

Warren Police Department

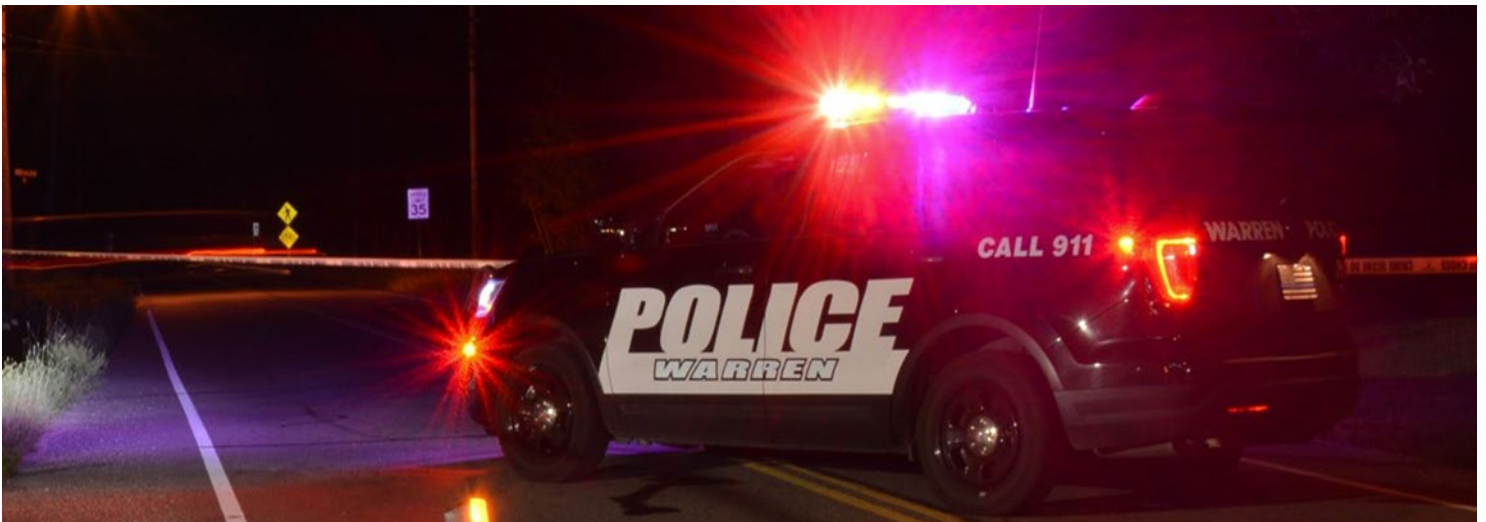
141 South St. SE
Warren, OH 44483

Established - 1867

2023 ANNUAL REPORT

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Message from the Chief of Police

The Warren Police Department, which was established in 1867, continues in performing its function of serving and protecting the citizens to the best of its abilities. Our dedicated, professional police force of 70 men and women recognize that the people in our community are our most important customers, and they work in partnership with all people to solve problems that affect public safety.

This is also accomplished by collaborating with citizens and neighborhood and community groups to better understand the needs of the community so that we may develop solutions to problems and provide efficient responses.

Through a cooperative working relationship with our local, state and federal law enforcement agencies, we take a proactive approach to law enforcement knowing that partnerships and cooperation are needed to ensure protection of persons and property.

As Chief of Police, it is my responsibility to ensure that our community is provided the best possible law enforcement services. To this end, I am dedicated to making sure all police-related services are provided in an efficient, effective and professional manner.

I am proud to serve with these dedicated, professional co-workers to complete our police mission in order to “protect and serve” our community for those who live and work here.

Sincerely,

Eric J. Merkel
Chief of Police



Biography of Chief Eric J. Merkel

Chief Merkel is a 29-year veteran of the Warren Police Department starting his employment with the City of Warren in January of 1995. After being promoted through the ranks, he was sworn in as Chief of Police in June of 2013. He holds a bachelor's degree in criminal justice from Kent State University and a master's degree in police administration from Youngstown State University. Chief Merkel is also a graduate of the Federal Bureau of Investigation's National Academy (FBINA) Session #227, the Federal Bureau of Investigation's Law Enforcement Executive Development Seminar Session 78, the Law Enforcement Foundation's Police Executive Leadership College (PELC) Class 59, and one of nearly 600 police officers in the State of Ohio who have successfully completed and achieved the designation of Certified Law Enforcement Executive (CLEE) Class XX through the Ohio Association of Chiefs of Police.





2023 Authorized vs. Actual Personnel Strength

	Authorized Strength	Actual Strength
Police Personnel		
Chief of Police	1	1
Captains	2	2
Lieutenants	5	5
Sergeants	9	9
Patrol Officers	53	46
	70	63
Civilian Personnel		
<u>Chief's Office</u>		
Office Supervisor	1	1
Secretary	1	0
<u>Records Division</u>		
Clerk Typist	4	3
<u>Traffic Division</u>		
Data Entry Operator	1	1
<u>Animal Control</u>		
Dog Warden	1	1
	8	6



Professional Standards – Internal Affairs Division

The Office of Professional Standards consists of the Internal Affairs Division (IAD) and the Director of Training. Both work together to ensure that all officers receive continued training and are performing their duties with the highest possible standards for professionalism.

The Internal Affairs Division is responsible for processing all complaints and investigations regarding the conduct of Warren Police Department employees. Any person may file a public complaint against a Warren Police Department employee. Public Complaint Forms are available at the Warren Police Department, City Hall, and the City of Warren, Ohio website. Each officer of the Warren Police Department

can also furnish Public Complaint Forms upon request. Once a complaint is filed, it is forwarded to the Internal Affairs Officer who will then begin an investigation. In some instances, the complaint can be resolved with the Emergency Services Division Turn Commander.



All complaints received by the Warren Police Department are taken seriously, and the Internal Affairs Division will conduct a thorough investigation of the complaint. It is the policy of this department that the investigation can take up to forty (40) days for completion. However, depending on the severity of the incident, the investigating officer can request an extension from the Chief of Police to ensure the investigation is properly completed. If a complaint is found to be true, the discipline can range from a verbal reprimand up to discharge from service. It is the responsibility of the Chief of Police to determine discipline for all Warren Police Department employees.

During the year of 2023, the Internal Affairs Division investigated eight (8) Citizen Complaints of alleged misconduct by police department employees. Each complaint may list a number of allegations within – denoting a higher number of findings to the number of complaints filed.

Citizen Complaints Comparison

2021	15
2022	12
2023	8



Upon completion of the investigations conducted by the Internal Affairs Division, each allegation of officer misconduct listed in the public complaint will receive one out of four possible findings. These possible findings are listed and described as follows:

SUSTAINED. This means that the investigation determines, by a preponderance of the evidence, that the person's allegation is supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper.

EXONERATED. This means that the investigation determines, by a preponderance of the evidence, that the alleged conduct did occur but did not violate WPD policies, procedure, or training.

INCONCLUSIVE. This means that the investigation determines, by a preponderance of the evidence, that there are insufficient facts to decide whether the alleged misconduct occurred.

UNFOUNDED. This means that the investigation determines, by a preponderance of the evidence, that no facts to support that the incident complained of actually occurred.

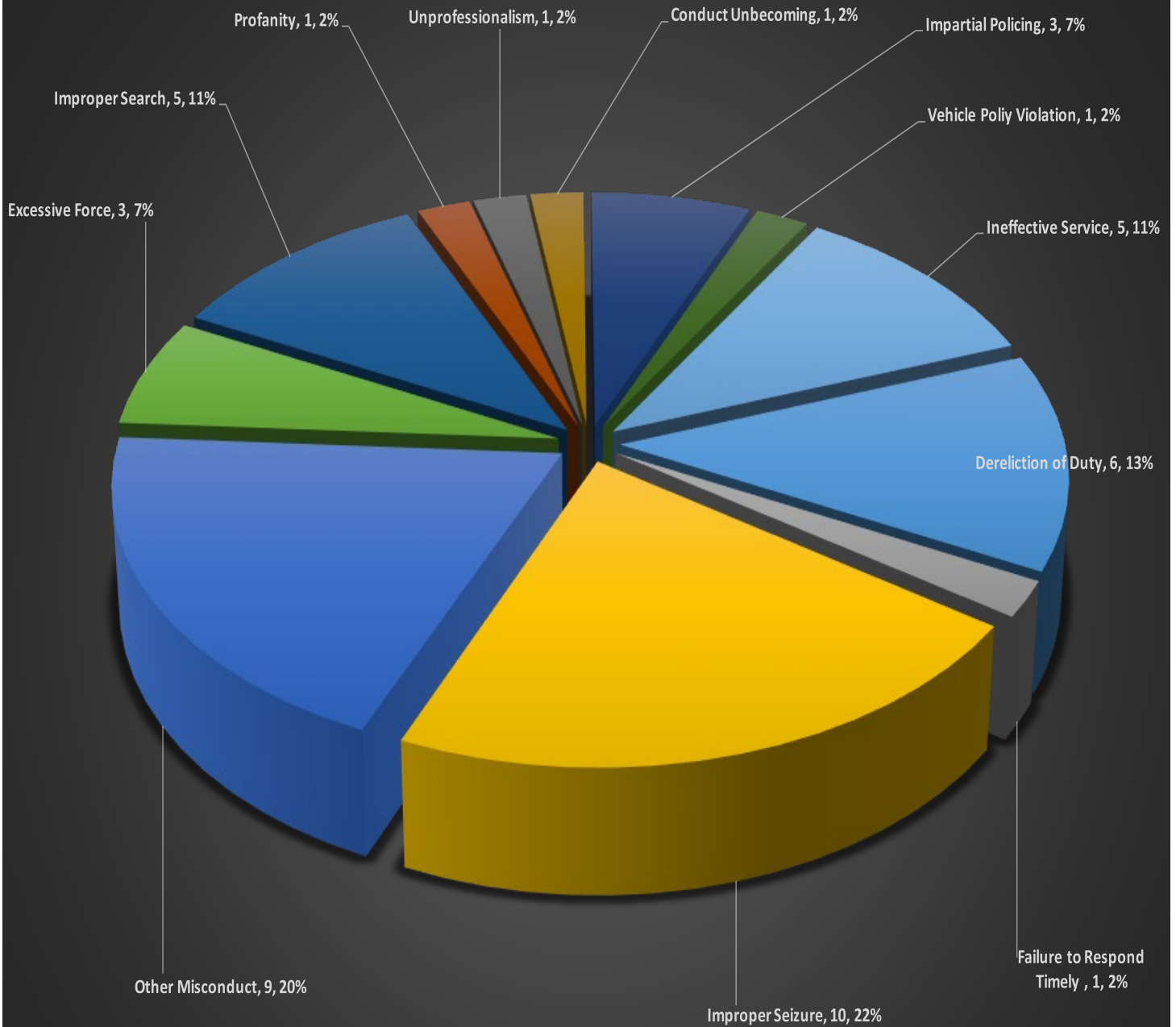
The Internal Affairs Division is also responsible for managing the Early Intervention System (EIS) for the department. This computer software system monitors the activity of each police officer, allowing the Internal Affairs Division and police department supervisors to track arrests, use of force, vehicle pursuits, discharge of firearms, officer-involved traffic accidents, public complaints, lost/damaged/stolen property, awards and commendations, and counseling sessions for each officer and intervene if necessary. This is a valuable tool for both the supervision, and the officers alike.

Sergeant Mark Krempasky
Internal Affairs Officer

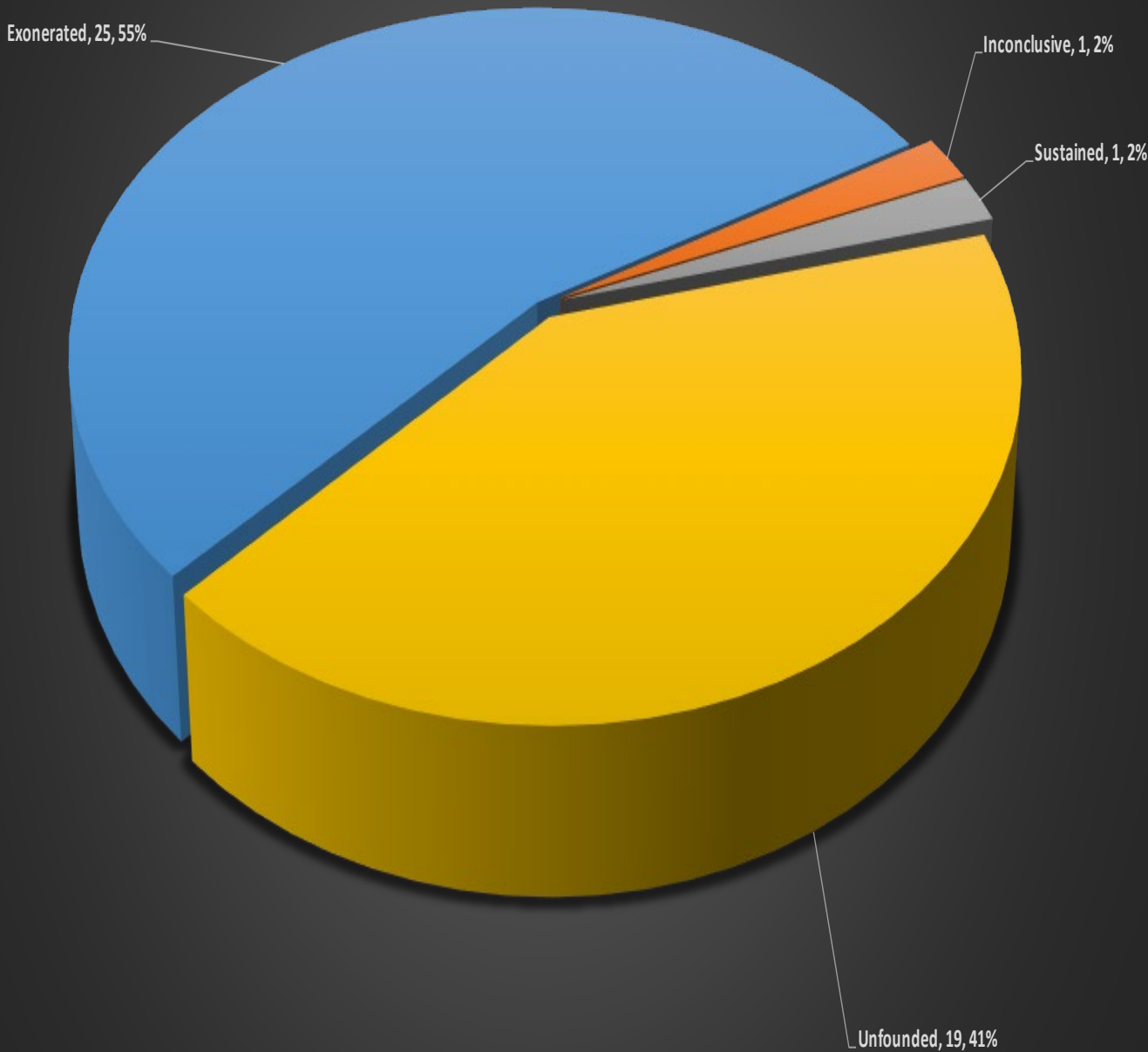
The following graphs show what classifications of alleged misconduct were investigated by the Internal Affairs Division for the year 2023 and what their official findings were.



