

DEPARTMENT	ACCOUNT NAME	FY16 APPROVED	FY17 ORIGINAL	FY17 REVISED	FY18 REQUEST	FY18 FINCOM RECOMMEND	\$ VARIANCE	% VARIANCE	NOTES
<b>BOARD OF SELECTMEN</b>									
001-01-122-5100-0000-000	BOS SALARY - TOWN ADMINISTRATOR (NU)	100,786.00	100,786.00	122,188.00	122,188.00	125,242.70	3,054.70	2.50%	Contractual
001-01-122-5112-0000-000	BOS WAGES - SUPPORT STAFF (NU)	29,757.00	32,305.00	33,033.00	33,033.00	33,858.83	825.82	2.50%	Step Increase
001-01-122-5122-0000-000	BOS WAGES - OTHER (VAC BB)	4,862.00	4,862.00	4,862.00	4,983.55	4,983.55	121.55	2.50%	
001-01-122-5122-0000-000	BOS WAGES - OTHER (AUTO ALLOWANCE)	0.00	3,600.00	3,600.00	3,600.00	3,600.00	0.00	0.00%	
001-01-122-5191-0000-000	BOS OTHER - STIPENDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
	<b>PERSONNEL</b>	<b>135,405.00</b>	<b>141,553.00</b>	<b>163,683.00</b>	<b>163,804.55</b>	<b>167,685.08</b>	<b>4,002.07</b>	<b>2.45%</b>	
001-01-122-5300-0000-000	BOS PROF SERVICES	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
001-01-122-5420-0000-000	BOS OFFICE SUPPLIES	1,150.00	1,150.00	1,150.00	1,150.00	1,150.00	0.00	0.00%	
001-01-122-5580-0000-000	BOS OTHER SUPPLIES	300.00	300.00	300.00	300.00	300.00	0.00	0.00%	
001-01-122-5710-0000-000	BOS TRAVEL/MILEAGE-IN STATE	200.00	200.00	200.00	200.00	200.00	0.00	0.00%	
001-01-122-5730-0000-000	BOS DUES & MEMBERSHIPS	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
001-01-122-5780-0000-000	BOS OTHER CHARGES	3,100.00	3,100.00	3,100.00	3,100.00	3,100.00	0.00	0.00%	
	<b>EXPENSES</b>	<b>14,750.00</b>	<b>14,750.00</b>	<b>14,750.00</b>	<b>14,750.00</b>	<b>14,750.00</b>	<b>0.00</b>	<b>0.00%</b>	
<b>TOTAL BOARD OF SELECTMEN</b>		<b>150,155.00</b>	<b>156,303.00</b>	<b>178,433.00</b>	<b>178,554.55</b>	<b>182,435.08</b>	<b>4,002.07</b>	<b>2.24%</b>	
<b>FIN COM</b>									
001-01-131-5730-0000-000	FIN COM DUES & MEMBERSHIPS	750.00	750.00	750.00	750.00	750.00	0.00	0.00%	
001-01-132-5000-0000-000	FIN COM RESERVE FUND	29,250.00	29,250.00	29,250.00	29,250.00	35,000.00	5,750.00	19.66%	Increased per best practices
	<b>EXPENSES</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>35,750.00</b>	<b>5,750.00</b>	<b>19.17%</b>	
<b>TOTAL FIN COM</b>		<b>30,000.00</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>30,000.00</b>	<b>35,750.00</b>	<b>5,750.00</b>	<b>19.17%</b>	
<b>ACCOUNTING</b>									
001-01-135-5100-0000-000	ACCOUNTING SALARY - TOWN ACCNT. (NU)	44,016.00	61,231.00	77,821.00	58,097.00	59,549.43	-18,271.58	-23.48%	Was overlap of new and former Acct.
	ACCOUNTING WAGES-OTHER-CERTIFICATION	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
001-01-135-5112-0000-000	ACCOUNTING WAGES-SUPPORT STAFF (NU)	5,345.00	8,874.00	8,874.00	8,874.00	9,095.85	221.85	2.50%	
	<b>PERSONNEL</b>	<b>49,361.00</b>	<b>70,605.00</b>	<b>87,195.00</b>	<b>67,471.00</b>	<b>69,145.28</b>	<b>-18,049.73</b>	<b>-20.70%</b>	
001-01-135-5300-0000-000	ACCOUNTING PROF & TECH SERVICES	500.00	500.00	500.00	650.00	650.00	150.00	30.00%	
001-01-135-5301-0000-000	ACCOUNTING PROF & TECH SVS - AUDIT	16,500.00	22,400.00	28,000.00	25,000.00	25,000.00	-3,000.00	-10.71%	
001-01-135-5420-0000-000	ACCOUNTING OFFICE SUPPLIES	750.00	750.00	750.00	750.00	750.00	0.00	0.00%	
001-01-135-5710-0000-000	ACCOUNTING TRAVEL/MILEAGE IN-STATE	350.00	350.00	350.00	350.00	350.00	0.00	0.00%	
001-01-135-5730-0000-000	ACCOUNTING DUES & MEMBERSHIPS	300.00	300.00	300.00	150.00	150.00	-150.00	-50.00%	
	<b>EXPENSES</b>	<b>18,400.00</b>	<b>24,300.00</b>	<b>29,900.00</b>	<b>26,900.00</b>	<b>26,900.00</b>	<b>-3,000.00</b>	<b>-10.03%</b>	
<b>TOTAL ACCOUNTING</b>		<b>67,761.00</b>	<b>94,905.00</b>	<b>117,095.00</b>	<b>94,371.00</b>	<b>96,045.28</b>	<b>-21,049.73</b>	<b>-17.98%</b>	
<b>ASSESSORS</b>									
001-01-141-5100-0000-000	BOA SALARY-PRINCIPAL ASSESSOR (U)	51,876.00	51,876.00	53,173.90	53,173.90	53,173.90	0.00	0.00%	
001-01-141-5110-0000-000	BOA WAGES - OPER STAFF (NU)	7,307.00	7,307.00	7,462.52	0.00	0.00	-7,462.52	-100.00%	
001-01-141-5112-0000-000	BOA WAGES-SUPPORT STAFF (NU)	24,419.00	24,419.00	25,029.48	34,055.28	34,055.28	9,025.80	36.06%	Combined Positions to 1 @ 35 hrs
001-01-141-5190-0000-000	BOA OTHER - STIPENDS LONGEVITY	600.00	900.00	1,100.00	1,100.00	1,100.00	0.00	0.00%	
	<b>PERSONNEL</b>	<b>84,202.00</b>	<b>84,502.00</b>	<b>86,765.90</b>	<b>88,329.18</b>	<b>88,329.18</b>	<b>1,563.28</b>	<b>1.80%</b>	
							0.00		
001-01-141-5245-0000-000	BOA REPAIR & MAINT EQUIPMENT	8,000.00	8,010.00	8,010.00	8,350.00	8,350.00	340.00	4.24%	
001-01-141-5300-0000-000	BOA PROF SERVICES	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00%	



001-01-160-5245-0000-000	T CLERK REPAIR & MAINT EQUIPMENT		2,500.00	1,600.00	1,600.00	2,300.00	2,300.00	700.00	43.75%	
001-01-160-5300-0000-000	T CLERK PROF SERVICES		8,000.00	8,000.00	8,000.00	6,800.00	6,800.00	-1,200.00	-15.00%	
001-01-160-5420-0000-000	T CLERK OFFICE SUPPLIES		650.00	650.00	650.00	650.00	650.00	0.00	0.00%	
001-01-160-5710-0000-000	T CLERK TRAVEL/MILAGE-IN STATE		450.00	450.00	450.00	0.00	0.00	-450.00	-100.00%	
001-01-160-5730-0000-000	T CLERK DUES & MEMBERSHIPS		550.00	550.00	550.00	550.00	550.00	0.00	0.00%	
	EXPENSES		12,150.00	11,250.00	11,250.00	10,300.00	10,300.00	-950.00	-8.44%	
<b>TOTAL TOWN CLERK</b>			<b>111,909.00</b>	<b>111,009.00</b>	<b>113,465.05</b>	<b>112,515.00</b>	<b>115,032.88</b>	<b>1,567.83</b>	<b>1.38%</b>	
<b>TOWN CLERK ELECTIONS</b>										
001-01-162-5110-0000-000	T CLERK E & R WAGES - OPER STAFF		8,000.00	13,500.00	13,500.00	4,200.00	4,200.00	-9,300.00	-68.89%	Projected elections.
	PERSONNEL		8,000.00	13,500.00	13,500.00	4,200.00	4,200.00	-9,300.00	-68.89%	
001-01-162-5245-0000-000	T CLERK E & R REPAIR & MAINT EQUIPMENT		1,200.00	1,275.00	1,275.00	1,275.00	1,275.00	0.00	0.00%	
001-01-162-5300-0000-000	T CLERK E & R PROF SERVICES		4,500.00	7,750.00	7,750.00	4,000.00	4,000.00	-3,750.00	-48.39%	
001-01-162-5580-0000-000	T CLERK E & R OTHER SUPPLIES		2,500.00	3,500.00	3,500.00	2,000.00	2,000.00	-1,500.00	-42.86%	
001-01-162-5710-0000-000	T CLERK E & R TRAVEL/MILEAGE IN-STATE		125.00	125.00	125.00	75.00	75.00	-50.00	-40.00%	
	EXPENSES		8,325.00	12,650.00	12,650.00	7,350.00	7,350.00	-5,300.00	-41.90%	
<b>TOTAL TOWN CLERK ELECTIONS</b>			<b>16,325.00</b>	<b>26,150.00</b>	<b>26,150.00</b>	<b>11,550.00</b>	<b>11,550.00</b>	<b>-14,600.00</b>	<b>-55.83%</b>	
<b>TOWN CLERK REGISTRARS</b>										
001-01-163-5191-0000-000	T CLERK REGISTRARS OTHER - STIPENDS		2,320.00	2,320.00	2,320.00	2,320.00	2,320.00	0.00	0.00%	
	EXPENSES		2,320.00	2,320.00	2,320.00	2,320.00	2,320.00	0.00	0.00%	
<b>TOTAL TOWN CLERK REGISTRARS</b>			<b>2,320.00</b>	<b>2,320.00</b>	<b>2,320.00</b>	<b>2,320.00</b>	<b>2,320.00</b>	<b>0.00</b>	<b>0.00%</b>	
<b>TOWN CLERK STREET LISTS</b>										
001-01-164-5300-0000-000	T CLERK PROF SERVICES - STREET LISTINGS		3,200.00	3,300.00	3,300.00	3,300.00	3,300.00	0.00	0.00%	
	EXPENSES		3,200.00	3,300.00	3,300.00	3,300.00	3,300.00	0.00	0.00%	
<b>TOTAL STREET LIST</b>			<b>3,200.00</b>	<b>3,300.00</b>	<b>3,300.00</b>	<b>3,300.00</b>	<b>3,300.00</b>	<b>0.00</b>	<b>0.00%</b>	
<b>CONSERVATION COMMISSION</b>										
001-01-171-5100-0000-000	CON COM WAGES-CONSERV.AGENT (NU)		39,175.00	39,175.00	34,005.69	21,224.52	21,755.13	-12,250.56	-36.03%	Split position
	CON COM WAGES-CONSERV SUPPORT (NU)				0.00	12,989.97	13,314.72			New position
001-01-171-5190-0000-000	CON COM STIPEND - LONGEVITY		600.00	900.00	900.00	0.00	0.00	-900.00		
	PERSONNEL		39,775.00	40,075.00	34,905.69	34,214.49	35,069.85	164.16	0.47%	
001-01-171-5300-0000-000	CON COM PROF SERVICES		500.00	500.00	500.00	500.00	500.00	0.00	0.00%	
001-01-171-5730-0000-000	CON COM DUES & MEMBERSHIPS		450.00	450.00	450.00	450.00	450.00	0.00	0.00%	
	EXPENSES		950.00	950.00	950.00	950.00	950.00	0.00	0.00%	
<b>TOTAL CONSERVATION COMM</b>			<b>40,725.00</b>	<b>41,025.00</b>	<b>35,855.69</b>	<b>35,164.49</b>	<b>36,019.85</b>	<b>164.16</b>	<b>0.46%</b>	
<b>MRPC</b>										
001-01-174-5730-0000-000	MRPC - DUES & MEMBERSHIPS		2,832.00	2,832.00	2,832.00	2,903.00	2,903.00	71.00	2.51%	
	EXPENSES		2,832.00	2,832.00	2,832.00	2,903.00	2,903.00	71.00	2.51%	
<b>TOTAL MRPC</b>			<b>2,832.00</b>	<b>2,832.00</b>	<b>2,832.00</b>	<b>2,903.00</b>	<b>2,903.00</b>	<b>71.00</b>	<b>2.51%</b>	
<b>PLANNING BOARD</b>										
001-01-175-5112-0000-000	PB WAGES-SUPPORT STAFF (NU)		22,833.00	22,833.00	22,833.00	21,649.95	22,191.20	-641.80	-2.81%	Restructured position



