\$48,850	
690		EXPENSES	\$76,752	\$50,551		\$50,551	-34.14%
691							
692		VETERANS AGENT TOTAL	\$83,323	\$57,385		\$57,385	
693							
694		SALARIES/WAGES REDUCTION TOTAL				\$13,886	
695		*HUMAN SERVICES TOTAL	\$548,945	\$521,170	-5.06%	\$507,284	-7.59%
696							
697		LIBRARY					
698	001-06-610-5100-0000-000	LIBRARY - WAGES- LIBRARY DIRECTOR (NU)	\$92,873	\$95,576		\$95,576	

699		LIBRARY - WAGES-ASST LIBRARY DIRECTOR (NU)	\$57,803	\$60,133		\$60,133
700		LIBRARY - WAGES - LIBRARY TECHS (NU)	\$202,035	\$210,227		\$210,227
701		LIBRARY - OTHER - STIPEND - LONGEVITY	\$3,600	\$3,600		\$3,600
702		PERSONNEL	\$356,311	\$369,536		\$369,536
703						
704	001-06-610- 5245-0000-000	LIBRARY - REPAIR & MAINTAIN - EQUIPMENT	\$1,000	\$0		\$0
705		LIBRARY - COMMUNICATION	\$0	\$0		\$0
706	001-06-610- 5380-0000-000	LIBRARY - OTHER PURCHASED SERVICES	\$25,834	\$26,831		\$26,831
707	001-06-610- 5420-0000-000	LIBRARY - OFFICE SUPPLIES	\$1,500	\$0		\$0
708		LIBRARY - CUSTODIAL SUPPLIES	\$0	\$0		\$0
709	001-06-610- 5580-0000-000	LIBRARY - OTHER SUPPLIES - BOOKS DVD CD	\$67,523	\$68,116		\$68,116
710	001-06-610- 5730-0000-000	LIBRARY - DUES & MEMBERSHIPS	\$250	\$250		\$250
711		LIBRARY - OTHER CHARGES-MILEAGE	\$0	\$0		\$0
712		EXPENSES	\$96,107	\$95,197		\$95,197
713						
714		LIBRARY TOTAL	\$452,418	\$464,733		\$464,733
715						
716		RECREATION				
717	001-06-655- 5100-0000-000	RECREATION DEPT HEAD (U)	\$57,652	\$62,284		\$62,284
718	001-06-655- 5112-0000-000	RECREATION SUPPORT STAFF (NU)(Assistant Dir)	\$17,477	\$1		\$0
719	001-06-655- 5195-0000-000	RECREATION CLOTHING	\$850	\$850		\$850
720	001-06-655- 5190-0000-000	RECREATION LONGEVITY	\$1,000	\$1,000		\$1,000
721		PERSONNEL	\$76,979	\$64,135		\$64,134
722						
723	001-06-655- 5580-0000-000	RECREATION- MISC. SUPPLIES AND SERVICES	\$2,500	\$0		\$0

-0.95%

724		EXPENSES	\$2,500	\$0		\$0	-100.00%
725							
726		RECREATION TOTAL	\$79,479	\$64,135		\$64,134	
727							
728		MEMORIAL DAY AND BAND CONCERTS					
729	001-06-660- 5300-0000-000	MEMORIAL DAY - PROFESSIONAL SERVICES	\$1,775	\$1,775		\$1,775	
730	001-06-660- 5350-0000-000	MEMORIAL DAY - BAND SERVICES	\$3,500	\$3,500		\$3,500	
731	001-06-660- 5580-0000-000	MEMORIAL DAY - OTHER SUPPLIES	\$1,330	\$1,330		\$1,330	
732	001-06-692- 5350-0000-000	BAND CONCERTS - BAND SERVICES	\$14,900	\$12,400		\$12,400	
733	001-06-692- 5580-0000-000	BAND CONCERTS - OTHER SUPPLIES	\$400	\$400		\$400	
734		EXPENSES	\$21,905	\$19,405		\$19,405	-11.41%
735							
736		MEMORIAL DAY AND BAND CONCERTS TOTAL	\$21,905	\$19,405		\$19,405	-11.41%
737							
738		FLAG COMMITTEE					
739	001-06-670- 5300-0000-000	FLAG COMMITTEE EXPENSES	\$1,500	\$1,500		\$1,500	
740		EXPENSES	\$1,500	\$1,500		\$1,500	0.00%
741							
742		FLAG COMMITTEE TOTAL	\$1,500	\$1,500		\$1,500	0.00%
743							
744		SALARIES/WAGES REDUCTION TOTAL				\$15,523	
745		*CULTURE AND RECREATION TOTAL	\$555,302	\$549,773	-1.00%	\$534,249	-3.79%
746							
747		DEBT					
748		SHORT TERM BANS - INTEREST	\$0	\$29,355		\$29,355	
749		EXPENSES	\$0	\$29,355		\$29,355	
750							
751	001-07-715- 5910-0000-000	LONG TERM DEBT- PRINCIPAL NON EXEMPT	\$271,525	\$266,525		\$266,525	
752		EXPENSES	\$271,525	\$266,525		\$266,525	-1.84%