Complaint by Allegation



Complaint by Findings



Professional Standards – Director of Training

The Director of Training is responsible for coordinating the Warren Police Department's annual in-service training. He also ensures that all officers complete the Continued Professional Training (CPT) as required by the State of Ohio and schedules officers for training in specialized fields. In 2023, the Warren Police Department presented their annual In-Service Training Block consisting of 40-hours for all commissioned personnel. The training topics are listed below.

Annual In-Service Training Report

TOPIC	INSTRUCTOR(S)	HOURS
Ohio School Threat Assessment	OPOTA Continuing Professional Training	3 hours
Arrests, Searches & Seizures	OPOTA Continuing Professional Training	2 hours
Legal Updates	OPOTA Continuing Professional Training	3 hours
Mental Health Response	OPOTA Continuing Professional Training	1.5 hours
CAT & Officer Wellness	OPOTA Continuing Professional Training	3 hours
Responding to Mass Violence & Protests	OPOTA Continuing Professional Training	4 hours
Communication & Interaction w/ Crisis	OPOTA Continuing Professional Training	2.5 hours
NCMEC Seminar	OPOTA Continuing Professional Training	3 hours
Missing Children Investigations	OPOTA Continuing Professional Training	1 hour
Missing Persons	OPOTA Continuing Professional Training	1 hour
Taser, ASP & OC Re-Qualifications	Sgt. Sumption	3 hours
Legal Update (52 videos)	Path of the Guardian video training program	4.5 hours
Firearms Training & Qualifications	Lt. Holmes, Sgt. Sumption, Det's Clementi & Altieri	8 hours

Specialized Training & Qualifications

TOPIC	OFFICER(S)	HOURS
Impact Weapons Instructor Course	Det Marsh	16 hours
Basic Polygraph Examiner Course	Det Smith	400 hours
ALERRT Active Shooter Response	Sgt. Sajnovsky & SRO Ruckman	16 hours
Basic Public Information Officer Course	Capt. Massucci	16 hours
NCMEC Cyber Tip Investigations	Det Carney	8 hours
Individual Chemical Aerosol Instructor	Det Marsh	8 hours
Solo Officer Rapid Deployment Training	SRO Ruckman	16 hours
OACP Conference	Chief Merkel	24 hours
Medicolegal Death Investigations	Det Crites	24 hours
HTL K-9 Conference	Ptl. Fenstermaker	16 hours
Sig P320 Armorer Course	Lt. Holmes, Sgt. Sumption, Det's Altieri & Marsh	8 hours
Street Survival Seminar	Ptl. Black & Ptl. Sajnovsky	16 hours
Modern Crisis Negotiation	Ptl. Martinek	16 hours
OPOTA Semi-Auto Pistol Instructor	Det. Marsh	40 hours



Specialized Training & Qualifications (Cont'd)

TOPIC	OFFICER(S)	HOURS
OTOA Training Conference	Sgt. Sumption & Det. Marsh	40 hours
OPOTA Rifle Instructor	Det. Marsh	32 hours
OTOA RDS Train the Trainer	Det. Marsh	16 hours
First Line Supervision	Sgt. Laprocina	32 hours
OTOA Basic SWAT	Fenstermaker, Marsh, Goranitis, Sajnovsky, Krafcik	40 hours
Advanced Medicolegal Forensics	Det. Crites	40 hours
VITRA Instructor Course	Holmes, Krempasky, Sumption, Altieri, Marsh	16 hours
Intoximeter DMT Basic & Senior Operator	Ptl. Wilson & Ptl. James	16 hours

Lieutenant Bryan Holmes
Director of Training



Vehicle Inventory Status & Repairs

The Vehicle Maintenance Unit of the Warren Police Department consists of two officers responsible for the maintenance of all Warren Police Department vehicles and the maintenance on the mobile video recorders, radio systems and interior police equipment for the cruisers. These officers are also responsible for maintaining communication with any outside vendors who perform work on the fleet of vehicles. Vehicle Maintenance collaborates with purchasing agents in making purchase orders for vendors. They also work with the agent when purchasing new vehicles and the equipment necessary to make them ready for police service, adding them to the City of Warren Insurance and removing units from service.

Additional responsibilities include: managing the underground fuel system, ordering the necessary fuel for the fleet and processing all vehicles impounded by members of the Warren Police Department, which are stored at the city-owned impound lot or May's Towing. Our current fleet consists of the following (next page) vehicles with their respective mileage, annual use and condition:

YEAR	AVERAGE VEHICLE ODOMETER	AVERAGE DRIVE MILES (ANNUAL)	TOTAL FLEET MILES DRIVEN (ANNUAL)	REPAIR COST (ANNUAL)
2021	62,561	10,266	523,563	\$ 108,321.17
2022	58,774	7,562	446,138	\$ 118,137.94
2023	61,700	10,325	516,257	\$134,621.57



Unit Number	Description	Odometer History				Miles Driven		
		2020	2021	2022	2023	2021	2022	2023
1	2019 CHEVROLET Tahoe	12,888	18,967	27,467	30,598	6,079	8,500	3,131
2	2012 CHEVROLET Malibu	57,790	66,036	72,373	78,687	8,246	6,337	6,314
3	2022 FORD Explorer			7	9,791	0	7	9,784
4	2019 FORD Transit	1,205	2,240	3,128	4,601	1,035	888	1,473
5	2014 FORD Explorer	48,465	54,711	59,644	64,555	6,246	4,933	4,911
6	2022 FORD Explorer			5	7,754	0	5	7,749
8	2020 JEEP Cherokee	13,357	22,285	31,860	43,959	8,928	9,575	12,099
10	2003 CHEVROLET Tahoe	27,045	38,556	47,051	55,887	11,511	8,495	8,836
12	2022 FORD Explorer		0	7,882	8,459	0	7,882	577
13	2022 FORD Explorer		0	2,578	2,958	0	2,578	380
15	2012 CHEVROLET Malibu	64,400	78,429	84,566	124,224	14,029	6,137	39,658
16	2022 FORD Explorer		0	10,620	17,240	0	10,620	6,620
16	2012 CHEVROLET Malibu	115,883	119,017	125,533	128,977	3,134	6,516	3,444
19	2012 CHEVROLET Malibu	53,900	65,466	73,480	84,712	11,566	8,014	11,232
21	2022 FORD Explorer		0	16,403	45,189	0	16,403	28,786
22	2007 CHEVROLET Express	29,108	42,566	42,578	59,403	13,458	12	16,825
23	2010 FORD E-350	46,715	48,155	48,995	49,405	1,440	840	410
24	2022 FORD Explorer			9,241	22,687	0	9,241	13,446
27	2007 Chevy Silverado 1500		34,634	35,001	35,928	34,634	367	927
28	2018 FORD Edge		20,300	24,212	33,899	20,300	3,912	9,687
29	2022 FORD Explorer			9,843	22,795	0	9,843	12,952
30	2014 FORD Explorer	43,866	50,397	56,710	63,313	6,531	6,313	6,603
31	2014 FORD Explorer	53,610	56,362	69,866	84,903	2,752	13,504	15,037
32	2014 FORD Explorer	42,648	51,009	60,499	72,061	8,361	9,490	11,562
35	2014 FORD Explorer	123,831	132,644	145,692	147,487	8,813	13,048	1,795
37	2020 FORD Ecplorer	480	8,046	14,410	19,557	7,566	6,364	5,147
38	2020 FORD Ecplorer	427	6,455	26,297	36,441	6,028	19,842	10,144
39	2020 FORD Ecplorer	554	4,602	6,929	9,318	4,048	2,327	2,389
40	2020 FORD Ecplorer	642	11,429	17,494	22,603	10,787	6,065	5,109
41	2022 FORD Explorer		0	5,325	11,520	0	5,325	6,195
42	2022 FORD Explorer		0	4,021	5,991	0	4,021	1,970
43	2022 FORD Explorer		0	5,191	10,168	0	5,191	4,977
44	2022 FORD Explorer		0	5,991	11,121	0	5,991	5,130
46	2013 FORD Taurus	132,112	152,171	158,189	160,579	20,059	6,018	2,390
47	2013 FORD Taurus	97,370	111,741	127,713	137,137	14,371	15,972	9,424
48	2022 FORD Explorer		0	1,990	12,588	0	1,990	10,598
49	2013 FORD Taurus	142,197	161,397	172,366	180,046	19,200	10,969	7,680
50	2013 FORD Taurus	97,225	115,841	125,706	135,848	18,616	9,865	10,142
51	2013 FORD Taurus	145,857	162,749	172,749	178,110	16,892	10,000	5,361
54	2022 FORD Explorer		0	1,698	11,642	0	1,698	9,944
55	2022 FORD Explorer		0	172	10,008	0	172	9,836
70	2018 FORD Explorer	40,775	65,249	83,834	107,381	24,474	18,585	23,547
72	2018 FORD Explorer	82,268	105,104	122,748	140,095	22,836	17,644	17,347
74	2018 FORD Explorer	31,581	36,941	44,633	60,681	5,360	7,692	16,048
76	2018 FORD Explorer	75,131	91,398	104,300	125,562	16,267	12,902	21,262
77	2018 FORD Explorer	31,483	37,745	47,884	59,812	6,262	10,139	11,928
78	2018 FORD Explorer	54,458	68,582	78,721	113,152	14,124	10,139	34,431
80	2011 DODGE Caravan	36,986	36,986	36,986	52,444	0	0	15,458
88	2010 Dodge Caravan	31,946	33,000	34,118	48,876	1,054	1,118	14,758
95	2009 FORD Ranger	18,814	18,814	18,814	23,489	0	0	4,675
98	2016 FORD Explorer	70,002	90,064	100,728	113,152	20,062	10,664	12,424
99	2016 FORD Explorer	59,058	77,627	107,898	111,603	18,569	30,271	3,705
Mileage Totals		1,884,077	2,297,715	2,692,139	3,208,396	413,638	394,424	516,257

Criminal Investigations Division

The mission of the Criminal Investigations Division is to thoroughly investigate major, felony-related crimes within the community. Examples of criminal investigations include, but are not limited to: Homicides, Felonious Assaults, Robberies, Burglaries and Sex Offenses. The Criminal Investigations Division applies solvability factors to review and assign cases for further investigation. Investigative expertise, professional case management, participation with various task forces, as well as the assistance of state and federal agencies will maximize the successful prosecution of criminals. The Criminal Investigations Division also continues to develop our case management capability; the results of which appear in this report.



Our goal is to take a leadership position in the prevention and prosecution of criminal activity while enhancing public safety and improving the quality of life in the City of Warren. Community collaboration and communication will afford enhanced opportunities to meet this goal.

Goals and objectives for this division include an emphasis on crime reduction, information sharing and community partnerships – focusing on problem-solving within our city. We can best serve our community through collaborative efforts and resources, therefore allowing our investigators to serve with the utmost professionalism, integrity, dedication and commitment.

The city suffered 10 homicides during 2023. Detectives continue to follow-up on all possible leads regarding these cases in addition to other serious assignments remaining open.

Criminal Investigations Division	Captain Robert Massucci
	Sergeant Eric Laprocina
	Detective Brian Crites
	Detective John Greaver
	Detective Nicholas Carney
	Detective Frank Tempesta
	Detective Michael Altieri
	Detective Nicole Smith

Homicide Summary Report



Warren Police Department
141 South St. SE
Warren, OH 44483

2023-1

Homicide Report

Summary

1	Case Number	23-01212	Case Disposition	CLOSED
	Date of Incident	01/19/23		
	Time of Incident - Reported	0149HRS		
	Location	429 Nevada Ave. NW		
	Victim	Chassidy Broadstone		
	Type of Weapon	ARSON		

2	Case Number	23-01628	Case Disposition	OPEN
	Date of Incident	01/24/23		
	Time of Incident - Reported	2314		
	Location	3341 Olian Ave. NW		
	Victim	Joquan Hall		
	Type of Weapon	Firearm		

3	Case Number	23-02439	Case Disposition	CLOSED
	Date of Incident	2/5/2023		
	Time of Incident - Reported	0111HRS		
	Location	2109 Milton St. SE		
	Victim	Adam Spaid		
	Type of Weapon	Firearm		

4	Case Number	23-06247	Case Disposition	CLOSED
	Date of Incident	3/26/2023		
	Time of Incident - Reported	0059HRS		
	Location	1247 Fifth St. SW		
	Victim	Ruby Sanchez		
	Type of Weapon	Firearm		

5	Case Number	23-06820	Case Disposition	CLOSED
	Date of Incident	4/2/2023		
	Time of Incident - Reported	0411HRS		
	Location	690 Lener SW		
	Victim	James Chapman Jr.		
	Type of Weapon	Firearm		





Warren Police Department
141 South St. SE
Warren, OH 44483

2023-2

Homicide Report

Summary

6	Case Number	23-14186	Case Disposition	OPEN
	Date of Incident	07/03/23		
	Time of Incident - Reported	0154hrs		
	Location	1948 South Feederle Dr. SE		
	Victim	Brandon Reed		
	Type of Weapon	Firearm		

7	Case Number	23-14783	Case Disposition	OPEN
	Date of Incident	07/09/23		
	Time of Incident - Reported	1801HRS		
	Location	1821 Jackson St. SW		
	Victim	Eddie Bryant Jr.		
	Type of Weapon	Firearm		

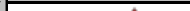






8	Case Number	23-20639	Case Disposition	CLOSED
	Date of Incident	9/24/2023		
	Time of Incident - Reported	1954HRS		
	Location	Parkman / McMyler NW		
	Victim	Eric Shannon		
	Type of Weapon	Firearm		

9	Case Number	23-20592	Case Disposition	CLOSED
	Date of Incident	9/24/2024		
	Time of Incident - Reported	0442HRS		
	Location	1965 South Feederle Dr. SE		
	Victim	Dimitri Luton		
	Type of Weapon	Narcotics		