	<b>MEMORIAL HALL</b>											
	001-01-192-5245-0000-000	MEMORIAL HALLREPAIRS & MAINT. EQUIP.	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%		
	001-01-192-5300-0000-000	MEMORIAL HALL PROFESSIONAL SERVICE	200.00	200.00	200.00	200.00	200.00	200.00	0.00	0.00%		
	001-01-192-5340-0000-000	MEMORIAL HALL COMMUNICATION	5,800.00	5,800.00	5,800.00	5,800.00	5,800.00	5,800.00	0.00	0.00%		
	001-01-192-5420-0000-000	MEMORIAL HALL OFFICE SUPPLIES	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>TOTAL MEMORIAL HALL</b>		<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>WEST TOWNSEND READING ROOM</b>											
	001-01-193-5210-0000-000	WTRR ENERGY	1,869.00	1,869.00	1,869.00	1,869.00	1,869.00	1,869.00	0.00	0.00%		
	001-01-193-5230-0000-000	WTRR WATER	150.00	150.00	150.00	150.00	150.00	150.00	0.00	0.00%		
	001-01-193-5240-0000-000	WTRR REPAIR & MAINT BUILDING	350.00	350.00	350.00	350.00	350.00	350.00	0.00	0.00%		
	001-01-193-5340-0000-000	WTRR COMMUNICATION	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%		
	001-01-193-5380-0000-000	WTRR OTHER SERVICES	125.00	125.00	125.00	125.00	125.00	125.00	0.00	0.00%		
	001-01-193-5420-0000-000	WTRR OFFICE SUPPLIES	206.00	206.00	206.00	206.00	206.00	206.00	0.00	0.00%		
	001-01-193-5460-0000-000	WTRR GROUNDSKEEPING SUPPLIES	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>TOTAL WEST TOWN. READING</b>		<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>2,900.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>TOWN REPORT</b>											
	001-01-195-5300-0000-000	TOWN REPORTS - PROFESSIONAL SERVICES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00%</b>		
									0.00			
	<b>TOTAL TOWN REPORT</b>		<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00%</b>		
<b>*</b>	<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,171,786.00</b>	<b>1,217,817.00</b>	<b>1,272,805.57</b>	<b>1,401,228.96</b>	<b>1,406,163.57</b>	<b>133,358.00</b>	<b>10.48%</b>			
	<b>PUBLIC SAFETY</b>											
	<b>POLICE DEPARTMENT</b>											
	001-02-210-5100-0000-000	POLICE - SALARY -POLICE CHIEF (NU)	108,089.00	130,000.00	130,000.00	136,581.00	130,000.00	130,000.00	0.00	0.00%	All Inclusive plus \$5,000.00	
		POLICE-LIEUTENANT (NU)		117,934.50	117,934.50	92,675.88	117,934.50	117,934.50	0.00	0.00%	All Inclusive	
	001-02-210-5110-0000-000	POLICE - SALARY & WAGES-OPER STAFF (U)	785,322.00	695,422.00	695,422.00	900,736.66	787,801.00	92,379.00	13.28%	Actual totals less added 2.5% bump		
	001-02-210-5112-0000-000	POLICE - WAGES-SUPPORT STAFF (NU)	76,363.00	76,363.00	39,288.00	40,215.00	40,215.00	927.00	2.36%			
	001-02-210-5120-0000-000	POLICE - WAGES-RESERVE OFFICERS (NU)	10,365.00	10,365.00	10,365.00	10,625.00	10,625.00	260.00	2.51%			
	001-02-210-5125-0000-000	POLICE - WAGES - OTHER - TRAINING	16,838.00	35,000.00	35,000.00	41,200.00	35,000.00	0.00	0.00%			
	001-02-210-5130-0000-000	POLICE - ADDITIONAL GROSS - OVERTIME	111,937.00	111,937.00	111,937.00	116,937.00	112,000.00	63.00	0.06%	Less added 2.5% bump		
	001-02-210-5131-0000-000	POLICE - ADDITIONAL GROSS - HOLIDAY	45,778.00	46,303.35	46,303.35	48,000.00	46,303.00	-0.35	0.00%			
	001-02-210-5190-0000-000	POLICE - OTHER - STIPEND - LONGEVITY	11,100.00	8,000.00	8,000.00	8,750.00	8,750.00	750.00	9.38%			
	001-02-210-5192-0000-000	POLICE - OTHER - STIPENDS CERT (QUINN)	144,436.00	98,963.00	98,963.00	114,727.82	89,269.82	-9,693.18	-9.79%	Less Lt quinn in base, less 2.5% bump		
	001-02-210-5195-0000-000	POLICE - OTHER - UNIFORM ALLOWANCE	21,600.00	18,400.00	18,400.00	21,150.00	21,150.00	2,750.00	14.95%			
		<b>PERSONNEL</b>	<b>1,331,828.00</b>	<b>1,348,687.85</b>	<b>1,311,612.85</b>	<b>1,531,598.36</b>	<b>1,399,048.32</b>	<b>87,435.47</b>	<b>6.67%</b>			
	001-02-210-5210-0000-000	POLICE - ENERGY	23,500.00	23,500.00	23,500.00	23,500.00	23,500.00	0.00	0.00%			
	001-02-210-5230-0000-000	POLICE - WATER	1,090.00	1,090.00	1,090.00	1,177.00	1,177.00	87.00	7.98%			
	001-02-210-5240-0000-000	POLICE - REPAIR & MAINT BUILDING	5,000.00	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%			
	001-02-210-5245-0000-000	POLICE - REPAIR & MAINT EQUIPMENT	35,750.00	28,750.00	28,750.00	28,750.00	28,750.00	0.00	0.00%			
	001-02-210-5270-0000-000	POLICE - EQUIPMENT RENTAL	375.00	375.00	375.00	375.00	375.00	0.00	0.00%			
	001-02-210-5300-0000-000	POLICE - PROFESSIONAL SERVICES	1,000.00	2,000.00	2,000.00	6,500.00	6,500.00	4,500.00	225.00%			
	001-02-210-5340-0000-000	POLICE - COMMUNICATION	3,000.00	3,000.00	3,000.00	13,800.00	12,000.00	9,000.00	300.00%	Cell Phones		





001-02-242-5191-0000-000	GAS INSP - STIPEND - GAS INSPECTOR (NU)		5,294.00	5,294.00	5,426.35	5,426.35	5,562.01	135.66	2.50%	Step increase
		PERSONNEL	5,398.00	5,398.00	5,532.95	5,532.95	5,671.27	138.32	2.50%	
	<b>TOTAL GAS INSPECTOR</b>		<b>5,398.00</b>	<b>5,398.00</b>	<b>5,532.95</b>	<b>5,532.95</b>	<b>5,671.27</b>	<b>138.32</b>	<b>2.50%</b>	
	<b>PLUMBING INSPECTOR</b>									
001-02-243-5122-0000-000	PLUMB INSP - OTHER WAGES - OPER (ALT INSP)		104.00	104.00	106.60	106.60	109.27	2.66	2.50%	Step increase
001-02-243-5191-0000-000	PLUMB INSP - STIPEND - PLUMBING INSP (NU)		7,544.00	7,544.00	7,735.60	7,735.60	7,928.99	193.39	2.50%	Step increase
		PERSONNEL	7,648.00	7,648.00	7,842.20	7,842.20	8,038.26	196.05	2.50%	
001-02-243-5300-0000-000	PLUMB INSP - PROFESSIONAL & TECHNICAL		230.00	230.00	230.00	230.00	230.00	0.00	0.00%	
001-02-243-5580-0000-000	PLUMB INSP - OTHER SUPPLIES		150.00	150.00	150.00	150.00	150.00	0.00	0.00%	
001-02-243-5710-0000-000	PLUMB INSP - TRAVEL MILEAGE IN-STATE		1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
		EXPENSES	1,580.00	1,580.00	1,580.00	1,580.00	1,580.00	0.00	0.00%	
	<b>TOTAL PLUMBING INSP.</b>		<b>9,228.00</b>	<b>9,228.00</b>	<b>9,422.20</b>	<b>9,422.20</b>	<b>9,618.26</b>	<b>196.06</b>	<b>2.08%</b>	
	<b>SEALER OF WEIGHTS</b>									
001-02-244-5191-0000-000	S OF W&M - OTHER - STIPEND		4,140.00	4,140.00	4,243.50	4,243.50	4,349.59	106.09	2.50%	Step increase
		PERSONNEL	4,140.00	4,140.00	4,243.50	4,243.50	4,349.59	106.09	2.50%	
								0.00		
001-02-244-5420-0000-000	S OF W&M - OFFICE SUPPLIES		50.00	50.00	50.00	50.00	50.00	0.00	0.00%	
001-02-244-5580-0000-000	S OF W&M - OTHER SUPPLIES		100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
001-02-244-5710-0000-000	S OF W&M - TRAVEL MILEAGE IN-STATE		52.00	52.00	52.00	52.00	52.00	0.00	0.00%	
		EXPENSES	202.00	202.00	202.00	202.00	202.00	0.00	0.00%	
	<b>TOTAL SEALER OF WEIGHTS</b>		<b>4,342.00</b>	<b>4,342.00</b>	<b>4,445.50</b>	<b>4,445.50</b>	<b>4,551.59</b>	<b>106.09</b>	<b>2.39%</b>	
	<b>ELECTRICAL INSPECTOR</b>									
001-02-245-5122-0000-000	ELEC INSP - WAGES - OTHER - (ALT INSPECTOR)		167.00	167.00	171.18	171.18	175.46	4.28	2.50%	Step increase
001-02-245-5191-0000-000	ELEC INSP - OTHER - STIPEND (NU)		12,413.00	12,413.00	12,723.33	12,723.33	13,041.41	318.08	2.50%	Step increase
		PERSONNEL	12,580.00	12,580.00	12,894.51	12,894.51	13,216.87	322.36	2.50%	
001-02-245-5300-0000-000	ELEC INSP - PROFESSIONAL & TECHNICAL		650.00	650.00	650.00	650.00	650.00	0.00	0.00%	
001-02-245-5580-0000-000	ELEC INSP - OTHER SUPPLIES		280.00	280.00	280.00	280.00	280.00	0.00	0.00%	
001-02-245-5710-0000-000	ELEC INSP - TRAVEL MILEAGE IN-STATE		1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
		EXPENSES	2,130.00	2,130.00	2,130.00	2,130.00	2,130.00	0.00	0.00%	
	<b>TOTAL ELECTRICAL INSP.</b>		<b>14,710.00</b>	<b>14,710.00</b>	<b>15,024.51</b>	<b>15,024.51</b>	<b>15,346.87</b>	<b>322.36</b>	<b>2.15%</b>	
	<b>ANIMAL INSPECTOR</b>									
001-02-246-5300-0000-000	ANIMAL INSPECTOR - PROF. SERVICES		539.00	539.00	552.48	552.38	566.19	13.71	2.48%	Step increase
		EXPENSES	539.00	539.00	552.48	552.38	566.19	13.71	2.48%	
								0.00		
	<b>TOTAL ANIMAL INSPECTOR</b>		<b>539.00</b>	<b>539.00</b>	<b>552.48</b>	<b>552.38</b>	<b>566.19</b>	<b>13.71</b>	<b>2.48%</b>	
	<b>EMERGENCY MANAGEMENT</b>									
	TEMA- DIRECTOR SALARY (NU)		0.00	0.00	0.00	2,000.00	2,000.00	2,000.00		New Stipend
		PERSONNEL	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00		
001-02-291-5245-0000-000	TEMA - REPAIR & MAINT - EQUIPMENT		691.00	691.00	691.00	691.00	691.00	0.00	0.00%	





