

Yuba City and Yuba City Fire Management

Side Letter of Agreement to the

2021-2024 MOU

The City of Yuba City ("City") and Yuba City Fire Management have met and conferred in good faith pursuant to the requirements of the Meyers-Milias-Brown Act to amend provisions of their Memorandum of Understanding ("MOU"), including applicable side letters, with a current term of July 3, 2021, through June 30, 2024. This side letter of Agreement describes the Parties' full and complete agreement to amend that MOU.

The Parties have agreed to replace Article 2 of the MOU as follows:

Article 2 – Wages

1. Salary Schedules

Employees shall be on a five (5) step salary schedule which will be attached as Appendix "B" Salary Schedules.

2. Salary Increases

Effective the first full pay period in July 2022, all classifications shall receive a cost of living increase of eight percent (8.0%).

Effective the first full pay period in July 2022, the Fire Battalion Chief will receive an equity adjustments of eight and a half percent (8.5%).

Effective the first full pay period in July 2022, the Fire Marshal will be benchmarked to the Fire Battalion Chief.

3. Wage Reopener

The parties agree to a reopener to discuss the City's financial position no later than the end of May 2023 on the issue of wage, to determine if an agreement can be reached on wage increases only with any changes to be effective the first full pay period in July 2023, unless agreed otherwise. If the parties cannot agree on a wage increase during a reopener, there shall be no salary adjustment for that year.

4. Call-Back/Standby Pay

Fire Battalion Chiefs who are assigned to standby status will receive \$1.50 per hour.

A Fire Battalion Chief on standby, who is called back to work will receive a minimum of two (2) hours of pay at the rate of time-and-one-half their regular rate of pay.

5. FLSA Overtime Pay

All paid time will count as timed worked for the calculation of FLSA overtime.

Date: 5/19/22

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City of Yuba City

Fire Management

Diana Langley

Shane Lawson

Diana Langley, City Manager

Shane Lawson

Michael W. Jarvis

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