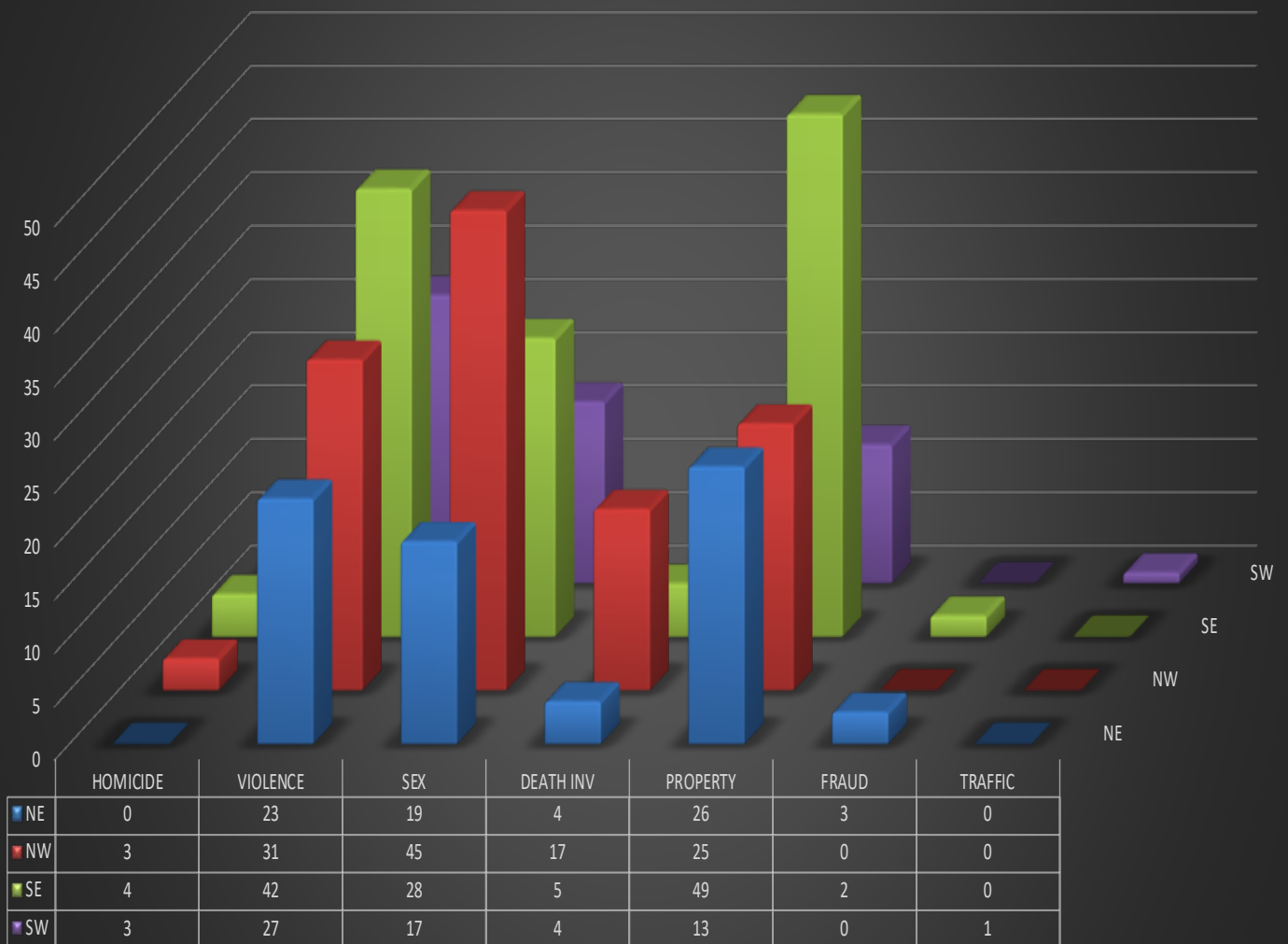
10	Case Number	23-24149	Case Disposition	CLOSED
	Date of Incident	11/11/2023		
	Time of Incident - Reported	0208HRS		
	Location	968 Francis Ave. SE		
	Victim	Ashante Fisher-Kirksey		
	Type of Weapon	Firearm		



Criminal Offense Data

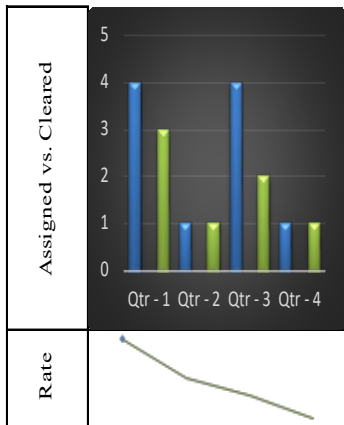
Offense Categories	2023																	
		1			2			3			4			Total	North		South	
		Qtr 1	Chg	%	Qtr 2	Chg	%	Qtr 3	Chg	%	Qtr 4	Chg	%		E	W	E	W
Homicide	4.0	-	-	1.0	(3.0)	-75.0%	4.0	3.0	300.0%	1.0	(3.0)	-75.0%	10.0					
Violence	28.0	-	-	35.0	7.0	25.0%	32.0	(3.0)	-8.6%	28.0	(4.0)	-12.5%	123.0					
Sex	22.0	-	-	32.0	10.0	45.5%	30.0	(2.0)	-6.3%	26.0	(4.0)	-13.3%	110.0					
Death Inv	15.0	-	-	15.0	0.0	0.0%	0.0	(15.0)	-100.0%	0.0	0.0	#DIV/0!	30.0					
Property	30.0	-	-	16.0	(14.0)	-46.7%	33.0	17.0	106.3%	34.0	1.0	3.0%	113.0					
Fraud	1.0	-	-	2.0	1.0	100.0%	1.0	(1.0)	-50.0%	1.0	0.0	0.0%	5.0					
Traffic	0.0	-	-	0.0	0.0	#DIV/0!	0.0	0.0	#DIV/0!	1.0	1.0	#DIV/0!	1.0					

Offense by Locale

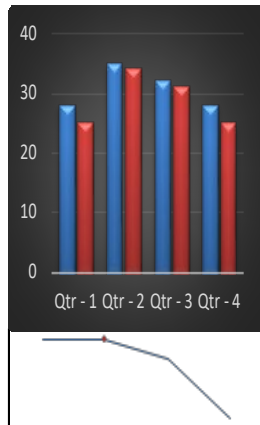


Clearance By Category

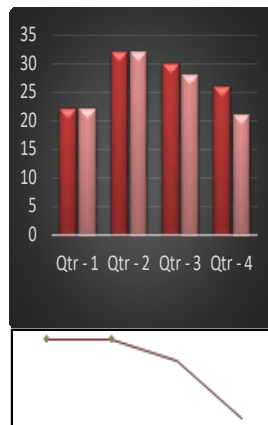
	Homicide		
	Assigned	Cleared	Rate
Qtr - 1	4	3	75.0%
Qtr - 2	1	1	50.0%
Qtr - 3	4	2	40.0%
Qtr - 4	1	1	25.0%
Total	10	7	70.0%



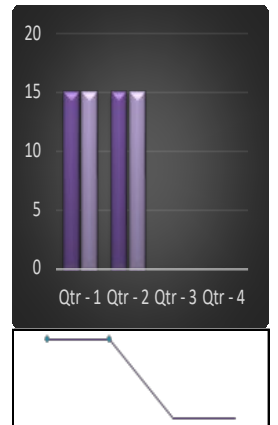
	Violence		
	Assigned	Cleared	Rate
Qtr - 1	28	25	89.3%
Qtr - 2	35	34	89.5%
Qtr - 3	32	31	86.1%
Qtr - 4	28	25	75.8%
Total	123	115	93.5%



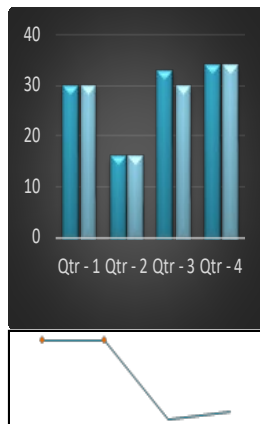
	Sex		
	Assigned	Cleared	Rate
Qtr - 1	22	22	100.0%
Qtr - 2	32	32	100.0%
Qtr - 3	30	28	93.3%
Qtr - 4	26	21	75.0%
Total	110	103	93.6%



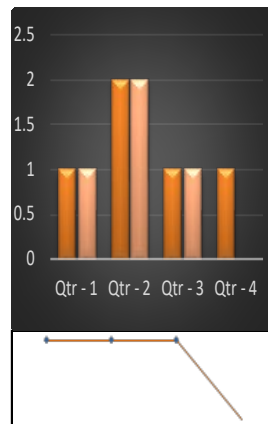
	Death Inv		
	Assigned	Cleared	Rate
Qtr - 1	15	15	100.0%
Qtr - 2	15	15	100.0%
Qtr - 3	0	0	#DIV/0!
Qtr - 4	0	0	#DIV/0!
Total	30	30	100.0%



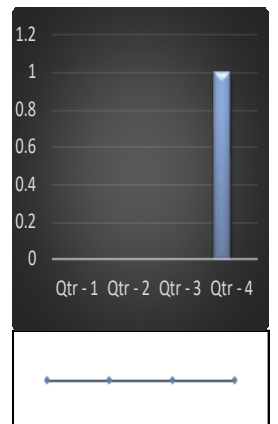
	Property		
	Assigned	Cleared	Rate
Qtr - 1	30	30	100.0%
Qtr - 2	16	16	100.0%
Qtr - 3	33	30	90.9%
Qtr - 4	34	34	91.9%
Total	113	110	97.3%



	Fraud		
	Assigned	Cleared	Rate
Qtr - 1	1	1	100.0%
Qtr - 2	2	2	100.0%
Qtr - 3	1	1	100.0%
Qtr - 4	1	0	0.0%
Total	5	4	80.0%



	Traffic		
	Assigned	Cleared	Rate
Qtr - 1	0	0	#DIV/0!
Qtr - 2	0	0	#DIV/0!
Qtr - 3	0	0	#DIV/0!
Qtr - 4	1	0	0.0%
Total	1	0	0.0%

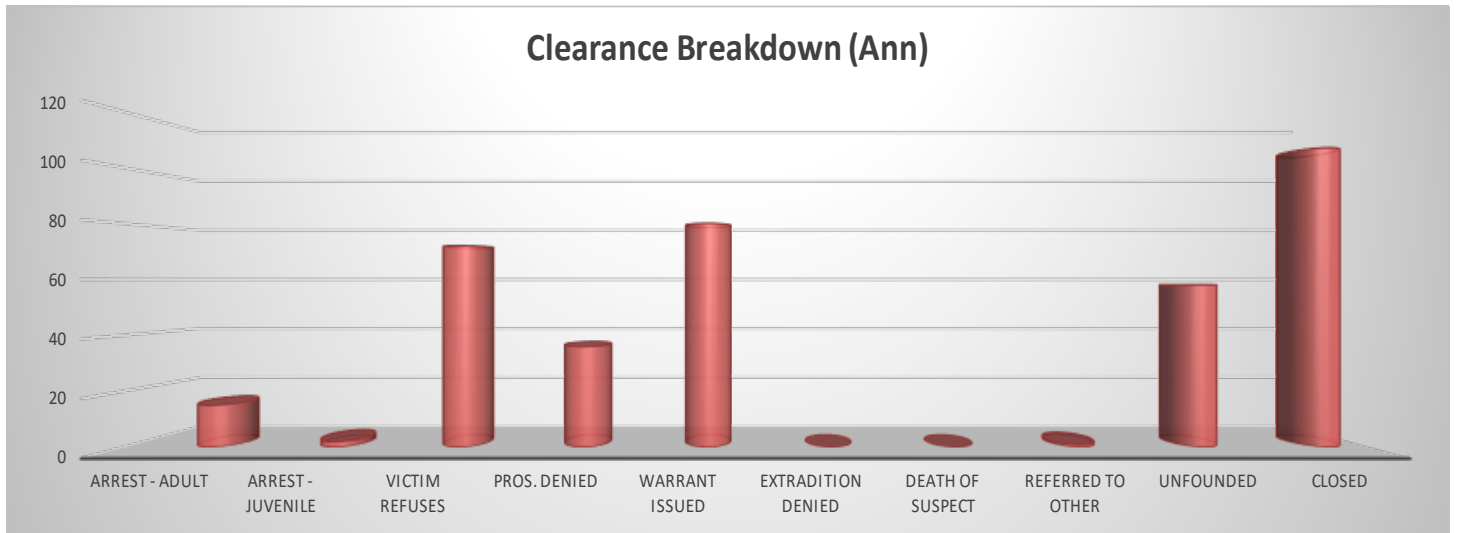


Clearance Breakdown

	Total Assigned	Arrest - Adult	Arrest - Juvenile	Victim Refuses	Pros. Denied	Warrant Issued	Extradition Denied	Death of Suspect	Referred to Other	Unfounded	Closed	Total Cleared	Open	Clearance Rate
Qtr - 1	99	2	1	17	9	17	0	1	1	22	24	94	(5)	94.9%
Qtr - 2	100	2	0	15	9	22	0	0	0	22	30	100	0	100.0%
Qtr - 3	129	7	0	20	12	26	0	0	0	32	27	124	(5)	96.1%
Qtr - 4	115	7	1	20	7	17	0	0	0	19	31	102	(13)	88.7%
Annual	443	18	2	72	37	82	0	1	1	95	112	420	(23)	94.8%

	Total Assigned	Arrest - Adult	Arrest - Juvenile	Victim Refuses	Pros. Denied	Warrant Issued	Extradition Denied	Death of Suspect	Referred to Other	Unfounded	Closed	Total Cleared	Open	Clearance Rate
Homicide	10	0	0	0	0	7	0	0	0	0	0	7	(3)	70.0%
Violence	123	8	1	36	12	24	0	0	0	7	29	117	(6)	95.1%
Sex	110	6	1	30	22	7	0	0	0	17	22	105	(5)	95.5%
Death Inv	30	0	0	0	0	0	0	0	0	30	0	30	0	100.0%
Property	113	1	0	6	1	40	0	0	1	4	55	108	(5)	95.6%
Fraud	5	0	0	0	1	2	0	0	0	0	1	4	(1)	80.0%
Traffic	1	0	0	0	0	0	0	0	0	0	0	0	(1)	0.0%
	391	15	2	72	36	80	0	0	1	58	107	371	(20)	94.9%

Clearance Breakdown (Ann)



3 – Year Homicide Comparison

	NE	NW	SE	SW	TOTALS
2021	0	4	0	1	5
2022	0	8	2	0	10
2023	0	3	4	3	10
	0	15	6	4	25

* This count denotes victims of homicide – not individual incidents as detailed in the UCR.

Emergency Services Division

The Emergency Services Division (ESD) is comprised of one Captain, three Lieutenants, eight Sergeants and thirty Patrol Officers assigned to various sub-divisions (units). The sub-divisions of ESD include the following:

- Patrol Division
- Court Security
- K-9 Unit
- Student Resource Officers

The officers of Emergency Services Division are the first responders to virtually all calls for service by the Warren Police Department. In 2023, officers responded to approximately **27,767** Calls for Service. Of those, **4,701** resulted in an incident report being generated. These calls range from the most mundane to the very dangerous, serious emergency situations. The officers of the Warren Police Department made **1,430** arrests and issued **958** traffic citations. There were also **892** traffic crashes reported in 2023.