	<b>HIGHWAY DEPARTMENT</b>										
	001-04-421-5100-0000-000	HIGHWAY - SALARY-HIGHWAY SUPT. (NU)	80,500.00	80,500.00	82,512.80	82,512.80	84,575.62	2,062.82	2.50%	Step increase	
	001-04-421-5110-0000-000	HIGHWAY -WAGES-OPER STAFF (U)	277,972.00	277,972.00	275,180.00	275,180.00	250,448.50	-24,731.50	-8.99%	Less unfilled laborer position	
		HIGHWAY -WAGES-TEMP HELP (NU)	0.00	0.00	0.00	0.00	9,920.00	9,920.00		PT Help- 800 hrs. @ \$12.40	
	001-04-421-5112-0000-000	HIGHWAY - WAGES-SUPPORT STAFF	7,665.00	8,493.00	8,493.00	8,493.00	0.00	-8,493.00	-100.00%		
	001-04-421-5190-0000-000	HIGHWAY - OTHER STIPEND - LONGEVITY	4,800.00	5,400.00	5,400.00	5,600.00	5,600.00	200.00	3.70%		
	001-04-421-5192-0000-000	HIGHWAY - OTHER STIPEND - CERTIFICATION	3,500.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%		
	001-04-421-5195-0000-000	HIGHWAY - OTHER - UNIFORM ALLOWANCE	6,900.00	7,900.00	6,900.00	6,900.00	6,900.00	0.00	0.00%		
		<b>PERSONNEL</b>	<b>381,337.00</b>	<b>383,265.00</b>	<b>381,485.80</b>	<b>381,685.80</b>	<b>360,444.12</b>	<b>-21,041.68</b>	<b>-5.52%</b>		
	001-04-422-5210-0000-000	HIGHWAY - ENERGY	13,680.00	13,680.00	13,680.00	13,680.00	13,680.00	0.00	0.00%		
	001-04-422-5230-0000-000	HIGHWAY - WATER	200.00	200.00	200.00	200.00	200.00	0.00	0.00%		
	001-04-422-5240-0000-000	HIGHWAY - REPAIR & MAINT BUILDING	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%		
	001-04-422-5245-0000-000	HIGHWAY - REPAIR & MAINT EQUIPMENT	4,500.00	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%		
	001-04-422-5270-0000-000	HIGHWAY - EQUIPMENT RENTAL	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%		
	001-04-422-5300-0000-000	HIGHWAY - PROFESSIONAL SERVICES	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%		
	001-04-422-5340-0000-000	HIGHWAY - COMMUNICATION	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%		
	001-04-422-5380-0000-000	HIGHWAY - OTHER SERVICES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%		
	001-04-422-5420-0000-000	HIGHWAY - OFFICE SUPPLIES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%		
	001-04-422-5430-0000-000	HIGHWAY - BUILDING SUPPLIES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%		
	001-04-422-5480-0000-000	HIGHWAY - VEHICULAR SUPPLIES	41,000.00	41,000.00	41,000.00	41,000.00	41,000.00	0.00	0.00%		
	001-04-422-5530-0000-000	HIGHWAY - PUBLIC WORKS SUPPLIES	30,000.00	40,000.00	40,000.00	40,000.00	30,000.00	-10,000.00	-25.00%		
	001-04-422-5580-0000-000	HIGHWAY - OTHER SUPPLIES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%		
	001-04-422-5730-0000-000	HIGHWAY - DUES & MEMBERSHIPS	300.00	300.00	300.00	300.00	300.00	0.00	0.00%		
	001-04-422-5850-0000-000	HIGHWAY - NEW EQUIPMENT	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%		
	001-04-422-5870-0000-000	HIGHWAY - REPLACE EQUIPMENT	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>107,180.00</b>	<b>127,680.00</b>	<b>127,680.00</b>	<b>127,680.00</b>	<b>117,680.00</b>	<b>-10,000.00</b>	<b>-7.83%</b>		
	<b>TOTAL HIGHWAY</b>		<b>488,517.00</b>	<b>510,945.00</b>	<b>509,165.80</b>	<b>509,365.80</b>	<b>478,124.12</b>	<b>-31,041.68</b>	<b>-6.10%</b>		
	<b>SNOW AND ICE</b>										
	001-04-423-5120-0000-000	HWY - SNOW & ICE - WAGES-TEMPORARY HELP	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%		
	001-04-423-5130-0000-000	HWY - SNOW & ICE - WAGES - OVERTIME	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	0.00	0.00%		
		<b>PERSONNEL</b>	<b>27,000.00</b>	<b>27,000.00</b>	<b>27,000.00</b>	<b>27,000.00</b>	<b>27,000.00</b>	<b>0.00</b>	<b>0.00%</b>		
		HWY - SNOW & ICE - EQUIP. REPAIR AND MAINT	0.00	22,000.00	22,000.00	22,000.00	27,000.00	5,000.00	22.73%		
	001-04-423-5270-0000-000	HWY - SNOW & ICE - EQUIPMENT RENTAL	25,000.00	25,000.00	25,000.00	25,000.00	35,000.00	10,000.00	40.00%		
	001-04-423-5480-0000-000	HWY - SNOW & ICE - VEHICULAR SUPPLIES	29,000.00	29,000.00	29,000.00	29,000.00	39,000.00	10,000.00	34.48%		
	001-04-423-5512-0000-000	HWY - SNOW & ICE - SALT	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00	0.00	0.00%		
	001-04-423-5513-0000-000	HWY - SNOW & ICE -SAND	22,000.00			0.00	0.00	0.00			
	001-04-423-5870-0000-000	HWY - SNOW & ICE - REPLACE EQUIPMENT	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>148,000.00</b>	<b>148,000.00</b>	<b>148,000.00</b>	<b>148,000.00</b>	<b>173,000.00</b>	<b>25,000.00</b>	<b>16.89%</b>		
	<b>TOTAL SNOW AND ICE</b>		<b>175,000.00</b>	<b>175,000.00</b>	<b>175,000.00</b>	<b>175,000.00</b>	<b>200,000.00</b>	<b>25,000.00</b>	<b>14.29%</b>	Increased by \$25k	
	<b>STREETLIGHTS</b>										
	001-04-424-5210-0000-000	HIGHWAY - ENERGY - STREET LIGHTS	17,500.00	17,500.00	17,500.00	17,500.00	17,500.00	0.00	0.00%		
		<b>EXPENSES</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>TOTAL STREETLIGHTS</b>		<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>0.00</b>	<b>0.00%</b>		
	<b>* TOTAL STREETS AND HIGHWAYS</b>		<b>681,017.00</b>	<b>703,445.00</b>	<b>701,665.80</b>	<b>701,865.80</b>	<b>695,624.12</b>	<b>-6,041.68</b>	<b>-0.86%</b>		

