

**Yuba City and the Mid Managers
Side Letter of Agreement to the
July 1, 2020 through June 30, 2022
Memorandum of Understanding**

The purpose of this side letter is to add language to the Mid Managers Memorandum of Understanding pertaining to Rules and Regulations section 1.11 (C) for step 1 merit increase to step two as it relates to the Information Technology Manager.

Section 1.11 (C) specifies that "a new employee appointed at step one of a classification having merit steps shall be eligible for a merit increase on the first day of the pay period following satisfactory completion of thirteen (13) full pay periods of service..."

After conferring with the affected employee and the bargaining unit, the City will temporarily suspend a merit step increase until the first day of the pay period following July 1, 2022. This side letter is for a single occurrence of a delayed merit step increase and does not apply to any other circumstances.

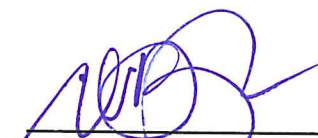
All other provisions of the current Memorandum of Understanding between the City and Mid Managers shall remain unchanged.

Date: 9-8-21

Date: 9/2/21

For the City of Yuba City

For the Mid Managers



William D. Vaughn, City Manager



Scott Chandler, Representative