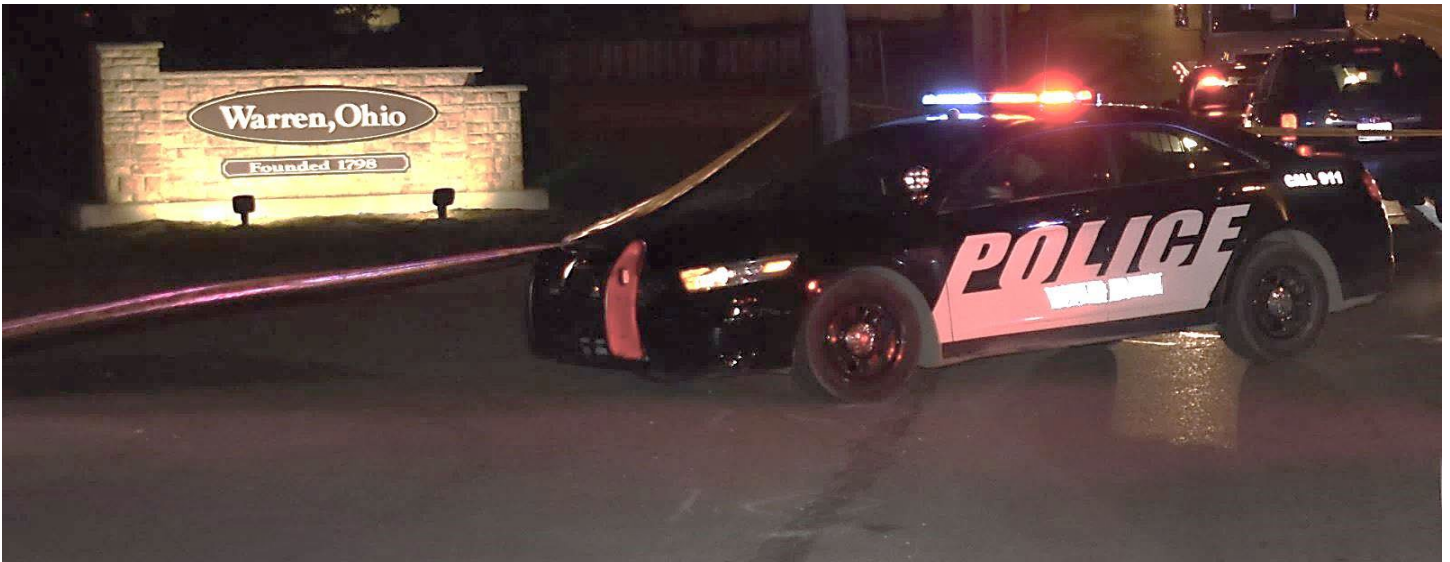
Our Court Security Unit is manned by two primary officers with a rotating alternate officer to ensure the safety of the personnel inside the Warren Municipal Building. When court is in session, these officers ensure that no one may enter armed with intention on harming persons of the court. These officers are also tasked with the regular transport of all prisoners to and from the Trumbull County Jail to appear in Municipal Court.

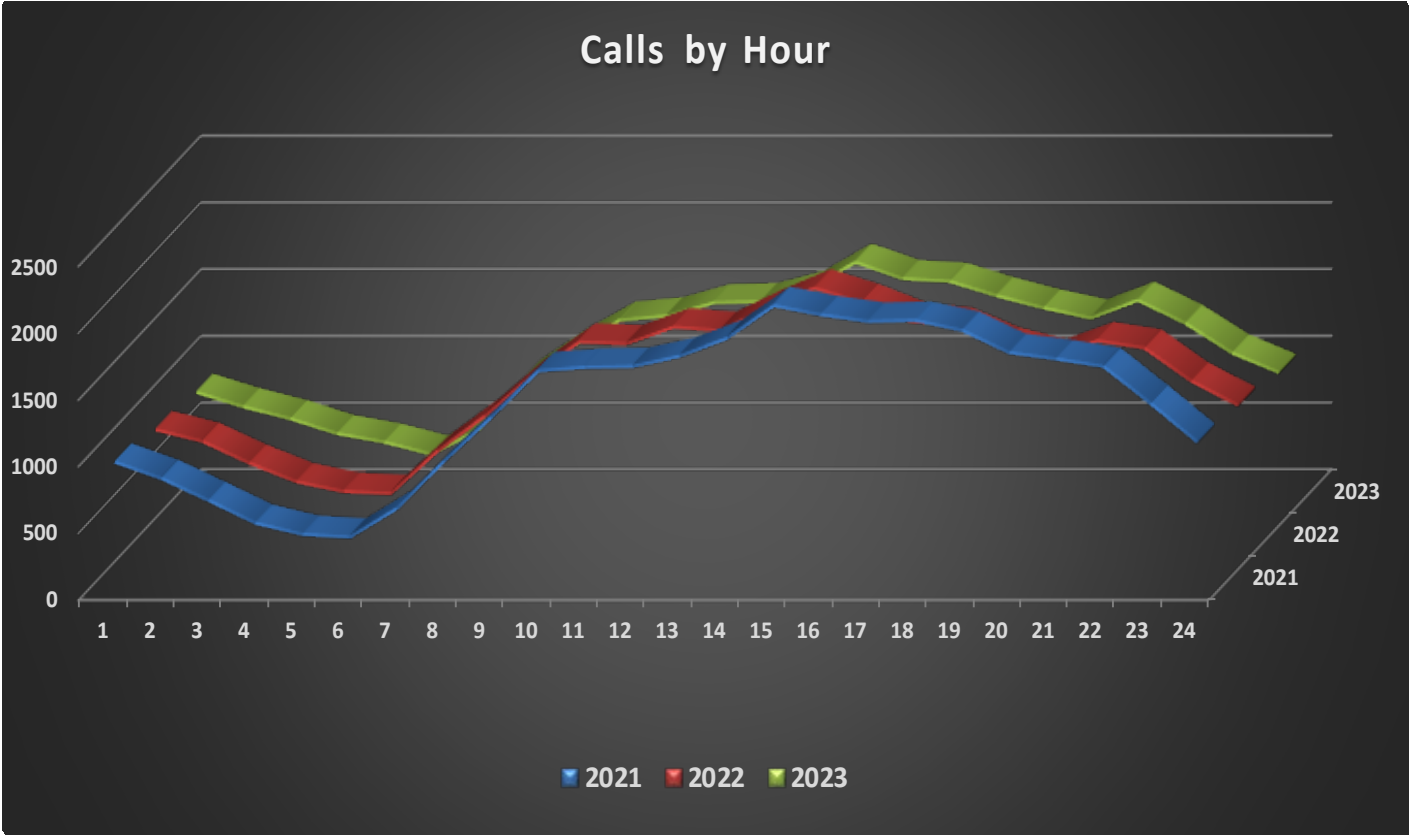
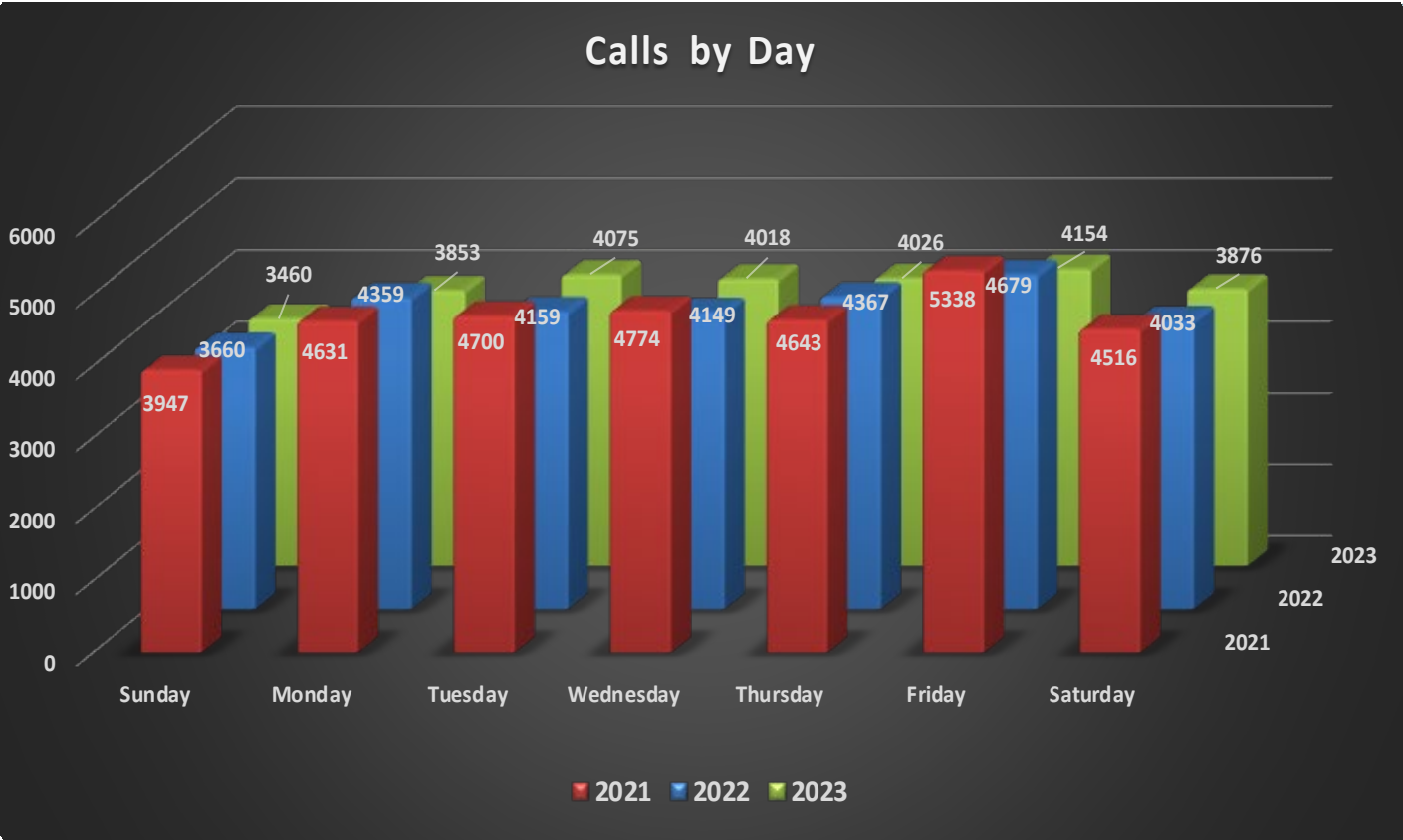
There are two officers currently assigned to the Warren City Schools District Buildings. One school resource officer remains stationed at the high school while the other rotates throughout the schools in the City of Warren. They help to ensure the protection of the City's juvenile citizens to allow them to receive a safe and uninterrupted education. Their presence is not only seen inside the schools' normal education hours, but outside as well. Student Resource Officers are tasked with attending many school events, games, dances, etc. that are outside of their regular schedule.

Officers continue to work with citizens and use problem solving skills to form better partnerships in solving the problems within the community.

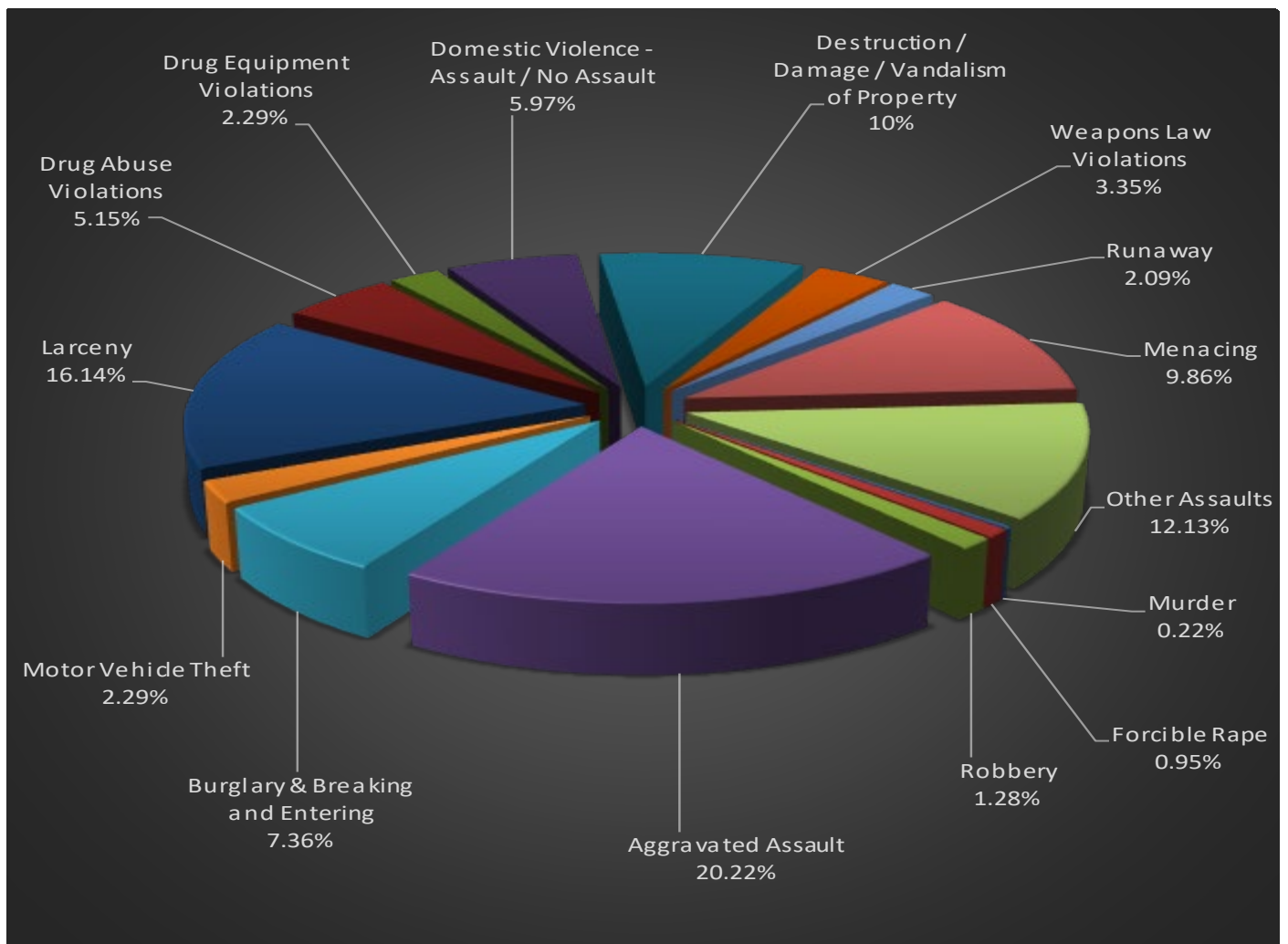


UCR Part – 1 Index Crime	2021	2022	2023
Murder	5	8	10
Forcible Rape	55	48	43
Robbery	54	57	58
Aggravated Assault	1031	1016	918
Burglary & Breaking or Entering	326	392	334
Motor Vehicle Theft	101	115	104
Larceny	826	892	733