	<b>SOLID WASTE SERVICES</b>											
	<b>LANDFILL</b>											
	001-04-430-5210-0000-000	LANDFILL - ENERGY	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%		
	001-04-430-5240-0000-000	LANDFILL - REPAIR & MAINT LANDFILL BUILDING	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%		
	001-04-430-5300-0000-000	LANDFILL - PROFESSIONAL SERVICES	9,100.00	9,100.00	9,100.00	9,100.00	9,100.00	9,100.00	0.00	0.00%		
	001-04-430-5340-0000-000	LANDFILL - COMMUNICATIONS	300.00	300.00	300.00	300.00	300.00	300.00	0.00	0.00%		
	001-04-433-5300-0000-000	SOLID WASTE - CURBSIDE PICKUP & TRANS.	619,000.00	636,289.96	636,289.96	654,883.92	654,883.92	18,593.96	2.92%	Contractual		
	001-04-435-5300-0000-000	PROF SVS - NORTH CENT REG SOLID WASTE	5,198.00	5,198.00	5,198.00	0.00	0.00	-5,198.00	-100.00%			
		<b>EXPENSES</b>	<b>638,598.00</b>	<b>655,887.96</b>	<b>655,887.96</b>	<b>669,283.92</b>	<b>669,283.92</b>	<b>13,395.96</b>	<b>2.04%</b>			
	<b>TOTAL LANDFILL</b>		<b>638,598.00</b>	<b>655,887.96</b>	<b>655,887.96</b>	<b>669,283.92</b>	<b>669,283.92</b>	<b>13,395.96</b>	<b>2.04%</b>			
<b>*</b>	<b>TOTAL SOLID WASTE SERVICES</b>		<b>638,598.00</b>	<b>655,887.96</b>	<b>655,887.96</b>	<b>669,283.92</b>	<b>669,283.92</b>	<b>13,395.96</b>	<b>2.04%</b>			
	<b>HUMAN SERVICES</b>											
	<b>CEMETERY AND PARKS</b>											
	001-04-491-5100-0000-000	CEM/PARKS - WAGES-SUPERINTENDENT (U)	50,933.00	50,933.00	52,206.12	52,206.12	53,511.27	1,305.15	2.50%	Step increase		
	001-04-491-5110-0000-000	CEM/PARKS - WAGES - OPER FOREMAN (NU)	33,419.00	30,167.42	30,919.10	30,919.10	31,692.08	772.98	2.50%	Step increase		
	001-04-491-5112-0000-000	CEM/PARKS - WAGES - SUPPORT STAFF (NU)	8,206.00	8,206.00	8,381.23	8,381.23	8,590.76	209.53	2.50%	Step increase		
	001-04-491-5120-0000-000	CEM/PARKS - WAGES - TEMP HELP (NU)	21,891.00	21,891.00	22,444.80	22,444.80	23,005.92	561.12	2.50%	Step increase		
	001-04-491-5190-0000-000	CEM/PARKS - OTHER - STIPEND - LONGEVITY	600.00	600.00	600.00	600.00	600.00	0.00	0.00%			
	001-04-491-5195-0000-000	CEM/PARKS - OTHER - UNIFORM ALLOWANCE	40.00	40.00	40.00	40.00	40.00	0.00	0.00%			
		<b>PERSONNEL</b>	<b>115,089.00</b>	<b>111,837.42</b>	<b>114,591.25</b>	<b>114,591.25</b>	<b>117,440.03</b>	<b>2,848.78</b>	<b>2.49%</b>			
	001-04-491-5210-0000-000	CEM/PARKS - ENERGY	3,525.00	3,525.00	3,525.00	3,525.00	3,525.00	0.00	0.00%			
	001-04-491-5230-0000-000	CEM/PARKS - WATER	300.00	300.00	300.00	300.00	300.00	0.00	0.00%			
	001-04-491-5240-0000-000	CEM/PARKS - REPAIR & MAINTAIN BUILDING	500.00	500.00	500.00	500.00	500.00	0.00	0.00%			
	001-04-491-5245-0000-000	CEM/PARKS - REPAIR & MAINT EQUIPMENT	350.00	350.00	350.00	350.00	350.00	0.00	0.00%			
	001-04-491-5270-0000-000	CEM/PARKS - EQUIPMENT RENTAL	1,000.00	1,300.00	1,300.00	1,300.00	1,300.00	0.00	0.00%			
	001-04-491-5340-0000-000	CEM/PARKS - COMMUNICATION	300.00	300.00	300.00	300.00	300.00	0.00	0.00%			
	001-04-491-5420-0000-000	CEM/PARKS - OFFICE SUPPLIES	46.00	46.00	46.00	46.00	46.00	0.00	0.00%			
	001-04-491-5430-0000-000	CEM/PARKS - BUILDING MAINT SUPPLIES	100.00	100.00	100.00	100.00	100.00	0.00	0.00%			
	001-04-491-5460-0000-000	CEM/PARKS - GROUNDSKEEPING SUPPLIES	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	0.00	0.00%			
	001-04-491-5480-0000-000	CEM/PARKS - VEHICULAR SUPPLIES	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	0.00	0.00%			
	001-04-491-5850-0000-000	CEM & PARKS - NEW EQUIPMENT	500.00	500.00	500.00	500.00	500.00	0.00	0.00%			
	001-04-493-5000-0000-000	CEMETERY IMPROVEMENT FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00%			
		<b>EXPENSES</b>	<b>9,421.00</b>	<b>9,721.00</b>	<b>9,721.00</b>	<b>9,721.00</b>	<b>9,721.00</b>	<b>0.00</b>	<b>0.00%</b>			
	<b>TOTAL CEMETERY AND PARKS</b>		<b>124,510.00</b>	<b>121,558.42</b>	<b>124,312.25</b>	<b>124,312.25</b>	<b>127,161.03</b>	<b>2,848.78</b>	<b>2.29%</b>			
	<b>BOARD OF HEALTH</b>											
	001-05-520-5112-0000-000	BOH - WAGES-SUPPORT STAFF (U)	35,705.00	35,705.00	36,487.80	36,487.80	37,400.00	912.20	2.50%	Step increase		
	001-05-520-5190-0000-000	BOH - OTHER - STIPEND - LONGEVITY	300.00	300.00	300.00	300.00	300.00	0.00	0.00%			
		<b>PERSONNEL</b>	<b>36,005.00</b>	<b>36,005.00</b>	<b>36,787.80</b>	<b>36,787.80</b>	<b>37,700.00</b>	<b>912.20</b>	<b>2.48%</b>			
	001-05-520-5300-0000-000	BOH - PROF SERVICES	800.00	800.00	800.00	300.00	300.00	-500.00	-62.50%			
	001-05-520-5340-0000-000	BOH - COMMUNICATION	70.00	70.00	70.00	300.00	300.00	230.00	328.57%			
	001-05-520-5420-0000-000	BOH - OFFICE SUPPLIES	275.00	275.00	275.00	350.00	350.00	75.00	27.27%			
	001-05-520-5710-0000-000	BOH - TRAVEL/MILEAGE IN-STATE	305.00	305.00	305.00	300.00	300.00	-5.00	-1.64%			
	001-05-520-5730-0000-000	BOH - DUES & MEMBERSHIPS	250.00	250.00	250.00	450.00	450.00	200.00	80.00%			
		<b>EXPENSES</b>	<b>1,700.00</b>	<b>1,700.00</b>	<b>1,700.00</b>	<b>1,700.00</b>	<b>1,700.00</b>	<b>0.00</b>	<b>0.00%</b>			
	<b>TOTAL BOARD OF HEALTH</b>		<b>37,705.00</b>	<b>37,705.00</b>	<b>38,487.80</b>	<b>38,487.80</b>	<b>39,400.00</b>	<b>912.20</b>	<b>2.37%</b>			

	<b>NASHOBA ASSOCIATED BOH</b>											
	001-05-522-5300-0000-000	NASHOBA ASSOC BOH - NURSING CONTRACT	9,051.00	9,051.00	9,051.00	9,978.69	9,978.69	927.69	10.25%			
	001-05-522-5300-0000-001	NASHOBA ASSOC BOH - MONITOR ASSES	20,219.00	20,219.00	20,219.00	21,866.47	21,866.47	1,647.47	8.15%			
		<b>EXPENSES</b>	<b>29,270.00</b>	<b>29,270.00</b>	<b>29,270.00</b>	<b>31,845.16</b>	<b>31,845.16</b>	<b>2,575.16</b>	<b>8.80%</b>			
	<b>TOTAL NASHOBA BOH</b>		<b>29,270.00</b>	<b>29,270.00</b>	<b>29,270.00</b>	<b>31,845.16</b>	<b>31,845.16</b>	<b>2,575.16</b>	<b>8.80%</b>			
	<b>LANDFILL ENGINEERING</b>											
	001-05-524-5300-0000-000	LANDFILL ENGINEERING -PROF SERVICES	15,500.00	20,400.00	20,400.00	20,400.00	20,400.00	0.00	0.00%			
		<b>EXPENSES</b>	<b>15,500.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>0.00</b>	<b>0.00%</b>			
	<b>TOTAL LANDFILL ENGINEERING</b>		<b>15,500.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>20,400.00</b>	<b>0.00</b>	<b>0.00%</b>			
	<b>COUNCIL ON AGING</b>											
	001-05-541-5100-0000-000	COA -WAGES - DIRECTOR (U)	38,221.00	38,221.00	39,176.53	45,531.20	46,669.48	7,492.95	19.13%	Increase Director's hours from 35-40/wk.		
	001-05-541-5110-0000-000	COA - WAGES - OPER STAFF	38,359.00	41,664.00	42,705.60	49,461.88	50,698.43	7,992.83	18.72%	Increased hrs.- Prog. Coord., Kitch. Mgr.		
		<b>PERSONNEL</b>	<b>76,580.00</b>	<b>79,885.00</b>	<b>81,882.13</b>	<b>94,993.08</b>	<b>97,367.91</b>	<b>15,485.78</b>	<b>18.91%</b>			
	001-05-541-5245-0000-000	COA - REPAIR & MAINT EQUIPMENT	695.00	695.00	695.00	695.00	695.00	0.00	0.00%			
	001-05-541-5300-0000-000	COA - PROFESSIONAL SERVICES	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	0.00	0.00%			
	001-05-541-5340-0000-000	COA - COMMUNICATIONS	1,300.00	1,300.00	1,300.00	3,000.00	3,000.00	1,700.00	130.77%			
	001-05-541-5420-0000-000	COA - OFFICE SUPPLIES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%			
	001-05-541-5580-0000-000	COA - OTHER SUPPLIES	1,525.00	1,525.00	1,525.00	1,525.00	1,525.00	0.00	0.00%			
	001-05-541-5730-0000-000	COA - DUJES & MEMBERSHIPS	500.00	500.00	500.00	500.00	500.00	0.00	0.00%			
		<b>EXPENSES</b>	<b>6,620.00</b>	<b>6,620.00</b>	<b>6,620.00</b>	<b>8,320.00</b>	<b>8,320.00</b>	<b>1,700.00</b>	<b>25.68%</b>			
	<b>TOTAL COUNCIL ON AGING</b>		<b>83,200.00</b>	<b>86,505.00</b>	<b>88,502.13</b>	<b>103,313.08</b>	<b>105,687.91</b>	<b>17,185.78</b>	<b>19.42%</b>			
	<b>VETERANS AGENT</b>											
	001-05-543-5191-0000-000	VETERANS AGENT - OTHER -STIPEND (NU)	5,263.00	5,263.00	5,395.08	5,395.08	5,529.96	134.88	2.50%	Step increase		
		<b>PERSONNEL</b>	<b>5,263.00</b>	<b>5,263.00</b>	<b>5,395.08</b>	<b>5,395.08</b>	<b>5,529.96</b>	<b>134.88</b>	<b>2.50%</b>			
	001-05-543-5420-0000-000	VETERANS AGENT - OFFICE SUPPLIES	100.00	100.00	100.00	100.00	100.00	0.00	0.00%			
	001-05-544-5380-0000-000	VET BENEFITS - OTHER SERVICES	55,000.00	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00%			
		<b>EXPENSES</b>	<b>55,100.00</b>	<b>100,100.00</b>	<b>100,100.00</b>	<b>100,100.00</b>	<b>100,100.00</b>	<b>0.00</b>	<b>0.00%</b>			
	<b>TOTAL VETERANS AGENT</b>		<b>60,363.00</b>	<b>105,363.00</b>	<b>105,495.08</b>	<b>105,495.08</b>	<b>105,629.96</b>	<b>134.88</b>	<b>0.13%</b>			
<b>*</b>	<b>TOTAL HUMAN SERVICES</b>		<b>350,548.00</b>	<b>400,801.42</b>	<b>406,467.26</b>	<b>423,853.37</b>	<b>430,124.05</b>	<b>23,656.79</b>	<b>5.82%</b>			
	<b>CULTURE AND RECREATION</b>											
	<b>LIBRARY</b>											
	001-06-610-5100-0000-000	LIBRARY - WAGES-LIBRARY DIRECTOR (NU)	46,365.00	54,132.00	55,478.00	55,478.00	56,864.95	1,386.95	2.50%	Step increase		
	001-06-610-5110-0000-000	LIBRARY - WAGES - LIBRARY TECHS (NU)	136,295.00	146,347.00	152,900.00	167,900.00	172,097.50	19,197.50	12.56%	Increased staff hours		
	001-06-610-5190-0000-000	LIBRARY - OTHER - STIPEND - LONGEVITY	1,800.00	2,100.00	2,100.00	2,100.00	2,100.00	0.00	0.00%			
		<b>PERSONNEL</b>	<b>184,460.00</b>	<b>202,579.00</b>	<b>210,478.00</b>	<b>225,478.00</b>	<b>231,062.45</b>	<b>20,584.45</b>	<b>9.78%</b>			
	001-06-610-5245-0000-000	LIBRARY - REPAIR & MAINTAIN - EQUIPMENT	500.00	500.00	500.00	500.00	500.00	0.00	0.00%			
	001-06-610-5340-0000-000	LIBRARY - COMMUNICATION	1,050.00	1,050.00	1,050.00	2,500.00	2,500.00	1,450.00	138.10%			



