

Yuba City and Yuba City Police Officers' Association (POA)
Side Letter of Agreement to the
2021-2023 PFLM MOU

The City of Yuba City (City) and Yuba City Police Officers' Association (POA) have met and conferred in good faith pursuant to the requirements of the Meyers-Miliias-Brown Act to amend provisions of their Memorandum of Understanding (MOU), including applicable side letters, with a current term of July 1, 2021, through June 30, 2023. This side letter of Agreement describes the Parties' full and complete agreement to amend that MOU. This Side letter replaces Article 3 Section 4 Education Incentives as follows:

4. Non-sworn educational incentives

Dispatchers who possess a POST Public Safety Dispatch Advanced Certificate receive POST Certificate pay of two and a half percent (2.5%) of their base hourly rate of pay.

Dispatchers who possess a POST Dispatch Supervisor Certificate receive a POST Certificate pay of two and a half percent (2.5%) of their base hourly rate of pay.

Employees who possess an Associate's degree receive two and a half percent (2.5%) of their base hourly rate of pay.

Or

Employees who possess a Bachelor's degree receive five percent (5.0%) of their base hourly rate of pay.

The cumulative maximum for any combination of POST and education incentive pay under this Section is ten percent (10%) of base hourly rate. Degrees must be from a regionally accredited institution.

The above sections and language revisions are the only amendments to the current Memorandum of Understanding (MOU). This Side Letter Agreement does not change, modify, or otherwise alter any other terms or conditions of the current MOU between the City of Yuba City and the Yuba City Police Officers' Association (POA).

Date: June 2, 2023

Date: May 9, 2023

City of Yuba City

POA

Diana Langley
Diana Langley, City Manager

Brian Thornton
Brian Thornton, PFLM Representative

Michael W. Jarvis
Michael W. Jarvis

Timothy K. Talbot
Timothy K. Talbot