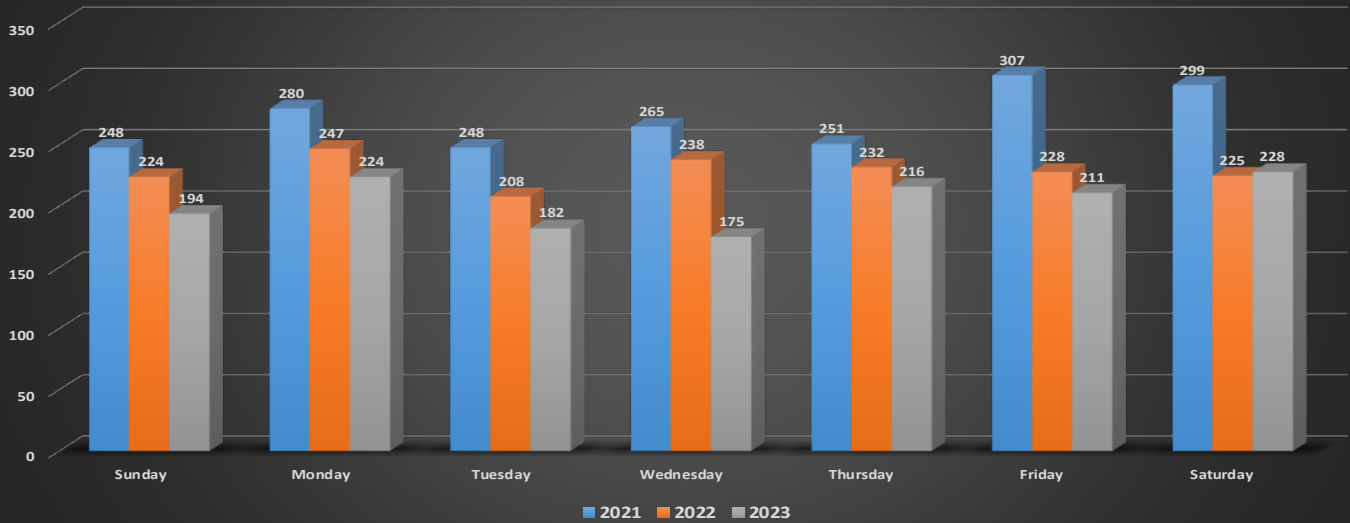




	Criminal Offense	Number of Reported Offenses	Rate Per 100,000
1	Murder	10	25.98
2	Forcible Rape	43	111.71
3	Robbery	58	150.68
4	Aggravated Assault	918	2384.85
5	Burglary & Breaking and Entering	334	867.69
6	Motor Vehicle Theft	104	270.18
7	Larceny	733	1904.24
8	Drug Abuse Violations	234	607.90
9	Drug Equipment Violations	104	270.18
10	Domestic Violence - Assault / No Assault	271	704.02
11	Destruction / Damage / Vandalism of Property	422	1096.30
12	Weapons Law Violations	152	394.88
13	Runaway	95	246.80
14	Menacing Incidents	512	1330.11
15	Other Assaults	551	1431.43



Arrests by Day
2021-2023



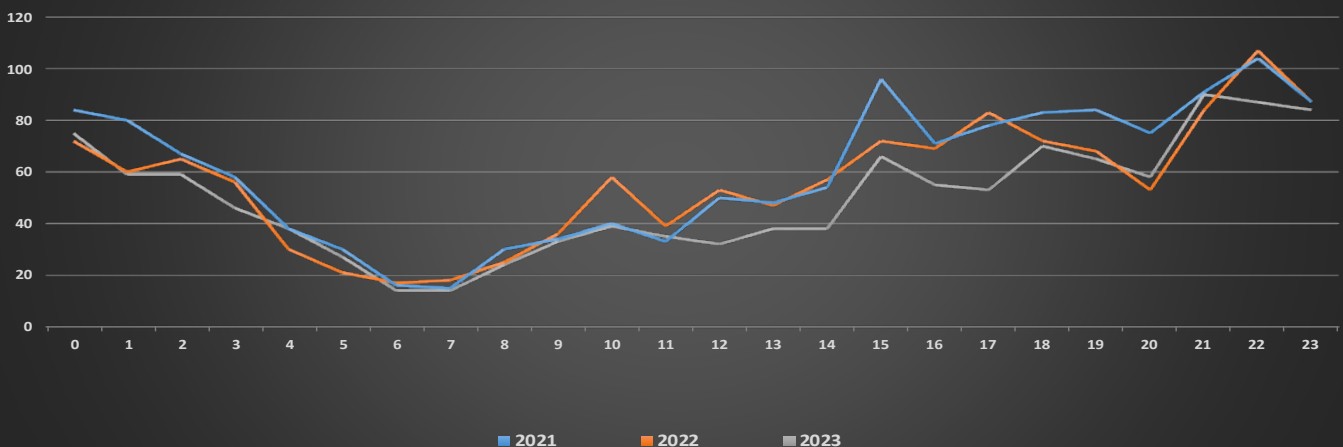
Top 10 Arrest Offenses

Warrants for Arrest	285
Capias for Arrest	202
Domestic Violence - Assault	187
Criminal Trespass	126
Obstructing Official Business	82
Drug Paraphernalia	71
Driving/Physical Control While Under the Influence	66
Fugitive	56
Domestic Violence - No Assault	48
Domestic Violence (General)	36

Arrest Categories

Crime In Progress	705
Warrant	504
Complaint	108
Court Summons / Citation	107
Other	4
Order of Protection	2
Total	1430

Arrests by Hour
2021-2023



K-9 Unit

The Warren Police Department's K-9 Unit consists of Officer Fenstermaker and his K-9 partner, Heros. Heros is a Belgian Malinois who is specially trained and is certified by the State of Ohio for use in law enforcement. This breed of dog is known for its strength, agility and intelligence as well as their confidence and unbreakable bond with its human partner. Our K-9 Unit is assigned to a specific schedule in an effort to maximize shift coverage while providing for the potential need for a dog. These needs include providing support to patrol officers who are requesting assistance in narcotics detection, tracking, and article searches, as well as subject apprehension, building clearing, and responding to calls for service. While the role of the K-9 may seem as if it remains in a support capacity, the officer utilizes his partner proactively as well. Both the canine officer and his partner are continuously training as required by the State of Ohio in order to maintain certification. The K-9 Unit attends annual training held out-of-state where the officer and his partner are tasked with new challenges that they could face in a real-world environment.



Officer Justin Fenstermaker & K-9 Heros



Patrol

Building Searches	14
Area Searches	15
Article Searches	4
Tracking	1
Apprehension - w/ Bite	1
Apprehension - No Bite	4

Recovery

Vehicle Exterior Scans	20
Marijuana	2 gram s
Cocaine	1 gram
Meth	2 gram s
Heroin	9 gram s
Firearms	3
Money Seized	\$16,890

Additional

Assists - Outside Agencies	7
Training Hours	204

Animal Control

The City of Warren employs a non-commissioned employee that services the city and answers animal complaints. Our Animal Control Officer is responsible for the handling of most animal complaints as they are received and to enforce the Warren Codified Ordinances pertaining to animals. As part of the duties of the ACO, they are tasked with the following – that includes but is not limited to:

- Theft of Animals
- Recovery & Return
- Recovery & Retain
- Nuisance Complaints
- Welfare Checks
- Licensing Complaints



Calls for Service													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2021	19	22	29	36	39	44	51	48	40	36	22	20	406
2022	21	28	35	39	39	43	42	51	43	29	40	17	427
2023	21	29	24	37	12						19	26	168

Dog Bites													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2020	0	0	2	1	2	2	1	0	0	1	0	0	9
2021	0	0	1	0	0	1	0	1	0	1	1	0	5
2023	0	0	1	0	0	1	0	0	0	0	0	0	2

Arrests													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2020	0	0	0	0	0	0	0	0	0	0	0	0	0
2021	3	0	1	0	0	1	0	1	0	0	0	0	6
2023	0	0	0	0	0						1	0	1

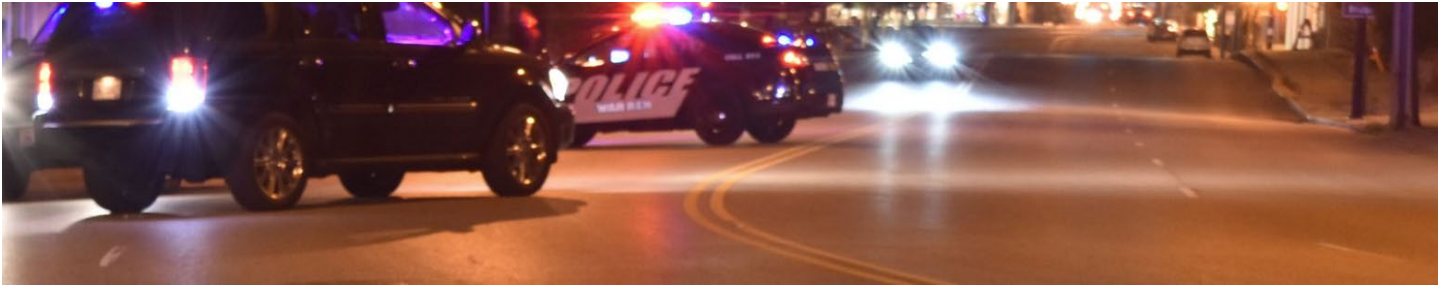
Dogs Captured													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2020	7	9	8	13	17	21	24	22	19	13	10	8	171
2021	9	15	12	10	10	9	11	9	14	9	9	5	122
2023	3	7	2	4	2						9	1	28

Note: The months shown above in red represent the transition period when there was no WPD Animal Control Officer due to the retirement of the former ACO and the training of his replacement.



Traffic Division

The Traffic Division covers a variety of responsibilities. The Traffic Commissioner enforces all ordinances concerning traffic and vehicle matters, including the inoperable/junk vehicle ordinance. He must also approve all event requests, such as parades, runs/walks and festivals, to ensure that all ordinances are followed and there will be adequate security.



Additionally, members of the Traffic Division are responsible for a number of duties (below) but are not limited to:

- RADAR / LiDAR Maintenance
- Traffic Trends / Crash Data
- Serious / Fatal Investigations
- Trumbull County OVI Task Force

With data obtained through prior years' crash statistics and outside sources, the Traffic Division can designate target areas for officers to focus on with regards to traffic laws in an effort to help alter the trend for the following years. This same information is inherently useful when arranging locations for specific target enforcement such as OVI check points.

One of the major duties tasked of the Traffic Division is the investigation of serious and/or fatal traffic crashes. While the City of Warren's maximum posted speed limit is 35mph, we still suffer from serious traffic tragedies that sometimes result in death. Members of the Traffic Division are charged with the job of investigating these incidents, determining the events leading up to the crash and charging the offenders when applicable.

The Warren Traffic Commission holds meetings on the third Wednesday of the month if one is called for concerns. Not only are City traffic problems discussed, citizens are allowed time to express their concerns regarding Warren's streets and its traffic.

The data entry operator enters into the computer and files all reports processed through this division. She also ensures that all crash reports are mailed to the Ohio Bureau of Motor Vehicles for processing each Friday in addition to the maintenance of the City of Warren's Truck Permits. With each truck permit, we establish the route for the haulers to travel when hauling in the City limits. These routes are designed to avoid heavy loads traveling over the bridges with reduced load limits. Copies of each permit are kept on file with the Director of Public Service & Safety, the City Auditor's Office and the Warren Engineering Department.

