

Side Letter Agreement
Between
The City of Yuba City
And
The Police Sworn Mid-Managers

The City of Yuba City ("City") and the Police Sworn Mid-Managers ("PSMM") agree to incorporate this Side Letter into the current Letter of Understanding (LOU) effective July 1, 2019, through June 30, 2021. The City and PSMM (collectively, the "parties") agree that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreement regarding matters contained herein.

1. Separation Rate of Pay

Pursuant to state law, existing City policy, and the LOU, various accrued paid leave hours are paid out to an employee at separation from City employment (including vacation, administrative leave, and some sick leave, to the extent permitted in the City's Rules and Regulations). The parties agree that, effective April 20, 2021, the separation rate of pay for such payouts shall mean the employee's hourly rate (as listed in the then-current publicly available salary schedule) plus the applicable education incentive for which the employee qualifies under this LOU at the time of separation.

2. Remainder of Contract Not Affected.

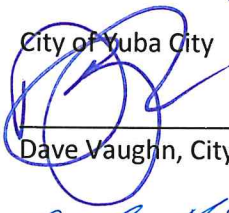
All other provisions of the current LOU between the City and PSMM shall remain unchanged.

Date: 4/21/21

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City of Yuba City

Police Sworn Mid-Managers



Dave Vaughn, City Manager



Jeremy Garcia, Assistant Police Chief



Brad McIntire, Community Services Director



Brian Baker, Police Commander



Natalie Springer, Human Resources Director