

The City of Yuba City and the Mid-Managers Unit
Side Letter of Agreement to the
July 1, 2020 - June 30, 2022 MOU

The City of Yuba City ("City") and the Mid-Managers ("MM") have met and conferred in good faith pursuant to the requirements of the Meyers-Milias-Brown Act to this side letter amending their Memorandum of Understanding ("MOU"), with a current term of July 1, 2020 through June 30, 2022, as set forth below. This side letter of Agreement describes the Parties' full and complete agreement to amend that MOU by adding Section 11.6 as set forth below.

ARTICLE 11: MID-MANAGEMENT REIMBURSEMENT POLICY

11.6 Mutual Aid Deployment

Fire Mid-Management employees assigned to the Battalion Chief position due to backfilling mutual aid deployment and the inability to fill the position through primary staffing shall receive compensation for the time spent outside of their regular work shift at time and half the Battalion Chief rate as reimbursed by the Office of Emergency Services. The mutual aid deployment primary staffing is: 1) Battalion Chief. The mutual aid deployment secondary staffing is: 1) Division Chief (Mid-Management) 2) Fire Chief 3) Acting Battalion Chief. Mutual aid deployment secondary staffing will only apply when, in the discretion of the Fire Chief or designee, the staffing need cannot be timely filled via the primary staffing process to support minimum staffing or pressing operational needs.

All other provisions of the MOU between the City and MM shall remain unchanged.

Date: 6/24/22

CITY OF YUBA CITY

Diana Langley
Diana Langley, City Manager

Date: June 2, 2022

MID-MANAGERS UNIT

Phil Marler
Phil Marler

Scott Chandler
Scott Chandler

Kathy Willis
Kathy Willis

Ciara Wakefield
Ciara Wakefield