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753							
754		LONG TERM DEBT- INTEREST EXEMPT	\$0				
755		EXPENSES	\$0	\$0		\$0	
756							
757	001-07-750- 5920-0004-000	LONG TERM DEBT- INTEREST NON EXEMPT	\$112,700	\$99,600		\$99,600	
758		EXPENSES	\$112,700	\$99,600		\$99,600	-11.62%
759							
760	001-07-759- 5925-0000-000	INTEREST ON SHORT TERM LOANS . ISSUANCE	\$10,000	\$10,000		\$10,000	
761		EXPENSES	\$10,000	\$10,000		\$10,000	0.00%
762							
763		DEBT TOTAL	\$394,225	\$405,480		\$405,480	2.85%
764							
765		*DEBT TOTAL	\$394,225	\$405,480	2.85%	\$405,480	2.85%
766							
767		RETIREMENT					
768	001-09-911- 5750-0000-000	COUNTY RETIREMENT SYSTEM	\$942,446	\$993,639		\$993,639	
769		EXPENSES	\$942,446	\$993,639		\$993,639	5.43%
770							
771		RETIREMENT TOTAL	\$942,446	\$993,639		\$993,639	5.43%
772							
773		UNEMPLOYMENT INSURANCE					
774	001-09-913- 5750-0000-000	UNEMPLOYMENT COMPENSATION	\$15,900	\$20,900		\$20,900	
775		EXPENSES	\$15,900	\$20,900		\$20,900	31.45%
776							
777		UNEMPLOYMENT TOTAL	\$15,900	\$20,900		\$20,900	31.45%
778							
779		HEALTH INSURANCE					
780	001-09-914- 5740-0000-000	HEALTH INSURANCE TOWN SHARE	\$1,081,377	\$1,213,148		\$1,213,148	
781		EXPENSES	\$1,081,377	\$1,213,148		\$1,213,148	12.19%
782							
783		HEALTH INSURANCE TOTAL	\$1,081,377	\$1,213,148		\$1,213,148	12.19%
784							
785		LIFE INSURANCE					

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786	001-09-915-5740-0000-000	LIFE INSURANCE TOWN SHARE	\$500	\$500		\$500	
787		EXPENSES	\$500	\$500		\$500	0.00%
788							
789		LIFE INSURANCE TOTAL	\$500	\$500		\$500	0.00%
790							
791		MEDICARE					
792	001-09-916-5780-0000-000	MEDICARE TOWN SHARE	\$84,606	\$93,299		\$93,299	
793		EXPENSES	\$84,606	\$93,299		\$93,299	10.27%
794							
795		MEDICARE TOTAL	\$84,606	\$93,299		\$93,299	10.27%
796							
797		GENERAL INSURANCE					
798	001-09-945-5740-0000-000	GENERAL PROP LIABILITY & VEHICLE INS. & WORKERS COMP	\$355,000	\$390,500		\$390,500	
799		EXPENSES	\$355,000	\$390,500		\$390,500	10.00%
800							
801		GENERAL INSURANCE TOTAL	\$355,000	\$390,500		\$390,500	10.00%
802							
803		*INSURANCES TOTAL	\$2,479,829	\$2,711,986	9.36%	\$2,711,986	9.36%
804							
805			\$27,456,376	\$27,851,755	1.44%	\$27,592,926	0.50%

MOTION was made by Becky Zagami, and seconded on the floor to reduce the Board of Selectmen's budget by \$106,000.

VOTE: Failed by majority.

VOTE ON BOARD OF SELECTMEN TOTAL: Passed by majority.

VOTE ON FINANCE COMMITTEE TOTAL: Passed by majority.

VOTE ON ACCOUNTING TOTAL: Passed by majority.

VOTE ON BOARD OF ASSESSORS TOTAL: Passed by majority.

VOTE ON TREASURER/COLLECTOR TOTAL: Passed by majority.

VOTE ON LEGAL TOTAL: Passed by majority.

MOTION was made by Kym Craven, and seconded by Maryjane Churchville to reduce the MIS budget by \$18,000.

VOTE: Failed by majority.

VOTE ON MANAGEMENT INFORMATION TOTAL: Passed by majority.

VOTE ON TOWN CLERK TOTAL: Passed by majority.

VOTE ON ELECTIONS TOTAL: Passed by majority.