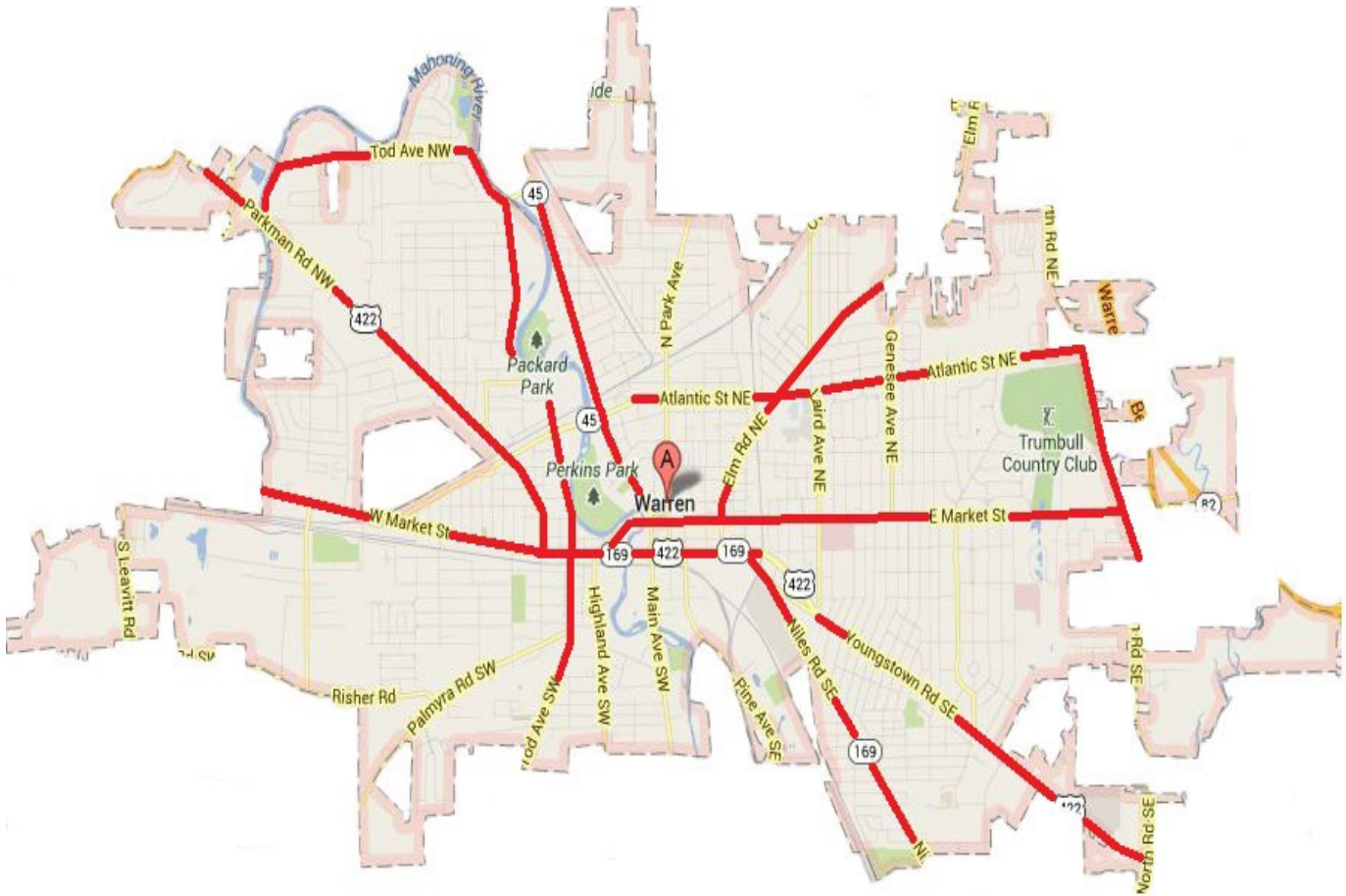
Traffic Investigators

Detective Sgt. Eric Laprocina
Detective Brian Crites

Traffic Support Services

Detective Zack Jones
Detective Chris Clementi

Top 10 Streets for Crashes



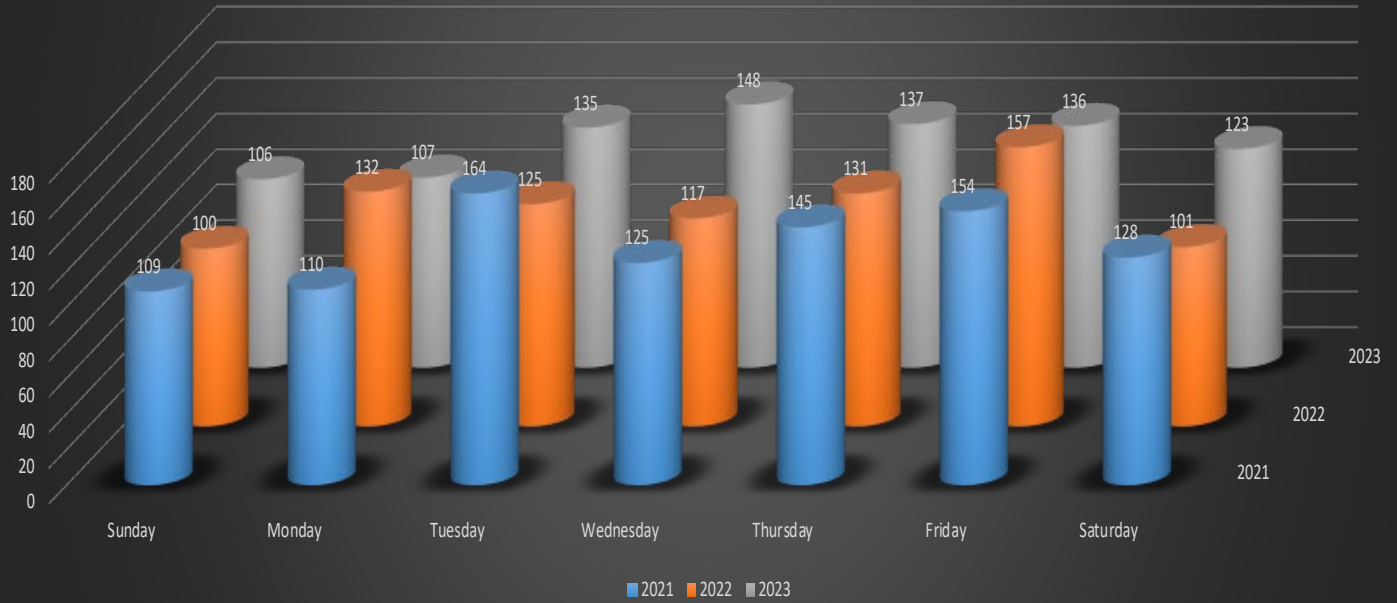
Market St.	99
Youngstown Rd.	68
Parkman Rd.	68
Tod Ave.	44
Elm Rd.	35

South St.	31
Mahoning Ave.	23
North Rd.	21
Park Ave.	20
Atlantic St.	20

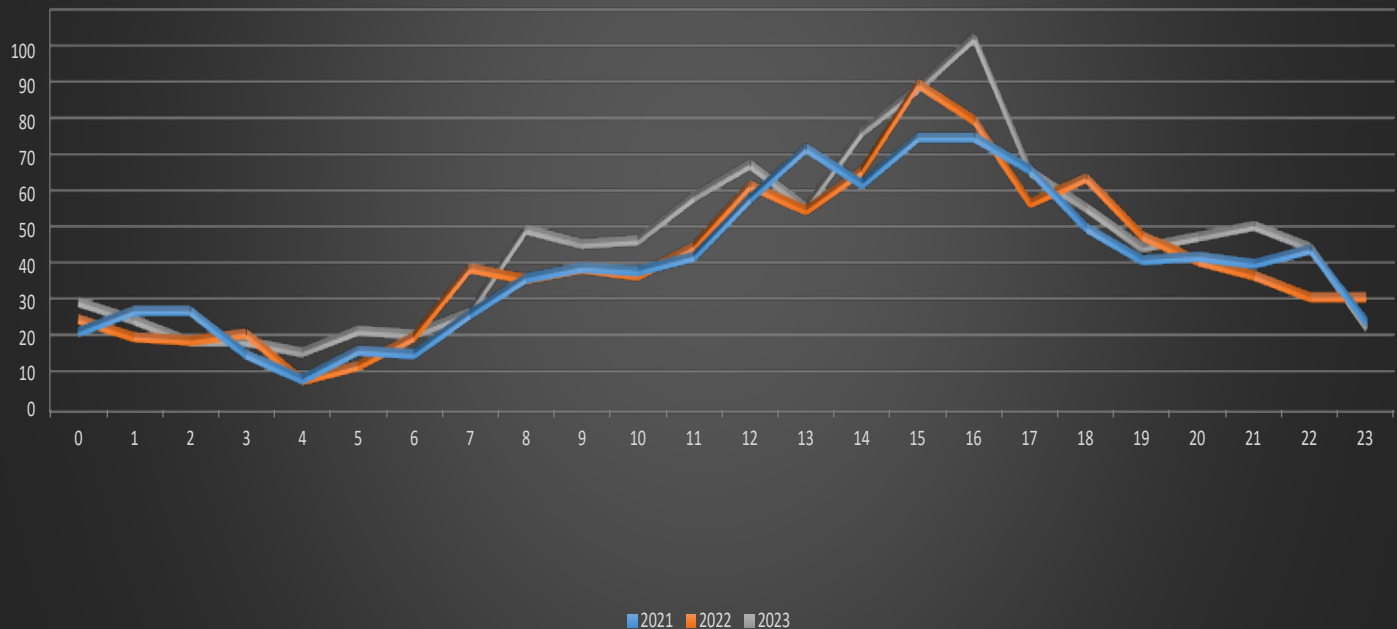
Fatal Crash Investigations							
Incident	Date	Units	Location	Deceased	Drugs	Alcohol	Speed
23-11443	5/30/2023	1	Tod Ave. SW	Kyralynn R. Nycum	Yes	No	Yes
12-14959	7/11/2023	1	Perkinswood Blvd. SE	Scott E. Loyd	No	Yes	Yes



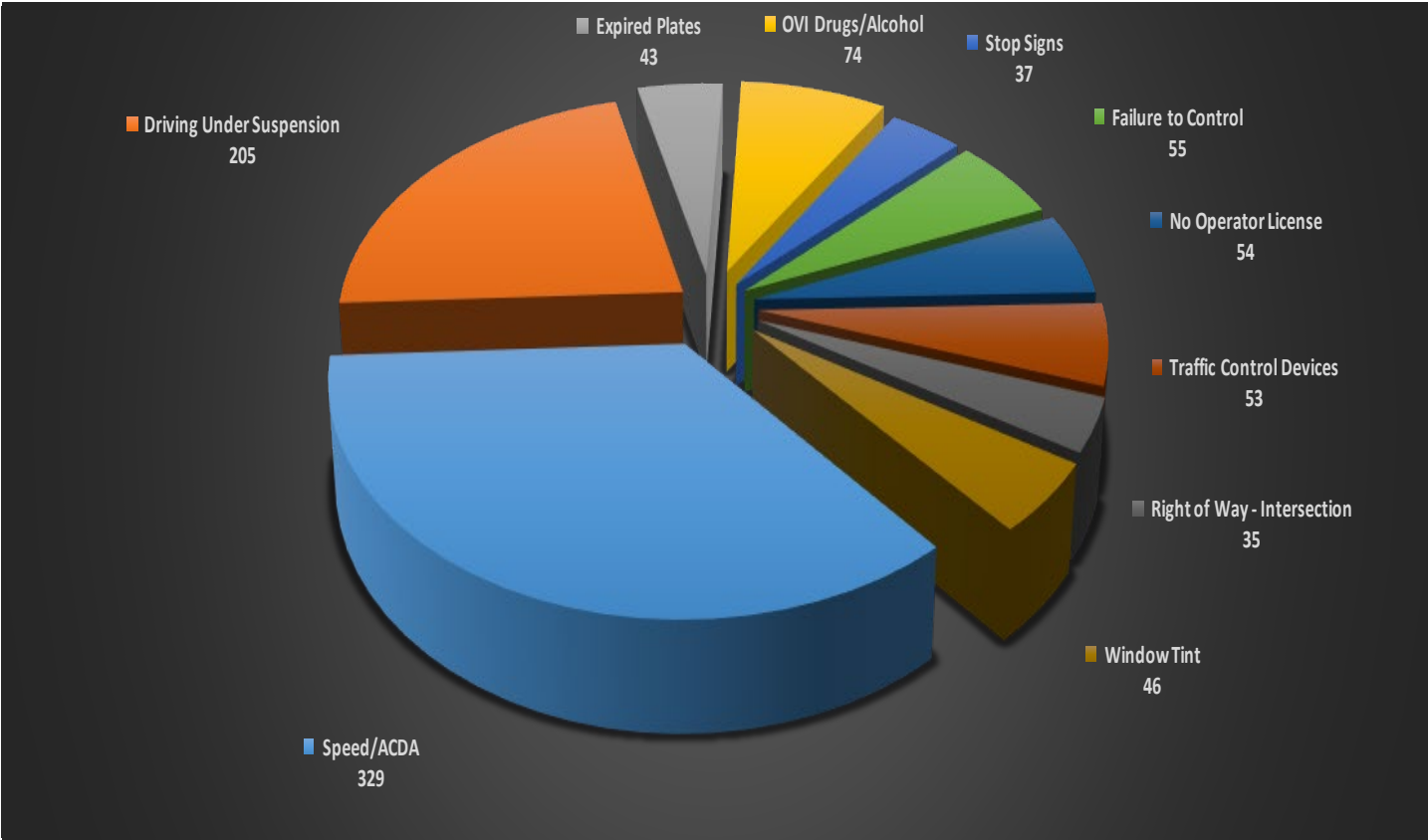
Crashes by Day of Week
Comparison



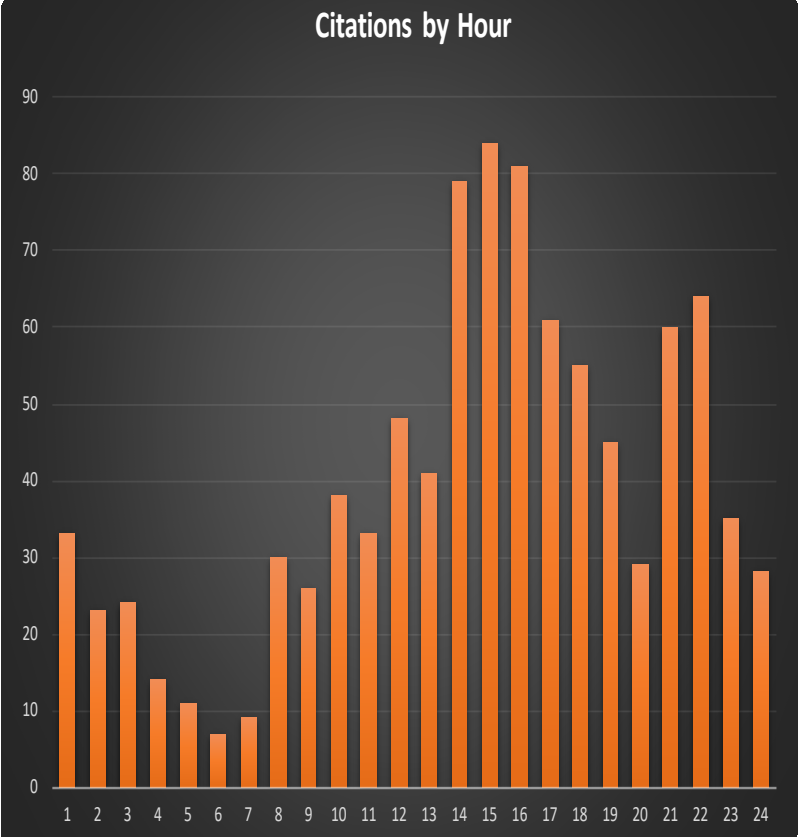
Crashes by Time of Day
Comparison



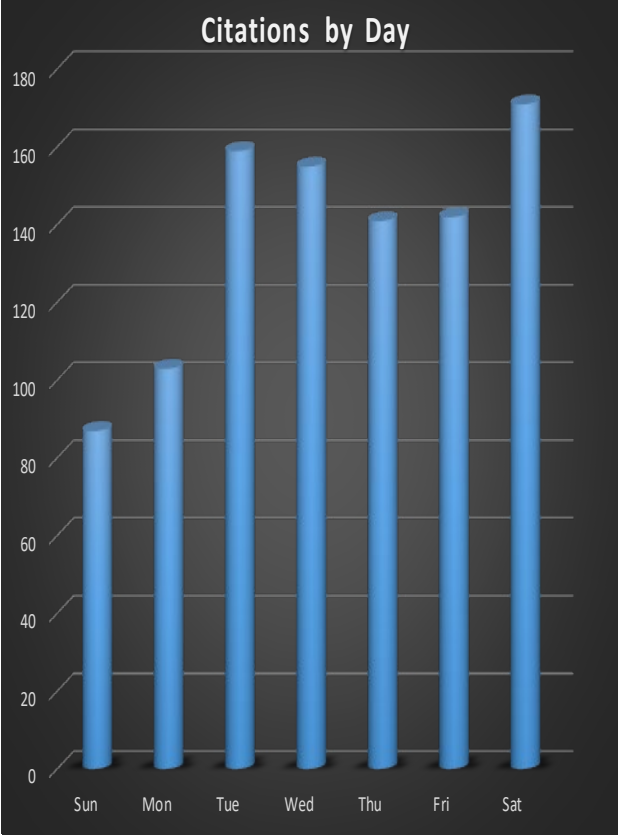
Top 10 Citations



Citations by Hour



Citations by Day



Student Resource Officer / Juvenile Statistics

The School Resource Officers (SROs) for the 2023-2024 school year are Officer Jessica Gollan and Officer Ryann Ruckman. They are dedicated to a continuing commitment for providing law enforcement and police services to all Warren City Schools. SROs investigate allegations of criminal incidents as they relate to the Warren Police Department's Policies and Procedures. Officers will routinely make referrals to appropriate juvenile authorities and/or government agencies.



A system for tracking crime statistics has been implemented for all Warren City Schools. This data will track all school-based arrests and specific crimes charged. SROs at Warren G. Harding High School have also implemented a student database which details information in reference to students charged with criminal conduct or issues involving fellow students.