	<b>TOTAL DEBT AND INTEREST</b>		531,602.00	513,961.14	513,961.14	484,108.00	484,108.00	-29,853.14	-5.81%	Debt detail less water debt	
<b>*</b>	<b>TOTAL DEBT SERVICE</b>		531,602.00	513,961.14	513,961.14	484,108.00	484,108.00	-29,853.14	-5.81%		
	<b>INSURANCES</b>										
	<b>COUNTY RETIRE ASSESSMENT</b>										
	001-09-911-5750-0000-000	COUNTY RETIREMENT SYSTEM	717,517.00	690,007.00	690,007.00	764,434.00	764,434.00	74,427.00	10.79%	Assessment	
		EXPENSES	717,517.00	690,007.00	690,007.00	764,434.00	764,434.00	74,427.00	10.79%		
	<b>TOTAL COUNTY RET.</b>		717,517.00	690,007.00	690,007.00	764,434.00	764,434.00	74,427.00	10.79%		
	<b>UNEMPLOYMENT</b>										
	001-09-913-5750-0000-000	UNEMPLOYMENT COMPENSATION	15,000.00	15,000.00	15,000.00	25,000.00	25,000.00	10,000.00	66.67%	Current and Projected Claims	
		EXPENSES	15,000.00	15,000.00	15,000.00	25,000.00	25,000.00	10,000.00	66.67%		
	<b>TOTAL UNEMPLOYMENT</b>		15,000.00	15,000.00	15,000.00	25,000.00	25,000.00	10,000.00	66.67%		
	<b>HEALTH INSURANCE</b>										
	001-09-914-5740-0000-000	HEALTH INSURANCE TOWN SHARE	1,009,378.00	1,064,893.79	1,123,462.95	933,540.22	933,540.22	-189,922.73	-16.91%	6% premium incr. and change in % split	
		EXPENSES	1,009,378.00	1,064,893.79	1,123,462.95	933,540.22	933,540.22	-189,922.73	-16.91%		
	<b>TOTAL HEALTH INSURANCE</b>		1,009,378.00	1,064,893.79	1,123,462.95	933,540.22	933,540.22	-189,922.73	-16.91%		
	<b>LIFE INSURANCE</b>										
	001-09-915-5740-0000-000	LIFE INSURANCE TOWN SHARE	450.00	450.00	450.00	450.00	450.00	0.00	0.00%		
		EXPENSES	450.00	450.00	450.00	450.00	450.00	0.00	0.00%		
	<b>TOTAL LIFE INSURANCE</b>		450.00	450.00	450.00	450.00	450.00	0.00	0.00%		
	<b>MEDICARE</b>										
	001-09-916-5780-0000-000	MEDICARE TOWN SHARE	52,000.00	52,000.00	52,000.00	52,000.00	55,000.00	3,000.00	5.77%		
		EXPENSES	52,000.00	52,000.00	52,000.00	52,000.00	55,000.00	3,000.00	5.77%		
	<b>TOTAL MEDICARE</b>		52,000.00	52,000.00	52,000.00	52,000.00	55,000.00	3,000.00	5.77%		
	<b>GENERAL INSURANCE</b>										
	001-09-945-5740-0000-000	GENERAL PROP LIABILITY & VEHICLE INS.	210,000.00	210,000.00	227,000.00	237,215.00	237,215.00	10,215.00	4.50%	Projected 4.5% increase. Bill pending.	
		EXPENSES	210,000.00	210,000.00	227,000.00	237,215.00	237,215.00	10,215.00	4.50%		
	<b>TOTAL GENERAL INS.</b>		210,000.00	210,000.00	227,000.00	237,215.00	237,215.00	10,215.00	4.50%		
<b>*</b>	<b>TOTAL INSURANCES</b>		2,004,345.00	2,032,350.79	2,107,919.95	2,012,639.22	2,015,639.22	-92,280.73	-4.38%		
<b>*</b>	<b>GRAND TOTAL</b>		19,213,040.00	19,830,013.16	19,972,051.61	21,367,277.62	21,212,817.09	1,240,765.48	6.21%		

<b>FIVE (5) YEAR REVENUE AND EXPENDITURE SUMMARY</b>					
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	<b>FY2018</b>	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>
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**REVENUES**

Property Tax	17,272,739	17,975,175	18,488,938	19,021,695	19,562,155
State Aid	1,570,110	1,583,239	1,596,500	1,609,893	1,623,420
Local Receipts	1,787,252	1,802,102	1,817,101	1,832,249	1,847,549
Enterprise Funds	910,952	935,611	955,440	976,113	997,680
Other Available Funds	561,776	561,776	561,776	561,776	561,776
<b>Total Revenues</b>	<b>22,102,830</b>	<b>22,857,904</b>	<b>23,419,755</b>	<b>24,001,726</b>	<b>24,592,581</b>

**EXPENDITURES**

Municipal Services	6,676,739	6,808,301	6,942,798	7,080,301	7,220,881
Education Services	12,036,331	12,759,323	13,135,644	13,503,910	13,908,700
Employee Benefits	1,778,424	1,913,506	2,049,238	2,162,292	2,270,395
Debt Service- GF Non-Exempt	125,650	198,663	195,466	180,008	174,114
Debt Service- GF Prop 2 1/2 Exempt	358,458	205,970	200,192	195,787	182,718
Misc Expenses	237,215	243,145	249,224	255,455	261,841
<b>General Fund Expenditures</b>	<b>21,212,817</b>	<b>22,128,908</b>	<b>22,772,562</b>	<b>23,377,753</b>	<b>24,018,648</b>
<b>Water Enterprise Fund Expenditures</b>	<b>677,236</b>	<b>687,741</b>	<b>698,474</b>	<b>709,439</b>	<b>720,642</b>

Overlay Reserves	100,000	124,463	128,546	132,755	137,095
State Assessments	87,388	89,003	90,658	92,355	94,093
<b>Miscellaneous Expenditures</b>	<b>187,388</b>	<b>213,466</b>	<b>219,204</b>	<b>225,110</b>	<b>231,188</b>

<b>Total Expenditures</b>	<b>22,077,441</b>	<b>23,030,116</b>	<b>23,690,240</b>	<b>24,312,301</b>	<b>24,970,478</b>
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<b>Surplus / (Deficit)</b>	<b>25,388</b>	<b>(172,212)</b>	<b>(270,486)</b>	<b>(310,575)</b>	<b>(377,897)</b>
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**TOWN OF TOWNSEND FIVE YEAR REVENUE PROJECTION**

REVENUE PROJECTIONS	FY 2015 Actual	FY 2016 Actual	FY2017 Final Recap	Projection Percent	FY2018 Projected	FY2019 Projected	FY2020 Projected	FY2021 Projected	FY2022 Projected	Notes
<b>PROPERTY TAX LEVY</b>										
Prior Year Tax Levy Limit			15,019,394		15,554,981	16,067,111	16,595,126	17,139,500	17,700,720	
2.5% Increase			375,408	2.50%	388,875	401,678	414,878	428,487	442,518	
Prop 2 1/2 Override										
Certified New Growth	108,042	139,851	160,179	2.50%	123,256	126,337	129,496	132,733	136,051	Used 10 Yr Avg. w/ 2.5%
<b>Levy Limit Total</b>			<b>15,554,981</b>		<b>16,067,111</b>	<b>16,595,126</b>	<b>17,139,500</b>	<b>17,700,720</b>	<b>18,279,289</b>	
Non-School Debt Exclusions			382,396		358,458	205,970	200,192	195,787	182,718	See Debt Tab
NMRHSD Portion of Debt Exclusion			211,668		776,230	1,110,144	1,087,878	1,065,613	1,043,347	
NVTHSD Debt Exclusion			67,575		70,940	63,935	61,368	59,575	56,802	
<b>Maximum Allowable Levy</b>			<b>16,216,620</b>		<b>17,272,739</b>	<b>17,975,175</b>	<b>18,488,938</b>	<b>19,021,695</b>	<b>19,562,155</b>	
Unused Taxing Capacity			(12,620)		0	0	0	0	0	
<b>TOTAL</b>			<b>16,204,000</b>		<b>17,272,739</b>	<b>17,975,175</b>	<b>18,488,938</b>	<b>19,021,695</b>	<b>19,562,155</b>	
<b>STATE AID CHERRY SHEET</b>										
Unrestricted General Govt Aid	1,169,456	1,211,556	1,266,556	1.00%	1,312,935	1,326,064	1,339,325	1,352,718	1,366,245	House 1
Chapter 70 Education Aid										
Charter Tuition Reimbursement										
Veteran's Benefits	39,534	46,642	69,285	0.00%	44,688	44,688	44,688	44,688	44,688	House 1
Exempts - Vets, Blind & Surviving Spouse	45,966	52,832	52,971	0.00%	13,560	13,560	13,560	13,560	13,560	House 1
Public Libraries Offset	13,567	14,261	14,320	0.00%	15,028	15,028	15,028	15,028	15,028	House 1
State Owned Land	165,283	165,283	184,589	0.00%	183,899	183,899	183,899	183,899	183,899	House 1
<b>TOTAL</b>	<b>1,433,806</b>	<b>1,490,574</b>	<b>1,587,721</b>		<b>1,570,110</b>	<b>1,583,239</b>	<b>1,596,500</b>	<b>1,609,893</b>	<b>1,623,420</b>	House 1
<b>ESTIMATED LOCAL RECEIPTS</b>										
Motor Vehicle	1,208,372	1,171,028	1,126,400	1.00%	1,200,000	1,212,000	1,224,120	1,236,361	1,248,725	
Meals Tax	85,301	97,330	90,000	1.00%	100,000	101,000	102,010	103,030	104,060	
Licenses & Permits	179,059	188,245	180,000	1.00%	185,000	186,850	188,719	190,606	192,512	
Penalties & Interest on Taxes	111,377	165,445	110,000	0.00%	140,000	140,000	140,000	140,000	140,000	
Payments in Lieu of Taxes (PILOTs)	10,000	10,000	10,000	0.00%	10,000	10,000	10,000	10,000	10,000	
Fees	26,157	20,408	20,057	0.00%	20,057	20,057	20,057	20,057	20,057	
Rentals	32,332	33,302	32,332	0.00%	32,332	32,332	32,332	32,332	32,332	
Other Departmental Revenue	73,334	61,791	62,000	0.00%	70,000	70,000	70,000	70,000	70,000	
Fines & Forfeits	18,990	20,704	15,000	0.00%	17,500	17,500	17,500	17,500	17,500	
Investment Income	11,737	12,716	10,000	0.00%	10,000	10,000	10,000	10,000	10,000	
Misc-Recurring	5,216	3,784	2,363	0.00%	2,363	2,363	2,363	2,363	2,363	
<b>TOTAL</b>			<b>1,658,152</b>		<b>1,787,252</b>	<b>1,802,102</b>	<b>1,817,101</b>	<b>1,832,249</b>	<b>1,847,549</b>	
<b>ENTERPRISE FUNDS</b>										
Water Enterprise			971,814	Various	910,952	935,611	955,440	976,113	997,680	See Enterprise funds
<b>TOTAL</b>			<b>971,814</b>		<b>910,952</b>	<b>935,611</b>	<b>955,440</b>	<b>976,113</b>	<b>997,680</b>	