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VOTE ON REGISTRARS TOTAL: Passed by majority.
VOTE ON STREET LISTINGS TOTAL: Passed by majority.
VOTE ON CONSERVATION TOTAL: Passed by majority.
VOTE ON MRPC DUES AND MEMBERSHIP TOTAL: Passed by majority.
VOTE ON PLANNING BOARD TOTAL: Passed by majority.
VOTE ON ZONING BOARD TOTAL: Passed by majority.
VOTE ON LAND USE TOTAL: Passed by majority.
VOTE ON FACILITIES TOTAL: Passed by majority.
PUBLIC SAFETY

VOTE ON POLICE TOTAL: Passed by majority.
VOTE ON FIRE/EMS TOTAL: Passed by majority.
VOTE ON EMERGENCY MANAGEMENT TOTAL: Passed by majority.
VOTE ON COMMUNICATIONS TOTAL: Passed by majority.
VOTE ON BUILDING DEPARTMENT TOTAL: Passed by majority.
VOTE ON GAS INSPECTOR TOTAL: Passed by majority.
VOTE ON PLUMBING INSPECTOR TOTAL: Passed by majority.
VOTE ON SEALER OF WEIGHTS AND MEASURES TOTAL: Passed by majority.
VOTE ON ELECTRICAL INSPECTOR TOTAL: Passed by majority.
VOTE ON ANIMAL INSPECTOR TOTAL: Passed by majority.
VOTE ON ANIMAL CONTROL TOTAL: Passed by majority.
VOTE ON TREE WARDEN TOTAL: Passed by majority.
VOTE ON BURIAL AGENT TOTAL: Passed by majority.
VOTE ON PARKING CLERK TOTAL: Passed by majority.

VOTE ON PUBLIC SAFETY TOTAL: Passed by majority.

MOTION was made by Gary Shepherd, and seconded by Kym Craven, to accept the FY26 budget without the override, of \$27,592,926 total and each function to be as stated in each department of the segment listed above [FY26 without override segments, as circled in the table on the motion document submitted].

MOTION was made by Leslie Rauhala, and seconded on the floor to move the question.

VOTE: Move the question passed by majority.

VOTE: Main motion passed by majority.

MOTION was made and seconded on the floor to adjourn the Annual Town Meeting until completion of Special Town Meeting.

VOTE: Passed by majority.

5-6-25 ANNUAL TOWN MEETING ADJOURNS

6-18-25 SPECIAL TOWN MEETING RECONVENES

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of \$258,827.00 for General

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Fund budget expenses for fiscal year 2026, to fund wages, salaries and benefits to the Town for fiscal year 2026, such appropriation to be contingent upon the Town's approval, at an election, of a Proposition 2 ½ override, so-called, under M.G.L. c. 59, § 21C; or take any other action relative thereto.

MOTION was made by Laura Shifrin, and seconded by Valerie Goodrich, to move that the Town vote to raise and appropriate the sum of \$258,827.00 for General Fund budget expenses for fiscal year 2026, to fund wages, salaries and benefits to the Town for fiscal year 2026, such appropriation to be contingent upon the Town's approval, at an election, of a Proposition 2 ½ override, so-called, under M.G.L. c. 59, § 21C.

MOTION was made by Valerie Goodrich, and seconded by Veronica Kell, to amend the Article 5 motion as follows:
To fund wages, salaries and benefits to the Town for fiscal year 2026 as follows:

General Government: \$27,619
Public Safety: \$138,404
Highway & Streets: \$63,395
Human Services: \$13,886
Culture and Recreation: \$15,523
Total Cuts: \$258,827

VOTE: Amendment passed by majority.

AMENDED MAIN MOTION was made by Laura Shifrin, and seconded by Valerie Goodrich, to move that the Town vote to raise and appropriate the sum of \$258,827.00 for General Fund budget expenses for fiscal year 2026, to fund wages, salaries and benefits to the Town for fiscal year 2026 as follows: General Government: \$27,619; Public Safety: \$138,404; Highway & Streets: \$63,395; Human Services: \$13,886; Culture and Recreation: \$15,523; Total Cuts: \$258,827, such appropriation to be contingent upon the Town's approval, at an election, of a Proposition 2 ½ override, so-called, under M.G.L. c. 59, § 21C.

Jonathan Snaith was selected by the Moderator and sworn in as a counter.

VOTE: Amended main motion passed, 78-42, by standing count.

MOTION was made by Valerie Goodrich and seconded on the floor to adjourn and dissolve the Special Town Meeting at 10:04 pm.

6-18-25 SPECIAL TOWN MEETING DISSOLVED

5-6-25 ANNUAL TOWN MEETING RECONVENES

VOTE: Passed by majority.

MOTION was made and seconded on the floor to adjourn and dissolve the Annual Town Meeting at 10:05 pm.

VOTE: Passed by majority.

5-6-25 ANNUAL TOWN MEETING DISSOLVED

Respectfully submitted,

Harrison C. Mayotte, Town Clerk

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