SROs establish and maintain a close partnership with school administrators in order to provide for a safe school environment. SROs assist administrators with conducting inspections to deter criminal or delinquent activities. Through the utilization of police K-9 dogs, sweeps of school grounds have recently been introduced as a crime prevention strategy. The continuing presence of SROs on school grounds assists in making the school safer and more secure for students, teachers and staff. SROs assigned to a permanent school become part of the school community and can be used in safe school planning.

SROs are visible within the school community attending school functions and establishing relationships with staff, students and parents. SROs are positive role models for students who may not be exposed to such role models in today's society. Officers also provide guidance on law-related issues to students and staff which maintain a link to support services – both inside and outside the school environment.



*Active Numbers indicate how many missing juveniles / juvenile detainers are listed at the end of each year and doesn't reflect total numbers for the three year period.



Warren Police Department
141 South St. SE
Warren, OH 44483

2023

Juvenile

Report Data

	2021		2022		2023	
	Returned	Active	Returned	Active	Returned	Active
Missing Juveniles	24	(31)	41	(33)	69	(33)
	55		74		102	

	2021		2022		2023	
	Cleared	Active	Cleared	Active	Cleared	Active
Juvenile Detainers	16	(28)	53	(27)	35	(47)
	44		80		82	

	2021	2021	2023
Traffic Citations	43	30	26
Child Abuse / Child Endangering	44	22	29
Juveniles Arrested at School	2	4	3
Ex-Parte Custody Exercised	8	5	7





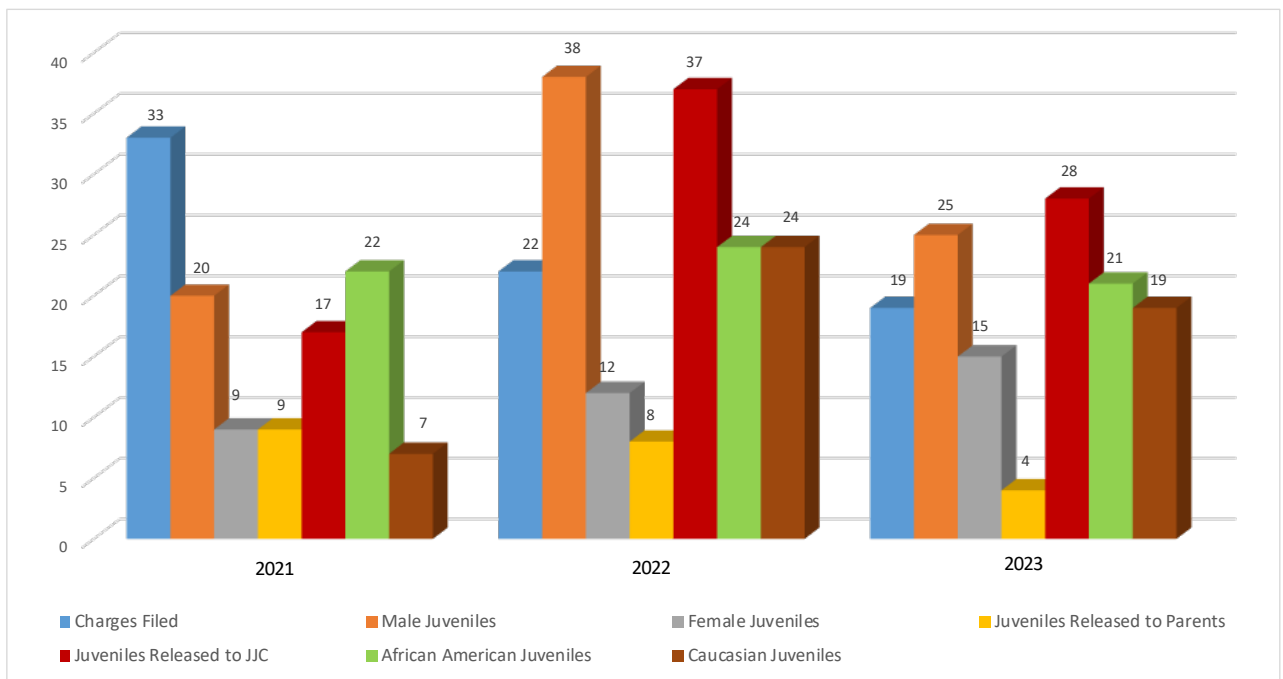
Warren Police Department
141 South St. SE
Warren, OH 44483

2023

Juvenile

Arrest by Category

Arrest Category	2021	2022	2023
Juveniles Processed	29	50	40
Charges Filed	33	22	19
Male Juveniles	20	38	25
Female Juveniles	9	12	15
Juveniles Released to Parents	9	8	4
Juveniles Released to JJC	17	37	28
Juveniles Released to Other	3	4	1
African American Juveniles	22	24	21
Caucasian Juveniles	7	24	19
Charges Refused by Juvenile Prosecutor	0	0	0
<i>Total</i>	29	50	40



Note: Juvenile Crime Data Category Breakdown reflects the total number of charges filed against juveniles by Warren Police Officers. This breakdown does NOT reflect the total number of juvenile arrests as each juvenile arrest may have two or more offenses. Refer to total number of juveniles processed to gain information as to number of juveniles arrested.




Warren Police Department

141 South St. SE

Warren, OH 44483

2023
Juvenile

Crime Categories_1

Crime Category	2019	2020	2021	2022	2023
Petty Theft	2	4	2	2	0
Unauthorized Use of Motor Vehicle	0	0	0	0	0
Receiving Stolen Property	1	0	0	0	1
Riot / Inducing Panic	2	0	0	3	2
Disorderly Conduct	4	1	0	0	0
Telephone Harassment	0	0	0	0	0
False Alarm	0	0	0	0	0
Falsification	1	0	0	0	1
Obstructing Justice	2	2	1	3	1
Resisting Arrest	4	4	1	0	1
Having Weapons in School	0	0	0	0	0
Carrying Concealed Weapons	2	2	0	3	3
Unlawful Possession of Dangerous Ord.	0	0	0	0	0
Curfew / Unruly / Runaway	15	3	0	2	0
Possession of Drugs / Drug Abuse	1	1	0	1	0
Possession of Drug Paraphernalia	1	0	0	0	0
Aggravated Trafficking in Drugs	2	0	0	0	0
Prohibition	2	0	0	0	0
Domestic Violence	40	20	13	21	19
Fugitive	7	1	1	9	1
Attempt to Commit an Offense	0	0	0	0	0
Possession of Criminal Tools	1	0	0	0	0
Breaking & Entering	2	0	0	0	1
Burglary	1	3	4	2	0
Aggravated Burglary	0	3	0	0	0
Robbery	1	0	0	0	0
Aggravated Robbery	1	1	0	0	0
Grand Theft (Auto)	0	0	0	0	0
Vandalism	1	0	0	0	2
Criminal Damage	2	4	0	0	1
Criminal Trespass	3	2	0	0	0



2023

Juvenile

Crime Categories_2



Warren Police Department
141 South St. SE
Warren, OH 44483

Crime Category	2019	2020	2021	2022	2023
Assault	7	5	1	1	2
Felonious Assault	1	2	1	3	1
Aggravated Assault	0	0	1	0	0
Menacing / Aggravated Menacing	1	2	1	0	0
Rape	2	1	0	2	0
Sexual Imposition	0	0	0	0	0
Public Indecency	0	0	0	0	0
Obscenity	0	0	0	0	0
Arson	0	0	0	0	0
Aggravated Arson	0	0	0	0	0
Failure to Comply	1	0	0	2	2
Failure to Disburse	0	0	0	0	0
Inciting Violence	0	0	0	0	0
Criminal Mischief	0	0	0	0	0
Inducing Panic	1	0	0	3	1
Cruelty to Animals	0	0	0	0	0
Misconduct in an Emergency	0	0	0	0	0
Involuntary Manslaughter	0	0	0	1	0
Tampering with Evidence	1	0	0	0	0
Discharging Firearm	0	0	0	0	0
Pandering Obscenity	1	0	0	0	0
Endangering	0	0	0	0	0
Bestiality	0	0	0	0	0



Street Crimes Unit

The Street Crimes Unit (SCU) is a specialized unit first created in 2013 after Chief Eric J. Merkel was appointed Chief of Police. This unit trains regularly and has the specific purpose to disrupt narcotic and violent crime through a multi-faceted approach utilizing targeted clandestine operations. This effort, combined with long thorough investigations, leads to the acquisition and execution of search warrants that have proven successful in the apprehension of countless serious violent criminal offenders and narcotic traffickers.



The SCU is a multifaceted unit that is frequently called upon to investigate all criminal matters, and will continue to serve the citizens of Warren, while striving towards excellence. In 2023, the Warren Street Crimes Unit, comprised of 4 Detectives, made 95 Felony Arrests, 29 Misdemeanor Arrests, and 61 Warrant Arrests. The SCU executed 13 Search Warrants in cooperation with the FBI, DEA, TAG, OIU, & U.S. Marshals Service. In addition to the search warrants, SCU also cited 76 drivers and seized 25 firearms from the streets of Warren City. The SCU has worked diligently with local and federal agencies to help solve violent crimes throughout the City and State of Ohio. With the efforts made during these investigations, the SCU deposited a total of 87,104.83 in cash in the drug forfeiture account. Working closely with the ID Bureau, SCU has tracked down numerous murder suspects, and criminals involved in violent crimes. Along with these tasks & objectives the SCU further investigated 44 overdose death cases where they worked thoroughly with cell phones of the deceased to assist in their investigation. In 2023 the SCU trained monthly with the Tactical Entry Team to ensure safety and success when executing dangerous search warrants. Training with the TET, SCU Detectives were able to employ their knowledge on new hires and other members of the department by exercising these methods.

Officers (department-wide) continue with the regular administering of Naloxone or “Narcan” to persons suffering from a narcotic overdose since its inception in May of 2015. This group initiative of first responders (police officers / medical personnel) has saved and continues to save countless lives. Sadly still, a large number of citizens are succumbing to the effects of narcotic abuse city-wide. The Criminal Investigations Division has been working with the Street Crimes Unit in conducting Investigations into these Overdose Deaths.

YEAR	Total NARCAN INCIDENTS
2021	108
2022	70
2023	62

There continues to be an agency-wide effort to curb the possession and trafficking of narcotics in the City of Warren. An increased police presence with our available resources has allowed personnel to saturate areas where narcotics have been determined (through intelligence sources) to be more prevalent.





Warren Police Department
141 South St. SE
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2023

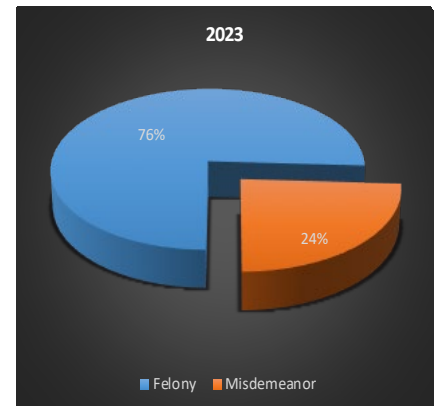
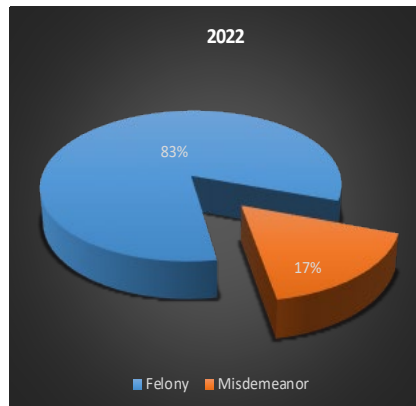
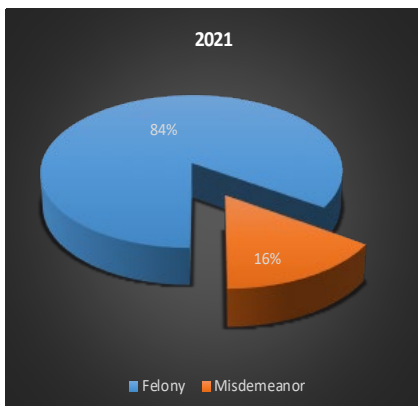
Street Crimes Unit

Narcotic Report Data

	2021	2022	2023	Trend
Total Arrested Suspects	182	118	124	
Total Drug Arrests	136	80	63	
Total Other Criminal Arrests	43	44	71	
Total Traffic Citations	106	41	53	

Classifications	2021	2022	2023	Trend
Felony - I	11	14	11	
Felony - II	5	4	2	
Felony - III	10	11	16	
Felony - IV	26	2	23	
Felony - V	99	52	36	
Totals	151	83	88	

Classifications	2021	2022	2023	Trend
Misdemeanor - I	5	7	9	
Misdemeanor - II	6	5	11	
Misdemeanor - III	3	0	0	
Misdemeanor - IV	14	5	7	
Minor Misdemeanor	0	0	1	
Totals	28	17	28	





Warren Police Department
141 South St. SE
Warren, OH 44483

2023

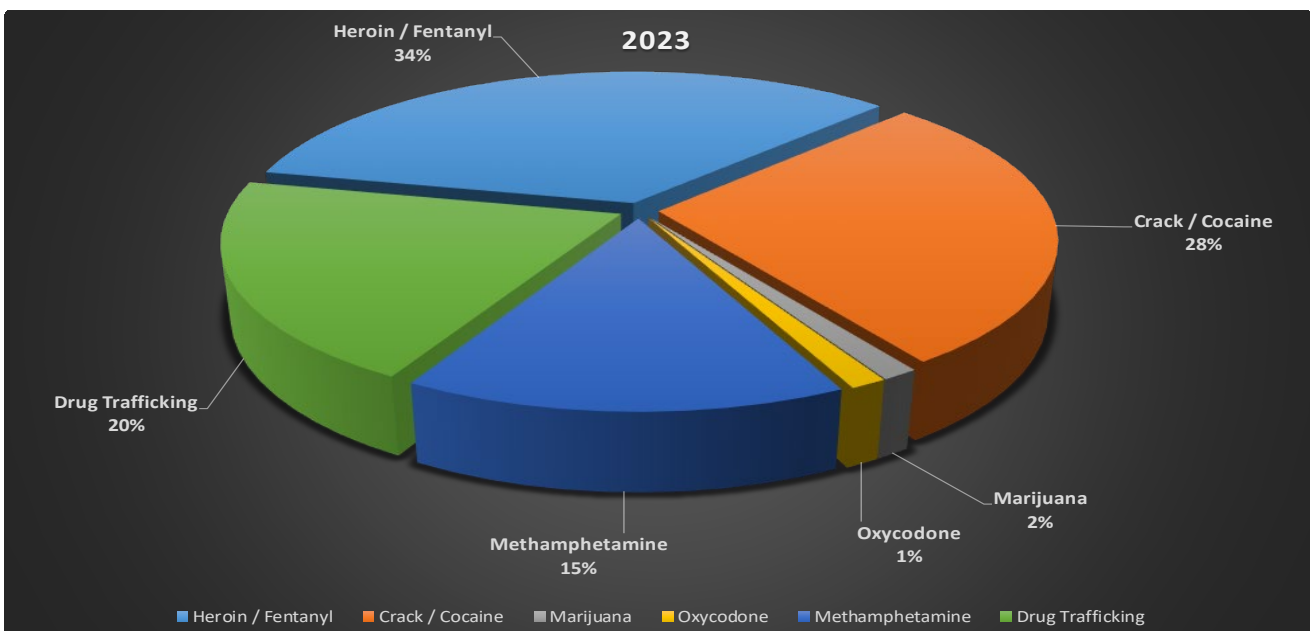
Street Crimes Unit

Narcotics Charges

		2021			2022			2023			Trend
		Grand Total	Individual	%	Grand Total	Individual	%	Grand Total	Individual	%	
Possession Charges	Heroin / Fentanyl	112	39	35%	59	22	37%	63	27	43%	
	Cocaine / Crack		49	44%		28	47%		22	35%	
	Marijuana		1	1%		0	0%		1	2%	
	Methamphetamine		11	10%		6	10%		12	19%	
	Hydrocodone		1	1%		1	2%		0	0%	
	Oxycodone		2	2%		2	3%		1	2%	
	Other Manufactured		2	2%		0	0%		0	0%	
	Hashish		1	1%		0	0%		0	0%	
	Dangerous Drug		0	0%		0	0%		0	0%	
	Xanax		6	5%		0	0%		0	0%	