**TOWN OF TOWNSEND FIVE YEAR REVENUE PROJECTION**

<b>REVENUE PROJECTIONS</b>	<b>FY 2015 Actual</b>	<b>FY 2016 Actual</b>	<b>FY2017 Final Recap</b>	<b>Projection Percent</b>	<b>FY2018 Projected</b>	<b>FY2019 Projected</b>	<b>FY2020 Projected</b>	<b>FY2021 Projected</b>	<b>FY2022 Projected</b>	<b>Notes</b>
<b>OTHER AVAILABLE FUNDS</b>										
Free Cash	1,002,967		680,468	0.00%	0	0	0	0	0	
Other-SRO Rev			12,619	0.00%	80,000	80,000	80,000	80,000	80,000	
Stabilization Fund			132,780	0.00%		0	0	0	0	
Wetlands Protection Fund			5,721	0.00%	5,721	5,721	5,721	5,721	5,721	
WTRR receipts reserved			2,900	0.00%	2,900	2,900	2,900	2,900	2,900	
Ambulance Receipts Reserved			12,500	0.00%	300,000	300,000	300,000	300,000	300,000	
Cemetery sale of lots rec'ts			6,300	0.00%	6,300	6,300	6,300	6,300	6,300	
Recreation Receipts Reserved					14,317	14,317	14,317	14,317	14,317	
PEGG Access Receipts Reserved			30,000	0.00%	125,000	125,000	125,000	125,000	125,000	
Septic Title 5 Loan			27,538	0.00%	27,538	27,538	27,538	27,538	27,538	
<b>TOTAL</b>			<b>910,827</b>		<b>561,776</b>	<b>561,776</b>	<b>561,776</b>	<b>561,776</b>	<b>561,776</b>	
<b>GENERAL FUND REVENUES NET OF WATER</b>			<b>20,360,700</b>		<b>21,425,594</b>	<b>22,170,162</b>	<b>22,721,281</b>	<b>23,292,287</b>	<b>23,871,939</b>	
<b>TOTAL ESTIMATED REVENUES</b>			<b>21,332,514</b>		<b>22,102,830</b>	<b>22,857,904</b>	<b>23,419,755</b>	<b>24,001,726</b>	<b>24,592,581</b>	

<b>TOWNSEND LOCAL RECEIPTS HISTORY AT A GLANCE</b>				
	<b>FY2013</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
Motor Vehicle	1,024,026	1,066,086	1,208,372	1,171,028
Meals Tax	81,273	80,869	85,301	97,330
Room Tax	1,880			
Other Departmental Revenue	1,208			
Penalties & Interest on Taxes	129,405	129,774	111,377	165,445
PILOT	10,000	20,000	10,000	10,000
Fees	24,720	25,597	26,157	20,408
Rentals	27,922	36,350	32,332	33,302
Other Departmental Revenue	90,886	60,007	73,334	61,791
Licenses & Permits	132,085	157,646	179,059	188,245
Fines & Forfeits	9,852	28,703	18,990	20,704
Investment Income	-	17,495	11,737	12,716
Medicare Reimbursement	-			
Misc-Recurring	8,015	26,666	5,216	3,784
Misc Non-Recurring	7,067		56,397	11,678
<b>TOTAL</b>	<b>1,548,339</b>	<b>1,649,193</b>	<b>1,818,272</b>	<b>1,796,431</b>

**New Property Tax Growth by Property Class**

<b>FY</b>	<b>Residential</b>	<b>Open Space</b>	<b>Commercial</b>	<b>Industrial</b>	<b>Personal Property</b>	<b>TOTAL</b>
2007	186,029	0	8,539	0	25,335	219,903
2008	170,298	0	11,151	1,368	12,078	194,895
2009	105,241	0	4,476	0	53,686	163,403
2010	62,428	0	2,905	396	11,135	76,864
2011	64,141	0	906	0	36,833	101,880
2012	22,673	0	1,070	0	33,281	57,024
2013	45,059	0	1,041	527	23,100	69,727
2014	49,987	0	0	0	50,981	100,968
2015	84,936	0	6,323	0	16,783	108,042
2016	120,808	0	5,169	0	13,874	139,851
<b>10 year AVG</b>	<b>91,160</b>	<b>0</b>	<b>4,158</b>	<b>229</b>	<b>27,709</b>	<b>123,256</b>

TOWN OF TOWNSEND FIVE YEAR EXPENDITURE PROJECTION

EXPENDITURE PROJECTIONS	FY2017 Final Recap	Projection Percent	FY2018 Projected	FY2019 Projected	FY2020 Projected	FY2021 Projected	FY2022 Projected	Notes
<b>MUNICIPAL SERVICES (SALARIES)</b>								
General Government	712,742		948,116	971,818	996,114	1,021,017	1,046,542	Projected 2.5%
Public Safety	2,061,757		2,459,749	2,521,242	2,584,273	2,648,880	2,715,102	Projected 2.5%
Public Works	505,162		387,444	397,130	407,058	417,235	427,666	Projected 2.5%
Human Services	120,853		258,038	264,489	271,101	277,879	284,826	Projected 2.5%
Culture & Recreation	220,879		266,289	272,947	279,770	286,764	293,934	Projected 2.5%
<b>Total Salaries</b>	<b>3,621,393</b>		<b>4,319,636</b>	<b>4,427,626</b>	<b>4,538,317</b>	<b>4,651,775</b>	<b>4,768,069</b>	
<b>MUNICIPAL SERVICES (NON-PERSONNEL)</b>								
General Government	249,503	1.00%	458,048	462,628	467,255	471,927	476,647	
Public Safety	498,116	1.00%	669,388	676,082	682,843	689,671	696,568	
Public Works	958,789	1.00%	308,180	311,262	314,374	317,518	320,693	
Solid Waste Services		1.00%	669,284	675,977	682,737	689,564	696,460	
Human Services	57,990	1.00%	172,086	173,807	175,545	177,301	179,074	
Culture & Recreation	175,408	1.00%	80,117	80,918	81,727	82,545	83,370	
<b>Total Expenses</b>	<b>1,939,806</b>		<b>2,357,103</b>	<b>2,380,674</b>	<b>2,404,481</b>	<b>2,428,526</b>	<b>2,452,811</b>	
<b>TOTAL</b>	<b>5,561,199</b>		<b>6,676,739</b>	<b>6,808,301</b>	<b>6,942,798</b>	<b>7,080,301</b>	<b>7,220,881</b>	
<b>EDUCATION</b>								
NMRSD General & Transportation Assessment	9,573,154	3.50%	10,054,620	10,406,532	10,770,760	11,147,737	11,537,908	FY18 Actual Assessment
NMRSD Debt	258,717		776,230	1,110,144	1,087,878	1,065,613	1,043,347	
NMRSD Septic Debt	27,611		52,487	59,588	58,146	56,705	55,263	
<b>Total NMRSD</b>	<b>9,859,482</b>		<b>10,883,337</b>	<b>11,576,264</b>	<b>11,916,784</b>	<b>12,270,055</b>	<b>12,636,518</b>	
NVTHS Assessment	984,645	3.50%	1,059,134	1,096,204	1,134,571	1,174,281	1,215,381	
NVTHS Debt	91,158		70,940	63,935	61,368	59,575	56,802	
NVTHS BAN			22,920	22,920	22,920			
<b>Total NVTHS</b>	<b>1,075,803</b>		<b>1,152,994</b>	<b>1,183,059</b>	<b>1,218,859</b>	<b>1,233,855</b>	<b>1,272,182</b>	
<b>TOTAL</b>	<b>10,935,285</b>		<b>12,036,331</b>	<b>12,759,323</b>	<b>13,135,644</b>	<b>13,503,910</b>	<b>13,908,700</b>	
<b>EMPLOYEE BENEFITS</b>								
Retirement	690,007	4%-6.5%	764,434	814,122	867,040	901,722	937,791	See Benefits
Unemployment	15,000	0.00%	25,000	25,000	25,000	25,000	25,000	
Health Insurance	1,064,894		933,540	1,017,559	1,098,964	1,175,891	1,246,444	See Benefits
Life insurance	450	0.00%	450	450	450	450	450	
Medicare (1.45%)	52,000	2.50%	55,000	56,375	57,784	59,229	60,710	
Deferred Compensation								
Admin Fees								
<b>TOTAL</b>	<b>1,822,351</b>		<b>1,778,424</b>	<b>1,913,506</b>	<b>2,049,238</b>	<b>2,162,292</b>	<b>2,270,395</b>	
<b>DEBT SERVICE- GF Non-Exempt</b>								
Gen Fund Non-Exempt Principle	112,906		101,806	135,806	137,184	126,401	125,192	See Debt
Gen Fund Non-Exempt Interest	6,796		3,844	42,857	38,282	33,607	28,922	See Debt
BAN Interest - Non-Exempt	-		-	-	-	-	-	
<b>TOTAL</b>	<b>119,702</b>	<b>-</b>	<b>105,650</b>	<b>178,663</b>	<b>175,466</b>	<b>160,008</b>	<b>154,114</b>	
<b>DEBT SERVICE- GF Prop 2 1/2 exempt</b>								
Debt Exclusion Principle	322,269		310,732	161,732	160,354	160,354	151,732	See Debt
Debt Exclusion Interest	60,128		47,726	44,238	39,838	35,433	30,986	See Debt
Sub-Station BAN Interest	-		20,000	20,000	20,000	20,000	20,000	See Debt
Authorized/Unissued- Prop 2 1/2 Exempt								
<b>TOTAL</b>	<b>382,396</b>		<b>378,458</b>	<b>225,970</b>	<b>220,192</b>	<b>215,787</b>	<b>202,718</b>	
<b>WATER ENTERPRISE FUND</b>								
Water Debt & Operating Expenses	782,742		677,236	687,741	698,474	709,439	720,642	See Enterprise Funds