Trafficking Charges	Heroin	21	10	48%	17	6	35%	16	4	25%	
	Cocaine		8	38%		11	65%		6	38%	
	Marijuana		3	14%		0	0%		0	0%	
	Manufactured		0	0%		0	0%		0	0%	
	Hydrocodone		0	0%		0	0%		0	0%	
	Oxycodone		0	0%		0	0%		0	0%	
	Fentanyl		0	0%		0	0%		5	31%	
	Methamphetamine		0	0%		0	0%		1	6%	

Other Charges	Assembly of Meth Lab	16	0	0%	2	0	0%	7	0	0%	
	Illegal Process of Docs		0	0%		0	0%		0	0%	
	Corrupting Another		0	0%		0	0%		0	0%	
	Permitting Drug Abuse		0	0%		0	0%		0	0%	
	Drug Abuse Instruments		2	13%		0	0%		2	29%	
	Drug Paraphernalia		14	88%		2	100%		5	71%	





Warren Police Department
141 South St. SE
Warren, OH 44483

2023

Street Crimes Unit

Criminal / Traffic Charges

		2021	2022	2023
Criminal Arrests	Secret Indictments / Capias	20	10	6
	Probation/Parole Violations & Warrants	57	43	54
	Carrying Concealed Weapons	5	9	5
	Weapons While Under Disability	4	6	3
	Tampering with Evidence	1	0	2
	Failure to Comply	0	3	6
	Receiving Stolen Property	2	3	5
	Resisting Arrest	4	1	1
	Aggravated Menacing	0	0	1
	Falsification	3	0	2
	Obstructing Official Business	1	9	11
	Conveyance of Contraband in Jail	0	0	0
	Improper Handling of a Firearm	3	0	0
	Menacing	0	0	2
	Loud Music	0	0	0
	Criminal Trespass	0	1	0
	Soliciting	0	0	0
	Liquor Consumption in a Motor Vehicle	0	0	0
	Drug Paraphernalia	0	0	2
	Bank Robbery	1	0	0
	Promoting Prostitution	0	0	0
	Theft	0	0	1
	Aggravated Robbery	0	0	2
	Underage Consumption	0	0	0
	Felonious Assault on a Police Officer	0	0	2
	Domestic Violence	0	0	1
Totals		101	85	106

		2021	2022	2023
Traffic Offenses	Driving Under Suspension	34	10	21
	No Operator's License	9	2	5
	Stop Sign	1	0	3
	Speed	14	3	4
	Traffic Control Devices	1	1	2
	No Turn Signal	13	5	14
	Improper Passing	0	0	1
	No Lights	2	0	0
	Expired Plates	3	1	6
	Reckless Operation	6	3	5
	Following Too Closely	0	0	0
	Unsafe Vehicle	0	0	0
	Texting While Driving	1	0	0
	Marked Lanes	1	0	0
	Illegal Window Tint	11	3	6
	Improper Display of License Plate	0	0	2
	Left of Center	1	1	0
	Prohibited Operation	3	2	1
	Child Restraints	0	0	0
	Improper Backing	0	0	0
	Loud Muffler	0	0	1
	Slow Speed	1	1	0
	Improper Lane Usage	1	1	1
	OVI	0	1	0
	No Seat Belt	4	0	1
Totals		106	34	73



ATF Gun Traces / NIBIN Submissions / Gun Receipt Statistics

The Warren Police Department conducts regular checks on all weapons recovered to include gun traces and NIBIN (National Integrated Ballistic Information Network) queries through state & federal agencies to establish investigative leads from any open cases within the City of Warren.

This two-part process first starts with cooperation from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) where the Warren Police Department submits any recovered firearms through an electronic trace which provides investigators from federal and local law enforcement agencies investigative leads in the fight against violent crime while increasing public safety.



Once a firearm is submitted through the trace program, the Warren Police Department conducts and reports a weapons function test where the cartridge casings from the discharged weapon are collected and subsequently submitted to the Ohio Bureau of Criminal Identification & Investigation (BCI&I). This submission is sent to the Firearms Division of BCI&I where the casings are forensically analyzed and entered into the NIBIN Database. There, it is compared against any previous entries made nationwide. Additional NIBIN submissions are also entered from the collection of cartridge casings located from crime scenes where no firearm is present.

During the course of the last three years (2021-2023), the Warren Police Department has recovered approximately 581 firearms that have been submitted for ATF Trace. These recovered weapons include ones collected through the course of investigations, arrests and seizures.

Year Reported	Amount (Total)	Change	% Increase or Decrease
2021	205	-4	-2%
2022	177	-27	-15%
2023	199	+22	+12%
Total	581		

Top Incidents

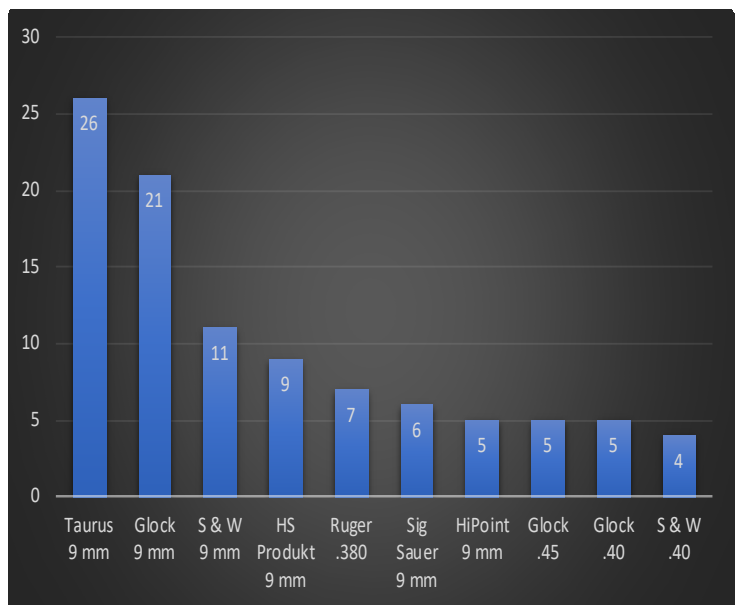
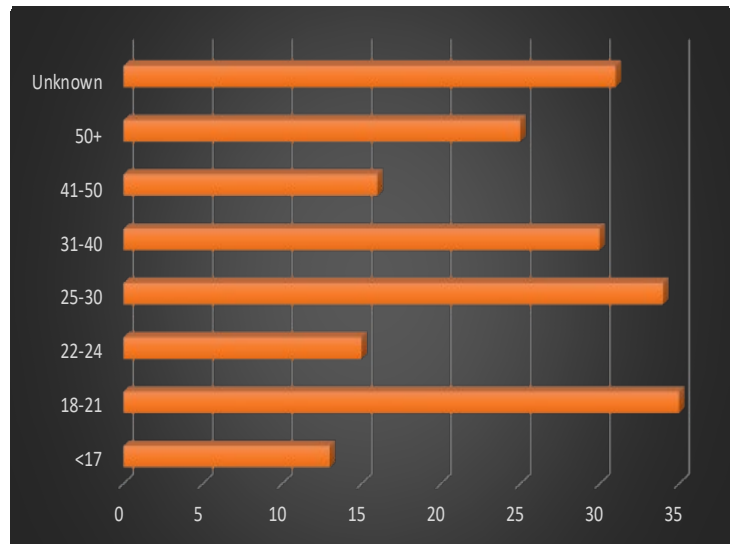
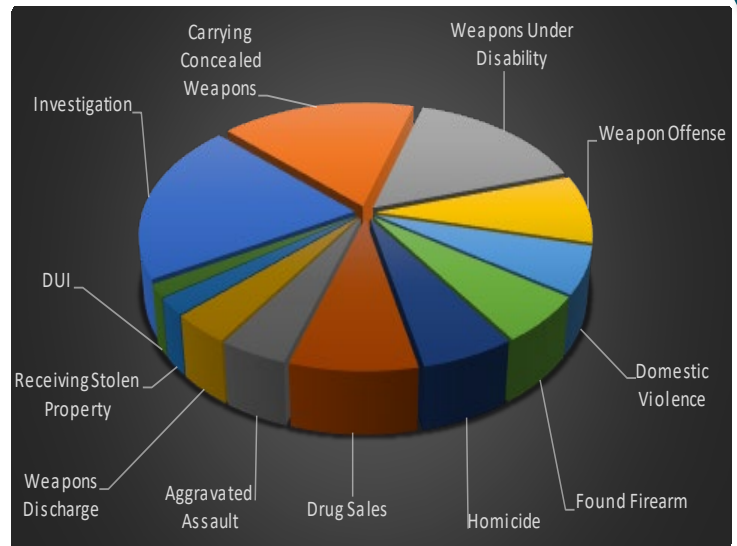
Investigation	38
CCW	32
Weapon Under Disability	29
Weapon Offense	16
Drug Sales	15
Domestic Violence	11
Found Firearm	11
Homicide	11
Aggravated Assault	8
Weapons Discharge	7
Receiving Stolen Property	4
DUI / OVI	3

Age of Offender

Unable to Determine	31
Over 50	25
41 – 50	16
31 – 40	30
25 – 30	34
22 – 24	15
18 – 21	35
< 17yoa	13

Top – 10 Weapons Recovered

Taurus 9 mm	26
Glock 9 mm	21
Smith & Wesson 9 mm	11
HS Produkt 9 mm	9
Ruger .380	7
Sig Sauer 9 mm	6
HiPoint 9 mm	5
Glock .45	5
Glock .40	5
Smith & Wesson .40	4



Recruitment & Hiring

To keep up with the latest hiring trends for police departments in the State of Ohio, and throughout the country, the Warren Police Department began utilizing the National Testing Network (NTN) to assist with the recruitment and Civil Service testing of potential WPD applicants in 2023. This was done in an effort to increase the number of police applicants, to create a more streamlined and simplified hiring process, and to make it easier for applicants who live far away to apply to become a Warren Police Officer. The decision to utilize NTN for their recruitment and testing services was made after speaking with several of the over 200 other police departments in the State of Ohio who were also using their services. If the decision to utilize NTN for their services proves successful, we anticipate next year's statistics will show an increase in the number of Civil Service appointments for the department.



In addition to using NTN for recruitment and testing services, the City of Warren passed an ordinance in 2023 and received approval from the Civil Service Commission to allow for experienced officers to be hired as lateral transfers from other Ohio police departments. The hiring of lateral officers can be done in addition to the hiring of new applicants through Civil Service testing and is not meant to be a replacement. A benefit of hiring lateral officers is that the training process is much quicker due to their years of prior full-time police experience. In lieu of a competitive examination, the Director of Public Service and Safety on behalf of the Warren City Police Department is authorized to hire lateral transfers under the following terms and conditions:

- a. Applicant must have attained the age of 21 on or before the date of appointment.
- b. Applicant must have a valid Ohio Driver's license and be insurable under any City Vehicle Insurance Policy.
- c. Applicant must have at least one (1) year of full-time law enforcement experience and be currently employed, or previously employed within the past 12 months, as a full-time police officer in the State of Ohio.
- d. Applicant must possess a valid OPOTA certification.
- e. Applicant must have successfully completed a probationary period at the current or most recent place of employment as a police officer.
- f. Meeting the qualifications above exempts the applicant from being required to take a written civil service examination; however, an applicant would still be subject to background checks, including truth verification examinations, psychological and medical examinations, drug screening, physical agility testing, and any other additional methods deemed necessary by the department to ascertain the qualifications and abilities of the Applicant.
- g. Upon hiring, the applicant's seniority shall be based on his date of appointment to the Warren City Police Department, except in the case of more than one appointment on any given date, seniority shall be based on years of service as a full-time police officer.

New Appointments - 2023

In 2023, the City of Warren appointed eight (8) new officers to join the ranks of the Warren Police Department. These officers were sworn-in after completing a thorough examination process to include background checks and panel interviews with city officials and police command staff. We would like to welcome to the department the following personnel:



Name: John McGinley
Badge: 4725
Appointment: 02/17/2023
Method: Former Officer Re-hire



Name: Nicolas Andino
Badge: 4745
Appointment: 07/24/2023
Method: Civil Service Testing



Name: Dragan Dario Poledica
Badge: 4746
Appointment: 10/13/2023
Method: Lateral Transfer



Name: Anthony Demyan
Badge: 4747
Appointment: 10/13/2023
Method: Lateral Transfer



Name: Zachary Horner
Badge: 4748
Appointment: 10/13/2023
Method: Lateral Transfer



Name: James Johnson
Badge: 4749
Appointment: 10/13/2023
Method: Lateral Transfer



Name: Tyler George
Badge: 4750
Appointment: 10/13/2023
Method: Lateral Transfer



Name: Ryan Young
Badge: 4751
Appointment: 10/13/2023
Method: Lateral Transfer



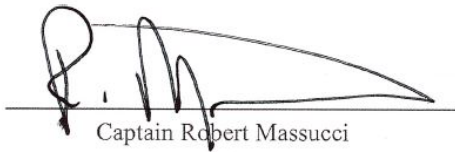
2023

The listed Division Commanders and the Chief of Police have read and acknowledge the accuracy of this **2023 Warren Police Department Annual Report**. We acknowledge that this report accurately reflects the activities of the Warren Police Department for 2023.



Captain Jeffrey Cole

Commander – Emergency Services Division



Captain Robert Massucci

Commander – Criminal Investigations Division



Chief Eric J. Merkel

Chief of Police