TOWN OF TOWNSEND FIVE YEAR EXPENDITURE PROJECTION

EXPENDITURE PROJECTIONS	FY2017 Final Recap	Projection Percent	FY2018 Projected	FY2019 Projected	FY2020 Projected	FY2021 Projected	FY2022 Projected	Notes
<b>STATE and COUNTY ASSESSMENTS</b>								
Air Pollution	2,380	2.50%	2,440	2,500	2,563	2,627	2,693	
MBTA	17,961	2.50%	18,410	18,870	19,342	19,826	20,321	
Regional School Transportation	42,672	2.50%	43,739	44,832	45,953	47,102	48,279	
RMV Non-Renewal Surcharge	8,480	0.00%	8,480	8,480	8,480	8,480	8,480	
Cherry Sheet Offsets	14,320	0.00%	14,320	14,320	14,320	14,320	14,320	
<b>TOTAL</b>	<b>71,493</b>		<b>87,388</b>	<b>89,003</b>	<b>90,658</b>	<b>92,355</b>	<b>94,093</b>	
<b>MISCELLANEOUS EXPENSES</b>								
Liability Insurance and Workers Compensation	210,000	2.50%	237,215	243,145	249,224	255,455	261,841	
Raise & Appropriate Articles	113,000	2.50%		0	0	0	0	
Special Town Meeting	309,849							
Free Cash Articles	383,119							
Other Funding Source Article	130,000							
<b>TOTAL</b>	<b>1,145,968</b>		<b>237,215</b>	<b>243,145</b>	<b>249,224</b>	<b>255,455</b>	<b>261,841</b>	
<b>RESERVES/OTHER</b>								
Allowance for Abatements (Overlay)	101,697	0.75%	100,000	124,463	128,546	132,755	137,095	0.75% of Net Annual Levy (goal)
<b>TOTAL</b>	<b>101,697</b>		<b>100,000</b>	<b>124,463</b>	<b>128,546</b>	<b>132,755</b>	<b>137,095</b>	
<b>TOTAL EXPENDITURES</b>	<b>20,922,834</b>		<b>22,077,441</b>	<b>23,030,116</b>	<b>23,690,240</b>	<b>24,312,301</b>	<b>24,970,478</b>	

**TOWN OF TOWNSEND FIVE YEAR LABOR COSTS SAMPLE PROJECTION**

<b>LABOR COSTS</b>	<b>FY2018 Projected</b>	<b>FY2019 Projected</b>	<b>FY2020 Projected</b>	<b>FY2021 Projected</b>	<b>FY2022 Projected</b>
Step Increases	2.50%	2.50%	2.50%	2.50%	2.50%
Cost of Living (COLA)	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Total</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>

General Government	948,116	971,818	996,114	1,021,017	1,046,542
Public Safety	2,459,749	2,521,242	2,584,273	2,648,880	2,715,102
Public Works	387,444	397,130	407,058	417,235	427,666
Human Services	258,038	264,489	271,101	277,879	284,826
Culture & Recreation	266,289	272,947	279,770	286,764	293,934
<b>TOTAL</b>	<b>4,319,636</b>	<b>4,427,626</b>	<b>4,538,317</b>	<b>4,651,775</b>	<b>4,768,069</b>

Total Financial Impact by Dollar		107,991	110,691	113,458	116,294
Total Financial Impact by Percent		2.50%	2.50%	2.50%	2.50%

<b>TOWN OF TOWNSEND FIVE YEAR EMPLOYEE BENEFITS PROJECTION</b>						
<b>Personnel Benefits</b>	<b>FY2017 Final Recap</b>	<b>FY2018 Projected</b>	<b>FY2019 Projected</b>	<b>FY2020 Projected</b>	<b>FY2021 Projected</b>	<b>FY2022 Projected</b>
% growth			6.50%	6.50%	4.00%	4.00%
Country Retirement	690,007	764,434	814,122	867,040	901,722	937,791
% growth		6.00%	9.00%	8.00%	7.00%	6.00%
Health Insurance	1,064,894	933,540	1,017,559	1,098,964	1,175,891	1,246,444
% growth		2.5%	2.5%	2.5%	2.5%	2.5%
Medicare Matching	52,000	55,000	56,375	57,784	59,229	60,710
Unemployment Compensation	15,000	25,000	25,000	25,000	25,000	25,000
Life Insurance	450	450	450	450	450	450
Deferred Compensation						
<b>Total Employee Benefits</b>	<b>1,822,351</b>	<b>1,778,424</b>	<b>1,913,506</b>	<b>2,049,238</b>	<b>2,162,292</b>	<b>2,270,395</b>

County Retirement Inflated at 6.5% thru FY 2020 and 4% thereafter

Health increased by 6% in FY 18 [but percentage split changes to 75%-25%]; 9% in FY 19; 8% in FY 20; 7% in FY 21; and 6% in FY 22

Health Insurance Plan Design changes being considered for FY 19

**TOWN OF TOWNSEND FIVE YEAR WATER ENTERPRISE FUND REVENUE AND EXPENDITURE**

<b>Water Enterprise Fund</b>	<b>FY2017 Final Recap</b>	<b>Projection Percent</b>	<b>FY2018 Projected</b>	<b>FY2019 Projected</b>	<b>FY2020 Projected</b>	<b>FY2021 Projected</b>	<b>FY2022 Projected</b>
<b>WATER REVENUE</b>	971,813		910,952	935,611	955,440	976,113	997,680
<b>WATER EXPENDITURES</b>							
Personnel	317,052	<b>2.50%</b>	324,878	333,000	341,325	349,858	358,605
Contractual	152,200	<b>1.00%</b>	157,200	158,772	160,360	161,963	163,583
Supplies	75,500	<b>1.00%</b>	75,500	76,255	77,018	77,788	78,566
Other	5,700	<b>1.00%</b>	5,700	5,757	5,815	5,873	5,931
Raise & Appropriate Articles	115,000		-				
Capital	10,000		10,000	10,000	10,000	10,000	10,000
Debt	107,290		103,958	103,957	103,957	103,957	103,957
<b>Water-Only Expenses</b>	<b>782,742</b>		<b>677,236</b>	<b>687,741</b>	<b>698,474</b>	<b>709,439</b>	<b>720,642</b>
Transfer to Town (benefits & overhead)	189,071		233,717	247,870	256,966	266,674	277,038
<b>TOTAL</b>	<b>971,813</b>		<b>910,952</b>	<b>935,611</b>	<b>955,440</b>	<b>976,113</b>	<b>997,680</b>

<b>WATER ENTERPRISE ADMIN COSTS</b>							
Amount for Finance and IT Offices Support	<b>7.4%</b>		46172	47557	48984	50453	51967
(Acct, Assess, Treas-Coll, MIS)							

<b>WATER DEPARTMENT BENES AND INS</b>							
Workers Compensation	4,127		4,127	4,127	4,127	4,127	4,127
Medicare Town Share	4,597		4,711	4,829	4,949	5,073	5,200
County Retirement	53,167		57,155	57,155	57,155	57,155	57,155
General Liability Insurance	4,521		4,521	4,521	4,521	4,521	4,521
Prof Liab/Public officials/crime Ins	2,211		2,211	2,211	2,211	2,211	2,211
Property & Machinery Insurance	11,533		11,533	11,533	11,533	11,533	11,533
Excess Liability Insurance	1,268		1,268	1,268	1,268	1,268	1,268
Auto Liability Insurance	1,625		1,625	1,625	1,625	1,625	1,625
Debt Serv Landfill Trans WBWC	12,369		12,369	12,369	12,369	12,369	12,369
Health Insurance (4 employees)	93,628		88,000	100,650	108,199	116,314	125,037
Life Insurance	24		24	24	24	24	24
<b>Total Water Dept Benefits</b>	<b>189,071</b>		<b>233,717</b>	<b>247,870</b>	<b>256,966</b>	<b>266,674</b>	<b>277,038</b>
<b>Less Interest Earned</b>	<b>0.00</b>						
<b>TOTAL NET DUE TO TOWN</b>	<b>189,071</b>		<b>233,717</b>	<b>247,870</b>	<b>256,966</b>	<b>266,674</b>	<b>277,038</b>

<b>Share of Town Costs As a % of Budget</b>	<b>7.4%</b>
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TOWN OF TOWNSEND DEBT SERVICE SUMMARY														
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
DEBT SERVICE	Final Recap	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
Gen Fund Non-Exempt Principal	112,906	101,806	135,806	137,184	126,401	125,192	126,570	119,206	109,525	109,525	109,525	109,524	-	-
Gen Fund Non-Exempt Interest	6,796	3,844	42,857	38,282	33,607	28,922	24,303	19,595	14,875	10,625	6,375	2,125	-	-
<b>Total Non-Exempt Debt Service</b>	<b>119,702</b>	<b>105,650</b>	<b>178,663</b>	<b>175,466</b>	<b>160,008</b>	<b>154,114</b>	<b>150,873</b>	<b>138,801</b>	<b>124,400</b>	<b>120,150</b>	<b>115,900</b>	<b>111,649</b>		
Gen Fun Exempt Principal	322,269	310,732	161,732	160,354	160,354	151,732	90,354	90,319						
Gen Fund Exempt Interest	60,128	47,726	44,238	39,838	35,433	30,986	26,890	25,668						
<b>Total Exempt Debt Service</b>	<b>382,396</b>	<b>358,458</b>	<b>205,970</b>	<b>200,192</b>	<b>195,787</b>	<b>182,718</b>	<b>117,244</b>	<b>115,987</b>	-	-	-	-	-	-
Water Enterprise Principle	84,964	86,680	88,431	90,217	92,040	93,900	95,796	97,732	99,706	101,720	60,974			
Water Enterprise Interest	18,994	17,277	15,526	13,740	11,917	10,058	8,161	6,225	4,251	2,237	610			
<b>Total Water Enterprise Debt Service</b>	<b>103,958</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>103,957</b>	<b>61,584</b>			
Sewer Enterprise Principle														
Sewer Enterprise Interest														
<b>Total Sewer Enterprise Debt Service</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Short Term Interest. and Iss. Costs</b>		<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>		
<b>Total Debt Service</b>	<b>606,056</b>	<b>588,065</b>	<b>508,590</b>	<b>499,615</b>	<b>479,752</b>	<b>460,789</b>	<b>392,073</b>	<b>378,745</b>	<b>248,357</b>	<b>244,107</b>	<b>197,484</b>	<b>131,649</b>	-	-

NOTE: Water Debt in Enterprise Fund

School (Both NMRSD and NVTHS) debt is part of School Assessment. Portion of both school debt are excluded from tax levy limits

Portion of Memorial Hall/Land and Fire Truck are excluded

BAN Interest at 3%

FY18 General Fund Debt-	<b>484,108</b>
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Town of Townsend, Massachusetts  
 Actual/Authorized/Proposed Debt Service  
 Actual Debt Service as of June 30, 2016 (Payments Net of MWPAT/MCWT Subsidies)

Date of Issue	Purpose	Type of Payment	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	Total
<b>NON-EXEMPT PRINCIPAL</b>															
12/15/2010	Cur Ref of 99 - Water (O)	Principal	10,000.00	5,000.00	-	-	-	-	-	-	-	-	-	-	15,000.00
6/15/2004	Landfill Closure 1 (OE)	Principal	8,268.00	8,268.00	8,268.00	9,646.00	9,646.00	8,268.00	9,646.00	9,681.00					71,691.00
8/1/2001	MWPAT T5-97-1171 (OE)	Principal	10,783.00	10,783.00	10,783.00	10,783.00									43,132.00
7/1/2004	MWPAT 97-1171-1 (OE)	Principal	7,230.00	7,230.00	7,230.00	7,230.00	7,230.00	7,399.00	7,399.00	-	-	-	-	-	50,948.00
12/18/2007	MWPAT T5-97-1171-2B (OE)	Principal	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,525.00	9,524.00	114,299.00
12/15/2010	New Money - Fire Truck (I)	Principal	45,750.00	42,700.00	-	-	-	-	-	-	-	-	-	-	88,450.00
12/15/2010	New Money - Fire Truck (IE)	Principal	21,350.00	18,300.00											39,650.00
7/1/2017	Sub-Station	Principal		-	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	1,000,000.00
<b>Non-Exempt Principal</b>			<b>112,906.00</b>	<b>101,806.00</b>	<b>135,806.00</b>	<b>137,184.00</b>	<b>126,401.00</b>	<b>125,192.00</b>	<b>126,570.00</b>	<b>119,206.00</b>	<b>109,525.00</b>	<b>109,525.00</b>	<b>109,525.00</b>	<b>109,524.00</b>	<b>1,423,170.00</b>
-															
<b>NON-EXEMPT INTEREST</b>															
12/15/2010	Cur Ref of 99 - Water (O)	Interest	281.25	75.00	-	-	-	-	-	-	-	-	-	-	356.25
	Landfill Closure 1 (OE)	Interest	3,584.52	2,854.02	2,481.96	2,156.78	1,731.68	1,296.94	927.68	469.50					15,503.08
12/15/2010	Cur Ref of 99 - Land Acq (I)	Interest	431.25												431.25
12/15/2010	New Money - Fire Truck (IE)	Interest	2,499.10	915.00											3,414.10
7/1/2017	Sub-Station				40,375.00	36,125.00	31,875.00	27,625.00	23,375.00	19,125.00	14,875.00	10,625.00	6,375.00	2,125.00	212,500.00
<b>Non-Exempt Interest</b>			<b>6,796.12</b>	<b>3,844.02</b>	<b>42,856.96</b>	<b>38,281.78</b>	<b>33,606.68</b>	<b>28,921.94</b>	<b>24,302.68</b>	<b>19,594.50</b>	<b>14,875.00</b>	<b>10,625.00</b>	<b>6,375.00</b>	<b>2,125.00</b>	<b>232,204.68</b>
-															
<b>EXEMPT PRINCIPAL</b>															
6/15/2004	Public Building (IE)	Principal	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	40,000.00	-	-	-	-	-	-	265,000.00
	Wate Extension	Principal	10,000.00												10,000.00
6/15/2004	Land Acquisition 1 (IE)	Principal	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-	-	-	-	-	-	150,000.00
6/15/2004	Land Acquisition 2 (IE)	Principal	10,000.00	10,000.00	5,000.00	-	-	-	-	-	-	-	-	-	25,000.00
6/15/2004	Landfill Closure 1 (OE)	Principal	56,732.00	56,732.00	56,732.00	55,354.00	55,354.00	56,732.00	55,354.00	55,319.00					448,309.00
6/15/2004	Landfill Closure 2 (OE)	Principal	30,000.00	30,000.00	30,000.00	35,000.00	35,000.00	30,000.00	35,000.00	35,000.00					260,000.00
12/15/2010	New Money - Fire Truck (IE)	Principal	13,650.00	11,700.00											25,350.00
12/15/2010	New Money - Fire Truck (I)	Principal	26,886.52	27,300.00											54,186.52
12/15/2010	Cur Ref of 99 - Memorial Hall (IE)	Principal	105,000.00	105,000.00											210,000.00
<b>Exempt Principal</b>			<b>322,268.52</b>	<b>310,732.00</b>	<b>161,732.00</b>	<b>160,354.00</b>	<b>160,354.00</b>	<b>151,732.00</b>	<b>90,354.00</b>	<b>90,319.00</b>	-	-	-	-	<b>1,447,845.52</b>
-															
<b>EXEMPT INTEREST</b>															
8/1/2001	MWPAT T5-97-1171 (OE)	Interest	2,143.20	1,523.15	903.10	296.54	-	-	-	-	-	-	-	-	4,865.99
		Subsidy	(2,143.20)	(1,523.15)	(903.10)	(296.54)	-	-	-	-	-	-	-	-	(4,865.99)
		<i>Net Interest (Net of Subsidy)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-
	Public Building (IE)	Interest	12,342.50	10,092.50	8,067.50	6,042.50	3,972.50	1,880.00	-	-	-	-	-	-	42,397.50
	Wate Extension		281.25												281.25
	Land Acquisition 1 (IE)	Interest	6,987.50	5,737.50	4,612.50	3,487.50	2,337.50	1,175.00	-	-	-	-	-	-	24,337.50
	Land Acquisition 2 (IE)	Interest	1,175.00	675.00	225.00	-	-	-	-	-	-	-	-	-	2,075.00
	Landfill Closure 1 (OE)	Interest	20,855.48	19,490.23	21,958.04	22,283.22	22,708.32	23,143.06	23,512.32	23,970.50					177,921.17
	Landfill Closure 2 (OE)	Interest	12,225.00	10,725.00	9,375.00	8,025.00	6,415.00	4,787.50	3,377.50	1,697.50					56,627.50
	MWPAT 97-1171-1 (OE)	Interest	2,367.00	2,005.00	1,643.00	1,282.00	921.00	555.00	185.00	-	-	-	-	-	8,958.00
		Subsidy	(2,367.00)	(2,005.00)	(1,643.00)	(1,282.00)	(921.00)	(555.00)	(185.00)	-	-	-	-	-	(8,958.00)
		<i>Net Interest (Net of Subsidy)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-
	MWPAT T5-97-1171-2B (OE)	Interest	-	-	-	-	-	-	-	-	-	-	-	-	-
	New Money - Fire Truck (IE)	Interest	1,733.07	555.75	-	-	-	-	-	-	-	-	-	-	2,288.82
	Cur Ref of 99 - Memorial Hall (IE)	Interest	4,528.13	450.00											4,978.13
<b>Exempt Interest</b>			<b>60,127.93</b>	<b>47,725.98</b>	<b>44,238.04</b>	<b>39,838.22</b>	<b>35,433.32</b>	<b>30,985.56</b>	<b>26,889.82</b>	<b>25,668.00</b>	-	-	-	-	<b>310,906.87</b>
															<b>6,828,254.13</b>



WATER ENTERPRISE BUDGET								
Account Name	FY16	FY17	FY17 REVISED	FY18 REQUEST	FY18 FINCOM RECOMMEND	\$ VARIANCE	% VARIANCE	NOTES
WATER - SALARY - SUPERINTENDENT (U)	\$ 73,900.00	\$ 80,305.00	\$ 80,524.06	\$ 82,203.00	\$ 75,549.06	\$ (4,975.00)	-6%	Per Union Contract
WATER - WAGES-OPER STAFF (U)	\$ 148,713.00	\$ 152,463.00	\$ 151,839.36	\$ 156,276.00	\$ 156,276.00	\$ 4,436.64	3%	Per Union Contract
WATER - WAGES-SUPPORT STAFF (U)	\$ 39,259.00	\$ 53,355.00	\$ 53,355.00	\$ 58,150.00	\$ 58,150.00	\$ 4,795.00	9%	
WATER - ADDITIONAL GROSS - OVERTIME	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 13,200.00	\$ 13,200.00	\$ 2,700.00	26%	
WATER - ADDITIONAL GROSS - REG & SPEC ON-CALL	\$ 13,874.00	\$ 10,725.00	\$ 10,725.00	\$ 9,600.00	\$ 9,600.00	\$ (1,125.00)	-10%	
WATER - OTHER - STIPEND - LONGEVITY	\$ 3,300.00	\$ 3,900.00	\$ 3,900.00	\$ 4,100.00	\$ 4,100.00	\$ 200.00	5%	
WATER - OTHER - STIPENDS - BOARD OF COMM	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ 3.00	\$ -	0%	
WATER - OTHER - AUTO ALLOWANCE	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00		Per Union Contract
WATER - OTHER - RETIREMENT BENEFIT	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0%	
WATER - OTHER - CLOTHING ALLOWANCE	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ -	\$ -	\$ (3,800.00)	-100%	
<b>PERSONNEL</b>	<b>\$ 295,349.00</b>	<b>\$ 317,051.00</b>	<b>\$ 316,646.42</b>	<b>\$ 331,532.00</b>	<b>\$ 324,878.06</b>	<b>\$ 8,231.64</b>	<b>3%</b>	
WATER - ENERGY	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ -	0%	
WATER - REPAIR & MAINT BUILDING	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0%	
WATER - REPAIR & MAINT EQUIPMENT	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0%	
WATER - REPAIR & MAINTAIN - SCADA SYSTEM	\$ 1.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	0%	
WATER - RENTALS	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0%	
WATER - PROFESSIONAL SERVICES	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0%	
WATER - PROF SVS - BACKFLOW SURVEY TESTING	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -	0%	
WATER- PROFESSIONAL LEGAL SERVICES	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -		Unallowable Expense
WATER - COMMUNICATION	\$ 17,600.00	\$ 17,600.00	\$ 17,600.00	\$ 17,600.00	\$ 17,600.00	\$ -	0%	
WATER - OTHER SERVICES	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ -	0%	
WATER - OFFICE SUPPLIES	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0%	
WATER - BUILDING SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0%	
WATER - EQUIPMENT MAINT SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0%	
WATER - GROUNDSKEEPING SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0%	
WATER - VEHICULAR SUPPLIES	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -	0%	
WATER - PUBLIC WORKS SUPPLIES	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -	0%	
WATER - PUBLIC WORKS SUPPLIES - CHEMICALS	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00	\$ 23,000.00	\$ -	0%	
WATER - OTHER SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0%	
WATER-CLOTHING ALLOWANCE	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0%	
WATER - TRAVEL/MILEAGE-IN STATE	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -	0%	
WATER - OUT OF STATE TRAVEL	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	0%	
WATER - DUES & MEMBERSHIPS	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0%	
WATER - OTHER CHARGES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0%	
WATER - ASSESSMENT D.E.P.	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0%	
WATER - NEW EQUIPMENT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	0%	
WATER - LT DEBT SERVICE - MW PAT - EAST SIDE PHASE I	\$ 34,349.00	\$ 35,043.00	\$ 35,043.00	\$ 35,751.00	\$ 35,751.00	\$ 708.00	2%	
WATER - LT DEBT SERVICE - MW PAT EAST SIDE PHASE II	\$ 48,933.00	\$ 51,001.00	\$ 51,001.00	\$ 50,929.26	\$ 50,929.26	\$ (71.74)	0%	
WATER - LT INTEREST - MW PAT - EAST SIDE PHASE I	\$ 8,562.00	\$ 7,331.00	\$ 7,331.00	\$ 6,622.93	\$ 6,622.93	\$ (708.07)	-10%	
WATER - LT INTEREST - MW PAT - EAST SIDE PHASE II	\$ 13,536.00	\$ 13,915.00	\$ 13,915.00	\$ 10,654.19	\$ 10,654.19	\$ (3,260.81)	-23%	
<b>EXPENSES</b>	<b>\$ 338,781.00</b>	<b>\$ 355,690.00</b>	<b>\$ 355,690.00</b>	<b>\$ 362,357.38</b>	<b>\$ 352,357.38</b>	<b>\$ (3,332.62)</b>	<b>-1%</b>	
<b>TOTAL WATER ENTERPRISE BUDGET</b>	<b>\$ 634,130.00</b>	<b>\$ 672,741.00</b>	<b>\$ 672,336.42</b>	<b>\$ 693,889.38</b>	<b>\$ 677,235.44</b>	<b>\$ 4,899.02</b>	<b>0.7%</b>	